Report on Exercise of the Voting Policy 2022

MAPFRE ASSET MANAGEMENT, SGIIC, SA.



1



1. INTRODUCTION

MAPFRE AM's Voting Rights Policy applies in all cases where voting rights are exercised for any of the company's clients, either for the collective investment vehicles with assets being managed, or for clients with which agreements have been signed for discretionary management of individual portfolios.

When voting rights are being exercised, MAPFRE AM takes into account two of the fundamental principles from that policy:

- Putting the interests of the clients above any other considerations.
- The philosophy of creating long-term value.

Environmental, social, and corporate governance (ESG) criteria are assessed when putting those principles into practice. This has allowed the spirit of the Principles for Responsible Investment (PRIs), for which MAPFRE is a signatory, to be applied when voting took place at the General Meetings held during the 2022 fiscal year.¹

The purpose of this report is to describe the exercise of voting rights in general; to present an analysis regarding environmental and social proposals; and to perform a more detailed assessment for the funds that promote environmental and social characteristics ("MAPFRE Capital Responsable" or MCR, and "MAPFRE Inclusion Responsable" or ICR). Both of these are classified as Article 8 under the European Union's Sustainable Finance Disclosure Regulation (SFDR).² This report is being published in accordance with the requirement established in section 47 ter of Spanish Law 35/2003 of November 4th, updated on Law 5/2021 of April 12th, amending the consolidated text of the Spanish Corporate Enterprises Act and other financial regulations, with regard to encouraging long-term shareholder engagement in publicly traded companies (Ley 35/2003, de 4 de noviembre, de Instituciones de Inversión Colectiva, actualizado por la Ley 5/2021, de 12 de abril, por la que se modifica el texto refundido de la Ley de Sociedades de Capital y otras normas financieras, en lo que respecta al fomento de la implicación a largo plazo de los accionistas en las sociedades cotizadas.).

2. EXERCISE OF VOTING RIGHTS AT MAPFRE AM

2.1. GENERAL SUMMARY

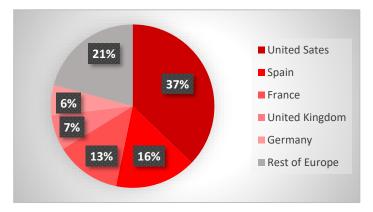
The collective investment vehicles managed by MAPFRE AM SGIIC and portfolios subject to its discretionary management exercised voting rights at 232 General Meetings held during the 2022 fiscal year (92.4% of all such meetings where voting rights existed). However, in certain jurisdictions the voting did not produce legal effects, generally because of a lack of recognition of powers in specific European countries.

¹ https://www.unpri.org/download?ac=10970

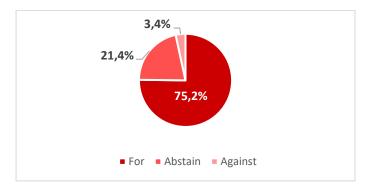
² Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019, on sustainability-related disclosures in the financial services sector.

By country, those General Meetings had the following distribution:

United States	86
Spain	38
France	30
United Kingdom	16
Germany	14
Rest of Europe	48



By type of votes cast, 75.2% of the votes were IN FAVOR of the proposals, 3.4% were AGAINST the proposals, and 21.4% were ABSTENTIONS.



By source of the proposals, the majority were proposals from Directors (94.9%), compared to those from Shareholders (5.1%):



As in previous fiscal years, in 2022 a computer application supplied by an external provider was used to facilitate the exercise of voting rights in the various countries, and to assist with proper recording of the activities performed. In addition, the services of a voting consultant were used for the main companies, to supplement the information that was made available regarding the proposals subject to voting at those General Meetings.



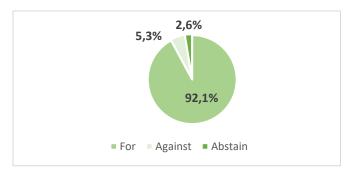
2.2. ENVIRONMENTAL AND SOCIAL PROPOSALS

It is worth emphasizing that during the 2022 fiscal year, all managers responsible for this task possessed the Certified ESG Analyst (CESGA) qualification granted by the European Federation of Financial Analysts Societies (EFFAS), which ensured that appropriate assessments were performed regarding environmental, social, and governance (ESG) issues.

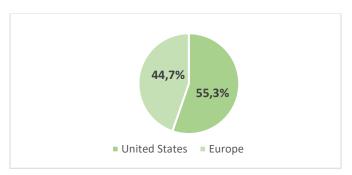
2.2.1. Environmental proposals

At the 232 General Meetings where voting took place, **38 environmental proposals** were identified, along with 40 proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

Regarding those environmental proposals, the votes cast were 35 IN FAVOR, 2 AGAINST, and 1 ABSTENTION. The two proposals with votes cast AGAINST them were related to payment of political contributions at a mining company and at an energy company.



By geographic areas, the majority corresponded to United States companies, compared to European companies:



By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:

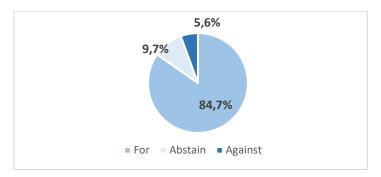




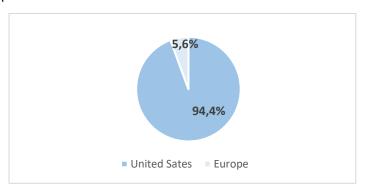
2.2.2. Social proposals

At the 232 General Meetings where voting took place, **72 social proposals** were identified, along with the 40 proposals mentioned above related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

Regarding those proposals, the votes cast were 61 IN FAVOR, 4 AGAINST, and 7 ABSTENTIONS.



By geographic areas, the majority corresponded to United States companies, compared to European companies:



By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:





3. EXERCISE OF VOTING RIGHTS FOR THE FUNDS "MAPFRE CAPITAL RESPONSABLE" AND "MAPFRE INCLUSIÓN REPSONSABLE"

3.1. GENERAL SUMMARY

During the 2022 fiscal year, MAPFRE Capital Responsable (MCR) owned shares in 31 companies, which held 31 General Meetings (GMs), including Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs), where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 31 of those GMs, although at 3 of them those votes did not produce legal effects. This was generally due to a lack of recognition of powers in certain European jurisdictions.

During the 2022 fiscal year, **MAPFRE Inclusion Responsable (ICR)** owned shares in 27 companies, which held 28 General Meetings, including Annual General Meetings and Extraordinary General Meetings, where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 28 of those GMs, although at 1 of them those votes did not produce legal effects, which was due to a lack of recognition of powers in Switzerland.

3.2. ANALYSIS OF VOTING BY TYPE OF PROPOSAL

Exercise of voting rights on proposals related to annual financial statements

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	62	100%	62	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	62		62	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

Exercise of voting rights for proposals related to **electing/re-electing Directors**

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	129	98%	115	100%
ABSTENTION (A)	3	2%	0	0%
TOTAL	132		115	

MAPFRE AM voted in favor of 98% of these proposals for MCR and 100% for ICR.

Exercise of voting rights for proposals related to voting on auditors

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	2	100%	4	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	2		4	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

MAPERE AM

Exercise of voting rights on proposals related to remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	60	34%	66	34%
ABSTENTION (A)	119	66%	130	66%
TOTAL	179		196	

MAPFRE AM voted in favor of 34% of these proposals and abstained for the remaining 66%, for both MCR and ICR.

Exercise of voting rights on proposals related to corporate operations (capital increases, debt issuances, and others)

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	30	65%	44	79%
ABSTENTION (A)	16	35%	12	21%
TOTAL	46		56	

MAPFRE AM voted in favor of 65% of these proposals for MCR and 79% for ICR and abstained in the rest of the cases.

3.3. ENVIRONMENTAL AND SOCIAL PROPOSALS

For the funds MAPFRE Capital Responsable (MCR) and MAPFRE Inclusion Responsable (ICR), only 2 environmental or social proposals were identified.

- a) One was related to the 2022-2027 Sustainable Value Shareholding Plan, which can be considered as both environmental and social. On this proposal, votes IN FAVOR were cast for both MCR and ICR. The source of this proposal was the Directors.
- b) The other proposal was on amending company bylaws in relation to generating social dividends. This proposal was classified as social. For this proposal, a vote IN FAVOR was cast for ICR (there was no right to vote for MCR). The source of this proposal was also the Directors.

Although the number of environmental and social proposals was very low, it must be taken into account that for these two funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.

Detailed information on the voting activities for the investment funds, pension funds and third party discretionary portfolio management can be found in the Annex to this report ("Vote Summary").

Vote Summary

urity	904708104			Meeting Type	Annual
-				·	
cker Symbol	UNF			Meeting Date	11-Jan-2022
SIN	US9047081040			Agenda	935526078 - Management
ecord Date	12-Nov-2021			Holding Recon Date	12-Nov-2021
ity / Country	/ United States			Vote Deadline Date	10-Jan-2022
EDOL(s)				Quick Code	
em Proposal		Proposed	Vote	Management	For/Against
		by		Recommendation	Management
DIRECTOR		Management			
1	Phillip L. Cohen		Withheld	For	Against
2	Cynthia Croatti		Withheld	For	Against
	ON OF THE APPOINTMENT	Management	Against	For	Against
	& YOUNG LLP AS THE S INDEPENDENT				
REGISTER	ED PUBLIC ACCOUNTING				
FIRM FOR 1 AUGUST 27	THE FISCAL YEAR ENDING 7. 2022.				
IICRON TECHNOLO					
				Harden -	Americal
ecurity	595112103			Meeting Type	Annual
icker Symbol	MU			Meeting Date	13-Jan-2022
SIN	US5951121038			Agenda	935528717 - Management
ecord Date	19-Nov-2021			Holding Recon Date	19-Nov-2021
City / Country	/ United States			Vote Deadline Date	12-Jan-2022
EDOL(s)	Olales			Quick Code	
em Proposal		Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	OF DIRECTOR: Richard M.	Management	For	For	For
Beyer B. ELECTION (OF DIRECTOR: Lynn A. Dugle	Management	Abstain	For	Against
	OF DIRECTOR: Steven J.	Management	Abstain	For	Against
Gomo		_			
 D. ELECTION (Haynesworth 	OF DIRECTOR: Linnie	Management	Abstain	For	Against
E. ELECTION	OF DIRECTOR: Mary Pat	Management	For	For	For
McCarthy F. ELECTION	OF DIRECTOR: Sanjay	Management	For	For	For
Mehrotra	or Director, Sanjay	Management	LOI	ΓUI	ΓUI
G. ELECTION (Switz	OF DIRECTOR: Robert E.	Management	Abstain	For	Against
H. ELECTION	OF DIRECTOR: MaryAnn	Management	Abstain	For	Against
Wright		May	A h = 4 - 1	Fav	A me ! 4
	BY THE COMPANY TO A NON-BINDING	Management	Abstain	For	Against
RESOLUTIO	ON TO APPROVE THE				
	ATION OF OUR NAMED E OFFICERS AS DESCRIBED				
	DXY STATEMENT.				
	BY THE COMPANY TO	Management	Against	For	Against
	E APPOINTMENT OF ERHOUSECOOPERS LLP AS				
THE INDEP	ENDENT REGISTERED				
	COUNTING FIRM OF THE FOR THE FISCAL YEAR				
	PTEMBER 1, 2022.				
HE SCOTTS MIRAC	LE-GRO COMPANY				
ecurity	810186106			Meeting Type	Annual
icker Symbol	SMG			Meeting Date	24-Jan-2022
SIN	US8101861065			Agenda	935534796 - Management
Record Date	29-Nov-2021			Holding Recon Date	29-Nov-2021
city / Country	/ United			Vote Deadline Date	21-Jan-2022
	States				
EDOL(s)		-	Vote	Quick Code	Faul Amain and
em Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
2125					
. DIRECTOR	Durid O. France	Management	_	-	-
1	David C. Evans		For	For	For
2	Stephen L. Johnson		For	For	For
3	Adam Hanft		For	For	For
4	K. Hagedorn Littlefield	Man	For	For	For
	n an advisory basis, of the on of the Company's named	Management	Abstain	For	Against
executive of					
. Ratification	of the selection of Deloitte & as the Company's independent	Management	Against	For	Against

	Ammanual of a		Management	Fa.	F==	F
4.	of The Scotts	n amendment and restatement Miracle-Gro Company Long-	wanagement	For	For	For
		e Plan to, among other things, naximum number of common				
		ble for grant to participants.				
5.		an advisory basis, regarding with which future advisory	Management	1 Year	1 Year	For
		sutive compensation will occur.				
SIKA A	.G					
Securit	tv	H7631K273			Meeting Type	ExtraOrdinary General Meeting
	Symbol				Meeting Date	25-Jan-2022
ISIN	-,	CH0418792922			Agenda	714999262 - Management
Record	I Date	20-Jan-2022			Holding Recon Date	20-Jan-2022
City /	Country	BAAR / Switzerland			Vote Deadline Date	18-Jan-2022
SEDOL	_(s)	BF2DSG3 - BFCCP25 - BFFJRC7 -			Quick Code	
		BG1D6W3 - BJ9MG45				
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CE	REATION OF CHF 187,893	Management	Abstain	For	Against
	POOL OF CO	NDITIONAL CAPITAL FOR	management	710010111	1 3.	, igamot
	BONDS OR S	IMILAR DEBT TS				
VISA II						
2		02026C020			Marking Tons	Annual
Securi	-	92826C839			Meeting Type	Annual
Ticker ISIN	Symbol	V			Meeting Date	25-Jan-2022
		US92826C8394			Agenda	935531550 - Management
Record	Country	26-Nov-2021 / United			Holding Recon Date Vote Deadline Date	26-Nov-2021 24-Jan-2022
City /	Country	States			vote Deadline Date	24-Jan-2022
SEDOL	.(s)				Quick Code	
tem	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
A.	Election of Di	rector: Lloyd A. Carney	Management	Against	For	Against
B.	Election of Dir	rector: Mary B. Cranston	Management	Against	For	Against
C.	Election of Dir	rector: Francisco Javier	Management	Against	For	Against
_	Fernández-Ca			_	_	_
D.		rector: Alfred F. Kelly, Jr.	Management	For	For	For
E.		rector: Ramon Laguarta	Management	For	For	For
IF.		rector: John F. Lundgren	Management	For	For	For
IG.		rector: Robert W. Matschullat	Management	For	For	For
IH.		rector: Denise M. Morrison	Management	Abstain	For	Against
II.		rector: Linda J. Rendle	Management	For	For	For
IJ.		rector: Maynard G. Webb, Jr.	Management	For	For	For
2.		n an advisory basis, the paid to our named executive	Management	Abstain	For	Against
3.	our independe	ppointment of KPMG LLP as ent registered public m for fiscal year 2022.	Management	Against	For	Against
AFC A	JAX N.V.					
Securi	ty	N01011118			Meeting Type	ExtraOrdinary General Meeting
	Symbol				Meeting Date	28-Jan-2022
SIN		NL0000018034			Agenda	714987382 - Management
Record	I Date	31-Dec-2021			Holding Recon Date	31-Dec-2021
City /	Country	AMSTER / Netherlands			Vote Deadline Date	20-Jan-2022
EDOL	_(s)	DAM 5458295 - 5464407 - B28DYH9 -			Quick Code	
tem	Proposal	BKSFZR8 - BMP8V09	Proposed	Vote	Management Recommendation	For/Against
	OPENING		by		Hecommendation	Management
!.	COMPOSITION BOARD: APP	ON OF THE SUPERVISORY OINTMENT OF MS. SCHLICK AS	Non-Voting Management	For	For	For
		RY DIRECTOR	Non Voting			
3.	BOARD	ON OF THE MANAGING	Non-Voting			
3.a.	REAPPOINTN LENDERINK	N OF THE PROPOSED MENT OF MS. SUSAN AS A-MANAGING	Non-Voting			
	DIRECTOR	N OF THE PROPOSED	Non-Voting			
3.b.	NOTIFICATION REAPPOINTMAS MEMBER	MENT OF MENNO GEELEN OF THE-MANAGING				
3.b. 3.c.	NOTIFICATION REAPPOINTM AS MEMBER BOARD ACKNOWLED PROPOSED IN OVERMARS	OF THE-MANAGING DEMENT OF THE REAPPOINTMENT OF MARC AS MEMBER OF THE	Non-Voting			
	NOTIFICATION REAPPOINTM AS MEMBER BOARD ACKNOWLED PROPOSED IN OVERMARS AMANAGING E	OF THE-MANAGING DEMENT OF THE REAPPOINTMENT OF MARC AS MEMBER OF THE	Non-Voting Non-Voting			

Security E0304S106

Ticker Symbol

ISIN ES0105027009 28-Jan-2022 Record Date City / Country MADRID / Spain BKSYXN7 - BMDY626 - BMVFXG4 -BP3QYZ2 - BP856M5 - BPBFKX1 SEDOL(s)

Meeting Type Ordinary General Meeting 03-Feb-2022 Meeting Date

Agenda 714985821 - Management

28-Jan-2022 Holding Recon Date Vote Deadline Date 31-Jan-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
4	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
5.1	RATIFY APPOINTMENT OF AND ELECT LILLIAN ALICE BLOHM AS DIRECTOR	Management	Abstain	For	Against
5.2	RATIFY APPOINTMENT OF AND ELECT MURRAY HENRY MCGOWAN AS DIRECTOR	Management	Abstain	For	Against
5.3	REELECT CRISTINA GARMENDIA MENDIZABAL AS DIRECTOR	Management	Abstain	For	Against
5.4	REELECT ALAIN MINC AS DIRECTOR	Management	Abstain	For	Against
6	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
8	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	Abstain	For	Against

MUELLER WATER PRODUCTS, INC.

624758108 MWA Ticker Symbol ISIN US6247581084 13-Dec-2021 Record Date / United States City / Country

Meeting Type 07-Feb-2022

Meeting Date Agenda 935535938 - Management

13-Dec-2021 **Holding Recon Date** Vote Deadline Date 04-Feb-2022

SEDOL(s)

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Shirley C. Franklin	Management	For	For	For	
1B.	Election of Director: Scott Hall	Management	For	For	For	
1C.	Election of Director: Thomas J. Hansen	Management	For	For	For	
1D.	Election of Director: Mark J. O'Brien	Management	For	For	For	
1E.	Election of Director: Christine Ortiz	Management	For	For	For	
1F.	Election of Director: Bernard G. Rethore	Management	For	For	For	
1G.	Election of Director: Jeffery S. Sharritts	Management	For	For	For	
1H.	Election of Director: Lydia W. Thomas	Management	For	For	For	
11.	Election of Director: Michael T. Tokarz	Management	Abstain	For	Against	
1J.	Election of Director: Stephen C. Van Arsdell	Management	For	For	For	
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	Abstain	For	Against	
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2022.	Management	Abstain	For	Against	

SIEMENS AG

Security D69671218

Ticker Symbol

DE0007236101 ISIN 03-Feb-2022 Record Date MUENCH EN City / Country / Germany

0798725 - 5727973 - 5735233 -80395G4 - B19GK05 - B5NMZR9 -887F0H0 - BF0Z8C7 - BFNKQZ8 -BNTZCD5 - BP50JR9 SEDOL(s)

Meeting Type Annual General Meeting Meeting Date 10-Feb-2022

Agenda 714970781 - Management

03-Feb-2022 Holding Recon Date Vote Deadline Date 31-Jan-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2020/21	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.00 PER SHARE	Management	For	For	For

3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER KLAUS HELMRICH (UNTIL MARCH 31, 2021)	Management	Abstain	For	Against
3.3	FOR FISCAL YEAR 2020/21 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOE KAESER (UNTIL FEB. 3, 2021) FOR	Management	Abstain	For	Against
3.4	FISCAL YEAR 2020/21 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR	Management	Abstain	For	Against
3.5	2020/21 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER (FROM OCT. 16, 2020) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR	Management	Abstain	For	Against
4.7	2020/21 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NICOLA LEIBINGER-KAMMUELLER (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL	Management	Abstain	For	Against
4.17	YEAR 2020/21 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR	Management	Abstain	For	Against
4.18	2020/21 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against

4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI (FROM FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER WENNING (UNTIL FEB. 3, 2021) FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2020/21	Management	Abstain	For	Against
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2021/22	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For

SIEMENS HEALTHIN	EERS AG		
Security	D6T479107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Feb-2022
ISIN	DE000SHL1006	Agenda	715071116 - Management
Record Date	08-Feb-2022	Holding Recon Date	08-Feb-2022
City / Country	MUENCH / Germany EN	Vote Deadline Date	03-Feb-2022
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BYVR1V5 - BYVRFK2 - BYVS044	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.85 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH ZINDEL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON (FROM FEB. 1, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ (FROM MARCH 23, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL- HEINZ STREIBICH FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY ERNST & YOUNG GMBH AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For

6	APPROVE CREATION OF EUR 564 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 112.8 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

INFINEON TECHNOL	INFINEON TECHNOLOGIES AG					
Security	D35415104	Meeting Type	Annual General Meeting			
Ticker Symbol		Meeting Date	17-Feb-2022			
ISIN	DE0006231004	Agenda	715040743 - Management			
Record Date	10-Feb-2022	Holding Recon Date	10-Feb-2022			
City / Country	NEUBIBE / Germany RG	Vote Deadline Date	07-Feb-2022			
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.27 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER (FROM APRIL 15, 2021) FOR FISCAL YEAR 2021	Management	Abstain	For	Against
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS- ULRICH HOLDENRIED FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2021	Management	Abstain	For	Against

4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERSTIN SCHULZENDORF FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UPICH SPIESSHOFER FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	ELECT GERALDINE PICAUD TO THE SUPERVISORY BOARD	Management	Abstain	For	Against
VONE /	0.77				

Annual General Meeting Security X4551T105 Meeting Type Ticker Symbol 01-Mar-2022 Meeting Date ISIN FI0009013403 Agenda 715151128 - Management 17-Feb-2022 Holding Recon Date 17-Feb-2022 Record Date City / Country HELSINK / Finland Vote Deadline Date 21-Feb-2022 B09M9D2 - B09TN08 - B0SRM40 -B28JTH2 - BHZLKX9 - BJQP0B2 -BNGCZ50 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES	Non-Voting			
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2021	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	Abstain	For	Against
11	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
12	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	RE-ELECT MATTI ALAHUHTA, SUSAN DUINHOVEN, ANTTI HERLIN, IIRIS HERLIN, JUSSI HERLIN, RAVI KANT AND JENNIFER XIN-ZHE LI AS DIRECTORS ELECT KRISHNA MIKKILINENI AND ANDREAS OPFERMANN AS NEW DIRECTORS	Management	For	For	For
14	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
16	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
17	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For

18 AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES

Management For For

CLOSING OF THE MEETING Non-Voting

NOVAR	TIS AG					
Securit	у	H5820Q150			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	04-Mar-2022
ISIN		CH0012005267			Agenda	715154352 - Management
Record		01-Mar-2022			Holding Recon Date	01-Mar-2022
City /	Country	BASEL / Switzerland 7103065 - 7105083 - B10S3M3			Vote Deadline Date Quick Code	25-Feb-2022
SEDOL	Proposal	7 103003 - 7 103063 - B1033M3	Proposed	Vote	Management	For/Against
item	гторозаг		by	VOICE	Recommendation	Management
1	FINANCIAL RETHE FINANCIANOVARTIS ACCONSOLIDAT	FTHE OPERATING AND EVIEW OF NOVARTIS AG, AL STATEMENTS OF G AND THE GROUP ED FINANCIAL F FOR THE 2021 FINANCIAL	Management	For	For	For
2	MEMBERS OF	FROM LIABILITY OF THE F THE BOARD OF AND THE EXECUTIVE	Management	Abstain	For	Against
3	EARNINGS OF	TION OF AVAILABLE F NOVARTIS AG AS PER EET AND DECLARATION I FOR 2021	Management	For	For	For
4	REDUCTION (OF SHARE CAPITAL	Management	For	For	For
5		ARE REPURCHASES	Management	For	For	For
6.1	MEMBERS OF DIRECTORS A COMMITTEE: MAXIMUM AG COMPENSATI DIRECTORS F GENERAL ME	MPENSATION FOR THE F THE BOARD OF AND THE EXECUTIVE BINDING VOTE ON THE GREGATE AMOUNT OF ION FOR THE BOARD OF FROM THE 2022 ANNUAL ESTING TO THE 2023 IERAL MEETING	Management	For	For	For
6.2	MEMBERS OF DIRECTORS A COMMITTEE: MAXIMUM AG COMPENSATI	MPENSATION FOR THE THE BOARD OF AND THE EXECUTIVE BINDING VOTE ON THE IGREGATE AMOUNT OF ION FOR THE EXECUTIVE FOR THE FINANCIAL YEAR	Management	For	For	For
6.3	MEMBERS OF DIRECTORS A COMMITTEE:	MPENSATION FOR THE THE BOARD OF AND THE EXECUTIVE ADVISORY VOTE ON THE NSATION REPORT	Management	For	For	For
7.1		N OF JOERG REINHARDT AND CHAIR OF THE IRECTORS	Management	For	For	For
7.2		N OF NANCY C. ANDREWS OF THE BOARD OF	Management	For	For	For
7.3		N OF TON BUECHNER AS THE BOARD OF	Management	For	For	For
7.4		N OF PATRICE BULA AS THE BOARD OF	Management	For	For	For
7.5		N OF ELIZABETH DOHERTY OF THE BOARD OF	Management	For	For	For
7.6		N OF BRIDGETTE HELLER OF THE BOARD OF	Management	For	For	For
7.7		N OF FRANS VAN HOUTEN OF THE BOARD OF	Management	For	For	For
7.8		N OF SIMON MORONEY AS THE BOARD OF	Management	For	For	For
7.9	RE-ELECTION	N OF ANDREAS VON MEMBER OF THE BOARD RS	Management	For	For	For
7.10		N OF CHARLES L. S MEMBER OF THE BOARD RS	Management	For	For	For
7.11	RE-ELECTION	N OF WILLIAM T. WINTERS OF THE BOARD OF	Management	For	For	For
7.12	ELECTION OF	F ANA DE PRO GONZALO OF THE BOARD OF	Management	For	For	For
7.13		F DANIEL HOCHSTRASSER OF THE BOARD OF	Management	For	For	For

8.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9	ELECTION OF THE STATUTORY AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE ELECTION OF KPMG AG AS NEW STATUTORY AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2022	Management	For	For	For
10	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
В	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 700 PARAGRAPH 3.0 THE SWISS CODE OF OBLIGATIONS. INVE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	Abstain	For	Against

APPLE INC.			
Security	037833100	Meeting Type Annual	
Ticker Symbol	AAPL	Meeting Date 04-Mar-20	022
ISIN	US0378331005	Agenda 93554154	9 - Management
Record Date	03-Jan-2022	Holding Recon Date 03-Jan-20	22
City / Country	/ United States	Vote Deadline Date 03-Mar-20	022
SEDOL(s)		Quick Code	

01201(0)					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: James Bell	Management	For	For	For
1B.	Election of Director: Tim Cook	Management	For	For	For
1C.	Election of Director: Al Gore	Management	For	For	For
1D.	Election of Director: Alex Gorsky	Management	Abstain	For	Against
1E.	Election of Director: Andrea Jung	Management	Abstain	For	Against
1F.	Election of Director: Art Levinson	Management	For	For	For
1G.	Election of Director: Monica Lozano	Management	Abstain	For	Against
1H.	Election of Director: Ron Sugar	Management	Against	For	Against
11.	Election of Director: Sue Wagner	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2022.	Management	Against	For	Against
3.	Advisory vote to approve executive compensation.	Management	Abstain	For	Against
4.	Approval of the Apple Inc. 2022 Employee Stock Plan.	Management	Abstain	For	Against
5.	A shareholder proposal entitled "Reincorporate with Deeper Purpose".	Shareholder	For	Against	Against
6.	A shareholder proposal entitled "Transparency Reports".	Shareholder	For	Against	Against
7.	A shareholder proposal entitled "Report on Forced Labor".	Shareholder	For	Against	Against
8.	A shareholder proposal entitled "Pay Equity".	Shareholder	For	Against	Against
9.	A shareholder proposal entitled "Civil Rights Audit".	Shareholder	For	Against	Against
10.	A shareholder proposal entitled "Report on Concealment Clauses".	Shareholder	For	Against	Against

QUALCOMM INCORPORATED						
Security	747525103	Meeting Type	Annual			
Ticker Symbol	QCOM	Meeting Date	09-Mar-2022			
ISIN	US7475251036	Agenda	935543567 - Management			
Record Date	10-Jan-2022	Holding Recon Date	10-Jan-2022			
City / Country	/ United States	Vote Deadline Date	08-Mar-2022			

em	L(s) Proposal	Proposed	Vote	Quick Code Management	For/Against
em	rioposai	by	vole	Recommendation	Management
۹.	Election of Director: Sylvia Acevedo	Management	For	For	For
3.	Election of Director: Cristiano R. Amon	Management	For	For	For
	Election of Director: Mark Fields	Management	Abstain	For	Against
·. I.	Election of Director: Jeffrey W. Henderson	Management	Against	For	Against
	•	_	-		· ·
	Election of Director: Gregory N. Johnson	Management	For	For	For
	Election of Director: Ann M. Livermore	Management	Against	For	Against
i.	Election of Director: Mark D. McLaughlin	Management	For _	For _	For
l.	Election of Director: Jamie S. Miller	Management	For _	For _	For
	Election of Director: Irene B. Rosenfeld	Management	For	For	For
	Election of Director: Kornelis (Neil) Smit	Management	For	For	For
	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
	Election of Director: Anthony J. Vinciquerra	Management	For	For	For
	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 25, 2022.	Management	Against	For	Against
	Advisory vote to approve the compensation of our Named Executive Officers.	Management	Abstain	For	Against
E W	ALT DISNEY COMPANY				
curi	ty 254687106			Meeting Type	Annual
	Symbol DIS			Meeting Date	09-Mar-2022
N	US2546871060			Agenda	935544317 - Management
corc	d Date 10-Jan-2022			Holding Recon Date	10-Jan-2022
y /	Country / United States			Vote Deadline Date	08-Mar-2022
DOL				Quick Code	
m	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	Election of Director: Susan E. Arnold	Management	For	For	For
	Election of Director: Mary T. Barra	Management	For	For	For
	Election of Director: Safra A. Catz	Management	For	For	For
	Election of Director: Amy L. Chang	Management	Abstain	For	Against
	Election of Director: Robert A. Chapek	Management	For	For	For
	Election of Director: Francis A. deSouza	Management	For	For	For
i.	Election of Director: Michael B.G. Froman	Management	For	For	For
		_			
l.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
	Election of Director: Calvin R. McDonald	Management	For	For	For
	Election of Director: Mark G. Parker	Management	For	For	For
	Election of Director: Derica W. Rice	Management	Against	For	Against
	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public	Management	Against	For	Against
	accountants for fiscal 2022. Consideration of an advisory vote to	Management	Abstain	For	Against
	approve executive compensation.	-			-
	Shareholder proposal, if properly presented at the meeting, requesting an annual report disclosing information regarding lobbying policies and activities.	Shareholder	For	Against	Against
	Shareholder proposal, if properly presented at the meeting, requesting amendment of the Company's governing documents to lower the stock ownership threshold to call a special meeting of shareholders.	Shareholder	For	Against	Against
	Shareholder proposal, if properly presented at the meeting, requesting a diligence report evaluating human rights impacts.	Shareholder	For	Against	Against
	Shareholder proposal, if properly presented at the meeting, requesting a report on both median and adjusted pay gaps across race and gender.	Shareholder	For	Against	Against
	Shareholder proposal, if properly presented at the meeting, requesting a workplace non-discrimination audit and report.	Shareholder	For	Against	Against
sco	VERY, INC.				
curi	ty 25470F302			Meeting Type	Special
cker	Symbol DISCK			Meeting Date	11-Mar-2022
IN	US25470F3029			Agenda	935551019 - Management
corc	d Date 18-Jan-2022			Holding Recon Date	18-Jan-2022
ty /	Country / United			Vote Deadline Date	10-Mar-2022
	States			Out to the	
DOL	• •	Proposed		Quick Code	
m	Proposal		Vote	Management	For/Against

YOU ARE CORDIALLY INVITED TO ATTEND THE SPECIAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. (THE "COMPANY") TO BE HELD ON MARCH 11, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE WEBCAST. PLEASE USE THE FOLLOWING URL TO ACCESS THE MEETING (WWW.VIRTUALSHAREHOLDERMEETIN G.COM/DISCA2022SM).

Management None

Security 855244109 Meeting Type Annual Ticker Symbol SBUX Meeting Date 16-Mar-2022 ISIN US8552441094 Agenda 935545799 - Management Record Date 06-Jan-2022 Holding Recon Date 06-Jan-2022 / United States Vote Deadline Date 15-Mar-2022 City / Country

SEDOL(s) Quick Code

SEDO	-(3)	Which code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For	
1B.	Election of Director: Andrew Campion	Management	For	For	For	
1C.	Election of Director: Mary N. Dillon	Management	For	For	For	
1D.	Election of Director: Isabel Ge Mahe	Management	For	For	For	
1E.	Election of Director: Mellody Hobson	Management	For	For	For	
1F.	Election of Director: Kevin R. Johnson	Management	For	For	For	
1G.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For	
1H.	Election of Director: Satya Nadella	Management	For	For	For	
11.	Election of Director: Joshua Cooper Ramo	Management	For	For	For	
1J.	Election of Director: Clara Shih	Management	For	For	For	
1K.	Election of Director: Javier G. Teruel	Management	For	For	For	
2.	Approve amended and restated 2005 Long- Term Equity Incentive Plan.	Management	Abstain	For	Against	
3.	Approve, on an advisory, nonbinding basis, the compensation of our named executive officers.	Management	Abstain	For	Against	
4.	Ratify the selection of Deloitte & Touche LLP as our independent registered public accounting firm for fiscal 2022.	Management	Against	For	Against	
5.	Annual Reports Regarding the Prevention of Harassment and Discrimination in the Workplace.	Shareholder	For	Against	Against	

BANCO BILBAO VIZCAYA ARGENTARIA SA

E11805103 Meeting Type Ordinary General Meeting Security Ticker Symbol Meeting Date 17-Mar-2022 ISIN ES0113211835 Agenda 715160634 - Management 11-Mar-2022 Record Date 11-Mar-2022 **Holding Recon Date** City / Country / Spain Vote Deadline Date 14-Mar-2022 , spain 0443694 - 5501906 - 5503742 -5777570 - B0372X4 - B0HW473 -B7N2TN7 - BF4444Y4 - BFNKR22 -BHZL9Q5 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF BANCOBILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
1.2	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT	Management	For	For	For
1.3	ALLOCATION OF RESULTS	Management	For	For	For
1.4	APPROVAL OF THE CORPORATE MANAGEMENT	Management	For	For	For
2	APPROVAL OF A DISTRIBUTION OF 23 EURO CENTS PER SHARE FROM VOLUNTARY RESERVES	Management	For	For	For
3.1	REELECTION OF CARLOS TORRES VILA	Management	For	For	For
3.2	REELECTION OF ONUR GENC	Management	For	For	For
3.3	APPOINTMENT OF CONNIE HEDEGAAR KOKSBANG	Management	For	For	For
4	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE COMPANY'S SHARE CAPITAL, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 50 PERCENT OF THE SHARE CAPITAL	Management	Abstain	For	Against
5	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE CONVERTIBLE SECURITIES INTO COMPANY SHARES, FOR A PERIOD OF FIVE YEARS, UP TO A MAXIMUM AMOUNT OF EUR 6,000,000,000	Management	For	For	For

6	AUTHORIZATION FOR THE COMPANY, TO CARRY OUT THE DERIVATIVE ACQUISITION OF ITS OWN SHARES	Management	For	For	For
7	APPROVAL OF THE REDUCTION OF THE SHARE CAPITAL OF THE BANK IN UP TO A MAXIMUM AMOUNT OF 10 PER CENT OF THE SHARE CAPITAL	Management	For	For	For
8	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200 PER CENT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES	Management	For	For	For
9	APPOINTMENT OF THE STATUTORY AUDITORS: ERNST YOUNG	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALIZE, AMEND, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED BY THE ANNUAL GENERAL MEETING	Management	For	For	For
11	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT OF DIRECTORS	Management	For	For	For

GIVAUDAN SA Meeting Type Security H3238Q102 Annual General Meeting Ticker Symbol Meeting Date 24-Mar-2022 ISIN CH0010645932 Agenda 715177057 - Management Record Date 09-Mar-2022 Holding Recon Date 09-Mar-2022 City / Country VERNIE / Switzerland R Vote Deadline Date 16-Mar-2022 SEDOL(s) 5980613 - 5990032 - B0ZYSJ1 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE MANAGEMENT REPORT, THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS 2021	Management	For	For	For
2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2021	Management	Abstain	For	Against
3	APPROPRIATION OF AVAILABLE EARNINGS AND DISTRIBUTION	Management	For	For	For
4	DISCHARGE OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.1.1	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR VICTOR BALLI	Management	For	For	For
5.1.2	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: PROF. DR-ING. WERNER BAUER	Management	For	For	For
5.1.3	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS LILIAN BINER	Management	For	For	For
5.1.4	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR MICHAEL CARLOS	Management	For	For	For
5.1.5	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS INGRID DELTENRE	Management	For	For	For
5.1.6	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR OLIVIER FILLIOL	Management	For	For	For
5.1.7	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MS SOPHIE GASPERMENT	Management	For	For	For
5.1.8	RE-ELECTION OF EXISTING BOARD MEMBER AND ELECTION OF THE CHAIRMAN: MR CALVIN GRIEDER (BOTH, AS MEMBER AND ALSO AS CHAIRMAN OF THE BOARD OF DIRECTORS)	Management	For	For	For
5.2	ELECTION OF A NEW BOARD MEMBER: MR TOM KNUTZEN	Management	For	For	For
5.3.1	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: PROF. DR-ING. WERNER BAUER	Management	For	For	For
5.3.2	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MS INGRID DELTENRE	Management	For	For	For
5.3.3	RE-ELECTION OF THE MEMBER OF THE COMPENSATION COMMITTEE: MR VICTOR BALLI	Management	For	For	For
5.4	RE-ELECTION OF THE INDEPENDENT VOTING RIGHTS REPRESENTATIVE, MR MANUEL ISLER, ATTORNEY-AT-LAW	Management	For	For	For
5.5	RE-ELECTION OF THE STATUTORY AUDITORS, DELOITTE SA	Management	For	For	For
6.1	COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
6.2.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: SHORT TERM VARIABLE COMPENSATION (2021 ANNUAL INCENTIVE PLAN)	Management	Abstain	For	Against

Ticker Symbol

Management

Abstain

For

Against

ecurity	1	K72807132			Meeting Type	Annual General Meeting
•		172007132			= -:	24-Mar-2022
icker S SIN	ушрог	DK0060534915			Meeting Date Agenda	715182957 - Management
ecord	Data	17-Mar-2022			Holding Recon Date	17-Mar-2022
ty /	Country	COPENH / Denmark			Vote Deadline Date	16-Mar-2022
-	-	AGEN				
EDOL(s)	BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9			Quick Code	
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	REPORT ON	OF DIRECTORS' ORAL THE COMPANY'S N THE PAST-FINANCIAL	Non-Voting			
	PRESENTAT	ION AND ADOPTION OF D ANNUAL REPORT 2021	Management	For	For	For
	RESOLUTION PROFIT ACC	N TO DISTRIBUTE THE ORDING TO THE ADOPTED	Management	For	For	For
	ANNUAL REF	ION AND ADVISORY VOTE	Management	Abstain	For	Against
4	ON THE REM	IUNERATION REPORT 2021	_			<u>-</u>
.1	THE BOARD OF THE REM	OF THE REMUNERATION OF OF DIRECTOR: APPROVAL IUNERATION OF THE DIRECTORS FOR 2021	Management	Abstain	For	Against
2	APPROVAL OF THE BOARD	OF THE REMUNERATION OF OF DIRECTOR: APPROVAL IUNERATION LEVEL OF THE	Management	Abstain	For	Against
1	ELECTION O	DIRECTORS FOR 2022 F MEMBERS TO THE DIRECTOR: ELECTION OF DIAS CHAIR	Management	For	For	For
2	ELECTION O BOARD OF D	F MEMBERS TO THE DIRECTOR: ELECTION OF JUSEN AS VICE CHAIR	Management	For	For	For
3.A		F OTHER MEMBER TO THE DIRECTORS: JEPPE EN	Management	For	For	For
3.B		F OTHER MEMBER TO THE DIRECTORS: LAURENCE	Management	For	For	For
3.C		F OTHER MEMBER TO THE DIRECTORS: ANDREAS	Management	For	For	For
.3.D	BOARD OF D	F OTHER MEMBER TO THE DIRECTORS: SYLVIE	Management	For	For	For
3.E		F OTHER MEMBER TO THE DIRECTORS: KASIM KUTAY	Management	For	For	For
3.F	ELECTION O	F OTHER MEMBER TO THE DIRECTORS: MARTIN	Management	For	For	For
3.G		F OTHER MEMBER TO THE DIRECTORS: CHOI LAI LAW	Management	For	For	For
	APPOINTME STATSAUTO		Management	For	For	For
.1	PROPOSALS DIRECTORS REDUCTION SHARE CAPI	ARTINERSELSKAB FROM THE BOARD OF AND/OR SHAREHOLDERS: OF THE COMPANY'S B TAL BY NOMINALLY DKK 'CANCELLATION OF B	Management	For	For	For
2	DIRECTORS AUTHORISA DIRECTORS	FROM THE BOARD OF AND/OR SHAREHOLDERS: TION TO THE BOARD OF TO ALLOW THE COMPANY HASE OWN SHARES	Management	For	For	For
3	DIRECTORS AUTHORISA DIRECTORS	FROM THE BOARD OF AND/OR SHAREHOLDERS: IION TO THE BOARD OF TO INCREASE THE SHARE CAPITAL	Management	For	For	For
4	DIRECTORS	FROM THE BOARD OF AND/OR SHAREHOLDERS: TS TO THE REMUNERATION	Management	Abstain	For	Against
5.A	AMENDMENT ASSOCIATIO	T OF THE ARTICLES OF IN: REMOVAL OF AGE LIMIT CANDIDATES	Management	For	For	For
	ANY OTHER	BUSINESS	Non-Voting			

Meeting Date

24-Mar-2022

 ISIN
 ES0105546008
 Agenda
 715185345 - Management

 Record Date
 18-Mar-2022
 Holding Recon Date
 18-Mar-2022

 City / Country
 MADRID
 / Spain
 Vote Deadline Date
 21-Mar-2022

 SEDOL(s)
 BM973H4 - BMV2HF2 - BNC0LH2 - BNZFRS7
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	RATIFY APPOINTMENT OF AND ELECT PATRICIA AYUELA DE RUEDA AS DIRECTOR	Management	For	For	For
7	APPROVE REMUNERATION POLICY	Management	For	For	For
8	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
11	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

SIEMENS GAMESA F	RENEWABLE ENERGY SA		
Security	E8T87A100	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	24-Mar-2022
ISIN	ES0143416115	Agenda	715192453 - Management
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022
City / Country	BILBAO / Spain	Vote Deadline Date	21-Mar-2022
SEDOL(s)	B01CP21 - B01D7H3 - B01QLN6 - B0ZYQK8 - BF447S9 - BJQNZP5 - BQSVKV7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH FLOWS AND NOTES OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, AS WELL AS OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY AND ITS SUBSIDIARIES BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN SHAREHOLDERS EQUITY, STATEMENT OF CASH FLOWS AND NOTES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED STATEMENT OF NONFINANCIAL INFORMATION OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CORPORATE MANAGEMENT AND THE ACTIVITIES OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED ALLOCATION OF PROFITS LOSSES OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2021	Management	For	For	For

6	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR JOCHEN EICKHOLT AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM	Management	For	For	For
7	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR FRANCISCO BELIL CREIXELL AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF INDEPENDENT NON EXECUTIVE DIRECTOR, FOR THE BYLAW MANDATED FOUR YEAR TERM	Management	For	For	For
8	RATIFICATION OF THE APPOINTMENT BY CO OPTION AND RE ELECTION OF MR ANDRE CLARK AS A DIRECTOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA, WITH THE CLASSIFICATION OF PROPRIETARY NON EXECUTIVE DIRECTOR, FOR THE BY	Management	For	For	For
9	RE-ELECTION OF ERNST AND YOUNG, SOCIEDAD LIMITADA AS STATUTORY AUDITOR OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA AND OF ITS CONSOLIDATED GROUP FOR FINANCIAL YEAR 2022	Management	For	For	For
10.1	AMENDMENT OF ARTICLES 15, 17, 19, 20, 21 AND 24 OF THE BY LAWS	Management	Abstain	For	Against
10.2	AMENDMENT OF ARTICLE 45 OF THE BY LAWS	Management	Abstain	For	Against
10.3	AMENDMENT OF ARTICLES 9, 14, 25.1, 30 AND 33 OF THE BY LAWS	Management	Abstain	For	Against
10.4	AMENDMENT OF ARTICLES 1.1, 2.2, 4.1, 7, 8, 10.2, 11, 12.1, 13.1, 16, 18.3, 22.2, 23, 26.2, 27.2, 28.1, 31, 32, 34.1, 35.2, 36, 37, 38, 39, 40, 41, 42.1, 43, 46, 47, 48.1, 49, 50, 51, 52 AND 53 AS WELL AS A REORGANIZATION OF TITLE V INCLUDING NEW ARTICLES 50 AND 53 OF THE BY LAWS	Management	Abstain	For	Against
11.1	AMENDMENT OF ARTICLES 7, 12, 14, 16.5, 19, 20, 22, 31 AND 35 AND ELIMINATION OF THE ADDITIONAL PROVISION OF THE REGULATIONS	Management	Abstain	For	Against
11.2	AMENDMENT OF ARTICLE 6 OF THE REGULATIONS	Management	Abstain	For	Against
11.3	AMENDMENT OF ARTICLES 1.1, 3, 5.4, 8, 9.2, 11, 13, 15, 17, 18, 21, 23, 24, 25, 27, 28, 30, 32 AND 33 OF THE REGULATIONS	Management	Abstain	For	Against
12	DELEGATION OF POWERS FOR THE FORMALISATION AND IMPLEMENTATION OF ALL THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL MEETING OF SHAREHOLDERS, FOR THE CONVERSION THEREOF INTO A PUBLIC INSTRUMENT AND FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION OR FURTHER DEVELOPMENT THEREOF UNTIL ALL REQUIRED REGISTRATIONS ARE ACCOMPLISHED	Management	For	For	For
13	APPROVAL, ON A CONSULTATIVE BASIS, OF THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANONIMA FOR FINANCIAL YEAR 2021	Management	Abstain	For	Against
SARTO	PRIUS AG				
Securit	y D6705R119			Meeting Type	Annual General Meeting
Ticker :	Symbol DE0007165631			Meeting Date Agenda	25-Mar-2022 715183062 - Management
.041				90	

13	BASIS, OF TH REMUNERAT SIEMENS GA	ON A CONSULTATIVE HE ANNUAL REPORT ON FION OF DIRECTORS OF MESA RENEWABLE CIEDAD ANONIMA FOR FEAR 2021	Management	Abstain	FOT	Against		
SARTO	SARTORIUS AG							
Securi	ty	D6705R119			Meeting Type	Annual General Meeting		
Ticker	Symbol				Meeting Date	25-Mar-2022		
ISIN		DE0007165631			Agenda	715183062 - Management		
Record	d Date	03-Mar-2022			Holding Recon Date	03-Mar-2022		
City /	Country	GOETTI / Germany NGEN			Vote Deadline Date	15-Mar-2022		
SEDOI	_(s)	5843329 - B07J946 - B28LQ44 - BF166S1 - BGV09W5 - BJ04W42 - BMW0KH8			Quick Code			
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management		
1		IANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting					
2	AND DIVIDE	LOCATION OF INCOME NDS OF EUR 1.25 PER HARE AND-EUR 1.26 PER SHARE	Non-Voting					

3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Non-Voting
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Non-Voting
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Non-Voting
6	APPROVE REMUNERATION POLICY	Non-Voting
7	APPROVE REMUNERATION REPORT	Non-Voting
8.1	ELECT DAVID EBSWORTH TO THE SUPERVISORY BOARD	Non-Voting
8.2	ELECT DANIELA FAVOCCIA TO THE SUPERVISORY BOARD	Non-Voting
8.3	ELECT LOTHAR KAPPICH TO THE SUPERVISORY BOARD	Non-Voting
8.4	ELECT ILKE HILDEGARD PANZER TO THE SUPERVISORY BOARD	Non-Voting
8.5	ELECT FRANK RIEMENSPERGER TO THE SUPERVISORY BOARD	Non-Voting
8.6	ELECT KLAUS RUEDIGER TRUETZSCHLER TO THE SUPERVISORY BOARD	Non-Voting
9	AMEND AFFILIATION AGREEMENTS WITH SARTORIUS LAB HOLDING GMBH AND SARTORIUS-CORPORATE ADMINISTRATION GMBH	Non-Voting

TALGO S.A.			
Security	E9010P108	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Mar-2022
ISIN	ES0105065009	Agenda	715264850 - Management
Record Date	24-Mar-2022	Holding Recon Date	24-Mar-2022
City / Country	LAS / Spain MATAS	Vote Deadline Date	24-Mar-2022
SEDOL(s)	BX9C1J3 - BXC48F1 - BYMP0Y4 - BYT34F0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE ALLOCATION OF INCOME	Management	For	For	For
6	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
7	APPROVE REMUNERATION OF EXECUTIVE DIRECTORS AND NON EXECUTIVE DIRECTORS	Management	For	For	For
8	APPROVE SCRIP DIVIDENDS	Management	For	For	For
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10.A	FIX NUMBER OF DIRECTORS AT 10	Management	For	For	For
10.B	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: FIX NUMBER OF DIRECTORS AT 11	Shareholder	For	None	
11	DISMISS RAMON HERMOSILLA GIMENO AS DIRECTOR	Management	For	For	For
12	DISMISS IGNACIO MATAIX ENTERO AS DIRECTOR	Management	For	For	For
13	DISMISS ALBERTUS MEERSTADT AS DIRECTOR	Management	For	For	For
14	DISMISS JOSE NARDIZ AMURRIO AS DIRECTOR	Management	For	For	For
15	DISMISS SEGUNDO VALLEJO ABAD AS DIRECTOR	Management	For	For	For
16	RENEW APPOINTMENT OF DELOITTE AS AUDITOR	Management	For	For	For
17	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT ALFONSO JUAN DE LEON CASTILLEJO AS DIRECTOR	Shareholder	For	None	
18	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

NESTE CORPORATION					
Security	X5688A109	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	30-Mar-2022		
ISIN	FI0009013296	Agenda	715160393 - Management		
Record Date	18-Mar-2022	Holding Recon Date	18-Mar-2022		
City / Country	ESPOO / Finland	Vote Deadline Date	22-Mar-2022		
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2	Quick Code			

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE EXAMINER OF THE	Non-Voting			
	MINUTES AND THE SUPERVISOR FOR COUNTING VOTES				
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE CONSOLIDATED-FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS AND THE	Non-Voting			
	AUDITOR'S-REPORT FOR THE YEAR 2021				
7	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND DECIDING ON THE PAYMENT OF DIVIDEND: THE BOARD OF DIRECTORS PROPOSES TO THE APPROVED BALANCE SHEET FOR THE APPROVED BALANCE SHEET FOR THE YEAR 2021. THE DIVIDEND SHALL BE PAID IN TWO INSTALMENTS. THE FIRST INSTALMENT OF DIVIDEND, EUR 0.41 PER SHARE, WILL BE PAID IN THE SHAREHOLDER'S REGISTERED IN THE SHAREHOLDER'S REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND LITD ON THE RECORD DATE FOR THE FIRST DIVIDEND INSTALMENT. WHICH SHALL BE FRIDAY, 1 APRIL 2022. THE BOARD PROPOSES TO THE AGM THAT THE FIRST DIVIDEND INSTALMENT WOULD BE PAID ON FRIDAY, 8 APRIL 2022. THE SECOND DINSTALMENT OF DIVIDEND LISTALMENT OF DIVIDEND LISTALMENT OF DIVIDEND LISTALMENT WOULD BE PAID ON FRIDAY, 8 APRIL 2022. THE SECOND INSTALMENT OF DIVIDEND LISTALMENT OF THE SHAREHOLDER REGISTERED IN THE SHAREHOLDER'S REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND LITD ON THE RECORD DATE FOR THE SECOND DIVIDEND INSTALMENT, WHICH SHALL BE FRIDAY, 30 SEPTEMBER 2022. THE BOARD PROPOSES TO THE AGM THAT THE SECOND DIVIDEND INSTALMENT, WHICH SHALL BE FRIDAY, 30 SEPTEMBER 2022. THE BOARD PROPOSES TO THE AGM THAT THE SECOND DIVIDEND INSTALMENT WOULD BE PAID ON FRIDAY, 7 OCTOBER 2022. THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT OF THE DIVIDEND, IN CASE THE RULES AND REGULATIONS ON THE RINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE	Management	For	For	For
9	SO REQUIRE. DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE	Management	Abstain	For	Against
40	PRESIDENT AND CEO FROM LIABILITY	Manage	Abata:-	F	A
10 11	REMUNERATION REPORT DECIDING THE REMUNERATION OF THE	Management Management	Abstain Abstain	For None	Against
	MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstalli	None	
12	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: NINE	Management	For	None	
13	ELECTION OF THE CHAIR, THE VICE CHAIR, AND THE MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, MARTINA FLOEL, JARI ROSENDAL, JOHANNA SODERSTROM AND MARCO WIREN ARE PROPOSED TO BE RELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT MARCO WIREN SHALL BE RE-ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT JUST JANSZ AND EEVA SIPILA SHALL BE ELECTED AS THE WICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT JUST JANSZ AND EEVA SIPILA SHALL BE ELECTED AS NEW MEMBERS. JEANBAPTISTE RENARD, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2014, WILL LEAVE THE BOARD AT THE END OF THE AGM.	Management	For	None	
14	DECIDING THE REMUNERATION OF THE AUDITOR	Management	For	For	For

15	ELECTION OF THE AUDITOR: KPMG OY AB	Management	For	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES	Management	For	For	For
17	CLOSING OF THE MEETING	Non-Voting			

SWISSCOM AG			
Security	H8398N104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2022
ISIN	CH0008742519	Agenda	715183098 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	VOLKET / Switzerland SWIL	Vote Deadline Date	23-Mar-2022
SEDOL(s)	5533976 - 5593033 - B11JQ82	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	Abstain	For	Against
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
4.1	REELECT ROLAND ABT AS DIRECTOR	Management	For	For	For
4.2	REELECT ALAIN CARRUPT AS DIRECTOR	Management	For	For	For
4.3	REELECT GUUS DEKKERS AS DIRECTOR	Management	For	For	For
4.4	REELECT FRANK ESSER AS DIRECTOR	Management	For	For	For
4.5	REELECT BARBARA FREI AS DIRECTOR	Management	For	For	For
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management	For	For	For
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
4.8	REELECT MICHAEL RECHSTEINER AS DIRECTOR	Management	For	For	For
4.9	REELECT MICHAEL RECHSTEINER AS BOARD CHAIRMAN	Management	For	For	For
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	REAPPOINT BARBARA FREI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.5	REAPPOINT RENZO SIMONI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management	Abstain	For	Against
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 8.7 MILLION	Management	Abstain	For	Against
7	DESIGNATE REBER RECHTSANWAELTE AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For

AENA SME SA			
Security	E526K0106	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date 31-Mar-2022	
ISIN	ES0105046009	Agenda	715193001 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	MADRID / Spain	Vote Deadline Date	28-Mar-2022
SEDOL(s)	BF444J9 - BJQP089 - BVG6W79 - BVRZ8L1 - BVYV3F1 - BWY5BZ6 - BZ0VV71	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE INDIVIDUAL MANAGEMENT REPORT OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For

2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANCES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED APPROPRIATION OF EARNINGS OF THE COMPANY FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT (EINF) FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CORPORATE MANAGEMENT FOR THE FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
6	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FISCAL YEAR 2023: KPMG AUDITORES	Management	For	For	For
7.1	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR RAUL MIGUEZ BAILO AS PROPRIETARY DIRECTOR	Management	For	For	For
7.2	RATIFICATION OF THE APPOINTMENT BY CO-OPTION OF MR MANUEL DELACAMPAGNE CRESPO AS PROPRIETARY DIRECTOR	Management	For	For	For
7.3	RE-ELECTION OF MR. MAURICI LUCENA BETRIU AS EXECUTIVE DIRECTOR	Management	For	For	For
7.4	APPOINTMENT OF MS EVA BALLESTE MORILLAS	Management	For	For	For
8.1	AMENDMENT OF ARTICLE 14 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 31 (POWERS OF THE BOARD OF DIRECTORS), IN ORDER TO INCORPORATE THE NEW REGIME OF RELATED-PARTY TRANSACTIONS INTRODUCED BY LAW 5/2021	Management	For	For	For
8.2	AMENDMENT OF ARTICLE 17 (SHAREHOLDERS' RIGHT TO INFORMATION) AND ARTICLE 50 (ANNUAL REPORT ON DIRECTORS' REMUNERATION) TO INCORPORATE OTHER AMENDMENTS INTRODUCED BY LAW 5/2021	Management	For	For	For
8.3	AMENDMENT OF ARTICLE 15 (CALLING AND FORM OF HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 18 (RIGHT TO ATTEND, REMOTE ATTENDANCE BY ELECTRONIC OR DIGITAL MEANS), ARTICLE 20 (VENUE AND TIME FOR HOLDING THE GENERAL SHAREHOLDERS' MEETING), ARTICLE 25 (DELIBERATION AND ADOPTION OF RESOLUTIONS), ARTICLE 27 (SEPARATE VOTING ON RESOLUTIONS) AND ARTICLE 44 BIS (SUSTAINABILITY AND CLIMATE ACTION COMMITTEE) FOR THE INTRODUCTION OF TECHNICAL IMPROVEMENTS	Management	For	For	For
9	AMENDMENT OF ARTICLES: 8 (POWERS OF THE GENERAL SHAREHOLDERS' MEETING), 11 (NOTICE OF THE GENERAL SHAREHOLDERS' MEETING), 13 (RIGHT TO INFORMATION PRIOR TO THE GENERAL SHAREHOLDERS' MEETING), 19 (PENUE), 42 (SEPARATE VOTING ON MATTERS) AND 43 (ADOPTION OF RESOLUTIONS AND ANNOUNCEMENT OF PROFIT) OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING, IN ORDER TO INCORPORATE AMENDMENTS INTRODUCED BY LAW 5/2021	Management	For	For	For
10	AUTHORISATION OF THE BOARD OF DIRECTORS, WITH POWERS OF SUBSTITUTION, FOR A MAXIMUM PERIOD OF FIVE YEARS SINCE THIS DATE, TO ISSUE ORDINARY DEBENTURES OR BONDS AND OTHER FIXED INCOME SECURITIES OF A SIMILAR NATURE, UP TO A MAXIMUM OF FIVE BILLION EUROS, OR ITS EQUIVALENT IN ANY OTHER CURRENCY, AND TO GUARANTEE THE ISSUES OF THOSE SECURITIES BY OTHER COMPANIES IN THE GROUP	Management	For	For	For
11	ADVISORY VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE FISCAL YEAR 2021	Management	Abstain	For	Against

12	VOTING, ON AN ADVISORY BASIS, THE UPDATE REPORT OF CLIMATE ACTION PLAN OF THE YEAR 2021	Management	For	For	For
13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AS WELL AS TO SUB-DELEGATE THE POWERS CONFERRED ON IT BY THE MEETING, AND TO RECORD SUCH RESOLUTIONS IN A NOTARIAL INSTRUMENT AND INTERPRET, CURE A DEFECT IN, COMPLEMENT, DEVELOP AND REGISTER THEM	Management	For	For	For

BANCO SANTANDER SA					
Security	E19790109	Meeting Type	Ordinary General Meeting		
Ticker Symbol		Meeting Date	31-Mar-2022		
ISIN	ES0113900J37	Agenda	715210085 - Management		
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022		
City / Country	SANTAN / Spain DER	Vote Deadline Date	28-Mar-2022		
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - B73JFC9 - BF44TK1 - BFNKR33 - BHZLRD8 - BSTLKL0 - BYXBJ55	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS' REPORTS OF BANCO SANTANDER SA. AND OF ITS CONSOLIDATED GROUP FOR 2021	Management	For	For	For
1.B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2021, WHICH IS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
1.C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2021	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2021	Management	For	For	For
3.A	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3.B	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: APPOINTMENT OF MR GERMAN DE LA FUENTE	Management	For	For	For
3.C	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR HENRIQUE DE CASTRO	Management	For	For	For
3.D	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR JOSE ANTONIO ALVAREZ	Management	For	For	For
3.E	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MS BELEN ROMANA	Management	For	For	For
3.F	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR LUIS ISASI	Management	For	For	For
3.G	BOARD OF DIRECTOR: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTOR: RE-ELECTION OF MR SERGIO RIAL	Management	For	For	For
4	RE-ELECTION OF THE EXTERNAL AUDITOR FOR FINANCIAL YEAR 2022: IT IS PROPOSED TO RE-ELECT PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE BANK AND THE GROUP FOR FINANCIAL YEAR 2022	Management	For	For	For
5.A	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 6 (FORM OF THE SHARES) AND 12 (TRANSFER OF SHARES)	Management	For	For	For
5.B	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 16 (CAPITAL REDUCTION)	Management	For	For	For
5.C	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 19 (ISSUANCE OF OTHER SECURITIES)	Management	For	For	For
5.D	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 26 (RIGHT TO ATTEND THE MEETING)	Management	For	For	For

5.E	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES 45 (SECRETARY OF THE BOARD) AND 29 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	For
5.F	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 48 (EXECUTIVE CHAIR)	Management	For	For	For
5.G	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLE 52 (AUDIT COMMITTEE)	Management	For	For	For
5.H	AMENDMENTS OF THE BYLAWS: AMENDMENT OF ARTICLES RELATING TO REMUNERATION MATTERS: ARTICLE 58 (COMPENSATION OF DIRECTORS), ARTICLE 59 (APPROVAL OF THE DIRECTOR REMUNERATION POLICY) AND ARTICLE 59 BIS (TRANSPARENCY OF THE DIRECTOR COMPENSATION SYSTEM)	Management	For	For	For
5.1	AMENDMENTS OF THE BYLAWS: INSERTION OF A NEW ARTICLE 64 BIS (PRIOR AUTHORISATION FOR THE PAYMENT OF DIVIDENDS OTHER THAN IN CASH OR OWN FUNDS INSTRUMENTS)	Management	For	For	For
6.A	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 6 (INFORMATION AVAILABLE AS OF THE DATE OF THE CALL TO MEETING)	Management	For	For	For
6.B	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 13 (PRESIDING COMMITTEE OF THE GENERAL SHAREHOLDERS' MEETING)	Management	For	For	For
6.C	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLES RELATING TO REMOTE ATTENDANCE AT THE MEETING BY ELECTRONIC MEANS: ELIMINATION OF THE ADDITIONAL PROVISION (ATTENDANCE AT THE SHAREHOLDERS' MEETING BY DISTANCE MEANS OF COMMUNICATION IN REAL TIME), INSERTION OF A NEW ARTICLE 15 BIS (REMOTE SHAREHOLDERS' MEETING) AND AMENDMENT OF ARTICLE 19 (PROPOSALS)	Management	For	For	For
6.D	AMENDMENTS OF THE RULES AND REGULATIONS FOR THE GENERAL SHAREHOLDERS' MEETING: AMENDMENT OF ARTICLE 17 (PRESENTATIONS)	Management	For	For	For
7.A	SHARE CAPITAL: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL ON ONE OR MORE OCCASIONS AND AT ANY TIME, WITHIN A PERIOD OF 3 YEARS, BY MEANS OF CASH CONTRIBUTIONS AND BY A MAXIMUM NOMINAL AMOUNT OF EUR 4,335,160,325.50. DELEGATION OF THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
7.B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE AMOUNT OF EUR 129,965,136.50, THROUGH THE CANCELLATION OF 259,930,273 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
7.C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 865,000,000, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,730,000,000 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
7.D	SHARE CAPITAL: SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 867,032,065, EQUIVALENT TO 10% OF THE SHARE CAPITAL, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,734,064,130 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
8.A	REMUNERATION: DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8.B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For

8.C	REMUNERATION: APPROVAL OF MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF TOTAL REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES BELONGING TO CATEGORIES WITH PROFESSIONAL ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
8.D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
8.E	REMUNERATION: APPLICATION OF THE GROUP'S BUY-OUT REGULATIONS	Management	For	For	For
8.F	REMUNERATION: ANNUAL DIRECTORS' REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
9	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT: DURING THE GENERAL SHAREHOLDERS' MEETING, INFORMATION WILL BE PROVIDED REGARDING THE AMENDMENTS TO THE RULES AND REGULATIONS OF THE BOARD APPROVED SINCE THE HOLDING OF THE LAST GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

EDP RENOVAVEIS, SA	EDP RENOVAVEIS, SA					
Security	E3847K101	Meeting Type	Annual General Meeting			
Ticker Symbol		Meeting Date	31-Mar-2022			
ISIN	ES0127797019	Agenda	715272732 - Management			
Record Date	23-Mar-2022	Holding Recon Date	23-Mar-2022			
City / Country	TBD / Spain	Vote Deadline Date	21-Mar-2022			
SEDOL(s)	B39GNW2 - B39NJN6 - B3FGTH3 - B3L0CZ8 - BHZLF90	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF EDP RENOVAVEIS, S.A., AS WELL AS THOSE CONSOLIDATED WITH ITS SUBSIDIARIES, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSED APPLICATION OF RESULTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
3	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL OF DISTRIBUTION OF DIVIDENDS	Management	For	For	For
4	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL MANAGEMENT REPORT OF EDP RENOVAVEIS, S.A., THE CONSOLIDATED MANAGEMENT REPORT WITH ITS SUBSIDIARIES, THE CORPORATE GOVERNANCE REPORT AND THE REMUNERATIONS REPORT, FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
5	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE NON - FINANCIAL STATEMENT OF THE CONSOLIDATED GROUP OF EDP RENOVAVEIS, S.A., FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
6	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT AND PERFORMANCE BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED ON DECEMBER 31ST, 2021	Management	For	For	For
7	APPROVAL OF THE REGULATIONS OF THE GENERAL SHAREHOLDER'S MEETING OF EDP RENOVAVEIS, S.A	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF EDP RENOVAVEIS, S.A. FOR THE 2023 - 2025 PERIOD	Management	For	For	For
9.1	AMENDMENT TO ARTICLE 1 (BUSINESS NAME) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
9.2	AMENDMENT TO ARTICLE 12 (CONVENING), ARTICLE 13 (ORDINARY AND EXTRAORDINARY MEETINGS), ARTICLE 14 (RIGHT TO INFORMATION) AND ARTICLE 15 (RIGHT TO ATTENDANCE, REPRESENTATION AND VOTE) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

9.3	AMENDMENT TO ARTICLE 22 (CHAIRMAN AND SECRETARY OF THE BOARD), 23 (LIMITATIONS TO BE A DIRECTOR, VACANCIES) AND 26 (DIRECTORS: REMUNERATION) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
9.4	AMENDMENT TO ARTICLE 27 (EXECUTIVE COMMITTEE), ARTICLE 28 (AUDIT, CONTROL AND RELATED- PARTY COMMITTEE) AND ARTICLE 29 (APPOINTMENTS AND REMUNERATIONS' COMMITTEE) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
9.5	AMENDMENT TO ARTICLE 31 (ANNUAL REPORT ON CORPORATE GOVERNANCE) OF THE CORPORATE ARTICLES OF ASSOCIATION	Management	For	For	For
10	APPROVAL OF THE DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO CARRY OUT INCREASES OF SHARE CAPITAL WITH THE EXCLUSION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
11	CONTINUATION OF THE EXISTING VACANCY ON THE BOARD OF DIRECTORS	Management	For	For	For
12	DELEGATION OF POWERS TO THE FORMALIZATION AND IMPLEMENTATION OF ALL RESOLUTIONS ADOPTED AT THE GENERAL SHAREHOLDERS' MEETING, FOR THE EXECUTION OF ANY RELEVANT PUBLIC DEED AND FOR ITS INTERPRETATION, CORRECTION, ADDITION OR DEVELOPMENT IN ORDER TO OBTAIN THE APPROPRIATE REGISTRATIONS	Management	For	For	For

STRAGMANTIOLDIN	NO ACC		
Security	H8300N119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Apr-2022
ISIN	CH0012280076	Agenda	715216265 - Management
Record Date	25-Mar-2022	Holding Recon Date	25-Mar-2022
City / Country	BASEL / Switzerland	Vote Deadline Date	29-Mar-2022
SEDOL(s)	7156832 - B038BG3 - B0QZC80 - BKJ8Y35 - BKKGTY4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 6.75 PER SHARE	Management	For	For	For
3	APPROVE 1:10 STOCK SPLIT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
5	APPROVE FIXED REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.7 MILLION	Management	Abstain	For	Against
6.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 9.7 MILLION	Management	Abstain	For	Against
6.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	Abstain	For	Against
6.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 5.6 MILLION	Management	Abstain	For	Against
7.1	REELECT GILBERT ACHERMANN AS DIRECTOR AND BOARD CHAIRMAN	Management	For	For	For
7.2	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For	For
7.3	REELECT JUAN GONZALEZ AS DIRECTOR	Management	For	For	For
7.4	REELECT BEAT LUETHI AS DIRECTOR	Management	For	For	For
7.5	REELECT PETRA RUMPF AS DIRECTOR	Management	For	For	For
7.6	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For	For
7.7	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
7.8	ELECT NADIA SCHMIDT AS DIRECTOR	Management	For	For	For
8.1	REAPPOINT BEAT LUETHI AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.2	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8.3	REAPPOINT JUAN GONZALEZ AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For

8.4	APPOINT NADIA SCHMIDT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
9	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For	For
10	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For

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Annual General Meeting E49512119 Meeting Type Ticker Symbol Meeting Date 06-Apr-2022

715217572 - Management ISIN ES0118900010 Agenda Record Date 01-Apr-2022 Holding Recon Date 01-Apr-2022 City / Country MADRID / Spain Vote Deadline Date 01-Apr-2022

B038516 - B03KQG4 - B045FF0 -B28FSJ5 - B676W06 - BF445Y1 -BHZLG97 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
2	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
4.1	REELECT RAFAEL DEL PINO Y CALVO- SOTELO AS DIRECTOR	Management	For	For	For
4.2	REELECT OSCAR FANJUL MARTIN AS DIRECTOR	Management	For	For	For
4.3	REELECT MARIA DEL PINO Y CALVO- SOTELO AS DIRECTOR	Management	For	For	For
4.4	REELECT JOSE FERNANDO SANCHEZ- JUNCO MANS AS DIRECTOR	Management	For	For	For
4.5	REELECT BRUNO DI LEO AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT HILDEGARD WORTMANN AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALICIA REYES REVUELTA AS DIRECTOR	Management	For	For	For
5	APPROVAL OF THE FIRST CAPITAL INCREASE	Management	For	For	For
6	APPROVAL OF THE SECOND CAPITAL INCREASE	Management	For	For	For
7	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
8.1	AMEND ARTICLES RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
8.2	AMEND ARTICLES RE: CHANGES IN THE CORPORATE ENTERPRISES LAW	Management	For	For	For
8.3	AMEND ARTICLES RE: TECHNICAL IMPROVEMENTS	Management	For	For	For
9.1	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
9.2	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: CHANGES IN THE CORPORATE ENTERPRISES LAW	Management	For	For	For
9.3	AMEND ARTICLES OF GENERAL MEETING REGULATIONS RE: TECHNICAL IMPROVEMENTS	Management	For	For	For
10	ADVISORY VOTE ON COMPANY'S GREENHOUSE GAS EMISSIONS REDUCTION PLAN	Management	For	For	For
11	APPROVE REMUNERATION POLICY	Management	For	For	For
12	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
15	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

DEUTSCHE TELEKOM AG

Security D2035M136 Meeting Type Annual General Meeting 07-Apr-2022 Ticker Symbol Meeting Date ISIN DE0005557508 Agenda 715213992 - Management 04-Apr-2022 Record Date **Holding Recon Date** 04-Apr-2022 City / Country BONN / Germany Vote Deadline Date 30-Mar-2022 5842359 - B01DGB0 - B07G5Q1 -B0ZKVH8 - B19GHY8 - B7M5XW4 -B92MTP4 - BF0Z6Y5 - BFNKQY7 -BH4HML0 - BYL6SQ6 - BZ9NRX6 SEDOL(s) Quick Code

Management Recommendation For/Against Management Proposal Proposed by

RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021

Non-Voting

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.64 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	For
6.1	ELECT FRANK APPEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KATJA HESSEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT DAGMAR KOLLMANN TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	ELECT STEFAN WINTELS TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE CREATION OF EUR 3.8 BILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
10	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

CAIXABANK S.A.

