Report on engagement and voting activities 2023

MAPFRE ASSET MANAGEMENT, SGIIC, SA.





1. INTRODUCTION

MAPFRE ASSET MANAGEMENT, SGIIC, S.A. (hereinafter, "MAPFRE AM" or "management company") boasts over 30 years of experience in asset management and oversees a portfolio exceeding \leq 40 billion. It is part of the MAPFRE Group, with a primary mission of managing and optimizing the profitability of the group's balance sheet, alongside other portfolios and mutual and pension funds it manages.

Our profitability objectives are aligned with a commitment to responsible and sustainable investing, where we take into consideration environmental, social, and governance (ESG) factors in our investment decision-making process. As a part of this approach, in 2021, MAPFRE AM introduced a Long-Term Shareholder Engagement Policy (hereinafter, the "Engagement Policy" or the "Policy"). This document outlines how we integrate our engagement with the companies in which we invest, whether as investors or managers, into our investment strategy and our procedures for voting and engaging in meaningful dialog. In July 2023, a general revision was made to adapt the policy to legal requirements and to explain more clearly how we integrate our engagement with the companies in which we invest and our procedures for voting and engaging in meaningful dialog. The Policy how we integrate our engagement with the companies in which we invest and our procedures for voting and engaging in meaningful dialog. The Policy is published on the MAPFRE AM website.

Additionally, there is a <u>Voting Policy</u> that sets forth the exercise of voting rights in the Annual General Meetings in which MAPFRE AM participates, either as a collective investment management firm or on behalf of the companies that have delegated the management of their portfolios to MAPFRE AM.

This report sets out the activities conducted in 2023 in adherence to prevailing regulations and in the fulfillment of our fiduciary responsibilities. It offers a comprehensive account of the monitoring actions taken regarding the main companies that make up our investment portfolios, in accordance with the methodology prescribed in our Policy.

In 2017, MAPFRE SA signed the United Nations Principles for Responsible Investment (PRI). As a result, our products for customers, especially our investment funds, align with these principles and adhere to ESG criteria. We also apply prudence in our investment approach, with a focus on creating long-term value.

In January 2023, MAPFRE joined the Net Zero Asset Owner Alliance (NZAO) with the aim of transitioning its investment portfolios to achieve net greenhouse gas emissions and becoming a net-zero emissions company by 2050. Therefore, in our engagement activities, we have sought alignment with the commitments made by MAPFRE and the rest of the customers and funds managed by MAPFRE AM.

This document describes how voting rights are exercised in general, analyzes environmental and social proposals, and explains the process of dialog or rapprochement with the companies.

A more detailed analysis of the exercise of voting rights for funds promoting environmental and social characteristics, classified as Article 8 under the Sustainability Finance Disclosure Regulation (MAPFRE Capital Responsable - MCR, and MAPFRE Inclusión Responsable - ICR), is included in Appendix 1. Since the end of 2020, these two funds have been awarded the European SRI LABEL for responsible investment, making MAPFRE AM the first Spanish management company to receive this distinction for any of the products it manages.



Details of voting activities in Undertakings for Collective Investments (hereinafter, UCITs), pension funds, EPSVs, and the discretionary management portfolios of third parties and of the MAPFRE Group are included in Appendix 2.

2. SCOPE AND OBJECTIVES OF ENGAGEMENT

MAPFRE AM has been fulfilling its fiduciary responsibility as a responsible institutional investor for several years, primarily by diligently exercising its voting rights as an integral part of its investment process. In 2022, the company extended its activities to additional areas of engagement, deepening its relationships with companies. This expansion of activities continued into fiscal year 2023. This came in response to the entry into force of Spanish Law 5/2021, which amends the Capital Companies Act and other financial regulations (such as Law 35/2003 on UCITs), which transposes Directive (EU) 2017/828 on promoting long-term shareholder engagement (SRD II) into Spanish law.

For this endeavor, MAPFRE AM engaged the services of Corporance Asesores de Voto (Corporance), a member representing Spain and Portugal within the independent proxy advisory alliance known as Ethos European Network. Corporance boasts extensive experience in advising global institutional investors. Corporance has since provided reports with voting recommendations for the most significant companies in MAPFRE AM's portfolios. This analysis enables us to evaluate the proposals presented at the meetings, incorporating a sustainability approach. However, we do not delegate our voting rights. Therefore, the final voting decision will ultimately be determined by the management company.

Through engaging in dialogs with companies, MAPFRE AM aims to gain insight into their business models, risks, and opportunities, and to advocate for change that improves their ESG strategies, management, and disclosure, depending on the material aspects of each company. This enables us to more effectively assess and manage risks while reducing potential adverse impacts. We also collaborate with various financial market stakeholders, including intermediaries, associations, regulators, and other institutions, to advance the cause of socially responsible investing.

At the start of the 2023 fiscal year, we decided to select a list of companies to focus on engagement throughout the year (in a broad sense, voting, dialog, and joint actions). For this we analyze the composition of the portfolios of the products we manage and apply various selection criteria, such as the total amount of the investment or the percentage of the product in the fund's portfolio. As a result, we requested a voting recommendation report from Corporance in 2023 for a total of 28 companies (11 Spanish, 12 from the rest of the European Union, and 5 from the United States), as detailed below. Additionally, throughout the year, other companies have been incorporated for the purpose of engagement, based on the analysis of the environmental commitments made by the management company and the MAPFRE Group.

ISIN	Company	Meeting date
DE0007236101	Siemens AG	02/09/2023
ES0113211835	Banco Bilbao Vizcaya Argentaria SA	03/16/2023
DK0060534915	Novo Nordisk A/S	03/23/2023
ES0113679I37	Bankinter SA	03/23/2023
FI0009013296	Neste Oyj	03/28/2023
ES0113900J37	Banco Santander SA	03/30/2023
ES0140609019	CaixaBank SA	03/30/2023
ES0178430E18	Telefonica SA	03/30/2023
ES0118900010	Ferrovial	04/12/2023
CH0038863350	Nestle SA	04/20/2023
FR0000121014	LVMH Moet Hennessy Louis Vuitton	04/20/2023
FR0000120321	L'Oreal SA	04/21/2023
US0605051046	Bank of America Corp	04/25/