Security E2427M123

Ticker Symbol

ISIN

ES0140609019

01-Apr-2022 Record Date City / Country TBD / Spain

B283W97 - B28DNJ4 - B2Q44R4 -B2QS7L1 - BF44574 - BHZLBR0 -BJQNZS8 - BZBG551 SEDOL(s)

Meeting Type

Ordinary General Meeting Meeting Date 07-Apr-2022

Agenda 715221937 - Management

01-Apr-2022 **Holding Recon Date** Vote Deadline Date 01-Apr-2022

Quick Code

Proposal Proposed by Vote Management ecommendation For/Against Management APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS Management For APPROVE NON-FINANCIAL 2 Management For For For INFORMATION STATEMENT 3 APPROVE DISCHARGE OF BOARD Management For For For APPROVE ALLOCATION OF INCOME AND DIVIDENDS Management For RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS 5 For For Management For AUDITOR 6.1 REELECT TOMAS MUNIESA ARANTEGUI Management For For For 6.2 REELECT EDUARDO JAVIER SANCHIZ IRAZU AS DIRECTOR Management AMEND ARTICLE 7 RE: POSITION OF 7.1 For For Management For SHAREHOLDER AMEND ARTICLES RE: ALLOW 7.2 Management For For For SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT 7.3 AMEND ARTICLES RE: BOARD OF Management For For For DIRECTORS 7.4 AMEND ARTICLE 40 RE: BOARD Management COMMITTEES AMEND ARTICLES OF GENERAL For For Management For MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT APPROVE REDUCTION IN SHARE For For Management For CAPITAL VIA AMORTIZATION OF TREASURY SHARES 10 APPROVE REMUNERATION POLICY Management For For For APPROVE 2022 VARIABLE 11 Management For For For REMUNERATION SCHEME FIX MAXIMUM VARIABLE 12 Management For For For COMPENSATION RATIO 13 AUTHORIZE BOARD TO RATIFY AND Management For For For EXECUTE APPROVED RESOLUTIONS ADVISORY VOTE ON REMUNERATION REPORT Management 14 For For RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS 15 Non-Voting RECEIVE BOARD OF DIRECTORS AND Non-Voting AUDITORS' REPORT FOR THE PURPOSES FORESEEN IN-ARTICLE 511
OF THE CORPORATE ENTERPRISES LAW

CORPORACION ACCIONA ENERGIAS RENOVABLES SA

E3R99S100 Security Meeting Type Ordinary General Meeting
 Ticker Symbol
 Meeting Date
 07-Apr-2022

SEDOL(s) BMCGJ13 - BP7L895 - BPG8J38 Quick Code

SEDO	-(3) DIMOOD TO - DI 72000 - DI CO000			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	For
1.2	APPROVAL OF INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS	Management	For	For	For
1.3	APPROVAL OF THE SOCIAL MANAGEMENT	Management	For	For	For
1.4	APPROVAL OF THE NON FINANCIAL INFORMATION REPORT	Management	For	For	For
1.5	APPROVAL OF THE SUSTAINABILITY REPORT 2021	Management	For	For	For
1.6	ALLOCATION OF RESULTS	Management	For	For	For
1.7	RE-ELECTION OF KPMG AS AUDITOR	Management	For	For	For
2	ANNUAL REPORT ON REMUNERATION OF DIRECTORS 2021	Management	For	For	For
3	AUTHORIZATION TO CALL EXTRAORDINARY GENERAL MEETINGS OF THE COMPANY AT LEAST FIFTEEN DAYS IN ADVANCE	Management	For	For	For
4	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS ADOPTED BY SHAREHOLDERS AT THE GENERAL MEETING	Management	For	For	For

TELEFONICA SA			
Security	879382109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	ES0178430E18	Agenda	715229159 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MADRID / Spain	Vote Deadline Date	05-Apr-2022
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CV3 - BF44726 - BFNKR44 - BJ05546 - BN4CTN8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL ACCOUNTS AND OF THE MANAGEMENT REPORT OF BOTH TELEFONICA, S.A. AND ITS CONSOLIDATED GROUP OF COMPANIES FOR FISCAL YEAR 2021	Management	For	For	For
1.2	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF COMPANIES LED BY TELEFONICA, S.A. FOR FISCAL YEAR 2021 INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF TELEFONICA, S.A. AND OF ITS GROUP OF COMPANIES FOR SUCH FISCAL YEAR	Management	For	For	For
1.3	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TELEFONICA, S.A. DURING FISCAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE PROPOSED ALLOCATION OF THE PROFITS-LOSSES OF TELEFONICA, S.A. FOR FISCAL YEAR 2021	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	RE-ELECTION OF MR. JOSE MARIA ABRIL PEREZ AS PROPRIETARY DIRECTOR	Management	For	For	For
4.2	RE-ELECTION OF MR. ANGEL VILA BOIX AS EXECUTIVE DIRECTOR	Management	For	For	For
4.3	RE-ELECTION OF MS. MARIA LUISA GARCIA BLANCO AS INDEPENDENT DIRECTOR	Management	For	For	For
4.4	RE-ELECTION OF MR. FRANCISCO JAVIER DE PAZ MANCHO AS OTHER EXTERNAL DIRECTOR	Management	For	For	For
4.5	RATIFICATION OF THE INTERIM APPOINTMENT (CO-OPTION) AND APPOINTMENT OF MS. MARIA ROTONDO URCOLA AS INDEPENDENT DIRECTOR	Management	For	For	For
5	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FIFTEEN	Management	For	For	For

6	REDUCTION OF SHARE CAPITAL THROUGH THE CANCELLATION OF OWN SHARES, EXCLUDING THE RIGHT OF CREDITORS TO OBJECT, AMENDING THE TEXT OF ARTICLE 6 OF THE BY- LAWS RELATING TO SHARE CAPITAL	Management	For	For	For
7.1	SHAREHOLDER COMPENSATION: APPROVAL OF AN INCREASE IN SHARE CAPITAL WITH A CHARGE TO RESERVES BY SUCH AMOUNT AS MAY BE DETERMINED PURSUANT TO THE TERMS AND CONDITIONS OF THE RESOLUTION, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES HAVING A PAR VALUE OF ONE EURO EACH, AND WITH A PROVISION FOR INCOMPLETE ALLOTMENT. OFFER TO THE SHAREHOLDERS TO PURCHASE THEIR FREE ALLOTMENT RIGHTS AT A GUARANTEED PRICE. SHAREHOLDER COMPENSATION BY MEANS OF A SCRIP DIVIDEND	Management	For	For	For
7.2	SHAREHOLDER COMPENSATION: SHAREHOLDER COMPENSATION BY MEANS OF THE DISTRIBUTION OF DIVIDENDS WITH A CHARGE TO UNRESTRICTED RESERVES	Management	For	For	For
8	APPROVAL OF A GLOBAL INCENTIVE SHARE PURCHASE PLAN FOR SHARES OF TELEFONICA, S.A. FOR THE EMPLOYEES OF THE TELEFONICA GROUP	Management	For	For	For
9	DELEGATION OF POWERS TO FORMALIZE, INTERPRET, RECTIFY AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
10	CONSULTATIVE VOTE ON THE 2021 ANNUAL REPORT ON DIRECTOR REMUNERATION	Management	Abstain	For	Against

NESTLE S.A.			
Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	CH0038863350	Agenda	715274635 - Management
Record Date	31-Mar-2022	Holding Recon Date	31-Mar-2022
City / Country	VEVEY / Switzerland	Vote Deadline Date	29-Mar-2022
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BG43QP3 - BH7KD02	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2021	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2021 (ADVISORY VOTE)	Management	Abstain	For	Against
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	Abstain	For	Against
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2021	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HENRI DE CASTRIES	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: EVA CHENG	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: KIMBERLY A. ROSS	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For

4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	Abstain	For	Against
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING)- THE BOARD OF DIRECTORS RECOMMENDS TO VOTE NO ON ANY SUCH YET UNKNOWN PROPOSAL	Management	For	Against	Against

CHARGEURS SA			
Security	F1615M100	Meeting Type	MIX
Ticker Symbol		Meeting Date	07-Apr-2022
ISIN	FR0000130692	Agenda	715276627 - Management
Record Date	04-Apr-2022	Holding Recon Date	04-Apr-2022
City / Country	PARIS / France	Vote Deadline Date	30-Mar-2022
SEDOL(s)	5021318 - B1HKH31 - B28FR76	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR FISCAL 2021 AND APPROVAL OF THE DIVIDEND	Management	For	For	For
4	STOCK DIVIDEND ALTERNATIVE FOR THE FISCAL 2021 FINAL DIVIDEND	Management	For	For	For
5	STOCK DIVIDEND ALTERNATIVE FOR THE FISCAL 2022 INTERIM DIVIDEND	Management	For	For	For
6	APPROVAL OF AGREEMENTS GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	RE-ELECTION OF COLOMBUS HOLDING SAS AS A DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MS ISABELLE GUICHOT AS INDEPENDENT DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MS ANNE- GABRIELLE HEILBRONNER AS INDEPENDENT DIRECTOR	Management	For	For	For
10	RE-ELECTION OF MR. GEORGES RALLI AS A NON-VOTING DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE COMPANY CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE DISCLOSURES REFERRED TO IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR AWARDED TO THE CHAIRMAN AND CHIEF	Management	Abstain	For	Against
15	EXECUTIVE OFFICER FOR FISCAL 2021 AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For	For
16	AMENDMENT OF ARTICLE 15 OF THE	Management	For	For	For
17	BYLAWS ON NON-VOTING DIRECTORS AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S CAPITAL BY A MAXIMUM OF 10% BY CANCELLING SHARES BOUGHT BACK BY THE COMPANY	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS (I) TO ISSUE, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, AND/OR (II) TO ISSUE SHARES TO BE PAID UP BY CAPITALIZING PROFITS, RESERVES OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, ORDINARY CHARGEURS SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, THROUGH A PUBLIC OFFER OTHER THAN THOSE GOVERNED BY ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, ORDINARY CHARGEURS SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES, THROUGH A PUBLIC OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES OFFERED IN ANY ISSUE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTHORIZATION FOR THE BOARD OF DIRECTORS, WHEN ISSUING SECURITIES WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH AND NINETEENTH RESOLUTIONS, TO SET THE ISSUE PRICE AT NO MORE THAN 10% OF THE CAPITAL IN ACCORDANCE WITH THE CONDITIONS SET BY THE ANNUAL GENERAL MEETING	Management	For	For	For
23	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES IN PAYMENT FOR SHARES TENDERED TO A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY FOR THE SHARES OF ANOTHER COMPANY	Management	For	For	For
24	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ISSUE, WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, CHARGEURS ORDINARY SHARES AND/OR SECURITIES WITH DIRECT OR INDIRECT RIGHTS TO SHARES IN PAYMENT FOR OTHER COMPANIES' SHARES OR SECURITIES WITH RIGHTS TO SHARES CONTRIBUTED TO THE COMPANY	Management	For	For	For
25	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO EMPLOYEES AND/OR CORPORATE OFFICERS, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
26	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT EMPLOYEE SHARE ISSUES, WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

BLANKET CEILING ON CAPITAL INCREASES CARRIED OUT PURSUANT TO THE SEVENTEENTH TO TWENTY-THIRD RESOLUTIONS, AND THE TWENTY-FIFTH RESOLUTION OF THIS MEETING 27

Security

For

For

For

For

POWERS TO CARRY OUT LEGAL FORMALITIES Management

RIO TINTO PLC

G75754104 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 08-Apr-2022

Management

Agenda ISIN GB0007188757 715236180 - Management

For

Record Date Holding Recon Date 06-Apr-2022 City / Country LONDON Vote Deadline Date 05-Apr-2022

/ United Kingdom

SEDOL	.(s) 0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIPT OF THE 2021 ANNUAL REPORT	Management	For	For	For
2	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT: IMPLEMENTATION REPORT	Management	Abstain	For	Against
3	APPROVAL OF THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
4	TO ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
5	TO ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
6	TO ELECT BEN WYATT AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT NGAIRE WOODS CBE AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITORS OF RIO TINTO PLC TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2023 ANNUAL GENERAL MEETINGS	Management	For	For	For
15	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
17	TO APPROVE RIO TINTO GROUP'S CLIMATE ACTION PLAN, AS SET OUT ON PAGES 16 AND 17 OF THE COMPAN'S "OUR APPROACH TO CLIMATE CHANGE 2021" REPORT	Management	For	For	For
18	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
20	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For	For
21	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For

22 PLEASE NOTE THAT THIS RESOLUTION IS A CONDITIONAL PROPOSAL:

SUBJECT TO AND CONDITIONAL ON AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 (APPROVAL OF THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2021) BEING CAST AGAINST THE APPROVAL OF THE REPORT: (A) TO HOLD AN EXTRAORDINARY
GENERAL MEETING OF THE COMPANY

(THE SPILL MEETING) WITHIN 90 DAYS OF THE PASSING OF THIS
RESOLUTION; (B) ALL THE DIRECTORS
IN OFFICE WHEN THE RESOLUTION TO MAKE THE DIRECTORS' REPORT FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 WAS PASSED (OTHER

THAN THE CHIEF EXECUTIVE) AND WHO REMAIN IN OFFICE AT THE TIME OF THE SPILL MEETING, CEASE TO HOLD OFFICE IMMEDIATELY BEFORE THE END OF THE SPILL MEETING; AND (C) RESOLUTIONS TO APPOINT PERSONS TO OFFICES THAT WILL BE VACATED IMMEDIATELY BEFORE THE END OF THE SPILL MEETING ARE PUT TO THE VOTE AT THE SPILL MEETING.

THIS RESOLUTION IS ONLY REQUIRED TO BE PUT TO THE MEETING IF AT LEAST 25% OF THE VOTES VALIDLY CAST ON RESOLUTION 3 ARE AGAINST THAT RESOLUTION. HOWEVER, AS A CONSEQUENCE OF RIO TINTO'S DUAL LISTED COMPANIES (DLC) STRUCTURE Shareholder Abstain Against Against

Security

25470F302 DISCK

Ticker Symbol US25470F3029 ISIN

04-Mar-2022 Record Date / United Country

City / States SEDOL(s)

Meeting Type

Annual

08-Apr-2022 Meeting Date

935565272 - Management Agenda

04-Mar-2022 Holding Recon Date 07-Apr-2022 Vote Deadline Date

Quick Code

Management For/Against Recommendation Management For None Management

YOU ARE CORDIALLY INVITED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF DISCOVERY, INC. TO BE HELD ON APRIL 8, 2022 AT 10:00 AM ET EXCLUSIVELY VIA LIVE
WEBCAST. PLEASE USE THE
FOLLOWING URL TO ACCESS THE MEETING WEELING
(WWW.VIRTUALSHAREHOLDERMEETIN
G.COM/DISCA2022). WE ARE NOT
ASKING YOU FOR A PROXY AND YOU

ARE REQUESTED NOT TO SEND US A PROXY.

VINCI SA

F5879X108 Security

Ticker Symbol ISIN FR0000125486

Record Date 07-Apr-2022 Country PARIS City /

B1XH026 - B1XHQT5 - B1XJBN0 -B28N3W7 - B8351N7 - BD37YW8 -SEDOL(s)

BF447Q7

/ France

Meeting Type

Meeting Date 12-Apr-2022 Agenda 715227030 - Management

Holding Recon Date 07-Apr-2022

Vote Deadline Date 07-Apr-2022

Quick Code

Proposed Vote Management For/Against

		by		Recommendation	Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	For
4	REELECT XAVIER HUILLARD AS DIRECTOR	Management	For	For	For
5	REELECT MARIE-CHRISTINE LOMBARD AS DIRECTOR	Management	For	For	For
6	REELECT RENE MEDORI AS DIRECTOR	Management	For	For	For
7	REELECT QATAR HOLDING LLC AS DIRECTOR	Management	For	For	For
8	ELECT CLAUDE LARUELLE AS DIRECTOR	Management	For	For	For
9	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 1973 BOULEVARD DE LA DEFENSE, NANTERRE (92000) AND AMEND ARTICLE OF BYLAWS ACCORDINGLY	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Abstain	For	Against
13	APPROVE COMPENSATION REPORT	Management	Abstain	For	Against
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	Abstain	For	Against
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
17	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
18	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

SIKA AG			
Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	CH0418792922	Agenda	715260371 - Management
Record Date	07-Apr-2022	Holding Recon Date	07-Apr-2022
City / Country	VIRTUAL / Switzerland	Vote Deadline Date	05-Apr-2022
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - RG1D6W3 - R.I9MG45	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management	For	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management	Abstain	For	Against
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL J. HAELG AS A MEMBER	Management	For	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTORS: VIKTOR W. BALLI AS A MEMBER	Management	For	For	For
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTORS: JUSTIN M. HOWELL AS A MEMBER	Management	For	For	For
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTORS: MONIKA RIBAR AS A MEMBER	Management	For	For	For
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTORS: PAUL SCHULER AS A MEMBER	Management	For	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTORS: THIERRY F. J. VANLANCKER AS A MEMBER	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: LUCRECE FOUFOPOULOS- DE RIDDER AS A MEMBER	Management	For	For	For
4.2.2	ELECTION TO THE BOARD OF DIRECTORS: GORDANA LANDEN AS A MEMBER	Management	For	For	For
4.3	ELECTION OF THE CHAIRMAN: RE- ELECTION OF PAUL J. HAELG	Management	For	For	For
4.4.1	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: JUSTIN M HOWELL TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.2	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: THIERRY F. J. VANLANCKERTO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.3	ELECTION OF THE NOMINATION AND COMPENSATION COMMITTEE: GORDANA LANDEN TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.5	ELECTION OF STATUTORY AUDITORS: ELECTION OF KPMG AG	Management	For	For	For
4.6	ELECTION OF INDEPENDENT PROXY: RE-ELECTION OF JOST WINDLIN	Management	For	For	For
5.1	CONSULTATIVE VOTE ON THE 2021 COMPENSATION REPORT	Management	Abstain	For	Against
5.2	APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
5.3	APPROVAL OF THE FUTURE COMPENSATION OF THE GROUP MANAGEMENT	Management	Abstain	For	Against

6 IN CASE THE ANNUAL GENERAL
MEETING VOTES ON PROPOSALS THAT
ARE NOT LISTED IN THE INVITATION, I
INSTRUCT THE INDEPENDENT PROXY
TO VOTE AS FOLLOWS: (FOR MEANS
TO VOTE AS PROPOSED BY THE
BOARD OF DIRECTORS; AGAINST
MEANS TO VOTE AGAINST ADDITIONAL
OR AMENDED PROPOSALS; ABSTAIN
MEANS TO ABSTAIN FROM VOTING)

Shareholder Abstain Against Against

PRYSMIAN S.P.A.			
Security	T7630L105	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Apr-2022
ISIN	IT0004176001	Agenda	715292885 - Management
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022
City / Country	MILANO / Italy	Vote Deadline Date	04-Apr-2022
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

	B2Q7CC4 - BF03224 - BF44723				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0.1	BALANCE SHEET AS OF 31 DECEMBER 2021; DIRECTORS' REPORT; REPORT BY THE INTERNAL AUDITORS; REPORT BY THE EXTERNAL AUDITORS	Management	For	For	For
0.2	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0.3.1	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE INTERNAL AUDITORS AND OF ITS CHAIRMAN FOR 2022-2024 PERIOD. LIST PRESENTED BY CLUBTRE S.R.L., ALBAS S.R.L. AND ANGELINI PARTECIPAZIONI FINANZIARIE S.R.L., REPRESENTING TOGETHER THE 1.65 PTC OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: ROBERTO CAPONE LAURA GUALTIERI ALTERNATE AUDITORS: STEFANO ROSSETTI	Shareholder		None	
0.3.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF THE INTERNAL AUDITORS AND OF ITS CHAIRMAN FOR 2022-2024 PERIOD. LIST PRESENTED BY DIFFERENT FUND JOINTLY, REPRESENTING TOGETHER THE 3.69206 PTC OF THE SHARE CAPITAL OF PRYSMIAN S.P.A.: EFFECTIVE AUDITORS: STEFANO SARUBBI NICOLETTA PARACCHINI PIER LUIGI PACE ALTERNATE AUDITORS: VIERI CHIMENTI ANNA MARIA ALLIEVI	Shareholder	Abstain	None	
0.4	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE INTERNAL AUDITORS	Management	Abstain	For	Against
O.5	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORISATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDER RESOLUTION DATED 28 APRIL 2021 RELATED TO THE BUY AND DISPOSAL OF OWN SHARES; RESOLUTIONS RELATED TO THE BUY SHARES	Management	For	For	For
0.6	STOCK GRANT PLAN FOR EMPLOYEES OF THE PRYSMIAN GROUP	Management	For	For	For
0.7	ADVISORY VOTE ON THE COMPENSATION PAID ON 2021	Management	For	For	For

REVOCATION OF MEETING
RESOLUTION OF 28 APRIL 2020
RELATING TO THE SHARE CAPITAL
INCREASE FOR MAXIMUM NOMINAL
AMOUNT OF EUR1, 100,000 WITH THE
ISSUE OF MAXIMUM N.11,000,000
ORDINARY SHARES WITH A PAR VALUE
OF EUR0, 10 EACH, TO BE ASSIGNED
FREE OF CHARGE TO EMPLOYEES OF
PRYSMIAN S.P.A. AND OF PRYSMIAN
GROUP, BENEFICIARIES OF THE
INCENTIVE PLAN APPROVED BY THE
ORDINARY MEETING OF 28 APRIL 2020.
PROPOSAL FOR A FREE SHARE
CAPITAL INCREASE, TO BE RESERVED
FOR EMPLOYEES OF THE PRYSMIAN
GROUP IN EXECUTION OF THE
INCENTIVE PLAN ALREADY APPROVED
BY THE AFOREMENTIONED ORDINARY
SHAREHOLDERS' MEETING OF 28 APRIL
2020, FOR A MAXIMUM NOMINAL
AMOUNT OF EUR800,000.00, BY MEANS
OF ASSIGNMENT PURSUANT TO ART.
2349 OF THE ITALIAN CIVIL CODE, OF A
CORRESPONDING AMOUNT
WITHDRAWN FROM PROFITS OR FROM
PROFIT RESERVES, WITH THE ISSUE
OF NO MORE THAN NO. 8,000,000 OF
ORDINARY SHARES WITH A PAR VALUE
OF EUR 0.10 EACH. CONTEXTUAL
AMENDMENT OF ARTILLE 6 OF THE BYLAWS (STOCK CAPITAL AND SHARES).
RESOLUTIONS RELATED THERETO

Management For For

22 PROPOSAL FOR A FREE SHARE
CAPITAL INCREASE, TO BE RESERVED
FOR EMPLOYEES OF THE PRYSMIAN
GROUP IN EXECUTION OF A STOCK
GRANT PLAN SUBMITTED TO THE
APPROVAL OF TODAY'S ORDINARY
SHAREHOLDERS' MEETING, FOR A
MAXIMUM NOMINAL AMOUNT OF EUR
300,000,00, BY MEANS OF ASSIGNMENT
TO PURSUANT TO ART. 2349 OF THE
ITALIAN CIVIL CODE, OF A
CORRESPONDING AMOUNT
WITHDRAWN FROM PROFITS OR FROM
PROFIT RESERVES, WITH THE ISSUE
OF NO MORE THAN NO. 3,000,000 OF
ORDINARY SHARES WITH A PAR VALUE
OF EUR 0.10 EACH. CONTEXTUAL
AMENDMENT OF ARTICLE 6 OF THE BYLAWS (STOCK CAPITAL AND SHARES).
RESOLUTIONS RELATED THERETO

Management For For For

Annual General Meeting Security N3167Y103 Meeting Type 13-Apr-2022 Ticker Symbol Meeting Date 715221014 - Management ISIN NI 0011585146 Agenda 16-Mar-2022 16-Mar-2022 Holding Recon Date Record Date City / Country VIRTUAL / Netherlands Vote Deadline Date 01-Apr-2022 BD6G507 - BF44756 - BYSY7Z5 -BYSY8M9 - BYSY8N0 - BYWP8P1 -SEDOL(s) BZ1GMK5

	DZ TGIWING				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2.A	RECEIVE DIRECTOR'S BOARD REPORT	Non-Voting			
2.B	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
O.2.c	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
O.2.d	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
O.2.e	APPROVE DIVIDENDS OF EUR 1.362 PER SHARE	Management	For	For	For
O.2.f	APPROVE DISCHARGE OF DIRECTORS	Management	Abstain	For	Against
O.3.a	ELECT JOHN ELKANN AS EXECUTIVE DIRECTOR	Management	For	For	For
O.3.b	ELECT BENEDETTO VIGNA AS EXECUTIVE DIRECTOR	Management	For	For	For
O.3.c	ELECT PIERO FERRARI AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
O.3.d	ELECT DELPHINE ARNAULT AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
O.3.e	ELECT FRANCESCA BELLETTINI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
O.3.f	ELECT EDUARDO H. CUE AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
O.3.g	ELECT SERGIO DUCA AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
O.3.h	ELECT JOHN GALANTIC AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
O.3.i	ELECT MARIA PATRIZIA GRIECO AS NON-EXECUTIVE DIRECTOR	Management	For	For	For

O.3.j	ELECT ADAM KESWICK AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
0.4.1	APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS AUDITORS FOR 2022 FINANCIAL YEAR	Management	For	For	For
0.4.2	APPOINT DELOITTE ACCOUNTANTS B.V. AS AUDITORS FOR 2023 FINANCIAL YEAR	Management	For	For	For
O.5.1	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
O.5.2	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
O.5.3	GRANT BOARD AUTHORITY TO ISSUE SPECIAL VOTING SHARES	Management	For	For	For
O.6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED COMMON SHARES	Management	For	For	For
0.7	APPROVE AWARDS TO EXECUTIVE DIRECTOR	Management	Abstain	For	Against
8	CLOSE MEETING	Non-Voting			

& NEPHE	

Security G82343164 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 13-Apr-2022 ISIN GB0009223206 Agenda 715233184 - Management Record Date Holding Recon Date 11-Apr-2022 WATFOR / United D Kingdom 0922320 - B032756 - B03W767 -BKX8X01 - BL64GN7 08-Apr-2022 City / Country Vote Deadline Date SEDOL(s) Quick Code

Item	Proposal	Proposed	Vote	Management	For/Against
nem		by	7010	Recommendation	Management
1	TO RECEIVE THE AUDITED ACCOUNTS	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING POLICY)	Management	Abstain	For	Against
3	TO DECLARE A FINAL DIVIDEND: 23.1 US CENTS PER ORDINARY SHARE IN RESPECT OF THE YEAR ENDED 31 DECEMBER 2021 PAYABLE ON 11 MAY 2022	Management	For	For	For
4	TO RE-ELECT ERIK ENGSTROM AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT ROBIN FREESTONE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT KATARZYNA MAZUR- HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT RICK MEDLOCK AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT ANNE-FRANCOISE NESMES AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO RE-APPOINT KPMG LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For
18	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	For	For	For
19	TO APPROVE THE SMITH+NEPHEW SHARESAVE PLAN (2022)	Management	For	For	For
20	TO APPROVE THE SMITH+NEPHEW INTERNATIONAL SHARESAVE PLAN (2022)	Management	For	For	For
21	TO RENEW THE DIRECTORS' AUTHORITY FOR THE DISAPPLICATION OF THE PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE DIRECTORS' TO DISAPPLY PRE-EMPTION RIGHTS FOR THE PURPOSE OF ACQUISITIONS OR OTHER CAPITAL INVESTMENTS	Management	For	For	For
23	TO RENEW THE DIRECTORS' LIMITED AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For

Management

For

For

For

	NOTICE					
GEBERIT A						
Security		H2942E124			Meeting Type	Annual General Meeting
•	mhal	112942E 124				13-Apr-2022
icker Syn SIN	mboi	CH0030170408			Meeting Date Agenda	715260725 - Management
ecord Da	ato	07-Apr-2022			Holding Recon Date	07-Apr-2022
	Country	JONA / Switzerland			Vote Deadline Date	05-Apr-2022
EDOL(s)	•	B1WGG93 - B1WRCN2 - B1XC0W1 -			Quick Code	5574P. 2522
		B2QTLB2 - BJMC0T5				
em P	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		NCIAL STATEMENTS AND	Management	For	For	For
A		DEPORTS OCATION OF INCOME OS OF CHF 12.50 PER	Management	For	For	For
Α		CHARGE OF BOARD OF	Management	Abstain	For	Against
1.1 R	REELECT ALBI	ERT BAEHNY AS D BOARD CHAIRMAN	Management	For	For	For
	REELECT THO DIRECTOR	MAS BACHMANN AS	Management	For	For	For
1.3 R	REELECT FELI	X EHRAT AS DIRECTOR	Management	For	For	For
		RNER KARLEN AS	Management	For	For	For
1.5 R	DIRECTOR REELECT BER DIRECTOR	NADETTE KOCH AS	Management	For	For	For
1.6 R		IICE ZEHNDER-LAI AS	Management	For	For	For
2.1 R	REAPPOINT EL	UNICE ZEHNDER-LAI AS HE COMPENSATION	Management	For	For	For
2.2 R	REAPPOINT TH	HOMAS BACHMANN AS HE COMPENSATION	Management	For	For	For
2.3 R	REAPPOINT W	ERNER KARLEN AS HE COMPENSATION	Management	For	For	For
	DESIGNATE RO	OGER MUELLER AS FPROXY	Management	For	For	For
	RATIFY PRICE	WATERHOUSECOOPERS PRS	Management	For	For	For
.1 A	APPROVE REM	MUNERATION REPORT	Management	Abstain	For	Against
D		MUNERATION OF I THE AMOUNT OF CHF	Management	Abstain	For	Against
E	EXECUTIVE CO	MUNERATION OF	Management	Abstain	For	Against
	AMOUNT OF C	HF 11.5 MILLION				
DOBE IN						
					Meeting Type	Annual
ecurity	IC.	HF 11.5 MILLION			Meeting Type Meeting Date	Annual 14-Apr-2022
ecurity cker Syn	IC.	HF 11.5 MILLION 00724F101				
ecurity icker Syn	MC.	HF 11.5 MILLION 00724F101 ADBE			Meeting Date	14-Apr-2022
ecurity icker Syn SIN ecord Da	IC. mbol ate	HF 11.5 MILLION 00724F101 ADBE US00724F1012 15-Feb-2022 / United			Meeting Date Agenda	14-Apr-2022 935553669 - Management
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Ratify the appointment of KPMG LLP as our Management Against independent registered public accounting firm for our fiscal year ending on December 2, 2022. Management

For

Vote Deadline Date

Against

Approve, on an advisory basis, the compensation of our named executive officers.

Abstain

Against

12-Apr-2022

ANGLO AMERICAN PLC

G03764134 Annual General Meeting Security Meeting Type 19-Apr-2022 Meeting Date

Ticker Symbol

715226519 - Management ISIN GB00B1XZS820 Agenda Holding Recon Date 15-Apr-2022

Record Date LONDON City / Country

/ United Kingdom SEDOL(s) Quick Code

B1XZS82 - B1YVRG0 - B1YW0L9 -B1YW0Q4 - B1YWCG8 - B1YYNZ0 -B1Z91K5 - BH7KD57

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO DECLARE A SPECIAL DIVIDEND	Management	For	For	For
4	TO ELECT IAN TYLER AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO ELECT DUNCAN WANBLAD AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO RE-ELECT IAN ASHBY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO RE-ELECT MARCELO BASTOS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT ELISABETH BRINTON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT STUART CHAMBERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT HILARY MAXSON AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT HIXONIA NYASULU AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT NONKULULEKO NYEMBEZI AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT TONY O'NEILL AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT STEPHEN PEARCE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY FOR THE ENSUING YEAR	Management	For	For	For
16	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO APPROVE THE IMPLEMENTATION REPORT CONTAINED IN THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
18	TO APPROVE THE ANGLO AMERICAN PLC SHARE OWNERSHIP PLAN 2022	Management	For	For	For
19	TO APPROVE THE CLIMATE CHANGE REPORT 2021	Management	For	For	For
20	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
22	TO AUTHORISE THE PURCHASE OF OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO CALL GENERAL MEETINGS, OTHER THAN AN AGM ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

HERMES INTERNATIONAL SA

F48051100 MIX Security Meeting Type 20-Apr-2022 Ticker Symbol Meeting Date 715251865 - Management ISIN FR0000052292 Agenda 13-Apr-2022 Holding Recon Date 13-Apr-2022 Record Date

PARIS / France City / Country Vote Deadline Date 14-Apr-2022 Quick Code

5253973 - B030CJ9 - B04KDG2 -B28J8Z3 - BFXPCT9 - BMYHNK1 -BTHHHL6 SEDOL(s)

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	Abstain	For	Against
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND	Management	For	For	For

5	APPROVAL O AGREEMENT	F RELATED-PARTY S	Management	For	For	For
6	AUTHORISAT EXECUTIVE N	TION GRANTED TO THE MANAGEMENT TO TRADE PANY'S SHARES	Management	For	For	For
7	APPROVAL O REFERRED T 9 OF THE FRE WITH REGAR FOR THE FIN DECEMBER 2	FOR THE INFORMATION O IN I OF ARTICLE L. 22-10- ENCH COMMERCIAL CODE DID TO COMPENSATION ANCIAL YEAR ENDED 31 1021, FOR ALL CORPORATE LIOBAL EX-POST VOTE)	Management	Abstain	For	Against
8	APPROVAL O AND BENEFIT DURING OR A THE FINANCI DECEMBER 2	OF TOTAL COMPENSATION IS OF ALL KINDS PAID WARDED IN RESPECT OF AL YEAR ENDED 31 2021 TO MR AXEL DUMAS, CHAIRMAN (INDIVIDUAL EX-	Management	Abstain	For	Against
9	AND BENEFIT DURING OR A THE FINANCI DECEMBER 2 MILE HERM S	OF TOTAL COMPENSATION IS OF ALL KINDS PAID WARDED IN RESPECT OF AL YEAR ENDED 31 2021 TO THE COMPANY SAS, EXECUTIVE NDIVIDUAL EX-POST	Management	Abstain	For	Against
10	AND BENEFIT DURING OR A THE FINANCI DECEMBER 2 SEYNES, CHA	OF TOTAL COMPENSATION IS OF ALL KINDS PAID AWARDED IN RESPECT OF AL YEAR ENDED 31 2021 TO MR RIC DE AIRMAN OF THE RY BOARD (INDIVIDUAL EX-	Management	Abstain	For	Against
11		F THE COMPENSATION EXECUTIVE CHAIRMEN ITE)	Management	Abstain	For	Against
12	APPROVAL O	OF THE COMPENSATION SUPERVISORY BOARD X-ANTE VOTE)	Management	Abstain	For	Against
13	BAUER AS SU	N OF MR CHARLES-ERIC JPERVISORY BOARD R A TERM OF THREE	Management	For	For	For
14	RE-ELECTION BRACHLIANC	N OF MS ESTELLE DEF AS SUPERVISORY BER FOR A TERM OF S	Management	For	For	For
15	RE-ELECTION AS SUPERVIS	OF MS JULIE GUERRAND SORY BOARD MEMBER OF THREE YEARS	Management	For	For	For
16	RE-ELECTION SENEQUIER	N OF MS DOMINIQUE AS SUPERVISORY BOARD R A TERM OF THREE	Management	For	For	For
17	THE EXECUT REDUCE THE CANCELLATION THE TREASU COMPANY (A FRENCH COM	TON TO BE GRANTED TO IVE MANAGEMENT TO E SHARE CAPITAL BY ON OF ALL OR PART OF RY SHARES HELD BY THE RTICLE L. 22-10-62 OF THE MMERCIAL CODE) - INCELLATION PROGRAM	Management	For	For	For
18		TION TO BE GIVEN TO MANAGEMENT TO GRANT DNS	Management	Abstain	For	Against
19		TION TO BE GIVEN TO THE MANAGEMENT TO GRANT NG SHARES	Management	Abstain	For	Against
20	CARRY OUT	I OF AUTHORITY TO THE FORMALITIES THE GENERAL MEETING	Management	For	For	For
DE LON	NGHI SPA					
Securit	у	T3508H102			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	20-Apr-2022
ISIN		IT0003115950			Agenda	715337805 - Management
Record		07-Apr-2022			Holding Recon Date	07-Apr-2022
City /	Country	TREVISO / Italy			Vote Deadline Date	08-Apr-2022
SEDOL	.(s)	7169517 - B020C34 - B1BK2N2 - B28GQ49			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
0.1.1	DECEMBER 2 SEPARATE A BALANCE SH ENDED DECE TOGETHER V DIRECTORS' AUDITORS' R EXTERNAL A	ANCIAL REPORT AT 31 1021: TO PRESENT THE ND CONSOLIDATED EET FOR THE YEAR IMBER 31, 2021, WITH THE BOARD OF REPORT, INTERNAL EPORT AND THE UDITORS' REPORT. IS RELATED THERETO	Management	For	For	For

0.1.2	ANNUAL FINANCIAL REPORT AT 31 DECEMBER 2021: PROPOSAL FOR THE ALLOCATION OF THE NET INCOME FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.2.1	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: TO APPROVE THE "REMUNERATION POLICY FOR THE FINANCIAL YEAR 2022" CONTAINED IN SECTION I, PURSUANT TO ART. 123- TER, PARAGRAPH 3-BIS OF LEGISLATIVE DECREE NO. 58/98	Management	Abstain	For	Against
0.2.2	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: ADVISORY VOTE ON THE "FEES PAID IN THE 2021 FINANCIAL YEAR" INDICATED IN SECTION II, PURSUANT TO ARTICLE 123-TER, PARAGRAPH 6 OF LEGISLATIVE DECREE NO. 58/98	Management	Abstain	For	Against
O.3.1	TO APPOINT THE BOARD OF DIRECTORS: TO STATE DIRECTORS' NUMBER. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.2	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE TERM OF OFFICE. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.331	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. GIUSEPPE DE LONGHI MICAELA LE DIVELEC LEMMI FABIO DE LONGHI MASSIMO GARAVAGLIA SILVIA DE LONGHI CARLO GARAVAGLIA CARLO GROSSI MARIA CRISTINA PAGNI STEFANIA PETRUCCIOLI LUISA MARIA VIRGINIA COLLINA MASSIMILIANO BENEDETTI LAURA ACQUADRO	Shareholder		None	
0.332	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF DIRECTORS: LIST PRESENTED BY ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND, AMUNDI ASSET MANAGEMENT SGR S.P.A, ANIMA SGR S.P.A, ARCA FONDI SGR S.P.A, BANCO POSTA FONDI S.P.A, EURIZON CAPITAL SA, EURIZON CAPITAL SGR, S.P.A, FIDELITY FUNDS SICAV, FIDEURAM ASSET MANAGEMENT IRELAND, FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT, INTERFUND SICAV - INTERFUND EQUITY ITALY, GENERALI INVESTMENT LUXEMBOURG SA, LEGAL AND GENERAL ASSURANCE, MEDIOBANCA SGR S.P.A, MEDIOLANUM INTERNATIONAL FUNDS LIMITED-CHALLENGE FUNDS-CHALLENGE ITALIAN EQUITY, MEDIOLANUM GESTIONE FONDI SGR, TOGETHER REPRESENTING THE 3,14234 PCT OF THE SHARE CAPITAL. FERRUCCIO BORSANI BARBARA RAVERA	Shareholder	Abstain	None	
0.3.4	TO APPOINT THE BOARD OF DIRECTORS: TO APPOINT THE BOARD OF DIRECTORS' CHAIRMAN. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.5	TO APPOINT THE BOARD OF DIRECTORS: TO STATE THE EMOLUMENT. RESOLUTIONS RELATED THERETO	Management	Abstain	For	Against
O.411	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE BOARD OF INTERNAL AUDITORS AND THE ALTERNATE INTERNAL AUDITORS THREE-YEAR PERIOD OF 2022/2024; LIST PRESENTED BY DE LONGHI INDUSTRIAL S.A. REPRESENTING THE 53,653 PCT OF THE SHARE CAPITAL. EFFECTIVE AUDITORS ALBERTO VILLANI ALESSANDRA DALMONTE MICHELE FURLANETTO ALTERNATE AUDITORS RAFFAELLA ANNAMARIA PAGANI SIMONE CAVALLI	Shareholder	Abstain	None	

0.412	IS A SHAREHCAPPOINT THE AUDITORS AN INTERNAL AU BY ALGEBRIS CO ASSET MANAY ANIMA SGR S. P.A. BANCO EURIZON CAP CAPITAL SGR SICAV, FIDEUI MANAGEMEN' INTESA SANP ASSET MANAY SICAV - INTES GENERALI INV SA, LEGAL AN MEDIOBANCA INTERNATION CHALLENGE FITALIAN EQUI' GESTIONE FOR REPRESENTI	ETHAT THIS RESOLUTION DLDER PROPOSAL: TO BOARD OF INTERNAL D THE ALTERNATE DITORS: LIST PRESENTED UCITS FUNDS PLC RE ITALY FUND, AMUNDI 3EMENT SGR S.P.A, P.A, ARCA FONDI SGR POSTA FONDI S.P.A, ITAL S.A, EURIZON S.P.A, FIDELITY FUNDS RAM ASSET I TRELAND, FIDEURAM AOLO PRIVATE BANKING 3EMENT, INTERFUND BYUND EQUITY ITALY, /ESTMENT LUXEMBOURG D GENERAL ASSURANCE, SGR S.P.A, MEDIOLANUM AL FUNDS LIMITED- UNDS-CHALLENGE IT, MEDIOLANUM NDI SGR, TOGETHER NOTHER SOLUTION SOLUTION SOLUTION SOLUTION OF THE STATES SOLUTION OF THE SOLUTION OF THE STATES SOLUTION OF THE STATES SOLUTION OF THE STATES SOLUTION OF THE STATES SOLUTION OF THE SOLUTION OF THE STATES SOLUTION OF THE STATES SOLUTION OF THE SOLUTION OF THE STATES SOLUTION OF THE SOLUTION OF THE SOLUTION OF THE SOLUTION OF THE	Shareholder	Abstain	None	
0.4.2	AUDITORS FO PERIOD OF 20	THE BOARD OF INTERNAL IR THE THREE-YEAR 122/2024: TO STATE THE RESOLUTIONS RELATED	Management	For	For	For
O.5	TO AUTHORIZ DISPOSAL OF TO REVOKE O GRANTED BY MEETING OF 2	E THE PURCHASE AND OWN SHARES, SUBJECT IF THE AUTHORIZATION THE SHAREHOLDERS' 21 APRIL 2021. S RELATED THERETO	Management	For	For	For
LEVI S	TRAUSS & CO					
Securit	y	52736R102			Meeting Type	Annual
Ticker	Symbol	LEVI			Meeting Date	20-Apr-2022
ISIN		US52736R1023			Agenda	935556172 - Management
Record	I Date	25-Feb-2022			Holding Recon Date	25-Feb-2022
City /	Country	/ United States			Vote Deadline Date	19-Apr-2022
SEDOL	.(s)				Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
Item 1A.		ss III Director: Troy M.		Vote Withheld		
1A.	Election of Clas		by Management	Withheld	Recommendation For	Management Against
1A. 1B.	Election of Class Alstead Election of Class V. Bergh	ss III Director: Charles "Chip"	Management Management	Withheld For	Recommendation For For	Management Against For
1A.	Election of Class Alstead Election of Class V. Bergh		by Management	Withheld	Recommendation For	Management Against
1A. 1B.	Election of Clast Alstead Election of Clast V. Bergh Election of Clast Eckert Election of Clast	ss III Director: Charles "Chip"	Management Management	Withheld For	Recommendation For For	Management Against For
1A. 1B. 1C.	Election of Clast Alstead Election of Clast V. Bergh Election of Clast Eckert Election of Clast Pineda	ss III Director: Charles "Chip" ss III Director: Robert A.	Management Management Management	Withheld For Withheld	Recommendation For For For	Management Against For Against
1A. 1B. 1C. 1D.	Election of Clast Alstead Election of Clast V. Bergh Election of Clast Eckert Election of Clast Eckert Advisory vote tompensation.	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive	Management Management Management Management Management Management	Withheld For Withheld For Abstain	For For For For For For For	Management Against For Against For Against
1A. 1B. 1C. 1D.	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of t	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of secoopers LLP as the gistered public accounting	Management Management Management Management	Withheld For Withheld For	Recommendation For For For	Management Against For Against For
1A. 1B. 1C. 1D. 2. 3.	Election of Clar Alstead Election of Clar V. Bergh Election of Clar Eckert Election of Clar Election of Clar Pineda Advisory vote t compensation. Ratification of t Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting slaughter meth	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive he appointment of teCoopers LLP as the gistered public accounting par 2022. oposal, if properly presented requesting a report on ods to produce leather.	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	For For For For For Against	Management Against For Against For Against Against Against
1A. 1B. 1C. 1D. 2. 3.	Election of Clast Alstead Election of Clast V. Bergh Election of Clast Eckert Election of Clast Eckert Election of Clast Pineda Advisory vote to compensation. Ratification of the Pricewaterhous independent refirm for fiscal yr Shareholder protection of the meeting, slaughter meth Shareholder protection of the meeting, discrimination of the state of the s	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive he appointment of seCoopers LLP as the gistered public accounting sar 2022. oposal, if properly presented requesting a report on	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against	For For For For For For For For	Management Against For Against For Against Against
1A. 1B. 1C. 1D. 2. 3.	Election of Clast Alstead Election of Clast V. Bergh Election of Clast Eckert Election of Clast Eckert Election of Clast Pineda Advisory vote to compensation. Ratification of the Pricewaterhous independent refirm for fiscal y with the meeting, slaughter meth Shareholder prat the meeting, state the meeting, state of the property of t	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of tecoopers LLP as the gistered public accounting tear 2022. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non- audit and report.	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	For For For For For Against	Management Against For Against For Against Against Against Against
1A. 1B. 1C. 1D. 2. 3. 4. 5.	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation of Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting, discrimination a	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive he appointment of seCoopers LLP as the gistered public accounting sar 2022. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non-	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	Recommendation For For For For Against Against	Management Against For Against For Against Against Against Against Against
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation of Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting, discrimination a	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of tecoopers LLP as the gistered public accounting tecoopers LLP as the tecoo	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	Recommendation For For For For Against Against Meeting Type Meeting Date	Management Against For Against For Against Against Against Against Against Against Against
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker:	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting. discrimination a	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of tecopers LLP as the gistered public accounting tecopers LLP as the gistered public	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	For For For For Against Against Meeting Type Meeting Date Agenda	Management Against For Against For Against
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker: ISIN Record	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of t Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting. discrimination a STRO AG y Symbol	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of tecopers LLP as the gistered public accounting tear 2022. approve are provided to the produce leather. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non- audit and report. D15349109 DE0006062144 30-Mar-2022	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	Recommendation For For For For Against Against Meeting Type Meeting Date Agenda Holding Recon Date	Against For Against For Against Against Against Against Against Against Against Against Against Against Against Against
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker:	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of t Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting.	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of tecopers LLP as the gistered public accounting tecopers LLP as the gistered public	Management Management Management Management Management Management Management	Withheld For Withheld For Abstain Against For	For For For For Against Against Meeting Type Meeting Date Agenda	Management Against For Against For Against
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker: ISIN Record City /	Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of t Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, slaughter meth Shareholder pr at the meeting.	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive he appointment of tecopers LLP as the gistered public accounting sar 2022. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non- sudit and report. D15349109 DE0006062144 30-Mar-2022 BERLIN / Germany BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 -	Management Management Management Management Management Management Shareholder Shareholder	Withheld For Withheld For Abstain Against For	For For For For For Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	Against For Against For Against Against Against Against Against Against Against Against Against Annual General Meeting 21-Apr-2022 715237625 - Management 30-Mar-2022 11-Apr-2022
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker: ISIN Record City / SEDOL	Election of Clas Alstead Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of t Pricewaterhous independent re firm for fiscal y Shareholder pr at the meeting, alsaughter meth Shareholder pr at the meeting, discrimination a STRO AG Ty Symbol I Date Country (s) Proposal	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive he appointment of tecopers LLP as the gistered public accounting sar 2022. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non- sudit and report. D15349109 DE0006062144 30-Mar-2022 BERLIN / Germany BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 -	Management Management Management Management Management Management Shareholder Shareholder	Withheld For Withheld For Abstain Against For	For For For For Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	Against For Against For Against Against Against Against Against Against Against Against Against Annual General Meeting 21-Apr-2022 715237625 - Management 30-Mar-2022 11-Apr-2022
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker: ISIN Record City / SEDOL	Election of Clar Alstead Election of Clar Alstead Election of Clar V. Bergh Election of Clar Eckert Election of Clar Election of Clar Prineda Advisory vote t Compensation. Ratification of t Pricewaterhous independent re efirm for fiscal y Shareholder pr at the meeting, alsaughter meth Shareholder pr at the meeting, discrimination of Sy Symbol I Date Country (s) Proposal RECEIVE FINA STATUTORY F YEAR 2021 APPROVE ALL AND DIVIDENI	ss III Director: Charles "Chip" ss III Director: Robert A. ss III Director: Patricia Salas o approve executive the appointment of teCoopers LLP as the gistered public accounting sar 2022. oposal, if properly presented requesting a report on ods to produce leather. oposal, if properly presented requesting a workplace non- audit and report. D15349109 DE0006062144 30-Mar-2022 BERLIN / Germany BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 - BYWSY20 ANCIAL STATEMENTS AND	Management Management Management Management Management Management Management Shareholder Shareholder	Withheld For Withheld For Abstain Against For	For For For For For Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	Against For Against For Against Against Against Against Against Against Against Against Against Annual General Meeting 21-Apr-2022 715237625 - Management 30-Mar-2022 11-Apr-2022
1A. 1B. 1C. 1D. 2. 3. 4. 5. COVES Securit Ticker: ISIN Record City / SEDOL	Election of Clas Alstead Election of Clas Alstead Election of Clas V. Bergh Election of Clas Eckert Election of Clas Pineda Advisory vote t compensation. Ratification of the reference of Clas Pineda Advisory vote t compensation. Ratification of the reference of	as III Director: Charles "Chip" as III Director: Robert A. as III Director: Patricia Salas o approve executive the appointment of tecoopers LLP as the glistered public accounting aar 2022. toposal, if properly presented requesting a report on ods to produce leather. toposal, if properly presented requesting a workplace non- audit and report. D15349109 DE0006062144 30-Mar-2022 BERLIN / Germany BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 - BYWSY20 MICIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME DS OF EUR 3.40 PER	Management Management Management Management Management Management Management Shareholder Shareholder Proposed by Non-Voting	Withheld For Withheld For Abstain Against For Vote	Recommendation For For For For Against Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	Against For Against For Against Against Against Against Against Against Against Against Annual General Meeting 21-Apr-2022 715237625 - Management 30-Mar-2022 11-Apr-2022 For/Against Management

4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2022 AND FIRST QUARTER OF FISCAL YEAR 2023	Management	For	For	For
6	ELECT SVEN SCHNEIDER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against

LVMH MOET HENNESSY LOUIS VUITTON SE Security F58485115 Meeting Type 21-Apr-2022 Ticker Symbol Meeting Date ISIN FR0000121014 715260890 - Management Agenda 18-Apr-2022 Holding Recon Date 18-Apr-2022 Record Date City / Country PARIS / France Vote Deadline Date 18-Apr-2022 2731364 - 4061412 - 4067119 -B0B24M4 - B10LQS9 - B1P1HX6 -BF446J3 - BMXR8X0 - BRTL9Y9 SEDOL(s) Quick Code

IA annual	DF440J3 - DMAROAU - DR I L919	Duamanad	Vet	Managament	Ear/A voince
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. BERNARD ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE CHASSAT AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. CLARA GAYMARD AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. HUBERT VEDRINE AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. YANN ARTHUS-BERTRAND AS CENSOR	Management	For	For	For
10	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO THE DIRECTORS AS A COMPENSATION FOR THEIR TERMS OF OFFICE	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF THE FIRM MAZARS AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
12	APPOINTMENT OF DELOITTE FIRM AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST & YOUNG AUDIT FIRM	Management	For	For	For
13	ACKNOWLEDGEMENT OF THE EXPIRY AND NON-RENEWAL OF THE TERMS OF OFFICE OF THE COMPANY AUDITEX AND OF MR. OLIVIER LENE AS DEPUTY STATUTORY AUDITORS	Management	For	For	For
14	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
19	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against

20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,000 EUROS PER SHARE, NAMELY, A MAXIMUM CUMULATIVE AMOUNT OF 50.5 BILLION EUROS	Management	For	For	For
21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SECURITIES	Management	For	For	For
22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH FREE ALLOCATIONS OF SHARES TO BE ISSUED, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OR OF EXISTING SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED ENTITIES WITHIN THE LIMIT OF 1% OF THE CAPITAL	Management	For	For	For
23	AMENDMENT TO ARTICLES 16 (GENERAL MANAGEMENT) AND 24 (INFORMATION ON CAPITAL OWNERSHIP) OF THE BY-LAWS	Management	For	For	For

SEGRO PLC (REIT) Security G80277141 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 21-Apr-2022 ISIN GB00B5ZN1N88 Agenda 715265143 - Management Record Date Holding Recon Date 19-Apr-2022 TBD / United Kingdom B3VJKZ1 - B3Y0TF4 - B3YP829 -B5ZN1N8 - BKSG355 14-Apr-2022 City / Country Vote Deadline Date SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINAL DIVIDEND	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
4	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
5	RE-ELECT GERALD CORBETT AS DIRECTOR	Management	For	For	For
6	RE-ELECT MARY BARNARD AS DIRECTOR	Management	For	For	For
7	RE-ELECT SUE CLAYTON AS DIRECTOR	Management	For	For	For
8	RE-ELECT SOUMEN DAS AS DIRECTOR	Management	For	For	For
9	RE-ELECT CAROL FAIRWEATHER AS DIRECTOR	Management	For	For	For
10	RE-ELECT ANDY GULLIFORD AS DIRECTOR	Management	For	For	For
11	RE-ELECT MARTIN MOORE AS DIRECTOR	Management	For	For	For
12	RE-ELECT DAVID SLEATH AS DIRECTOR	Management	For	For	For
13	ELECT SIMON FRASER AS DIRECTOR	Management	For	For	For
14	ELECT ANDY HARRISON AS DIRECTOR	Management	For	For	For
15	ELECT LINDA YUEH AS DIRECTOR	Management	For	For	For
16	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS	Management	For	For	For
17	AUTHORISE THE AUDIT COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
18	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Against	For	Against
19	AMEND LONG TERM INCENTIVE PLAN	Management	Abstain	For	Against
20	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
21	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
22	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS IN CONNECTION WITH AN ACQUISITION OR OTHER CAPITAL INVESTMENT	Management	For	For	For
23	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
24	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

 Security
 F58149133
 Meeting Type
 Annual General Meeting

 Ticker Symbol
 Meeting Date
 21-Apr-2022

ISIN FR0000120321

Record Date 18-Apr-2022

 City / Country
 PARIS / France

 SEDOL(s)
 4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4

Agenda 715269393 - Management

Holding Recon Date 18-Apr-2022 Vote Deadline Date 18-Apr-2022

Quick Code

	BH7KD13 - BPK3MR4 - BRTMBW4				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PAUL AGON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE CAINE AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN GARIJO AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR, AND NON- RENEWAL AND NON-REPLACEMENT OF THE TERM OF OFFICE OF BEAS COMPANY AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
8	APPOINTMENT OF ERNST & AMP; YOUNG AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT, AND NON-RENEWAL AND NON- REPLACEMENT OF THE TERM OF OFFICE OF MR. JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 JANUARY 2021 TO 30 APRIL 2021)	Management	For	For	For
11	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	For
12	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (PERIOD FROM THE 01 MAY 2021 TO 31 DECEMBER 2021)	Management	For	For	For
13	APPROVAL OF THE DIRECTORS	Management	Abstain	For	Against
14	COMPENSATION POLICY APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
16	APPROVAL OF THE REPURCHASE AGREEMENT RELATING TO THE ACQUISTION BY LOREAL FROM NESTLE OF 22,260,000 LOREAL SHARES, REPRESENTING 4% OF THE CAPITAL UNDER THE REGULATED AGREEMENTS PROCEDURE	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For

10					
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES ACQUIRED BY THE COMPANY IN ACCORDANCE WITH ARTICLE L. 22-10- 62 OF THE FRENCH COMMERCIAL	Management	For	For	For
19	CODE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS, ENTAILING THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE REALISATION OF A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
22	AMENDMENT TO ARTICLE 9 OF THE COMPANY'S BYLAWS IN ORDER TO CHANGE THE AGE LIMIT FOR THE EXERCISE OF THE DUTIES OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
23	AMENDMENT TO ARTICLE 11 OF THE COMPANY'S BYLAWS TO SPECIFY THE AGE LIMIT FOR THE EXERCISE OF THE DITIES OF THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	AMENDMENT TO ARTICLES 2 AND 7 OF THE COMPANY'S BYLAWS IN THE CONTEXT OF LEGISLATIVE OR REGULATORY CHANGES (ORDINANCE NO. 2000-1223 OF 14 DECEMBER 2000, LAW NO. 2019-486 OF 22 MAY 2019)	Management	For	For	For
25	AMENDMENT TO ARTICLE 8 OF THE COMPANY'S BYLAWS IN ORDER TO REMOVE THE MENTION OF THE OWNERSHIP OF 5 SHARES OF THE COMPANY BY THE DIRECTORS	Management	For	For	For
26	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
JERON	IMO MARTINS SGPS SA				
	IMO MARTINS SGPS SA			Macking Type	Appual Caparal Macting
Security	y X40338109			Meeting Type Meeting Date	Annual General Meeting 21-Apr-2022
	y X40338109			Meeting Type Meeting Date Agenda	Annual General Meeting 21-Apr-2022 715388206 - Management
Security Ticker S	y X40338109 Symbol PTJMT0AE0001			Meeting Date	21-Apr-2022
Security Ticker S	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP			Meeting Date Agenda	21-Apr-2022 715388206 - Management
Security Ticker S ISIN Record City /	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal	30 Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal	30 Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022
Security Ticker S ISIN Record City / SEDOL	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22	30 Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY	30 Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Proposed by Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022	Proposed by Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 2 3	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM LECT REMUNERATION COMMITTEE	Proposed by Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 2 3	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF	Proposed by Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 1 2 3	y X40338109 Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM LIECT REMUNERATION COMMITTEE FOR 2022-2024 TERM	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5	Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5	PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5 6	PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FON S.P.A. Y T0388E118	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against Management
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5 6 AMPLIF Security Ticker S ISIN	Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FON S.P.A. Y T0388E118 Symbol	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For Meeting Type Meeting Date Agenda	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against Management Annual General Meeting
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5 6 AMPLIF Security Ticker S ISIN Record	Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM ELECT REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FOR S.P.A. Y T0388E118 Symbol IT0004056880 Date 11-Apr-2022	Proposed by Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against Management Annual General Meeting 22-Apr-2022 715376958 - Management 11-Apr-2022
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5 6 AMPLIF Security Ticker S ISIN Record City /	Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FON S.P.A. BY T0388E118 Symbol IT0004056880 Date 11-Apr-2022 Country MILANO / Italy	Management Management Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against Management Annual General Meeting 22-Apr-2022 715376958 - Management
Security Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5 6 AMPLIF Security Ticker S ISIN Record	Symbol PTJMT0AE0001 Date 13-Apr-2022 Country LISBON / Portugal (s) B1Y1SQ7 - B1Y3XF7 - B28JP B3BHTF8 - BHZLKF1 - BJF22 Proposal APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES ELECT CORPORATE BODIES FOR 2022 2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FOR 2022-2024 TERM TO APPROVE THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION COMMITTEE FON S.P.A. BY T0388E118 Symbol IT0004056880 Date 11-Apr-2022 Country MILANO / Italy	Management Management Management Management Management Management Management Management	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	21-Apr-2022 715388206 - Management 13-Apr-2022 07-Apr-2022 For/Against Management Annual General Meeting 22-Apr-2022 715376958 - Management 11-Apr-2022

Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
O.1.1	TO APPROVE BALANCE SHEET AS OF 31 DECEMBER 2021; BOARD OF DIRECTORS; INTERNAL AND EXTERNAL AND EXTERNAL AUDITORS' REPORTS. TO PRESENT THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND REPORT ON MANAGEMENT ACCORDING TO THE RULES NO. 2019/815 DELEGATED BY EUROPEAN COMMISSION AND FURTHER AMENDMENTS: TO PRESENT THE CONSOLIDATED NON-FINANCIAL STATEMENT ON 31 DECEMBER 2021	Management	For	For	For
0.1.2	PROFIT ALLOCATION	Management	For	For	For
0.2.1	TO APPOINT THE BOARD OF DIRECTORS; UPON STATING DIRECTORS' NUMBER: TO STATE MEMBERS' NUMBER	Management	For	For	For
O.221	TO APPOINT DIRECTORS LIST PRESENTED BY AMPLITER S.R.L. REPRESENTING THE 42.23 PCT OF THE SHARE CAPITAL: 1. HOLLAND SUSAN CAROL, 2. VITA ENRICO, 3. COSTA MAURIZIO, 4. DIQUATTRO VERONICA, 5. DONINI LAURA, 6. GRIECO MARIA PATRIZIA 7. POZZA LORENZO, 8. TAMBURI GIOVANNI, 9. GALLI GABRIELE	Shareholder		None	
0.222	TO APPOINT DIRECTORS. LIST PRESENTED BY ABERDEEN STANDARD INVESTMENTS - ABERDEEN STANDARD FUND MANAGERS LIMITED; ALGEBRIS UCITS FUNDS PLC ALGEBRIS CORE ITALY FUND; ALLIANZ GLOBAL INVESTORS; AMUNDI ASSET MANAGEMENT SGR S.P.A; ARCA FONDI SGR S.P.A; BANCOPOSTA FONDI S.P.A. SGR; EURIZON CAPITAL S.A.; EURIZON CAPITAL SGR S.P.A; FIDEURAM ASSET MANAGEMENT IRELAND; FIDEURAM INTESA SANPAOLO PRIVATE BANKING ASSET MANAGEMENT SGR S.P.A.; INTERFUND SICAV - INTERFUND	Shareholder	Abstain	None	
	EQUITY ITALY; FONDO PENSIONE BCC/CRA; KAIROS PARTNERS SGR S.P.A.; LEGAL & GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED; MEDIOLANUM INTERNATIONAL FUNDS LIMITED - CHALLENGE FUNDS - CHALLENGE ITALIAN EQUITY; MEDIOLANUM GESTIONE FONDI SGR S.P.A. REPRESENTING THE 2.65348 PCT OF THE SHARE CAPITAL: 1. MORANDINI LORENZA, 2. MIGLIORATO MARIA				
O.3	TO STATE BOARD OF DIRECTORS' EMOLUMENTS FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
0.4.1	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: BINDING VOTE ON THE FIRST SECTION AS PER ART. 123-TER, ITEM 3-BIS OF TUF	Management	Abstain	For	Against
O.4.2	RESOLUTIONS RELATED TO REWARDING POLICIES AND EMOLUMENTS' REPORT 2022 AS PER ART. 123-TER OF LEGISLATIVE DECREE 58/1998 AND AS PER ART. 84-QUARTER OF ISSUERS' REGULATION: NON BINDING VOTE RELATED TO THE SECOND SECTION AS PER ART. 123- TER, ITEM 6 OF TUF	Management	Abstain	For	Against
O.5	TO SUPPORT THE CO-INVESTMENT PLAN FOR THE CEO AND THE GENERAL MANAGER (SUSTAINABLE VALUE SHARING PLAN 2022-2027): RESOLUTIONS RELATED AS PER ART. 114 BIS OF LEGISLATIVE DECREE NO. 58/1998 AND AS PER ART. 84-BIS OF ISSUERS' REGULATION	Management	For	For	For
O.6	TO APPROVE THE PURCHASE AND DISPOSAL OF OWN SHARES PLAN AS PER ART. 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, UPON REVOCATION THE PREVIOUS PLAN TO THE NOT EXECUTED EXTEND. RESOLUTIONS RELATED THERETO	Management	For	For	For
EPIRO	CAB				

EPIROC AB			
Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2022
ISIN	SE0015658117	Agenda	715285993 - Management
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022
City / Country	TBD / Sweden	Vote Deadline Date	13-Apr-2022

	BNM67P0				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF CHAIR OF THE MEETING	Non-Voting			
2	ELECTION OF ONE OR TWO PERSONS	Non-Voting			
3	TO ATTEST THE MINUTES PREPARATION AND APPROVAL OF	Non-Voting			
4	VOTING LIST APPROVAL OF THE AGENDA	Non-Voting			
5	DETERMINATION WHETHER THE	Non-Voting			
Ü	MEETING HAS BEEN DULY CONVENED	Non-voting			
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITORS REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE CONSOLIDATED-AUDITORS REPORT	Non-Voting			
7	THE PRESIDENT AND CEOS SPEECH AND QUESTIONS FROM SHAREHOLDERS TO THE BOARD OF-	Non-Voting			
8.A	DIRECTORS AND THE MANAGEMENT DECISIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8.B.1	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: LENNART EVRELL	Management	Abstain	For	Against
8.B.2	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: JOHAN FORSSELL	Management	Abstain	For	Against
8.B.3	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: HELENA HEDBLOM (AS BOARD MEMBER)	Management	Abstain	For	Against
8.B.4	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: JEANE HULL	Management	Abstain	For	Against
8.B.5	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: RONNIE LETEN	Management	Abstain	For	Against
8.B.6	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ULLA LITZEN	Management	Abstain	For	Against
8.B.7	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: SIGURD MAREELS	Management	Abstain	For	Against
8.B.8	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ASTRID SKARHEIM ONSUM	Management	Abstain	For	Against
8.B.9	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: ANDERS ULLBERG	Management	Abstain	For	Against
8.B10	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: NICLAS BERGSTROM	Management	Abstain	For	Against
8.B11	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: GUSTAV EL RACHIDI	Management	Abstain	For	Against
8.B12	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: KRISTINA KANESTAD	Management	Abstain	For	Against
8.B13	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: DANIEL RUNDGREN	Management	Abstain	For	Against
8.B14	DECISIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBER AND THE CEO: HELENA HEDBLOM	Management	Abstain	For	Against
8.C	DECISIONS REGARDING ALLOCATION OF THE COMPANYS PROFIT OR LOSS ACCORDING TO THE ADOPTED BALANCE SHEET AND RECORD DATES FOR THE DIVIDEND	Management	For	For	For
8.D	DECISION REGARDING THE BOARDS REMUNERATION REPORT	Management	Abstain	For	Against
9.A	DETERMINATION OF THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9.B	DETERMINATION OF THE NUMBER OF AUDITORS	Management	For	For	For
10.A1 10.A2	ELECTION OF BOARD MEMBER: ANTHEA BATH ELECTION OF BOARD MEMBER:	Management Management	For For	For	For
10.A2	LENNART EVRELL ELECTION OF BOARD MEMBER: JOHAN	Management	For	For	For
10.A3	FORSSELL ELECTION OF BOARD MEMBER:	Management	For	For	For
10.A5	HELENA HEDBLOM ELECTION OF BOARD MEMBER: JEANE	Management	For	For	For
10.A6	HULL ELECTION OF BOARD MEMBER:	Management	For	For	For
10.A7	RONNIE LETEN ELECTION OF BOARD MEMBER: ULLA LITZEN	Management	For	For	For

10.A8	ELECTION OF BOARD MEMBER:	Management	For	For	For	
10.A9	SIGURD MAREELS ELECTION OF BOARD MEMBER: ASTRID	Management	For	For	For	
	SKARHEIM ONSUM	g				
10A10	ELECTION OF BOARD MEMBER: ANDERS ULLBERG	Management	For	For	For	
10.B	ELECTION OF CHAIR OF THE BOARD:	Management	For	For	For	
10.0	RONNIE LETEN	Managament	F	F	F	
10.C	ELECTION OF AUDITORS: ERNST YOUNG	Management	For	For	For	
11.A	DETERMINING THE REMUNERATION IN	Management	Abstain	For	Against	
	CASH OR PARTIALLY IN THE FORM OF SYNTHETIC SHARES, TO THE BOARD					
	OF DIRECTORS, AND THE REMUNERATION TO ITS COMMITTEES					
11.B	DETERMINING THE REMUNERATION TO	Management	For	For	For	
	THE AUDITORS	-				
12	THE BOARDS PROPOSALS REGARDING A PERFORMANCE BASED PERSONNEL	Management	Abstain	For	Against	
	OPTION PLAN					
13.A	THE BOARDS PROPOSAL REGARDING MANDATES TO ACQUIRE A SHARES	Management	Abstain	For	Against	
	RELATED TO PERSONNEL OPTION					
13.B	PLAN FOR 2022 THE BOARDS PROPOSAL REGARDING	Management	Abstain	For	Against	
10.5	MANDATES TO ACQUIRE A SHARES	Wanagement	Abstant	1 61	, iganist	
	RELATED TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES					
13.C	THE BOARDS PROPOSAL REGARDING	Management	Abstain	For	Against	
	MANDATES TO TRANSFER A SHARES RELATED TO PERSONNEL OPTION					
	PLAN FOR 2022					
13.D	THE BOARDS PROPOSAL REGARDING MANDATES TO SELL A SHARES TO	Management	Abstain	For	Against	
	COVER COSTS RELATED TO					
	SYNTHETIC SHARES TO BOARD MEMBERS					
13.E	THE BOARDS PROPOSAL REGARDING	Management	Abstain	For	Against	
	MANDATES TO SELL A SHARES TO COVER COSTS IN RELATION TO					
	PERFORMANCE BASED PERSONNEL					
	OPTION PLANS FOR 2016, 2017, 2018 AND 2019					
14	ADOPTION OF INSTRUCTION FOR THE	Management	For	For	For	
HONE	NOMINATION COMMITTEE //WELL INTERNATIONAL INC.					
Securit	•			Meeting Type Meeting Date	Annual	
HUKEI	Symbol HON				25-Apr-2022	
					935559510 - Management	
ISIN	US4385161066			Agenda	935559510 - Management 25-Feb-2022	
	US4385161066				935559510 - Management 25-Feb-2022 22-Apr-2022	
ISIN Record City /	US4385161066 1 Date 25-Feb-2022 Country / United States			Agenda Holding Recon Date Vote Deadline Date	25-Feb-2022	
ISIN Record City / SEDOL	US4385161066 I Date 25-Feb-2022 Country / United States (s)	Proposed	Vote	Agenda Holding Recon Date Vote Deadline Date Quick Code	25-Feb-2022 22-Apr-2022	
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ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1J. 2. 3. 4. 5. 6. ATLAS Securit Ticker ISIN	US4385161066 I Date 25-Feb-2022 Country / United States (s) Proposal Election of Director: Darius Adamczyk Election of Director: Duncan B. Angove Election of Director: William S. Ayer Election of Director: Kevin Burke Election of Director: Deborah Flint Election of Director: Grace D. Lieblein Election of Director: George Paz Election of Director: Rose Lee Election of Director: Rose Lee Election of Director: George Paz Election of Director: Rose Le Election of Director: Rose Lee Election of Director: George Paz Election of Director: Rose Le Election of Director: Rose Lee Election of Director: George Paz Election of Director: Rose Lee Election of Director: Rose Lee Election of Director: George Paz Election of Director: George Paz Election of Director: Rose Lee Election of Director: George Paz Election of Director: George Paz Election of Director: Rose Lee	Management Shareholder	For For For For Abstain For Abstain For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	25-Feb-2022 22-Apr-2022 For/Against Management For For For For For For For Against For Against	
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ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1J. 2. 3. 4. 5. 6. ATLAS Securit Ticker ISIN Record City /	US4385161066 I Date 25-Feb-2022 Country / United States (s) Proposal Election of Director: Darius Adamczyk Election of Director: Duncan B. Angove Election of Director: William S. Ayer Election of Director: William S. Ayer Election of Director: Kevin Burke Election of Director: Deborah Flint Election of Director: Grace D. Lieblein Election of Director: Grace D. Lieblein Election of Director: Grace D. Lieblein Election of Director: Special Shareholder Advisory Vote to Approve Executive Compensation. Approval of Appointment of Independent Accountants. Shareowner Proposal - Special Shareholder Meeting Improvement. Shareowner Proposal - Environmental and Social Due Diligence. COPCO AB W W1R924161 Symbol SE0011166610 I Date 14-Apr-2022 Country SOLNA / Sweden	Management Shareholder	For For For For Abstain For Abstain For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	25-Feb-2022 22-Apr-2022 For/Against Management For For For For For For For For For Against A	
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ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1J. 2. 3. 4. 5. 6. ATLAS Securit Ticker ISIN Record City / SEDOL	US4385161066 I Date 25-Feb-2022 Country / United States (s) Proposal Election of Director: Darius Adamczyk Election of Director: Duncan B. Angove Election of Director: William S. Ayer Election of Director: William S. Ayer Election of Director: Kevin Burke Election of Director: Deborah Flint Election of Director: Grace D. Lieblein Election of Director: Grace D. Lieblein Election of Director: George Paz Election of Director: Abbin L. Washington Advisory Vote to Approve Executive Compensation. Approval of Appointment of Independent Accountants. Shareowner Proposal - Special Shareholder Meeting Improvement. Shareowner Proposal - Environmental and Social Due Diligence. COPCO AB W W1R924161 Symbol SE0011166610 I Date 14-Apr-2022 Country SOLNA / Sweden (s) BD97BN2 - BFMHKL4 - BFXXXS9	Management Shareholder Shareholder Shareholder	For For For Abstain For Abstain For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	25-Feb-2022 22-Apr-2022 For/Against Management For For For For For For For Against For Against For Against	

2	PREPARE AND APPROVE LIST OF	Non-Voting			
3	SHAREHOLDERS APPROVE AGENDA OF MEETING	Non-Voting			
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING	Non-Voting			
6	OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE CEO'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B1	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
8.B2	APPROVE DISCHARGE OF TINA DONIKOWSKI	Management	For	For	For
8.B3	APPROVE DISCHARGE OF JOHAN	Management	For	For	For
8.B4	APPROVE DISCHARGE OF ANNA	Management	For	For	For
8.B5	OHLSSON-LEIJON APPROVE DISCHARGE OF MATS	Management	For	For	For
8.B6	RAHMSTROM APPROVE DISCHARGE OF GORDON	Management	For	For	For
8.B7	RISKE APPROVE DISCHARGE OF HANS	Management	For	For	For
8.B8	STRABERG APPROVE DISCHARGE OF PETER	Management	For	For	For
8.B9	WALLENBERG JR APPROVE DISCHARGE OF MIKAEL	Management	For	For	For
8.B10	BERGSTEDT APPROVE DISCHARGE OF BENNY	Management	For	For	For
	LARSSON APPROVE DISCHARGE OF CEO MATS	-			
8.B11	RAHMSTROM	Management	For	For	For
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 7.60 PER	Management	For	For	For
8.D	SHARE APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (8)	Management	For	For	For
9.B	AND DEPUTY MEMBERS OF BOARD (0) DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	For
10.A1	AND DEPUTY AUDITORS (0) REELECT STAFFAN BOHMAN AS	Management	For	For	For
10.A2	DIRECTOR REELECT JOHAN FORSSELL AS	Management	For	For	For
10.A3	DIRECTOR REELECT ANNA OHLSSON-LEIJON AS	Management	For	For	For
10.A4	DIRECTOR REELECT MATS RAHMSTROM AS	Management	For	For	For
10.A5	DIRECTOR REELECT GORDON RISKE AS	Management	For	For	For
10.A6	DIRECTOR REELECT HANS STRABERG AS	Management	For	For	For
10.A7	DIRECTOR REELECT PETER WALLENBERG JR AS	Management	For	For	For
	DIRECTOR ELECT HELENE MELLQUIST AS NEW	Management	For		For
10.B	DIRECTOR	· ·		For	
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
10.D 11.A	RATIFY ERNST & YOUNG AS AUDITORS APPROVE REMUNERATION OF	Management Management	For For	For For	For For
	DIRECTORS IN THE AMOUNT OF SEK 3.1 MILLION TO CHAIR AND SEK 1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES				
11.B	APPROVE REMUNERATION OF	Management	For	For	For
12.A	AUDITORS APPROVE REMUNERATION REPORT	Management	For	For	For
12.B	APPROVE STOCK OPTION PLAN 2022 FOR KEY EMPLOYEES	Management	For	For	For
13.A	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	For	For	For
13.B	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2022	Management	For	For	For
13.D	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For
13.E	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2016, 2017, 2018 AND 2019	Management	For	For	For
14	AMEND ARTICLES RE: NOTICE OF GENERAL MEETING; EDITORIAL CHANGES	Management	For	For	For

APPROVE 4:1 STOCK SPLIT; REDUCTION OF SHARE CAPITAL THROUGH REDEMPTION OF SHARES; INCREASE OF SHARE CAPITAL THROUGH A BONUS ISSUE WITHOUT THE ISSUANCE OF NEW SHARES

For

For

Management

CLOSE MEETING 16 Non-Voting

NAPATECH A/S			
Security	K71893109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Apr-2022
ISIN	DK0060520450	Agenda	715305555 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	SOEBOR / Denmark G	Vote Deadline Date	11-Apr-2022
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF BOARD	Non-Voting			
2	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
4	APPROVE REMUNERATION REPORT (ADVISORY VOTE)	Management	Abstain	For	Against
5	APPROVE GUIDELINES FOR INCENTIVE- BASED COMPENSATION FOR EXECUTIVE MANAGEMENT AND BOARD	Management	Abstain	For	Against
6.A	REELECT LARS BOILESEN (CHAIR) AS DIRECTOR	Management	For	For	For
6.B	REELECT CHRISTIAN JEBSEN AS DIRECTOR	Management	For	For	For
6.C	REELECT HOWARD BUBB AS DIRECTOR	Management	For	For	For
6.D	ELECT THOMAS BONNERUD AS NEW DIRECTOR	Management	For	For	For
7	APPROVE STOCK OPTION PLAN FOR DIRECTORS	Management	Abstain	For	Against
8	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF NOK 350,000 FOR CHAIRMAN AND NOK 350,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	Abstain	For	Against
9.A	APPROVAL EXTRAORDINARY PAYMENT FOR THE CHAIRPERSON OF THE BOARD OF DIRECTORS REGARDING ACTIVITIES IN 2021	Management	Abstain	For	Against
9.B	APPROVAL EXTRAORDINARY PAYMENT FOR THE CHAIRPERSON OF THE BOARD OF DIRECTORS REGARDING ACTIVITIES IN 2022	Management	Abstain	For	Against
10	RATIFY ERNST YOUNG AS AUDITORS	Management	For	For	For
11	APPROVE CREATION OF DKK 2.1 MILLION POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
12	APPROVE STOCK OPTION PLAN	Management	Abstain	For	Against
13	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
14	OTHER BUSINESS	Non-Voting			

Security	410345102	Meeting Type	Annual
Ticker Symbol	HBI	Meeting Date	26-Apr-2022
ISIN	US4103451021	Agenda	935558998 - Management
Record Date	15-Feb-2022	Holding Recon Date	15-Feb-2022
City / Country	/ United States	Vote Deadline Date	25-Apr-2022

SEDOL(s) Quick Code Management ecommendation For/Against Item Vote Election of Director: Cheryl K. Beebe 1A. Management Against Against Election of Director: Stephen B. Bratspies For For 1B. For Management 1C. Election of Director: Geralyn R. Breig Management For For For 1D. Election of Director: Bobby J. Griffin Management For Against Against 1E. Election of Director: James C. Johnson Management Against For Against 1F. Election of Director: Franck J. Moison Management For For For 1G. Election of Director: Robert F. Moran Management For For For 1H. Election of Director: Ronald L. Nelson Management Abstain For Against 11. Election of Director: William S. Simon For Management For For 1J. Election of Director: Ann E. Ziegler Management Against For Against To ratify the appointment of PricewaterhouseCoopers LLP as Hanesbrands' independent registered public accounting firm for Hanesbrands' 2022 fiscal year. 2. Management Against For Against

 To approve, on an advisory basis, named executive officer compensation as described in the proxy statement for the Annual Meeting.

Management

Abstain

For

Against

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BANK OF AMERICA CORPORATION				
Security	060505104	Meeting Type	Annual	
Ticker Symbol	BAC	Meeting Date	26-Apr-2022	
ISIN	US0605051046	Agenda	935560335 - Management	
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022	
City / Country	/ United States	Vote Deadline Date	25-Apr-2022	
SEDOL(s)		Quick Code		

SEDO	L(s)		Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Sharon L. Allen	Management	Abstain	For	Against	
1B.	Election of Director: Frank P. Bramble, Sr.	Management	For	For	For	
1C.	Election of Director: Pierre J.P. de Weck	Management	For	For	For	
1D.	Election of Director: Arnold W. Donald	Management	For	For	For	
1E.	Election of Director: Linda P. Hudson	Management	Abstain	For	Against	
1F.	Election of Director: Monica C. Lozano	Management	Abstain	For	Against	
1G.	Election of Director: Brian T. Moynihan	Management	For	For	For	
1H.	Election of Director: Lionel L. Nowell III	Management	Abstain	For	Against	
11.	Election of Director: Denise L. Ramos	Management	Abstain	For	Against	
1J.	Election of Director: Clayton S. Rose	Management	For	For	For	
1K.	Election of Director: Michael D. White	Management	Abstain	For	Against	
1L.	Election of Director: Thomas D. Woods	Management	For	For	For	
1M.	Election of Director: R. David Yost	Management	Abstain	For	Against	
1N.	Election of Director: Maria T. Zuber	Management	For	For	For	
2.	Approving our executive compensation (an advisory, nonbinding "Say on Pay" resolution)	Management	Abstain	For	Against	
3.	Ratifying the appointment of our independent registered public accounting firm for 2022.	Management	Against	For	Against	
4.	Ratifying the Delaware Exclusive Forum Provision in our Bylaws.	Management	For	For	For	
5.	Shareholder proposal requesting a civil rights and nondiscrimination audit.	Shareholder	For	Against	Against	
6.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies.	Shareholder	For	Against	Against	
7.	Shareholder proposal requesting a report on charitable donations.	Shareholder	For	Against	Against	

THE COCA-COLA COMPANY Security Meeting Type Ticker Symbol KO Meeting Date 26-Apr-2022 ISIN US1912161007 935562086 - Management Agenda 25-Feb-2022 25-Feb-2022 Record Date **Holding Recon Date** City / Country / United Vote Deadline Date 25-Apr-2022

	States					
SEDOL	.(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Herb Allen	Management	For	For	For	
1B.	Election of Director: Marc Bolland	Management	For	For	For	
1C.	Election of Director: Ana Botín	Management	For	For	For	
1D.	Election of Director: Christopher C. Davis	Management	Against	For	Against	
1E.	Election of Director: Barry Diller	Management	Against	For	Against	
1F.	Election of Director: Helene D. Gayle	Management	Against	For	Against	
1G.	Election of Director: Alexis M. Herman	Management	Against	For	Against	
1H.	Election of Director: Maria Elena Lagomasino	Management	For	For	For	
11.	Election of Director: James Quincey	Management	For	For	For	
1J.	Election of Director: Caroline J. Tsay	Management	For	For	For	
1K.	Election of Director: David B. Weinberg	Management	For	For	For	
2.	Advisory vote to approve executive compensation	Management	Abstain	For	Against	
3.	Ratification of the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2022 fiscal year	Management	Against	For	Against	
4.	Shareowner proposal regarding an external public health impact disclosure	Shareholder	For	Against	Against	
5.	Shareowner proposal regarding a global transparency report	Shareholder	For	Against	Against	
6.	Shareowner proposal regarding an independent Board Chair policy	Shareholder	For	Against	Against	
CITIGR	CITIGROUP INC.					
Securi	y 172967424	•		Meeting Type	Annual	

Ticker Symbol C

ISIN US1729674242
Record Date 28-Feb-2022

City / Country / United States

 Meeting Date
 26-Apr-2022

 Agenda
 935563177 - Management

Holding Recon Date 28-Feb-2022

Vote Deadline Date 25-Apr-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
11.	Election of Director: James S. Turley	Management	Against	For	Against
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accountants for 2022.	Management	Against	For	Against
3.	Advisory vote to approve our 2021 Executive Compensation.	Management	Abstain	For	Against
4.	Approval of additional shares for the Citigroup 2019 Stock Incentive Plan.	Management	Abstain	For	Against
5.	Stockholder proposal requesting a Management Pay Clawback policy.	Shareholder	For	Against	Against
6.	Stockholder proposal requesting an Independent Board Chairman.	Shareholder	For	Against	Against
7.	Stockholder Proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against	Against
8.	Stockholder Proposal requesting that the Board adopt a policy to end new fossil fuel financing.	Shareholder	For	Against	Against
9.	Stockholder proposal requesting a non- discrimination audit analyzing the Company's impacts on civil rights and non- discrimination for all Americans.	Shareholder	For	Against	Against

ASSA ABLOY AB			
Security	W0817X204	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	SE0007100581	Agenda	715293887 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	STOCKH / Sweden OLM	Vote Deadline Date	19-Apr-2022
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 4.20 PER SHARE	Management	For	For	For
9.C1	APPROVE DISCHARGE OF LARS RENSTROM	Management	For	For	For
9.C2	APPROVE DISCHARGE OF CARL DOUGLAS	Management	For	For	For
9.C3	APPROVE DISCHARGE OF JOHAN HJERTONSSON	Management	For	For	For
9.C4	APPROVE DISCHARGE OF SOFIA SCHORLING HOGBERG	Management	For	For	For

9.C5	APPROVE DISCHARGE OF EVA KARLSSON	Management	For	For	For
9.C6	APPROVE DISCHARGE OF LENA OLVING	Management	For	For	For
9.C7	APPROVE DISCHARGE OF JOAKIM WEIDEMANIS	Management	For	For	For
9.C8	APPROVE DISCHARGE OF SUSANNE PAHLEN AKLUNDH	Management	For	For	For
9.C9	APPROVE DISCHARGE OF RUNE HJALM	Management	For	For	For
9.C10	APPROVE DISCHARGE OF MATS PERSSON	Management	For	For	For
9.C11	APPROVE DISCHARGE OF BJARNE JOHANSSON	Management	For	For	For
9.C12	APPROVE DISCHARGE OF NADJA WIKSTROM	Management	For	For	For
9.C13	APPROVE DISCHARGE OF BIRGITTA KLASEN	Management	For	For	For
9.C14	APPROVE DISCHARGE OF JAN SVENSSON	Management	For	For	For
9.C15	APPROVE DISCHARGE OF CEO NICO DELVAUX	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 2.9 MILLION FOR CHAIR, SEK 1.07 MILLION FOR VICE CHAIR AND SEK 860,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT LARS RENSTROM (CHAIR), CARL DOUGLAS (VICE CHAIR), JOHAN HJERTONSSON, EVA KARLSSON, LENA OLVING, SOFIA SCHORLING HOGBERG, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS; ELECT ERIK EKUDDEN AS NEW DIRECTOR	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
16	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
17	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2022	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

VIDRALA SA			
Security	E9702H109	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	ES0183746314	Agenda	715305505 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	ALAVA / Spain	Vote Deadline Date	22-Apr-2022
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
6	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE	Management	For	For	For
7	REELECT LUIS DELCLAUX MULLER AS DIRECTOR	Management	For	For	For
8	REELECT EDUARDO ZAVALA ORTIZ DE LA TORRE AS DIRECTOR	Management	For	For	For
9	ELECT AITOR SALEGUI ESCOLANO AS DIRECTOR	Management	For	For	For
10	ELECT INES ELVIRA ANDRADE MORENO AS DIRECTOR	Management	For	For	For
11	ELECT GILLIAN ANNE WATSON AS DIRECTOR	Management	For	For	For
12	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
13	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
14	APPROVE MINUTES OF MEETING	Management	For	For	For

SACYR SA			
Security	E35471114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Apr-2022
ISIN	ES0182870214	Agenda	715306987 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	VIRTUAL / Spain	Vote Deadline Date	22-Apr-2022
SEDOL(s)	5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8	Quick Code	

	B28LNW1 - BHZLRX8					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS AND THE INDIVIDUAL MANAGEMENT REPORT OF SACYR, S.A. AND OF THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF SACYR, S.A. AND ITS SUBSIDIARIES, CORRESPONDING TO THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For	
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For	
3	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE PROFIT AND LOSSES OF THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For	
4	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE SOCIAL MANAGEMENT AND ACTIONS CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE BUSINESS YEAR ENDED ON DECEMBER 31, 2021	Management	For	For	For	
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDITORS, S.L., AS AUDITOR OF SACYR, S.A. AND ITS SUBSIDIARIES FOR THE YEARS 2022, 2023 AND 2024	Management	For	For	For	
6.1	RE-ELECTION OF MRS. MARIA JESUS DE JAEN BELTRA AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.2	RE-ELECTION OF MR. DEMETRIO CARCELLER ARCE AS DIRECTOR, WITH THE QUALIFICATION OF DIRECTORS REPRESENTING CONTROLLING INTERESTS	Management	For	For	For	
6.3	RE-ELECTION OF MR. JUAN MARIA AGUIRRE GONZALO AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.4	RE-ELECTION OF MR. AUGUSTO DELKADER TEIG AS DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.5	RE-ELECTION OF MR. JOSE JOAQUIN GUELL AMPUERO AS A DIRECTOR, WITH THE QUALIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For	
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR THE 2021 BUSINESS YEAR	Management	For	For	For	
8	REVIEW AND, WHERE APPROPRIATE, APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIES OF THE CONSOLIDATED TEXT OF THE CORPORATE LAW, REGARDING THE REMUNERATION POLICY OF THE DIRECTORS FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For	
9	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE APPLICATION OF THE REMUNERATION IN SHARES TO THE EXECUTIVE DIRECTOR AND OTHER DIRECTORS' OF THE LONGTERM INCENTIVE PLAN 2020 2025 AND THE COMPLEMENTARY VARIABLE REMUNERATION PLAN, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 219 OF THE CONSOLIDATED TEXT OF THE CORPORATE LAW	Management	For	For	For	

APPROVAL OF A FIRST CAPITAL INCREASE CHARGED TO SCRIPT Management DIVIDEND. FOR A MAXIMUM NOMINAL DIVIDEND, FOR A MAXIMUM NOMINAL AMOUNT OF EIGHTEEN MILLION EUROS (EUR 18,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF ONE EURO FACE VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND
WITH INCOMPLETE SUBSCRIPTION
ALLOCATION FORECAST CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BY LAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A GUARANTEED FIXED PRICE.
APPLICATION FOR ADMISSION TO TRADING OF THE NEW SHARES THAT ARE ISSUED. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF REPLACEMENT, TO SET THE CONDITIONS FOR THE INCREASE IN EVERYTHING NOT FORESEEN BY THIS GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION AND TO ADAPT THE DRAFTING OF ARTICLE 5 OF THE BYLAWS APPROVAL OF A SECOND CAPITAL INCREASE CHARGED TO SCRIPT DIVIDEND, FOR A MAXIMUM NOMINAL 10.2 Management For For For AMOUNT OF EIGHTEEN MILLION EUROS (EUR 18,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF ONE EURO FACE VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCUI ATION AND WITH INCOMPLETE SUBSCRIPTION ALLOCATION FORECAST CONSEQUENT MODIFICATION OF THE CORRESPONDING ARTICLE OF THE BY LAWS. COMMITMENT TO ACQUIRE FREE ALLOCATION RIGHTS AT A FREE ALLOCATION RIGHTS AT A
GUARANTEED FIXED PRICE.
APPLICATION FOR ADMISSION TO
TRADING OF THE NEW SHARES THAT
ARE ISSUED. DELEGATION OF POWERS
TO THE BOARD OF DIRECTORS, WITH
EXPRESS POWERS OF REPLACEMENT, EXPRESS POWERS OF REPLACEME TO SET THE CONDITIONS FOR THE INCREASE IN EVERYTHING NOT FORESEEN BY THIS GENERAL MEETING, TO CARRY OUT THE NECESSARY ACTIONS FOR ITS EXECUTION AND TO ADAPT THE

11 AUTHORIZATION TO THE BOARD OF AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE INTERPRETATION, CORRECTION, COMPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE RESOLUTIONS ADOPTED BY THE GENERAL MEETING, AS WELL AS TO REPLACE THE POWERS IT RECEIVES FROM THE GENERAL MEETING, AND DELEGATION OF POWERS FOR THE RECORDING OF SAID AGREEMENTS SAID AGREEMENTS

DRAFTING OF ARTICLE 5 OF THE

BYLAWS

Management For For For

ANHEUSER-BUSCH INBEV SA/NV					
Security	B639CJ108	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	27-Apr-2022		
ISIN	BE0974293251	Agenda	715307042 - Management		
Record Date	13-Apr-2022	Holding Recon Date	13-Apr-2022		
City / Country	TBD / Belgium	Vote Deadline Date	19-Apr-2022		
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BWM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.a	ACKNOWLEDGEMENT OF THE SPECIAL REPORT OF THE BOARD OF DIRECTORS	Non-Voting			
A.1.b	PROPOSAL TO GRANT TO THE BOARD OF DIRECTORS THE AUTHORISATION TO INCREASE THE CAPITAL IN ONE OR MORE TRANSACTIONS	Management	For	For	For
B.2	PRESENTATION OF THE MANAGEMENT REPORT	Non-Voting			
B.3	PRESENTATION OF THE REPORT OF THE STATUTORY AUDITOR	Non-Voting			
B.4	COMMUNICATION OF THE CONSOLIDATED ANNUAL ACCOUNTS	Non-Voting			
B.5	APPROVAL OF THE STATUTORY ANNUAL ACCOUNTS	Management	For	For	For

B.6	PROPOSAL TO GRANT DISCHARGE TO THE DIRECTORS	Management	For	For	For
B.7	PROPOSAL TO GRANT DISCHARGE TO THE STATUTORY AUDITOR	Management	For	For	For
B.8.a	PROPOSAL TO REAPPOINT MR. MARTIN J. BARRINGTON AS DIRECTOR	Management	For	For	For
B.8.b	PROPOSAL TO REAPPOINT MR. WILLIAM F. GIFFORD, JR AS DIRECTOR	Management	For	For	For
B.8.c	PROPOSAL TO REAPPOINT MR. ALEJANDRO SANTO DOMINGO DAVILA AS DIRECTOR	Management	For	For	For
B.8.d	PROPOSAL TO APPOINT MR. NITIN NOHRIA AS DIRECTOR	Management	For	For	For
B.9	APPROVAL OF THE APPOINTMENT OF STATUTORY AUDITOR AND REMUNERATION	Management	For	For	For
B.10	APPROVAL OF THE REMUNERATION POLICY	Management	Abstain	For	Against
B.11	APPROVAL OF THE REMUNERATION REPORT	Management	Abstain	For	Against
C.12	PROPOSAL TO GRANT POWERS TO JAN VANDERMEERSCH, GLOBAL LEGAL DIRECTOR CORPORATE	Management	For	For	For

CELLNEX TELECOM S.A. Security E2R41M104 Meeting Type Ordinary General Meeting 27-Apr-2022 Ticker Symbol Meeting Date ISIN ES0105066007 715328438 - Management Agenda 22-Apr-2022 22-Apr-2022 Record Date Holding Recon Date City / Country MADRID / Spain Vote Deadline Date 22-Apr-2022 BF0YPH8 - BF445C9 - BWX5FF5 -BX90C05 - BYT3494 - BYVZ603 SEDOL(s) Quick Code

em	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	APPROVAL OF INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORTS	Management	For	For	For
	APPROVAL OF THE NON-FINANCIAL INFORMATION REPORT	Management	For	For	For
	ALLOCATION OF RESULTS	Management	For	For	For
	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
.1	APPROVAL OF THE MAXIMUM REMUNERATION FOR DIRECTORS	Management	For	For	For
.2	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
.3	REMUNERATION OF THE EXECUTIVE DIRECTOR LINKED TO COMPANY SHARES	Management	For	For	For
.1	NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
.2	RE-ELECTION OF MR TOBIAS MARTINZ GIMENO AS DIRECTOR	Management	For	For	For
.3	RE-ELECTION OF MR BERTRAND BOUDEWIJN KAN AS DIRECTOR	Management	For	For	For
.4	RE-ELECTION OF MR PIERRE BLAYAU AS DIRECTOR	Management	For	For	For
.5	RE-ELECTION OF MS ANNE BOUVEROT AS DIRECTOR	Management	For	For	For
.6	RE-ELECTION OF MS MARIA LUISA GUIJARRO PINAL AS DIRECTOR	Management	For	For	For
.7	RE-ELECTION OF MR PETER SHORE AS DIRECTOR	Management	For	For	For
.8	APPOINTMENT OF MS KATE HOLGATE AS DIRECTOR	Management	For	For	For
.1	AMENDMENT OF THE BYLAWS: ARTICLE 4	Management	For	For	For
.2	AMENDMENT OF THE BYLAWS: ARTICLE 18	Management	For	For	For
.3	AMENDMENT OF THE BYLAWS: ARTICLE 20	Management	For	For	For
.4	APPROVAL OF THE REVIEWED TEXT	Management	For	For	For
	APPROVAL OF CAPITAL INCREASE BY NON-MONETARY CONTRIBUTIONS	Management	For	For	For
	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE CAPITAL	Management	For	For	For
0	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE BONDS, DEBENTURES OR OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES	Management	For	For	For
1	DELEGATION OF POWERS TO IMPLEMENT AGREEMENTS	Management	For	For	For
2	CONSULTATIVE VOTE ON THE ANNUAL REMUNERATION REPORT OF THE BOARD OF DIRECTORS	Management	For	For	For

Security	E5701Q116	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	ES0116920333	Agenda	715205616 - Management

22-Apr-2022 Record Date 22-Apr-2022 Holding Recon Date 25-Apr-2022 City / Country TBD / Spain Vote Deadline Date Quick Code

SEDOL(s) B188XC5 - B18WKZ9 - B1GF6W9 -

SEDO	L(s) B188XC5 - B18WKZ9 - B1GF6W9 - B28FPB6 - BQSVKY0	Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT FOR THE 2021 FISCAL YEAR	Management	For	For	For	
2	DISTRIBUTION OF THE RESULTS FOR THE 2021 FISCAL YEAR	Management	For	For	For	
3.1	ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For	
3.2	ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: REVIEW AND APPROVAL, AS THE CASE MAY BE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILITY REPORT DOCUMENT STATEMENT OF NON-FINANCIAL INFORMATION AS PART OF THE CONSOLIDATED GROUP MANAGEMENT REPORT FOR THE 2021 FINANCIAL YEAR	Management	For	For	For	
4	APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE 2021 FINANCIAL YEAR	Management	For	For	For	
5	EXTENSION OF THE APPOINTMENT OF THE AUDITORS OF THE COMPANY AND OF THE CONSOLIDATED GROUP FOR THE FISCAL YEAR 2022	Management	For	For	For	
6	AMENDMENT OF ARTICLE 13 OF THE BY-LAWS	Management	For	For	For	
7	RESIGNATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
8.1	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: RE- ELECTION AND, IF NECESSARY, APPOINTMENT OF MR. HUGO SERRA CALDERON AS EXECUTIVE DIRECTOR	Management	For	For	For	
8.2	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: APPOINTMENT OF MR. ALVARO JUNCADELLA DE PALLEJA AS PROPRIETARY DIRECTOR	Management	For	For	For	
8.3	APPOINTMENT AND, IF NECESSARY, RE-ELECTION OF DIRECTORS: APPOINTMENT OF BEATRIZ MOLINS DOMINGO AS INDEPENDENT DIRECTOR	Management	For	For	For	
9	FIXING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
10	INFORMATION TO THE GENERAL MEETING ON THE MODIFICATION OF ARTICLES 1,2,3,4,5,6,7,8,9,10,11,15,16,17,19,22,27,2 8,30,31 AND 37 OF THE REGULATIONS	Management	For	For	For	
	OF THE BOARD OF DIRECTORS		_	_	_	
11	APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For	
12.1	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE AMOUNT OF THE FIXED REMUNERATION OF THE BOARD OF DIRECTORS FOR THE FISCAL YEAR 2022	Management	For	For	For	
12.2	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE PER DIEMS FOR ATTENDANCE TO MEETINGS OF THE BOARD OF DIRECTORS FOR THE 2022 FISCAL YEAR	Management	For	For	For	
12.3	REMUNERATION OF THE BOARD OF DIRECTORS: TO APPROVE THE MAXIMUM ANNUAL AMOUNT OF THE REMUNERATION FOR ALL THE DIRECTORS, IN THEIR CONDITIONS AS SUCH, FOR THE 2022 FINANCIAL YEAR	Management	For	For	For	
13	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE 2021 FINANCIAL YEAR TO THE CONSULTATIVE VOTE OF THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For	

14	DISTRIBUTION OF RESERVES. DELEGATION TO THE BOARD OF DIRECTORS TO DETERMINE THE AMOUNT AND DATE OF DISTRIBUTION, WITH EXPRESS AUTHORITY NOT TO DISTRIBUTE	Management	For	For	For
15	DELEGATION OF POWERS TO FORMALIZE, EXECUTE AND REGISTER THE RESOLUTIONS ADOPTED FOR THE GENERAL MEETING	Management	For	For	For

CRH PLC			
Security	G25508105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	IE0001827041	Agenda	715256396 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	DUBLIN / Ireland	Vote Deadline Date	22-Apr-2022
SEDOL(s)	0182704 - 4182249 - 5465240 - B01ZKD6	Quick Code	

THE REVIEW OF COMPANY'S AFFAIRS AND CONSIDERATION OF PRINKINGIAL STATEMENTS AND REPORTS OF DIRECTORS INCLUDING THE CONTROL OF DIRECTOR OF DIRECTOR INCLUDING	Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
ORDINARY SHARES CONDIDERATION DE DIRECTORS: REMUNERATION DE DIRECTORS: REMUNERATION DE DIRECTORS: REMUNERATION REPORT A PAPPROVAL OF NEW REMUNERATION POLICY DIRECTORS: FEES Management Abatain For Against Re-ELECTION OF DIRECTOR: BOUCHER RE-ELECTION OF DIRECTOR: Management For BOUCHER RE-ELECTION OF DIRECTOR: Management For For For For For For For For For Reflection OF DIRECTOR: Reflection OF DIRECTOR: Management For REARON Management For REARON RE-ELECTION OF DIRECTOR: Management For REARON RESELECTION OF DIRECTOR: Management For RE-ELECTION OF DIRECTOR: Management Re-ELECTION OF DIRECTOR: RE-ELECTION OF DIRECTOR: Management Re-ELECTION OF DIRECTOR: REMUNERATION OF AUDITORS Management Reflection OF DIRECTOR: REMUNERATION OF REMEMBERS REMUNERATION REMEMBERS REMUNERATION REMEMBERS REMUNERATION REMEMBERS REMUNERATION REMEMBERS REMUNERATION REMEMBERS REMEMBERS REMEMBERS REMUNERATION REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMARRES REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS REMEMBERS R	1	CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 31	Management	For	For	For
REMUNERATION REPORT 4 APPROVAL OF NEW REMUNERATION Management Abstain For Against POLICY 5 DIRECTORS' FEES Management Abstain For Against 6A RE-ELECTION OF DIRECTOR: Management For For For For BOUGHER 6B RE-ELECTION OF DIRECTOR: Management For For For For DOWLING COLLEGE OF MANAGEMENT FOR	2		Management	For	For	For
POLICY 5 DIRECTORS' FEES Management Abstain For Against 6A RE-ELECTION OF DIRECTOR: R BOUCHER 6B RE-LECTION OF DIRECTOR: C. DOWLING CRELECTION OF DIRECTOR: C. DOWLING CRELECTION OF DIRECTOR: R FOR 6C RE-ELECTION OF DIRECTOR: R FEARON DIRECTOR: J. Management For For For For For For For For FEARON CRELECTION OF DIRECTOR: J. Management For	3		Management	Abstain	For	Against
RE-ELECTION OF DIRECTOR: R. Management For For For For DOWLING RE-ELECTION OF DIRECTOR: C. Management For For For For DOWLING C. RE-ELECTION OF DIRECTOR: R. Management For For For For For FEARON B. RE-ELECTION OF DIRECTOR: R. Management For For For For For KARLSTROM B. RE-ELECTION OF DIRECTOR: S. KELLY Management For	4		Management	Abstain	For	Against
BOUCHER BRELECTION OF DIRECTOR: C. DOWLING C. RE-ELECTION OF DIRECTOR: R. FARON BO RE-ELECTION OF DIRECTOR: J. Management For REARON BO RE-ELECTION OF DIRECTOR: J. Management For KARISTROM E. RE-ELECTION OF DIRECTOR: S. KELLY Management For RE-ELECTION OF DIRECTOR: S. KELLY Management For RE-ELECTION OF DIRECTOR: LMCKAY Management For RE-ELECTION OF DIRECTOR: MCKAY Management For For RE-ELECTION OF DIRECTOR: MCKAY Management For For RE-ELECTION OF DIRECTOR: MCKAY Management For For RE-ELECTION OF DIRECTOR: MCKAY MANAGEMENT MANAGE	5	DIRECTORS' FEES	Management	Abstain	For	Against
DOWLING 6C RE-ELECTION OF DIRECTOR: R. Management For For For For For Fearon 6D RE-ELECTION OF DIRECTOR: J. Management For For For For For KARLSTROM 6E RE-ELECTION OF DIRECTOR: S. KELLY Management For	6A		Management	For	For	For
FEARON RE-ELECTION OF DIRECTOR: J. KARLSTROM RE-ELECTION OF DIRECTOR: S. KELLY Management For For For For For For For Fo	6B		Management	For	For	For
KARLSTROM E. RE-ELECTION OF DIRECTOR: S. KELLY Management For For For For For For For Fo	6C		Management	For	For	For
6F RE-ELECTION OF DIRECTOR: B. KHAN Management For For For For G 6G RE-ELECTION OF DIRECTOR: L. MCKAY Management For For For For For MANIFOLD 6H RE-ELECTION OF DIRECTOR: A. Management For For For For MANIFOLD 6I RE-ELECTION OF DIRECTOR: J. Management For For For For MINTERN 6J RE-ELECTION OF DIRECTOR: G.L. Management For For For For Por MINTERN 6K RE-ELECTION OF DIRECTOR: M.K. Management For For For For Management For For For Management For For Management For For Management For For For Management For For Management For For For Management For For For Management For For For Management Management For For For Management For For For For Management For For For Management For For For For For Acquisitions/specified CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN Management For For For For For For Management For For For For For Management For For For For For For Management For For For For For Management For For For For For For For Management For For For For For For For Management For For For For For For For For For Management For	6D		Management	For	For	For
6G RE-ELECTION OF DIRECTOR: L. MCKAY Management For For For For MANIFOLD 6H RE-ELECTION OF DIRECTOR: A. Management For For For For MANIFOLD 6I RE-ELECTION OF DIRECTOR: J. Management For For For For MINTERN 6J RE-ELECTION OF DIRECTOR: G.L. Management For For For For Pulatr For For For For Pulatr For For For For For For For For For Fo	6E	RE-ELECTION OF DIRECTOR: S. KELLY	Management	For	For	For
6H RE-ELECTION OF DIRECTOR: A. Management For For For For MANIFOLD 6I RE-ELECTION OF DIRECTOR: J. Management For For For For MINTERN 6J RE-ELECTION OF DIRECTOR: G.L. PLATT 6K RE-ELECTION OF DIRECTOR: M.K. Management For For For For For RelLECTION OF DIRECTOR: M.K. RE-ELECTION OF DIRECTOR: M.K. Management For For For For TALBOT 7 REMUNERATION OF AUDITORS Management Abstain For Against 8 CONTINUATION OF DELOITTE IRELAND LIP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For For For For Por DISAPPLICATION OF PRE-EMPTION Management For For For For Management For For For For SINSAPPLICATION OF PRE-EMPTION Management For For For For FOR ACQUISITION SPECIFIED CAPITAL INVESTMENTS. 11 DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS)SPECIFIED CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN ORDINARY SHARES 13 AUTHORITY TO PURCHASE OWN Management For For For For For SINSAPPLICATION OF PRE-EMPTION Management For For For For For SINSAPPLICATION OF PRE-EMPTION Management For For For For For For FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS)	6F	RE-ELECTION OF DIRECTOR: B. KHAN	Management	For	For	For
MANIFOLD RE-ELECTION OF DIRECTOR: J. Management For For For For Mintern RE-ELECTION OF DIRECTOR: G.L. Management For For For For For Mintern RE-ELECTION OF DIRECTOR: M.K. Management For For For For For Mintern For For For Management For For For Management For For Management For For For Management For For For Management For For For Management For For For For Management For For For Management For For For Management For For For Management For For For Management For For For For For Management For For For For Management For For For For For For Management For For For For For For For For Management For	6G	RE-ELECTION OF DIRECTOR: L. MCKAY	Management	For	For	For
MINTERN 6J RE-ELECTION OF DIRECTOR: G.L. Management For For For For PLATT 6K RE-ELECTION OF DIRECTOR: M.K. Management For For For For For TALBOT 7 REMUNERATION OF DIRECTOR: S. Management Abstain For Against 8 CONTINUATION OF DELOITTE IRELAND Management For For For For Por LLP AS AUDITORS Management For For For For DISAPPLICATION OF PRE-EMPTION Management For For For For Por Por Por Por Por Por Por Por Por P	6H		Management	For	For	For
PLATT 6K RE-ELECTION OF DIRECTOR: M.K. Management For For For For RHINEHART 6L RE-ELECTION OF DIRECTOR: S. Management For For For TALBOT 7 REMUNERATION OF AUDITORS Management Abstain For Against 8 CONTINUATION OF DELOITTE IRELAND Management For For For For LLP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For For For For Por Management For For For For SIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES) 11 DISAPPLICATION OF PRE-EMPTION Management For For For For For ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN ORDINARY SHARES 13 AUTHORITY TO REISSUE TREASURY Management For For For For For Management For For For For Management For For For For For Management For For For For For For ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS)	61		Management	For	For	For
RHINEHART 6L RE-ELECTION OF DIRECTOR: S. TALBOT 7 REMUNERATION OF AUDITORS Management Abstain For Against 8 CONTINUATION OF DELOITTE IRELAND Management For For For For LLP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For For For Por Por Por Por Por Por Por Por Por P	6J		Management	For	For	For
TALBOT 7 REMUNERATION OF AUDITORS Management Abstain For Against 8 CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For 10 DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES) 11 DISAPPLICATION OF PRE-EMPTION RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN ORDINARY SHARES 13 AUTHORITY TO REISSUE TREASURY Management For For For For Against For	6K		Management	For	For	For
8 CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For For 10 DISAPPLICATION OF PRE-EMPTION Management For For For For RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES) 11 DISAPPLICATION OF PRE-EMPTION Management For For For For RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN ORDINARY SHARES 13 AUTHORITY TO REISSUE TREASURY Management For For For For	6L		Management	For	For	For
LLP AS AUDITORS 9 AUTHORITY TO ALLOT SHARES Management For For For 10 DISAPPLICATION OF PRE-EMPTION Management For For For RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR CASH AND FOR REGULATORY PURPOSES) 11 DISAPPLICATION OF PRE-EMPTION Management For For For RIGHTS (RE-ALLOTMENT OF UP TO 5% FOR ACQUISITIONS/SPECIFIED CAPITAL INVESTMENTS) 12 AUTHORITY TO PURCHASE OWN ORDINARY SHARES 13 AUTHORITY TO REISSUE TREASURY Management For For For For	7	REMUNERATION OF AUDITORS	Management	Abstain	For	Against
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SHARES				
VISCOFAN SA				
Security	E97579192	Meeting Type	Annual General Meeting	
Ticker Symbol		Meeting Date	28-Apr-2022	
ISIN	ES0184262212	Agenda	715269925 - Management	
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022	
City / Country	PAMPLO / Spain NA	Vote Deadline Date	25-Apr-2022	
SEDOL(s)	5638280 - 5646528 - B02TNB6 - B28N479 - BF448B9 - BJ056M1 - BR3HZG7	Quick Code		

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For

APPROVE DISCHARGE OF BOARD APPROVE DISCHARGE OF BOARD APPROVE ALLOCATION OF INCOME AND DIVIDENOS RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR ELECT CRISTINA HENRIQUEZ DE LUNA BASAGOTI AS DIRECTOR BELECT ANDRES ARIZKORRETA GARCIA AS DIRECTOR BELECT ANDRES ARIZKORRETA GARCIA AS DIRECTOR REELECT JOSE ARITONIO CANALES AS DIRECTOR REELECT JOSE ARITONIO CANALES ANDRES ARIZKORRETA GARCIA AS DIRECTOR REELECT JAME REAL DE ASIDA ARTECHE AS DIRECTOR REELECT JAME REAL DE ASIDA ARTECHE AS DIRECTOR REELECT JOSE MARIA ALDECOA SAGASTASOLOA AS DIRECTOR REELECT JOSE MARIA ALDECOA SAGASTASOLOA AS DIRECTOR REAL AMERICA AS DIRECTOR REAL COLOR MARIA RETURN ARIZKORRETA GARCIA Management For CANALES AS DIRECTOR REAL RECTURN ARIZKORRETA GARCIA Management For REMARCH JOSE MARIA ALDECOA SAGASTASOLOA AS DIRECTOR REMARCH JOSE MARIA NIVERTURA. ONLY PORTAL SAGASTASOLOA AS DIRECTOR REMARCH JOSE MARIA MANAGEMENT NIVERTURA. ONLY PORTAL MARIA CONTROL PORTAL METING REGULATIONS RE: COMPETENCES OF THE GENERAL METING REGULATIONS RE: COMPETENCES OF THE GENERAL METING REGULATIONS RE: ALMEND ARTICLE 10 OF GENERAL METING REGULATIONS RE: ALMEND ARTICLE 12 OF GENERAL METING REG	3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
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	18		Management	For	For	For

CIE AUTOMOTIVE SA			
Security	E21245118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2022
ISIN	ES0105630315	Agenda	715297734 - Management
Record Date	22-Apr-2022	Holding Recon Date	22-Apr-2022
City / Country	BILBAO / Spain	Vote Deadline Date	25-Apr-2022
SEDOL(s)	B15CL93 - B28DWX1 - B66BZZ8 - BR3HZK1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
6	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	For	For	For
7	FIX NUMBER OF DIRECTORS AT 14 AND ELECT INIGO BAREA EGANA AS DIRECTOR	Management	For	For	For
8	RATIFY APPOINTMENT OF AND ELECT SUMAN MISHRA AS DIRECTOR	Management	For	For	For
9	RATIFY APPOINTMENT OF AND ELECT ELENA ORBEGOZO LABORDE AS DIRECTOR	Management	For	For	For
10	RATIFY APPOINTMENT OF AND ELECT MARIA EUGENIA GIRON DAVILA AS DIRECTOR	Management	For	For	For

1	TO PASS A R	RESOLUTION ON THE	Management	For	For	For
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL	.(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52			Quick Code	
City /	Country	TBD / Portugal			Vote Deadline Date	18-Apr-2022
Record	Date	20-Apr-2022			Holding Recon Date	20-Apr-2022
ISIN		PTCOR0AE0006			Agenda	715397128 - Management
	Symbol				Meeting Date	28-Apr-2022
Securi	у	X16346102			Meeting Type	Annual General Meeting
CORTI	CEIRA AMORIN	I SGPS SA				
20	APPROVE MI	INUTES OF MEETING	Management	For	For	For
19		BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management	For	For	For
18	ADVISORY V REPORT	OTE ON REMUNERATION	Management	For	For	For
17	CONVERTIBL WARRANTS, SECURITIES EXCLUSION	ISSUANCE OF LE BONDS, DEBENTURES, AND OTHER DEBT UP TO EUR 1 BILLION WITH OF PREEMPTIVE RIGHTS RCENT OF CAPITAL	Management	For	For	For
16	TO 50 PERCE EQUITY OR E SECURITIES	INCREASE IN CAPITAL UP ENT VIA ISSUANCE OF EQUITY-LINKED , EXCLUDING PREEMPTIVE JP TO 20 PERCENT	Management	For	For	For
15	MEETING RE SHAREHOLD	CLES OF GENERAL GULATIONS RE: ALLOW DER MEETINGS TO BE HELD DNLY FORMAT	Management	For	For	For
14	SHAREHOLD	CLES RE: ALLOW DER MEETINGS TO BE HELD DNLY FORMAT	Management	For	For	For
13		MG AUDITORES AS R FY 2023, 2024 AND 2025	Management	For	For	For
12		OINTMENT OF RHOUSECOOPERS AS IR FY 2022	Management	For	For	For
	DIRECTOR	R FERNANDEZ ALONSO AS	Management	For	For	For

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO PASS A RESOLUTION ON THE DIRECTORS' REPORT AND THE ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
2	TO PASS A RESOLUTION ON THE CONSOLIDATED DIRECTORS' REPORT AND THE CONSOLIDATED ACCOUNTS FOR THE YEAR 2021	Management	For	For	For
3	TO PASS A RESOLUTION ON THE 2021 CORPORATE GOVERNANCE REPORT, WHICH INCLUDES THE REMUNERATION REPORT	Management	For	For	For
4	TO PASS A RESOLUTION ON THE NON- FINANCIAL INFORMATION - SUSTAINABILITY REPORT FOR THE YEAR 2021	Management	For	For	For
5	TO PASS A RESOLUTION ON THE PROPOSAL FOR THE APPROPRIATION OF PROFITS	Management	For	For	For
6	TO PASS RESOLUTIONS PURSUANT TO THE PROVISION OF ARTICLE 455 OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For
7	TO PASS A RESOLUTION ON THE PURCHASE OF TREASURY STOCK	Management	For	For	For
8	TO PASS A RESOLUTION ON THE SALE OF TREASURY STOCK	Management	For	For	For
9	INR TO PASS A RESOLUTION ON THE PROPOSAL FOR THE RULES OF PROCEDURE OF THE GENERAL MEETING	Management	For	For	For
10	TO PASS A RESOLUTION ON THE PROPOSAL BY THE BOARD OF DIRECTORS ON THE REMUNERATION POLICY FOR MEMBERS OF GOVERNING BODIES AND OTHER DIRECTORS AND OFFICERS	Management	For	For	For

Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL(s)	4000482 - 5973992 - B28ML86 - BHZKRJ1			Quick Code	
City / Country	TBD / Portugal			Vote Deadline Date	18-Apr-2022
Record Date	21-Apr-2022			Holding Recon Date	21-Apr-2022
ISIN	PTSON0AM0001			Agenda	715427919 - Management
Ticker Symbol				Meeting Date	28-Apr-2022
Security	X8252W176			Meeting Type	Annual General Meeting

1	DISCUSS AND DECIDE ON THE COMPANY'S ANNUAL REPORT, BALANCE SHEET AND THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2021	Management	For	For	For
2	DECIDE ON THE PROPOSED APPROPRIATION OF THE FINANCIAL YEAR NET RESULT	Management	For	For	For
3	ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	DECIDE ON THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES, AS WELL AS ON THE SHARES ATTRIBUTION PLAN AND RESPECTIVE REGULATION	Management	For	For	For
5	DECIDE, PURSUANT TO ARTICLE 8 OF THE ARTICLES OF ASSOCIATION, ON THE APPLICABLE PRINCIPLES TO AN EVENTUAL ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For
6	DECIDE ON THE SUPPRESSION OF THE SHAREHOLDERS PRE-EMPTIVE RIGHT FOR THE SUBSCRIPTION OF AN ISSUANCE OF CONVERTIBLE BONDS, AS MAY BE EVENTUALLY DECIDED BY THE BOARD OF DIRECTORS PURSUANT TO AGENDA ITEM NO. 5	Management	For	For	For
7	DECIDE ON THE INCREASES OF SHARE CAPITAL EVENTUALLY NECESSARY FOR THE CONVERSION OF CONVERTIBLE BONDS THAT, PURSUANT TO AGENDA ITEM NO. 5, MAY BE DECIDED BY THE BOARD OF DIRECTORS	Management	For	For	For
8	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF OWN SHARES UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
9	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF BONDS ISSUED BY THE COMPANY UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
10	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND/OR FOR THE HOLDING OF SHARES OF THE COMPANY BY ITS CONTROLLED COMPANIES, PURSUANT TO THE SET FORTH IN ARTICLE 325-2 B OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For

THE GOLDMAN SACI	HS GROUP, INC.		
Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	28-Apr-2022
ISIN	US38141G1040	Agenda	935561642 - Management
Record Date	28-Feb-2022	Holding Recon Date	28-Feb-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022

Director: Michele Burns	Proposed by	Vote	Quick Code Management	For/Against
Director: Michele Burns		Vote	Management	Envi Avainat
Director: Michele Burns			Recommendation	Management
	Management	Against	For	Against
Director: Drew Faust	Management	For	For	For
Director: Mark Flaherty	Management	For	For	For
Director: Kimberley Harris	Management	For	For	For
Director: Ellen Kullman	Management	Abstain	For	Against
Director: Lakshmi Mittal	Management	For	For	For
Director: Adebayo Ogunlesi	Management	Abstain	For	Against
Director: Peter Oppenheimer	Management	For	For	For
Director: David Solomon	Management	For	For	For
Director: Jan Tighe	Management	Against	For	Against
Director: Jessica Uhl	Management	For	For	For
Director: David Viniar	Management	For	For	For
Director: Mark Winkelman	Management	For	For	For
ote to Approve Executive	Management	Abstain	For	Against
n of PricewaterhouseCoopers r Independent Registered Public g Firm for 2022	Management	Against	For	Against
er Proposal Regarding Charitable porting	Shareholder	For	Against	Against
er Proposal Regarding a Policy ependent Chair	Shareholder	For	Against	Against
er Proposal Regarding a Policy to nding and Underwriting do not to New Fossil Fuel Development	Shareholder	For	Against	Against
er Proposal Regarding Special er Meeting Thresholds	Shareholder	For	Against	Against
ei ni ti	rendent Chair Proposal Regarding a Policy to ding and Underwriting do not o New Fossil Fuel Development Proposal Regarding Special	rendent Chair Proposal Regarding a Policy to Shareholder ding and Underwriting do not o New Fossil Fuel Development Proposal Regarding Special Shareholder	rendent Chair Proposal Regarding a Policy to Shareholder For diing and Underwriting do not to New Fossil Fuel Development Proposal Regarding Special Shareholder For	rendent Chair Proposal Regarding a Policy to Shareholder For Against diing and Underwriting do not on the West Policy of the W

PFIZER INC.			
Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	28-Apr-2022
ISIN	US7170811035	Agenda	935562062 - Management
Record Date	02-Mar-2022	Holding Recon Date	02-Mar-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022
SEDOL(s)		Quick Code	

DOL(s)	Quick Co
DOE(3)	Quick O

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Ronald E. Blaylock	Management	Against	For	Against
1B.	Election of Director: Albert Bourla	Management	For	For	For
1C.	Election of Director: Susan Desmond- Hellmann	Management	For	For	For
1D.	Election of Director: Joseph J. Echevarria	Management	Against	For	Against
1E.	Election of Director: Scott Gottlieb	Management	For	For	For
1F.	Election of Director: Helen H. Hobbs	Management	For	For	For
1G.	Election of Director: Susan Hockfield	Management	For	For	For
1H.	Election of Director: Dan R. Littman	Management	For	For	For
11.	Election of Director: Shantanu Narayen	Management	For	For	For
1J.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1K.	Election of Director: James Quincey	Management	For	For	For
1L.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2022	Management	Against	For	Against
3.	2022 advisory approval of executive compensation	Management	Abstain	For	Against
4.	Shareholder proposal regarding amending proxy access	Shareholder	For	Against	Against
5.	Shareholder proposal regarding report on political expenditures congruency	Shareholder	For	Against	Against
6.	Shareholder proposal regarding report on transfer of intellectual property to potential COVID-19 manufacturers	Shareholder	For	Against	Against
7.	Shareholder proposal regarding report on board oversight of risks related to anticompetitive practices	Shareholder	For	Against	Against
8.	Shareholder proposal regarding report on public health costs of protecting vaccine technology	Shareholder	For	Against	Against

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	28-Apr-2022
ISIN	US4781601046	Agenda	935562997 - Management
Record Date	01-Mar-2022	Holding Recon Date	01-Mar-2022
City / Country	/ United States	Vote Deadline Date	27-Apr-2022

OL(s)	Qui	ck Co

SEDOL	.(s)			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Darius Adamczyk	Management	For	For	For
1B.	Election of Director: Mary C. Beckerle	Management	For	For	For
1C.	Election of Director: D. Scott Davis	Management	For	For	For
1D.	Election of Director: Ian E. L. Davis	Management	For	For	For
1E.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1F.	Election of Director: Joaquin Duato	Management	For	For	For
1G.	Election of Director: Alex Gorsky	Management	Abstain	For	Against
1H.	Election of Director: Marillyn A. Hewson	Management	For	For	For
11.	Election of Director: Hubert Joly	Management	For	For	For
1J.	Election of Director: Mark B. McClellan	Management	Abstain	For	Against
1K.	Election of Director: Anne M. Mulcahy	Management	Against	For	Against
1L.	Election of Director: A. Eugene Washington	Management	For	For	For
1M.	Election of Director: Mark A. Weinberger	Management	Against	For	Against
1N.	Election of Director: Nadja Y. West	Management	Abstain	For	Against
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	Abstain	For	Against
3.	Approval of the Company's 2022 Long- Term Incentive Plan.	Management	Abstain	For	Against
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022.	Management	Against	For	Against
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw).	Shareholder	For	None	
6.	Civil Rights, Equity, Diversity & Inclusion Audit Proposal.	Shareholder	For	Against	Against
7.	Third Party Racial Justice Audit.	Shareholder	For	Against	Against

8.		vernment Financial Support o COVID-19 Vaccines and	Shareholder	For	Against	Against
9.		blic Health Costs of Protecting	Shareholder	For	Against	Against
10.		Blobal Sales of Baby Powder	Shareholder	For	Against	Against
11.		charitable Donations	Shareholder	For	Against	Against
12.	Third Party Re	eview and Report on Lobbying nment with Position on	Shareholder	For	Against	Against
13.	Adopt Policy t	to Include Legal and Costs in Incentive	Shareholder	For	Against	Against
14.		sation to Weigh Workforce	Shareholder	Abstain	Against	Against
KINGSI	PAN GROUP PL	-C				
Securit	у	G52654103			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	29-Apr-2022
ISIN		IE0004927939			Agenda	715277566 - Management
Record		25-Apr-2022			Holding Recon Date	25-Apr-2022
City / SEDOL	Country	DUBLIN / Ireland 0492793 - 4491235 - B01ZKZ8 -			Vote Deadline Date Quick Code	25-Apr-2022
SEDUL	.(S)	B1WSY06 - BLGVMW9			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
01	TO ADOPT TO STATEMENT	HE FINANCIAL	Management	For	For	For
02		E A FINAL DIVIDEND	Management	For	For	For
03A		T JOST MASSENBERG AS A	Management	For	For	For
03B		T GENE M. MURTAGH AS A	Management	For	For	For
03C	DIRECTOR TO RE-ELEC DIRECTOR	T GEOFF DOHERTY AS A	Management	For	For	For
03D		T RUSSELL SHIELS AS A	Management	For	For	For
03E		T GILBERT MCCARTHY AS	Management	For	For	For
03F	TO RE-ELEC	T LINDA HICKEY AS A	Management	For	For	For
03G	DIRECTOR TO RE-ELECTOR DIRECTOR	T MICHAEL CAWLEY AS A	Management	For	For	For
03H		T JOHN CRONIN AS A	Management	For	For	For
031		T ANNE HERATY AS A	Management	For	For	For
03J		MEAR MOLONEY AS A	Management	For	For	For
03K	TO ELECT PA	AUL MURTAGH AS A	Management	For	For	For
04	TO AUTHORI OF THE AUD	SE THE REMUNERATION ITORS	Management	Abstain	For	Against
05	TO RECEIVE PASSIONATE	THE COMPANY'S PLANET EREPORT	Management	For	For	For
06		THE POLICY ON REMUNERATION	Management	Abstain	For	Against
07	REMUNERAT	THE REPORT OF THE TION COMMITTEE	Management	Abstain	For	Against
80	TO AUTHORI ALLOT SECU	SE THE DIRECTORS TO IRITIES	Management	For	For	For
09		ITION OF PRE-EMPTION	Management	For	For	For
10	PRE-EMPTIO		Management	For	For	For
11		OF COMPANY SHARES	Management	For	For	For
12		TREASURY SHARES	Management	For	For	For
13 14	CERTAIN EG	E THE CONVENING OF MS ON 14 DAYS' NOTICE 'HE KINGSPAN GROUP PLC	Management	For	For	For
	2017 PERFO	RMANCE SHARE PLAN	Management	Abstain	For	Against
ENDES	A SA					
Securit	-	E41222113			Meeting Type	Ordinary General Meeting
Ticker	Symbol	E00400070::-			Meeting Date	29-Apr-2022
ISIN		ES0130670112			Agenda	715293697 - Management
Record		22-Apr-2022			Holding Recon Date	22-Apr-2022
City / SEDOL	Country	MADRID / Spain 2615424 - 5271782 - 5285501 -			Vote Deadline Date Quick Code	26-Apr-2022
SEDUL	·(o)	2613424 - 5271782 - 5285501 - B0389N6 - B0ZNJC8 - B7D9QT3 - BF445L8 - BHZLFC3 - BKF2X34			daicy code	
Item	Proposal		Proposed	Vote	Management	For/Against

1	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS OF ENDESA, S.A. (STATEMENT OF FINANCIAL POSITION, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY: STATEMENT OF CHANGES IN EQUITY: STATEMENT OF RECOGNISED INCOME AND EXPENSE AND STATEMENT OF TOTAL CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES THERETIO, AND OF THE CONSOLIDATED FINANCIAL STATEMENTS OF ENDESA, S.A. AND SUBSIDIARIES (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND THE NOTES THERETO, ALL FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE SEPARATE MANAGEMENT REPORT OF ENDESA, S.A. AND OF THE CONSOLIDATED MANAGEMENT REPORT OF ENDESA, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	APPROVAL OF THE NON-FINANCIAL STATEMENT AND SUSTAINABILITY REPORT OF THE CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	APPROVAL OF THE MANAGEMENT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
5	APPROVAL OF THE PROPOSED DISTRIBUTION OF PROFITS FOR THE YEAR ENDED 31 DECEMBER 2021 AND THE CONSEQUENT DISTRIBUTION OF A DIVIDEND CHARGED TO THOSE PROFITS AND TO RETAINED EARNINGS FROM PREVIOUS YEARS	Management	For	For	For
6	RE-APPOINTMENT OF KPMG AUDITORES, S.L. AS THE STATUTORY AUDITOR FOR THE SEPARATE AND CONSOLIDATED FINANCIAL STATEMENTS OF ENDESA, S.A. FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For
7	DELECATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE YEARS OF THE AUTHORITY TO ISSUE LONG AND SHORT-TERM BONDS, COMMERCIAL PAPER AND OTHER SECURITIES, BOTH SIMPLE AND EXCHANGEABLE AND OR CONVERTIBLE INTO SHARES OF THE COMPANY, AS WELL AS WARRANTS, INCLUDING AUTHORITY TO EXCLUDE SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS, THOUGH THIS WILL BE RESTRICTED TO 10 PCT OF SHARE CAPITAL	Management	For	For	For
8	RE-ELECTION OF JOSE DAMIAN BOGAS GALVEZ AS EXECUTIVE DIRECTOR OF THE COMPANY	Management	For	For	For
9	RE-ELECTION OF FRANCESCO STARACE AS PROPRIETARY DIRECTOR OF THE COMPANY	Management	For	For	For
10	APPOINTMENT OF FRANCESCA GOSTINELLI AS PROPRIETARY DIRECTOR OF THE COMPANY	Management	For	For	For
11	APPOINTMENT OF CRISTINA DE PARIAS HALCON AS INDEPENDENT DIRECTOR OF THE COMPANY	Management	For	For	For
12	SETTING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT 12	Management	For	For	For
13	BINDING VOTE ON THE ANNUAL REPORT ON DIRECTOR REMUNERATION	Management	Abstain	For	Against
14	APPROVAL OF THE DIRECTOR	Management	Abstain	For	Against
15	REMUNERATION POLICY FOR 2022 2024 APPROVAL OF THE 2022 2024 STRATEGIC INCENTIVE (WHICH INCLUDES PAYMENT IN COMPANY SHARES)	Management	Abstain	For	Against
16	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO EXECUTE AND IMPLEMENT THE RESOLUTIONS ADOPTED AT THE GENERAL MEETING, AS WELL AS TO SUB DELEGATE THE POWERS THAT THE GENERAL MEETING ENTRUSTS TO THE BOARD AND GRANTING OF POWERS TO THE BOARD OF DIRECTORS TO FILE AND NOTARISE SUCH RESOLUTIONS IN PUBLIC INSTRUMENT	Management	For	For	For

Security	W5321L166	Meeting Type	Annual General Meeting

Ticker Symbol Meeting Date

SE0015949201 ISIN Agenda 21-Apr-2022 Record Date Holding Recon Date

21-Apr-2022 STOCKH / Sweden OLM BL6K7K9 - BMV88G8 - BMV88H9 Vote Deadline Date 21-Apr-2022 City / Country

29-Apr-2022

715327777 - Management

SEDOL(s) Quick Code

Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Non-Voting			
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Non-Voting			
5.1	DESIGNATE HANS HEDSTROM INSPECTOR OF MINUTES OF MEETING	Non-Voting			
5.2	DESIGNATE JANNIS KITSAKIS INSPECTOR OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Non-Voting			
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
8	RECEIVE REPORT OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 1.50 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	Abstain	For	Against
12.B	APPROVE DISCHARGE OF ULRIKA DELLBY APPROVE DISCHARGE OF DAN EROHM	Management	Abstain	For	Against
12.C	APPROVE DISCHARGE OF DAN FROHM	Management	Abstain	For	Against
12.D	APPROVE DISCHARGE OF ERIK GABRIELSON	Management	Abstain	For	Against
12.E	APPROVE DISCHARGE OF ULF GRUNANDER	Management	Abstain	For	Against
12.F	APPROVE DISCHARGE OF ANNIKA ESPANDER	Management	Abstain	For	Against
12.G	APPROVE DISCHARGE OF ANDERS LINDSTROM	Management	Abstain	For	Against
12.H	APPROVE DISCHARGE OF ANDERS LORENTZSON	Management	Abstain	For	Against
12.1	APPROVE DISCHARGE OF JOHAN STERN	Management	Abstain	For	Against
12.J	APPROVE DISCHARGE OF CAROLINE AF UGGLAS APPROVE DISCHARGE OF AXEL	Management	Abstain Abstain	For	Against
12.K	APPROVE DISCHARGE OF AXEL WACHTMEISTER	Management	Abstain	For	Against
12.L 12.M	APPROVE DISCHARGE OF PER WALDEMARSON APPROVE DISCHARGE OF PETER	Management	Abstain Abstain	For	Against
	WIBERG	Management			Against
13.1	DETERMINE NUMBER OF DIRECTORS (10) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
13.2	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.35 MILLION FOR CHAIRMAN AND SEK 676, 000 FOR OTHER DIRECTORS APPROVE REMUNERATION FOR COMMITTEE WORK	Management	Abstain	For	Against
14.2	APPROVE REMUNERATION OF AUDITORS	Management	Abstain	For	Against
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS	Management	For	For	For
15.C	DIRECTOR REELECT ANNIKA ESPANDER AS	Management	For	For	For
15.D	DIRECTOR REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.E	REELECT ERIK GABRIELSON AS DIRECTOR	Management	For	For	For
15.F	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.G	REELECT JOHAN STERN AS DIRECTOR	Management	For	For	For
15.H	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.I	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For

15.J	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.K	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For
16	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
17	APPROVE INSTRUCTIONS FOR NOMINATING COMMITTEE	Management	For	For	For
18	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
19	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	Abstain	For	Against
20	CLOSE MEETING	Non-Voting			

ASML HOLDING NV							
Security	Security N07059202		Annual General Meeting				
Ticker Symbol		Meeting Date	29-Apr-2022				
ISIN	NL0010273215	Agenda	715373015 - Management				
Record Date	01-Apr-2022	Holding Recon Date	01-Apr-2022				
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	21-Apr-2022				
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6	Quick Code					

	BHZL8Y6 - BWY5GK6				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2021, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2021	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2021	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	Abstain	For	Against
6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	Abstain	For	Against
7.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. P.T.F.M. WENNINK	Non-Voting			
7.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. M.A. VAN DEN BRINK	Non-Voting			
7.c.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. F.J.M. SCHNEIDER-MAUNOURY	Non-Voting			
7.d.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET	Non-Voting			
7.e.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. R.J.M. DASSEN	Non-Voting			
8.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF SUPERVISORY BOARD-VACANCIES	Non-Voting			
8.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY-THE GENERAL MEETING	Non-Voting			

Security Ticker S				Meeting Type	MIX
INTESA	SANPAOLO SPA				
16.	CLOSING	Non-Voting			
15.	ANY OTHER BUSINESS	Non-Voting			
14.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For
13.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
12.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 12 A)	Management	For	For	For
12.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
11. 12.a.	PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY PROPOSALS TO AUTHORIZE THE	Management	For	For	For
10.	PROPOSAL TO APPOINT DELOITTE ACCOUNTANTS B.V. AS EXTERNAL AUDITOR FOR THE-REPORTING YEAR 2025, IN LIGHT OF THE MANDATORY EXTERNAL AUDITOR ROTATION	Non-Voting	_		_
9.	SUPERVISORY BOARD IN-2023 PROPOSAL TO APPOINT KPMG ACCOUNTANTS N.V. AS EXTERNAL AUDITOR FOR THE REPORTING YEARS 2023 AND 2024	Management	For	For	For
8.g.	SUPERVISORY BOARD COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE	Non-Voting			
8.f.	SUPERVISORY BOARD COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MS. A.L. STEEGEN AS A MEMBER OF THE	Management	For	For	For
8.e.	SUPERVISORY BOARD COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR. A.F.M. EVERKE AS A MEMBER OF THE	Management	For	For	For
8.d.	BOARD COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. T.L. KELLY AS A MEMBER OF THE	Management	For	For	For
8.c.	COMPOSITION OF THE SUPERVISORY BOARD: ANNOUNCEMENT OF THE SUPERVISORY BOARD'S- RECOMMENDATION TO REAPPOINT MS. T.L. KELLY AND APPOINT MR. A.F.M. EVERKE AND-MS. A.L. STEEGEN AS MEMBERS OF THE SUPERVISORY	Non-Voting			

INTESA SANPAOLO S	INTESA SANPAULO SPA						
Security	T55067101	Meeting Type	MIX				
Ticker Symbol		Meeting Date	29-Apr-2022				
ISIN	IT0000072618	Agenda	715445715 - Management				
Record Date	20-Apr-2022	Holding Recon Date	20-Apr-2022				
City / Country	TORINO / Italy	Vote Deadline Date	21-Apr-2022				
SEDOL(s)	2871787 - 4076836 - 5465949 -	Quick Code					

	D100214 - D1 440D0 - D0D0224				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
O.1.a	BALANCE SHEET 2021: TO APPROVE THE 2021 BALANCE SHEET OF THE HOLDING	Management	For	For	For
O.1.b	BALANCE SHEET 2021: TO ALLOCATE THE PROFIT FOR THE YEAR AND DISTRIBUTE THE DIVIDENDS TO SHAREHOLDERS AS WELL AS PART OF THE PREMIUM RESERVE	Management	For	For	For

O.2.a	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE): TO DETERMINE THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2022/2023/2024	Management	For	For	For
O.2b1	RESOLUTION REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE): TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2022/2023/2024 ON THE BASIS OF LISTS OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SLATE 1 SUBMITTED BY THE SHAREHOLDERS: SLATE 1 SUBMITTED BY COMPAGNIA DI SAN PAOLO, FONDAZIONE CARIPLO, FONDAZIONE CARIPLO, FONDAZIONE CARIPLO, FONDAZIONE CARIPLO, FONDAZIONE CARIPLO, FONDAZIONE CASSA DI RISPARMIO DI PADOVA E ROVIGO, FONDAZIONE CASSA DI RISPARMIO IN BOLOGNA	Shareholder	Abstain	None	
O.2b2	RESOLUTION REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE): TO APPOINT THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MANAGEMENT CONTROL COMMITTEE FOR THE FINANCIAL YEARS 2022/2023/2024 ON THE BASIS OF LISTS OF CANDIDATES SUBMITTED BY THE SHAREHOLDERS: SLATE 2 SUBMITTED BY INSTITUTIONAL INVESTORS (ASSOGESTIONI)	Shareholder		None	
O.2.c	RESOLUTIONS REGARDING THE BOARD OF DIRECTORS, AS PER ART. 13 AND 14 OF THE BY-LAWS (BOARD OF DIRECTORS AND MANAGEMENT CONTROL COMMITTEE): TO ELECT THE CHAIRMAN AND ONE OR MORE DEPUTY CHAIRMEN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEARS 2022/2023/2024	Management	For	For	For
O.3.a	REWARDS: REWARDING POLICIES FOR DIRECTORS	Management	Abstain	For	Against
O.3.b	REWARDS: TO DETERMINE THE REWARDS FOR THE DIRECTORS, AS PER ART. 16.2 AND 16.3 OF THE BY- LAWS (REWARDING THE MEMBERS OF THE BOARD OF DIRECTORS.)	Management	Abstain	For	Against
O.3.c	REWARDS: REPORT ON THE REWARD POLICY AND THE REWARD PAID: SECTION I - REWARDS AND INCENTIVE POLICIES 2022 OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
O.3.d	REWARDS: REPORT ON THE REWARD POLICY AND THE REWARD PAID: NON-BINDING RESOLUTION ON SECTION II - INFORMATION ON THE REWARD PAID IN 2021	Management	Abstain	For	Against
O.3.e	REWARDS: TO APPROVE THE 2022 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Management	Abstain	For	Against
O.3.f	REWARDS: TO APPROVE THE LONG- TERM INCENTIVE PLAN PERFORMANCE SHARE PLAN 2022-2025 FOR THE MANAGEMENT OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
O.3.g	REWARDS: TO APPROVE THE LECOIP 3.0 2022-2025 LONG-TERM INCENTIVE PLAN FOR THE PROFESSIONALS OF THE INTESA SANPAOLO GROUP	Management	Abstain	For	Against
0.4.a	OWN SHARES: TO AUTHORIZE THE PURCHASE OF OWN SHARES FOR THE CANCELLATION OF A MAXIMUM OF 2.615.384.615 OWN SHARES	Management	For	For	For
O.4.b	OWN SHARES: TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INCENTIVE PLANS	Management	For	For	For
O.4.c	OWN SHARES: TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	Management	For	For	For
E.1	TO CANCEL OWN SHARES, WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS	Management	For	For	For

TO DELEGATE THE BOARD OF DIRECTORS, AS PER ART. 2443 OF THE CIVIL CODE, TO DELIBERATE AN INCREASE OF THE SHARE CAPITAL, WITH OR WITHOUT PAYMENT, PURSUANT TO, RESPECTIVELY, ART. 2349, PARAGRAPH 1, AND ART. 2441, PARAGRAPH 8, OF THE CIVIL CODE, FUNCTIONAL TO THE IMPLEMENTATION OF THE LECOIP 3.0 2022-2025 LONG TERM INCENTIVE PLAN BASED ON FINANCIAL INSTRUMENTS, REFERRED TO IN POINT 3G) OF THE ORDINARY PART, WITH CONSEQUENT AMENDMENT OF ARTICLE 5 (SHARE CAPITAL) OF THE BY-LAWS E.2 Management CAPITAL) OF THE BY-LAWS

TO DELEGATE THE BOARD OF
DIRECTORS, AS PER ART. 2443 OF THE
CIVIL CODE, TO DELIBERATE A FREE
INCREASE IN THE SHARE CAPITAL
PURSUANT TO ART. 2349, PARAGRAPH
1, OF THE CIVIL CODE, FUNCTIONAL TO
THE IMPLEMENTATION OF THE LONGTERM INCENTIVE PLAN PERFORMANCE
SHARE PLAN 2022-2025 BASED ON
FINANCIAL INSTRUMENTS, REFERRED
TO IN POINT 3F) OF THE ORDINARY
PART, WITH CONSEQUENT
AMENDMENT OF ARTICLE 5 (SHARE
CAPITAL) OF THE BY-LAWS E.3 Management For For For THE BOEING COMPANY 097023105 Meeting Type Security Annual Ticker Symbol Meeting Date 29-Apr-2022 ISIN US0970231058 Agenda 935558621 - Management Record Date 28-Feb-2022 Holding Recon Date 28-Feb-2022 Vote Deadline Date 28-Apr-2022 City / Country States

SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Robert A. Bradway	Management	For	For	For
1B.	Election of Director: David L. Calhoun	Management	For	For	For
1C.	Election of Director: Lynne M. Doughtie	Management	For	For	For
1D.	Election of Director: Lynn J. Good	Management	For	For	For
1E.	Election of Director: Stayce D. Harris	Management	For	For	For
1F.	Election of Director: Akhil Johri	Management	For	For	For
1G.	Election of Director: David L. Joyce	Management	For	For	For
1H.	Election of Director: Lawrence W. Kellner	Management	For	For	For
11.	Election of Director: Steven M. Mollenkopf	Management	For	For	For
1J.	Election of Director: John M. Richardson	Management	Abstain	For	Against
1K.	Election of Director: Ronald A. Williams	Management	Against	For	Against
2.	Approve, on an Advisory Basis, Named Executive Officer Compensation.	Management	Abstain	For	Against
3.	Approve The Boeing Company Global Stock Purchase Plan.	Management	Abstain	For	Against
4.	Ratify the Appointment of Deloitte & Touche LLP as Independent Auditor for 2022.	Management	Abstain	For	Against
5.	Additional Report on Lobbying Activities.	Shareholder	For	Against	Against
6.	Additional Report on Charitable Contributions.	Shareholder	For	Against	Against
7.	Reduce Threshold to Call Special Meetings from 25% to 10%.	Shareholder	For	Against	Against
8.	Report on Net Zero Indicator.	Shareholder	For	For	For

BERKSHIRE HATHAWAY INC.							
Security	084670702	Meeting Type	Annual				
Ticker Symbol	BRKB	Meeting Date	30-Apr-2022				
ISIN	US0846707026	Agenda	935562137 - Management				
Record Date	02-Mar-2022	Holding Recon Date	02-Mar-2022				
City / Country	/ United States	Vote Deadline Date	29-Apr-2022				
SEDOL(e)		Quick Code					

SEDOL(S)					Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
1.	DIRECTOR		Management				
	1	Warren E. Buffett		For	For	For	
	2	Charles T. Munger		For	For	For	
	3	Gregory E. Abel		For	For	For	
	4	Howard G. Buffett		For	For	For	
	5	Susan A. Buffett		For	For	For	
	6	Stephen B. Burke		For	For	For	
	7	Kenneth I. Chenault		For	For	For	
	8	Christopher C. Davis		For	For	For	

	9	Susan L. Decker		Withheld	For	Against
	10	David S. Gottesman		For	For	For
	11	Charlotte Guyman		For	For	For
	12	Ajit Jain		For	For	For
	13	Ronald L. Olson		For	For	For
	14	Wallace R. Weitz		For	For	For
	15	Meryl B. Witmer		For	For	For
2.	adoption of	er proposal regarding the f a policy requiring that the Board n independent director.	Shareholder	For	Against	Against
3.	publishing	er proposal regarding the of an annual assessment ghow the Corporation manages ks.	Shareholder	For	Against	Against
4.	Corporation	er proposal regarding how the n intends to measure, disclose e greenhouse gas emissions.	Shareholder	For	Against	Against
5.	reporting o	er proposal regarding the fthe Corporation's diversity, inclusion efforts.	Shareholder	For	Against	Against

MERLIN PROPERTIES SOCIMI S.A Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 03-May-2022 ES0105025003 Agenda 715383814 - Management ISIN Record Date 28-Apr-2022 Holding Recon Date 28-Apr-2022 City / Country MADRID / Spain Vote Deadline Date 28-Apr-2022 BF446Q0 - BJVH6M6 - BNGNB77 -BNWRB28 - BNY7YX8 - BQG05N3 SEDOL(s) Quick Code

	BNWRB28 - BNY7YX8 - BQG05N3				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOMELOSS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2.2	DISTRIBUTION OF A DIVIDEND OUT OF THE "SHARE PREMIUM" RESERVE	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	REAPPOINTMENT OF DELOITTE, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2022	Management	For	For	For
5.1	REAPPOINTMENT OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
5.2	REAPPOINTMENT OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
5.3	REAPPOINTMENT OF MS. MARIA ANA FORNER BELTRAN AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5.4	REAPPOINTMENT OF MR. IGNACIO GIL- CASARES SATRUSTEGUI AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5.5	REAPPOINTMENT OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.6	REAPPOINTMENT OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.7	REAPPOINTMENT OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.8	REAPPOINTMENT OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
5.9	REAPPOINTMENT OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For

6	APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIES OF THE REVISED CAPITAL COMPANIES LAW, OF THE DIRECTORS' COMPENSATION POLICY	Management	Abstain	For	Against
7	APPROVAL OF A SHARE-BASED INCENTIVE PLAN TARGETED AT MEMBERS OF THE MANAGEMENT TEAM, INCLUDING THE EXECUTIVE DIRECTORS OF THE COMPANY, AND APPLICABLE IN FISCAL YEARS 2022 TO 2024. ALLOCATION OF SHARES TO THE PLAN	Management	Abstain	For	Against
8	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
9	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	For
10	AMENDMENT OF THE BYLAWS. AMENDMENT OF ARTICLE 8 OF THE BYLAWS (ANCILLARY OBLIGATIONS) TO COORDINATE ITS WORDING WITH THE RULE ESTABLISHED IN ARTICLE 55.1 OF THE BYLAWS (SPECIAL RULES ON DIVIDEND DISTRIBUTIONS)	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	For

BAXTER INTERNATIONAL INC.						
Security	071813109	Meeting Type	Annual			
Ticker Symbol	BAX	Meeting Date	03-May-2022			
ISIN	US0718131099	Agenda	935566630 - Management			
Record Date	11-Mar-2022	Holding Recon Date	11-Mar-2022			
City / Country	/ United States	Vote Deadline Date	02-May-2022			
SEDOL(e)		Quick Code				

Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
1A.	Election of Director: José (Joe) Almeida	Management	For	For	For
1B.	Election of Director: Thomas F. Chen	Management	For	For	For
1C.	Election of Director: Peter S. Hellman	Management	For	For	For
1D.	Election of Director: Michael F. Mahoney	Management	For	For	For
1E.	Election of Director: Patricia B. Morrison	Management	For	For	For
1F.	Election of Director: Stephen N. Oesterle	Management	Abstain	For	Against
1G.	Election of Director: Nancy M. Schlichting	Management	Abstain	For	Against
1H.	Election of Director: Cathy R. Smith	Management	For	For	For
11.	Election of Director: Albert P.L. Stroucken	Management	For	For	For
1J.	Election of Director: Amy A. Wendell	Management	For	For	For
1K.	Election of Director: David S. Wilkes	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Abstain	For	Against
3.	Ratification of Appointment of Independent Registered Public Accounting Firm	Management	Against	For	Against
4.	Vote to Approve a Certificate of Incorporation Amendment to Permit Stockholder Action by Written Consent	Management	For	For	For
5.	Vote to Approve a Certificate of Incorporation Amendment to Lower the Special Meeting Threshold	Management	For	For	For
6.	Stockholder Proposal - Special Shareholder Meeting Improvement	Shareholder	For	Against	Against
7.	Stockholder Proposal - Independent Board Chairman	Shareholder	For	Against	Against
ALBEN	MARLE CORPORATION				

Security	012653101			Meeting Type	Annual
Ticker Symbol	ALB			Meeting Date	03-May-2022
ISIN	US0126531013			Agenda	935570211 - Management
Record Date	08-Mar-2022			Holding Recon Date	08-Mar-2022
City / Country	/ United States			Vote Deadline Date	02-May-2022
SEDOL(s)				Quick Code	
Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management

1.	To consider and vote on a non-binding advisory resolution approving the compensation of our named executive officers.	Management	Abstain	For	Against
2A.	Election of Director: Mary Lauren Brlas	Management	Abstain	For	Against
2B.	Election of Director: Ralf H. Cramer	Management	For	For	For
2C.	Election of Director: J. Kent Masters, Jr.	Management	For	For	For
2D.	Election of Director: Glenda J. Minor	Management	Abstain	For	Against
2E.	Election of Director: James J. O'Brien	Management	Abstain	For	Against
2F.	Election of Director: Diarmuid B. O'Connell	Management	Against	For	Against
2G.	Election of Director: Dean L. Seavers	Management	Against	For	Against
2H.	Election of Director: Gerald A. Steiner	Management	For	For	For
21.	Election of Director: Holly A. Van Deursen	Management	Abstain	For	Against
2J.	Election of Director: Alejandro D. Wolff	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as Albemarle's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Abstain	For	Against

BRISTOL-MYERS SQUIBB COMPANY

 Security
 110122108
 Meeting Type
 Annual

 Ticker Symbol
 BMY
 Meeting Date
 03-May-2022

 ISIN
 US1101221083
 Agenda
 935571782 - Management

 Record Date
 14-Mar-2022
 Holding Recor Date
 14-Mar-2022

City / Country / United Vote Deadline Date 02-May-2022 States

SEDOL(s) Quick Code

	_(-)				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A)	Election of Director: Peter J. Arduini	Management	For	For	For
1B)	Election of Director: Giovanni Caforio, M.D.	Management	For	For	For
1C)	Election of Director: Julia A. Haller, M.D.	Management	Abstain	For	Against
1D)	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For
1E)	Election of Director: Paula A. Price	Management	Against	For	Against
1F)	Election of Director: Derica W. Rice	Management	Against	For	Against
1G)	Election of Director: Theodore R. Samuels	Management	Abstain	For	Against
1H)	Election of Director: Gerald L. Storch	Management	For	For	For
11)	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J)	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	Abstain	For	Against
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm.	Management	Abstain	For	Against
4.	Shareholder Proposal to Lower the Ownership Threshold for Special Shareholder Meetings to 10%.	Shareholder	For	Against	Against
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director.	Shareholder	For	Against	Against

AIR LIQUIDE SA F01764103 Meeting Type MIX Security 04-May-2022 Ticker Symbol Meeting Date ISIN FR0000120073 715205286 - Management Agenda Record Date 29-Apr-2022 Holding Recon Date 29-Apr-2022 City / Country PARIS / France Vote Deadline Date 29-Apr-2022 B1W3FC0 - B1YXBJ7 - B1YXBN1 -B1YXQ70 - B7ZTWB5 - BF444L1 -BMXR476 - BVGHC72 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	Management	For	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
5	REELECT BENOIT POTIER AS DIRECTOR	Management	For	For	For
6	ELECT FRANCOIS JACKOW AS DIRECTOR	Management	For	For	For
7	REELECT ANNETTE WINKLER AS DIRECTOR	Management	For	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

•	ADDOINT KOMO OA AO ALIDITOD		F	Fin	F
9	APPOINT KPMG SA AS AUDITOR	Management	For _	For	For
10	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	Management	For	For	For
11	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
12	APPROVE COMPENSATION OF BENOIT POTIER	Management	Abstain	For	Against
13	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	Management	Abstain	For	Against
15	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	Management	Abstain	For	Against
16	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	Management	Abstain	For	Against
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
18	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
19	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
20	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	Management	Abstain	For	Against
21	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	Abstain	For	Against
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	Abstain	For	Against
23	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURTIES FOR SECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 22 MILLION	Management	Abstain	For	Against
24	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	Management	For	For	For
25	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	Management	For	For	For
26	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	Management	For	For	For
27	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	Management	For	For	For
28	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	Management	For	For	For
29	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
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Security	D03080112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	DE0008404005	Agenda	715274332 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	MUNICH / Germany Block	Vote Deadline Date	22-Apr-2022
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BYMSTQ8 - BZ9NRZ8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROPRIATION OF NET EARNINGS	Management	For	For	For
3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5	APPOINTMENT OF THE STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENT, THE STATUTORY AUDITOR OF THE CONSOLIDATED FINANCIAL STATEMENT, AND THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEARLY FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	Abstain	For	Against
7.A	NEW ELECTION TO THE SUPERVISORY BOARD: SOPHIE BOISSARD	Management	For	For	For
7.B	NEW ELECTION TO THE SUPERVISORY BOARD: CHRISTINE BOSSE	Management	For	For	For
7.C	NEW ELECTION TO THE SUPERVISORY BOARD: RASHMY CHATTERJEE	Management	For	For	For

7.D	NEW ELECTION TO THE SUPERVISORY BOARD: MICHAEL DIEKMANN	Management	For	For	For
7.E	NEW ELECTION TO THE SUPERVISORY BOARD: DR. FRIEDRICH EICHINER	Management	For	For	For
7.F	NEW ELECTION TO THE SUPERVISORY BOARD: HERBERT HAINER	Management	For	For	For
8	CREATION OF AN AUTHORIZED CAPITAL 2022/I WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/I AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
9	CREATION OF AN AUTHORIZED CAPITAL 2022/II FOR THE ISSUANCE OF SHARES TO EMPLOYEES WITH EXCLUSION OF SHAREHOLDERS' SUBSCRIPTION RIGHTS, CANCELLATION OF THE AUTHORIZED CAPITAL 2018/II AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
10	APPROVAL OF A NEW AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, PARTICIPATION RIGHTS AND HYBRID INSTRUMENTS, EACH WITH THE POSSIBILITY OF THE EXCLUSION OF SUBSCRIPTION RIGHTS, CREATION OF CONDITIONAL CAPITAL 2022, CANCELLATION OF THE EXISTING AUTHORIZATION TO ISSUE CONVERTIBLE BONDS, BONDS WITH WARRANTS, CONVERTIBLE PARTICIPATION RIGHTS, PARTICIPATION RIGHTS, AND SUBORDINATED FINANCIAL INSTRUMENTS, CANCELLATION OF THE CONDITIONAL CAPITAL 2010/2018 AND CORRESPONDING AMENDMENT TO THE STATUTES	Management	For	For	For
11	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION T(1) NO. 8 AKTG AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	For
12	AUTHORIZATION TO USE DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES PURSUANT TO SECTION71 (1) NO. 8 AKTG AND TO ACQUIRE TREASURY SHARES VIA MULTILATERAL TRADING FACILITIES	Management	For	For	For
13	APPROVAL TO AMEND EXISTING COMPANY AGREEMENTS	Management	For	For	For
14	APPROVAL TO AMEND THE DOMINATION AND THE PROFIT AND LOSS TRANSFER AGREEMENTS BETWEEN ALLIANZ SE AND ALLIANZ ASSET MANAGEMENT GMBH	Management	For	For	For
LINII EV	ED DI O				

UNILEVER PLC			
Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB00B10RZP78	Agenda	715284345 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2022
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE REPORT AND ACCOUNTS FORTHE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2.	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Abstain	For	Against
3.	TO RE-ELECT MR N ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
4.	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
5.	TO RE-ELECT MR A JOPE AS AN EXECUTIVE DIRECTOR	Management	For	For	For
6.	TO RE-ELECT MS A JUNG AS A NON- EXECUTIVE DIRECTOR	Management	For	For	For
7.	TO RE-ELECT MS S KILSBY AS A NON- EXECUTIVE DIRECTOR	Management	For	For	For
8.	TO RE-ELECT M R S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
9.	TO RE-ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For

10	TO RE-ELECT MR C PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For	For
11.	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For	For
12.	TO ELECT MR A HENNAH AS A NON- EXECUTIVE DIRECTOR	Management	For	For	For
13.	TO ELECT MRS R LU AS A NON- EXECUTIVE DIRECTOR	Management	For	For	For
14.	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
15.	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16.	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
17.	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
18.	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
19.	TO RENEW THE AUTHORITYTO DIRECTORS TO DISAPPLY PRE- EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
20.	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21.	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

GSK PLC			
Security	G3910J112	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2022
ISIN	GB0009252882	Agenda	715319352 - Management
Record Date		Holding Recon Date	02-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	28-Apr-2022
SEDOL(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND ADOPT THE 2021 ANNUAL REPORT	Management	For	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	Abstain	For	Against
3	TO APPROVE THE REMUNERATION POLICY SET OUT IN THE 2021 ANNUAL REPORT	Management	Abstain	For	Against
4	TO ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
5	TO ELECT DR HARRY C. DIETZ AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT VINDI BANGA AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DAME VIVIENNE COX AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT LYNN ELSENHANS AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR LAURIE GLIMCHER AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT IAIN MACKAY AS A DIRECTOR	Management	For	For	For
16	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
17	TO RE-APPOINT THE AUDITOR: DELOITTE LLP	Management	For	For	For
18	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
19	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
20	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
22	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
24	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	Abstain	For	Against

25	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
26	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE SAVE PLAN 2022	Management	Abstain	For	Against
27	TO APPROVE THE GLAXOSMITHKLINE PLC SHARE REWARD PLAN 2022	Management	Abstain	For	Against
28	TO APPROVE ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	Abstain	For	Against

INTERNATIONAL PETROLEUM CORPORATION

Security 46016U108 Annual General Meeting Meeting Type Ticker Symbol Meeting Date 04-May-2022 715364763 - Management ISIN CA46016U1084 Agenda 11-Mar-2022 11-Mar-2022 Record Date Holding Recon Date CALGAR / Canada Vote Deadline Date 22-Apr-2022 City / Country BDCT298 - BF0L7J5 - BF4LP64 -BFZYWD8 - BYWN0C6 - BYXGGX7 SEDOL(s) Quick Code

	BI ZIWB0 - BI WN0C0 - BI XOOX	•			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO SET THE NUMBER OF DIRECTORS AT SIX	Management	For	For	For
2.1	ELECTION OF DIRECTOR: MIKE NICHOLSON	Management	For	For	For
2.2	ELECTION OF DIRECTOR: C. ASHLEY HEPPENSTALL	Management	For	For	For
2.3	ELECTION OF DIRECTOR: DONALD K. CHARTER	Management	For	For	For
2.4	ELECTION OF DIRECTOR: CHRIS BRUIJNZEELS	Management	For	For	For
2.5	ELECTION OF DIRECTOR: LUKAS H. (HARRY) LUNDIN	Management	For	For	For
2.6	ELECTION OF DIRECTOR: EMILY MOORE	Management	For	For	For
3	APPOINTMENT OF AUDITOR: TO APPOINT PRICEWATERHOUSECOOPERS SA AS AUDITOR OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE DIRECTORS TO FIX THEIR REMUNERATION	Management	For	For	For

TECHNOGYM S.P.A. Security T9200L101 Meeting Type MIX Ticker Symbol Meeting Date 04-May-2022 IT0005162406 715462381 - Management ISIN Agenda Record Date 25-Apr-2022 Holding Recon Date 25-Apr-2022

 Record Date
 25-9p1-2022
 Robining Record Date
 25-9p1-2022

 City / Country
 CESENA / Italy
 Vote Deadline Date
 26-Apr-2022

 SEDOL(s)
 BD9Y5C0 - BFYF469 - BYQ81F7 Quick Code

SEDUL	BYTQ1Y7			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0.1	BALANCE SHEET AS OF 31 DECEMBER 2021, TOGETHER WITH BOARD OF DIRECTORS' REPORT ON MANAGEMENT, INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS. CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2021 AND CONSOLIDATED NON-FINANCIAL STATEMENT AS PER LEGISLATIVE DECREE 254/2016	Management	For	For	For
0.2	PROFIT ALLOCATION AND DIVIDEND DISTRIBUTION PROPOSAL. RESOLUTIONS RELATED THERETO	Management	For	For	For
O.3.1	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: TO APPROVE THE FIRST SECTION OF THE REPORT AS PER ART. NO. 123-TER, ITEM 3-BIS AND 3-TER OF LEGISLATIVE DECREE. 24 FEBRUARY 1998, NO. 58	Management	Abstain	For	Against
O.3.2	REPORT ON REWARDING POLICY AND EMOLUMENT PAID: RESOLUTIONS AS PER SECTION SECOND OF THE REWARDING REPORT AS PER ART. NO. 123-TER, ITEM 6, OF THE LEGISLATIVE DECREE 24 FEBRUARY 1998, NO.58	Management	Abstain	For	Against
O.411	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: TO APPOINT THE INTERNAL AUDITORS FOR THREE FINANCIAL YEARS: TO APPOINT INTERNAL AUDITORS' MEMBERS. LIST PRESENTED BY TGH S.R.L., REPRESENTING 33.78 PCT OF THE SHARE CAPITAL: EFFECTIVE AUDITORS: 1. PIERPAOLO CARUSO, 2. FABIO ONEGLIA, 3. MARIA DOMENICA VIGGIANI ALTERNATIVE AUDITORS: 1. LAURA ACQUADRO, 2. STEFANO ROLLI	Shareholder	Abstain	None	

IS. APP FO AP ME AM RIS AR FO CC - S CC MA INT AS INT EQ ME ME S.F. 4.2	EASE NOTE THAT THIS RESOLUTION A SHAREHOLDER PROPOSAL: TO POINT THE INTERNAL AUDITORS R THREE FINANCIAL YEARS: TO POINT INTERNAL AUDITORS' IMBERS: LIST PRESENTED BY IUNDI SYILUPPO ITALIA E AMUNDI SPARMIO ITALIA; ANIMA SGR S.P.A.; CA FONDI SGR S.P.A; BANCOPOSTA NDI S.P.A. SGR; ETICA SGR S.P.A.; RIZON CAPITAL SGR S.P.A; FIDELITY NDS - EUROPEAN SMALLER IMPANIES 4 POOL E FIDELITY FUNDS USTAINABLE EUROPEAN SMALLER IMPANIES POOL; FIDEURAM ASSET INAGEMENT IRELAND; FIDEURAM IESA SANPAOLO PRIVATE BANKING SET MANAGEMENT SGR S.P.A.; TERFUND SICAV - INTERFUND IUITY ITALY; GENERALI IVESTIMENTS LUXEMBOURG SA; DIOBANCA SGR S.P.A.; EDIOLANUM GESTIONE FONDI SGR P.A., REPRESENTING TOGETHER 1933 POT OF THE SHARE CAPITAL: FECTIVE AUDITORS: 1. FRANCESCA DONATO, ALTERNATIVE AUDITORS: STEFANO SARUBBI	Shareholder		None	
FO AP	APPOINT THE INTERNAL AUDITORS R THREE FINANCIAL YEARS: TO POINT INTERNAL AUDITORS' IAIRMAN	Management	For	For	For
FO ST.	APPOINT THE INTERNAL AUDITORS R THREE FINANCIAL YEARS: TO ATE INTERNAL AUDITORS' IOLUMENT	Management	For	For	For
O.5 INT PR AU AU PR FO AU 202	GEGRATION, ON A REASONED OPOSAL OF THE INTERNAL DITORS, OF THE FEES OF THE DITING COMPANY ICEWATERHOUSECOOPERS S.P.A. R THE APPOINTMENT OF EXTERNAL DITOR FOR THE FINANCIAL YEARS 21 TO 2024. RESOLUTIONS RELATED ERETO	Management	For	For	For
FR RE SH	PROPOSE THE APPROVAL OF A EE RIGHTS ASSIGNMENT PLAN TO CEIVE COMPANY'S ORDINARY ARES CALLED 'PERFORMANCE ARES PLAN 2022-2024'	Management	Abstain	For	Against
DIS RE TA ME TH	AUTHORIZE THE PURCHASE AND SPOSAL OF OWN SHARES, UPON VOCATION OF THE AUTHORIZATION KEN BY THE SHAREHOLDERS' SETING HELD ON 5 MAY 2021 FOR E UNUSED PART. RESOLUTIONS LATED THERETO	Management	For	For	For
DIF TH PE RE ST AL: AS CIV OF SH EU EG PA EN CA TE TO WH SH CA 2000 TH	EMPOWER THE BOARD OF RECTORS, AS PER ARTICLE 2443 OF E ITALIAN CIVIL CODE, FOR A RIOD OF FIVE YEARS SINCE THE SOLUTION DATE, TO INCREASE THE OCK CAPITAL, FREE OF PAYMENT SO IN ONE OR MORE INSTALMENTS, PER ARTICLE 2349 OF THE ITALIAN I/IL CODE, THROUGH THE ISSUANCE MAXIMUM NO. 700,000 ORDINARY ARES, FOR A MAXIMUM AMOUNT OF R 35,000, FOR AN ISSUE VALUE UAL TO THE SHARES ACCOUNTING R VALUE AT THE EXECUTION DATE, TIRELY ATTRIBUTABLE TO THE PITAL, TO BE ASSIGNED TO CHNOGYM S.P.A. EMPLOYEES AND THE SUBSIDIARY COMPANIES IICH ARE BENEFICIARIES OF THE ARES FREE ALLOCATION PLAN LLED 'PERFORMANCE SHARES PLAN 22-2024'. RELATED AMENDMENT TO E ARTICLE G (STOCK CAPITAL AND ARES) OF THE BY-LAWS	Management	For	For	For
TH FO TH	PROPOSE TO AMEND ARTICLE 7 OF E BY-LAWS (VOTING RIGHTS) IN RCE WITH REGARD TO MARK-UPS E RIGHT TO VOTE. RESOLUTIONS LATED THERETO	Management	For	For	For
PEPSICO, IN	IC.				
Security	713448108			Meeting Type	Annual
Ticker Symb				Meeting Date	04-May-2022
ISIN Record Date	US7134481081 91-Mar-2022			Agenda Holding Recon Date	935567997 - Management 01-Mar-2022
	untry / United			Vote Deadline Date	03-May-2022
SEDOL(s)	States			Quick Code	
	pposal	Proposed by	Vote	Management Recommendation	For/Against Management

1A.	Election of Director: Segun Agbaje	Management	For	For	For	
1B.	Election of Director: Shona L. Brown	Management	Abstain	For	Against	
1C.	Election of Director: Cesar Conde	Management	For	For	For	
1D.	Election of Director: Ian Cook	Management	For	For	For	
1E.	Election of Director: Edith W. Cooper	Management	Against	For	Against	
1F.	Election of Director: Dina Dublon	Management	Abstain	For	Against	
1G.	Election of Director: Michelle Gass	Management	For	For	For	
1H.	Election of Director: Ramon L. Laguarta	Management	For	For	For	
11.	Election of Director: Dave Lewis	Management	For	For	For	
1J.	Election of Director: David C. Page	Management	For	For	For	
1K.	Election of Director: Robert C. Pohlad	Management	For	For	For	
1L.	Election of Director: Daniel Vasella	Management	Abstain	For	Against	
1M.	Election of Director: Darrier Walker	Management	Abstain	For	Against	
1N.	Election of Director: Alberto Weisser	Management	Abstain	For	Against	
2.	Ratification of the appointment of KPMG	Management	Against	For	Against	
2.	LLP as the Company's independent registered public accounting firm for fiscal year 2022.	Wanagement	Against	101	Aganist	
3.	Advisory approval of the Company's	Management	Abstain	For	Against	
4.	executive compensation. Shareholder Proposal - Independent Board	Shareholder	For	Against	Against	
5.	Chairman. Shareholder Proposal - Report on Global	Shareholder	For	Against	Against	
-	Public Policy and Political Influence Outside the U.S.				. g	
6.	Shareholder Proposal - Report on Public Health Costs.	Shareholder	For	Against	Against	
GENER	RAL DYNAMICS CORPORATION					
Securi	ity 369550108			Meeting Type	Annual	
Ticker	Symbol GD			Meeting Date	04-May-2022	
ISIN	US3695501086			Agenda	935569876 - Management	
Record	d Date 09-Mar-2022			Holding Recon Date	09-Mar-2022	
City /	Country / United			Vote Deadline Date	03-May-2022	
SEDOL	States			Quick Code		
Item	Proposal	Proposed	Vote	Management	For/Against	
		by		Recommendation	Management	
1A.	Election of Director: James S. Crown	Management	For	For	For	
1B.	Election of Director: Rudy F. deLeon	Management	For	For	For	
1B. 1C.	Election of Director: Rudy F. deLeon Election of Director: Cecil D. Haney	Management Management	For For	For For	For For	
	•	=				
1C.	Election of Director: Cecil D. Haney	Management Management	For	For	For	
1C. 1D. 1E.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis	Management Management Management	For For For	For For For	For For For	
1C. 1D. 1E. 1F.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic	Management Management Management Management	For For	For For	For For	
1C. 1D. 1E. 1F. 1G.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic Election of Director: C. Howard Nye	Management Management Management Management Management	For For For For	For For For For	For For For For	
1C. 1D. 1E. 1F. 1G.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic Election of Director: C. Howard Nye Election of Director: Catherine B. Reynolds	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
1C. 1D. 1E. 1F. 1G. 1H.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic Election of Director: C. Howard Nye Election of Director: Catherine B. Reynolds Election of Director: Laura J. Schumacher	Management Management Management Management Management Management Management	For For For For For	For For For For For For	For For For For For For For	
1C. 1D. 1E. 1F. 1G. 1H. 1I.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic Election of Director: C. Howard Nye Election of Director: Catherine B. Reynolds Election of Director: Laura J. Schumacher Election of Director: Robert K. Steel	Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For For For	For For For For For For For For For	
1C. 1D. 1E. 1F. 1G. 1H. 1J.	Election of Director: Cecil D. Haney Election of Director: Mark M. Malcolm Election of Director: James N. Mattis Election of Director: Phebe N. Novakovic Election of Director: C. Howard Nye Election of Director: Catherine B. Reynolds Election of Director: Laura J. Schumacher Election of Director: Robert K. Steel Election of Director: John G. Stratton	Management	For For For For For For Abstain	For	For For For For For For Against	
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1H.	Election of Dire	ector: Javier J. Rodriguez	Management	For	For	For
1I.	Election of Dire	ector: Anthony Welters	Management	Abstain	For	Against
2.	as our indepen	lection of Ernst & Young LLP dent registered public n for the fiscal year ending 2022.	Management	Against	For	Against
3.	compensation	n an advisory basis, the of our Named Executive sented in the Proxy	Management	Abstain	For	Against
4.	To approve the Equity Incentive	e Gilead Sciences, Inc. 2022	Management	Abstain	For	Against
5.	To vote on a st properly preser requesting that that the Chairp	tockholder proposal, if nated at the meeting, the Board adopt a policy erson of the Board of independent director.	Shareholder	For	Against	Against
6.	properly preser requesting that	cockholder proposal, if nted at the meeting, the Board include one Gilead's non-management	Shareholder	For	Against	Against
7.	properly preser	cockholder proposal, if nted at the meeting, 0% threshold to call a special peting.	Shareholder	For	Against	Against
8.	properly preser requesting that	ockholder proposal, if nted at the meeting, the Board publish a third- Gilead's lobbying activities.	Shareholder	For	Against	Against
9.	properly preser requesting a Be	ockholder proposal, if nted at the meeting, oard report on oversight of anticompetitive practices.	Shareholder	For	Against	Against
GENER	RAL DYNAMICS (CORPORATION				
Security	y	369550108			Meeting Type	Annual
Ticker S	Symbol	GD			Meeting Date	04-May-2022
ISIN		US3695501086			Agenda	935608921 - Management
Record	I Date	09-Mar-2022			Holding Recon Date	09-Mar-2022
City /	Country	/ United			Vote Deadline Date	03-May-2022
-	-	/ United States				03-May-2022
SEDOL	.(s)		Proposed	Voto	Quick Code	•
-	-		Proposed by	Vote		03-May-2022 For/Against Management
SEDOL	.(s) Proposal	States	by		Quick Code Management Recommendation	For/Against Management
SEDOLI Item	Proposal Election of Dire	States ector: James S. Crown	by Management	For	Quick Code Management Recommendation For	For/Against Management For
SEDOL(Item 1A. 1B.	Proposal Election of Direction	States ector: James S. Crown ector: Rudy F. deLeon	Management Management	For For	Quick Code Management Recommendation For For	For/Against Management For For
SEDOL Item 1A. 1B. 1C.	Proposal Election of Direction	States ector: James S. Crown ector: Rudy F. deLeon ector: Cecil D. Haney	Management Management Management	For For For	Quick Code Management Recommendation For For For	For/Against Management For For For
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1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I.	Election of Dire	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Robert K. Steel actor: John G. Stratton	Management	For For For For For For For For Abstain	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Fo
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 1J. 1K.	Election of Dire	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Robert K. Steel actor: John G. Stratton actor: Peter A. Wall	Management	For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Fo
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I.	Election of Dire Advisory Vote Independent A	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Catherine B. Schumacher actor: Cohn G. Stratton actor: Peter A. Wall on the Selection of	Management	For For For For For For For For Abstain	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Fo
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 1J. 1K. 1L. 2.	Election of Dire Advisory Vote Independent A Advisory Vote Compensation.	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: American M. Malcolm actor: D. Howard M. Malcolm actor: C. Howard Nye actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Catherine B. Schumacher actor: Robert K. Steel actor: John G. Stratton actor: Peter A. Wall on the Selection of uditors. to Approve Executive	Management	For For For For For For For For For Abstain For Against	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Fo
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 2. 3.	Election of Dire Advisory Vote Independent A Advisory Vote Shareholder B Shareholder B	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Robert K. Steel actor: John G. Stratton actor: Peter A. Wall and the Selection of uditors. to Approve Executive actor Proposal to Require an acrd Chairman.	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against Against Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 2. 3. 4.	Election of Dire Compensation Shareholder Pr Independent B Shareholder B	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Choward Nye actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Catherine B. Schumacher actor: Abert K. Steel actor: John G. Stratton actor: Peter A. Wall on the Selection of uditors. to Approve Executive acroposal to Require an	Management	For For For For For For For For Abstain Adstain	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Fo
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 2. 3. 4.	Election of Dire Compensation Shareholder Pr Independent B Directors Issue	States actor: James S. Crown actor: Rudy F. deLeon actor: Rudy F. deLeon actor: Ceil D. Haney actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Robert K. Steel actor: John G. Stratton actor: Peter A. Wall on the Selection of uditors. to Approve Executive acroposal to Require an acroposal to Require an acroposal that the Board of	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against Against Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 2. 3. 4.	Election of Dire Electi	States actor: James S. Crown actor: Rudy F. deLeon actor: Rudy F. deLeon actor: Ceil D. Haney actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Robert K. Steel actor: John G. Stratton actor: Peter A. Wall on the Selection of uditors. to Approve Executive acroposal to Require an acroposal to Require an acroposal that the Board of	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against Against Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 1J. 1K. 1L. 2. 3.	Election of Dire Electi	States actor: James S. Crown actor: Rudy F. deLeon actor: Rudy F. deLeon actor: Ceil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Choward Nye actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Catherine B. Stratton actor: John G. Stratton actor: Peter A. Wall and the Selection of uditors. to Approve Executive actor: Opposal that the Board of a Report on Human Rights	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against For Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1J. 1K. 1L. 2. 3. 4. 5.	Election of Dire Electi	States actor: James S. Crown actor: Rudy F. deLeon actor: Rudy F. deLeon actor: Ceil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Choward Nye actor: Catherine B. Reynolds actor: Catherine B. Reynolds actor: Catherine B. Stratton actor: John G. Stratton actor: Peter A. Wall and the Selection of uditors. to Approve Executive actor: Opposal that the Board of a Report on Human Rights	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against For Against Against Against Against Against Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 1J. 1K. 1L. 2. 3. 4. 5. LONZA Security Ticker S ISIN Record	Election of Dire Electi	States actor: James S. Crown actor: Rudy F. deLeon actor: Cecil D. Haney actor: Mark M. Malcolm actor: James N. Mattis actor: Phebe N. Novakovic actor: C. Howard Nye actor: Catherine B. Reynolds actor: Laura J. Schumacher actor: Catherine B. Stratton actor: Peter A. Wall on the Selection of uditors. to Approve Executive roposal to Require an oard Chairman. roposal that the Board of a Report on Human Rights H50524133 CH0013841017 21-Apr-2022	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against For Against
1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I. 1J. 1K. 1L. 2. 3. 4. 5.	Election of Dire Compensation Shareholder Pr Independent B Shareholder Pr Independent B Shareholder Pr Directors Issue Due Diligence CGROUP AG Y Symbol	sector: James S. Crown ector: Rudy F. deLeon ector: Rudy F. deLeon ector: American S. Crown ector: American S. Mattis ector: American S. Mattis ector: Choward Nye ector: Catherine B. Reynolds ector: Catherine B. Reynolds ector: Catherine B. Stratton ector: American S. Stratton ecto	Management	For For For For For For For Abstain For Abstain For	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management For For For For For For For For For Against For Against

Proposed by

For

Abstain

Abstain

Management

Management

Management

Proposal

3

ANNUAL REPORT, CONSOLIDATED FINANCIAL STATEMENTS AND FINANCIAL STATEMENTS OF LONZA CONSULTATIVE VOTE ON THE REMUNERATION REPORT DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE

Management Recommendation

For

For

For/Against Management

Against

Against

4	APPROPRIATION OF AVAILABLE EARNINGS / RESERVES FROM CAPITAL CONTRIBUTION	Management	For	For	For
5.1.A	RE-ELECTION TO THE BOARD OF DIRECTORS: ALBERT M. BAEHNY	Management	For	For	For
5.1.B	RE-ELECTION TO THE BOARD OF DIRECTORS: ANGELICA KOHLMANN	Management	For	For	For
5.1.C	RE-ELECTION TO THE BOARD OF DIRECTORS: CHRISTOPH MAEDER	Management	For	For	For
5.1.D	RE-ELECTION TO THE BOARD OF DIRECTORS: BARBARA RICHMOND	Management	For	For	For
5.1.E	RE-ELECTION TO THE BOARD OF DIRECTORS: JUERGEN STEINEMANN	Management	For	For	For
5.1.F	RE-ELECTION TO THE BOARD OF DIRECTORS: OLIVIER VERSCHEURE	Management	For	For	For
5.2.A	ELECTION TO THE BOARD OF DIRECTORS: MARION HELMES	Management	For	For	For
5.2.B	ELECTION TO THE BOARD OF DIRECTORS: ROGER NITSCH	Management	For	For	For
5.3	RE-ELECTION OF ALBERT M. BAEHNY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
5.4.A	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: ANGELICA KOHLMANN	Management	For	For	For
5.4.B	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: CHRISTOPH MAEDER	Management	For	For	For
5.4.C	RE-ELECTION TO THE NOMINATION AND COMPENSATION COMMITTEE: JUERGEN STEINEMANN	Management	For	For	For
6	RE-ELECTION OF KPMG LTD, ZURICH AS AUDITORS	Management	For	For	For
7	RE-ELECTION OF THOMANNFISCHER, BASEL AS INDEPENDENT PROXY	Management	For	For	For
8	COMPENSATION OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9.1	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF FIXED COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
9.2	COMPENSATION OF THE EXECUTIVE COMMITTEE: AGGREGATE AMOUNT OF VARIABLE SHORT-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
9.3	COMPENSATION OF THE EXECUTIVE COMMITTEE: MAXIMUM AGGREGATE AMOUNT OF VARIABLE LONG-TERM COMPENSATION OF THE EXECUTIVE COMMITTEE	Management	Abstain	For	Against
10	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE ANNUAL GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS (YES = VOTE IN FAVOR OF ANY SUCH YET UNKONWN PROPOSAL; NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL; ABSTAIN)	Shareholder	Abstain	Against	Against

SCHNEIDER ELECTRIC SE						
Security	F86921107	Meeting Type	MIX			
Ticker Symbol		Meeting Date	05-May-2022			
ISIN	FR0000121972	Agenda	715305670 - Management			
Record Date	02-May-2022	Holding Recon Date	02-May-2022			
City / Country	PARIS / France	Vote Deadline Date	02-May-2022			
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BWYSMC8	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON- REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	Management	For	For	For

6	AS PRINCIPAL AS A REPLACE YOUNG ET AUT AND NON-REPI	OF IOUSECOOPERS AUDIT STATUTORY AUDITOR, MENT FOR ERNST 8AMP; IRES; NON-RENEWAL LACEMENT OF AUDITEX ATUTORY AUDITOR	Management	For	For	For
7	APPROVAL OF RELATING TO CORPORATE O OR ALLOCATE FINANCIAL YEA 2021, AS REFE	THE INFORMATION THE REMUNERATION OF FFICERS PAID DURING D IN RESPECT OF THE AR ENDED 31 DECEMBER RRED TO IN ARTICLE L. FRENCH COMMERCIAL	Management	Abstain	For	Against
8	UP THE TOTAL BENEFITS OF A THE FINANCIAI ALLOCATED IN SAME FINANCI	THE ELEMENTS MAKING COMPENSATION AND ANY KIND PAID DURING YEAR 2021 OR RESPECT OF THAT AL YEAR TO MR. JEAN- JIRE, CHAIRMAN AND TO OFFICER	Management	Abstain	For	Against
9	POLICY FOR THE CORPORATE C	THE COMPENSATION HE EXECUTIVE PFFICERS (CHAIRMAN ECUTIVE OFFICER)	Management	Abstain	For	Against
10		THE REMUNERATION EMBERS OF THE BOARD S	Management	Abstain	For	Against
11		THE TERM OF OFFICE OF IOLL AS DIRECTOR	Management	For	For	For
12		THE TERM OF OFFICE OF LUNEVAD AS DIRECTOR	Management	For	For	For
13	APPOINTMENT	OF MRS. NIVEDITA "HY (NIVE) BHAGAT AS	Management	For	For	For
14	AUTHORIZATIO	ON GRANTED TO THE ECTORS TO PURCHASE HE COMPANY	Management	For	For	For
15	BOARD OF DIR ALLOCATE SH/ EMPLOYEES O EMPLOYEES A OFFICERS OF RELATED COM OF THE LONG	ON GRANTED TO THE ECTORS TO FREELY ARES IN FAVOUR OF R A CATEGORY OF ND/OR CORPORATE THE COMPANY OR ITS PANIES IN THE CONTEXT TERM INCENTIVE PLAN, MIT OF 2% OF THE L	Management	For	For	For
16	BOARD OF DIR WITH CAPITAL FOR MEMBERS SAVINGS PLAN	OF AUTHORITY TO THE ECTORS TO PROCEED INCREASES RESERVED OF A COMPANY I WITHOUT THE SS' PRE-EMPTIVE I RIGHTS	Management	For	For	For
17	DELEGATION OF BOARD OF DIR WITH CAPITAL FOR EMPLOYE FOREIGN COM DIRECTLY OR ENTITIES, IN O BENEFITS COMOFFERED TO N COMPANY SAV	OF AUTHORITY TO THE ECTORS TO PROCEED INCREASES RESERVED ES OF CERTAIN PANIES OF THE GROUP, THROUGH INTERVENING ROER TO OFFER THEM IPARABLE TO THOSE IEMBERS OF A IVINGS PLAN, WITHOUT LIDERS' PRE-EMPTIVE	Management	For	For	For
18	PROPOSED ME	APPROVAL OF THE ERGER BY ABSORPTION OMPANY BY SCHNEIDER	Management	For	For	For
19		ARRY OUT FORMALITIES	Management	For	For	For
ACS, A	CTIVIDADES DE	CONSTRUCCION Y SERVICIOS SA				
Securit	у	E7813W163			Meeting Type	Ordinary General Meeting
Ticker	Symbol				Meeting Date	05-May-2022
ISIN	Data	ES0167050915			Agenda	715377657 - Management
Record City /	Country	30-Apr-2022 MADRID / Spain			Holding Recon Date Vote Deadline Date	30-Apr-2022 02-May-2022
SEDOL	•	B01FLQ6 - B01FXJ3 - B040TS6 - B0YBL05 - BF444D3 - BHZL7D8 - BJQP045			Quick Code	02-may-2022
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.1	STATEMENTS A REPORTS FOR YEAR, BOTH O THE CONSOLID COMPANIES O ACTIVIDADES I	ANNUAL FINANCIAL AND DIRECTORS' 'THE 2021 FINANCIAL F THE COMPANY AND OF DATED GROUP OF F WHICH ACS, DE CONSTRUCCION Y A, IS THE PARENT	Management	For	For	For
1.2	ALLOCATION C	OF PROFIT/LOSS	Management	For	For	For

Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0				
SEDOL	=	2525095 - 5669343 - 5669354 -			Quick Code	•
City /	Country	MADRID / Spain			Vote Deadline Date	02-May-2022
Record	Date	29-Apr-2022			Agenda Holding Recon Date	29-Apr-2022
Ticker S	Symbol	ES0173516115			Meeting Date Agenda	05-May-2022 715383345 - Management
Security	-	E8471S130			Meeting Type	Ordinary General Meeting
REPSO	L S.A.					
D=000	REGULATIONS	<u> </u>				
12	AMENDMENT	GMENT OF THE OF THE BOARD	Non-Voting			
40	AGREEMENTS	3	No. 27 S			
11	DELEGATION	OF POWERS FOR THE TO AND SIGNING OF	Management	For	For	For
10.5		OF ARTICLE 34 ("MINUTES TING") FROM TITLE VII	Management	For	For	For
	26 ("RIGHT TO THE GENERAL VOTING"), 28 (AT THE GENE ("VOTING ON I PROPOSALS")	INFORMATION DURING MEETING"), 27 ("REMOTE "REMOTE ATTENDANCE RAL MEETING"), AND 29 RESOLUTION FROM TITLE V				
10.4	("OPENING OF AND SHAREH	OF ARTICLES 19 THE MEETING LOCATION DLDER REGISTRATION"), S FOR PARTICIPATION"),	Management	For	For	For
	OF REPRESEN	NTATION") FROM TITLE III	_			
10.3	THE CALL NO ("RIGHT TO IN GENERAL MEI	TICE DATE"), AND 12 FORMATION BEFORE THE ETING") FROM TITLE II OF ARTICLE 15 ("RIGHT	Management	For	For	For
10.2	AMENDMENT NOTICE FOR T	S") FROM TITLE I OF ARTICLES 8 ("CALL THE GENERAL MEETING"), TION AVAILABLE FROM	Management	For	For	For
10.1	CHAPTER IV AMENDMENT		Management	For	For	For
9.4		FROM CHAPTER IV NEW ARTICLE 28 BIS TO	Management	For	For	For
9.3		OF ARTICLES 27, 28, 29,	Management	For	For	For
9.2		OF ARTICLES 21 AND 22	Management	For	For	For
9.1	AMORTISE TR	JCTION IN ORDER TO EASURY SHARES OF ARTICLES 10 AND 12	Management	For	For	For
8	TO AMORTISE AUTHORISATI TREASURY SH	TREASURY SHARES ON TO BUY BACK HARES AND FOR A	Management	For	For	For
7	TO RESERVES	EASE CHARGED FULLY S AND AUTHORISATION REDUCTION IN ORDER	Management	For	For	For
6	COMPANY AN	T OF AUDITORS FOR THE D FOR THE GROUP	Management	For	For	For
	PROMOTING L INVOLVEMENT PUBLICLY TRA 5/2021, DE 12 DE LA IMPLICA DE LOS ACCIO SOCIEDADES	T OF SHAREHOLDERS IN ADED COMPANIES (LEY DE ABRIL, DE FOMENTO ACION A LARGO PLAZO DNISTAS EN LAS COTIZADAS)				
5.2	AMENDMENT POLICY FOR T DIRECTORS T	O ADAPT IT TO SPANISH	Management	Abstain	For	Against
5.1	ANNUAL REPOREMENTAL PER	ORT ON DIRECTOR'S ON CORRESPONDING TO AR 2021, TO BE	Management	Abstain	For	Against
4.3	GARCIA BEAT	T OF MS. MARIA JOSE O AS A DIRECTOR, WITH DF INDEPENDENT	Management	For	For	For
4.2	SANTAMARIA	T OF MR. JUAN CASES AS A DIRECTOR, ATUS OF EXECUTIVE	Management	For	For	For
4.1	DETERMINE T MEMBERS AS	HE NUMBER OF BOARD FIFTEEN	Management	For	For	For
3		E PERFORMANCE OF THE RECTORS DURING AR 2021	Management	For	For	For
2		E CONSOLIDATED NON- FORMATION STATEMENT AL YEAR 2021	Management	For	For	For
_				_	_	_

1	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2021	Management	For	For	For
3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2021	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2022	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.325 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELECATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For
7	APPROVAL OF A SHARE CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 75,000,000 EUROS, THROUGH THE REDEMPTION OF A MAXIMUM OF 75,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERTYTHING NOT DETERMINED BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION, RELATING TO SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
8	APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 152,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 152,739,605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMINED BY THE SHAREHOLDERS AT THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES OF ASSOCIATION, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS, WITHIN THE PROVISIONS OF ARTICLE 297.1.B OF THE SPANISH COMPANIES ACT, OF THE POWER TO RESOLVE THE INCREASE OF THE CAPITAL STOCK, ONCE OR ON SEVERAL OCCASIONS AND AT ANY TIME WITHIN A PERIOD OF FIVE YEARS, THROUGH MONETARY CONTRIBUTIONS, UP TO THE NOMINAL	Management	For	For	For

1	MAXIMUM AMOUNT OF 763,698,026
E	EUROS, LEAVING WITHOUT EFFECT
1	THE SECOND RESOLUTION APPROVED
E	BY THE GENERAL SHAREHOLDERS'
1	MEETING HELD ON MAY 11, 2018
Į	UNDER THE SEVENTH POINT OF THE
Ä	AGENDA. DELEGATION OF THE
F	POWERS TO EXCLUDE THE
F	PREEMPTIVE SUBSCRIPTION RIGHTS
I	N ACCORDANCE WITH ARTICLE 506 OF
1	THE SPANISH COMPANIES ACT

THE SPANISH COMPANIES ACT
AUTHORIZATION TO THE BOARD OF
DIRECTORS, WITH EXPRESS POWER
OF DELEGATION, FOR THE DERIVATIV
ACQUISITION OF SHARES OF REPSOL
S.A., DIRECTLY OR THROUGH
SUBSIDIARIES, WITHIN A PERIOD OF 5
YEARS FROM THE RESOLUTION OF
THE SHAREHOLDERS MEETING,
LEAVING WITHOUT EFFECT, IN THE
PART NOT USED, THE AUTHORIZATION
GRANTED BY THE GENERAL
SHAREHOLDERS MEETING HELD ON
MAY 11, 2018 UNDER POINT EIGHTH O
THE AGENDA 10

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ON		

ΓHE AGENDA
RE-ELECTION AS DIRECTOR OF MS. MARIA DEL CARMEN GANYET I CIRERA
RE-ELECTION AS DIRECTOR OF MR.
GNACIO MARTIN SAN VICENTE
RATIFICATION OF THE APPOINTMENT
BY CO-OPTATION AND RE-ELECTION
AS DIRECTOR OF MR. EMILIANO LOPEZ
ACHURRA

7.0.10.1.01
RATIFICATION OF THE APPOINTMENT BY CO-OPTATION AND RE-ELECTION AS DIRECTOR OF MR. JOSE IVAN MARTEN ULIARTE
ADVISORY VOTE ON THE REPSOL, S.A. ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2021
APPROVAL OF THREE NEW ADDITIONAL CYCLES OF THE LONG- TERM INCENTIVE PROGRAMME ADVISORY VOTE ON THE COMPANY'S CLIMATE STRATEGY
DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, RECTIFY AND FORMALIZE THE RESOLUTIONS ADOPTED BY THE

GENERAL SHAREHOLDERS' MEETING

Management

For

For

For

For

Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For

For

MIPS AB W5648N127 Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 05-May-2022 SE0009216278 715537164 - Management ISIN Agenda Record Date 27-Apr-2022 Holding Recon Date 27-Apr-2022 City / Country TBD / Sweden Vote Deadline Date 27-Apr-2022 SEDOL(s) BDC4D45 - BDFZK77 - BF2CVV6 -Quick Code

For

Management

	D T Q TOJ 3				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECTION OF THE CHAIRMAN OF THE ANNUAL GENERAL MEETING: FREDRIK LUNDEN	Non-Voting			
2	DRAWING UP AND APPROVAL OF VOTING LIST	Non-Voting			
3.A	ELECTION OF PERSON TO VERIFY THE MINUTES: TOMAS RISBECKER, REPRESENTATIVE OF-AMF PENSION & FONDER	Non-Voting			
3.B	ELECTION OF PERSON TO VERIFY THE MINUTES: JAN DWORSKY, REPRESENTATIVE OF-SWEDBANK ROBUR FONDER	Non-Voting			
4	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Non-Voting			
5	APPROVAL OF THE AGENDA	Non-Voting			
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
8	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND RECORD DATE FOR ANY DIVIDEND	Management	For	For	For
9.A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: MAGNUS WELANDER (CHAIRMAN OF THE BOARD)	Management	Abstain	For	Against

9.B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: JONAS RAHMN (BOARD MEMBER)	Management	Abstain	For	Against
9.C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: JENNY ROSBERG (BOARD MEMBER)	Management	Abstain	For	Against
9.D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: PERNILLA WIBERG (BOARD MEMBER)	Management	Abstain	For	Against
9.E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: THOMAS BRAUTIGAM (BOARD MEMBER)	Management	Abstain	For	Against
9.F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD: PAR ARVIDSSON (FORMER BOARD MEMBER)	Management	Abstain	For	Against
9.G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE CEO: MAX STRANDWITZ (CEO)	Management	For	For	For
10	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	Abstain	For	Against
11	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For	For
12	DETERMINATION OF THE REMUNERATION TO THE DIRECTORS OF THE BOARD AND THE AUDITOR	Management	Abstain	For	Against
13.1A	ELECTION OF DIRECTOR OF THE BOARD: MAGNUS WELANDER (RE- ELECTION)	Management	For	For	For
13.1B	ELECTION OF DIRECTOR OF THE BOARD: JONAS RAHMN (RE-ELECTION)	Management	For	For	For
13.1C	ELECTION OF DIRECTOR OF THE BOARD: JENNY ROSBERG (RE- ELECTION)	Management	For	For	For
13.1D	ELECTION OF DIRECTOR OF THE BOARD: THOMAS BRAUTIGAM (RE- ELECTION)	Management	For	For	For
13.1E	ELECTION OF DIRECTOR OF THE BOARD: ANNA HALLOV (NEW ELECTION)	Management	For	For	For
13.1F	ELECTION OF DIRECTOR OF THE BOARD: MARIA HEDENGREN (NEW ELECTION)	Management	For	For	For
13.2	ELECTION OF CHAIRMAN OF THE BOARD: MAGNUS WELANDER	Management	For	For	For
14	ELECTION OF AUDITOR: KPMG AB	Management	For	For	For
15	RESOLUTION REGARDING RULES FOR THE NOMINATION COMMITTEE	Management	For	For	For
16	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO THE SENIOR EXECUTIVES	Management	Abstain	For	Against
17	RESOLUTION REGARDING AUTHORISATION FOR THE BOARD TO RESOLVE ON ISSUANCE OF NEW SHARES	Management	For	For	For
18	RESOLUTION REGARDING AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

UNIVAR SOLUTIONS INC.

Security 91336L107 Meeting Type Annual UNVR 05-May-2022 Ticker Symbol Meeting Date 935571566 - Management ISIN US91336L1070 Agenda Holding Recon Date 08-Mar-2022 08-Mar-2022 Record Date / United States 04-May-2022 City / Country Vote Deadline Date

SEDOL(s)				Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director to serve for a term of one year: Joan A. Braca	Management	For	For	For
1B.	Election of Director to serve for a term of one year: Mark J. Byrne	Management	For	For	For
1C.	Election of Director to serve for a term of one year: Daniel P. Doheny	Management	For	For	For
1D.	Election of Director to serve for a term of one year: Richard P. Fox	Management	For	For	For
1E.	Election of Director to serve for a term of one year: Rhonda Germany	Management	For	For	For
1F.	Election of Director to serve for a term of one year: David C. Jukes	Management	For	For	For
1G.	Election of Director to serve for a term of one year: Varun Laroyia	Management	For	For	For
1H.	Election of Director to serve for a term of one year: Stephen D. Newlin	Management	For	For	For
11.	Election of Director to serve for a term of one year: Christopher D. Pappas	Management	For	For	For
1J.	Election of Director to serve for a term of one year: Kerry J. Preete	Management	For	For	For

1K.	Election of Director to serve for a term of	Management	For	For	For
2.	one year: Robert L. Wood Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	Non-binding advisory vote on the frequency of future advisory votes on the compensation of the Company's named	Management	1 Year	1 Year	For
4.	executive officers. Ratification of Ernst & Young LLP as the Company's independent registered public	Management	Against	For	Against
MADD	accounting firm for 2022. IOTT INTERNATIONAL, INC.				
Securi				Meeting Type	Annual
	Symbol MAR			Meeting Date	06-May-2022
ISIN Record	US5719032022 d Date 09-Mar-2022			Agenda Holding Recon Date	935567199 - Management 09-Mar-2022
City /	Country / United			Vote Deadline Date	05-May-2022
-	States				,
SEDOL	• •	Dyamasad	Vete	Quick Code	Earl'A raine
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Anthony G.Capuano	Management	For	For	For
1B.	Election of Director: Isabella D. Goren	Management	Abstain	For	Against
1C.	Election of Director: Deborah M. Harrison	Management	For	For	For
1D.	Election of Director: Frederick A.	Management	For	For	For
	Henderson		_	-	_
1E. 1F.	Election of Director: Eric Hippeau	Management	For	For	For
1G.	Election of Director: Debra L. Lee Election of Director: Aylwin B. Lewis	Management Management	For For	For For	For For
1H.	Election of Director: David S. Marriott	Management	For	For	For
11.	Election of Director: Margaret M. McCarthy	Management	For	For	For
1J.	Election of Director: George Muñoz	Management	For	For	For
1K.	Election of Director: Horacio D. Rozanski	Management	For	For	For
1L.	Election of Director: Susan C. Schwab	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG AS THE COMPANYS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2022.	Management	Against	For	Against
3.	ADVISORY VOTE TO APPROVE	Management	Abstain	For	Against
4.	EXECUTIVE COMPENSATION. APPROVAL OF THE MARRIOTT INTERNATIONAL, INC. EMPLOYEE STOCK PURCHASE PLAN.	Management	Abstain	For	Against
5.	STOCKHOLDER RESOLUTION REQUESTING THAT THE BOARD PREPARE A REPORT ON THE ECONOMIC AND SOCIAL COSTS AND RISKS CREATED BY THE COMPANY'S COMPENSATION AND WORKFORCE PRACTICES.	Shareholder	For	Against	Against
6.	STOCKHOLDER RESOLUTION REGARDING AN INDEPENDENT BOARD CHAIR POLICY	Shareholder	For	Against	Against
ABBVI	E INC.				
Securit	ty 00287Y109			Meeting Type	Annual
	Symbol ABBV			Meeting Date	06-May-2022
ISIN	US00287Y1091			Agenda	935568141 - Management
Record	d Date 07-Mar-2022			Holding Recon Date	07-Mar-2022
City /	Country / United States			Vote Deadline Date	05-May-2022
SEDOL				Quick Code	
Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
1.	DIRECTOR	Management			
	1 William H.L. Burnside		For	For	For
	2 Thomas C. Freyman		For	For	For
	3 Brett J. Hart		For	For	For
2.	4 Edward J. Rapp Ratification of Ernst & Young LLP as	Management	For Abstain	For For	For Against
2.	AbbVie's independent registered public accounting firm for 2022	Management	Abstalli	101	луашас
3.	Say on Pay - An advisory vote on the approval of executive compensation	Management	Abstain	For	Against
4.	Approval of a management proposal regarding amendment of the certificate of incorporation to eliminate supermajority voting	Management	For	For	For
5.	Stockholder Proposal - to Adopt a Policy to	Shareholder	For	Against	Against
	Require Independent Chairman				-
6.	Stockholder Proposal - to Seek Shareholder Approval of Certain Termination Pay Arrangements	Shareholder	For	Against	Against

	kholder Proposal - to Issue a Report on d Oversight of Competition Practices	Shareholder	For	Against	Against
Stock	kholder Proposal - to Issue an Annual	Shareholder	For	Against	Against
	ort on Political Spending LMOLIVE COMPANY				
				Marking Town	Annual
ecurity	194162103 I CL			Meeting Type	Annual
icker Symbo SIN	US1941621039			Meeting Date Agenda	06-May-2022 935571338 - Management
Record Date	07-Mar-2022			Holding Recon Date	07-Mar-2022
City / Cour				Vote Deadline Date	05-May-2022
-	States				•
EDOL(s) em Prop	neal	Proposed	Vote	Quick Code Management	For/Against
em Piop	osai	by	VOIG	Recommendation	Management
a. Elect	ion of Director: John P. Bilbrey	Management	Against	For	Against
	ion of Director: John T. Cahill	Management	Abstain	For	Against
c. Elect	ion of Director: Lisa M. Edwards	Management	For	For	For
ld. Elect	ion of Director: C. Martin Harris	Management	Against	For	Against
le. Elect	ion of Director: Martina Hund-Mejean	Management	Abstain	For	Against
f. Elect	ion of Director: Kimberly A. Nelson	Management	Abstain	For	Against
lg. Elect	ion of Director: Lorrie M. Norrington	Management	Against	For	Against
h. Elect	ion of Director: Michael B. Polk	Management	For	For	For
i. Elect	ion of Director: Stephen I. Sadove	Management	Against	For	Against
j. Elect	ion of Director: Noel R. Wallace	Management	For	For	For
	y selection of PricewaterhouseCoopers	Management	Against	For	Against
	as Colgate's independent registered c accounting firm.				
3. Advis	sory vote on executive compensation.	Management	Abstain	For	Against
	cholder proposal regarding shareholder cation of termination pay.	Shareholder	For	Against	Against
	Ration of termination pay. Sholder proposal regarding charitable	Shareholder	For	Against	Against
dona	tion disclosure.				
DREK TECHN	OLOGIES, INC.				
Security	90353T100			Meeting Type	Annual
Ticker Symbo				Meeting Date	09-May-2022
SIN	US90353T1007			Agenda	935579067 - Management
	14-Mar-2022			Holding Recon Date	14-Mar-2022
	ntry / United States			Vote Deadline Date	06-May-2022
City / Cour				Vote Deadline Date Quick Code	
City / Cour	States	Proposed by	Vote	Quick Code Management	For/Against
City / Cour SEDOL(s) tem Prop	osal	by		Quick Code Management Recommendation	For/Against Management
City / Cour SEDOL(s) tem Prop	osal ion of Director: Ronald Sugar	by Management	Against	Quick Code Management Recommendation For	For/Against Management Against
SEDOL(s) tem Prop I.A. Elect I.B. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi	Management Management	Against For	Quick Code Management Recommendation For For	For/Against Management Against For
SEDOL(s) The Proposition A. Elect B. Elect C. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi ion of Director: Ursula Burns	Management Management Management	Against For Against	Quick Code Management Recommendation For For For	For/Against Management Against For Against
SEDOL(s) tem Prop A. Elect B. Elect C. Elect D. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi ion of Director: Ursula Burns ion of Director: Robert Eckert	Management Management Management Management	Against For Against Against	Quick Code Management Recommendation For For For For For	For/Against Management Against For Against Against Against
SEDOL(s) tem Prop I.A. Elect I.C. Elect I.D. Elect I.E. Elect I.E. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi ion of Director: Ursula Burns ion of Director: Robert Eckert ion of Director: Amanda Ginsberg	Management Management Management Management Management Management	Against For Against Against Abstain	Quick Code Management Recommendation For For For For For For	For/Against Management Against For Against Against Against Against
SEDOL(s) tem Prop IA. Elect IB. Elect IC. Elect ID. Elect IE. Elect IF. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi ion of Director: Ursula Burns ion of Director: Robert Eckert ion of Director: Amanda Ginsberg ion of Director: Dara Khosrowshahi	Management Management Management Management Management Management Management	Against For Against Against Abstain Against	Quick Code Management Recommendation For For For For For For For For	For/Against Management Against For Against Against Against Against Against
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SEDOL(s) tem Prop IA. Elect IB. Elect IC. Elect ID. Elect IE. Elect IF. Elect IH. Elect IH. Elect	States osal ion of Director: Ronald Sugar ion of Director: Revathi Advaithi ion of Director: Ursula Burns ion of Director: Robert Eckert ion of Director: Amanda Ginsberg ion of Director: Dara Khosrowshahi ion of Director: Wan Ling Martello ion of Director: Yasir Al-Rumayyan	Management Management Management Management Management Management Management Management Management	Against For Against Against Abstain Against Abstain Against	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management Against For Against Against Against Against Against Against Against Against
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A. Elect B. Elect B. Elect C. Elect C. Elect F. Elect G. Elect I. Elect II Elect I.	States Osal Jon of Director: Ronald Sugar Jon of Director: Revathi Advaithi Jon of Director: Ursula Burns Jon of Director: Ursula Burns Jon of Director: Amanda Ginsberg Jon of Director: Amanda Ginsberg Jon of Director: Wan Ling Martello Jon of Director: Wan Ling Martello Jon of Director: Wan Ling Martello Jon of Director: John Thain Jon of Director: John Thain Jon of Director: Alexander Wynaendts Jon of Director: Jon of Trujillo Jon of Director: Jon of Jo	Management	Against For Against Against Abstain Against Abstain Against Abstain For For Abstain Abstain	Quick Code Management Recommendation For For For For For For For For For Fo	For/Against Management Against For Against For For Against Against Against For For Against Against Against For For Against Against Against

2.b.	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.c.	PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.d.	ADVISORY VOTE ON THE REMUNERATION REPORT 2021	Management	For	For	For
2.e.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.f.	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
3.a.	PROPOSAL TO RE-APPOINT DR. P.A.M. STOFFELS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.b.	PROPOSAL TO RE-APPOINT DR. A. MARC HARRISON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.c.	PROPOSAL TO APPOINT MRS H.W.P.M.A. VERHAGEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
3.d.	PROPOSAL TO APPOINT MR S.J. POONEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.	PROPOSAL TO RE-APPOINT ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
5.a.	ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
5.b.	RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
6.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
7.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
8.	ANY OTHER BUSINESS	Non-Voting			

GLOBAL DOMINION ACCESS S.A					
Security	E5701X103	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	10-May-2022		
ISIN	ES0105130001	Agenda	715456085 - Management		
Record Date	05-May-2022	Holding Recon Date	05-May-2022		
City / Country	BILBAO / Spain	Vote Deadline Date	05-May-2022		
SEDOL(s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS OF GLOBAL DOMINION ACCESS, S.A., AND THE ANNUAL ACCOUNTS OF ITS CONSOLIDATED GROUP OF COMPANIES, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT OF GLOBAL DOMINION ACCESS, S.A. AND ITS SUBSIDIARIES, CORRESPONDING TO THE YEAR 2021	Management	For	For	For
5	APPROVAL OF DISTRIBUTION OF FREELY AVAILABLE RESERVES	Management	For	For	For
6	LEAVING WITHOUT EFFECT THE AUTHORIZATION GRANTED BY THE GENERAL SHAREHOLDERS' MEETING OF 13 APRIL 2021, AUTHORIZATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES, IN ACCORDANCE WITH ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES LAW, REDUCTION OF THE SHARE CAPITAL TO REDEEM TREASURY SHARES, DELEGATING TO THE BOARD OF DIRECTORS THE NECESSARY POWERS FOR ITS EXECUTION	Management	For	For	For
7	EXTENSION OR APPOINTMENT OF AUDITORS OF ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
8	SETTING THE MAXIMUM AMOUNT OF REMUNERATION FOR DIRECTORS IN THEIR CAPACITY AS SUCH FOR THE CURRENT FINANCIAL YEAR	Management	Abstain	For	Against

9	APPROVAL OF THE NEW	Management	Abstain	For	Against
	REMUNERATION POLICY FOR DIRECTORS FOR THE YEARS 2023, 2024 AND 2025				
10	APPROVAL OF A COMPLEMENTARY LONG TERM INCENTIVE BASED ON THE INCREASE IN THE VALUE OF THE SHARES OF GLOBAL DOMINION ACCESS, S.A. FOR THE CEO AND CERTAIN EXECUTIVES	Management	Abstain	For	Against
11	RATIFICATION AND APPOINTMENT OF MS. PAULA ZALDUEGUI EGANA AS A MEMBER OF THE BOARD OF DIRECTORS OF THE COMPANY, AS PROPRIETARY DIRECTOR	Management	For	For	For
12	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO INCREASE THE SHARE CAPITAL IN ACCORDANCE WITH THE TERMS AND WITHIN THE LIMITS OF ARTHORIZED AND WITHIN THE LIMITS OF ARTHORIZED AND WITHIN THE LIMITS OF ARTHORIZED AND ALSO ATTRIBUTING TO IT THE POWER TO EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION, UP TO A LIMIT OF 20PCT OF THE SHARE CAPITAL ON THE DATE OF AUTHORIZATION, UNDER THE TERMS OF ARTICLE 506 OF THE CAPITAL COMPANIES LAW	Management	For	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWERS OF SUBSTITUTION, TO ISSUE DEBENTURES CONVERTIBLE INTO NEW SHARES OF THE COMPANY, AS WELL AS WARRANTS (OPTIONS TO SUBSCRIBE TO NEW SHARES OF THE COMPANY), ESTABLISHMENT OF THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION AND ATTRIBUTION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AS WELL AS TO EXCLUDE THE PREFERENTIAL SUBSCRIPTION RIGHT (FROM THE DATE OF ADMISSION TO TRADING OF THE COMPANY'S SHARES), ALTHOUGH THIS LATTER POWER IS LIMITED TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL ON THE DATE OF AUTHORIZATION	Management	For	For	For
14	ANNUAL REPORT ON REMUNERATION	Management	Abstain	For	Against
14	OF THE DIRECTORS OF GLOBAL DOMINION ACCESS S. A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS				
15	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN	Management	For	For	For
15 16	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING	Management Management	For For	For For	For For
15	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING	-			
15 16 3M COI	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101	-		For Meeting Type	For Annual
15 16 3M COI Securit	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM	-		For Meeting Type Meeting Date	For Annual 10-May-2022
15 16 3M COI Securit Ticker S	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010	-		For Meeting Type Meeting Date Agenda	For Annual 10-May-2022 935569535 - Management
15 16 3M COI Securit	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United	-		For Meeting Type Meeting Date	For Annual 10-May-2022
15 16 3M CON Securit Ticker S ISIN Record City /	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States	-		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	For Annual 10-May-2022 935569535 - Management 15-Mar-2022
15 16 3M COI Securit Ticker S ISIN Record	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States	-		For Meeting Type Meeting Date Agenda Holding Recon Date	For Annual 10-May-2022 935569535 - Management 15-Mar-2022
15 16 3M COI Securit Ticker S ISIN Record City / SEDOL	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s)	Management	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	For Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022
15 16 3M COI Securit Ticker S ISIN Record City / SEDOL	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term:	Management Proposed	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against
15 16 3M COI Security Ticker's ISIN Record City / SEDOL Item	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term:	Management Proposed by	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management
15 16 3M COI Securit; Ticker S ISIN Record City / SEDOL Item	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term:	Proposed by Management	For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For	For Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For
15 16 3M COT Securit Ticker's ISIN Record City / SEDOL Item 1A. 1B.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term: David B. Dillon	Proposed by Management Management Management	Vote For Against For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For	For Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For
15 16 3M COI Securit Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term: David B. Dillon Election of Director for a one year term: David B. Dillon Election of Director for a one year term: David B. Dillon Election of Director for a one year term: David B. Dillon Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew	Proposed by Management Management Management Management	Vote For Against For Against	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against
15 16 3M COI Security Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling	Proposed by Management Management Management Management Management	Vote For Against For Against For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For
15 16 3M COT Securit Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: David B. Dillon Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: Amy E. Hood	Proposed by Management Management Management Management Management Management Management	Vote For Against For Against For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For Against For For For
15 16 3M COI Security Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: James R. Fitterling Election of Director for a one year term:	Proposed by Management Management Management Management Management	Vote For Against For Against For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For
15 16 3M COT Securit Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Amy E. Hood Election of Director for a one year term:	Proposed by Management Management Management Management Management Management Management	Vote For Against For Against For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For Against For For For
15 16 3M COT Securit Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY Y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent	Proposed by Management Management Management Management Management Management Management Management	Vote For Against For Against For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For Against For Against For Against For Against For
15 16 3M COI Security Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Suzan Kereere Election of Director for a one year term: Dambisa F. Moyo Election of Director for a one year term: Dambisa F. Moyo Election of Director for a one year term: Dambisa F. Moyo Election of Director for a one year term: Dambisa F. Moyo Election of Director for a one year term:	Proposed by Management	For Vote For Against For Against For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For Against For For For For
15 16 3M COI Securit Ticker S ISIN Record City / SEDOL Item 1A. 1B. 1C. 1D. 1E. 1F. 1G. 1H. 1I.	DOMINION ACCESS S.A. FOR SUBMISSION TO THE GENERAL SHAREHOLDERS' MEETING ON AN ADVISORY BASIS DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS APPROVAL OF THE MINUTES OF THE MEETING MPANY y 88579Y101 Symbol MMM US88579Y1010 Date 15-Mar-2022 Country / United States (s) Proposal Election of Director for a one year term: Thomas "Tony" K. Brown Election of Director for a one year term: Pamela J. Craig Election of Director for a one year term: David B. Dillon Election of Director for a one year term: Michael L. Eskew Election of Director for a one year term: James R. Fitterling Election of Director for a one year term: Amy E. Hood Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Muhtar Kent Election of Director for a one year term: Buzan Kereere Election of Director for a one year term: Buzan Kereere Election of Director for a one year term: Buzan Kereere Election of Director for a one year term: Dambisa F. Moyo	Proposed by Management Management	For Vote For Against For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	Annual 10-May-2022 935569535 - Management 15-Mar-2022 09-May-2022 For/Against Management For Against For Against For For For For For For For

2.	To ratify the a	ppointment of	Management	Against	For	Against	
	Pricewaterhou	seCoopers LLP as 3M's	ŭ	ŭ		· ·	
	independent r firm.	egistered public accounting					
3.		oval of executive	Management	Abstain	For	Against	
Э.	compensation		Management	Abstairi	FOI	Agamst	
4.		roposal on publishing a report	Shareholder	For	Against	Against	
	on environme	ntal costs.					
5.	Shareholder p	roposal on China audit.	Shareholder	For	Against	Against	
CONO	COPHILLIPS						
	<u>. </u>	000050404				Annual	
Securit	-	20825C104			Meeting Type	Annual	
Ticker	Symbol	COP			Meeting Date	10-May-2022	
ISIN		US20825C1045			Agenda	935579168 - Management	
Record	d Date	14-Mar-2022			Holding Recon Date	14-Mar-2022	
City /	Country	/ United			Vote Deadline Date	09-May-2022	
		States					
SEDOL					Quick Code		
Item	Proposal		Proposed	Vote	Management	For/Against	
			by		Recommendation	Management	
1a.	Election of Dir	rector: Caroline Maury Devine	Management	Abstain	For	Against	
1b.	Election of Dir	rector: Jody Freeman	Management	For	For	For	
1c.	Election of Di	rector: Gay Huey Evans	Management	For	For	For	
1d.		rector: Jeffrey A. Joerres	Management	Abstain	For	Against	
1e.		rector: Ryan M. Lance	Management	For	For _	For _	
1f.		rector: Timothy A. Leach	Management	For	For	For	
1g.	Election of Dir	ector: William H. McRaven	Management	For	For	For	
1h.	Election of Dir	ector: Sharmila Mulligan	Management	For	For	For	
1i.	Election of Dir	rector: Eric D. Mullins	Management	For	For	For	
1j.	Election of Dir	ector: Arjun N. Murti	Management	For	For	For	
1k.	Election of Dir	rector: Robert A. Niblock	Management	Abstain	For	Against	
11.		rector: David T. Seaton	Management	For	For	For	
1m.		rector: R.A. Walker	Management	For	For	For	
2.		tify appointment of Ernst & ConocoPhillips' independent	Management	Abstain	For	Against	
		olic accounting firm for 2022.					
3.		oval of Executive	Management	Abstain	For	Against	
	Compensation						
4.		mended and Restated ncorporation to Eliminate	Management	For	For	For	
		Voting Provisions.					
5.	Advisory Vote	on Right to Call Special	Management	Against	For	Against	
	Meeting.	•	_	_		-	
5.6.	Meeting.	on Right to Call Special Special Meeting.	Management Management	Against For	For Against	Against Against	
	Meeting. Right to Call S	•	_	_		-	
6.	Meeting. Right to Call S Emissions Re	Special Meeting.	Management	For	Against	Against	
6. 7. 8.	Meeting. Right to Call S Emissions Re	Special Meeting.	Management Management	For For	Against Against	Against Against	
6. 7. 8. KION G	Meeting. Right to Call S Emissions Re Report on Lob	Special Meeting. duction Targets. bying Activities.	Management Management	For For	Against Against Against	Against Against Against	
6. 7. 8.	Meeting. Right to Call S Emissions Re Report on Lob	Special Meeting.	Management Management	For For	Against Against	Against Against Against Against Annual General Meeting	
6. 7. 8. KION G	Meeting. Right to Call S Emissions Re Report on Lob	Special Meeting. duction Targets. bying Activities.	Management Management	For For	Against Against Against	Against Against Against	
6. 7. 8. KION G	Meeting. Right to Call S Emissions Re Report on Lob GROUP AG	Special Meeting. duction Targets. bying Activities.	Management Management	For For	Against Against Against Meeting Type	Against Against Against Against Annual General Meeting	
6. 7. 8. KION G	Meeting. Right to Call S Emissions Re Report on Lob GROUP AG ty Symbol	Special Meeting. duction Targets. by ying Activities. D4S14D103	Management Management	For For	Against Against Against Meeting Type Meeting Date	Against Against Against Against Annual General Meeting 11-May-2022	
6. 7. 8. KION G Securit Ticker	Meeting. Right to Call S Emissions Re Report on Lob GROUP AG ty Symbol	DE000KGX8881 19-Apr-2022 FRANKF / Germany	Management Management	For For	Against Against Against Meeting Type Meeting Date Agenda	Against Against Against Against Annual General Meeting 11-May-2022 715336978 - Management	
6. 7. 8. KION G Securit Ticker ISIN Record	Meeting. Right to Call S Emissions Re Report on Lob SROUP AG ty Symbol	D4S14D103 DE000KGX8881 19-Apr-2022 FRANKF / Germany URT AM	Management Management	For For	Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date	Against Against Against Against Annual General Meeting 11-May-2022 715336978 - Management 19-Apr-2022	
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6. 7. 8. KION G Securit Ticker ISIN Record	Meeting. Right to Call S Emissions Re Report on Lot SROUP AG ty Symbol d Date Country	D4S14D103 DE000KGX8881 19-Apr-2022 FRANKF / Germany URT AM	Management Management	For For	Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date	Against Against Against Against Annual General Meeting 11-May-2022 715336978 - Management 19-Apr-2022	
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6. 7. 8. KION C Securit Ticker ISIN Record City /	Meeting. Right to Call S Emissions Re Report on Lot SROUP AG ty Symbol d Date Country	D4S14D103 DE000KGX8881 19-Apr-2022 FRANKF / Germany URT AM MAIN BB22L96 - BCDNWT2 - BD6D531 - BD02JL3 - BGPK846 - BQ37NV1 -	Management Management Management	For For	Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	Against Against Against Against Annual General Meeting 11-May-2022 715336978 - Management 19-Apr-2022 29-Apr-2022	
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6. 7. 8. KION C Securit Ticker ISIN Record City / SEDOL	Meeting. Right to Call S Emissions Re Report on Lot SROUP AG ty Symbol d Date Country Proposal RECEIVE FIN STATUTORY YEAR 2021 APPROVE AL AND DIVIDEN SHARE	Decial Meeting. duction Targets. bybying Activities. D4S14D103 DE000KGX8881 19-Apr-2022 FRANKF / Germany URT AM MAIN BB22L96 - BCDNWT2 - BD6D531 - BD0ZJL3 - BGPK846 - BQ37NV1 - BRTM3C8 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 1.50 PER	Management Management Management Proposed by Non-Voting	For For Vote	Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	Against Against Against Against Annual General Meeting 11-May-2022 715336978 - Management 19-Apr-2022 29-Apr-2022 For/Against Management	
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7.4	ELECT TAN XUGUANG TO THE	Management	For	For	For
	SUPERVISORY BOARD				

SUPERVISO	RT BOARD		
PUMA SE			
Security	D62318148	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2022
ISIN	DE0006969603	Agenda	715370069 - Management
Record Date	19-Apr-2022	Holding Recon Date	19-Apr-2022
City / Country	TBD / Germany	Vote Deadline Date	29-Apr-2022
SEDOL(s)	5064722 - B02NTV0 - B114HG2 - BD0ZJV3 - BFMMHG3 - BG0D806 - BHZI 007	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.72 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1.5 BILLION; APPROVE CREATION OF EUR 1.5 IMILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
7	AMEND 2020 SHARE REPURCHASE AUTHORIZATION TO ALLOW REISSUANCE OF REPURCHASED SHARES TO EMPLOYEES	Management	For	For	For
8	AMEND ARTICLES RE: SUPERVISORY BOARD TERM OF OFFICE	Management	For	For	For
9	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against

JC DECAUX SA			
Security	F5333N100	Meeting Type	MIX
Ticker Symbol		Meeting Date	11-May-2022
ISIN	FR0000077919	Agenda	715403616 - Management
Record Date	06-May-2022	Holding Recon Date	06-May-2022
City / Country	NEUILLY / France -SUR- SEINE	Vote Deadline Date	06-May-2022
SEDOL(s)	7136663 - B01DL04 - B1C93C4 - B28JP18 - BYZB9B9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021 - APPROVAL OF EXPENSES NON-DEDUCTIBLE FOR TAX PURPOSES	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For	
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For	
4	STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 ET SEQ. OF THE COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For	
5	REAPPOINTMENT OF MR. G RARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For	
6	REAPPOINTMENT OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For	
7	REAPPOINTMENT OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For	
8	REAPPOINTMENT OF MS. ALEXIA DECAUX-LEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For	
9	REAPPOINTMENT OF MR. PIERRE MUTZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL(s)			Quick Code	
City /	Country / United States			Vote Deadline Date	10-May-2022
Record				Holding Recon Date	14-Mar-2022
ISIN	US1266501006			Agenda	935576972 - Management
Ticker S				Meeting Type Meeting Date	11-May-2022
Security				Meeting Type	Annual
	ALTH CORPORATION				
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
22	DELEGATION TO BE GIVEN TO THE SUPERVISORY BOARD TO HARMONIZE THE COMPANY'S BYLAWS	Management	For	For	For
	CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO BE ISSUED RESERVED FOR CATEGORIES OF BENEFICIARIES WITHIN THE FRAMEWORK OF AN EMPLOYEE SHAREHOLDING OPERATION, WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT				
21	SUBSCRIPTION RIGHT IN FAVOUR OF THESE MEMBERS DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GIVEN TO THE EXECUTIVE BOARD TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GIVING ACCESS TO SECURITIES TO ISSUE RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH REMOVAL OF THE PREFERENTIAL	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR NEW SHARES WITH REMOVAL OF THE PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM	Management	For	For	For
18	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF TREASURY SHARES	Management	For	For	For
17	AUTHORISATION TO BE GIVEN TO THE EXECUTIVE BOARD TO OPERATE ON THE COMPANY'S SHARES WITHIN THE FRAMEWORK OF THE MECHANISM UNDER ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO G RARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
15	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE BOARD OF DIRECTORS, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-CHARLES DECAUX, MEMBER OF THE EXECUTIVE BOARD AND CHIEF EXECUTIVE OFFICER, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION PAID OR GRANTED TO JEAN-FRAN OIS DECAUX, CHAIRMAN OF THE EXECUTIVE BOARD, FOR THE YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION PAID OR GRANTED IN RESPECT OF THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO ALL CORPORATE OFFICERS (MEMBERS OF THE EXECUTIVE BOARD AND THE SUPERVISORY BOARD)	Management	Abstain	For	Against
11	26 II OF THE COMMERCIAL CODE APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH ARTICLE L. 22-10- 26 II OF THE COMMERCIAL CODE	Management	Abstain	For	Against
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE EXECUTIVE BOARD AND MEMBERS OF THE EXECUTIVE BOARD IN ACCORDANCE WITH ARTICLE L. 22-10-	Management	Abstain	For	Against

1B. Election of Director: C. David Brown II Management For For For 1C. Election of Director: Alecia A. DeCoudreaux Management Abstain For Against 1D. Election of Director: Nancy-Ann M. DeParle Management For For For 1E. Election of Director: Roger N. Farah Management For For For 1F. Election of Director: Anne M. Finucane Management For For For 1G. Election of Director: Edward J. Ludwig Management For For For 1H. Election of Director: Karen S. Lynch Management For For For 1J. Election of Director: Waren S. Lynch Management For For For 1J. Election of Director: Waren S. Lynch Management For For For 1J. Election of Director: William C. Weldon Management For For For 1K. Election of Director: William C. Weldon Management For For	1A.	Election of Director: Fernando Aguirre	Management	Abstain	For	Against
1D. Election of Director: Nancy-Ann M. DeParle Management For For For For 1E. Election of Director: Roger N. Farah Management For For For For For 1F. Election of Director: Anne M. Finucane Management For For For For For 1G. Election of Director: Edward J. Ludwig Management For For For For For 1H. Election of Director: Karen S. Lynch Management For For For For For 1H. Election of Director: Jean-Pierre Millon Management For For For For For 1J. Election of Director: Walliam C. Weldon Management For For For For For For Management For For For For For Management For For For Management For For For Management For For Management For For Management For For Against Management For For Management For Management For For Management For Against Management For Management For Management For Management For Management Management For Management For Magainst For Management Management For Management For Against Management Management For Management For Management For Management For Magainst Management Management For Management For Management For Management For Management For Magainst Management Management For Management For Management For Management For Management For Magainst Magainst Management Management For Management For Magainst Magainst Management Management For Management For Management For Management For Management Management For Management For Management For Management For Management Management Management For Management Management Management For Management Management Management Management For Management Mana	1B.	Election of Director: C. David Brown II	Management	For	For	For
1E. Election of Director: Roger N. Farah Management For	1C.	Election of Director: Alecia A. DeCoudreaux	Management	Abstain	For	Against
1F. Election of Director: Anne M. Finucane Management For For For For For 1G. Election of Director: Edward J. Ludwig Management For For For For For 1H. Election of Director: Karen S. Lynch Management For For For For For 1L. Election of Director: Jean-Pierre Millon Management For	1D.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1G. Election of Director: Edward J. Ludwig Management For For For For 1H. Election of Director: Karen S. Lynch Management For For For For For 1. Election of Director: Jean-Pierre Millon Management For For For For For 1. Election of Director: Mary L. Schapiro Management For	1E.	Election of Director: Roger N. Farah	Management	For	For	For
1H. Election of Director: Karen S. Lynch Management For For For For 1. Election of Director: Jean-Pierre Millon Management For For For For For 1. Election of Director: Mary L. Schapiro Management For	1F.	Election of Director: Anne M. Finucane	Management	For	For	For
11. Election of Director: Jean-Pierre Millon Management For For For For 1.3. Election of Director: Mary L. Schapiro Management For For For For For Ratification of the appointment of our independent registered public accounting firm for 2022. 3. Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation. 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick leave for all employees. 8. Stockholder proposal regarding a report on the public health costs of our food business	1G.	Election of Director: Edward J. Ludwig	Management	For	For	For
1.J. Election of Director: Mary L. Schapiro Management For For For For Ratification of the appointment of our independent registered public accounting firm for 2022. 3. Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation. 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick leave for all employees. 8. Stockholder proposal regarding a report on the public health costs of our food business	1H.	Election of Director: Karen S. Lynch	Management	For	For	For
1K. Election of Director: William C. Weldon Management For For For 2. Ratification of the appointment of our independent registered public accounting firm for 2022. Management Against For Against 3. Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation. Management Abstain For Against 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. Shareholder For Against Against 5. Stockholder proposal regarding our independent Board Chair. Shareholder For Against Against 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees. Shareholder Against Against For 7. Stockholder proposal requesting paid sick leave for all employees. Shareholder For Against Against 8. Stockholder proposal regarding a report on the public health costs of our food business Shareholder For Against Against	11.	Election of Director: Jean-Pierre Millon	Management	For	For	For
2. Ratification of the appointment of our independent registered public accounting firm for 2022. 3. Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation. 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against Por Stockholder proposal requesting paid sick Shareholder For Against Against Against Independent Board Chair. 6. Stockholder proposal requesting paid sick Shareholder For Against Against Against Independent Proposal requesting paid sick Shareholder For Against Against Index Proposal requesting paid sick Shareholder For Against Against Index of all employees. 8. Stockholder proposal regarding a report on the public health costs of our food business	1J.	Election of Director: Mary L. Schapiro	Management	For	For	For
independent registered public accounting firm for 2022. 3. Say on Pay, a proposal to approve, on an advisory basis, the Company's executive compensation. 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against leave for all employees. 8. Stockholder proposal regarding a report on the public health costs of our food business	1K.	Election of Director: William C. Weldon	Management	For	For	For
advisory basis, the Company's executive compensation. 4. Stockholder proposal for reducing our ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-discrimination audit focused on "non-discrimination audit posses" of all employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against Against Islave for all employees. 8. Stockholder proposal regarding a report on the public health costs of our food business	2.	independent registered public accounting	Management	Against	For	Against
ownership threshold to request a special stockholder meeting. 5. Stockholder proposal regarding our Shareholder For Against Against independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-discrimination audit focused on "non-discrimination audit focused on "shareholder shareholder before the proposal requesting paid sick shareholder beave for all employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against leave for all employees. 8. Stockholder proposal regarding a report on Shareholder For Against Against the public health costs of our food business	3.	advisory basis, the Company's executive	Management	Abstain	For	Against
independent Board Chair. 6. Stockholder proposal on civil rights and non-discrimination audit focused on "non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against leave for all employees. 8. Stockholder proposal regarding a report on Shareholder For Against Against the public health costs of our food business	4.	ownership threshold to request a special	Shareholder	For	Against	Against
non-discrimination audit focused on "non-diverse" employees. 7. Stockholder proposal requesting paid sick Shareholder For Against Against leave for all employees. 8. Stockholder proposal regarding a report on Shareholder For Against Against the public health costs of our food business	5.		Shareholder	For	Against	Against
leave for all employees. 8. Stockholder proposal regarding a report on Shareholder For Against Against the public health costs of our food business	6.	non-discrimination audit focused on "non-	Shareholder	Against	Against	For
the public health costs of our food business	7.		Shareholder	For	Against	Against
	8.	the public health costs of our food business	Shareholder	For	Against	Against

LABORATORY CORP. OF AMERICA HOLDINGS

 Meeting Type
 Annual

 Meeting Date
 11-May-2022

 Agenda
 935577479 - No. 10 (1974)

935577479 - Management 16-Mar-2022

Holding Recon Date 16-Mar-2022 Vote Deadline Date 10-May-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Kerrii B. Anderson	Management	Against	For	Against
1B.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
1C.	Election of Director: Jeffrey A. Davis	Management	For	For	For
1D.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1E.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	Against	For	Against
1F.	Election of Director: Peter M. Neupert	Management	For	For	For
1G.	Election of Director: Richelle P. Parham	Management	Abstain	For	Against
1H.	Election of Director: Adam H. Schechter	Management	For	For	For
11.	Election of Director: Kathryn E. Wengel	Management	For	For	For
1J.	Election of Director: R. Sanders Williams, M.D.	Management	Abstain	For	Against
2.	To approve, by non-binding vote, executive compensation.	Management	Abstain	For	Against
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2022.	Management	For	For	For
4.	Shareholder proposal seeking an amendment to our governing documents relating to procedural requirements in connection with shareholders' rights to call a special meeting.	Shareholder	For	Against	Against

ADIDAS AG			
Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	DE000A1EWWW0	Agenda	715278051 - Management
Record Date	05-May-2022	Holding Recon Date	05-May-2022
City / Country	HERZOG / Germany ENAURA CH	Vote Deadline Date	02-May-2022
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BQ37P04 - BYPFL59	Quick Code	

Item Proposal Proposed Vote Management For/Against by Recommendation Management

1 RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021 Non-Voting

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
6	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4 BILLION APPROVE CREATION OF EUR 12.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2022	Management	For	For	For
9	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023	Management	For	For	For

Security	G42114101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2022
ISIN	GB00BZBX0P70	Agenda	715476796 - Management
Record Date		Holding Recon Date	10-May-2022
City / Country	CROYDO / United N Kingdom	Vote Deadline Date	09-May-2022
SEDOL(s)	BF5TP01 - BG1DDT9 - BZBX0P7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION POLICY FORTHE FINANCIAL YEAR ENDED 31DECEMBER 2021	Management	Abstain	For	Against
3	TO APPROVE THE ANNUAL STATEMENT FROM THE REMUNERATION COMMITTEE CHAIR AND THE ANNUAL REPORT ON REMUNERATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	Abstain	For	Against
4	TO RE-ELECT PENNY HUGHES AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT JOHN TREHARNE AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT RICHARD DARWIN AS ADIRECTOR	Management	For	For	For
7	TO RE-ELECT DAVID KELLY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT EMMA WOODS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MARK GEORGE AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT WAIS SHAIFTA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RIO FERDINAND AS A DIRECTOR	Management	For	For	For
12	TO ELECT ANN-MARIE MURPHY AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS THE AUDITORS	Management	For	For	For
14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
16	TO AUTHORISE THE DIRECTORS TOALLOT SHARES IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT2006	Management	For	For	For
17	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN RESPECT TO 5 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
18	TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS FOR AN ADDITIONAL 5 PERCENT FOR ACQUISITIONS/CAPITAL INVESTMENTS	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS OWN ORDINARY SHARES	Management	For	For	For

SEDOL(s)

Management

For

For

For

ERIZON COMMUN	ICATIONS INC.				
				W	Annual
ecurity	92343V104			Meeting Type	Annual
cker Symbol	VZ			Meeting Date	12-May-2022
IN	US92343V1044			Agenda	935575704 - Management
ecord Date	14-Mar-2022			Holding Recon Date	14-Mar-2022
ty / Country	/ United			Vote Deadline Date	11-May-2022
- DOI (-)	States			Outstand on the	
EDOL(s) em Proposal		Dranasad	Vote	Quick Code	Fay/A vainat
em Proposal		Proposed by	vote	Management Recommendation	For/Against Management
Cleation of	Diseases: Challes Assharahass	Managamant	Amainat	Fee	Against
	Director: Shellye Archambeau	Management	Against	For	Against
	Director: Roxanne Austin	Management	Against	For	Against
Election of	Director: Mark Bertolini	Management	For	For	For
 Election of 	Director: Melanie Healey	Management	Against	For	Against
e. Election of	Director: Laxman Narasimhan	Management	For	For	For
. Election of	Director: Clarence Otis, Jr.	Management	Against	For	Against
	Director: Daniel Schulman	Management	For	For	For
	Director: Rodney Slater	Management	Abstain	For	Against
	Director: Carol Tomé	Management	For	For	For
Election of	Director: Hans Vestberg	Management	For	For	For
. Election of	Director: Gregory Weaver	Management	For	For	For
	te to approve executive	Management	Abstain	For	Against
compensati	on				_
	of appointment of independent	Management	Against	For	Against
	public accounting firm	Charabaldan	Ec-	Against	Agginat
-	haritable contributions	Shareholder	For	Against	Against
	vback policy	Shareholder	For	Against	Against
	r ratification of annual equity	Shareholder	For	Against	Against
awards Business o	perations in China	Shareholder	Abstain	Against	Against
		Shareholder	Abstalli	Against	Against
TEL CORPORATION	ON				
ecurity	458140100			Meeting Type	Annual
cker Symbol	INTC			Meeting Date	12-May-2022
icker Symbol	1110			weeting bate	12-Way-2022
	1104504404004			A	025577012 Management
iIN	US4581401001			Agenda	935577013 - Management
	US4581401001 18-Mar-2022			Agenda Holding Recon Date	935577013 - Management 18-Mar-2022
ecord Date	18-Mar-2022 / United			=	
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ecord Date ity / Country EDOL(s)	18-Mar-2022 / United	Proposed by	Vote	Holding Recon Date Vote Deadline Date	18-Mar-2022
ecord Date ity / Country EDOL(s) Proposal	18-Mar-2022 / United States	by		Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	18-Mar-2022 11-May-2022 For/Against Management
ecord Date tity / Country EDOL(s) em Proposal A. Election of	18-Mar-2022 / United States Director: Patrick P. Gelsinger		For	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	18-Mar-2022 11-May-2022 For/Against Management
ecord Date ty / Country EDOL(s) em Proposal A. Election of	18-Mar-2022 / United States	by		Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	18-Mar-2022 11-May-2022 For/Against Management
ecord Date ty / Country EDOL(s) Proposal A. Election of B. Election of	18-Mar-2022 / United States Director: Patrick P. Gelsinger	by Management	For	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	18-Mar-2022 11-May-2022 For/Against Management
ecord Date ty / Country EDOL(s) Proposal Election of S. Election of C. Election of	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz	Management Management	For For	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For	18-Mar-2022 11-May-2022 For/Against Management For For Against
ecord Date tty / Country EDOL(s) em Proposal A. Election of 6. Election of 0. Election of 0.	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry	Management Management Management Management	For For Abstain Abstain	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For	18-Mar-2022 11-May-2022 For/Against Management For For Against Against
EDOL(s) Proposal Election of C. Election of C. Election of Elect	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry Director: Omar Ishrak	Management Management Management Management Management	For For Abstain Abstain Abstain	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For	18-Mar-2022 11-May-2022 For/Against Management For For Against Against Against
EDOL(s) Proposal Election of C. Election of Election of C. Election of El	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry Director: Omar Ishrak Director: Risa Lavizzo-Mourey	Management Management Management Management Management Management Management	For For Abstain Abstain Abstain Against	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For	18-Mar-2022 11-May-2022 For/Against Management For For Against Against Against Against
EDOL(s) EDOL(s	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry Director: Omar Ishrak	Management Management Management Management Management	For For Abstain Abstain Abstain	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For	18-Mar-2022 11-May-2022 For/Against Management For For Against Against Against
EDOL(s) Proposal A. Election of B. Election of C. Election of E. Election of G. Election of G. Election of E.	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry Director: Omar Ishrak Director: Risa Lavizzo-Mourey	Management Management Management Management Management Management Management	For For Abstain Abstain Abstain Against	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For	18-Mar-2022 11-May-2022 For/Against Management For For Against Against Against Against
EDOL(s) Proposal Election of C. Election of Elect	18-Mar-2022 / United States Director: Patrick P. Gelsinger Director: James J. Goetz Director: Andrea J. Goldsmith Director: Alyssa H. Henry Director: Omar Ishrak Director: Risa Lavizzo-Mourey Director: Tsu-Jae King Liu	Management Management Management Management Management Management Management	For For Abstain Abstain Abstain Against For	Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	18-Mar-2022 11-May-2022 For/Against Management For For Against Against Against Against For
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Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a one-year term: Edwin J. Gillis	Management	For	For	For
1B.	Election of Director for a one-year term: Timothy E. Guertin	Management	For	For	For
1C.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1D.	Election of Director for a one-year term: Mark E. Jagiela	Management	For	For	For
1E.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1F.	Election of Director for a one-year term: Marilyn Matz	Management	For	For	For
1G.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1H.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	Abstain	For	Against
3.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Against	For	Against

BMYHNP6

Security N07045201 Meeting Type Annual General Meeting 16-May-2022 Ticker Symbol Meeting Date

ISIN NL0000334118 Agenda 715379207 - Management 18-Apr-2022 18-Apr-2022 Record Date Holding Recon Date

City / Country ALMERE / Netherlands Vote Deadline Date 09-May-2022 SEDOL(s)

2007979 - 5165294 - 5584480 -B4LDZ66 - BK71W21 - BKWGJR5 -Quick Code

Item Proposal Proposed by Vote Management For/Against OPENING / ANNOUNCEMENTS Non-Voting 1. 2. REPORT ON THE FINANCIAL YEAR 2021 Non-Voting REMUNERATION REPORT 2021 3. Management Abstain For Against 4. ADOPTION OF THE ANNUAL ACCOUNTS Management For For For 5. ADOPTION OF DIVIDEND PROPOSAL Management For For For DISCHARGE OF THE MEMBERS OF THE 6. Management Abstain For Against MANAGEMENT BOARD 7. DISCHARGE OF THE MEMBERS OF THE Management Abstain For Against 8. REMUNERATION POLICY MANAGEMENT BOARD Management Abstain For Against COMPOSITION OF THE MANAGEMENT BOARD APPOINTMENT OF MR. HICHEM M'SAAD AS NEW MEMBER TO THE 9. Management For For For MANAGEMENT BOARD REMUNERATION POLICY SUPERVISORY BOARD 10. Management Abstain For Against COMPOSITION OF THE SUPERVISORY 11. Management For For For BOARD REAPPOINTMENT OF MR. M.J.C. DE JONG TO THE SUPERVISORY BOARD APPOINTMENT OF THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 12. Management For For For DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON-SHARES AND RIGHTS 13. Non-Voting TO ACQUIRE COMMON SHARES AND TO SET ASIDE ANY PRE-EMPTIVE-RIGHTS DESIGNATION OF THE MANAGEMENT 13.a. Management For For For BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES DESIGNATION OF THE MANAGEMENT For 13.b. Management For For BOARD AS THE COMPETENT BODY TO SET ASIDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES AUTHORIZATION OF THE 14. For For Management For MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN THE COMPANY ANY OTHER BUSINESS Non-Voting

BNP PARIBAS SA F1058Q238 Meeting Type MIX 17-May-2022 Ticker Symbol Meeting Date ISIN FR0000131104 Agenda 715268531 - Management Record Date 12-May-2022 Holding Recon Date 12-May-2022

PARIS / France City / Country

SEDOL(s)

Vote Deadline Date 7309681 - 7529757 - B01DCX4 -B0CRJ34 - B0Z5388 - B19GH59 -B7N2TP9 - BF44530 - BH7KCX8 -BMXR4B0 Quick Code

12-May-2022

	BMXR4B0				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE OVERALL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND DISTRIBUTION OF THE DIVIDEND	Management	For	For	For
4	THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LAURENT BONNAFE AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MRS. MARION GUILLOU AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL TILMANT AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. LIEVE LOGGHE AS DIRECTOR, AS A REPLACEMENT FOR MR. WOUTER DE PLOEY	Management	For	For	For
10	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	Abstain	For	Against
11	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS	Management	Abstain	For	Against
13	VOTE ON THE INFORMATION RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	Abstain	For	Against
14	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
15	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
16	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BORDENAVE, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 MAY 2021	Management	Abstain	For	Against
17	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	Abstain	For	Against
18	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	Management	Abstain	For	Against
19	ADVISORY VOTE ON THE OVERALL REMUNERATION PACKAGE OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 TO THE EXECUTIVE MANAGERS AND TO CERTAIN CATEGORIES OF EMPLOYEES	Management	Abstain	For	Against

20	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
21	CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For	For
22	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	Management	For	For	For
23	CAPITAL INCREASE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED INTENDED TO REMUNERATE CONTRIBUTIONS OF SECURITIES WITHIN THE LIMIT OF 10% OF THE CAPITAL	Management	For	For	For
24	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH CANCELLATION OF, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-SECOND AND THE TWENTY-THIRD RESOLUTIONS	Management	For	For	For
25	CAPITAL INCREASE BY INCORPORATION OF RESERVES OR PROFITS, ISSUE, MERGER OR CONTRIBUTION PREMIUMS	Management	For	For	For
26	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH RETENTION, CANCELLATION, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-FIRST TO THE TWENTY-THIRD RESOLUTIONS	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT OPERATIONS RESERVED FOR MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR SALES OF RESERVED SECURITIES	Management	For	For	For
28	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
29	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
ELECN	OR SA				
Security	y E39152181			Meeting Type	Ordinary General Meeting
Ticker S				Meeting Date	17-May-2022
ISIN	ES0129743318			Agenda	715476657 - Management
Record City /	Date 13-May-2022 Country MADRID / Spain			Holding Recon Date Vote Deadline Date	13-May-2022 12-May-2022
SEDOL				Quick Code	12-May-2022
Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET ASSETS, STATEMENT OF CASH FLOWS AND MEMORY) AND THE MANAGEMENT REPORT OF THE COMPANY AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE YEAR 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON FINANCIAL INFORMATION STATEMENT OF THE COMPANY AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE COMPANY'S BOARD OF DIRECTORS DURING THE 2021 FINANCIAL YEAR	Management	For	For	For

5	RE ELECTION FOR ONE YEAR OF THE ACCOUNTS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEAR 2022	Management	For	For	For
6	APPOINTMENT OF THE ACCOUNTS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE YEARS 2023, 2024 AND 2025	Management	For	For	For
7.1	RE ELECTION OF MR. JAIME REAL DE ASUA ARTECHE AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.2	RE ELECTION OF MR. IGNACIO MARIA PRADO REY BALTAR AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.3	RE ELECTION OF MR. MIGUEL MARIA CERVERA EARLE AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.4	RE ELECTION OF MR. JUAN IGNACIO LANDECHO SARABIA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.5	RE ELECTION OF MR. MIGUEL MORENES GILES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.6	RE ELECTION OF MR. RAFAEL PRADO ARANGUREN AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
7.7	RE ELECTION OF MS. IRENE HERNANDEZ ALVAREZ AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
7.8	APPOINTMENT OF MS. FRANCISCA ORTEGA HERNANDEZ AGERO AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
8	MODIFICATION OF ARTICLE 12 OF CHAPTER II (ADMINISTRATION) OF TITLE III (GOVERNANCE AND ADMINISTRATION OF THE COMPANY) OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
9	APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY FOR DIRECTORS OF ELECNOR, S.A. CORRESPONDING TO THE YEARS 2022, 2023, 2024 AND 2025	Management	For	For	For
10	AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE FIXED INCOME SECURTIES, FOR A PERIOD OF FIVE (5) YEARS FROM THE AGREEMENT OF THE GENERAL MEETING, DETERMINING THE BASES, MODALITIES AND/OR CONDITIONS OF THE ISSUES. DELEGATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWER OF SUBSTITUTION, OF THE POWERS NECESSARY TO SPECIFY THE BASES, MODALITIES AND/OR CONDITIONS OF THE ISSUES, NULLIFYING THE AUTHORIZATION GRANTED AT THE GENERAL SHAREHOLDERS' MEETING ON MAY 20, 2020	Management	For	For	For
11	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE ACQUISITION OF THE COMPANY'S OWN SHARES BY THE COMPANY ITSELF, OR BY THE COMPANY ITSELF, OR BY THE CONTROLLED COMPANIES, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES LAW, AUTHORIZING IT TO ACQUIRE MAXIMUM, THE NUMBER OF SHARES THAT THE LAW AND/OR MANDATORY LEGAL PROVISIONS PROVIDE AT ANY TIME AND THAT, CURRENTLY, ADDED TO THOSE ALREADY OWNED BY THE COMPANY, DOES NOT EXCEED 10PCT OF ITS SHARE CAPITAL, WITH A PRICE OF MINIMUM ACQUISITION OF THE NOMINAL VALUE OF THE SHARES AND A MAXIMUM PRICE THAT DOES NOT EXCEED 30PCT OF ITS VALUE ON THE STOCK EXCHANGE AND FOR A TERM OF FIVE YEARS	Management	For	For	For
12	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE YEAR 2021	Management	For	For	For

INFORMATION TO THE GENERAL MEETING ON THE MODIFICATION OF CERTAIN ARTICLES OF-THE REGULATIONS OF THE BOARD OF DIRECTORS, APPROVED ON NOVEMBER 24, 2021, AS-WELL AS THE MODIFICATION OF CERTAIN ARTICLES OF THE REGULATIONS OF THE AUDIT-COMMITTEE AND THE COMMISSION OF APPOINTMENTS, REMUNERATION AND SUSTAINABILITY-APPROVED ON THE SAME DATE 13 SAME DATE

Non-Voting

14 DELEGATION OF POWERS FOR THE DELEGATION OF POWERS FOR THE FORMALIZATION OF THE AGREEMENTS THAT ARE ADOPTED AND, WHERE APPROPRIATE, FOR THEIR INTERPRETATION, CORRECTION AND EXECUTION, AS WELL AS FOR THE DEPOSIT OF THE ANNUAL ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP AND THE REGISTRATION OF THE AGREEMENTS ADOPTED BY THE GENERAL MEETING IN THE MERCANTILE REGISTRY

For Management For

JPMORGAN CHASE & CO.

SEDOL(s)

46625H100 JPM Ticker Symbol US46625H1005 ISIN 18-Mar-2022 Record Date / United City / Country

Meeting Type **Meeting Date** Agenda

Annual 17-May-2022 935580515 - Management

For

18-Mar-2022 Holding Recon Date Vote Deadline Date 16-May-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: James S. Crown	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Timothy P. Flynn	Management	Abstain	For	Against
1g.	Election of Director: Mellody Hobson	Management	For	For	For
1h.	Election of Director: Michael A. Neal	Management	For	For	For
1i.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1j.	Election of Director: Virginia M. Rometty	Management	For	For	For
2.	Advisory resolution to approve executive compensation	Management	Abstain	For	Against
3.	Ratification of independent registered public accounting firm	Management	Abstain	For	Against
4.	Fossil fuel financing	Shareholder	For	Against	Against
5.	Special shareholder meeting improvement	Shareholder	For	Against	Against
6.	Independent board chairman	Shareholder	For	Against	Against
7.	Board diversity resolution	Shareholder	For	Against	Against
8.	Conversion to public benefit corporation	Shareholder	Abstain	Against	Against
9.	Report on setting absolute contraction targets	Shareholder	For	Against	Against

AMGEN INC.

SEDOL(s)

Security 031162100 Ticker Symbol AMGN US0311621009 ISIN Record Date 18-Mar-2022 City / Country / United Meeting Type Meeting Date

Holding Recon Date

Annual 17-May-2022

935580729 - Management

Vote Deadline Date Quick Code

Agenda

18-Mar-2022 16-May-2022

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Wanda M. Austin	Management	Abstain	For	Against
1B.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1C.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1D.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Robert A. Eckert	Management	Against	For	Against
1E.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1F.	Election of Director for a term of expiring at the 2023 annual meeting: Mr. Charles M. Holley, Jr.	Management	Abstain	For	Against

1G.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. S. Omar Ishrak	Management	Abstain	For	Against
1H.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Tyler Jacks	Management	For	For	For
11.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Ellen J. Kullman	Management	Abstain	For	Against
1J.	Election of Director for a term of expiring at the 2023 annual meeting: Ms. Amy E. Miles	Management	Abstain	For	Against
1K.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. Ronald D. Sugar	Management	Against	For	Against
1L.	Election of Director for a term of expiring at the 2023 annual meeting: Dr. R. Sanders Williams	Management	Abstain	For	Against
2.	Advisory vote to approve our executive compensation.	Management	Abstain	For	Against
3.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2022.	Management	Against	For	Against

SAP SE			
Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	DE0007164600	Agenda	715404466 - Management
Record Date	26-Apr-2022	Holding Recon Date	26-Apr-2022
City / Country	WALLDO / Germany RF	Vote Deadline Date	06-May-2022
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF02866 - BGRHNY0 - BNKD690 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.95 PER SHARE AND SPECIAL DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
8.1	ELECT HASSO PLATTNER TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ROUVEN WESTPHAL TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT GUNNAR WIEDENFELS TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT JENNIFER XIN-ZHE LI TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against

AMUNDI SA			
Security	F0300Q103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2022
ISIN	FR0004125920	Agenda	715457481 - Management
Record Date	13-May-2022	Holding Recon Date	13-May-2022
City / Country	PARIS / France	Vote Deadline Date	13-May-2022
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP0Z6 - RKI KFP8 - RYNSKR9 - RYZR014	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL REPORTS AND ACCOUNTS FOR THE FINANCIAL YEAR ENDING IN 2021	Management	For	For	For
2	APPROVAL OF THE REPORTS AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDING IN 2021	Management	For	For	For
3	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR ENDED ON 31ST DECEMBER 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For

4	APPROVAL OF THE AGREEMENT SUSPENDING THE EMPLOYMENT CONTRACT CONCLUDED BETWEEN MRS VALERIE BAUDSON AND AMUNDI ASSET MANAGEMENT, IN ACCORDANCE WITH ARTICLES L. 225- 38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE PARTNERSHIP AGREEMENT CONCLUDED BETWEEN AMUNDI AND CREDIT AGRICOLE S.A., IN ACCORDANCE WITH ARTICLES L. 225- 38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE INFORMATION MENTIONED IN ARTICLE L. 22-10-9 IN I OF THE FRENCH COMMERCIAL CODE CONTAINED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MR. YVES PERRIER, MANAGING DIRECTOR FROM 1ST JANUARY TO 10TH MAY 2021	Management	Abstain	For	Against
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MR. YVES PERRIER, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 11TH MAY 2021	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR ENDING 31 DECEMBER 2021, TO MRS VALERIE BAUDSON, MANAGING DIRECTOR AS OF 11TH MAY 2021	Management	Abstain	For	Against
10	APPROVAL OF THE DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARDS OF DIRECTORS FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
12	APPROVAL OF THE MANAGING DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
13	APPROVAL OF THE DEPUTY MANAGING DIRECTOR'S COMPENSATION POLICY FOR THE FINANCIAL YEAR 2022 IN ACCORDANCE WITH ARTICLE L. 225-209 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
14	OPINION ON THE TOTAL AMOUNT OF COMPENSATION PAID DURING THE PAST FINANCIAL YEAR TO THE CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, WITHIN THE MEANING OF ARTICLE L 511-71 OF THE MONETARY AND FINANCIAL CODE	Management	Abstain	For	Against
15	RATIFICATION OF THE COOPTATION OF MRS CHRISTINE GANDON AS DIRECTOR	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
17	MR. YVES PERRIER AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
18	MR. XAVIER MUSCA AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
19	MRS. VIRGINIE CAYATTE AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
20	MR. ROBERT LEBLANC AS DIRECTOR AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
21	IN THE COMPANY'S SHARES OPINION ON THE COMPANY'S CLIMATE	Management	For	For	For
22	STRATEGY POWERS TO ACCOMPLISH	Management	For	For	For
LASTA	FORMALITIES MINUTE.COM N.V.				
LASTI					

Security N5142B108

Ticker Symbol

ISIN NL0010733960 20-Apr-2022 Record Date

AMERST ERDAM City / Country / Netherlands

APPROVAL OF THE VARIALBE
REMUNERATION FOR THE FINANCIAL
YEAR 2022 OF THE EXECUTIVE
DIRECTORS

9

APPROVAL OF OTHER REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTORS

Meeting Type Annual General Meeting 18-May-2022 Meeting Date

Agenda 715580610 - Management

Holding Recon Date 20-Apr-2022 Vote Deadline Date 04-May-2022

SEDOL	L(s) BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
3	ALLOCATION OF RESULTS AND ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
4	DISCHARGE OF ALL PRESENT AND FORMER DIRECTORS FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	Abstain	For	Against
5	RENEWAL OF THE BOARD AUTHORIZATION TO REPURCHASE SHARES	Management	For	For	For
6.1	FABIO CANNAVALE, EXECUTIVE DIRECTOR WITH THE TITLE OF CEO	Management	For	For	For
6.2	ANDREA BERTOLI, EXECUTIVE DIRECTOR WITH THE TITLE OF COO	Management	For	For	For
6.3	LAURENT FOATA, NON-EXECUTIVE DIRECTOR WITH THE TITLE OF CHAIRMAN	Management	For	For	For
6.4	ROBERTO ITALIA, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.5	MASSIMO PEDRAZZINI, NON- EXECUTIVE DIRECTOR	Management	For	For	For
6.6	PAOLA GARZONI, NON-EXECUTIVE DIRECTOR	Management	For	For	For
6.7	JAVIER PEREZ-TENESSA, NON- EXECUTIVE DIRECTOR	Management	For	For	For
7	APPROVAL OF THE FIXED REMUNERATION FOR THE FINANCIAL YEAR 2022 OF THE EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTORS AND COMMITTEES' MEMBERS	Management	Abstain	For	Against
	ADDDOVAL OF THE VARIABLE	14	A lone A miles	F	A 1 4

EXECUTIVE	DIRECTORS				
N.V. AS THE REGISTERE FIRM TO AU ANNUAL AC	ENT OF KPMG ACCOUNTANS E COMPANY'S INDEPENDENT ED PUBLIC ACCOUNTING JDIT THE COMPANY'S COUNTS FOR THE YEAR ENDING DECEMBER	Management	For	For	For
CAPGEMINI SE					
Security	F4973Q101			Meeting Type	MIX
Ticker Symbol				Meeting Date	19-May-2022
ISIN	FR0000125338			Agenda	715307927 - Management
Record Date	16-May-2022			Holding Recon Date	16-May-2022
City / Country	PARIS / France			Vote Deadline Date	16-May-2022
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0			Quick Code	

Abstain

Abstain

Management

Management

For

For

Against

Against

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.40 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
6	APPROVE COMPENSATION OF PAUL HERMELIN, CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
7	APPROVE COMPENSATION OF AIMAN EZZAT, CEO	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD UNTIL 19 MAY 2022	Management	Abstain	For	Against

9		MUNERATION POLICY OF THE BOARD FROM 20	Management	Abstain	For	Against
10		MUNERATION POLICY OF	Management	Abstain	For	Against
1		MUNERATION POLICY OF	Management	Abstain	For	Against
2	APPROVE REM DIRECTORS IN	MUNERATION OF N THE AGGREGATE SUR 1.7 MILLION	Management	Abstain	For	Against
3	ELECT MARIA	FERRARO AS DIRECTOR	Management	For	For	For
1	ELECT OLIVIEI DIRECTOR	R ROUSSAT AS	Management	For	For	For
5		IL HERMELIN AS	Management	For	For	For
6		TIER MUSCA AS	Management	For	For	For
,		RIC OUDEA AS	Management	For	For	For
3	AUTHORIZE RI	EPURCHASE OF UP TO 10 ISSUED SHARE CAPITAL	Management	For	For	For
)	AMEND ARTIC	LE 11 OF BYLAWS RE: BY DIRECTORS	Management	Abstain	For	Against
)	AUTHORIZE DI	ECREASE IN SHARE CANCELLATION OF	Management	Abstain	For	Against
1	REPURCHASE AUTHORIZE CA RESERVES OF		Management	Abstain	For	Against
2	AUTHORIZE IS EQUITY-LINKE PREEMPTIVE I	NOMINAL AMOUNT OF	Management	Abstain	For	Against
3	EQUITY-LINKE PREEMPTIVE I	NOMINAL AMOUNT OF	Management	Abstain	For	Against
	EQUITY-LINKE PRIVATE PLAC	UANCE OF EQUITY OR ID SECURITIES FOR JEMENTS, UP TO NOMINAL AMOUNT OF ON	Management	Abstain	For	Against
	PRICE FOR 10 ISSUED CAPIT AUTHORITY W	OARD TO SET ISSUE PERCENT PER YEAR OF 'AL PURSUANT TO ISSUE ITHOUT PREEMPTIVE R ITEMS 23 AND 24	Management	Abstain	For	Against
	CAPITAL IN TH DEMAND RELA	OARD TO INCREASE HE EVENT OF ADDITIONAL ATED TO DELEGATION O SHAREHOLDER VOTE	Management	Abstain	For	Against
	TO 10 PERCEN	APITAL INCREASE OF UP NT OF ISSUED CAPITAL	Management	Abstain	For	Against
3	AUTHORIZE UI ISSUED CAPIT RESTRICTED S PERFORMANC	UTIONS IN KIND P TO 1.2 PERCENT OF 'AL FOR USE IN STOCK PLANS UNDER SE CONDITIONS OR EMPLOYEES AND FFICERS	Management	Abstain	For	Against
)	AUTHORIZE CA	APITAL ISSUANCES FOR DYEE STOCK PURCHASE	Management	Abstain	For	Against
)	USE IN EMPLO	APITAL ISSUANCES FOR DYEE STOCK PURCHASE RVED FOR EMPLOYEES	Management	Abstain	For	Against
1	AUTHORIZE FI	IONAL SUBSIDIARIES ILING OF REQUIRED OTHER FORMALITIES	Management	For	For	For
N GRO	OUP N.V.					
curit	y	N64038107			Meeting Type	Annual General Meeting
cker s	Symbol				Meeting Date	19-May-2022
N		NL0010773842			Agenda	715394122 - Management
	Date	21-Apr-2022			Holding Recon Date	21-Apr-2022
ty / EDOL		TBD / Netherlands BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6			Vote Deadline Date Quick Code	11-May-2022
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	OPEN MEETIN	G	Non-Voting			
	RECEIVE ANN		Non-Voting			
	APPROVE REM	MUNERATION REPORT	Management	Abstain	For	Against
a.		CIAL STATEMENTS AND REPORTS	Management	For	For	For

4.c.	APPROVE DIVIDENDS OF EUR 1.56 PER SHARE	Management	For	For	For
5.a.	APPROVE DISCHARGE OF EXECUTIVE BOARD	Management	Abstain	For	Against
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	Abstain	For	Against
6.a.	ANNOUNCE INTENTION TO APPOINT ANNEMIEK VAN MELICK TO EXECUTIVE BOARD	Non-Voting			
6.b.	ANNOUNCE INTENTION TO REAPPOINT DELFIN RUEDA TO EXECUTIVE BOARD	Non-Voting			
7.a.	REELECT DAVID COLE TO SUPERVISORY BOARD	Management	For	For	For
7.b.	REELECT HANS SCHOEN TO SUPERVISORY BOARD	Management	For	For	For
7.c.	ELECT PAULINE VAN DER MEER MOHR TO SUPERVISORY BOARD	Management	For	For	For
8.	RATIFY KPMG ACCOUNTANTS N.V. AS AUDITORS	Management	For	For	For
9.a.i	GRANT BOARD AUTHORITY TO ISSUE ORDINARY SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
9.aii	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9.b.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 20 PERCENT OF ISSUED CAPITAL IN CONNECTION WITH A RIGHTS ISSUE	Management	For	For	For
10.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
12.	CLOSE MEETING	Non-Voting			
MEDCE					

MERSEN			
Security	F9622M146	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0000039620	Agenda	715463814 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	COURBE / France VOIE	Vote Deadline Date	16-May-2022
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS - NO NEW AGREEMENTS DURING THE YEAR	Management	For	For	For
5	APPOINTMENT OF ERNST & YOUNG AUDIT TO REPLACE DELOITTE ET ASSOCI S AS STATUTORY AUDITOR	Management	For	For	For
6	NON-REAPPOINTMENT AND NON- REPLACEMENT OF BEAS AS ALTERNATE AUDITOR	Management	For	For	For
7	REAPPOINTMENT OF KPMG AUDIT AS STATUTORY AUDITOR	Management	For	For	For
8	NON-REAPPOINTMENT AND NON- REPLACEMENT OF SALUSTRO REYDEL AS ALTERNATE AUDITOR	Management	For	For	For
9	ELECTION OF BPIFRANCE PARTICIPATIONS TO REPLACE ISABELLE AZEMARD AS A DIRECTOR	Management	For	For	For
10	MAXIMUM ANNUAL AMOUNT TO BE ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For

15	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	Abstain	For	Against
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	Abstain	For	Against
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
18	RATIFICATION OF THE TRANSFER OF THE REGISTERED OFFICE FROM 2 AVENUE GAMBETTA - TOUR EQHO - 92066 PARIS LA D FENSE CEDEX, FRANCE TO 1 BIS PLACE DE LA D FENSE - TOUR TRINITY - 92400 COURBEVOIE, FRANCE	Management	For	For	For
19	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE AND HELD IN TREASURY, PERIOD OF VALIDITY, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES, INCOME AND/OR ADDITIONAL PAID-IN CAPITAL, PERIOD OF VALUITY, MAXIMUM NOMINAL VALUE OF THE CAPITAL INCREASES, RIGHTS TO FRACTIONS OF SHARES, SUSPENSION OF THE AUTHORITY DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
22	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEDT SECURITIES THROUGH A PUBLIC OFFER (WITH THE EXCEPTION OF PRIVATE PLACEMENTS), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E., A PRIVATE PLACEMENT), WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
25	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against

	BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES				
	AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR				
	CONTRIBUTIONS IN KIND MADE TO THE COMPANY				
27	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEST SECURITIES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
28	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN GOVERNED BY ARTICLES L.3332-18 ET SEQ. OF THE FRENCH LABOR CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	Abstain	For	Against
29	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	Abstain	For	Against
30	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
31	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES (CHIEF EXECUTIVE OFFICER, MEMBERS OF THE EXECUTIVE COMMITTEE AND VICE PRESIDENTS OF THE BUSINESS UNITS) OF THE COMPANY OR OF COMPANIES OR INTERCOMPANY PARTNERSHIPS THAT ARE RELATED TO THE COMPANY SUBJECT TO THE FULLIMENT OF PERFORMANCE CONDITIONS	Management	Abstain	For	Against
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	Abstain	For	Against
33	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
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Securit	•			Meeting Type	MIX 10 May 2022
ricker	Symbol			Meeting Date	19-May-2022

DASSAULT SYSTEMES	SE		
Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	19-May-2022
ISIN	FR0014003TT8	Agenda	715463852 - Management
Record Date	16-May-2022	Holding Recon Date	16-May-2022
City / Country	TBD / France	Vote Deadline Date	16-May-2022
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE RESULTS	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRINCIPAL STATUTORY AUDITORS	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	Abstain	For	Against
7	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

8	COMPENSATION ELEMENTS PAID IN 2021 OR GRANTED WITH RESPECT TO 2021 TO MR. BERNARD CHARL S, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against	
9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against	
10	REAPPOINTMENT OF MR. CHARLES	Management	For	For	For	
11	EDELSTENNE REAPPOINTMENT OF MR. BERNARD	Management	For	For	For	
40	CHARLES		F	F.,,	F	
12	REAPPOINTMENT OF MR. PASCAL DALOZ	Management	For	For	For	
13	REAPPOINTMENT OF MR. XAVIER CAUCHOIS	Management	For	For	For	
14	AUTHORIZATION TO REPURCHASE	Management	For	For	For	
15	DASSAULT SYSTEMES SHARES SETTING THE AMOUNT OF	Management	Abstain	For	Against	
16	COMPENSATION FOR DIRECTORS AUTHORIZATION GRANTED TO THE	Management	For	For	For	
10	BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	wanagement	101	101	1.01	
17	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For	
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For	
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For	
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS USES THE AUTHORIZATION GRANTED TO THE	Management	For	For	For	
	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION					
21	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY	Management	For	For	For	
	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For	1
	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB	Management	For	For Meeting Type	For Annual General Meeting	
TOBII D	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB	Management	For			
TOBII D	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB ty W96154104	Management	For	Meeting Type	Annual General Meeting	
Securit Ticker: ISIN Record	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022	
Securit Ticker : ISIN Record City /	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022 Country TBD / Sweden	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	Annual General Meeting 19-May-2022 715481468 - Management	
Securit Ticker: ISIN Record City / SEDOL	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022 Country TBD / Sweden SN4F6F8 - BNNDNXO - BNZHM55			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022	
Securit Ticker : ISIN Record City /	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022 Country TBD / Sweden	Management Proposed by	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022	
Securit Ticker: ISIN Record City / SEDOL	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022 Country TBD / Sweden SN4F6F8 - BNNDNXO - BNZHM55	Proposed		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB by W96154104 Symbol SE0017105620 B Date 11-May-2022 Country TBD / Sweden (s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF	Proposed by		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL Item	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB Ity W96154104 Symbol SE0017105620 Id Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING	Proposed by Non-Voting		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 ID Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING	Proposed by Non-Voting Non-Voting Non-Voting		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL Item	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB by W96154104 Symbol SE0017105620 d Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS	Proposed by Non-Voting Non-Voting Non-Voting		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 ID Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND	Proposed by Non-Voting Non-Voting Non-Voting		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker : ISIN Record City / SEDOL Item	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB ty W96154104 Symbol SE0017105620 I Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 B Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management	
Securit Ticker: ISIN Record City / SEDOL Item	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 I Date 11-May-2022 Country TBD SNAF6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 B Date 11-May-2022 Country TBD / Sweden (s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management	Vote For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A 7.B	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 J Date 11-May-2022 Country TBD / Sweden BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management	Vote For For Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A 7.B 7.C1 7.C2	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 J Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF HENRIKEKSILSSON APPROVE DISCHARGE OF HENRIKEKSILSSON APPROVE DISCHARGE OF CHARLOTTA	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management	Vote For For Abstain Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For Against Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A 7.B 7.C1 7.C2 7.C3	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 B Date 11-May-2022 Country TBD / Sweden (s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF HENRIKEKISILSSON APPROVE DISCHARGE OF CHARLOTTA FALVIN	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management Management Management	For For Abstain Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For Against Against Against	
Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A 7.B 7.C1 7.C2 7.C3 7.C4	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 I Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF CHARLOTTA FALVIN APPROVE DISCHARGE OF CAROLINE	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management Management Management Management	For For Abstain Abstain Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For Against Against Against Against	
TOBIL D Securit Ticker: ISIN Record City / SEDOL Item 1 2 3 4 5 6 7.A 7.B 7.C1 7.C2 7.C3 7.C4 7.C5	BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION POWERS FOR FORMALITIES DYNAVOX AB BY W96154104 Symbol SE0017105620 B Date 11-May-2022 Country TBD / Sweden L(s) BN4F6F8 - BNNDNX0 - BNZHM55 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS APPROVE DISCHARGE OF CARLBANDHOLD APPROVE DISCHARGE OF HENRIKEKISILSSON APPROVE DISCHARGE OF CHARLOTTA FALVIN APPROVE DISCHARGE OF ASA APPROVE DISCHARGE OF CAROLINE	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management Management Management Management Management	For For Abstain Abstain Abstain Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For For For Fo	Annual General Meeting 19-May-2022 715481468 - Management 11-May-2022 11-May-2022 For/Against Management For For Against Against Against Against Against	

7.C8	APPROVE DISCHARGE OF LINDA	Management	Abstain	For	Against
8.A	DETERMINE NUMBER OF MEMBERS	Management	For	For	For
8.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF SEK 1.7 MILLION	Management	Abstain	For	Against
9.B	APPROVE REMUNERATION OF AUDITORS	Management	Abstain	For	Against
10.A	REELECT CARL BANDHOLD AS DIRECTOR	Management	For	For	For
10.B	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For	For
10.C	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For	For
10.D	REELECT ASA HEDIN AS DIRECTOR	Management	For	For	For
10.E	REELECT CAROLINE INGRE AS DIRECTOR	Management	For	For	For
11	ELECT ASA HEDIN BOARD CHAIR	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITORS	Management	For	For	For
13	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
14.A	APPROVE PERFORMANCE SHARE PLAN LTI 2022 FOR KEY EMPLOYEES	Management	Abstain	For	Against
14.B	APPROVE EQUITY PLAN FINANCING	Management	For	For	For
14.C	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
15.A	APPROVE EQUITY PLAN FINANCING FOR LTI 2020 AND LTI 2021	Management	For	For	For
15.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING FOR LTI 2020 AND LTI	Management	For	For	For
16	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

AT&T INC.

00206R102 Security Ticker Symbol ISIN US00206R1023 21-Mar-2022 Record Date

/ United States City / Country

Meeting Type Meeting Date Agenda

Annual 19-May-2022 935579409 - Management

21-Mar-2022 Holding Recon Date 18-May-2022 Vote Deadline Date

Quick Code

SEDOL	L(s)			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Samuel A. Di Piazza, Jr.	Management	Against	For	Against
1B.	Election of Director: Scott T. Ford	Management	For	For	For
1C.	Election of Director: Glenn H. Hutchins	Management	For	For	For
1D.	Election of Director: William E. Kennard	Management	For	For	For
1E.	Election of Director: Debra L. Lee	Management	Against	For	Against
1F.	Election of Director: Stephen J. Luczo	Management	For	For	For
1G.	Election of Director: Michael B. McCallister	Management	Abstain	For	Against
1H.	Election of Director: Beth E. Mooney	Management	Abstain	For	Against
11.	Election of Director: Matthew K. Rose	Management	For	For	For
1J.	Election of Director: John T. Stankey	Management	For	For	For
1K.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1L.	Election of Director: Luis A. Ubiñas	Management	Against	For	Against
1M.	Election of Director: Geoffrey Y. Yang	Management	Abstain	For	Against
2.	Ratification of the appointment of independent auditors	Management	Abstain	For	Against
3.	Advisory approval of executive compensation	Management	Abstain	For	Against
4.	Improve executive compensation program	Shareholder	For	Against	Against
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Political congruency report	Shareholder	For	Against	Against
7.	Civil rights and non-discrimination audit	Shareholder	For	Against	Against

608190104 Security Meeting Type Annual Ticker Symbol MHK Meeting Date 19-May-2022 US6081901042 935584272 - Management ISIN Agenda Record Date 24-Mar-2022 Holding Recon Date 24-Mar-2022 / United States 18-May-2022 Vote Deadline Date City / Country

SEDOL(s)

SEDOL(s)			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director for a term of three years: Joseph A. Onorato	Management	Against	For	Against	
1B.	Election of Director for a term of three years: William H. Runge III	Management	Against	For	Against	

1C.	Election of Director for a term of three years: W. Christopher Wellborn	Management	Against	For	Against
2.	The ratification of the selection of KPMG LLP as the Company's independent registered public accounting firm.	Management	Abstain	For	Against
3.	Advisory vote to approve executive compensation, as disclosed in the Company's Proxy Statement for the 2022 Annual Meeting of Stockholders.	Management	Abstain	For	Against

THE WESTERN UNION COMPANY						
Security	959802109	Meeting Type	Annual			
Ticker Symbol	WU	Meeting Date	19-May-2022			
ISIN	US9598021098	Agenda	935585591 - Management			
Record Date	23-Mar-2022	Holding Recon Date	23-Mar-2022			
City / Country	/ United States	Vote Deadline Date	18-May-2022			

SEDOL(s) Quick Code

	_(0)	44.5% 5545				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Martin I. Cole	Management	For	For	For	
1B.	Election of Director: Richard A. Goodman	Management	For	For	For	
1C.	Election of Director: Betsy D. Holden	Management	Abstain	For	Against	
1D.	Election of Director: Jeffrey A. Joerres	Management	Abstain	For	Against	
1E.	Election of Director: Devin B. McGranahan	Management	For	For	For	
1F.	Election of Director: Michael A. Miles, Jr.	Management	For	For	For	
1G.	Election of Director: Timothy P. Murphy	Management	For	For	For	
1H.	Election of Director: Joyce A. Phillips	Management	Abstain	For	Against	
11.	Election of Director: Jan Siegmund	Management	For	For	For	
1J.	Election of Director: Angela A. Sun	Management	Abstain	For	Against	
1K.	Election of Director: Solomon D. Trujillo	Management	For	For	For	
2.	Advisory Vote to Approve Executive Compensation	Management	Abstain	For	Against	
3.	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2022	Management	Against	For	Against	
4.	Stockholder Proposal Regarding Modification to Stockholder Right to Call a Special Meeting	Shareholder	For	Against	Against	

CHUBB LIMITED Security H1467J104 Meeting Type Annual Ticker Symbol СВ Meeting Date 19-May-2022 CH0044328745 935586101 - Management ISIN Agenda Record Date 25-Mar-2022 Holding Recon Date 25-Mar-2022 / United States City / Country Vote Deadline Date 17-May-2022

SEDOI	L(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2021	Management	For	For	For	
2A	Allocation of disposable profit	Management	For	For	For	
2B	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For	
3	Discharge of the Board of Directors	Management	For	For	For	
4A	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	Abstain	For	Against	
4B	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	Against	For	Against	
4C	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For	
5A	Election of Director: Evan G. Greenberg	Management	For	For	For	
5B	Election of Director: Michael P. Connors	Management	For	For	For	
5C	Election of Director: Michael G. Atieh	Management	For	For	For	
5D	Election of Director: Kathy Bonanno	Management	For	For	For	
5E	Election of Director: Sheila P. Burke	Management	For	For	For	
5F	Election of Director: Mary Cirillo	Management	For	For	For	
5G	Election of Director: Robert J. Hugin	Management	For	For	For	
5H	Election of Director: Robert W. Scully	Management	For	For	For	
51	Election of Director: Theodore E. Shasta	Management	For	For	For	
5J	Election of Director: David H. Sidwell	Management	For	For	For	
5K	Election of Director: Olivier Steimer	Management	For	For	For	
5L	Election of Director: Luis Téllez	Management	For	For	For	
5M	Election of Director: Frances F. Townsend	Management	For	For	For	

6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For
7A	Election of Director of the Compensation Committee: Michael P. Connors	Management	For	For	For
7B	Election of Director of the Compensation Committee: Mary Cirillo	Management	For	For	For
7C	Election of Director of the Compensation Committee: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9	Amendment to the Articles of Association relating to authorized share capital for general purposes	Management	Abstain	For	Against
10	Reduction of share capital	Management	Abstain	For	Against
11A	Compensation of the Board of Directors until the next annual general meeting	Management	Abstain	For	Against
11B	Compensation of Executive Management for the next calendar year	Management	Abstain	For	Against
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	Abstain	For	Against
13	Shareholder proposal regarding a policy restricting underwriting of new fossil fuel supplies	Shareholder	For	Against	Against
14	Shareholder proposal regarding a report on greenhouse gas emissions	Shareholder	For	Against	Against
Α	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows.	Management	Against	For	Against

RECKITT BENCKISER GROUP PLC						
Security	G74079107	Meeting Type	Annual General Meeting			
Ticker Symbol		Meeting Date	20-May-2022			
ISIN	GB00B24CGK77	Agenda	715549614 - Management			
Record Date		Holding Recon Date	18-May-2022			
City / Country	HAYES / United Kingdom	Vote Deadline Date	17-May-2022			
SEDOL(s)	B24CGK7 - B28STJ1 - B28THT0 - BRTM7X7 - BVGHC61	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 BE RECEIVED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT BE APPROVED	Management	Abstain	For	Against
3	THAT THE DIRECTORS' REMUNERATION POLICY BE APPROVED	Management	Abstain	For	Against
4	THAT A FINAL DIVIDEND OF 101.6P PER ORDINARY SHARE BE DECLARED	Management	For	For	For
5	THAT ANDREW BONFI ELD BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT OLIVIER BOHUON BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT JEFF CARR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT MARGHERITA DELLA VALLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT NICANDRO DURANTE BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT MARY HARRIS BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT MEHMOOD KHAN BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT PAM KIRBY BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT LAXMAN NARASIMHAN BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
14	THAT CHRIS SINCLAIR BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
15	THAT ELANE STOCK BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
16	THAT ALAN STEWART BE ELECTED AS A DIRECTOR	Management	For	For	For
17	THAT KPMG LLP BE RE-APPOINTED AS AUDITOR OF THE COMPANY	Management	For	For	For
18	THAT THE BOARD, ACTING THROUGH THE AUDIT COMMITTEE, BE AUTHORISED TO DETERMINE THE AUDITOR'S REMUNERATION	Management	For	For	For
19	THAT THE COMPANY BE AUTHORISED TO MAKE POLITICAL DONATIONS	Management	Against	For	Against
20	THAT THE DIRECTORS' AUTHORITY TO ALLOT SHARES BE RENEWED	Management	For	For	For
21	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO 5 PER CENT OF ISSUED SHARE CAPITAL BE RENEWED	Management	For	For	For

22	THAT THE DIRECTORS' POWER TO DISAPPLY PREEMPTION RIGHTS IN RESPECT OF UP TO AN ADDITIONAL 5 PER CENT OF ISSUED SHARE CAPITAL BE AUTHORISED	Management	For	For	For
23	THAT THE COMPANY'S AUTHORITY TO PURCHASE ITS OWN SHARES BE RENEWED	Management	For	For	For
24	THAT THE DIRECTORS BE AUTHORISED TO CALL A GENERAL MEETING, OTHER THAN AN AGM, ON 14 CLEAR DAYS'	Management	For	For	For

BIOMERIEUX SA			
Security	F1149Y232	Meeting Type	MIX
Ticker Symbol		Meeting Date	23-May-2022
ISIN	FR0013280286	Agenda	715476900 - Management
Record Date	18-May-2022	Holding Recon Date	18-May-2022
City / Country	MARCY / France LETOILE	Vote Deadline Date	18-May-2022
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	DISCHARGE GRANTED TO THE DIRECTORS	Management	Abstain	For	Against
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND	Management	For	For	For
5	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BY THE COMPANY WITH THE FOUNDATION CHRISTOPHE ET RODOLPHE MERIEUX RELATING TO THE RECAST OF THE SPONSORSHIP AGREEMENT AND PRESENTED IN THE STATUTORY AUDITORS SPECIAL REPORT	Management	Abstain	For	Against
6	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE MERIEUX AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LUC BELINGARD AS DIRECTOR	Management	For	For	For
8	SETTING OF THE ANNUAL REMUNERATION AMOUNT ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9	APPROVAL OF THE REMUNERATION POLICY OF CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
10	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
11	APPROVAL OF THE REMUNERATION POLICY OF THE DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
12	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
13	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
14	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. ALEXANDRE MERIEUX, IN RESPECT OF HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
15	APPROVAL OF THE REMUNERATION ELEMENTS PAID OR ATTRIBUTED TO MR. PIERRE BOULUD, IN RESPECT OF HIS TERM OF OFFICE AS DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SECURITIES	Management	For	For	For

AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES Management For POWERS TO ANY BEARER OF AN ORIGINAL OF THESE MINUTES TO CARRY OUT FORMALITIES For For 18 For Management

CREDIT AGRICOLE SA

Security Meeting Type Ticker Symbol Meeting Date 24-May-2022 ISIN FR0000045072 Agenda 715624296 - Management 19-May-2022 Record Date Holding Recon Date 19-May-2022

MONTPE LLIER City / Country Vote Deadline Date 19-May-2022

7262610 - 7688272 - B02PS08 -B032831 - B0ZGJB6 - B23V7G8 -BF44585 - BKMNZ45 SEDOL(s) Quick Code

	BF44585 - BKMNZ45				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTION WITH LES CAISSES REGIONALES DE CREDIT AGRICOLE RE: GUARANTEE AGREEMENT	Management	For	For	For
5	APPROVE TRANSACTION WITH CACIB ET CA INDOSUEZ WEALTH FRANCE RE: TAX INTEGRATION	Management	For	For	For
6	APPROVE TRANSACTION WITH FNSEA RE: SERVICE AGREEMENT	Management	For	For	For
7	ELECT SONIA BONNET-BERNARD AS DIRECTOR	Management	For	For	For
8	ELECT HUGUES BRASSEUR AS DIRECTOR	Management	For	For	For
9	ELECT ERIC VIAL AS DIRECTOR	Management	For	For	For
10	REELECT DOMINIQUE LEFEBVRE AS DIRECTOR	Management	For	For	For
11	REELECT PIERRE CAMBEFORT AS DIRECTOR	Management	For	For	For
12	REELECT JEAN-PIERRE GAILLARD AS DIRECTOR	Management	For	For	For
13	REELECT JEAN-PAUL KERRIEN AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
15	APPROVE REMUNERATION POLICY OF CEO	Management	Abstain	For	Against
16	APPROVE REMUNERATION POLICY OF VICE-CEO	Management	Abstain	For	Against
17	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	Abstain	For	Against
18	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	Abstain	For	Against
19	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	Abstain	For	Against
20	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	Abstain	For	Against
21	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	Abstain	For	Against
22	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2021 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK- TAKERS	Management	Abstain	For	Against
23	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
24	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For
25	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
26	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
27	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 24-26, 28-29 AND 32-33	Management	For	For	For

28	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	Abstain	For	Against
29	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
30	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
31	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
32	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	Abstain	For	Against
33	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUP'S SUBSIDIARIES	Management	Abstain	For	Against
34	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
35	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
Α	SHAREHOLDER PROPOSALS SUBMITTED BY FCPE CREDIT AGRICOLE SA ACTIONS: AMEND EMPLOYEE STOCK PURCHASE PLANS	Shareholder	Abstain	Against	Against

MERCK & CO., INC. Security 58933Y105 Meeting Type Annual Ticker Symbol MRK Meeting Date 24-May-2022 ISIN US58933Y1055 Agenda 935591570 - Management 25-Mar-2022 Record Date Holding Recon Date 25-Mar-2022 / United States City / Country Vote Deadline Date 23-May-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1B.	Election of Director: Mary Ellen Coe	Management	For	For	For
1C.	Election of Director: Pamela J. Craig	Management	Against	For	Against
1D.	Election of Director: Robert M. Davis	Management	For	For	For
1E.	Election of Director: Kenneth C. Frazier	Management	For	For	For
1F.	Election of Director: Thomas H. Glocer	Management	Abstain	For	Against
1G.	Election of Director: Risa J. Lavizzo- Mourey, M.D.	Management	Against	For	Against
1H.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
11.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1J.	Election of Director: Patricia F. Russo	Management	Against	For	Against
1K.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1L.	Election of Director: Inge G. Thulin	Management	For	For	For
1M.	Election of Director: Kathy J. Warden	Management	For	For	For
1N.	Election of Director: Peter C. Wendell	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	Abstain	For	Against
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	Management	Against	For	Against
4.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding lobbying expenditure disclosure.	Shareholder	For	Against	Against

Security 36262G101 Meeting Type Annual GXO Meeting Date 24-May-2022 Ticker Symbol ISIN US36262G1013 Agenda 935643329 - Management Record Date 08-Apr-2022 **Holding Recon Date** 08-Apr-2022 / United States City / Country Vote Deadline Date 23-May-2022 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class I Director for a term to expire at 2025 Annual Meeting: Gena Ashe	Management	For	For	For
1.2	Election of Class I Director for a term to expire at 2025 Annual Meeting: Malcolm	Management	For	For	For

2.	Ratification of the Appointment of our Independent Public Accounting Firm To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2022.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.	Management	Abstain	For	Against
4.	Advisory Vote on Frequency of Future Advisory Votes to Approve Executive Compensation Advisory vote on the frequency of future advisory votes to approve executive compensation.	Management	1 Year	1 Year	For

INTERTEK GROUP P	LC		
Security	G4911B108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	GB0031638363	Agenda	715276259 - Management
Record Date		Holding Recon Date	23-May-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	20-May-2022
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT	Management	Abstain	For	Against
3	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE	Management	For	For	For
4	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JONATHAN TIMMIS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT GILL RIDER AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
16	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Against	For	Against
17	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
19	TO AUTHORISE THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
20	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

SAFRAN SA			
Security	F4035A557	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0000073272	Agenda	715335178 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	TBD / France	Vote Deadline Date	20-May-2022
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER	Management	For	For	For
3	2021 ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER	Management	For	For	For
4	2021 SETTING OF THE DIVIDEND RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
5	MONIQUE COHEN AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF	Management	For	For	For
6	F&P AS DIRECTOR RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF ERNST & amp; YOUNG ET AUTRES COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID DURING THE FINANCIAL YEAR 2021 OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
10	APPROVAL OF THE INFORMATION MENTIONED IN SECTION 10 PARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE, RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	Management	Abstain	For	Against
11	SETTING THE ANNUAL AMOUNT ALLOCATED TO DIRECTORS IN REMUNERATION FOR THEIR DUTIES	Management	Abstain	For	Against
12	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO DIRECTORS	Management	Abstain	For	Against
15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY S SHARES	Management	For	For	For
16	EXTENSION OF THE TERM OF THE COMPANY AND CONSEQUENTIAL AMENDMENT OF ARTICLE 5 OF THE BY- LAWS	Management	For	For	For
17	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
0711101	POEL ECTRONICS NV				

STMICROELECTRON	ICS NV		
Security	N83574108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2022
ISIN	NL0000226223	Agenda	715382189 - Management
Record Date	27-Apr-2022	Holding Recon Date	27-Apr-2022
City / Country	TBD / Netherlands	Vote Deadline Date	13-May-2022
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - BIFSSD4 - BF447Y5 -	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2	RECEIVE REPORT OF SUPERVISORY BOARD	Non-Voting			
3	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
4	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	Abstain	For	Against
7	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	Abstain	For	Against
8	APPROVE GRANT OF UNVESTED STOCK AWARDS TO JEAN-MARC CHERY AS PRESIDENT AND CEO	Management	Abstain	For	Against
9	REELECT JANET DAVIDSON TO SUPERVISORY BOARD	Management	For	For	For
10	ELECT DONATELLA SCIUTO TO SUPERVISORY BOARD	Management	For	For	For
11	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For

12 GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL AND EXCLUDE PRE-EMPTIVE RIGHTS

13

Management For For

For

ALLOW QUESTIONS Non-Voting

LEGRAND SA			
Security	F56196185	Meeting Type	MIX
Ticker Symbol		Meeting Date	25-May-2022
ISIN	FR0010307819	Agenda	715423024 - Management
Record Date	20-May-2022	Holding Recon Date	20-May-2022
City / Country	PALAIS / France BRONGN IART	Vote Deadline Date	20-May-2022
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	Quick Code	

	B28JYD3 - BD084M4 - BF446G0				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2021 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF A PRINCIPAL STATUTORY AUDITOR (PRICEWATERHOUSECOOPERS AUDIT)	Management	For	For	For
5	NON-RENEWAL OF A DEPUTY STATUTORY AUDITOR (MR. JEAN- CHRISTOPHE GEORGHIOU)	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22- 10-34 I OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MS. ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10- 34 II OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2021 TO MR. BENO T COQUART, CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22- 10-34 II OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE)	Management	Abstain	For	Against
12	RENEWAL OF MR. OLIVIER BAZIL'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
13	RENEWAL OF MR. EDWARD A. GILHULY'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. PATRICK KOLLER'S TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MR. FLORENT MENEGAUX AS DIRECTOR	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	Abstain	For	Against
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For	
20	TO THE BOARD OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For	
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For	
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For	
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	Abstain	For	Against	
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE	Management	Abstain	For	Against	
	SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND					
25		Management	For	For	For	
25 26	CONSTITUTING THE CONTRIBUTION IN KIND	Management Management	For For	For For	For For	
	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES					
26 TOBII A	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES			For	For	
26 TOBII A	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9T29E101			For Meeting Type	For Annual General Meeting	
26 TOBII A	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9T29E101			For	For	
TOBII A Security	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Symbol SE0002591420			For Meeting Type Meeting Date	For Annual General Meeting 25-May-2022	
TOBIL A Security Ticker S ISIN	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Symbol SE0002591420			For Meeting Type Meeting Date Agenda	For Annual General Meeting 25-May-2022 715514899 - Management	
26 TOBIL A Security Ticker S ISIN Record	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 -			For Meeting Type Meeting Date Agenda Holding Recon Date	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022	
26 TOBII A Security Ticker S ISIN Record City /	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden	Management		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022	
TOBIL A Security Ticker S ISIN Record City / SEDOL	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26		For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022	
TOBIL A Security Ticker S ISIN Record City / SEDOL	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26	Management Proposed	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W W9T29E101 Sembol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING	Proposed by Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES	Proposed by Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF	Proposed by Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(Item 1 2	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B y W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS	Proposed by Non-Voting Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(Item 1 2 3 4	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Sembol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING	Proposed by Non-Voting Non-Voting Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(Item 1 2 3 4 5	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B W9729E101 Sembol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against	
TOBII A Security Ticker S ISIN Record City / SEDOL(Item 1 2 3 4 5	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B y W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING FMEETING ACKNOWLEDGE PROPER CONVENING OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING ACKDOWLEDGE PROPER CONVENING OF MEETING ACKDO	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against Management	
TOBII A Security Ticker S ISIN Record City / SEDOL(Item 1 2 3 4 5 6 7.A	CONSTITUTING THE CONTRIBUTION IN KIND BLANKET LIMIT ON DELEGATIONS OF AUTHORITY POWERS FOR FORMALITIES B y W9T29E101 Symbol SE0002591420 Date 17-May-2022 Country TBD / Sweden (s) BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26 Proposal ELECT CHAIRMAN OF MEETING DESIGNATE HELEN FASTH GILLSTEDTAS INSPECTOR OF MINUTES OF MEETING PREPARE AND APPROVE LIST OF SHAREHOLDERS APPROVE AGENDA OF MEETING ACKNOWLEDGE PROPER CONVENING OF MEETING RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Proposed by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For Annual General Meeting 25-May-2022 715514899 - Management 17-May-2022 17-May-2022 For/Against Management For For	
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DIRECTOR 10.D REELECT CHARLOTTA FALVIN AS DIRECTOR 10.E REELECT JORGEN LANTTO AS DIRECTOR 10.F REELECT PER NORMAN AS DIRECTOR 10.G REELECT JAN WAREBY AS DIRECTOR 11.T REELECT JAN WAREBY AS DIRECTOR 12. RATIFY PRICEWATERHOUSECOPERS ABAS AUDITORS 13. APPROVE REMUNERATION REPORT 14. APPROVE ISSUANCE OF UPTO 10PEREMENTING RIGHTS 15. APPROVE PERFORMANCE SHARE PLAN LTT 2022 16. APPROVE EQUITY PLAN FINANCING 17. APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT 18. APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT 19. Against 10. For Against 11. APPROVE REMUNERATION POLICY Anagement Abstain For Against 12. APPROVE REMUNERATION POLICY Anagement Abstain For Against 13. APPROVE REMUNERATION POLICY Anagement Abstain For Against 14. APPROVE PERFORMANCE SHARE PLAN Management Abstain For Against 15. APPROVE PERFORMANCE SHARE PLAN Management Abstain For Against 16. APPROVE REMUNERATION POLICY Anagement Abstain For Against 17. APPROVE REMUNERATION POLICY Anagement Abstain For Against	10.B		Management	For	For	For
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AB AS AUDITORS 13 APPROVE REMUNERATION REPORT Management Abstain For Against 14 APPROVE ISSUANCE OF UPTO 10PERCENT OF SHARE CAPITAL WITHOUT PREEMPTIVE RIGHTS 15 APPROVE PERFORMANCE SHARE PLAN LTI 2022 16 APPROVE EQUITY PLAN FINANCING Management Abstain For Against 17 APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT Abstain For Against For Against For Against	11	REELECT PER NORMAN AS BOARD	Management	For	For	For
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17 APPROVE REMUNERATION POLICY Management Abstain For Against AND OTHER TERMS OF EMPLOYMENT	15		Management	Abstain	For	Against
AND OTHER TERMS OF EMPLOYMENT	16	APPROVE EQUITY PLAN FINANCING	Management	Abstain	For	Against
	17	AND OTHER TERMS OF EMPLOYMENT	Management	Abstain	For	Against

PARTNERS GROUP HOLDING AG

Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 25-May-2022 ISIN CH0024608827 Agenda 715536491 - Management 16-May-2022 Holding Recon Date Record Date 16-May-2022 City / Country ZUG / Switzerland Vote Deadline Date 17-May-2022 SEDOL(s) B119QG0 - B120H92 - BKJ8ZJ8 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 33.00 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	Abstain	For	Against
4	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
5.1	APPROVE SHORT-TERM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.5 MILLION	Management	Abstain	For	Against
5.2	APPROVE LONG-TERM REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 5.7 MILLION	Management	Abstain	For	Against
5.3	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 16.9 MILLION	Management	Abstain	For	Against
5.4	APPROVE SHORT-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10 MILLION	Management	Abstain	For	Against
5.5	APPROVE LONG-TERM REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 20.6 MILLION	Management	Abstain	For	Against
5.6	APPROVE TECHNICAL NON-FINANCIAL REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 80,000	Management	Abstain	For	Against
5.7	APPROVE VARIABLE REMUNERATION OF FORMER MEMBERS OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 13 MILLION FOR FISCAL YEAR 2021	Management	Abstain	For	Against
6.1.1	ELECT STEFFEN MEISTER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.1.2	ELECT MARCEL ERNI AS DIRECTOR	Management	For	For	For

6.1.3	ELECT ALFRED GANTNER AS DIRECTOR	Management	For	For	For
6.1.4	ELECT JOSEPH LANDY AS DIRECTOR	Management	For	For	For
6.1.5	ELECT ANNE LESTER AS DIRECTOR	Management	For	For	For
6.1.6	ELECT MARTIN STROBEL AS DIRECTOR	Management	For	For	For
6.1.7	ELECT URS WIETLISBACH AS DIRECTOR	Management	For	For	For
6.1.8	ELECT FLORA ZHAO AS DIRECTOR	Management	For	For	For
6.2.1	APPOINT FLORA ZHAO AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.2	APPOINT ANNE LESTER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.2.3	APPOINT MARTIN STROBEL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6.3	DESIGNATE HOTZ & GOLDMANN AS INDEPENDENT PROXY	Management	For	For	For
6.4	RATIFY KPMG AG AS AUDITORS	Management	For	For	For

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206787103 Meeting Type CNDT 25-May-2022 Ticker Symbol Meeting Date US2067871036 935594184 - Management ISIN Agenda 28-Mar-2022 28-Mar-2022 Holding Recon Date Record Date / United States Vote Deadline Date 24-May-2022 City / Country

SEDOL(s) Quick Code

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Clifford Skelton	Management	For	For	For
1.2	Election of Director: Hunter Gary	Management	Abstain	For	Against
1.3	Election of Director: Kathy Higgins Victor	Management	For	For	For
1.4	Election of Director: Scott Letier	Management	For	For	For
1.5	Election of Director: Jesse A. Lynn	Management	Abstain	For	Against
1.6	Election of Director: Steven Miller	Management	Abstain	For	Against
1.7	Election of Director: Michael Montelongo	Management	For	For	For
1.8	Election of Director: Margarita Paláu- Hernández	Management	Against	For	Against
2.	Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2022.	Management	Abstain	For	Against
3.	Approve, on an advisory basis, the 2021 compensation of our named executive officers.	Management	Abstain	For	Against

CALLAWAY GOLF COMPANY

Security 131193104 Meeting Type Annual ELY 25-May-2022 Ticker Symbol Meeting Date ISIN US1311931042 935595073 - Management Agenda 29-Mar-2022 29-Mar-2022 Record Date Holding Recon Date / United States City / Country Vote Deadline Date 24-May-2022

SEDOL(s) Quick Code

SEDOL	L(s)			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Oliver G. Brewer III	Management	For	For	For
1B.	Election of Director: Erik J Anderson	Management	For	For	For
1C.	Election of Director: Samuel H. Armacost	Management	For	For	For
1D.	Election of Director: Scott H. Baxter	Management	For	For	For
1E.	Election of Director: Thomas G. Dundon	Management	For	For	For
1F.	Election of Director: Laura J. Flanagan	Management	For	For	For
1G.	Election of Director: Russell L. Fleischer	Management	For	For	For
1H.	Election of Director: Bavan M. Holloway	Management	Abstain	For	Against
11.	Election of Director: John F. Lundgren	Management	For	For	For
1J.	Election of Director: Scott M. Marimow	Management	For	For	For
1K.	Election of Director: Adebayo O. Ogunlesi	Management	For	For	For
1L.	Election of Director: Varsha R. Rao	Management	For	For	For
1M.	Election of Director: Linda B. Segre	Management	For	For	For
1N.	Election of Director: Anthony S. Thornley	Management	For	For	For
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022	Management	Against	For	Against
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers	Management	For	For	For
4.	To approve the Callaway Golf Company 2022 Incentive Plan	Management	Abstain	For	Against

ETA.	PLATFORMS	SINC				
EIAF	PLATFORM	s, inc.				
ecurit	у	30303M102			Meeting Type	Annual
icker S	Symbol	FB			Meeting Date	25-May-2022
IN		US30303M1027			Agenda	935601559 - Management
ecord	Date	01-Apr-2022			Holding Recon Date	01-Apr-2022
ty /	Country	/ United States			Vote Deadline Date	24-May-2022
DOL	(s)	States			Quick Code	
m	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
	DIRECTO	R	Management			
	1	Peggy Alford		For	For	For
	2	Marc L. Andreessen		For	For	For
	3	Andrew W. Houston		For	For	For
	4	Nancy Killefer		Withheld	For	Against
	5	Robert M. Kimmitt		For	For	For
	6	Sheryl K. Sandberg		For	For	For
	7	Tracey T. Travis		For	For	For
	8	Tony Xu		For	For	For
	9	Mark Zuckerberg		For	For	For
		ne appointment of Ernst & Young	Management	Against	For	Against
	LLP as Me registered	eta Platforms, Inc.'s independent public accounting firm for the ending December 31, 2022.		g	, -	· g
	To approve basis, the	e, on a non-binding advisory compensation program for Meta	Management	Abstain	For	Against
		Inc.'s named executive officers ed in Meta Platforms, Inc.'s proxy				
		older proposal regarding dual	Shareholder	For	Against	Against
	-	tal structure. Ider proposal regarding an	Shareholder	For	Against	Against
	independe		Shareholder	101	Against	Against
		lder proposal regarding	Shareholder	For	Against	Against
		ent clauses.	Shareholder	For	Augingt	Against
		lder proposal regarding report on osts of misinformation.	Snarenoider	FOI	Against	Against
		lder proposal regarding report on	Shareholder	For	Against	Against
		y standards enforcement.	Charabaldar	F	Augingt	Against
		ory vote on the metaverse.	Shareholder	For	Against	Against
		lder proposal regarding human	Shareholder	For	Against	Against
		act assessment.				
		older proposal regarding child ploitation online.	Shareholder	For	Against	Against
		lder proposal regarding civil rights	Shareholder	Against	Against	For
i.		iscrimination audit. older proposal regarding report on	Shareholder	For	Against	Against
١.	A shareho	lder proposal regarding to f audit & risk oversight	Shareholder	For	Against	Against
5.		lder proposal regarding report on	Shareholder	For	Against	Against
VITTE	ER, INC.					
curit	v	90184L102			Meeting Type	Annual
	Symbol	TWTR			Meeting Date	25-May-2022
IN	_ ,	US90184L1026			Agenda	935603731 - Management
	Date	30-Mar-2022			Holding Recon Date	30-Mar-2022
ty /	Country	/ United			Vote Deadline Date	24-May-2022
	-	States				, =
DOL	• •				Quick Code	
em	Proposal		Proposed	Vote	Management Recommendation	For/Against
			by		Recommendation	Management
	Election of	f Director: Egon Durban	Management	Against	For	Against
	Election of	f Director: Patrick Pichette	Management	For	For	For
		val, on an advisory basis, of the ation of our named executive	Management	Abstain	For	Against
	Ratification Pricewater independe	n of the appointment of rhouseCoopers LLP as our ent registered public accounting r fiscal year ending December 31,	Management	Against	For	Against
	The appro	val of an amendment to our and restated certificate of ion to declassify our board of	Management	For	For	For
	on risks of	lder proposal regarding a report f the use of concealment clauses, presented at the Annual Meeting.	Shareholder	For	Against	Against
	A stockhol candidate	lder proposal regarding a director with human and/or civil rights if properly presented at the	Shareholder	For	Against	Against

7.	A stockholder proposal regarding an audit analyzing the Company's impacts on civil rights and non-discrimination, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For
8.	A stockholder proposal regarding an electoral spending report, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
9.	A stockholder proposal regarding a report on lobbying activities and expenditures, if properly presented at the Annual Meeting.	Shareholder	For	Against	Against
AMA	ZON.COM, INC.				

SEDOL(s)

Security 023135106 Ticker Symbol AMZN ISIN US0231351067 Record Date 31-Mar-2022 City / Country

/ United States

Meeting Type

Meeting Date Agenda

25-May-2022 935609288 - Management

Annual

Holding Recon Date 31-Mar-2022 Vote Deadline Date 24-May-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Abstain	For	Against
4.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S RESTATED CERTIFICATE OF INCORPORATION TO EFFECT A 20- FOR-1 SPLIT OF THE COMPANY'S COMMON STOCK AND A PROPORTIONATE INCREASE IN THE NUMBER OF AUTHORIZED SHARES OF COMMON STOCK	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Abstain	Against	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Abstain	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING AN ALTERNATIVE DIRECTOR CANDIDATE POLICY	Shareholder	Abstain	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Abstain	Against	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WORKER HEALTH AND SAFETY DIFFERENCES	Shareholder	Abstain	Against	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON RISKS ASSOCIATED WITH THE USE OF CERTAIN CONTRACT CLAUSES	Shareholder	Abstain	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CHARITABLE CONTRIBUTIONS	Shareholder	Abstain	Against	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Abstain	Against	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Abstain	Against	Against
14.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Abstain	Against	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY REQUIRING MORE DIRECTOR CANDIDATES THAN BOARD SEATS	Shareholder	Abstain	Against	Against
16.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Abstain	Against	Against
17.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Abstain	Against	Against
18.	SHAREHOLDER PROPOSAL REQUESTING A DIVERSITY AND EQUITY AUDIT	Shareholder	Abstain	Against	Against

SHAREHOLDER PROPOSAL Shareholder Abstain Against Against REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES DUPONT DE NEMOURS, INC 26614N102 Security Meeting Type Annual Ticker Symbol DD 26-May-2022 Meeting Date ISIN US26614N1028 935594449 - Management Agenda Record Date 31-Mar-2022 Holding Recon Date 31-Mar-2022 / United Vote Deadline Date 25-May-2022 City / Country States SEDOL(s) Quick Code Management For/Against Recommendation Management bν Election of Director: Amy G. Brady 1A. For For Management For 1B. Election of Director: Edward D. Breen Management Abstain For Against 1C. Election of Director: Ruby R. Chandy Management Abstain For Against 1D. Election of Director: Terrence R. Curtin Management For For For 1E. Election of Director: Alexander M. Cutler For For For Management Management 1F. Election of Director: Eleuthère I. du Pont For For For 1G. Election of Director: Kristina M. Johnson For For Management For 1H. Election of Director: Luther C. Kissam Management For For For Election of Director: Frederick M. Lowery For 11. Management For For 1J. Election of Director: Raymond J. Milchovich Management For For For 1K. Election of Director: Deanna M. Mulligan Management For For For 1L. Election of Director: Steven M. Sterin Management For For For 2. Advisory Resolution to Approve Executive Management Abstain For Against 3. Ratification of the appointment of Management For For For PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022 Independent Board Chair Shareholder For Against Against THE HOWARD HUGHES CORPORATION Security 44267D107 Meeting Type Annual Ticker Symbol Meeting Date 26-May-2022 US44267D1072 935598663 - Management ISIN Agenda 30-Mar-2022 30-Mar-2022 Record Date Holding Recon Date 25-May-2022 / United City / Country Vote Deadline Date SEDOL(s) Quick Code For/Against Management Recommendation bν Election of Director: William Ackman 1A. Management For For For 1B. Election of Director: Adam Flatto Management For For For 1C. For Election of Director: Beth Kaplan Against Management Against 1D. Election of Director: Allen Model For For For Management 1F Election of Director: David O'Reilly Management For For For 1F. Election of Director: R. Scot Sellers For For For Management 1G. Election of Director: Steven Shepsman Management For For For 1H. Election of Director: Mary Ann Tighe Management For For For 11. Election of Director: Anthony Williams Management For For For 2. Advisory (non-binding) vote to approve For Abstain Against Management executive compensation Say-on-Pay 3. Ratification of the appointment of Ernst & Management Abstain For Against Young LLP as our independent registered public accounting firm for fiscal 2022 THE TRADE DESK. INC.

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Record	I Date 31-M	ar-2022			Holding Recon Date	31-Mar-2022	
City /	Country	/ United States			Vote Deadline Date	25-May-2022	
SEDOL	-(s)				Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
1.	DIRECTOR		Management				
	1 Lise J. Bu	yer		For	For	For	
	2 Kathryn E	. Falberg		For	For	For	
	3 David B. '	Wells		For	For	For	
2.	The ratification of the a PricewaterhouseCoope independent registered firm for the fiscal year e 2022.	rs LLP as our public accounting	Management	For	For	For	

Meeting Type

Meeting Date

Agenda

Annual

26-May-2022

935604341 - Management

Security

ISIN

Ticker Symbol

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US88339J1051

Security	3.	compensation	on a non-binding, of the of our named executive	Management	Abstain	For	Against
Decident							
Table	VERISIO	GN, INC.					
Management Ma	Security	у	92343E102			Meeting Type	Annual
Procession Pro	Ticker S	Symbol	VRSN			Meeting Date	26-May-2022
Procession Pro		•	US92343E1029			-	•
Second		D-4-				=	
State Proposed P			•			-	·
	City /	Country				Vote Deadline Date	25-May-2022
	SEDOL	(s)	54455			Quick Code	
1		. ,		Proposed	Vote	Management	For/Against
1.2 Election of Direction Courtmarp Amenagement For For For For		opoou.					
1.2 Election of Direction Courtmarp Amenagement For For For For					_		
1.3 Election of Director Ambients A. Colle Assistance of Director Name A. Colle Assistance of Director Name A. Colle Assistance of Director Name A. Coverill Collection of Director Name A				=			
14	1.2	Election of Dir	ector: Courtney D. Armstrong	Management	For	For	For
1.5 Election Of Directir Timons F. Friet III Moragoment For Fo	1.3	Election of Dir	ector: Ari Buchalter	Management	For	For	For
1.6 Election of Director Lange More Management For For For For	1.4	Election of Dir	ector: Kathleen A. Cote	Management	For	For	For
1.6 Election of Director Lange More Management For For For For	1.5	Election of Dir	ector: Thomas F. Frist III	Management	For	For	For
1.7 Election of Director. Trickly Turifform Management For For For For				=			
The Election of Disease II introlly Torollation Management For For Against				=			
2 To Agenthy on a non-livelings, airlivinery basis, the Company's association of property and property of the			=	=			
Basic, the Company's executive companied co	1.8	Election of Dir	ector: Timothy Tomlinson	Management	For	For	For
The Company is not processed as the medical processed as a company is not processed as the medical processed as the processed as the medical processed as the medical processed as the procesed as the processed as the processed as the processed as the proc	2.			Management	Abstain	For	Against
2. 1. or lafty the selection of RFMC LLP as the Company in temperater insplication plant in the Company in the previous of RFMC LLP as the Company in the previous of RFMC LLP as the Company in the							
4.	3.	To ratify the se Company's ind accounting firm	election of KPMG LLP as the dependent registered public n for the year ending	Management	Against	For	Against
### Property presemed at the meeting, regarding an emertedment to the Convany's special meeting right. THE NUTLON TOWNSHAM'S A				011	F	A maland	Amelinak
Title NUME/AIRON COMPANYS A Security X67182109 Meeting Type Annual Conneal Meeting Company's special meeting (in part of the Symbol Meeting Date 27.May-2022 Agenda 71558939 - Management Annual Conneal Meeting Company Meeting Date 27.May-2022 Agenda 71558939 - Management Annual Conneal Meeting Company Meeting Date 27.May-2022 Agenda 71558939 - Management Annual Conneal Meeting Company Meeting Date 27.May-2022 Agenda 71558939 - Management Annual Conneal Meeting Company Meeting Date 27.May-2022 Agenda 71558939 - Management Annual Conneal Meeting Company Annual	4.			Snarenolder	FOF	Against	Against
Security XP 12512109		regarding an a	mendment to the Company's				
Security X67182109							
Ticker Symbol PTPTIDAMO00 Agenda 71568399 Management PTC Agenda 71568399 Management PTC Agenda 7156869 Management PTC Agenda Management PTC	THE NA	VIGATOR CON	IPANY S.A				
Ticker Symbol PTPTIDAMO00 Agenda 71568399 Management PTC Agenda 71568399 Management PTC Agenda 7156869 Management PTC Agenda Management PTC	Security	v	X67182109			Meeting Type	Annual General Meeting
SIN		-					
Record Second Record		Symbol	PTPTIO A MODOS			=	·
City County TED						=	
To a company some content of the	Record	Date				-	·
Item	City /	Country	TBD / Portugal			Vote Deadline Date	17-May-2022
RESOLVE ON RESOLVE ON THE 2021 FINANCIAL STATEMENTS, INCLUDING THE MANAGEMENT REPORT, THE SEPARATE AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT (WHICH SEPARATE AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT (WHICH SEPARATE AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT (WHICH ON TAINS) THE CORPORATE GOVERNANCE REPORT (WHICH ON TAINS) THE CORPORATE GOVERNANCE REPORT (WHICH ON TAINS) THE CORPORATE GOVERNANCE REPORT (WHICH CONTAINS) THE CORPORATE GOVERNANCE REPORT (WHICH CONTAINS) THE CORPORATE GOVERNANCE REPORT (WHICH CONTAINS) THE CORPORATE STREET OF THE ALLOCATION OF RESULTS Management For	SEDOL	(s)				Quick Code	
type			B28LCZ7 - BHZLQ75 - BKTHWP0				
FINANCIAL STATEMENTS, INCLUDING THE MANAGEMENT REPORT, THE SEPARATE AND CONSOLIDATED ACCOUNTS, THE CORPORATE GOVERNANCE REPORT (WHICH INCLUDES THE REMUNERATION REPORT) (WHICH CHINATED THE STATEMENT) REPORT (WHICH CONTAINS THE CONSOLIDATED NON-FINANCIAL STATEMENT) 2 TO RESOLVE ON THE PROPOSAL FOR THE ALLOCATION OF RESULTS 3 TO ASSESS IN GENERAL TERMS THE WORK OF THE COMPANYS DIRECTORS AND AUDITORS AND AUDITORS AND AUDITORS 4 ELECT THE CHAIRMAN OF THE BOARD OF THE COMPANYS DIRECTORS AND AUDITORS OF THE GENERAL MEETING, UNTIL THE END OF THE CEMPSOL THE REMUNERATION COMMITTEE UNTIL END OF THE CORPORATE BODIES 5 APPOINT TWO MEMBERS OF THE COMPANYS OF THE CORPORATE BODIES 6 DELIBERATE ON THE CURRENT TERM OF OFFICE OF THE REMUNERATION COMPANTE BODIES 6 DELIBERATE ON THE REMUNERATION OF THE REMUNERATION OF THE MEMBERS OF THE CORPORATE BODIES 7 DELIBERATE ON THE REMUNERATION OF THE REMUNERATION OF THE REMUNERATION COMMISSION OF THE REMUNERATION COMMISSION DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES 319, 320 AND 35 OF THE COMPANYS AND BONDS, IN THE TERMS OF ARTICLES AND BONDS, IN THE TERMS OF ARTICLES AND BONDS, IN THE TERMS OF ARTICLES AND BONDS IN THE COMPANYS AND AUDITORS 8 DELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS IN THE TERMS OF FARTICLES AND BONDS IN THE TERMS OF FARTICLES AND BONDS IN THE TERMS OF ARTICLES AND BONDS IN THE FARTINA AMENDMENT OF THE COMPANYS ARTICLES OF ASSOCIATION BACKET THE CHINGS OF THE COMMENCIAL COMPANYS ARTICLES OF ASSOCIATION AND DISPOSAL OF OWN SHARES AND BONDS IN THE TERMS OF ARTICLES OF ASSOCIATION AND DISPOSAL OF OWN SHARES AND BONDS IN THE TERMS OF ARTICLES OF ASSOCIATION AND DISPOSAL OF THE COMMENCIAL COMPANYS AND THE PARTIAL AMENDMENT OF THE COMPANYS AND THE PARTIAL AMENDMENT OF THE COMPANYS AND THE PARTIAL AMENDMENT OF THE COMPANYS	Item	Proposal			Vote		
2 TO RESOLVE ON THE PROPOSAL FOR Management For For For For THE ALLOCATION OF RESULTS 3 TO ASSESS IN GENERAL TERMS THE WORK OF THE COMPANYS DIRECTORS AND AUDITORS 4 ELECT THE CHAIRMAN OF THE BOARD OF THE GENERAL MEETING, UNTIL THE END OF THE TERM OF OFFICE OF THE REMAINING MEMBERS OF THE CORPORATE BODIES 5 APPOINT TWO MEMBERS OF THE COMPANYS DIRECTORS OF THE CORPORATE BODIES 6 DELIBERATE ON THE COMPANYS AND DISPOSAL OF OWN SHARES AND DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES OF SUCCESSION OF THE COMPANYS ARTICLES OF ASSOCIATION CALLED THE COMPANYS AND BONDS, IN THE TERM OF THE COMPANYS ARTICLES OF ASSOCIATION CALLED THE COMPANYS AND BONDS IN THE TERM OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS AND BONDS, IN THE TERM OF ARTICLES ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS ARTICLES OF THE COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANIES CODE CALLED THE COMPANYS CODE SETTING COMPANYS ARTICLES OF ASSOCIATION SETTING COMPANYS CODE SETTING COMPANYS COMPANYS CODE SETTING COMPANYS COMPANYS CODE SETTING COMPANYS CODE SETTING COMPANY COMPANYS CODE SETTING COMPANY CO	1	FINANCIAL S' THE MANAGE SEPARATE A ACCOUNTS,' GOVERNANC INCLUDES TH REPORT) ANI REPORT (WH CONSOLIDAT	TATEMENTS, INCLUDING MENT REPORT, THE ND CONSOLIDATED THE CORPORATE E REPORT (WHICH HE REMUNERATION D THE SUSTAINABILITY IICH CONTAINS THE ED NON-FINANCIAL	Management	For	For	For
THE ALLOCATION OF RESULTS TO SASSES IN GENERAL TERMS THE WORK OF THE COMPANYS DIRECTORS AND AUDITORS AND AUDITORS Management For For For For For For Por Por Por Por Por Por Por Por Por P					_	-	_
TO ASSESS IN GENERAL TERMS THE WORK OF THE COMPANYS DIRECTORS AND AUDITORS AND AUDITORS BELECT THE CHAIRMAN OF THE BOARD PROBLE TORS AND AUDITORS BELECT THE CHAIRMAN OF THE BOARD PROBLE THE GENERAL MEETING, UNTIL THE END OF THE CORPORATE BODIES APPOINT TWO MEMBERS OF THE CORPORATE BODIES APPOINT TWO MEMBERS OF THE CONTITUE OF THE CHRENT TERM OF OFFICE OF THE REMAINING MEMBERS OF THE CORPORATE BODIES BELIBERATE ON THE REMUNERATION OF THE COMPORATE BODIES BELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AMENOMEN OF THE COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AMENOMEN OF THE COMPANYS AMENOMEN OF THE COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AND SHARES AND BONS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANYS AND SHARES AND BONS AND SHARES AND SH	4			wanagement	101	FOF	FOF
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APPOINT TWO MEMBERS OF THE REMUNERATION COMMITTEE, UNTIL THE DAY OF THE CURRENT TERM OF OFFICE OF THE REMAINING MEMBERS OF THE CORPORATE BODIES BELIBERATE ON THE REMUNERATION COMMISSION BELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANIS COME BELIBERATE ON THE COMMERCIAL COMPANYS ARTICLES OF ASSOCIATION BELIBERATE ON THE COMMERCIAL COMPANYS ARTICLES OF ASSOCIATION BELIBERATE ON THE COMPANYS ARTICLES OF ASSOCIATION BELIBERATE ON THE PARTIAL AMENDMENT OF THE COMPANYS ARTICLES OF ASSOCIATION BELIBERATE ON THE PARTIAL ON THE PARTIAL AMENDMENT OF THE COMPANYS ARTICLES OF ASSOCIATION BELIBERATE ON THE PARTIAL ON THE	4	ELECT THE COPTHE GENERAL OF THE REMAINING IN	HAIRMAN OF THE BOARD ERAL MEETING, UNTIL THE TERM OF OFFICE OF THE MEMBERS OF THE	Management	For	For	For
6 DELIBERATE ON THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION OF THE MEMBERS OF THE REMUNERATION SETTING COMMISSION 7 DELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANIES CODE 8 DELIBERATE ON THE PARTIAL AMENDMENT OF THE COMMERCIAL COMPANYS ARTICLES OF ASSOCIATION GAZITANSPORT ET TECHNIGAZ SA Security F42674113 Management For Meeting Type MIX Ticker Symbol ISIN FR0011726835 FAR011726835 FOR Management Management Management Meeting Date 31-May-2022 Agenda 715638170 - Management Mix	5	APPOINT TWO REMUNERAT THE END OF OFFICE OF TO	O MEMBERS OF THE ION COMMITTEE, UNTIL THE CURRENT TERM OF HE REMAINING MEMBERS	Management	For	For	For
For DELIBERATE ON THE ACQUISITION AND DISPOSAL OF OWN SHARES AND BONDS, IN THE TERMS OF ARTICLES 319, 320 AND 354 OF THE COMMERCIAL COMPANIES CODE 8 DELIBERATE ON THE PARTIAL AMENDMENT OF THE COMMERCIAL COMPANYS ARTICLES OF ASSOCIATION 6AZTRANSPORT ET TECHNIGAZ SA Security F42674113 Meeting Type MIX Ticker Symbol FR0011726835 F0 Management Service Security F80011726835 F0 Management Service Security F80011726835 F0 Management For Por Security F15001726835 F0 Management F0 Management F0 Meeting Type MIX Ticker Symbol FR0011726835 F0 Management F1500 Managem	6	DELIBERATE OF THE MEMI REMUNERAT	ON THE REMUNERATION BERS OF THE ION SETTING	Management	Abstain	For	Against
8 DELIBERATE ON THE PARTIAL AMANDMENT OF THE COMPANYS ARTICLES OF ASSOCIATION GAZTRANSPORT ET CHNIGAZ SA Security F42674113 Meeting Type MIX Ticker Symbol FR0011726835 Meeting Date 31-May-2022 Agenda 715638170 - Management	7	DELIBERATE DISPOSAL OF BONDS, IN TH 319, 320 AND	ON THE ACQUISITION AND FOWN SHARES AND HE TERMS OF ARTICLES 354 OF THE COMMERCIAL	Management	For	For	For
Security F42674113 Meeting Type MIX Ticker Symbol Meeting Date 31-May-2022 ISIN FR0011726835 Agenda 715638170 - Management	8	DELIBERATE AMENDMENT	ON THE PARTIAL OF THE COMPANYS	Management	For	For	For
Ticker Symbol Meeting Date 31-May-2022 ISIN FR0011726835 Agenda 715638170 - Management	GAZTR.	ANSPORT ET T	ECHNIGAZ SA				
Ticker Symbol Meeting Date 31-May-2022 ISIN FR0011726835 Agenda 715638170 - Management						Master - Torre	MIV
ISIN FR0011726835 Agenda 715638170 - Management		-	F420/4113				
·		Symbol				-	•
Record Date 26-May-2022 Holding Recon Date 26-May-2022	ISIN					Agenda	
		_ :	26-May-2022			Holding Recon Date	26-May-2022

/ France City / Country

SAINT REMY-LES-CHEVRE USE

26-May-2022 Vote Deadline Date

SEDOL	BJYRDP5 - BK4Z0J9 - BM676D3 - BPVVJP4		Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For		
3	ALLOCATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	Management	For	For	For		
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS SUBJECT TO ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For		
5	RATIFICATION OF THE CO-OPTION OF CATHERINE RONGE AS DIRECTOR	Management	For	For	For		
6	RATIFICATION OF THE CO-OPTION OF FLORENCE FOUQUET AS DIRECTOR	Management	For	For	For		
7	APPOINTMENT OF PASCAL MACIOCE AS DIRECTOR	Management	For	For	For		
8	RENEWAL OF THE TERM OF OFFICE OF PHILIPPE BERTEROTTI RE AS DIRECTOR	Management	For	For	For		
9	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AS STATUTORY AUDITOR	Management	For	For	For		
10	REAPPOINTMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For		
11	APPROVAL OF THE INFORMATION STIPULATED IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE PROVIDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For		
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2021 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTI RE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against		
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE 2022 FINANCIAL YEAR	Management	Abstain	For	Against		
14	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022 FINANCIAL YEAR	Management	Abstain	For	Against		
15	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANY'S SHARES	Management	For	For	For		
16	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For		
17	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING OR FUTURE FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	Abstain	For	Against		
18	APPOINTMENT OF MR. ANTOINE ROSTAND AS DIRECTOR	Management	For	For	For		
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For		
ADYEN					Accord Occasion in		
Securit	y N3501V104 Symbol			Meeting Type Meeting Date	Annual General Meeting 01-Jun-2022		
ISIN	NL0012969182			Agenda	715531453 - Management		

	OPENING AN	ID ANNOUNCEMENTS	by Non-Voting		Recommendation	Management
tem	Proposal		Proposed	Vote	Management	For/Against
EDOL	.(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42			Quick Code	
City /	Country	AMSTER / Netherlands DAM			Vote Deadline Date	24-May-2022
Record	Date	04-May-2022			Holding Recon Date	04-May-2022
SIN		NL0012969182			Agenda	715531453 - Management
icker	Symbol				Meeting Date	01-Jun-2022
ecurit	у	N3501V104			Meeting Type	Annual General Meeting
DYEN	N.V.					
9	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For
8	APPOINTMEI ROSTAND AS	NT OF MR. ANTOINE S DIRECTOR	Management	For	For	For
		EES AND CORPORATE F THE GROUP OR TO IEM				

2.a.	DISCUSSION OF THE MANAGEMENT BOARD REPORT AND THE SUPERVISORY BOARD REPORT-FOR THE PAST FINANCIAL YEAR. THE MANAGEMENT BOARD WILL GIVE A PRESENTATION ON-THE PERFORMANCE OF THE COMPANY IN 2021. FURTHERMORE, THE SUPERVISORY BOARD-REPORT AND ACCOUNTANT STATEMENTS WILL BE DISCUSSED. ANNUAL REPORT	Non-Voting			
2.b.	DISCUSSION OF THE REMUNERATION REPORT OVER THE YEAR 2021 INCLUDING THE MANAGEMENT BOARD AND SUPERVISORY BOARD REMUNERATION FOR THE PAST FINANCIAL YEAR PLEASE REFER TO THE REMUNERATION REPORT FOR THE FINANCIAL YEAR 2021 (IN ACCORDANCE WITH THE COMPANY'S EXISTING REMUNERATION POLICY AS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS WHICH WAS HELD ON 26 MAY 2020) INCLUDED IN OUR ANNUAL REPORT ON PAGE 97, AS PUBLISHED ON OUR WEBSITE. REMUNERATION REPORT OVER THE YEAR 2021 (ADVISORY VOTING ITEM)	Management	Abstain	For	Against
2.c.	IT IS PROPOSED TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 AS DRAWN UP BY THE MANAGEMENT BOARD AND SIGNED BY THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD. PRICEWATERHOUSECOOPERS N.V. (PWC) HAS AUDITED THE ANNUAL ACCOUNTS AND HAS ISSUED AN UNQUALIFIED AUDITOR'S REPORT. ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
2.d.	DISCUSSION OF THE POLICY ON DIVIDEND, RESERVATIONS AND DISTRIBUTIONS, PLEASE-REFER TO THE DIVIDEND POLICY PUBLISHED ON THE COMPANY'S WEBSITE, AS FURTHER-REFERRED TO ON PAGE 141 OF THE ANNUAL REPORT FOR THE FINANCIAL YEAR 2021. IN- ACCORDANCE WITH THE ARTICLES OF ASSOCIATION OF THE COMPANY, THE MANAGEMENT-BOARD, WITH THE APPROVAL OF THE SUPERVISORY BOARD, DECIDED TO ALLOCATE THE- PROFITS FOR THE FINANCIAL YEAR 2021 TO THE RESERVES OF THE COMPANY, DIVIDEND-POLICY AND RESERVATION OF PROFITS	Non-Voting			
3.	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD (IN 2021 BEING PIETER VAN DER DOES (CEO), INGO UYTDEHAAGE (CFO), ROELANT PRINS (CCO), MARI TTE SWART (CLCO), KAMRAN ZAKI (COO) AND ALEXANDER MATTHEY (CTO)) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR MANAGEMENT DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED DISCHARGE OF MANAGEMENT BOARD MEMBERS	Management	Abstain	For	Against
4.	IT IS PROPOSED TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD (IN 2021 BEING PIERO OVERMARS, DELFIN RUEDA, JOEP VAN BEURDEN, PAMELA JOSEPH, AND, AS OF FEBRUARY 2021, CAOIMHE KEOGAN) FROM LIABILITY IN RESPECT OF THE PERFORMANCE OF THEIR SUPERVISORY DUTIES TO THE EXTENT THAT SUCH PERFORMANCE IS APPARENT FROM THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2021 OR HAS BEEN OTHERWISE DISCLOSED TO THE GENERAL MEETING BEFORE THE RESOLUTION IS ADOPTED. DISCHARGE OF SUPERVISORY BOARD MEMBERS	Management	Abstain	For	Against

THE PERIOD FOR WHICH PIETER
WILLEM VAN DER DOES IS APPOINTED
AS MEMBER OF THE MANAGEMENT
BOARD WITH THE TITLE CHIEF
EXECUTIVE OFFICER ENDS ON 13 JUNE
2022. IN ACCORDANCE WITH THE
ARTICLES OF ASSOCIATION OF THE
COMPANY, THE SUPERVISORY BOARD
PROPOSES TO REAPPOINT PIETER AS
MEMBER OF THE MANAGEMENT
BOARD OF THE COMPANY WITH THE
TITLE CHIEF EXECUTIVE OFFICER,
WITH EFFECT FROM THE DATE OF THIS
GENERAL MEETING FOR THE PERIOD
OF FOUR (4) YEARS. PIETER WILLEM
VAN DER DOES (1969) IS A DUTCH
CITIZEN. PIETER IS A LEADING EXPERT
WITH OVER 20 YEARS' EXPERIENCE IN
THE PAYMENTS INDUSTRY. HE WAS
CCO AT BIBIT BEFORE CO-FOUNDING
ADYEN IN 2006. SINCE THEN ADVEN
HAS GROWN FROM A START-UP INTO A
GLOBAL OPERATION, AVERAGING
DOUBLE-DIGIT ANNUAL GROWTH
SINCE 2007. PIETER HAS BEEN AND IS
INSTRUMENTAL TO THE CONTINUED
GROWTH OF THE COMPANY, FROM ITS
FIRST YEARS OF PROFITABILITY IN
2011, THROUGH IPO IN 2018, AND NOW
AT A SCALE OF PROCESSING OVER 500
BILLION IN VOLUME I... FOR FULL
AGENDA SEE THE CBP PORTAL OR THE

For

Management

Management

For

DER DOES AS MEMBER OF THE

MANAGEMENT DAYAD MUTH THE THE PERIOD FOR WHICH ROELANT
PRINS IS APPOINTED AS MEMBER OF
THE MANAGEMENT BOARD WITH THE
TITLE CHIEF COMMERCIAL OFFICER
ENDS ON 13 JUNE 2022. IN
ACCORDANCE WITH THE ARTICLES OF
ASSOCIATION OF THE COMPANY, THE
SUPERVISORY BOARD PROPOSES TO
REAPPOINT ROELANT AS MEMBER OF
THE MANAGEMENT BOARD OF THE
COMPANY WITH THE TITLE CHIEF
COMMERCIAL OFFICER, WITH EFFECT
FROM THE DATE OF THIS GENERAL
MEETING FOR THE PERIOD OF FOUR
(4) YEARS. ROELANT PRINS (1975) IS A
DUTCH CITIZEN. ROELANT IS
RESPONSIBLE FOR ALL COMMERCIAL
ACTIVITIES AT ADYEN. HE ENTERED
THE ONLINE PAYMENTS INDUSTRY IN
THE EARLY 2000S. ROELANT IS AS HEAD

VARIOUS INTERNATIONAL
MANAGEMENT ROLES IN SALES AND
BUSINESS DEVELOPMENT FOR
COMPANIES PROVIDING PAYMENT
SOLUTIONS TO INTERNATIONAL
ECOMMERCE BUSINESSES. HAVING
JOINED ADYEN AT AN EARLY STAGE,
ROELANT HAS SERVED AS ITS CCO
SINCE 2007 - DURING WHICH TIME HE
HAS OVERSEEN THE EXECUTION OF
ADVEN'S COMMERCIAL STRATEGY UP
TO THE SCALE THAT IT OPERA... FOR
FULL AGENDA SEE THE CBP PORTAL
OR THE CONVOCATION PROPOSAL
REAPPOINTMENT ROELANT PRINS AS
MEMBER OF THE MANAGEMENT
BOARD WITH THE ITILE CHIEF
COMMERCIAL OFFICER

7. IT IS PROPOSED TO RENEW THE
AUTHORITY OF THE MANAGEMENT
BOARD, SUBJECT TO THE
SUPERVISORY BOARD'S APPROVAL, TO
ISSUE ORDINARY SHARES OR TO
GRANT RIGHTS TO SUBSCRIBE FOR
ORDINARY SHARES FOR A PERIOD OF
18 MONTHS FROM THE DATE OF THIS
GENERAL MEETING UP TO 10% OF THE
TOTAL NUMBER OF SHARES ISSUED AT
THE TIME OF THE GENERAL MEETING
FOR ANY PURPOSES. ONCE THIS
AUTHORIZATION IS APPROVED, THIS
WILL REPLACE THE CURRENT
AUTHORIZATIONS. ONCE APPROVED,
THE AUTHORIZATION CANNOT BE
REVOKED AUTHORITY TO ISSUE
SHARES

Management For For For

IT IS PROPOSED TO RENEW THE Management AUTHORITY OF THE MANAGEMENT AU HORITY OF THE MANAGEMENT BOARD, SUBJECT TO THE SUPERVISORY BOARD'S APPROVAL, TO RESTRICT OR EXCLUDE APPLICABLE PRE-EMPTIVE RIGHTS WHEN ISSUING ORDINARY SHARES OR GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS SET OUT IN ITEM 7 ABOVE FOR A PERIOD OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING. ONCE THIS AUTHORIZATION IS ONCE THIS AUTHORIZATION IS APPROVED, THIS WILL REPLACE THE CURRENT AUTHORIZATIONS. ONCE APPROVED, THE AUTHORIZATION CANNOT BE REVOKED. AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS IT IS PROPOSED TO RENEW THE AUTHORITY OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE CAPITAL OF THE COMPANY, EITHER 9 Management For For For CAPITAL OF THE COMPANY, ETHER THROUGH PURCHASE ON A STOCK EXCHANGE OR OTHERWISE. THE AUTHORITY WILL APPLY FOR A PERIOD AUTHORITY WILL APPLY FOR A PERIOL OF 18 MONTHS FROM THE DATE OF THIS GENERAL MEETING, UNDER THE FOLLOWING CONDITIONS: (I) UP TO 10% OF THE TOTAL NUMBER OF SHARES ISSUED AT THE TIME OF THE GENERAL MEETING; (II) PROVIDED THAT THE COMPANY WILL NOT HOLD GENERAL MEE INIG; (II) PROVIDED
THAT THE COMPANY WILL NOT HOLD
MORE SHARES IN STOCK THAN 10% OF
THE ISSUED SHARE CAPITAL; AND (III)
AT A PRICE (EXCLUDING EXPENSES)
NOT LESS THAN THE NOMINAL VALUE
OF THE SHARES AND NOT HIGHER
THAN THE OPENING PRICE ON
EURONEXT AMSTERDAM ON THE DAY
OF REPURCHASE OR ON THE
PRECEDING DAY OF STOCK MARKET
TRADING PLUS 10%. ONCE THIS
AUTHORIZATION IS APPROVED, THIS
WILL REPLACE THE CURRENT
AUTHORIZATION CANNOT BE
REVOKED. AUTHORITY TO ACQUIRE
OWN SHARES IN ACCORDANCE WITH THE RECOMMENDATIONS OF THE AUDIT AND RISK COMMITTEE, THE SUPERVISORY BOARD PROPOSES TO For 10. For For Management REAPPOINT PWC AS EXTERNAL AUDITOR OF THE COMPANY FOR THE CURRENT FINANCIAL YEAR

ECKERT & ZIEGLER S	ECKERT & ZIEGLER STRAHLEN- UND MEDIZINTECHNIK AG				
Security	D2371P107	Meeting Type	Ordinary General Meeting		
Ticker Symbol		Meeting Date	01-Jun-2022		
ISIN	DE0005659700	Agenda	715532809 - Management		
Record Date	10-May-2022	Holding Recon Date	10-May-2022		
City / Country	BERLIN / Germany	Vote Deadline Date	20-May-2022		
SEDOL(s)	5689857 - B28GW63 - B3BH2W6 - BGPK5B2 - BMDRRY4	Quick Code			

Non-Voting

ANY OTHER BUSINESS AND CLOSING

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.50 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	Management	Abstain	For	Against
5	RATIFY BDO AG AS AUDITORS FOR FISCAL YEAR 2022	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	Abstain	For	Against
7	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
8	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	Abstain	For	Against
9	AMEND ARTICLES RE: SUPERVISORY BOARD CHAIRMAN AND DEPUTY CHAIRMAN; SUPERVISORY BOARD MEETINGS CONVOCATION AND RESOLUTIONS	Management	For	For	For
10	APPROVE AFFILIATION AGREEMENT WITH PENTIXAPHARM GMBH	Management	For	For	For
11	ELECT ALBERT RUPPRECHT TO THE SUPERVISORY BOARD	Management	For	For	For

12.1	ELECT PAOLA ECKERT-PALVARINI AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
12.2	ELECT ANNA STEEGER AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
12.3	ELECT SUSANNE BECKER AS ALTERNATE SUPERVISORY BOARD	Management	For	For	For
12.4	MEMBER ELECT ELKE MIDDELSTAEDT AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
WALM	ART INC.				
Securit	ty 931142103			Meeting Type	Annual
	Symbol WMT			Meeting Date	01-Jun-2022
ISIN	US9311421039			Agenda	935613491 - Management
Record				Holding Recon Date	, and the second
	•			-	08-Apr-2022 31-May-2022
City /	Country / United States			Vote Deadline Date	31-Way-2022
SEDOL	-(s) Proposal	Proposed	Vote	Quick Code Management	For/Against
		by		Recommendation	Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	Abstain	For	Against
	Election of Director: Sarah J. Friar	=	Abstain	For	Against
1c.		Management			
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive	Management	Abstain	For	Against
	Officer Compensation				
3.	Ratification of Ernst & Young LLP as Independent Accountants	Management	Against	For	Against
4.	Report on Animal Welfare Practices	Shareholder	For	Against	Against
5.	Create a Pandemic Workforce Advisory	Shareholder	For	Against	Against
	Council				
6.	Report on Impacts of Reproductive Healthcare Legislation	Shareholder	For	Against	Against
7.	Report on Alignment of Racial Justice	Shareholder	For	Against	Against
8.	Goals and Starting Wages Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against	For
9.	Report on Charitable Donation Disclosures	Shareholder	For	Against	Against
10.	Report on Lobbying Disclosures	Shareholder	For	Against	Against
	AST CORPORATION				g
COMC					
Securi	ty 20030N101			Meeting Type	Annual
Ticker	Symbol CMCSA			Meeting Date	01-Jun-2022
ISIN	US20030N1019			Agenda	935613693 - Management
Record	d Date 04-Apr-2022			Holding Recon Date	04-Apr-2022
City /	Country / United			Vote Deadline Date	31-May-2022
	States				
SEDOL	• •			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DIDECTOR	Managamant			
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		Withheld	For	Against
	2 Madeline S. Bell		For	For	For
	3 Edward D. Breen		For	For	For
	4 Gerald L. Hassell		For	For	For
	5 Jeffrey A. Honickman		For	For	For
	6 Maritza G. Montiel		Withheld	For	Against
	7 Asuka Nakahara		For	For	For
	8 David C. Novak		For	For	For
	9 Brian L. Roberts		For	For	For
2.	Advisory vote on executive compensation	Management	Abstain	For	Against
3.	Ratification of the appointment of our	Management	Against	For	Against
	independent auditors	J	ÿ		Ŭ
4.	To report on charitable donations	Shareholder	For	Against	Against
5.	To perform independent racial equity audit	Shareholder	For	Against	Against
6.	To report on risks of omitting "viewpoint"	Shareholder	For	Against	Against
	and "ideology" from EEO policy				
7.	To conduct and publicly release the results of an independent investigation into the	Shareholder	For	Against	Against
p	effectiveness of sexual harassment policies	Shareholder	For	Against	Against
8.	To report on how retirement plan options align with company climate goals	Shareholder	FOI	Against	Against
			<u> </u>		

ALPHABET INC. Security 02079K305 Meeting Type Annual GOOGL 01-Jun-2022 Ticker Symbol Meeting Date ISIN US02079K3059 Agenda 935618578 - Management Record Date 05-Apr-2022 Holding Recon Date 05-Apr-2022 / United States 31-May-2022 City / Country Vote Deadline Date

SEDOL(s) Quick Code

SEDOL	.(s)	Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Larry Page	Management	For	For	For	
1b.	Election of Director: Sergey Brin	Management	For	For	For	
1c.	Election of Director: Sundar Pichai	Management	For	For	For	
1d.	Election of Director: John L. Hennessy	Management	For	For	For	
1e.	Election of Director: Frances H. Arnold	Management	For	For	For	
1f.	Election of Director: L. John Doerr	Management	Against	For	Against	
1g.	Election of Director: Roger W. Ferguson Jr.	Management	Against	For	Against	
1h.	Election of Director: Ann Mather	Management	Against	For	Against	
1i.	Election of Director: K. Ram Shriram	Management	For	For	For	
1j.	Election of Director: Robin L. Washington	Management	Against	For	Against	
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2022.	Management	Abstain	For	Against	
3.	The amendment of Alphabet's 2021 Stock Plan to increase the share reserve by 4,000,000 shares of Class C capital stock.	Management	Abstain	For	Against	
4.	The amendment of Alphabet's Amended and Restated Certificate of Incorporation to increase the number of authorized shares.	Management	Abstain	For	Against	
5.	A stockholder proposal regarding a lobbying report, if properly presented at the meeting.	Shareholder	For	Against	Against	
6.	A stockholder proposal regarding a climate lobbying report, if properly presented at the meeting.	Shareholder	For	Against	Against	
7.	A stockholder proposal regarding a report on physical risks of climate change, if properly presented at the meeting.	Shareholder	For	Against	Against	
8.	A stockholder proposal regarding a report on water management risks, if properly presented at the meeting.	Shareholder	For	Against	Against	
9.	A stockholder proposal regarding a racial equity audit, if properly presented at the meeting.	Shareholder	For	Against	Against	
10.	A stockholder proposal regarding a report on concealment clauses, if properly presented at the meeting.	Shareholder	For	Against	Against	
11.	A stockholder proposal regarding equal shareholder voting, if properly presented at the meeting.	Shareholder	For	Against	Against	
12.	A stockholder proposal regarding a report on government takedown requests, if properly presented at the meeting.	Shareholder	For	Against	Against	
13.	A stockholder proposal regarding a human rights assessment of data center siting, if properly presented at the meeting.	Shareholder	For	Against	Against	
14.	A stockholder proposal regarding a report on data collection, privacy, and security, if properly presented at the meeting.	Shareholder	For	Against	Against	
15.	A stockholder proposal regarding algorithm disclosures, if properly presented at the meeting.	Shareholder	For	Against	Against	
16.	A stockholder proposal regarding misinformation and disinformation, if properly presented at the meeting.	Shareholder	For	Against	Against	
17.	A stockholder proposal regarding a report on external costs of disinformation, if properly presented at the meeting.	Shareholder	For	Against	Against	
18.	A stockholder proposal regarding a report on board diversity, if properly presented at the meeting.	Shareholder	For	Against	Against	
19.	A stockholder proposal regarding the establishment of an environmental sustainability board committee, if properly presented at the meeting.	Shareholder	For	Against	Against	
20.	A stockholder proposal regarding a policy on non-management employee representative director, if properly presented at the meeting.	Shareholder	For	Against	Against	
21.	A stockholder proposal regarding a report on policies regarding military and militarized policing agencies, if properly presented at the meeting.	Shareholder	For	Against	Against	

COMPAGNIE DE SAINT-	GOBAIN SA		
Security	F80343100	Meeting Type	MIX
Ticker Symbol		Meeting Date	02-Jun-2022
ISIN	FR0000125007	Agenda	715353520 - Management
Record Date	30-May-2022	Holding Recon Date	30-May-2022

PARIS / France 30-May-2022 City / Country Vote Deadline Date SEDOL(s) Quick Code

3166813 - 7380482 - 7380545 -7380716 - 7381377 - 7448250 -B033544 - B8HWMP3 - BD3CPN1 -

	BU33544 - B8HWMP3 - BU3CPN1 - BF447R8				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S NON- CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
2	APPROVAL OF THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR 2021	Management	For	For	For
3	APPROPRIATION OF INCOME AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF MR. PIERRE-ANDR DE CHALENDAR'S TERM OF OFFICE AS A DIRECTOR	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MS. LINA GHOTMEH AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MR. THIERRY DELAPORTE AS A DIRECTOR	Management	For	For	For
7	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, MR. PIERRE-ANDR DE CHALENDAR	Management	Abstain	For	Against
8	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JANUARY 1ST TO JUNE 30TH, 2021 INCLUDED, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF OPERATING OFFICER, MR. BENOIT BAZIN	Management	Abstain	For	Against
9	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. PIERRE-ANDR DE CHALENDAR	Management	Abstain	For	Against
10	APPROVAL OF THE COMPENSATION COMPONENTS PAID DURING THE PERIOD FROM JULY 1ST TO DECEMBER 31ST, 2021, OR GRANTED IN RESPECT OF THE SAME PERIOD, TO THE CHIEF EXECUTIVE OFFICER, MR. BENOIT BAZIN	Management	Abstain	For	Against
11	APPROVAL OF THE INFORMATION RELATING TO THE CORPORATE OFFICERS' AND DIRECTOR'S COMPENSATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE REPORT OF THE BOARD OF DIRECTORS ON CORPORATE GOVERNANCE	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2022	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR 2022	Management	Abstain	For	Against
14	APPROVAL OF THE COMPENSATION POLICY OF THE DIRECTORS FOR 2022	Management	Abstain	For	Against
15	APPOINTMENT OF DELOITTE & ASSOCI S AS STATUTORY AUDITORS	Management	For	For	For
16	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
17	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT STOCK OPTIONS EXERCISABLE FOR EXISTING OR NEW SHARES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO A MAXIMUM OF 1.5% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For	For
18	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES REPRESENTING UP TO A MAXIMUM OF 1.2% OF THE SHARE CAPITAL, WITH A MAXIMUM OF 10% OF THIS LIMIT FOR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY	Management	For	For	For
19	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
ROYAL	. CARIBBEAN CRUISES LTD.				

Security V7780T103 Meeting Type

Ticker Symbol RCL LR0008862868 ISIN

Record Date 07-Apr-2022

/ United States City / Country

Meeting Date 02-Jun-2022

935615445 - Management Agenda

Holding Recon Date 07-Apr-2022 Vote Deadline Date 01-Jun-2022

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	Against	For	Against
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: William K. Reilly	Management	For	For	For
11.	Election of Director: Vagn O. Sørensen	Management	Against	For	Against
1m.	Election of Director: Donald Thompson	Management	For	For	For
1n.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	Abstain	For	Against
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2022.	Management	Against	For	Against
4.	Approval of Amended and Restated 2008 Equity Incentive Plan.	Management	Abstain	For	Against

Security F13923119 Meeting Type MIX Ticker Symbol Meeting Date 03-Jun-2022

FR0000120172 Agenda ISIN 715543775 - Management Record Date 31-May-2022 Holding Recon Date 31-May-2022 AUBERVI LLIERS / France 31-May-2022 Vote Deadline Date City / Country

5641567 - 5660249 - B02PRP6 -B04K760 - B0Z8677 - B23V6P0 -BF445B8 - BRTM6H4 SEDOL(s) Quick Code

	DF443D0 - DR I WOT4						
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For		
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND SETTING OF THE DIVIDEND	Management	For	For	For		
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For		
5	RATIFICATION OF THE CO-OPTATION OF MR. ARTHUR SADOUN AS DIRECTOR, AS A REPLACEMENT FOR MR. NICOLAS BAZIRE	Management	For	For	For		
6	RENEWAL OF THE TERM OF OFFICE OF MRS. FLAVIA BUARQUE DE ALMEIDA AS DIRECTOR	Management	For	For	For		
7	RENEWAL OF THE TERM OF OFFICE OF MR. ABILIO DINIZ AS DIRECTOR	Management	For	For	For		
8	RENEWAL OF THE TERM OF OFFICE OF MR. CHARLES EDELSTENNE AS DIRECTOR	Management	For	For	For		
9	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	Abstain	For	Against		
10	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2021	Management	Abstain	For	Against		

11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERMS OF OFFICE FOR THE FINANCIAL YEAR 2022	Management	Abstain	For	Against
13	NOTICE ON THE COMPANY'S AMBITION AND OBJECTIVES REGARDING THE FIGHT AGAINST CLIMATE CHANGE	Management	For	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

RED ELECTRICA CO	RED ELECTRICA CORPORACION, SA						
Security	E42807110	Meeting Type	Ordinary General Meeting				
Ticker Symbol		Meeting Date	06-Jun-2022				
ISIN	ES0173093024	Agenda	715647268 - Management				
Record Date	02-Jun-2022	Holding Recon Date	02-Jun-2022				
City / Country	MADRID / Spain	Vote Deadline Date	01-Jun-2022				
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYYLLY3 - B700LY0	Quick Code					

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE AND APPROVE, IF APPLICABLE, THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN TOTAL EQUITY, STATEMENT OF RECOGNISED INCOME AND EXPENSE, STATEMENT OF CASH FLOWS AND NOTES TO THE FINANCIAL STATEMENTS) AND RED ELECTRICA CORPORACION, S.A.'S DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	EXAMINE AND APPROVE, IF APPLICABLE, THE CONSOLIDATED FINANCIAL STATEMENTS (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS) AND THE CONSOLIDATED DIRECTORS' REPORT OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. AND SUBSIDIARIES FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
3	EXAMINE AND APPROVE, IF APPLICABLE, THE PROPOSED DISTRIBUTION OF THE PROFIT OF RED ELECTRICA CORPORACION, S.A. FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
4	EXAMINE AND APPROVE, IF APPLICABLE, THE REPORT ON NON- FINANCIAL INFORMATION OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A. FOR 2021	Management	For	For	For
5	EXAMINE AND APPROVE, IF APPLICABLE, THE MANAGEMENT PERFORMANCE OF RED ELECTRICA CORPORACION, S.A.'S BOARD IN 2021	Management	For	For	For
6.1	RE-ELECTION AS INDEPENDENT DIRECTOR OF MS. SOCORRO FERNANDEZ LARREA	Management	For	For	For
6.2	RE-ELECTION AS INDEPENDENT DIRECTOR OF MR. ANTONIO GOMEZ CIRIA	Management	For	For	For
6.3	RE-ELECTION AS PROPRIETARY DIRECTOR OF MS. MERCEDES REAL RODRIGALVAREZ	Management	For	For	For
6.4	RATIFICATION AND APPOINTMENT AS PROPRIETARY DIRECTOR OF MS. ESTHER MARIA RITUERTO MARTINEZ	Management	For	For	For
7.1	APPROVE RED ELECTRICA CORPORACION, S.A.'S ANNUAL DIRECTORS' REMUNERATION REPORT 2021	Management	For	For	For

7.2 APPROVE THE REMUNERATION FOR Management Abstain For RED ELECTRICA CORPORACION, S.A.'S BOARD FOR 2022 8 APPOINTMENT OF THE AUDITOR OF Management For For THE PARENT AND THE CONSOLIDATED GROUP FOR 2023, 2024 AND 2025 9 DELEGATION OF POWERS TO FULLY Management For For	Against
BOARD FOR 2022 8 APPOINTMENT OF THE AUDITOR OF Management For For THE PARENT AND THE CONSOLIDATED GROUP FOR 2023, 2024 AND 2025	
8 APPOINTMENT OF THE AUDITOR OF Management For For THE PARENT AND THE CONSOLIDATED GROUP FOR 2023, 2024 AND 2025	
GROUP FOR 2023, 2024 AND 2025	For
9 DELEGATION OF POWERS TO FULLY Management For For	
IMPLEMENT THE RESOLUTIONS	For
PASSED AT THE GENERAL MEETING 10 REPORT TO THE ANNUAL GENERAL Non-Voting	
MEETING ON THE ANNUAL	
CORPORATE GOVERNANCE-REPORT OF RED ELECTRICA CORPORACION,	
S.A. FOR 2021	
11 REPORT TO THE ANNUAL GENERAL Non-Voting	
MEETING ON THE ANNUAL SUSTAINABILITY REPORT OF-THE RED	
ELECTRICA GROUP FOR 2021	
ACUSHNET HOLDINGS CORP.	
Security 005098108 Meeting Ty	De Annual
Ticker Symbol GOLF Meeting Da	te 06-Jun-2022
ISIN US0050981085 Agenda	935618225 - Management
Record Date 14-Apr-2022 Holding Re	con Date 14-Apr-2022
City / Country / United Vote Deadli	ne Date 03-Jun-2022
States Outst Outst Outst	
SEDOL(s) Quick Code Item Proposed Vote Management	For/Against
by Recommendation	
DIRECTOR Management David Maher For For	For
2 Yoon Soo (Gene) Yoon For For	For
3 Jennifer Estabrook For For	For
4 Gregory Hewett For For	For
5 Jan Singer For For	For
6 Sean Sullivan For For	For
7 Steven Tishman For For	For
8 Keun Chang (Kevin) Yoon For For	For
2. To ratify the appointment of Management Abstain For	Against
PricewaterhouseCoopers LLP as the independent registered public accounting	
firm of the Company for its fiscal year	
ending December 31, 2022.	
To approve, in a non-binding advisory vote, Management Abstain For the compensation paid to the Company's	Against
named executive officers.	
named executive officers. AXALTA COATING SYSTEMS LTD.	
	pe Annual
AXALTA COATING SYSTEMS LTD.	
AXALTA COATING SYSTEMS LTD. Security G0750C108 Meeting Type	
AXALTA COATING SYSTEMS LTD. Security G0750C108 Meeting Ty Ticker Symbol AXTA Meeting Da	935618415 - Management
AXALTA COATING SYSTEMS LTD. Security G0750C108 Meeting Ty Ticker Symbol AXTA Meeting Da ISIN BMG0750C1082 Agenda Record Date 14-Apr-2022 Holding Re City / Country / United Vote Deadli	935618415 - Management 2010 Date 14-Apr-2022
AXALTA COATING SYSTEMS LTD. Security	935618415 - Management 200 Date 14-Apr-2022 14-Apr-2022 15-Apr-2022 16-Apr-2022
AXALTA COATING SYSTEMS LTD. Security	e 08-Jun-2022 935618415 - Management con Date 14-Apr-2022 ne Date 07-Jun-2022
AXALTA COATING SYSTEMS LTD. Security G0750C108 Meeting Ty Ticker Symbol AXTA Meeting Da ISIN BMG0750C1082 Agenda Record Date 14-Apr-2022 Holding Record Date City / Country / United States Vote Deadle	e 08-Jun-2022 935618415 - Management con Date 14-Apr-2022 ne Date 07-Jun-2022
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Security	te 08-Jun-2022 935618415 - Management con Date 14-Apr-2022 ne Date 07-Jun-2022 For/Against Management For
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Security G0750C108 Meeting Ty; Ticker Symbol AXTA Meeting Date 14-Apr-2022 Holding Record Date 14-Apr-2022 Management	se 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201
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AXALTA COATING SYSTEMS LTD.	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201 Port
Security	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201 For/Against Management For For For For Against Against Against For Against For Against For Against For Against For Against For
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Security G0750C108 Meeting Ty, Ticker Symbol AXTA Meeting Da ISIN BMG0750C1082 Agenda Record Date 14-Apr-2022 Holding Re City / Country / United States SEDOL(s) Quick Code Item Proposal Proposed by Vote Management 1 Robert W. Bryant For For For 1 2 Steven M. Chapman For For For 1 3 William M. Cook For For 1 4 Tyrone M. Jordan Withheld For 1 5 Deborah J. Kissire Withheld For 6 6 Elizabeth C. Lempres Withheld For 7 7 Robert M. McLaughlin For For 1 8 Rakesh Sachdev Withheld For 1 9 Samuel L. Smolik For For 1 9 Samuel L. Smolik For For 1 2. Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2023 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201 For/Against Management For For For For Against Against Against For Against For Against For Against For Against For Against For
Security G0750C108 Meeting Ty Ticker Symbol AXTA Meeting Da ISIN BMG0750C1082 Agenda Record Date 14-Apr-2022 Holding Re City / Country / United States SEDOL(s) Quick Code Item Proposal Proposal Proposed by Management 1 Robert W. Bryant For For For 1 2 Steven M. Chapman For For For 1 3 William M. Cook For For For 1 3 William M. Cook For For For 1 4 Tyrone M. Jordan Withheld For 1 5 Deborah J. Kissire Withheld For 1 6 Elizabeth C. Lempres Withheld For 1 7 Robert M. McLaughlin For For For 1 8 Rakesh Sachdev Withheld For 1 9 Samuel L. Smolik For For 1 2. Appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm and auditor until the conclusion of the 2023 Annual General Meeting of Members and delegation of authority to the Board, acting through the Audit Committee, to set the terms and remuneration thereof.	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201 Por For/Against Management For For For For Against Against Against For Against
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Security G0750C108 Security G0750C108 Ticker Symbol AXTA BMG0750C1082 Record Date 14-Apr-2022 City Country / United States SEDOL(s) Toposal Proposal Proposal Proposal by Management 1. DIRECTOR Management 1. Robert W. Bryant For For For Sor For Sor For Sor For For Sor For Sor For Sor For Sor Southling M. Withheld For Sor Southling M. Withheld For Sor Southling M. States Withheld For Sor For Sor Sor Southling M. States Withheld For Sor Sor Sor Sor Sor Sor Sor Sor Sor S	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 201 Por For/Against Management For For For For Against Against Against For Against
Security G0750C108 Meeting Ty Ticker Symbol AXTA ISIN BMG0750C1082 Record Date 14-Apr-2022 Holding Re City Country / United States SEDOL(s) Guick Code Item Proposal Proposal Proposed by Management 1 Robert W. Bryant For	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 Ine Date 07-Jun-2022 In For/Against Management For For For For Against Against Against For Against
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Security G0750C108 Security G0750C108 Sin BMG0750C1082 Record Date 14-Apr-2022 City / Country / United States SEDOL(s) Guick Code States SEDOL(s) Proposal Proposed by Vote Management Recommendation 1. DIRECTOR Management 1 Robert W. Bryant For For For Sor Sor For For Sor Sor Sor Sor Sor Sor Sor Sor Sor S	ge 08-Jun-2022 935618415 - Management 200 Date 14-Apr-2022 Ine Date 07-Jun-2022 In For/Against Management For For For For Against Against Against For Against
AXALTA COATING SYSTEMS LTD. Security G0750C108 Meeting Ty Ticker Symbol AXTA Meeting Da ISIN BMG0750C1082 Agenda Record Date 14-Apr-2022 Holding Re City / Country / United States SEDOL(s) Quick Code Item Proposal Proposal Proposed by Wote Management 1. DIRECTOR Management 1. Robert W. Bryant For For For For Sor For Sor For For For For For For For For For F	ge 08-Jun-2022 935618415 - Management 20

07-Jun-2022 City / Country / United Vote Deadline Date States SEDOL(s) Quick Code Management Recommendation For/Against Management bν Election of Director: David P. Abney Abstain 1a. Management Against Election of Director: Douglas M. Baker, Jr. For 1b. Management For For Election of Director: George S. Barrett For For 1c. Management For 1d. Election of Director: Gail K. Boudreaux Management For For For Election of Director: Brian C. Cornell Management For For For 1e. 1f. Election of Director: Robert L. Edwards Management For For For Election of Director: Melanie L. Healey For 1g. Against Management Against 1h. Election of Director: Donald R. Knauss Management Abstain For Against 1i. Election of Director: Christine A. Leahy For For For Management Against Election of Director: Monica C. Lozano Abstain 1j. Management For 1k Election of Director: Derica W. Rice Management Against For Against 11. Election of Director: Dmitri L. Stockton Abstain For Management Against 2 Company proposal to ratify the appointment Management Against For Against of Ernst & Young LLP as our independent registered public accounting firm. Company proposal to approve, on an Management Abstain For Against advisory basis, our executive compensation Shareholder proposal to amend the proxy access bylaw to remove the shareholder Shareholder For Against Against aroup limit. EBAY INC. 278642103 Annual Security Meeting Type EBAY 08-Jun-2022 Ticker Symbol Meeting Date US2786421030 935623973 - Management ISIN Agenda Record Date 12-Apr-2022 Holding Recon Date 12-Apr-2022 07-Jun-2022 United Vote Deadline Date City / Country States SEDOL(s) Quick Code Management For/Against Recommendation bν Management Election of Director: Adriane M. Brown 1a. Management Against For Against 1b. Election of Director: Logan D. Green Management For For For Election of Director: E. Carol Hayles For 1c. Abstain Against Management 1d. Election of Director: Jamie lannone Management For For For Election of Director: Kathleen C. Mitic 1e. Management Abstain For Against 1f. Election of Director: Paul S. Pressler Management For For For Election of Director: Mohak Shroff For For 1a. Management For 1h. Election of Director: Robert H. Swan Management For For 1i. Election of Director: Perry M. Traquina Management Ahstain For Against 2. Ratification of appointment of independent Management Against For Against auditors. Advisory vote to approve named executive 3. Management Abstain For Against officer compensation.

Approval of the Amendment and 4. For Management Abstain Against Restatement of the eBay Employee Stock Purchase Plan. Special Shareholder Meeting, if properly Shareholder For Against Against CATERPILLAR INC. 149123101 Meeting Type Annual Security Ticker Symbol CAT Meeting Date 08-Jun-2022 US1491231015 ISIN 935627729 - Management Agenda Record Date 13-Apr-2022 Holding Recon Date 13-Apr-2022 United Vote Deadline Date 07-Jun-2022 City / Country SEDOL(s) Quick Code Management Recommendation For/Against Management Election of Director: Kelly A. Ayotte 1a. Management Against For Against 1b. Election of Director: David L. Calhoun Management For For For 1c. Election of Director: Daniel M. Dickinson Management For For For 1d. Election of Director: Gerald Johnson Management For For For Election of Director: David W. MacLennan For For 1e. Management For 1f. Election of Director: Debra L. Reed-Klages Management Abstain For Against Election of Director: Edward B. Rust, Jr. For 1g. Management Abstain Against Against 1h. Election of Director: Susan C. Schwab Abstain For Management 1i. Election of Director: D. James Umpleby III Management For For For Election of Director: Rayford Wilkins, Jr. Management Abstain For Against 1j. 2 Ratification of our Independent Registered Management Against For Against Public Accounting Firm

3.	Advisory Vote to Ap	prove Executive	Management	Abstain	For	Against
	Compensation			_	_	_
4.	· ·		Shareholder	For	For	For
5.			Shareholder	For	Against	Against
6.		sal - Report on Activities	Shareholder	For	Against	Against
	in Conflict- Affected				· ·	, and the second
7.	Shareholder Propos		Shareholder	For	Against	Against
ANGI I	Shareholder Meetin	ig improvement				
ANGII	NC.					
Securi	ty 0	0183L102			Meeting Type	Annual
Ticker	Symbol A	NGI			Meeting Date	08-Jun-2022
ISIN	U	S00183L1026			Agenda	935633102 - Management
Record	d Date 1	8-Apr-2022			Holding Recon Date	18-Apr-2022
City /	Country	/ United			Vote Deadline Date	07-Jun-2022
		States				
SEDOI					Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
			- J		necommendation	Management
1.	DIRECTOR		Management			
	1 Angel	a R. Hicks Bowman		For	For	For
	2 Thom	as R. Evans		For	For	For
	3 Alesia	a J. Haas		For	For	For
	4 Christ	topher Halpin		For	For	For
	5 Kenda	all Handler		For	For	For
	6 Oisin	Hanrahan		For	For	For
	7 Sand	ra Buchanan Hurse		For	For	For
	8 Josep	oh Levin		For	For	For
	9 Jeren	ny Philips		For	For	For
	10 Glenr	H. Schiffman		For	For	For
	11 Mark	Stein		For	For	For
	12 Suzy	Welch		For	For	For
2.		ppointment of Ernst &	Management	Against	For	Against
	Young LLP as Angi	Inc.'s independent counting firm for 2022.				
WORL	DLINE SA	sounding mini for 2022.				
WOIL	DEINE SA					
Securi	ty F	9867T103			Meeting Type	MIX
Ticker	Symbol				Meeting Date	09-Jun-2022
					· · · · 3 · · · ·	
ISIN	F	R0011981968			Agenda	715585836 - Management
ISIN Record		R0011981968 6-Jun-2022				715585836 - Management 06-Jun-2022
	d Date 0 Country L	6-Jun-2022 A / France			Agenda	
Record	d Date 0 Country L	6-Jun-2022 A / France EFENS			Agenda Holding Recon Date	06-Jun-2022
Record	d Date 0 Country L D E L(s) B	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF			Agenda Holding Recon Date	06-Jun-2022
Record	d Date 0 Country L D E L(s) B	6-Jun-2022 A / France EFENS			Agenda Holding Recon Date Vote Deadline Date	06-Jun-2022
Record	d Date 0 Country L D E L(s) B	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF	Proposed	Vote	Agenda Holding Recon Date Vote Deadline Date Quick Code Management	06-Jun-2022 06-Jun-2022 For/Against
Record City / SEDOI	d Date 0 Country L E L(s) B	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF	9	Vote	Agenda Holding Recon Date Vote Deadline Date Quick Code	06-Jun-2022 06-Jun-2022 For/Against Management
Record City / SEDOI	d Date	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28	Proposed	Vote For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management	06-Jun-2022 06-Jun-2022 For/Against
Record City / SEDOI	d Date	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 'S BYLAWS TO	Proposed by		Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	06-Jun-2022 06-Jun-2022 For/Against Management
Record City / SEDOI	d Date 0 Country L D E L(s) B Proposal AMENDMENT OF THE COMPANY COMPLY WITH THE	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 'S BYLAWS TO	Proposed by		Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	06-Jun-2022 06-Jun-2022 For/Against Management
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Record City / SEDOI Item 1 2	DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL OF THE FINANCIAL STATE FINANCIAL	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF NQ4VM5 - BP25QX2 - BZ033F ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 16 A OF THE WS WITH RESPECT OFFICE OF RESENTING THE ENTER OF THE ENDED ON 21 E CONSOLIDATED MENTS FOR THE ENDED ON 121 THE NET INCOME FOR EAR ENDED ON 121 RETAINED EARNINGS	Proposed by Management Management Management Management	For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For	06-Jun-2022 06-Jun-2022 For/Against Management For For For
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Record City / SEDOI Item 1 2 3 4	December 31, 20 ALLOCATION OF 1 HINANCIAL YEAR DECEMBER 31, 20 ALLOCATION OF 1 HINANCIAL STATE FINANCIAL STATE	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWR NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 ARTICLE 16.1 OF THE WS WITH RESPECT OFFICE OF RESENTING THE ENDED ON 21 E CONSOLIDATED MENTS FOR THE ENDED ON 21 HE NET INCOME FOR EAR ENDED ON 21 RETAINED EARNINGS PAID-IN CAPITAL* INDING OF THE SECOND AMENDMENT S COMBINATION ESTED INTO BETWEEN UD DEUTSCHER	Proposed by Management Management Management Management Management Management	For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For	06-Jun-2022 06-Jun-2022 For/Against Management For For For For For
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Record City / SEDOI Item 1 2 3 4	DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 20 ALLOCATION OF TO "ADDITIONAL B. ACCOUNT AND FLEGAL RESERVE APPROVAL OF A STATE OF TO THE FINANCIAL STATE FINA	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWR NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLE 16.1 OF THE WS WITH RESPECT OFFICE OF RESENTING THE ESTATUTORY MENTS FOR THE ENDED ON 121 E CONSOLIDATED MENTS FOR THE ENDED ON 121 E COMBINATION EART ENDED ON 121 SECTAINED EARNINGS PAID-IN CAPITAL* JINDING OF THE SECOND AMENDMENT S COMBINATION ERED INTO BETWEEN 10 DEUTSCHER RLAG GMBH (DSV) ENOVEMBER 25, 2021, IN ARTICLE L 225-38	Proposed by Management Management Management Management Management Management	For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For	06-Jun-2022 06-Jun-2022 For/Against Management For For For For For
Record City / SEDOI Item 1 2 3 4 5 6	DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 20 ALLOCATION OF THE FINANCIAL STATE FINANCIAL	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWR NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 ARTICLE	Proposed by Management Management Management Management Management Management Management Management	For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For	06-Jun-2022 06-Jun-2022 For/Against Management For For For For For For For Fo
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Record City / SEDOI Item 1 2 3 4 5 6 7	DECEMBER 31, 22 ALLOCATION OF THE RINANCIAL YEAR DECEMBER 31, 22 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 22 ALLOCATION OF THE FINANCIAL STATE FINANCIAL	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWF NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLE 61 OF THE WS WITH RESPECT OFFICE OF RESENTING THE ESTATUTORY MENTS FOR THE ENDED ON 121 ESTATUTORY MENTS FOR THE ENDED ON 121 THE NET INCOME FOR EAR ENDED ON 121 RETAINED EARNINGS PAID-IN CAPITAL INDING OF THE SECOND AMENDMENT S COMBINATION BERD INTO BETWEEN ND DEUTSCHER RLAG GMBH (DSV) NOVEMBER 25, 2021, IN ARTICLE L 225-38 RENCH CODE DE METTE KAMSV G AS CAROLINE PAROT AS	Proposed by Management Management Management Management Management Management Management Management Management	For For For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For F	06-Jun-2022 06-Jun-2022 For/Against Management For For For For For For For Fo
Record City / SEDOI Item 1 2 3 4 5 6 7	DECEMBER 31, 22 ALLOCATION OF THE RINANCIAL YEAR DECEMBER 31, 22 ALLOCATION OF THE FINANCIAL YEAR DECEMBER 31, 22 ALLOCATION OF THE FINANCIAL STATE FINANCIAL	6-Jun-2022 A / France EFENS MQ8TN7 - BMT6VC1 - BNFWR NQ4VM5 - BP25QX2 - BZ033P ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLES 25 AND 28 ARTICLE 16.1 OF THE WS WITH RESPECT OFFICE OF RESENTING THE ENDED ON 21 E STATUTORY MENTS FOR THE ENDED ON 21 SECANDALIDATED MENTS FOR THE ENDED ON 21 SECANDALIDATED MENTS FOR THE ENDED ON 21 SECOND AMENDMENT S COMBINATION ERED INTO BETWEEN ND DEUTSCHER RLAG GMBH (DSV) ENOVEMBER 25, 2021, IN ARTICLE L 225-38 RENCH CODE DE METTE KAMSV G AS	Proposed by Management Management Management Management Management Management Management Management Management	For For For For For	Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation For For For For For For For F	06-Jun-2022 06-Jun-2022 For/Against Management For For For For For For For Fo

11	RENEWAL OF MR. LUC R MONT AS DIRECTOR	Management	For	For	For
12	RENEWAL OF DR. MICHAEL STOLLARZ AS DIRECTOR	Management	For	For	For
13	RENEWAL OF MS. SUSAN M. TOLSON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF MR. JOHANNES DIJSSELHOF AS CENSOR	Management	For	For	For
15	RENEWAL OF THE MANDATE OF DELOITTE & ASSOCI S AS STATUTORY AUDITOR	Management	For	For	For
16	NON-RENEWAL OF THE MANDATE OF B.E.A.S. AS SUBSTITUTE AUDITOR	Management	For	For	For
17	RATIFICATION OF THE TRANSFER OF THE COMPANY'S REGISTERED OFFICE IN FRANCE	Management	For	For	For
18	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I. OF ARTICLE L.22-10-9 OF THE FRENCH CODE DE COMMERCE RELATING TO THE COMPENSATION PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO ALL CORPORATE OFFICERS	Management	Abstain	For	Against
19	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
20	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. GILLES GRAPINET, CHIEF EXECUTIVE OFFICER (AND CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL DISSOCIATION OF THE FUNCTIONS)	Management	Abstain	For	Against
21	APPROVAL OF THE COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED ON DECEMBER 31, 2021, OR AWARDED FOR THE SAME FINANCIAL YEAR, TO MR. MARC-HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
22	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
23	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
24	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
25	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO NON- EXECUTIVE DIRECTORS FOR THE CURRENT 2022 FINANCIAL YEAR	Management	Abstain	For	Against
26	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF PURCHASING, HOLDING OR TRANSFERRING SHARES OF THE COMPANY	Management	For	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL THROUGH THE CANCELLATION OF TREASURY SHARES	Management	For	For	For
28	DELEGATION TO THE BOARD OF DIRECTORS OF AUTHORITY TO DECIDE THE ISSUE OF SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL AND/OR SECURITIES CARRYING A RIGHT TO THE ALLOCATION OF DEBT INSTRUMENTS - WHILE MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

29	DIRECTOR THE ISSUE SECURITIE SHARE CAI CARRYING ALLOCATIC THROUGH WITHOUT F SUBSCRIP	ON TO THE BOARD OF S OF AUTHORITY TO DECIDE C OF SHARES AND/OR S GIVING ACCESS TO PITAL AND/OR SECURITIES A RIGHT TO THE DN OF DEBT INSTRUMENT PUBLIC OFFERINGS, PREFERENTIAL TION RIGHTS, WITH A SUBSCRIPTION RIGHT FOR LDERS	Management	For	For	For	
30	DIRECTOR THE ISSUE SECURITIE SHARE CAI CARRYING ALLOCATIC THROUGH REFERREL THE FRENC	ON TO THE BOARD OF S OF AUTHORITY TO DECIDE C OF SHARES AND/OR ES GIVING ACCESS TO PITAL AND/OR SECURITIES A RIGHT TO THE DN OF DEBT SECURITIES PUBLIC OFFERINGS D TO IN ARTICLE L.411-2,1 OF CH CODE MON TAIRE ET K, WITHOUT PREFERENTIAL TION RIGHTS	Management	For	For	For	
31	DIRECTOR INCREASE SECURITIE CONNECTI INCREASE	ON TO THE BOARD OF S OF AUTHORITY TO THE NUMBER OF S TO BE ISSUED IN ON WITH A SHARE CAPITAL WITH OR WITHOUT ITIAL SUBSCRIPTION RIGHTS	Management	For	For	For	
32	DIRECTOR SHARES O ACCESS TO CONSIDER IN KIND RE SECURITIE ACCESS TO (OTHER TH	ON TO THE BOARD OF S OF AUTHORITY TO ISSUE R SECURITIES GIVING O THE SHARE CAPITAL AS ATION FOR CONTRIBUTIONS LEATING TO EQUITY S OR SECURITIES GIVING O THE SHARE CAPITAL HAN IN THE CASE OF A CHANGE OFFER)	Management	For	For	For	
33	DIRECTOR TO INCREA CAPITAL B	ON TO THE BOARD OF IS OF AUTHORITY TO DECIDE ASE THE COMPANY'S SHARE Y INCORPORATING , RESERVES, PROFITS OR IMS	Management	For	For	For	
34	DIRECTOR THE ISSUE PREFEREN RIGHTS, RI BENEFICIA GRANTED AND HOLD SA SHARE: SAVINGS F SAVINGS F	ON TO THE BOARD OF S OF AUTHORITY TO DECIDE C OF SHARES, WITHOUT ITIAL SUBSCRIPTION ESERVED FOR RIES OF FREE SHARES BY INGENICO GROUP SA ERS OF INGENICO GROUP S THROUGH A COMPANY ILAN AND/OR A GROUP PLAN OR THROUGH A MUTUAL FUND	Management	For	For	For	
35	DIRECTOR INCREASE COMPANY, SUBSCRIP BENEFIT O CORPORA' COMPANY COMPANIE	ON TO THE BOARD OF S OF AUTHORITY TO THE SHARE CAPITAL OF THE WITHOUT PREFERENTIAL TION RIGHTS, FOR THE IF EMPLOYEES AND/OR TE OFFICERS OF THE AND ITS AFFILIATED S AS MEMBERS OF A OR GROUP SAVINGS PLAN	Management	For	For	For	
36	DIRECTOR INCREASE CAPITAL, V SUBSCRIP FOR PEOP CHARACTE	ON TO THE BOARD OF S OF AUTHORITY TO THE COMPANY'S SHARE WITHOUT PREFERENTIAL TION RIGHTS, RESERVED LE WITH CERTAIN PRISTICS IN THE CONTEXT PLOYEE SHAREHOLDING N	Management	For	For	For	
37	DIRECTOR SUBSCRIB SHARES TO CORPORA	ATION TO THE BOARD OF S TO GRANT OPTIONS TO E FOR OR TO PURCHASE O THE EMPLOYEES AND TE OFFICERS OF THE AND/OR ITS AFFILIATED S	Management	For	For	For	
38	AUTHORIZ. DIRECTOR PERFORM/ EMPLOYEE OFFICERS ITS AFFILIA	ATION TO THE BOARD OF IS TO GRANT FREE ANCE SHARES TO THE ES AND CORPORATE OF THE COMPANY AND/OR ATED COMPANIES	Management	For	For	For	
39			Management	For	For	For	
G	RIFOLS, SA						
Se	ecurity	E5706X215			Meeting Type	Ordinary General Meeting	
	icker Symbol				Meeting Date	09-Jun-2022	
	SIN	ES0171996087			Agenda	715740925 - Management	
Re	ecord Date	03-Jun-2022			Holding Recon Date	03-Jun-2022	

City / Country Vote Deadline Date 06-Jun-2022

Quick Code

BARCEL / Spain ONA BF44626 - BJQNZY4 - BYPHMR4 -BYY3DX6 - BYZ0YL1 - BYZQYC0 -BZ8W0S0 SEDOL(s)

Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		DALONE FINANCIAL ND ALLOCATION OF	Management	For	For	For
2	APPROVE CONS	OLIDATED FINANCIAL	Management	For	For	For
3	APPROVE NON-F		Management	For	For	For
4		HARGE OF BOARD	Management	Abstain	For	Against
5	RENEW APPOINT AUDITORES AS A CONSOLIDATED STATEMENTS		Management	For	For	For
6.1	DISMISS BELEN AS DIRECTOR	VILLALONGA MORENES	Non-Voting			
6.2	DISMISS MARLA DIRECTOR	E. SALMON AS	Non-Voting			
6.3	ELECT MONTSEI ABELLANA AS D	IRECTOR	Management	For	For	For
6.4	ELECT SUSANA RODRIGUEZ AS	DIRECTOR	Management	For	For	For
7.1	ALLOW SHAREH	: 16 AND 17.BIS RE: IOLDER MEETINGS TO FUAL-ONLY FORMAT	Management	For	For	For
7.2	AMEND ARTICLE REMUNERATION	20.BIS RE: DIRECTOR	Management	Abstain	For	Against
7.3	AMEND ARTICLE COMMITTEE	24.TER RE: AUDIT	Management	For	For	For
7.4	AMEND ARTICLE ACCOUNTS	25 RE: ANNUAL	Management	For	For	For
8.1		E9 OF GENERAL LATIONS RE: RIGHT TO RIOR TO THE MEETING	Management	For	For	For
8.2		LATIONS RE: ALLOW MEETINGS TO BE HELD	Management	For	For	For
9	RECEIVE AMEND DIRECTORS REC	DMENTS TO BOARD OF	Non-Voting			
10		ON REMUNERATION	Management	Abstain	For	Against
11		INERATION POLICY	Management	Abstain	For	Against
12	WITH 15 DAYS' N		Management	For	For	For
13	EXECUTE APPR	ARD TO RATIFY AND OVED RESOLUTIONS	Management	For	For	For
		XILIAR DE FERROCARRILES SA				
Securit	ty Symbol	E31774156			Meeting Type Meeting Date	Annual General Meeting 11-Jun-2022
ISIN	=	ES0121975009			Agenda	715703799 - Management
Record		06-Jun-2022			Holding Recon Date	06-Jun-2022
City /	Country	GUIPUZ / Spain KOA			Vote Deadline Date	08-Jun-2022
SEDOL	_(s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROPRIATE, (STATEMENTS AI REPORT OF CON AUXILIAR DE FEI AND THE FINANO MANAGEMENT R CONSOLIDATED COMPANIES FOF		Management	For	For	For
2	APPROVAL OF T STATEMENT OF INFORMATION - : REPORT FOR FY	SUSTAINABILITY	Management	For	For	For
3	APPROVAL OF T		Management	For	For	For
4.1	RE-ELECTION OF ARIZKORRETA G	F MR. ANDRES SARCIA AS DIRECTOR, 'EGORY OF OTHER	Management	For	For	For
4.2	ARCONADA ECH	F MR. LUIS MIGUEL IARRI AS DIRECTOR, TEGORY OF OTHER	Management	For	For	For

4.3	RE-ELECTION OF MR. JUAN JOSE ARRIETA SUDUPE AS DIRECTOR,	Management	For	For	For	
	UNDER THE CATEGORY OF OTHER EXTERNAL					
4.4	FIXING THE NUMBER OF DIRECTORS AT 11 MEMBERS	Management	For	For	For	
5	DELEGATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES 297.1.B) AND 511 OF THE CAPITAL COMPANIES ACT, ARTICLE 319 OF THE REGULATIONS OF THE MERCANTILE REGISTRY AND OTHER APPLICABLE REGULATIONS, WITH EXPRESS POWER OF SUBSTITUTION, AND FOR A PERIOD	Management	For	For	For	
	OF FIVE (5) YEARS FROM THE ADOPTION OF THE RESOLUTION, OF THE ABILITY TO ISSUE, ON ONE OR MORE OCCASIONS, DIRECTLY OR THROUGH GROUP COMPANIES, BONDS AND OTHER FIXED INCOME SECURITIES OR OTHER SECURITIES (INCLUDING WARRANTS) THAT MAY BE CONVERTED INTO SHARES OF THE COMPANY OR OTHER COMPANIES IN ITS GROUP, EXPRESSLY INCLUDING THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT UP TO A MAXIMUM AMOUNT NOT EXCEEDING, IN NOMINAL VALUE, HALF OF THE BHARE CAPITAL AT THE DATE OF THE DELEGATION, THE POWER TO AMEND THE RELEVANT ARTICLE OF THE COMPANYS BYLAWS, AS WELL AS THE POWER TO EXCLUDE THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN RELATION TO THE ISSUANCE OF - 2 - SHARES, THE LATTER POWER BEING LIMITED TO A MAXIMUM AMOUNT OF 20% OF THE SHARE CAPITAL AT THE TIME OF THE AUTHORIZATION. CONSEQUENT REVOKING OF THE DELEGATION CONFERRED UPON THE BOARD OF DIRECTORS BY RESOLUTION OF THE SHAREHOLDERS IN THEIR GENERAL MEETING HELD ON JUNE 10, 2017					
6	MODIFICATION OF THE DIRECTORS REMUNERATION POLICY	Management	For	For	For	
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR FY 2021	Management	Abstain	For	Against	
8	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENTS TO THE-RULES OF THE BOARD OF DIRECTORS, APPROVED BY THE BOARD OF DIRECTORS AT ITS-MEETING HELD ON DECEMBER 16, 2021	Non-Voting				
9	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE FORMALIZATION AND EXECUTION OF THE ABOVE RESOLUTIONS	Management	For	For	For	
GENER	RAL MOTORS COMPANY					į
Sacuri	ty 37045V100			Meeting Type	Annual	ĺ
Securi	Symbol GM				13-Jun-2022	
ISIN	US37045V1008			Meeting Date Agenda	935631778 - Management	
					-	
Record				Holding Recon Date	19-Apr-2022 10-Jun-2022	
City /	Country / United States			Vote Deadline Date	10-Jun-2022	
SEDOL	L(s)			Quick Code		
Item	Proposal	Proposed	Vote	Management	For/Against	ĺ
		by		Recommendation	Management	
1a.	Election of Director: Mary T. Barra	Management	For	For	For	1
1b.	Election of Director: Aneel Bhusri	Management	For	For	For	
1c.	Election of Director: Wesley G. Bush	Management	Abstain	For	Against	
1d.	Election of Director: Linda R. Gooden	Management	Abstain	For	Against	
1e.	Election of Director: Joseph Jimenez	Management		For		
	•	Management Management	Against		Against	
1f.	Election of Director: Judith A. Miscik	Management	Abstain	For	Against	
1g.		-		Fo-		
	Election of Director: Patricia F. Russo	Management	Against	For	Against	
1h.		-		For For		

Management

Management

Management

Management

Management

Management

Abstain

For

For

Against

Abstain

For

For

For

For

For

For

For

Against

For

For

Against

Against

For

1i.

1j.

1k.

11.

2.

3.

Election of Director: Carol M. Stephenson

Election of Director: Margaret C. Whitman

Advisory Approval of Named Executive Officer Compensation

Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2022

Election of Director: Mark A. Tatum

Election of Director: Devin N. Wenig

	er Proposal to Lower the	Shareholder	For	Against	Against
Ownership Meeting	Threshold to Call a Special				
Sharehold	er Proposal Regarding	Shareholder	For	Against	Against
	of Chair and CEO Roles er Proposal Requesting a Report	Shareholder	For	Against	Against
on the Use with Electri	of Child Labor in Connection	onaronorao.		, iguillot	/ igamot
LABORATORIOS F	ARMACEUTICOS ROVI, SA				
Security	E6996D109			Meeting Type	Ordinary General Meeting
Ticker Symbol				Meeting Date	14-Jun-2022
ISIN	ES0157261019			Agenda	715639829 - Management
Record Date	09-Jun-2022			Holding Recon Date	09-Jun-2022
City / Country	MADRID / Spain			Vote Deadline Date	09-Jun-2022
SEDOL(s)	B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BN7RPY3			Quick Code	
Item Proposal		Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	CONSOLIDATED AND	Management	For	For	For
	ONE FINANCIAL STATEMENTS NON-FINANCIAL	Management	For	For	For
INFORMA	TION STATEMENT	managomoni		1 3.	
3 APPROVE AND DIVIE	ALLOCATION OF INCOME	Management	For	For	For
	DISCHARGE OF BOARD	Management	For	For	For
	PPOINTMENT OF AND ELECT	Management	For	For	For
MARINA D DIRECTO	PEL CORRAL TELLEZ AS R				
	ANNUAL MAXIMUM	Management	Abstain	For	Against
REMUNER		Mongress	Ec-	Eor	For
	EMUNERATION POLICY	Management	For	For	For
CAPITAL	REDUCTION IN SHARE VIA AMORTIZATION OF	Management	For	For	For
	Y SHARES		F	F	F
	PPOINTMENT OF KPMG ES AS AUDITOR	Management	For	For	For
	ZE BOARD TO RATIFY AND APPROVED RESOLUTIONS	Management	For	For	For
	Y VOTE ON REMUNERATION	Management	For	For	For
REPORT					
LIBERTY MEDIA CO	DRPORATION				
Security	531229409			Meeting Type	Annual
Ticker Symbol	LSXMA			Meeting Date	14-Jun-2022
ISIN	US5312294094			Agenda	935634243 - Management
Record Date	18-Apr-2022			Holding Recon Date	18-Apr-2022
City / Country	/ United States			Vote Deadline Date	13-Jun-2022
SEDOL(s)				Quick Code	
Item Proposal		Proposed	Vote	Management Recommendation	For/Against Management
		by		neconiniendation	wanagement
1. DIRECTO	3	Management			
1	John C. Malone		For	For	For
2	Robert R. Bennett M. lan G. Gilchrist		For	For	For
	M. Ian G. Gilchrist rs ratification proposal, to ratify	Management	For Abstain	For For	For Against
the selection	on of KPMG LLP as our	managomont	,		, 19411.01
	nt auditors for the fiscal year cember 31, 2022.				
3. The incent	ive plan proposal, to adopt the	Management	Abstain	For	Against
Liberty Me Incentive F	dia Corporation 2022 Omnibus Plan.				
QURATE RETAIL, I					
				Monthly or Trime	Appual
Security	74915M100 QRTEA			Meeting Type	Annual 14-Jun-2022
Ticker Symbol ISIN	US74915M1009			Meeting Date Agenda	935636475 - Management
Record Date	18-Apr-2022			Holding Recon Date	18-Apr-2022
City / Country	/ United			Vote Deadline Date	13-Jun-2022
,	States				
SEDOL(s)		- Buomessal	Vote	Quick Code	For/A voine
tem Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1. DIRECTO	3	Management			
1. DIRECTOI	John C. Malone	wanayement	For	For	For
2	M. Ian G. Gilchrist		For	For	For
3	Andrea L. Wong		For	For	For
The audito	rs ratification proposal, to ratify	Management	Against	For	Against
the selection	on of KPMG LLP as our nt auditors for the fiscal year	-	-		-
	cember 31, 2022.				
ACERINOX SA					
Security	E00460233			Meeting Type	Annual General Meeting

Ticker Symbol

ES0132105018 ISIN Record Date MADRID / Spain City / Country B01ZVZ5 - B0209H7 - B0YBKX1 -BF444F5 - BHZL7F0 - BR3HZD4 SEDOL(s)

15-Jun-2022 Meeting Date

715650811 - Management Agenda 10-Jun-2022

Holding Recon Date Vote Deadline Date 10-Jun-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND	Management	For	For	For
2	STANDALONE FINANCIAL STATEMENTS APPROVE NON-FINANCIAL	Management	For	For	For
3	INFORMATION STATEMENT APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE DIVIDENDS	Management	For	For	For
6.1	AMEND ARTICLE 3 RE: REGISTERED OFFICE	Management	For	For	For
6.2	AMEND ARTICLE 14 RE: MEETING ATTENDANCE AND REPRESENTATION	Management	For	For	For
6.3	AMEND ARTICLE 15 RE: CONSTITUTION OF THE PRESIDING COMMISSION, RESOLUTIONS AND REGIME FOR ADOPTING RESOLUTIONS	Management	For	For	For
6.4	AMEND ARTICLE 17.BIS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
6.5	AMEND ARTICLE 21 RE: NOTICE AND QUORUM OF BOARD MEETINGS	Management	For	For	For
6.6	AMEND ARTICLE 23 RE: BOARD COMMITTEES	Management	For	For	For
6.7	AMEND ARTICLE 24 RE: BOARD POSITIONS	Management	For	For	For
6.8	AMEND ARTICLE 25 RE: DIRECTOR REMUNERATION	Management	Abstain	For	Against
6.9	AMEND ARTICLE 27 RE: ACCOUNTING DOCUMENTS	Management	For	For	For
6.10	AMEND ARTICLE 28 RE: DISTRIBUTION OF PROFITS	Management	For	For	For
6.11	AMEND ARTICLE 30 RE: FORM OF LIQUIDATION	Management	For	For	For
7.1	REELECT BERNARDO VELAZQUEZ HERREROS AS DIRECTOR	Management	For	For	For
7.2	REELECT SANTOS MARTINEZ-CONDE GUTIERREZ-BARQUIN AS DIRECTOR	Management	For	For	For
7.3	RATIFY APPOINTMENT OF AND ELECT CARLOS ORTEGA ARIAS-PAZ AS DIRECTOR	Management	For	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	For	For	For
11	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
12	APPROVE REMUNERATION POLICY	Management	For	For	For
13.1	AMEND ARTICLE 1 OF GENERAL MEETING REGULATIONS RE: PURPOSE OF THE REGULATION	Management	For	For	For
13.2	AMEND ARTICLE 3 OF GENERAL MEETING REGULATIONS RE: TYPES OF SHAREHOLDERS AND POWERS	Management	For	For	For
13.3	AMEND ARTICLE 5 OF GENERAL MEETING REGULATIONS RE: INFORMATION AVAILABLE FROM THE DATE OF THE CALL NOTICE	Management	For	For	For
13.4	AMEND ARTICLE 5 BIS OF GENERAL MEETING REGULATIONS RE: RIGHT TO SHAREHOLDER INFORMATION	Management	For	For	For
13.5	AMEND ARTICLE 6 OF GENERAL MEETING REGULATIONS RE: RIGHT OF ATTENDANCE	Management	For	For	For
13.6	AMEND ARTICLE 7 OF GENERAL MEETING REGULATIONS RE: RIGHT OF REPRESENTATION, REMOTE VOTING AND VOTING THROUGH INTERMEDIARIES	Management	Abstain	For	Against
13.7	AMEND ARTICLE 11 OF GENERAL MEETING REGULATIONS RE: DEVELOPMENT OF THE GENERAL MEETING	Management	For	For	For
13.8	AMEND ARTICLE 12 OF GENERAL MEETING REGULATIONS RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD IN VIRTUAL-ONLY FORMAT	Management	For	For	For
13.9	AMEND ARTICLE 13 OF GENERAL MEETING REGULATIONS RE: MINUTES OF THE GENERAL MEETING	Management	For	For	For

14	AUTHORIZE BOARD TO RATIFY AND	Management	For	For	For	
15	EXECUTE APPROVED RESOLUTIONS RECEIVE CHAIRMAN REPORT ON UPDATES OF COMPANY'S CORPORATE	Non-Voting				
16	GOVERNANCE	Non Vetine				
16	RECEIVE COMPANY'S SUSTAINABILITY AND CLIMATE ACTION PLAN	Non-Voting				
17	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting				
PAGE	RDUTY, INC.					
Securi				Meeting Type	Annual	
ISIN	Symbol PD US69553P1003			Meeting Date Agenda	15-Jun-2022 935631665 - Management	
Record	d Date 19-Apr-2022			Holding Recon Date	19-Apr-2022	
City /	Country / United States			Vote Deadline Date	14-Jun-2022	
SEDO	* *			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.	DIRECTOR	Management				
	1 Elena Gomez		For	For	For	
	Zachary NelsonBonita Stewart		For For	For For	For For	
2.	To ratify the selection of Ernst & Young LLP	Management	For	For	For	
	by the Audit Committee of the Board of Directors as the independent registered public accounting firm of the Company for					
3.	its fiscal year ending January 31, 2023. To conduct an advisory, non-binding vote to	Management	Abstain	For	Against	
	approve the compensation of our named executive officers.					
BIOGE	IN INC.					
Securi				Meeting Type	Annual	
ISIN	Symbol BIIB US09062X1037			Meeting Date Agenda	15-Jun-2022 935631728 - Management	
Record				Holding Recon Date	21-Apr-2022	
City /	Country / United States			Vote Deadline Date	14-Jun-2022	
SEDOI				Quick Code		
Item	Proposal	Proposed	Vote	Management	For/Against	
		hv				
	Floring of Pirototo and Consultation	by	Abatala	Recommendation	Management	
1a.	Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Alexander J. Denner	by Management	Abstain			
	term extending until the 2023 Annual		Abstain Against	Recommendation	Management	
1a.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual	Management		Recommendation For	Management Against	
1a. 1b.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual	Management Management	Against	Recommendation For For	Management Against Against	
1a. 1b. 1c.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual	Management Management Management	Against Abstain	Recommendation For For	Management Against Against Against	
1a. 1b. 1c. 1d.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins	Management Management Management Management	Against Abstain	For For For	Management Against Against Against Against	
1a. 1b. 1c. 1d.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual	Management Management Management Management Management	Against Abstain Abstain For	For For For For	Management Against Against Against Against For	
1a. 1b. 1c. 1d. 1e. 1f.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan Election of Director to serve for a one-year term extending until the 2023 Annual	Management Management Management Management Management Management	Against Abstain Abstain For	For For For For For For	Management Against Against Against Against For	
1a. 1b. 1c. 1d. 1e. 1f.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan Election of Director to serve for a one-year	Management Management Management Management Management Management Management	Against Abstain Abstain For For	For For For For For For For For	Management Against Against Against Against For For	
1a. 1b. 1c. 1d. 1e. 1f. 1g.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stelios Papadopoulos Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky Election of Director to serve for a one-year term extending until the 2023 Annual	Management Management Management Management Management Management Management Management	Against Abstain Abstain For For Against	For For For For For For For For For	Management Against Against Against Against For For For Against	
1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h.	term extending until the 2023 Annual Meeting: Alexander J. Denner Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Caroline D. Dorsa Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Maria C. Freire Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William A. Hawkins Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: William D. Jones Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Jesus B. Mantas Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Richard C. Mulligan Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stelios Papadopoulos Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Eric K. Rowinsky Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election of Director to serve for a one-year term extending until the 2023 Annual Meeting: Stephen A. Sherwin Election o	Management Management Management Management Management Management Management Management Management	Against Abstain Abstain For For Against Against	For	Against Against Against Against Against For For Against Against	
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/ Spain City / Country BILBAO SEDOL(s)

B1S7LF1 - B288C92 - B28C614 -B28CQD6 - B7W6XQ1 - BF44659 -BHZLJK9 - BQSVL14

Vote Deadline Date

13-Jun-2022

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL ACCOUNTS 2021	Management	For	For	For
2	MANAGEMENT REPORTS 2021	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2021	Management	For	For	For
4	SOCIAL MANAGEMENT AND ACTIONS OF THE BOARD OF DIRECTORS IN 2021	Management	For	For	For
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For	For
6	AMENDMENT OF THE PREAMBLE AND ARTICLE 7 OF THE BYLAWS TO CONSOLIDATE IBERDROLA'S COMMITMENT TO ITS PURPOSE AND VALUES AND TO THE GENERATION OF THE SOCIAL DIVIDEND	Management	For	For	For
7	AMENDMENT OF ARTICLE 16 OF THE BY-LAWS TO INCLUDE THE INVOLVEMENT DIVIDEND	Management	For	For	For
8	AMENDMENT OF ARTICLE 11 OF THE REGULATIONS OF THE GENERAL SHAREHOLDERS' MEETING TO INCLUDE THE DIVIDEND OF INVOLVEMENT	Management	For	For	For
9	DIVIDEND OF INVOLVEMENT: APPROVAL AND PAYMENT	Management	For	For	For
10	APPLICATION OF THE 2021 RESULT AND DIVIDEND: APPROVAL AND SUPPLEMENTARY PAYMENT TO BE CARRIED OUT WITHIN THE FRAMEWORK OF THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
11	FIRST BONUS ISSUE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,880 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	SECOND BONUS SHARE CAPITAL INCREASE FOR A MAXIMUM REFERENCE MARKET VALUE OF 1,350 MILLION EUROS TO IMPLEMENT THE IBERDROLA FLEXIBLE REMUNERATION OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
13	CAPITAL REDUCTION THROUGH THE REDEMPTION OF A MAXIMUM OF 197,563,000 TREASURY SHARES FOR A MAXIMUM OF 3.069 PCT OF SHARE CAPITAL	Management	For	For	For
14	ANNUAL REPORT ON DIRECTORS' REMUNERATION 2021: CONSULTATIVE VOTE	Management	Abstain	For	Against
15	RE-ELECTION OF MR. ANTHONY L. GARDNER AS INDEPENDENT DIRECTOR	Management	For	For	For
16	RATIFICATION AND RE-ELECTION OF MRS. MARIA ANGELES ALCALA DIAZ AS INDEPENDENT DIRECTOR	Management	For	For	For
17	RATIFICATION AND REELECTION OF DONA ISABEL GARCIA TEJERINA AS INDEPENDENT DIRECTOR	Management	For	For	For
18	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AS FOURTEEN	Management	For	For	For
19	AUTHORIZATION TO ACQUIRE SHARES OF THE COMPANY'S OWN STOCK	Management	For	For	For
20	DELEGATION OF POWERS TO FORMALIZE AND MAKE PUBLIC THE RESOLUTIONS TO BE ADOPTED	Management	For	For	For
DELTA	AIR LINES, INC.				

DELTA AIR I	LINES, INC.	

Security Meeting Type Ticker Symbol Meeting Date 16-Jun-2022 US2473617023 935643355 - Management ISIN Agenda Record Date 29-Apr-2022 Holding Recon Date 29-Apr-2022 / United States 15-Jun-2022 City / Country Vote Deadline Date

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Francis S. Blake	Management	For	For	For
1c.	Election of Director: Ashton B. Carter	Management	For	For	For
1d.	Election of Director: Greg Creed	Management	Abstain	For	Against
1e.	Election of Director: David G. DeWalt	Management	Against	For	Against
1f.	Election of Director: William H. Easter III	Management	For	For	For
1g.	Election of Director: Leslie D. Hale	Management	Abstain	For	Against

1h.	Election of Dir	ector: Christopher A.	Management	For	For	For	
	Hazleton						
1i.	Election of Dir	ector: Michael P. Huerta	Management	For	For	For	
1j.	Election of Dir	ector: Jeanne P. Jackson	Management	For	For	For	
1k.	Election of Dir	ector: George N. Mattson	Management	Against	For	Against	
11.	Election of Dir	ector: Sergio A.L. Rial	Management	Abstain	For	Against	
1m.	Election of Dir	ector: David S. Taylor	Management	For	For	For	
1n.		ector: Kathy N. Waller	Management	Against	For	Against	
		•	=	-		-	
2.		n an advisory basis, the of Delta's named executive	Management	Abstain	For	Against	
	officers.	or Bond o namou oxecutive					
3.		opointment of Ernst & Young	Management	Against	For	Against	
		independent auditors for the					
4.	, ,	ecember 31, 2022. proposal titled "Transparency	Shareholder	For	Against	Against	
٦.	in Lobbying."	proposal tited Transparency	Ghalcholder	101	/ gamst	/ igamst	
VART/	A AG						
Securi	-	D85802110			Meeting Type	Annual General Meeting	
Ticker	Symbol				Meeting Date	21-Jun-2022	
ISIN		DE000A0TGJ55			Agenda	715638245 - Management	
Record	d Date	30-May-2022			Holding Recon Date	30-May-2022	
City /	Country	VIRTUAL / Germany			Vote Deadline Date	09-Jun-2022	
SEDOL	L(s)	5802449 - B28ZXF6 - B3BK4Z2 -			Quick Code		
		BD5G1B1 - BF7L5K5 - BGPKFP6					
Item	Proposal		Proposed	Vote	Management	For/Against	
			by		Recommendation	Management	
1		ANCIAL STATEMENTS AND	Non-Voting				
	STATUTORY YEAR 2021	REPORTS FOR FISCAL					
2		LOCATION OF INCOME	Management	For	For	For	
-		DS OF EUR 2.48 PER	Wanagement	101	101	1 61	
	SHARE						
3		SCHARGE OF	Management	Abstain	For	Against	
	YEAR 2021	IT BOARD FOR FISCAL					
4	APPROVE DIS	SCHARGE OF	Management	Abstain	For	Against	
		RY BOARD FOR FISCAL	3			ű	
_	YEAR 2021				_		
5		MUNERATION REPORT	Management	Abstain	For	Against	
6		EWATERHOUSECOOPERS	Management	For	For	For	
		DITORS FOR FISCAL YEAR R THE REVIEW OF					
		ANCIAL STATEMENTS					
7		REATION OF EUR 8.1	Management	For	For	For	
		L OF AUTHORIZED					
		2 I WITH OR WITHOUT OF PRE-EMPTIVE RIGHTS					
			Management	For	For	_	
8	APPROVE CF	REATION OF EUR 1 MILLION				For	
8	POOL OF AU	THORIZED CAPITAL 2022 II				For	
8	POOL OF AUT	THORIZED CAPITAL 2022 II THOUT EXCLUSION OF				For	
	POOL OF AUT WITH OR WIT PRE-EMPTIVE	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS	Management	For			
8	POOL OF AUT WITH OR WIT PRE-EMPTIVE APPROVE ISS WARRANTS/E	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS	Management	For	For	For	
	POOL OF AUT WITH OR WIT PRE-EMPTIVE APPROVE ISS WARRANTS/E ATTACHED/C	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF 30NDS WITH WARRANTS ONVERTIBLE BONDS	Management	For			
	POOL OF AUTWITH OR WITH OR WITH PRE-EMPTIVE APPROVE ISS WARRANTS/EATTACHED/CWITHOUT PR	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO	Management	For			
	POOL OF AUTWITH OR WITH OR WITH PRE-EMPTIVE APPROVE ISS WARRANTS/E ATTACHED/C WITHOUT PR AGGREGATE EUR 1 BILLIO	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION	Management	For			
	POOL OF AUTURE TO THE PROVE ISS WARRANTS/E ATTACHED/C WITHOUT PRAGREGATE EUR 1 BILLIO OF EUR 8.1 M	IHORIZED CAPITAL 2022 II HOUIT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL	Management	For			
9	POOL OF AUTWITH OR WITH OR WITH OR WITH PROVE ISS WARRANTS/E ATTACHED/C WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT	IHORIZED CAPITAL 2022 II HOUIZED CAPITAL 2022 II ERIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS	-		For	For	
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9	POOL OF AU" WITH OR WITH WITH OR WITH APPROVE IS: WARRANTS/E ATTACHED/C WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI	IHORIZED CAPITAL 2022 II HOUIZED CAPITAL 2022 II ERIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS	-		For	For	
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9 10 UNIEU Securi Ticker	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S. PROGRAM AI CANCELLATI SHARES IRO S.P.A. ity Symbol	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IIILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881	-		For Meeting Type	For	
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9 10 UNIEU Securi Ticker	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S. PROGRAM AI CANCELLATI SHARES IRO S.P.A. ity Symbol	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881	-		For For Meeting Type Meeting Date Agenda	For For MIX 21-Jun-2022 715716784 - Management	
9 10 UNIEU Securi Ticker ISIN Record	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHED/G WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S: PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol d Date Country	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IIILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022	-		For For Meeting Type Meeting Date Agenda Holding Recon Date	For For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022	
9 10 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S: PROGRAM AI CANCELLATI SHARES IRO S.P.A. ity Symbol d Date Country L(s)	IHORIZED CAPITAL 2022 II HORIZED CAPITAL 2022 II ERIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy	Management	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code	For For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022	
9 10 Securi Ticker ISIN Record City /	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHED/G WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S: PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol d Date Country	IHORIZED CAPITAL 2022 II HORIZED CAPITAL 2022 II ERIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy	-		For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date	For For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AUT WITH OR WITH PRE-EMPTIVI APPROVE ISS WARRANTSIGN ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANTA AUTHORIZE S PROGRAM AI CANCELLATIC SHARES IRO S.P.A. INO S.P.A.	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL ETE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 10 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSI ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol d Date Country L(s) Proposal	IHORIZED CAPITAL 2022 II HORIZED CAPITAL 2022 II ERIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IIILLION POOL OF CAPITAL EE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy	Management Proposed	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE ISS WARRANTSI' ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES RO S.P.A. Lity Symbol d Date Country L(s) Proposal TO APPROVE AT 28 FEBRU WITH THE BC	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N, APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF DIRECTORS ON	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSIE ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol d Date Country L(s) Proposal TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO FREPURCHASE T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF THE	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSE, ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S: PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol d Date Country L(s) Proposal TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE THE	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N, APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF DIRECTORS ON	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSIE ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol TO APPROVE AT 28 FEBRU WITH THE BG THE MANAGE REPORT OF TAUDITORS AI EXTERNAL AI EXTERNAL AI	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO OF REPURCHASE TO TETT TO THE THE BALANCE SHEET AS ARY 2022, TOGETHER AND OF DIRECTORS ON MEMENT INCLUSIVE OF THE ITHE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF DIRECTORS ON MEMENT INCLUSIVE OF THE ITHE BOARD OF INTERNAL NO THE REPORT OF THE UDITORS, PRESENTATION	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSI' ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES RO S.P.A. Ity Symbol d Date Country L(s) Proposal TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE REPORT OF AUDITORS AI EXTERNAL A EXTERNAL A OF THE CON'	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SOUNCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BOLAND OF INTERNAL NOT HE REPORT OF THE HIE BOLAND OF INTERNAL NO THE REPORT OF THE UUITORS. PRESENTATION SOLIDATED FINANCIAL	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS WARRANTSI ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES IRO S.P.A. Ity Symbol TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE REPORT OF AUDITORS AI EXTERNAL A OF THE CON. STATEMENTS	IHORIZED CAPITAL 2022 II HOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO OF REPURCHASE TO TETT TO THE THE BALANCE SHEET AS ARY 2022, TOGETHER AND OF DIRECTORS ON MEMENT INCLUSIVE OF THE ITHE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF DIRECTORS ON MEMENT INCLUSIVE OF THE ITHE BOARD OF INTERNAL NO THE REPORT OF THE UDITORS, PRESENTATION	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSIE ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES RO S.P.A. Ity Symbol d Date Country L(s) Proposal TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE REPORT OF AUDITORS AI EXTERNAL A OF THE CONS STATEMENTS AND THE CON STATE	IHORIZED CAPITAL 2022 II IHOUT EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N; APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE NO REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BALANCE SHEET AS ARY 2022, TOGETHER NARY 2022, TOGETHER NARY DO FINECTORS ON IMENT INCLUSIVE OF THE HEBOARD OF INTERNAL ND THE REPORT OF THE UDITORS. PRESENTATION SOLIDATED FINANCIAL S AS AT 28 FEBRUARY 2022 NSOLIDATED FINANCIAL S SOLIDATED FINANCIAL S AS AT 28 FEBRUARY 2022 NSOLIDATED NON- ECLARATION PREPARED	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	
9 UNIEU Securi Ticker ISIN Record City / SEDOI	POOL OF AU' WITH OR WIT PRE-EMPTIVI APPROVE IS: WARRANTSIE ATTACHEDIC WITHOUT PR AGGREGATE EUR 1 BILLIO OF EUR 8.1 M TO GUARANT AUTHORIZE S PROGRAM AI CANCELLATI SHARES RO S.P.A. Ity Proposal TO APPROVE AT 28 FEBRU WITH THE BC THE MANAGE REPORT OF AUDITORS AI EXTERNAL A OF THE CONS STATEMENTS AND THE CON STATEMENTS	IHORIZED CAPITAL 2022 II HOUTE EXCLUSION OF E RIGHTS SUANCE OF SONDS WITH WARRANTS ONVERTIBLE BONDS E-EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF N, APPROVE CREATION IILLION POOL OF CAPITAL TEE CONVERSION RIGHTS SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED T9T215102 IT0005239881 10-Jun-2022 FORL / Italy BDCVSL8 - BDR04L2 - BYP4JD0 THE BALANCE SHEET AS ARY 2022, TOGETHER NARD OF INTERNAL NOTHER THE BOARD OF INTERNAL NO THE REPORT OF THE UDITORS. PRESENTATION SOLIDATED INVANCIAL S AS AT 28 FEBRUARY 2022 NSOLIDATED NON- ECLARATION PREPARED O THE LEGISLATIVE	Management Proposed by	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Date Quick Code Management Recommendation	For MIX 21-Jun-2022 715716784 - Management 10-Jun-2022 13-Jun-2022 For/Against Management	

0.2	TO ALLOCATE THE PROFIT FOR THE YEAR AND PROPOSAL FOR DISTRIBUTION OF THE DIVIDEND.	Management	For	For	For
O.3.1	RESOLUTIONS RELATED THERETO TO APPROVE THE REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT PURSUANT TO ART. 123-TER, ITEM 3- BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	Abstain	For	Against
O.3.2	TO APPROVE THE REPORT ON THE REMUNERATION POLICY AND THE REMUNERATION PAID: RESOLUTIONS RELATING TO THE SECOND SECTION OF THE REPORT PURSUANT TO ART. 123-TER, ITEM 6 OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	Abstain	For	Against
0.4.1	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0.4.2	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE DURATION OF THE BOARD OF DIRECTORS' APPOINTMENT	Management	For	For	For
O.431	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY THE OUTGOING BOARD OF DIRECTORS	Management	Abstain	For	Against
O.432	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 10.63 PCT OF THE STOCK CAPITAL	Shareholder		None	
0.4.4	TO APPOINT THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
O.4.5	TO APPOINT THE BOARD OF DIRECTORS: DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
O.511	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE THREE EFFECTIVE AUDITORS AND THE TWO ALTERNATE AUDITORS. LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 10.63 PCT OF THE STOCK CAPITAL	Shareholder	For	None	
O.512	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE THREE EFFECTIVE AUDITORS AND THE TWO ALTERNATE AUDITORS. LIST PRESENTED BY CASSA DI RISPARMIO DI TERNI E NARNI, REPRESENTING THE 4.83 PCT OF THE STOCK CAPITAL	Shareholder	For	None	
O.5.2	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF INTERNAL AUDITORS AUDITORS	Management	For	For	For
O.5.3	TO APPOINT THE BOARD OF INTERNAL AUDITORS UNTIL THE APPROVAL OF THE BALANCE SHEET AS AT 28 FEBRUARY 2025: DETERMINATION OF THE REMUNERATION OF THE EFFECTIVE MEMBERS OF THE BOARD OF INTERNAL AUDITORS	Management	Abstain	For	Against
O.6	TO PROPOSE THE APPROVAL OF A PLAN BASED ON UNIEURO SHARES CALLED "PLAN OF PERFORMANCE SHARES 2023-2028" PURSUANT TO ART. 114-BIS OF LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998; RESOLUTIONS RELATED THERETO	Management	Abstain	For	Against
0.7	TO AUTHORIZE TO PURCHASE AND DISPOSE OF TREASURY SHARES; RESOLUTIONS RELATED THERETO	Management	For	For	For

E.1 TO PROPOSE TO EMPOWER THE
BOARD OF DIRECTORS, PURSUANT TO
ART, 2443 OF THE CODE CIVIL, FOR A
PERIOD OF FIVE YEARS FROM THE
DATE OF THE RELEVANT RESOLUTION,
OF THE RIGHT TO INCREASE THE
SHARE CAPITAL FREE OF CHARGE,
EVEN IN SEVERAL TIMES, PURSUANT
TO ART, 2349 OF CIVIL CODE, FOR A
MAXIMUM AMOUNT OF EURO 180,000
TO BE ATTRIBUTED IN FULL TO
CAPITAL, BY ISSUING A MAXIMUM OF
900,000 ORDINARY SHARES WITHOUT
EXPRESS INDICATION OF THE
NOMINAL VALUE, TO BE ATTRIBUTED
TO THE BENEFICIARIES OF THE
"PERFORMANCE SHARES PLAN 20232028"; CONSEQUENT AMENDMENT OF
ARTICLE 6 OF THE CURRENT BY-LAWS.
RESOLUTIONS RELATED THERETO

Management For For For

AMADEUS IT GROUP	S.A		
Security	E04648114	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	22-Jun-2022
ISIN	ES0109067019	Agenda	715659491 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2022
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNH8	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS - BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY IN THE PERIOD, CASH FLOW STATEMENT AND ANNUAL REPORT - AND DIRECTORS' REPORT OF THE COMPANY, CONSOLIDATED ANNUAL ACCOUNTS AND CONSOLIDATED DIRECTORS' REPORT OF ITS GROUP OF COMPANIES, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS' REMUNERATION, FOR AN ADVISORY VOTE, PURSUANT TO ARTICLE 541.4 OF THE SPANISH CAPITAL COMPANIES ACT, WHICH FORM PART OF THE STAND-ALONE AND CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
4	APPROVAL, IF APPLICABLE, OF THE PROPOSAL ON THE ALLOCATION OF 2021 RESULTS OF THE COMPANY	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2021	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF THE STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEARS 2022, 2023 AND 2024	Management	For	For	For
7	FIXING THE NUMBER OF SEATS OF THE BOARD OF DIRECTORS: TO FIX THE SEATS OF THE BOARD OF DIRECTORS OF AMADEUS IT GROUP, S.A. TO ELEVEN (11)	Management	For	For	For
8.1	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RATIFICATION AND APPOINTMENT OF MRS. ERIIKKA SODERSTROM, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.2	APPOINTMENT AND RE-ELECTION OF DIRECTORS: APPOINTMENT OF MR. DAVID VEGARA FIGUERAS, AS INDEPENDENT DIRECTOR, FOR A TERM OF THREE YEARS	Management	For	For	For
8.3	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. WILLIAM CONNELLY, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For
8.4	APPOINTMENT AND RE-ELECTION OF DIRECTORS: RE-ELECTION OF MR. LUIS MAROTO CAMINO, AS EXECUTIVE DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For	For

8.5	DIRECTORS: F	T AND RE-ELECTION OF RE-ELECTION OF MS. A CEBALLOS-ZUNIGA, AS T DIRECTOR, FOR A TERM	Management	For	For	For
8.6	APPOINTMENT DIRECTORS: F STEPHAN GEN	T AND RE-ELECTION OF RE-ELECTION OF MR. MKOW, AS INDEPENDENT	Management	For	For	For
8.7	APPOINTMEN DIRECTORS: F PETER KUERF	OR A TERM OF ONE YEAR T AND RE-ELECTION OF RE-ELECTION OF MR. PICK, AS INDEPENDENT DOR A TERM OF ONE YEAR	Management	For	For	For
8.8	APPOINTMEN DIRECTORS: F FRANCESCO I	DR A TERM OF ONE YEAR T AND RE-ELECTION OF RE-ELECTION OF MR. LOREDAN, AS "OTHER IRECTOR, FOR A TERM OF	Management	For	For	For
9	THE MEMBER: DIRECTORS, I	F THE REMUNERATION OF S OF THE BOARD OF N THEIR CAPACITY AS NANCIAL YEAR 2022	Management	Abstain	For	Against
10	AUTHORIZATION DIRECTORS TO DERIVATIVE PROMPANY'S COMPANY'S COMPANY'S COMPONIES AND REQUIRE ACQUISITIONS	ON TO THE BOARD OF O CARRY OUT PURCHASES OF THE DWN SHARES DIRECTLY I COMPANIES OF THE ING FORTH THE LIMITS MENTS OF THESE S, WITH DELEGATION OF	Management	For	For	For
	BOARD OF DIF EXECUTION, L EFFECT THE U DELEGATION	ARY FACULTIES TO THE RECTORS FOR ITS LEAVING WITHOUT JNUSED PART OF THE GRANTED BY THE AREHOLDERS' MEETING 1018				
11	DIRECTORS C BONDS, DEBE FIXEDINCOME HYBRID INSTE PREFERENCE SIMPLE, EXCH- CONVERTIBLE WARRANTS, F PREFERRED S EMPOWERING EXCLUDE, IF A EMPTIVE SUB PURSUANT TC SPANISH CAP AND AUTHORI COMPANY TO THE ISSUANC MADE BY ITS S LEAVING WITH UNUSED PAR GRANTED BY GRANTED BY	TO THE BOARD OF OF THE POWER TO ISSUE INTURES AND OTHER E SECURITIES, AND RUMENTS, INCLUDING E SHARES, IN ALL CASES, HANGEABLE OR E INTO SHARES, PROMISSORY NOTES AND SECURITIES, OF THE BOARD TO APPLICABLE, THE PRE- SCRIPTION RIGHT DARTICLE 511 OF THE ITAL COMPANIES ACT, ISATION FOR THE BE ABLE TO SECURE E OF THESE SECURITIES SUBSIDIARY COMPANIES. HOUT EFFECT THE TOF THE DELEGATION THE GENERAL IRS' MEETING OF JUNE 19,	Management	For	For	For
12	DIRECTORS C INCREASE TH AUTHORISING EXCLUDE PRE SUBSCRIPTIO ARTICLES 297 SPANISH CAP LEAVING WIT UNUSED PAR' GRANTED BY	TO THE BOARD OF OF THE POWER TO E SHARE CAPITAL, 5 THE BOARD TO E-EMPTIVE IN RIGHTS, PURSUANT TO 1.18) AND 506 OF THE PITAL COMPANIES ACT, HOUT EFFECT THE T OF THE DELEGATION THE GENERAL RS' MEETING OF JUNE 18,	Management	For	For	For
13	DELEGATION BOARD OF DIF OF SUBSTITU' COMPLETE FO INTERPRETAT IMPLEMENTAT	S ADOPTED BY THE	Management	For	For	For
ACCIO	ONA SA					
Securi		E0008Z109			Meeting Type	Annual General Meeting
Ticker ISIN	Symbol	ES0125220311			Meeting Date	22-Jun-2022 715673263 - Management
Record	d Date	17-Jun-2022			Agenda Holding Recon Date	715673263 - Management 17-Jun-2022
City /	Country	TBD / Spain			Vote Deadline Date	17-Jun-2022
SEDOI	L(s)	5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3			Quick Code	
Item	Proposal	2 0 5122020	Proposed	Vote	Management	For/Against

Quick Code Management Recommendation

Proposed by

Vote

For/Against Management

Proposal

1.1	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF ACCIONA, SA AND THE CONSOLIDATED ANNUAL ACCOUNTS OF THE GROUP OF WHICH IT IS THE PARENT COMPANY, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.2	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE MANAGEMENT REPORTS, INDIVIDUAL OF ACCIONA, SA AND CONSOLIDATED OF THE GROUP OF WHICH IT IS THE PARENT COMPANY, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.3	ANNUAL ACCOUNTS AND AUDIT: APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND THE ACTION CARRIED OUT BY THE ADMINISTRATIVE BODY OF ACCIONA, SA DURING THE 2021 FINANCIAL YEAR	Management	For	For	For
1.4	ANNUAL ACCOUNTS AND AUDIT: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT, INTEGRATED IN THE SUSTAINABILITY REPORT, AND WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT, CORRESPONDING TO THE 2021 FINANCIAL YEAR	Management	For	For	For
1.5	ANNUAL ACCOUNTS AND AUDIT: APPROVAL, IF APPLICABLE, OF THE 2021 SUSTAINABILITY REPORT	Management	For	For	For
1.6	ANNUAL ACCOUNTS AND AUDIT: APPLICATION OF THE RESULT OF THE FISCAL YEAR 2021	Management	For	For	For
1.7	ANNUAL ACCOUNTS AND AUDIT: RE- ELECT KPMG AUDITORES, SL AS AUDITOR OF ACCIONA, SA AND ITS CONSOLIDATED GROUP FOR THE YEAR 2022	Management	For	For	For
2.1	RENEWAL OF THE BOARD OF DIRECTOR: RE-ELECT MS. SONIA DULA AS INDEPENDENT DIRECTOR	Management	For	For	For
2.2	RENEWAL OF THE BOARD OF DIRECTOR: APPOINT MS. MAITE ARANGO GARCIA-URTIAGA AS INDEPENDENT DIRECTOR	Management	For	For	For
2.3	RENEWAL OF THE BOARD OF DIRECTOR: APPOINT MR. CARLO CLAVARINO AS INDEPENDENT DIRECTOR	Management	For	For	For
3	APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS FOR THE YEARS 2023, 2024 AND 2025	Management	Abstain	For	Against
4	ANNUAL REPORT ON REMUNERATION OF THE BOARD 2021	Management	For	For	For
5	AUTHORIZATION TO CONVENE, WHERE APPROPRIATE, EXTRAORDINARY GENERAL MEETINGS OF THE COMPANY AT LEAST FIFTEEN DAYS IN ADVANCE, IN ACCORDANCE WITH ARTICLE 515 OF THE CAPITAL COMPANIES ACT	Management	For	For	For
6	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE DEVELOPMENT, INTERPRETATION, CORRECTION AND EXECUTION OF THE AGREEMENTS OF THE GENERAL MEETING NG TECHNOLOGIES GROUP PLC	Management	For	For	For

MEETING					
LEARNING TECHNO	LOGIES GROUP PLC				
Security	G5416A107			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	22-Jun-2022
ISIN	GB00B4T7HX10			Agenda	715686323 - Management
Record Date				Holding Recon Date	20-Jun-2022
City / Country	LONDON / United Kingdom			Vote Deadline Date	16-Jun-2022
SEDOL(s)	B4T7HX1 - BG21KF7 - BZ57QD5			Quick Code	
Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1 THAT THE C	COMPANY'S ANNUAL	Management	For	For	For

THAT THE COMPANY'S ANNUAL
ACCOUNTS FOR THE FINANCIAL YEAR
ENDED 31 DECEMBER 2021, TOGETHER
WITH THE DIRECTORS' REPORT AND
THE AUDITORS' REPORT ON THOSE
ACCOUNTS, BE RECEIVED AND
ADOPTED

2	THAT THE DECLARATION AND PAYMENT OF A FINAL DIVIDEND 0.70 PENCE PER ORDINARY SHARE OF GBP 0.00375 FOR THE YEAR ENDED 31 DECEMBER 2021, PAYABLE ON JULY 2022 TO THE SHAREHOLDERS ON THE REGISTER OF MEMBERS OF THE COMPANY ON 1 JULY 2022 BE APPROVED	Management	For	For	For
3	THAT SIMON BODDIE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
4	THAT ANDREW STEPHEN BRODE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT ALMIE NICOLE SMITH CHAPPLE BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT KATH KEARNEY-CROFT BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT PIERS LEA BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LESLIE-ANN REED BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT JONATHAN DAVID SATCHELL BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT THE ANNUAL REPORT ON REMUNERATION BE APPROVED AND ADOPTED	Management	Abstain	For	Against
11	THAT BDO LLP BE APPOINTED AS AUDITORS TO THE COMPANY	Management	For	For	For
12	THAT THE AUDIT COMMITTEE BE AUTHORISED TO AGREE AND FIX THE AUDITORS' REMUNERATION	Management	For	For	For
13	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT ORDINARY SHARES	Management	For	For	For
14	TO GRANT AUTHORITY TO THE DIRECTORS TO ALLOT EQUITY SECURITIES	Management	For	For	For

INDRA SISTEMAS SA			
Security	E6271Z155	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2022
ISIN	ES0118594417	Agenda	715763303 - Management
Record Date	17-Jun-2022	Holding Recon Date	17-Jun-2022
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2022
SEDOL(s)	4476210 - 4484161 - B0389Q9 - B108VQ3 - BF44671 - BHZLJQ5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT FOR INDRA SISTEMAS, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL REPORTING STATEMENT (SUSTAINABILITY REPORT) FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2021	Management	For	For	For
3	APPROVAL OF THE PROPOSAL FOR DISTRIBUTION OF PROFITS OBTAINED IN THE 2021 FINANCIAL YEAR	Management	For	For	For
4	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT PERFORMANCE DURING THE 2021 FINANCIAL YEAR	Management	For	For	For
5	RE-ELECTION OF DELOITTE, S.L AS THE ACCOUNTS AUDITOR FOR BOTH THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE 2022, 2023 AND 2024 FINANCIAL YEARS	Management	For	For	For
6.1	RATIFICATION AND RE-ELECTION OF LUIS ABRIL MAZUELAS AS EXECUTIVE DIRECTOR	Management	For	For	For
6.2	RATIFICATION AND RE-ELECTION OF FRANCISCO JAVIER GARCIA SANZ AS INDEPENDENT DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF ISABEL TORREMOCHA FERREZUELO AS INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF ANTONIO CUEVAS DELGADO AS PROPRIETARY DIRECTOR, REPRESENTING THE INTERESTS OF THE SHAREHOLDER SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	Management	For	For	For
6.5	RE-ELECTION OF MIGUEL SEBASTIAN GASCON AS PROPRIETARY DIRECTOR, REPRESENTING THE INTERESTS OF THE SHAREHOLDER SOCIEDAD ESTATAL DE PARTICIPACIONES INDUSTRIALES	Management	For	For	For

Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL	.(s)	States			Quick Code	
Record City /	Date Country	27-Apr-2022 / United			Holding Recon Date Vote Deadline Date	27-Apr-2022 22-Jun-2022
ISIN Record	Date	US44891N2080 27-Apr-2022			Agenda Holding Recon Date	935645880 - Management
Ticker	-	IAC			Meeting Date	23-Jun-2022
Securit	у	44891N208			Meeting Type	Annual
IAC/INT	OF DIRECTO	RP				
12	THE CHANG	ON FOR THE MEETING ON ES MADE TO THE BOARD	Non-Voting			
	POWERS FO ENTRY AND RESOLUTION	OR THE FORMALIZATION, EXECUTION OF THE NS ADOPTED BY THE	J			
11	REMUNERAT AUTHORIZAT	FION REPORT FOR 2021 FION AND DELEGATION OF	Management	For	For	For
10	CONSULTAT	ONVERTIBLE SECURITIES IVE VOTE ON THE ANNUAL	Management	Abstain	For	Against
9	ISSUE OF NO SECURITIES DELEGATION DIRECTORS EXPRESS RI ISSUE, ON COMMENTED ALONG WITH OTHER FIXE WARRANTS THAT AFFOO SUBSCRIBE A LIMIT OF 5 AUTHORIZA'D APPLICABLE BASES FOR CONVERSIO SHARE CAPIRE QUIRED I FOR CONVERSIO SHARE CAPIRED IN THE SUBSCRIPTI LIMITED IN THE SUBSCRIPTI LIMITED IN THE SUBSCRIPTI LIMITED IN THE THAT HAS BREGARD UP THE PORTION MADE USE COMMENTED THE	ON-CONVERTIBLE N TO THE BOARD OF OF THE POWER (WITH AN GHT OF SUBSTITUTION) TO NE OR MORE OCCASIONS, SECURITIES THAT CAN BE D INTO COMPANY SHARES, H THE POWER TO ISSUE D-INCOME SECURITIES, AND OTHER INSTRUMENTS ROTHER RIGHT TO COMPANY SHARES, UP TO 00 MILLION EUROS. THE ITION INCLUDES THE ION INCLUDES THE TO TO POWERS, WHERE E: (1) TO DETERMINE THE AND TYPES OF N; (II) TO INCREASE THE TAL IN THE AMOUNT TO COVER ANY REQUESTS RSION; AND (III) TO RE-EMPTIVE ON RIGHTS IN ISSUES, HIS LAST CASE, TO A AR AMOUNT EQUIVALENT THE COMPANY'S SHARE I RENDER WITHOUT DELLEGATION OF POWERS EEN IN EFFECT IN THIS TO THE PRESENT TIME, IN IN THAT HAS NOT BEEN IN IN RESPECT OF THE	Management	For	For	For
8	DIRECTORS EXPRESS RI ESSUE, ON COVER A PER BONDS OR SE NON-CONVE SECURITIES OTHER INST NATURE, UP MILLION EUF EFFECT THE THAT HAS B REGARD UP THE PORTIO MADE USE C	N TO THE BOARD OF OF THE POWER (WITH AN GHT OF SUBSTITUTION) TO INE OR MORE OCCASIONS IOD OF FIVE YEARS, SECURITIES AND OTHER RTIBLE FIXED-INCOME , WARRANTS OR ANY RUMENTS OF A SIMILAR TO A LIMIT OF 1,000 ROS. TO RENDER WITHOUT DELEGATION OF POWERS EEN IN EFFECT IN THIS TO THE PRESENT TIME, IN IN THAT HAS NOT BEEN JOE THE DIN-CONVERTIBLE	Management	For	For	For
7	DIRECTORS OF SUBSTITI INCREASE T CAPITAL IN T THE LIMITS: 297.1.B) OF T ACT GRANT PRE-EMPTIV PURSUANT CONTAINED SPANISH CC THIS CASE T AMOUNT EQ SHARE CAPI WITHOUT EF POWERS TH THIS REGAR	N TO THE BOARD OF WITH AN EXPRESS RIGHT UTION, OF THE POWER TO HE COMPANYS SHARE HEH TERMS AND WITHIN SET OUT IN ARTICLE THE SPANISH COMPANIES OF POWERS TO EXCLUDE E SUBSCRIPTION RIGHTS, TO THE PROVISIONS IN ARTICLE 506 OF THE IMPANIES ACT, LIMITED IN OA MAXIMUM PAR UIVALENT TO 10% OF THE TAL AMOUNT. TO RENDER FFECT THE DELEGATION OF IAT HAS BEEN IN EFFECT IN DU UP TO THE PRESENT FORTION THAT HAS NOT USE OF	Management	For	For	For
	BEDIALAUNE DIRECTOR, I INTERESTS SAPA PLACE	NT OF JOKIN APERRIBAY ETA AS PROPRIETARY REPRESENTING THE OF THE SHAREHOLDER NICIA HOLDING, S.L		_	_	_

1a.	Election of Director: Chelsea Clinton	Management	For	For	For
1b.	Election of Director: Barry Diller	Management	For	For	For
1c.	Election of Director: Michael D. Eisner	Management	For	For	For
1d.	Election of Director: Bonnie S. Hammer	Management	For	For	For
1e.	Election of Director: Victor A. Kaufman	Management	For	For	For
1f.	Election of Director: Joseph Levin	Management	For	For	For
1g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1h.	Election of Director: Westley Moore	Management	For	For	For
1i.	Election of Director: David Rosenblatt	Management	For	For	For
1j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1k.	Election of Director: Alexander von Furstenberg	Management	For	For	For
11.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
2.	To approve a non-binding advisory vote on IAC's 2021 executive compensation.	Management	Abstain	For	Against
3.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2022 fiscal year.	Management	Against	For	Against

BUREAU VERITAS SA

City / Country

Security F96888114 Ticker Symbol FR0006174348 ISIN Record Date 21-Jun-2022

NEUILLY / France
-SURSEINE
B28DTJ6 - B28SN22 - B2Q5MS4 B343V30 - BMCWK38 SEDOL(s)

Meeting Type Annual General Meeting Meeting Date 24-Jun-2022

715639944 - Management Agenda

21-Jun-2022 Holding Recon Date

Vote Deadline Date 21-Jun-2022

	SEINE				
SEDOL	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2021; SETTING OF THE DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENT'S REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	REAPPOINTMENT OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
6	REAPPOINTMENT OF PASCAL LEBARD AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF JEAN-FRAN OIS PALUS AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2021, AS DISCLOSED IN THE REPORT ON CORPORATE GOVERNANCE PURSUANT TO ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L. 22-10- 34 I. OF THE SAME CODE	Management	Abstain	For	Against
9	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO ALDO CARDOSO, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF HIS OFFICE	Management	Abstain	For	Against
10	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN-KIND PAID IN OR AWARDED FOR 2021 TO DIDIER MICHAUD-DANIEL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF HIS OFFICE	Management	Abstain	For	Against
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	Abstain	For	Against
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
14	RENEWAL OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For

15	RENEWAL OF ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
16	NON-RENEWAL OF JEAN-CHRISTOPHE GEORGHIOU AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
17	NON-RENEWAL OF AUDITEX AS DEPUTY STATUTORY AUDITOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For

APPLUS SERVICES S.A.

Meeting Type Security Annual General Meeting 27-Jun-2022 Ticker Symbol Meeting Date ISIN ES0105022000 Agenda 715707901 - Management

Record Date 22-Jun-2022 Holding Recon Date 22-Jun-2022 City / Country VIRTUAL / Spain Vote Deadline Date 22-Jun-2022 SEDOL(s)

BM677T6 - BMDY615 - BMJ6QG0 -Quick Code

	BMMV0H1 - BMQ6BK2 - BR3HZH8	3			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
5	RENEW APPOINTMENT OF DELOITTE AS AUDITOR	Management	For	For	For
6.1	RATIFY APPOINTMENT OF AND ELECT BRENDAN CONNOLLY AS DIRECTOR	Management	For	For	For
6.2	RATIFY APPOINTMENT OF AND ELECT MARIE-FRANCOISE MADELEINE DAMESIN AS DIRECTOR	Management	For	For	For
6.3	REELECT CHRISTOPHER COLE AS DIRECTOR	Management	For	For	For
6.4	REELECT ERNESTO GERARDO MATA LOPEZ AS DIRECTOR	Management	For	For	For
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
8	APPROVE REMUNERATION POLICY	Management	Abstain	For	Against
9	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

EBRO FOODS SA

Meeting Type Ordinary General Meeting Security E38028135 Ticker Symbol Meeting Date 29-Jun-2022 ES0112501012 715699762 - Management ISIN Agenda Record Date 24-Jun-2022 Holding Recon Date 24-Jun-2022

City / Country MADRID / Spain Vote Deadline Date 24-Jun-2022 5468324 - 5864353 - B1TF6V5 -B28GW29 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	Abstain	For	Against
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS	Management	Abstain	For	Against
5.1	AMEND ARTICLE 7 RE: RIGHT OF ATTENDANCE AND REPRESENTATION	Management	For	For	For
5.2	AMEND ARTICLE 13 BIS RE: VOTING AND PROXIES BY REMOTE MEANS PRIOR TO THE MEETING	Management	For	For	For
5.3	AMEND ARTICLE 14 RE: VOTING AND ADOPTION OF RESOLUTIONS	Management	For	For	For
6.1	RATIFY APPOINTMENT OF AND ELECT MARC THOMAS MURTRA MILLAR AS DIRECTOR	Management	For	For	For
6.2	RATIFY APPOINTMENT OF AND ELECT JORDI XUCLA COSTA AS DIRECTOR	Management	For	For	For
6.3	REELECT ANTONIO HERNANDEZ CALLEJAS AS DIRECTOR	Management	For	For	For
6.4	REELECT FERNANDO CASTELLO CLEMENTE AS DIRECTOR	Management	For	For	For
7	AMEND REMUNERATION POLICY FOR FY 2022, 2023 AND 2024	Management	Abstain	For	Against

8	ADVISORY VO	OTE ON REMUNERATION	Management	Abstain	For	Against
9	AUTHORIZE D	DONATIONS TO EBRO FOODS	Management	For	For	For
10	AUTHORIZE (COMPANY TO CALL EGM	Management	For	For	For
11	RECEIVE AME	ENDMENTS TO BOARD OF	Non-Voting			
12		REGULATIONS BOARD TO RATIFY AND	Management	For	For	For
ADEVII	EXECUTE AP	PROVED RESOLUTIONS				
		R0000V110			Meeting Type	Annual General Meeting
Securit Ticker	y Symbol	1.0000 110			Meeting Type Meeting Date	29-Jun-2022
ISIN		NO0010844038			Agenda	715764684 - Management
Record		28-Jun-2022			Holding Recon Date	28-Jun-2022
City / SEDOL	Country (s)	VIRTUAL / Norway BJ0DP40 - BK6N314 - BK9PBB3	Blocking		Vote Deadline Date Quick Code	23-Jun-2022
Item	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
1	APPROVE NO AGENDA	OTICE OF MEETING AND	Management	For	For	For
2	ELECT CHAIR	RMAN OF MEETING	Management	For	For	For
3	DESIGNATE I MINUTES OF	NSPECTOR(S) OF MEETING	Management	For	For	For
4	ACCEPT FINA STATUTORY	ANCIAL STATEMENTS AND	Management	For	For	For
5	APPROVE CO	MPANY'S CORPORATE	Non-Voting			
6	APPROVE RE	E STATEMENT MUNERATION POLICY	Management	Abstain	For	Against
		TERMS OF EMPLOYMENT IVE MANAGEMENT				
7	APPROVE RE	MUNERATION	Management	Abstain	For	Against
8	APPROVE RE	MUNERATION OF	Management	For	For	For
9A	REELECT OR	LA NOONAN (CHAIRMAN)	Management	For	For	For
9B	AS DIRECTOR REELECT FER	RNANDO ABRIL-	Management	For	For	For
	MARTORELL DIRECTOR	HERNANDEZ AS				
9C	REELECT PET AS DIRECTOR	TER BROOKS-JOHNSON R	Management	For	For	For
9D		PHIE JAVARY AS	Management	For	For	For
9E		LIA JAEKEL AS DIRECTOR	Management	For	For	For
9F	REELECT MIC	CHAEL NILLES AS	Management	For	For	For
10	APPROVE RE DIRECTORS I 1.5 MILLION F 780,000 FOR	MUNERATION OF N THE AMOUNT OF NOK OR CHAIRMAN AND NOK THE OTHER DIRECTORS; MMITTEE FEES	Management	Abstain	For	Against
11	ELECT TRON	D BERGER AND CHRIS EMBERS OF NOMINATING	Management	For	For	For
12	APPROVE RE	MUNERATION OF	Management	Abstain	For	Against
13	MILLION POO	REATION OF NOK 24.5 IL OF CAPITAL WITHOUT	Management	For	For	For
14	PREEMPTIVE AGGREGATE NOK 7.5 BILLI OF NOK 24.5		Management	For	For	For
15	AUTHORIZE S	SHARE REPURCHASE ND REISSUANCE OF	Management	For	For	For
GSK P	REPURCHAS	ED SHARES				
Securit		G3910J112			Meeting Type	Ordinary General Meeting
	y Symbol	333100112			Meeting Type Meeting Date	06-Jul-2022
ISIN	_ ,	GB0009252882			Agenda	715736926 - Management
Record	Date				Holding Recon Date	01-Jul-2022
City /	Country	LONDON / United Kingdom			Vote Deadline Date	01-Jul-2022
SEDOL	(s)	0925288 - 4907657 - B01DHS4 - BMH7N08 - BRTM7S2			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		ATTERS RELATING TO THE DF HALEON GROUP FROM DUP	Management	For	For	For
2	APPROVE TH TRANSACTIO	E RELATED PARTY N ARRANGEMENTS	Management	For	For	For
NATIO	NAL GRID PLC					
Securit	у	G6S9A7120			Meeting Type	Annual General Meeting

Ticker Symbol

GB00BDR05C01 ISIN

Record Date

LONDON / United Kingdom BD8Z665 - BDR05C0 - BKSG3S8 -BYWMYN2 City / Country

SEDOL(s)

Meeting Date Agenda

11-Jul-2022 715759429 - Management

07-Jul-2022 Holding Recon Date Vote Deadline Date 06-Jul-2022

Quick Code

	BYWMYNZ					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For	
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For	
03	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For	
04	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For	
05	TO RE-ELECT ANDY AGG	Management	For	For	For	
06	TO RE-ELECT THERESE ESPERDY	Management	For	For	For	
07	TO RE-ELECT LIZ HEWITT	Management	For	For	For	
08	TO ELECT IAN LIVINGSTON	Management	For	For	For	
09	TO ELECT IAIN MACKAY	Management	For	For	For	
10	TO ELECT ANNE ROBINSON	Management	For	For	For	
11	TO RE-ELECT EARL SHIPP	Management	For	For	For	
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For	
13	TO ELECT TONY WOOD	Management	For	For	For	
14	TO ELECT MARTHA WYRSCH	Management	For	For	For	
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	For	
16	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For	
17	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	Abstain	For	Against	
18	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	Abstain	For	Against	
19	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For	
20	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Against	For	Against	
21	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For	
22	TO AUTHORISE THE DIRECTORS TO OPERATE THE SCRIP DIVIDEND SCHEME	Management	For	For	For	
23	TO AUTHORISE CAPITALISING RESERVES FOR THE SCRIP DIVIDEND SCHEME	Management	For	For	For	
24	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For	
25	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For	
26	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For	
27	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For	

LINDE PLC				
Security	G5494J103		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	25-Jul-2022
ISIN	IE00BZ12WP82		Agenda	715888422 - Management
Record Date	22-Jul-2022		Holding Recon Date	22-Jul-2022
City / Country	LONDON / Ireland	Blocking	Vote Deadline Date	19-Jul-2022
SEDOL(s)	BF5HD67 - BFM88J1 - BGXD7D9 - BGYBY08 - BJ4SYK0 - BPK3QJ4 - BYWD9S5 - BYWVD98 - BZ12WP8		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.A	ELECTION OF DIRECTOR: STEPHEN F. ANGEL	Management	For	For	For
1.B	ELECTION OF DIRECTOR: SANJIV LAMBA	Management	For	For	For
1.C	ELECTION OF DIRECTOR: PROF. DDR_ ANN-KRISTIN ACHLEITNER	Management	For	For	For
1.D	ELECTION OF DIRECTOR: DR. THOMAS ENDERS	Management	For	For	For
1.E	ELECTION OF DIRECTOR: EDWARD G. GALANTE	Management	For	For	For
1.F	ELECTION OF DIRECTOR: JOE KAESER	Management	For	For	For
1.G	ELECTION OF DIRECTOR: DR. VICTORIA OSSADNIK	Management	For	For	For
1.H	ELECTION OF DIRECTOR: PROF. DR. MARTIN H. RICHENHAGEN	Management	For	For	For
1.l	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For	For

1.J	ELECTION OF DIRECTOR: ROBERT L. WOOD	Management	For	For	For
2.A	TO RATIFY, ON AN ADVISORY AND NON-BINDING BASIS, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS ("PWC")AS THE INDEPENDENT AUDITOR	Management	For	For	For
2.B	TO AUTHORIZE THE BOARD, ACTING THROUGH AUDIT COMMITTEE, DETERMINE PWC'S REMUNERATION	Management	For	For	For
3	TO APPROVE, ON AN ADVISORY AND BASIS, COMPENSATION OF LINDE PLC'S NAMED EXECUTIVE OFFICERS, AS DISCLOSED IN THE 2022 PROXY STATEMENT	Management	Abstain	For	Against
4	TO APROVE, ON AN ADVISORY AND NON-BINDING BASIS, THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATON POLICY) AS SET FORTH IN THE COMPANY'S IFRS ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021, AS REQUIRED UNDER IRISH LAW	Management	Abstain	For	Against
5	TO DETERMINE THE PRICE RANGE AT WHICH LINDE PLC CAN RE-ALLOT SHARES THAT IT ACQUIRES AS TREASURY SHARES UNDER IRISH LAW	Management	Abstain	For	Against
6	PLEASE NOTE THAT THIS IS A SHAREHOLDER PROPOSAL: TO CONSIDER AND VOTE ON A SHAREHOLDER PROPOSAL REGARDING SUPERMAJORITY VOTING REQUIREMENTS IN LINDE'S IRISH CONSITUTION	Shareholder	Abstain	Against	Against
OI VME	PIQUE LYONNAIS GROUPE				

OLYMPIQUE LYONNA	IS GROUPE		
Security	F67262109	Meeting Type	MIX
Ticker Symbol		Meeting Date	29-Jul-2022
ISIN	FR0010428771	Agenda	715901282 - Management
Record Date	26-Jul-2022	Holding Recon Date	26-Jul-2022
City / Country	DECINE / France S- CHARPI EU	Vote Deadline Date	22-Jul-2022
SEDOL(s)	B1PMPV3 - B1RBNM5 - B28L3R6 - B2R7JV1	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RATIFICATION OF THE CO-OPTATION OF A DIRECTOR IN PLACE OF A RESIGNING DIRECTOR	Management	Abstain	For	Against
2	DETERMINATION OF THE AMOUNT OF REMUNERATION TO BE ALLOCATED TO DIRECTORS AND CENSORS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	Abstain	For	Against
3	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF EAGLE FOOTBALL HOLDINGS LLC OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
4	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND-OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE SHARE CAPITAL, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF SAID BENEFICIARIES, IN ACCORDANCE WITH ARTICLE L.225-129-6 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AMENDMENT OF ARTICLE 18 OF THE BYLAWS SUBJECT TO CONDITION PRECEDENT	Management	For	For	For
6	POWERS TO ACCOMPLISH FORMALITIES	Management	For	For	For
CAE IN	с.				
Securit	y 124765108			Meeting Type	Annual

	-,					
Ticker	Symbol	CAE			Meeting Date	10-Aug-2022
ISIN		CA1247651088			Agenda	935688929 - Management
Record	d Date	15-Jun-2022			Holding Recon Date	15-Jun-2022
City /	Country	/ Canada			Vote Deadline Date	05-Aug-2022
SEDOL	_(s)				Quick Code	
Item	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
1	DIRECTOR		by Management		Recommendation	Management

	2	Margaret S. Billson		For	For	For
	3	Elise Eberwein		For	For	For
	4	Hon. Michael M. Fortier		For	For	For
	5	Marianne Harrison		For	For	For
	6	Alan N. MacGibbon		For	For	For
	7	Mary Lou Maher		For	For	For
	8	François Olivier		For	For	For
	9	Marc Parent		For	For	For
	10	Gen. David G. Perkins		For	For	For
	11	Michael E. Roach		For	For	For
	12	Patrick M. Shanahan		For	For	For
	13	Andrew J. Stevens		For	For	For
2	LLP as aud	at of PricewaterhouseCoopers, itors and authorization of the fix their remuneration.	Management	For	For	For
3	resolution a	he advisory (non binding) ccepting the approach to ompensation disclosed in the Circular.	Management	For	For	For

ASHTEAD GROUP PLO			
Security	G05320109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	06-Sep-2022
ISIN	GB0000536739	Agenda	715936449 - Management
Record Date		Holding Recon Date	02-Sep-2022
City / Country	LONDON / United Kingdom	Vote Deadline Date	01-Sep-2022
SEDOL(s)	0053673 - B02S5X9 - B630X21 - BG0B2Z3 - BN0WJF4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE YEAR ENDED 30 APRIL 2022, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS AND ON THE AUDITABLE PART OF THE DIRECTORS' REMUNERATION REPORT, BE ADOPTED	Management	For	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 30 APRIL 2022 (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY), WHICH IS SET OUT IN THE ANNUAL REPORT OF THE COMPANY FOR THE YEAR ENDED 30 APRIL 2022, BE APPROVED	Management	For	For	For
3	THAT THE FINAL DIVIDEND RECOMMENDED BY THE DIRECTORS OF 67.5 CENTS PER ORDINARY SHARE FOR THE YEAR ENDED 30 APRIL 2022 BE DECLARED PAYABLE ON 9 SEPTEMBER 2022 TO HOLDERS OF ORDINARY SHARES REGISTERED AT THE CLOSE OF BUSINESS ON 12 AUGUST 2022	Management	For	For	For
4	THAT PAUL WALKER BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
5	THAT BRENDAN HORGAN BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
6	THAT MICHAEL PRATT BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
7	THAT ANGUS COCKBURN BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
8	THAT LUCINDA RICHES BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
9	THAT TANYA FRATTO BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
10	THAT LINDSLEY RUTH BE RE-ELECTED AS A DIRECTOR	Management	For	For	For
11	THAT JILL EASTERBROOK BE RE- ELECTED AS A DIRECTOR	Management	For	For	For
12	THAT RENATA RIBEIRO BE ELECTED AS A DIRECTOR	Management	For	For	For
13	THAT DELOITTE LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For	For
14	THAT THE DIRECTORS BE AUTHORISED TO FIX THE REMUNERATION OF THE AUDITOR OF THE COMPANY	Management	For	For	For

THAT, FOR THE PURPOSES OF SECTION 551 OF THE COMPANIES ACT 2006 (THE 'ACT') (AND SO THAT EXPRESSIONS USED IN THIS RESOLUTION SHALL BEAR THE SAME MEANINGS AS IN THE SAID SECTION 551): 15.1 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY

AUTHORISED TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT SHARES AND TO GRANT SUCH SUBSCRIPTION AND CONVERSION SUBSCRIPTION AND CONVERSION RIGHTS AS ARE CONTEMPLATED BY SECTIONS 551(1)(A) AND (B) OF THE ACT, RESPECTIVELY, UP TO A MAXIMUM NOMINAL VALUE OF GBP 14,406,995 TO SUCH PERSONS AND AT SUCH TIMES AND ON SUCH TERMS AS

THEY THINK PROPER DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY (UNLESS PREVIOUSLY REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) OR AT 6.00PM ON 6 DECEMBER 2023, AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER; AND 15.2 THE DIRECTORS BE AND ARE GENERALLY AND UNCONDITIONALLY AUTHORISED

TO EXERCISE ALL POWERS OF THE COMPANY TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) IN CONNECTION WITH A RIGHTS ISSUE IN FAVOUR OF THE HOLDERS OF EQUITY SECURITIES AND ANY OTHER PERSONS ENTITLED TO ANT OTHER PERSONS ENTITLED TO AND TO THE TOTAL TO THE SECURITIES ALLOTTED UNDER RESOLUTION 15.1 ABOVE, DURING THE PERIOD EXPIRING

ABOVE, DURING THE PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER
NECESSARY OR EXPEDIENT TO DEAL
WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY; AND 15.3 THE COMPANY BE AND IS HEREBY AUTHORISED TO MAKE, PRIOR TO THE EXPIRY OF SUCH

PERIOD, ANY OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE

SUCH SHARES OR RIGHTS TO BE ALLOTTED OR GRANTED AFTER THE EXPIRY OF THE SAID PERIOD AND THE DIRECTORS MAY ALLOT SUCH SHARES OR GRANT SUCH RIGHTS IN
PURSUANCE OF ANY SUCH OFFER OR
AGREEMENT NOTWITHSTANDING THE EXPIRY OF THE AUTHORITY GIVEN BY THIS RESOLUTION, SO THAT ALL PREVIOUS AUTHORITIES OF THE

DIRECTORS PURSUANT TO THE SAID SECTION 551 BE AND ARE HEREBY REVOKED

THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE

AND ARE EMPOWERED IN

AND ARE EMPOWERED IN
ACCORDANCE WITH SECTION 570 OF
THE ACT TO ALLOT EQUITY
SECURITIES (AS DEFINED IN SECTION
560 OF THE ACT) FOR CASH,
PURSUANT TO THE AUTHORITY
CONFERRED ON THEM TO ALLOT SUCH SHARES OR GRANT SUCH RIGHTS BY THAT RESOLUTION AND/OR WHERE THE ALLOTMENT CONSTITUTES AN ALLOTMENT OF EQUITY SECURITIES BY VIRTUE OF SECTION 560(3) OF THE ACT, AS IF SECTION 561(1) AND SUBSECTIONS (1) - (6) OF SECTION 562 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT, PROVIDED THAT THE POWER CONFERRED BY THIS RESOLUTION SHALL BE LIMITED TO: 16.1 THE ALLOTMENT OF EQUITY SECURITIES IN CONNECTION WITH AN

ISSUE OR OFFERING IN FAVOUR OF

Management

Management

HOLDERS OF EQUITY SECURITIES (BUT IN THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 15.2 BY WAY OF A RIGHTS ISSUE ONLY) AND ANY OTHER PERSONS ENTITLED TO PARTICIPATE IN SUCH ISSUE OR OFFERING WHERE THE EQUITY SECURITIES RESPECTIVELY
ATTRIBUTABLE TO THE INTERESTS OF SUCH HOLDERS AND PERSONS ARE PROPORTIONATE (AS NEARLY AS MAY BE) TO THE RESPECTIVE NUMBER OF EQUITY SECURITIES HELD BY OR DEEMED TO BE HELD BY THEM ON THE RECORD DATE OF SUCH ALLOTMENT, SUBJECT ONLY TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY CONSIDER NECESSARY OR EXPEDIENT TO DEAL WITH FRACTIONAL ENTITLEMENTS OR LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OR REQUIREMENTS OF ANY RECOGNISED REGULATORY BODY OR STOCK EXCHANGE IN ANY TERRITORY, AND 16.2 THE ALLOTMENT (OTHERWISE THAN PURSUANT TO PARAGRAPH 16.1 ABOVE) OF EQUITY SECURITIES UP TO AN AGGREGATE NOMINAL VALUE NOT EXCEEDING GBP 2,160,914, AND THIS POWER, UNLESS RENEWED, SHALL EXPINE AT THE END OF THE NEXT ANNUAL GENERAL

WHICHEVER IS SUCKNEY, DEFONDED THAT, SUBJECT TO THE PASSING OF RESOLUTION 15, THE DIRECTORS BE AUTHORISED IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 16 TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 15 AND/OR TO SELL TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR

SALE, SUCH AUTHORITY TO BE: 17.1 LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL VALUE OF BEP 2,160,914; AND 17.2 USED ONLY FOR THE PURPOSE OF FINANCING, IF THE AUTHORITY IS TO BE USED WITHIN SIX MONTHS OF THE ORIGINAL TRANSACTION YHIGH THE DIRECTORS DETERMINE TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PREMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE, SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR AT 6.00°PM ON 6 DECEMBER 2023, WHICHEVER IS SOONER, BUT, IN EACH CASE, PRIOR TO ITS EXPIRE THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY EXPIRED IN SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE ACT TO MAKE MARKET PURCHASES (AS DEFINED IN SECTION 693 OF THE ACT) OF ORDINARY SHARES OF 10P EACH IN THE CAPITAL OF THE COMPANY ('ORDINARY SHARES') PROVIDED THAT: 18.1 THE MAXIMUM NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 64,784,211; 18.2 THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 10P PER SHARE, BEING THE NOMINAL VALUE THEREOF; 18.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES IS 10P PER SHARE, BEING THE NOMINAL VALUE THEREOF; 18.3 THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) WHICH MAY BE PAID FOR SUCH ORDINARY SHARES SHALL BE AN AMOUNT EQUAL TO THE HIGHER OF (I) 5% ABOVE THE

Management For For For

Management For For Fo

AVERAGE OF THE MIDDLE MARKET
QUOTATIONS FOR SUCH SHARES
TAKEN FROM THE LONDON STOCK
EXCHANGE DAILY OFFICIAL LIST FOR
THE FIVE BUSINESS DAYS
IMMEDIATELY PRECEDING THE DAY ON
WHICH THE PURCHASE IS MADE AN
(II) THE HIGHER OF THE PRICE OF THE
LAST INDEPENDENT TRADE OF AN
ORDINARY SHARE AND THE HIGHEST
CURRENT INDEPENDENT BID FOR AN
ORDINIARY SHARE AS DERIVED FROM
THE TRADING VENUE WHERE THE
PURCHASE IS CARRIED OUT; 18.4 THE
AUTHORITY HEREBY CONFERRED
SHALL (UNLESS PREVIOUSLY AUTHORITY HEREBY CONFERRED
SHALL (UNLESS PREVIOUSLY
RENEWED OR REVOKED) EXPIRE AT
THE END OF THE NEXT ANNUAL
GENERAL MEETING OF THE COMPANY
OR AT 6.00PM ON 6 DECEMBER 2023,
WHICHEVER IS SOONER, AND 18.5 THE
COMPANY MAY MAKE A CONTRACT TO
PURCHASE ITS OWN ORDINARY
SHARES UNDER THE AUTHORITY
CONFERRED BY THIS RESOLUTION
PRIOR TO THE EXPIRY OF SUCH
AUTHORITY, AND SUCH CONTRACT
WILL OR MAY BE EXECUTED WHOLLY
OR PARTLY AFTER THE EXPIRY OF
SUCH AUTHORITY, AND THE COMPANY
MAY MAKE A PURCHASE OF ITS OWN
ORDINARY SHARES IN PURSUANCE OF
ANY SUCH CONTRACT ANY SUCH CONTRACT

THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE

Management

FEDEX CORPORATION

Ticker Symbol FDX ISIN US31428X1063 25-Jul-2022 Record Date City /

Country States Meeting Type 19-Sep-2022

Meeting Date Agenda 935696306 - Management

Holding Recon Date 25-Jul-2022 Vote Deadline Date 16-Sep-2022

Quick Code

	(s)	Quick Code				
m	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
	Election of Director: MARVIN R. ELLISON	Management	For	For	For	
).	Election of Director: STEPHEN E. GORMAN	Management	For	For	For	
C.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For	
d.	Election of Director: KIMBERLY A. JABAL	Management	For	For	For	
€.	Election of Director: AMY B. LANE	Management	Abstain	For	Against	
	Election of Director: R. BRAD MARTIN	Management	Abstain	For	Against	
J.	Election of Director: NANCY A. NORTON	Management	For	For	For	
h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For	
i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For	
j.	Election of Director: SUSAN C. SCHWAB	Management	Abstain	For	Against	
k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For	
l.	Election of Director: DAVID P. STEINER	Management	For	For	For	
m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For	
n.	Election of Director: V. JAMES VENA	Management	For	For	For	
0.	Election of Director: PAUL S. WALSH	Management	Abstain	For	Against	
	Advisory vote to approve named executive officer compensation.	Management	Abstain	For	Against	
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2023.	Management	Against	For	Against	
l.	Approval of amendment to the FedEx Corporation 2019 Omnibus Stock Incentive Plan to increase the number of authorized shares.	Management	For	For	For	
5.	Stockholder proposal regarding independent board chairman.	Shareholder	For	Against	Against	
i.	Stockholder proposal regarding report on alignment between company values and electioneering contributions.	Shareholder	For	Against	Against	
·.	Stockholder proposal regarding lobbying activity and expenditure report.	Shareholder	For	Against	Against	
i.	Stockholder proposal regarding assessing inclusion in the workplace.	Shareholder	For	Against	Against	
١.	Proposal not applicable	Shareholder	For	None		

N7637U112 Meeting Type ExtraOrdinary General Meeting Security

Ticker Symbol

NL0000009538 ISIN Record Date

02-Sep-2022 / Netherlands City / Country

AMSTER DAM 4197726 - 4200572 - 5986622 -B01DNV9 - B1G0HM1 - B4K7BS3 -BF137T0 - BF44701 SEDOL(s)

Meeting Date 30-Sep-2022

Agenda 715983171 - Management

Holding Recon Date 02-Sep-2022 22-Sep-2022 Vote Deadline Date

Quick Code

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	PROPOSAL TO APPOINT MR R.W.O. JAKOBS AS PRESIDENTICHIEF EXECUTIVE OFFICER AND MEMBER OF THE BOARD OF MANAGEMENT WITH EFFECT FROM OCTOBER 15, 2022	Management	For	For	For

ALIBABA GROUP HOLDING LIMITED

Meeting Type 01609W102 Annual Security Ticker Symbol BABA Meeting Date 30-Sep-2022 ISIN US01609W1027 Agenda 935699807 - Management

Record Date 03-Aug-2022 **Holding Recon Date** 03-Aug-2022 / United States City / Country Vote Deadline Date 19-Sep-2022

SEDOL(s)		Quick Code					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1.1	Election of Director: DANIEL YONG ZHANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For		
1.2	Election of Director: JERRY YANG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For		
1.3	Election of Director: WAN LING MARTELLO (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For		
1.4	Election of Director: WEIJIAN SHAN (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Management	For	For	For		
1.5	Election of Director: IRENE YUN-LIEN LEE (To serve the remaining term of the Company's Group I directors, which will end at the Company's 2024 annual general meeting.)	Management	For	For	For		
1.6	Election of Director: ALBERT KONG PING NG (To serve as a Group II director for a term of office to expire at the third succeeding annual general meeting after his or her election.)	Management	For	For	For		
2.	Ratify the appointment of PricewaterhouseCoopers as the independent registered public accounting firm of the Company for the fiscal year ending March 31, 2023.	Management	For	For	For		

DIAGEO PLC

Security G42089113 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 06-Oct-2022 GB0002374006 716022948 - Management ISIN Agenda Record Date Holding Recon Date 04-Oct-2022 / United Kingdom LONDON Vote Deadline Date 03-Oct-2022 City / Country 0237400 - 5399736 - 5460494 -B01DFS0 - BKLHYT6 - BKT3247 SEDOL(s) Quick Code

B0101 00 - B16111 10 - B110241						
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	REPORT AND ACCOUNTS 2022	Management	For	For	For	
2	DIRECTORS' REMUNERATION REPORT 2022	Management	For	For	For	
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For	
4	APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	For	
5	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	For	
6	RE-APPOINTMENT OF LAVANYA CHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For	
7	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For	
8	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	For	
9	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	For	

10	RE-APPOINTMENT OF SIR JOHN	Management	For	For	For
11	MANZONI (1,3,4) AS A DIRECTOR RE-APPOINTMENT OF LADY	Management	For	For	For
	MENDELSOHN (1,3,4) AS A DIRECTO		1 01	101	1 61
12	RE-APPOINTMENT OF IVAN MENEZE (2) AS A DIRECTOR	ES Management	For	For	For
13	RE-APPOINTMENT OF ALAN STEWA	RT Management	For	For	For
14	(1,3,4) AS A DIRECTOR RE-APPOINTMENT OF IREENA VITTA	AL Management	For	For	For
	(1,3,4) AS A DIRECTOR	_	1 01		
15	REAPPOINT PRICEWATERHOUSECOOPERS LLP	Management AS	For	For	For
	AUDITORS		_	_	_
16	REMUNERATION OF AUDITOR	Management	For	For	For
	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR	Management	Against	For	Against
	POLITICAL EXPENDITURE AMENDMENT OF THE DIAGEO PLC 2	2017 Management	For	For	For
	IRISH SHARE OWNERSHIP PLAN	wanagement	1 01	1 01	101
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN	Management	For	For	For
22	ORDINARY SHARES REDUCED NOTICE OF A GENERAL	Management	For	For	For
	MEETING OTHER THAN AN AGM				
THE PRO	OCTER & GAMBLE COMPANY				
Security				Meeting Type	Annual
Ticker S	='			Meeting Date	11-Oct-2022
ISIN	US7427181091			Agenda	935703149 - Management
Record D	Date 12-Aug-2022 Country / Ui	nited		Holding Recon Date Vote Deadline Date	12-Aug-2022 10-Oct-2022
- -	St	ates			.0 00. 2022
SEDOL(s		Personal	Vote	Quick Code	Forda malana
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Al	len Management	For	For	For
	ELECTION OF DIRECTOR: Angela F.	Management	Abstain	For	Against
	Braly			_	
1c. 1d.	ELECTION OF DIRECTOR: Amy L. Ch ELECTION OF DIRECTOR: Joseph	-	Abstain	For For	Against Against
IU.	Jimenez	Management	Against	FOI	Against
1e.	ELECTION OF DIRECTOR: Christophe Kempczinski	er Management	For	For	For
1f.	ELECTION OF DIRECTOR: Debra L. L	ee Management	Against	For	Against
1g.	ELECTION OF DIRECTOR: Terry J.	Management	For	For	For
	Lundgren ELECTION OF DIRECTOR: Christine M	И. Management	For	For	For
	McCarthy	_			
1i.	ELECTION OF DIRECTOR: Jon R. Mo	· ·	Against	For	Against
1j.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent	Management	Against	For	Against
3.	Registered Public Accounting Firm Advisory Vote to Approve the Company	y's Management	Against	For	Against
0.	Executive Compensation (the "Say on		/ iguillot	. 5.	, igamer
RIO TINT	vote)				
				Masting Town	Ordinary General Meeting
Security Ticker S				Meeting Type Meeting Date	25-Oct-2022
ISIN	GB0007188757			Agenda	716095066 - Management
Record D				Holding Recon Date	21-Oct-2022
City /	Country LONDON / Un			Vote Deadline Date	21-Oct-2022
SEDOL(s		ngdom B02T7C5 -		Quick Code	
	B0CRGK0 - BJ4XHR				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
4	ADDDOVE DDODOCED, JOINT VENTU		For	For	
1	APPROVE PROPOSED JOINT VENTU WITH CHINA BAOWU STEEL GROUP		FOI	FOI	For
2	CO., LTD APPROVE ANY ACQUISITION OR	Management	For	For	For
2	DISPOSAL OF A SUBSTANTIAL ASSE	ĒT	FOI	FOI	FUI
	FROM OR TO CHINA BAOWU STEEL GROUP CO., LTD OR ITS ASSOCIATE				
	PURSUANT TO A FUTURE TRANSACTION				
FOX CO	RPORATION				
					Annual
Security				Meeting Type	Annual 03-Nov-2022
Ticker S	US35137L1052			Meeting Date Agenda	03-N0V-2022 935714039 - Management
Record D				Holding Recon Date	12-Sep-2022
	r				•

02-Nov-2022 City / Country / United Vote Deadline Date States SEDOL(s) Quick Code Management For/Against Recommendation bν Management Non Voting agenda Management Abstain None Annual General Meeting Security N01011118 Meeting Type 11-Nov-2022 Ticker Symbol Meeting Date ISIN NI 0000018034 Agenda 716150230 - Management 14-Oct-2022 14-Oct-2022 Record Date Holding Recon Date AMSTER City / Country / Netherlands Vote Deadline Date 03-Nov-2022 DAM 5458295 - 5464407 - B28DYH9 -BKSFZR8 - BMP8V09 SEDOL(s) Quick Code For/Against Management Proposal OPENING Non-Votina DISCUSSION OF THE BOARD REPORT FOR THE 2021/2022 FINANCIAL YEAR Non-Voting 2. FINANCIAL STATEMENTS 2021/2022: For 3.a. For For Management ADVISORY VOTE ON THE REMUNERATION REPORT FINANCIAL STATEMENTS 2021/2022: ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2021/2022 FINANCIAL YEAR 3.b. Management For For For DIVIDEND: TREATMENT OF THE 4.a. Non-Votina RESERVATION AND DIVIDEND POLICY DIVIDEND: ADOPTION OF THE 4.b. Management For For For DIVIDEND FOR THE 2021/2022 FINANCIAL YEAR DISCHARGE OF THE MEMBERS OF THE BOARD OF MANAGEMENT IN OFFICE IN Management For 2021/2022 FOR THE POLICY PURSUED IN THE 2021/2022 FINANCIAL YEAR DISCHARGE OF THE MANAGEMENT BOARD DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD WHO HELD Management For For For OFFICE IN 2021/2022 FOR THEIR SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2021/2022 DISCHARGE OF THE SUPERVISORY BOARD COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF MR CEES 7.a. For For For Management VAN OEVELEN AS MEMBER OF THE SUPERVISORY BOARD COMPOSITION OF THE BOARD OF 8.a. Non-Voting MANAGEMENT: ANNOUNCEMENT OF THE INTENTION TO-REAPPOINT EDWIN VAN DER SAR AS MEMBER OF THE BOARD OF MANAGEMENT COMPOSITION OF THE BOARD OF 8.b. Non-Voting MANAGEMENT: NOTIFICATION OF THE INTENTION TO-APPOINT MAURITS HENDRIKS AS MEMBER OF THE EXECUTIVE BOARD ALITHORIZATION TO THE BOARD OF 9. Management For For For DIRECTORS TO BUY BACK OWN SHARES APPOINTMENT OF THE EXTERNAL 10. Management For For For AUDITOR FOR THE FINANCIAL YEAR Non-Voting ANY OTHER BUSINESS AND CLOSING Security 65249B109 Meeting Type Annual 15-Nov-2022 Ticker Symbol Meeting Date US65249B1098 ISIN **∆**denda 935716728 - Management 21-Sep-2022 21-Sep-2022 Record Date Holding Recon Date 14-Nov-2022 City / Country / United Vote Deadline Date SEDOL(s) Quick Code Management For/Against Proposal Recommendation YOU ARE CORDIALLY INVITED TO None Management For YOU ARE CORDILLY INVITIED TO ATTEND THE ANNUAL MEETING OF STOCKHOLDERS OF NEWS CORPORATION (THE "COMPANY") TO BE HELD ON TUESDAY, NOVEMBER 15, 2022 AT 10:00 AM EST EXCLUSIVELY VIA LIVE WEBCAST, PLEASE USE THE COLLOWING UPLIED AGE FOR THE FOLLOWING LIRE TO ACCESS THE MEETING
(WWW.VIRTUALSHAREHOLDERMEETIN
G.COM/NWS2022). ORACLE CORPORATION

 Security
 68389X105

 Ticker Symbol
 ORCL

 ISIN
 US68389X1054

 Record Date
 19-Sep-2022

SEDOL(s)

City / Country / United States

Meeting Type Annual
Meeting Date 16-Nov-2022

Agenda 935715182 - Management

Holding Recon Date 19-Sep-2022 Vote Deadline Date 15-Nov-2022

Quick Code

Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			
	1	Awo Ablo		For	For	For
	2	Jeffrey S. Berg		For	For	For
	3	Michael J. Boskin		For	For	For
	4	Safra A. Catz		For	For	For
	5	Bruce R. Chizen		Withheld	For	Against
	6	George H. Conrades		For	For	For
	7	Lawrence J. Ellison		For	For	For
	8	Rona A. Fairhead		For	For	For
	9	Jeffrey O. Henley		For	For	For
	10	Renee J. James		For	For	For
	11	Charles W. Moorman		For	For	For
	12	Leon E. Panetta		For	For	For
	13	William G. Parrett		For	For	For
	14	Naomi O. Seligman		For	For	For
	15	Vishal Sikka		For	For	For
2.		ote to Approve the ion of our Named Executive	Management	Abstain	For	Against
3.		of the Selection of our at Registered Public Accounting	Management	Against	For	Against

ENDESA SA			
Security	E41222113	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	17-Nov-2022
ISIN	ES0130670112	Agenda	716197086 - Management
Record Date	11-Nov-2022	Holding Recon Date	11-Nov-2022
City / Country	MADRID / Spain	Vote Deadline Date	14-Nov-2022
SEDOL(s)	2615424 - 5271782 - 5285501 - B0389N6 - B0ZNJC8 - B709QT3 - BEA4518 - BUZI EC3 - BKESY344	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: RENEWAL OF THE JOINT MANAGEMENT AGREEMENT FOR METHANE TANKERS AND OF THE LIQUEFIED NATURAL GAS (LNG) SUPPLY CONTRACTS OF US ORIGIN BETWEEN ENDESA ENBERGA, SAU AND ENEL GLOBAL TRADING, SPA FOR 2023 AND EXTENSION FOR 2022	Management	Abstain	For	Against
1.2	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICLES OF THE CAPITAL COMPANIES LAW: PURCHASE AND SALE OF LIQUEFIED NATURAL GAS (LNG) BETWEEN ENEL GLOBAL TRADING, SPA AND ENDESA ENERGA, SAU	Management	Abstain	For	Against
1.3	EXAMINATION AND APPROVAL, AT THE PROPOSAL OF THE BOARD OF DIRECTORS AND PRIOR REPORT FROM THE AUDIT AND COMPLIANCE COMMITTEE, OF THE FOLLOWING RELATED-PARTY TRANSACTIONS, IN COMPLIANCE WITH THE PROVISIONS OF ARTICLES 529 DUOVICIES AND 529 TERVICIES OF THE CAPITAL COMPANIES LAW: ACQUISITION OF TWO LIQUEFIED NATURAL GAS (LNG) METHANE TANKERS FROM ENEL GENERACIN CHILE, SA BY ENDESA ENERGA, SAU	Management	Abstain	For	Against

1.4	PROPOSAL OF DIRECTORS A THE AUDIT AN COMMITTEE, (RELATED-PAR COMPLIANCE OF ARTICLES OF COMPANIES LEINANCIAL OF A LINE OF GUARANTEES AND ITS GROL	AW: FORMALIZATION OF ERATIONS, IN THE FORM	Management	For	For	For
1.5	PROPOSAL OF DIRECTORS A THE AUDIT AN COMMITTEE, CRELATED-PAR COMPLIANCE OF ARTICLES OF COMPANIES LPROVISION OF VIBRATION AN	AW: RENEWAL OF THE FTHE WIND TURBINE IALYSIS SERVICE BY POWER ESPAA, SL TO	Management	For	For	For
2	DIRECTORS FOR DEVELOPMENT ADOPTED BY AS TO SUBSTI	TO THE BOARD OF OR THE EXECUTION AND T OF THE AGREEMENTS THE MEETING, AS WELL TUTE THE POWERS THAT FROM THE MEETING	Management	For	For	For
THE ES	STĒE LAUDER C	OMPANIES INC.				
Securit	tv	518439104			Meeting Type	Annual
Ticker	Symbol	EL			Meeting Date	18-Nov-2022
ISIN	•	US5184391044			Agenda	935714659 - Management
Record	l Date	19-Sep-2022			Holding Recon Date	19-Sep-2022
City /	Country	/ United States			Vote Deadline Date	17-Nov-2022
SEDOL	_(s)				Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Clas	ss II Director: Ronald S.	Management	For	For	For
1b.		ss II Director: William P.	Management	For	For	For
1c.	Election of Clas	ss II Director: Richard D.	Management	For	For	For

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: Ronald S. Lauder	Management	For	For	For
1b.	Election of Class II Director: William P. Lauder	Management	For	For	For
1c.	Election of Class II Director: Richard D. Parsons	Management	For	For	For
1d.	Election of Class II Director: Lynn Forester de Rothschild	Management	For	For	For
1e.	Election of Class II Director: Jennifer Tejada	Management	For	For	For
1f.	Election of Class II Director: Richard F. Zannino	Management	For	For	For
2.	Ratification of appointment of PricewaterhouseCoopers LLP as independent auditors for the 2023 fiscal year.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	Abstain	For	Against

OTOGO COM CHAM				
Security	871829107	Meeting Type	Annual	
Ticker Symbol	SYY	Meeting Date	18-Nov-2022	
ISIN	US8718291078	Agenda	935717427 - Management	
Record Date	19-Sep-2022	Holding Recon Date	19-Sep-2022	
City / Country	/ United States	Vote Deadline Date	17-Nov-2022	

SEDOL(s)			Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1a.	Election of Director: Daniel J. Brutto	Management	For	For	For		
1b.	Election of Director: Ali Dibadj	Management	For	For	For		
1c.	Election of Director: Larry C. Glasscock	Management	For	For	For		
1d.	Election of Director: Jill M. Golder	Management	For	For	For		
1e.	Election of Director: Bradley M. Halverson	Management	For	For	For		
1f.	Election of Director: John M. Hinshaw	Management	For	For	For		
1g.	Election of Director: Kevin P. Hourican	Management	For	For	For		
1h.	Election of Director: Hans-Joachim Koerber	Management	For	For	For		
1i.	Election of Director: Alison Kenney Paul	Management	For	For	For		
1j.	Election of Director: Edward D. Shirley	Management	For	For	For		
1k.	Election of Director: Sheila G. Talton	Management	For	For	For		

	prove, by advisory vote, the	Management	Abstain	For	Against
execu	ensation paid to Sysco's named tive officers, as disclosed in Sysco's				
	proxy statement. fy the appointment of Ernst & Young	Management	Against	For	Against
LLP a	s Sysco's independent registered	Management	Against	POI	Against
	accounting firm for fiscal 2023. sider a stockholder proposal, if	Shareholder	For	Against	Against
prope	ly presented at the meeting, related	Silateriolder	FOI	Agallist	Against
	ird party civil rights audit.	Chanabaldan	F	Amaimat	Amainat
	nsider a stockholder proposal, if ly presented at the meeting, related	Shareholder	For	Against	Against
to thin risks.	d party assessments of supply chain				
	nsider a stockholder proposal, if	Shareholder	For	None	
	ly presented at the meeting, related port on the reduction of plastic				
	ging use.				
BORUSSIA DO	RTMUND GMBH & CO. KGAA				
Security	D9343K108			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	21-Nov-2022
ISIN	DE0005493092			Agenda	716158541 - Management
Record Date	28-Oct-2022			Holding Recon Date	28-Oct-2022
City / Coun				Vote Deadline Date	09-Nov-2022
SEDOL(s)	ND 4627193 - B28FJT2 - B3BGMQ7 -			Quick Code	
(3)	BDQZKV0 - BRTM630 - BZ16YQ5				
Item Propo	sal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	PT FINANCIAL STATEMENTS AND JTORY REPORTS FOR FISCAL	Management	For	For	For
YEAR	2021/22				
2 APPR	OVE REMUNERATION REPORT	Management	For	For	For
	OVE DISCHARGE OF ONALLY LIABLE PARTNER FOR	Management	Abstain	For	Against
	L YEAR 2021/22				
	OVE DISCHARGE OF RVISORY BOARD FOR FISCAL	Management	Abstain	For	Against
	2021/22	Managamant	F	F	F
FOR F	Y DELOITTE GMBH AS AUDITORS FINE STATE OF THE STATE OF TH	Management	For	For	For
	OVE VIRTUAL-ONLY	Management	For	For	For
	EHOLDER MEETINGS UNTIL 2027	3			
THE NAVIGAT	OR COMPANY S.A				
Security	X67182109			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	21-Nov-2022
ISIN	PTPTI0AM0006			Agenda	716258517 - Management
Record Date	11-Nov-2022			Holding Recon Date	11-Nov-2022
City / Coun	ry LISBOA / Portugal			Vote Deadline Date	09-Nov-2022
SEDOL(s)	7018556 - 7023721 - B02P0X5 -			Quick Code	
No	B28LCZ7 - BHZLQ75 - BKTHWP0	Dunnand	Mata	Management	Faul Amalian A
Item Propo	sai	Proposed by	Vote	Management Recommendation	For/Against Management
1 TO RE	SOLVE ON THE PROPOSAL TO	Management	Abstain	For	Against
SHAR SHAR	RIBUTE COMPANY RESERVES TO EHOLDERS PRESENTED BY THE EHOLDER SEMAPA - SOCIEDADE VESTIMENTO E GESTAO, SGPS,				
CORTICEIRA A	MORIM SGPS SA				
Security	X16346102			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	05-Dec-2022
ISIN	PTCOR0AE0006			Agenda	716343847 - Management
Record Date	25-Nov-2022			Holding Recon Date	25-Nov-2022
City / Coun				Vote Deadline Date	23-Nov-2022
	MARIA DA				
SEDOL(s)	FEIRA 4657736 - B1L4FL3 - B28GLP5 -			Quick Code	
Item Propo	BKT1C52 sal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	PT INTERIM INDIVIDUAL ICIAL STATEMENTS AS OF SEPT. 22	Management	For	For	For
	22 OVE DIVIDENDS FROM RESERVES	Management	For	For	For
	ARE GARDEN ENTERTAINMENT CORP.				
				W =	Americal
Security	55826T102 MSGE			Meeting Type	Annual
Ticker Symbol ISIN	MSGE US55826T1025			Meeting Date Agenda	06-Dec-2022 935725157 - Management
Record Date	17-Oct-2022			-	17-Oct-2022
necora Date	11-000-2022			Holding Recon Date	11-00-2022

05-Dec-2022 City / Country / United Vote Deadline Date States SEDOL(s) Quick Code Proposal Management Recommendation For/Against bv Management DIRECTOR Management Martin Randier For For For 2 Joseph J. Lhota For For For Joel M. Litvin 3 For For For 4 Frederic V. Salerno For For For 5 John L. Sykes For For For 2. Ratification of the appointment of our Management For For For independent registered public accounting Approval of the Company's 2020 Employee Stock Plan, as amended. Against 3. Abstain Management Approval of the Company's 2020 Stock Plan For 4. Against Management Abstain for Non-Employee Directors, as amended. Approval of, on an advisory basis, the 5. Against Management Abstain For compensation of our named executive officers. CISCO SYSTEMS, INC. Security Meeting Type CSCO Ticker Symbol Meeting Date 08-Dec-2022 ISIN US17275R1023 935723216 - Management Agenda 10-Oct-2022 10-Oct-2022 Record Date Holding Recon Date City / Country / United Vote Deadline Date 07-Dec-2022 States SEDOL(s) Quick Code Management For/Against Vote Election of Director: M. Michele Burns Management Election of Director: Wesley G. Bush 1b. Abstain For Against Management 1c. Election of Director: Michael D. Capellas Management Against For Against 1d. Election of Director: Mark Garrett Management Against For Against For 1e. Election of Director: John D. Harris II Management Abstain Against 1f. Election of Director: Dr. Kristina M. Johnson Management For For For Election of Director: Roderick C. Mcgeary Abstain Against 1g. Management For 1h Election of Director: Sarah Rae Murphy Management For For For 1i. Election of Director: Charles H. Robbins For For For Management 1j. Election of Director: Brenton L. Saunders Management Abstain For Against Election of Director: Dr. Lisa T. Su For 1k. Management For For 11. Election of Director: Marianna Tessel Management For For For 2. Approval, on an advisory basis, of executive For Management Abstain Against compensation. 3 Ratification of PricewaterhouseCoopers Management Against For Against LLP as Cisco's independent registere public accounting firm for fiscal 2023. Stockholder Proposal - Approval to have Shareholder Against For Against Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard. MEDTRONIC PLC G5960L103 Security Meeting Type Annual Ticker Symbol MDT Meeting Date 08-Dec-2022 IE00BTN1Y115 ISIN 935723610 - Management Agenda Record Date 11-Oct-2022 Holding Recon Date 11-Oct-2022 07-Dec-2022 City / Country / United Vote Deadline Date States SEDOL(s) Quick Code Management For/Against Management by Election of Director to hold office until the 1a. Management For For 2023 Annual General Meeting: Richard H. Election of Director to hold office until the 1b. Management For For For 2023 Annual General Meeting: Craig Arnold 1c. Election of Director to hold office until the Management For For For 2023 Annual General Meeting: Scott C. Donnelly Election of Director to hold office until the For 1d. Management For For 2023 Annual General Meeting: Lidia L. Against Election of Director to hold office until the Abstain Management 2023 Annual General Meeting: Andrea J. Goldsmith, Ph.D. Election of Director to hold office until the 1f. Management For For For 2023 Annual General Meeting: Randall J. Hogan, III Election of Director to hold office until the For For 1g. Management For 2023 Annual General Meeting: Kevin E.

1h.	Election of Director to hold office until the 2023 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For	
1i.	Election of Director to hold office until the 2023 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	Against	For	Against	
1j.	Election of Director to hold office until the 2023 Annual General Meeting: Denise M.	Management	For	For	For	
1k.	O'Leary Election of Director to hold office until the 2023 Annual General Meeting: Kendall J.	Management	For	For	For	
2.	Powell Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2023 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	Against	For	Against	
3.	Approving, on an advisory basis, the	Management	Abstain	For	Against	
4.	Company's executive compensation. Renewing the Board of Directors' authority	Management	For	For	For	
5.	to issue shares under Irish law. Renewing the Board of Directors' authority	Management	For	For	For	
0.	to opt out of pre-emption rights under Irish	Wanagement	101	1 01	T GI	
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	Abstain	For	Against	
MADIS	ON SQUARE GARDEN SPORTS CORP.					
Securit	v 55825T103			Meeting Type	Annual	
Ticker	•			Meeting Type Meeting Date	09-Dec-2022	
ISIN	US55825T1034			Agenda	935724573 - Management	
Record				Holding Recon Date	17-Oct-2022	
City /	Country / United			Vote Deadline Date	08-Dec-2022	
-	States					
SEDOL Item	Proposal	Proposed	Vote	Quick Code Management	For/Against	
iteiii	Γιυμυσαι	by	vole	Recommendation	Management	
1.	DIRECTOR	Management				
	1 Joseph M. Cohen	Wanagement	For	For	For	
	2 Richard D. Parsons		Withheld	For	Against	
	3 Nelson Peltz		Withheld	For	Against	
	4 Ivan Seidenberg		For	For	For	
	5 Anthony J. Vinciquerra		For	For	For	
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For	
3.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against	
4.	An advisory vote on the frequency of future	Management	1 Year	3 Years	Against	
	advisory votes on executive compensation.					
MICRO	SOFT CORPORATION					
Securit	y 594918104			Meeting Type	Annual	
Ticker	Symbol MSFT			Meeting Date	13-Dec-2022	
ISIN	US5949181045			Agenda	935722567 - Management	
Record	Date 12-Oct-2022			Holding Recon Date	12-Oct-2022	
City /	Country / United States			Vote Deadline Date	12-Dec-2022	
SEDOL				Quick Code		
Item	Proposal	Proposed	Vote	Management	For/Against	
		by		Recommendation	Management	
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For	
1b.	Election of Director: Hugh F. Johnston	Management	Against	For	Against	
1c.	Election of Director: Teri L. List	Management	For	For	For	
1d.	Election of Director: Satya Nadella	Management	Against	For	Against	
1e.	Election of Director: Sandra E. Peterson	Management	For	For	For	
1f.	Election of Director: Penny S. Pritzker	Management	For	For	For	
1g.	Election of Director: Carlos A. Rodriguez	Management	For	For	For	
1h.	Election of Director: Charles W. Scharf	Management	For	For	For	
1i.	Election of Director: John W. Stanton	Management	For	For	For	
1j.	Election of Director: John W. Thompson	Management	For	For	For	
1k.	Election of Director: Emma N. Walmsley	Management	For	For	For	
11.	Election of Director: Padmasree Warrior	Management	For	For	For	
2.	Advisory vote to approve named executive	Management	Against	For	Against	
3.	officer compensation Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for	Management	Against	For	Against	
4.	Fiscal Year 2023 Shareholder Proposal - Cost/Benefit Analysis of Diversity and Inclusion	Shareholder	For	Against	Against	
	,					

PALO ALTO NETWORKS INC					
9.	Shareholder Proposal - Report on Tax Transparency	Shareholder	For	Against	Against
8.	Shareholder Proposal - Report on Development of Products for Military	Shareholder	For	Against	Against
7.	Shareholder Proposal - Report on Government Use of Microsoft Technology	Shareholder	For	Against	Against
6.	Shareholder Proposal - Report on Investment of Retirement Funds in Companies Contributing to Climate Change	Shareholder	For	Against	Against
5.	Shareholder Proposal - Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	For	Against	Against

PALO ALTO NETWORKS, INC

Security 697435105 Meeting Type Annual PANW Ticker Symbol Meeting Date 13-Dec-2022 ISIN US6974351057 Agenda 935732140 - Management 14-Oct-2022 Holding Recon Date 14-Oct-2022 Record Date / United States City / Country Vote Deadline Date 12-Dec-2022

SEDOL(s) Quick Code

02502(3)			water code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1a.	Election of Class II Director: Dr. Helene D. Gayle	Management	Abstain	For	Against		
1b.	Election of Class II Director: James J. Goetz	Management	For	For	For		
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2023.	Management	Against	For	Against		
3.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	Abstain	For	Against		
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive	Management	Abstain	For	Against		

LASTMINUTE.COM N.V.

Security N5142B108 Meeting Type ExtraOrdinary General Meeting Ticker Symbol Meeting Date 21-Dec-2022 ISIN NL0010733960 Agenda 716373028 - Management Record Date 23-Nov-2022 Holding Recon Date 23-Nov-2022 City / Country AMSTER DAM / Netherlands Vote Deadline Date 07-Dec-2022 BK1MJV8 - BLLHQ53 - BLRZYT1 -BLSNMY5 SEDOL(s) Quick Code

	BLSNMY5					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	OPENING AND ANNOUNCEMENTS	Non-Voting				
2.1	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: LUCA CONCONE, EXECUTIVE DIRECTOR WITH THE TITLE OF CEO	Management	For	For	For	
2.2	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: YANN ROUSSET, NON-EXECUTIVE DIRECTOR WITH THE TITLE OF CHAIRMAN	Management	For	For	For	
2.3	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: MARIA TERESA RANGHERI, NON-EXECUTIVE DIRECTOR	Management	For	For	For	
2.4	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: VALENTIN PITARQUE, NON-EXECUTIVE DIRECTOR	Management	For	For	For	
2.5	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: CYRIL RANQUE, NON-EXECUTIVE DIRECTOR	Management	For	For	For	
2.6	APPOINTMENT OF THE FOLLOWING PERSON AS DIRECTOR: PAOLO M. QUAINI, NON-EXECUTIVE DIRECTOR	Management	For	For	For	
3.1	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: LAURENT FOATA, NON- EXECUTIVE DIRECTOR	Management	For	For	For	
3.2	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: PAOLA GARZONI, NON- EXECUTIVE DIRECTOR	Management	For	For	For	
3.3	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: JAVIER PEREZ-TENESSA, NON-EXECUTIVE DIRECTOR	Management	For	For	For	
3.4	ACCEPTANCE OF THE (CONDITIONAL) RESIGNATION OF THE FOLLOWING DIRECTOR: ROBERTO ITALIA, NON- EXECUTIVE DIRECTOR	Management	For	For	For	
4	APPROVAL OF THE FIXED REMUNERATION OF THE EXECUTIVE DIRECTOR, NON-EXECUTIVE DIRECTORS AND COMMITTEES' MEMBERS	Management	For	For	For	

APPROVAL OF THE VARIABLE
REMUNERATION OF THE EXECUTIVE
DIRECTOR
ANY OTHER BUSINESS

Management

For

For

For

6 ANY OTHER BUSINESS Non-Voting
7 CLOSING Non-Voting

OLYMPIQUE LYONNAIS GROUPE Meeting Type Annual General Meeting 21-Dec-2022 Ticker Symbol Meeting Date 716428239 - Management ISIN FR0010428771 Agenda 16-Dec-2022 16-Dec-2022 Record Date Holding Recon Date DECINE S-CHARPI EU City / Country / France Vote Deadline Date 14-Dec-2022 B1PMPV3 - B1RBNM5 - B28L3R6 -B2R7JV1 SEDOL(s) Quick Code

	B2R/JV1					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022 - DISCHARGE TO BE GRANTED TO DIRECTORS - APPROVAL OF NON- DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For	
3	APPROVAL OF THE AGREEMENTS AND COMMITMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
4	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For	
5	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY - SETTING THE AMOUNT OF REMUNERATION TO BE ALLOCATED TO THE DIRECTORS FOR THE FINANCIAL YEAR ENDED 30 JUNE 2023	Management	For	For	For	
6	APPROVAL OF THE COMPENSATION POLICY ELEMENTS APPLICABLE TO MR. JEAN-MICHEL AULAS, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For	
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED TO THE EXECUTIVE CORPORATE OFFICER FOR THE FINANCIAL YEAR ENDED 30 JUNE 2022	Management	For	For	For	
8	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For	
9	NON-RENEWAL OF THE TERM OF OFFICE OF ORFIS FIRM AND APPOINTMENT OF MAZARS FIRM AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For	
10	RENEWAL OF THE TERM OF OFFICE OF MRS. HELOISE DELIQUIET AS DIRECTOR	Management	For	For	For	
11	RENEWAL OF THE TERM OF OFFICE OF MRS. NATHALIE DECHY AS DIRECTOR	Management	For	For	For	
12	RENEWAL OF THE TERM OF OFFICE OF MR. JIANGUANG LI AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For	
13	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE QUIRICI AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For	
14	APPOINTMENT OF MR. JOHN TEXTOR AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For	
15	APPOINTMENT OF MR. MARK AFFOLTER AS DIRECTOR, UNDER CERTAIN CONDITIONS	Management	For	For	For	
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For	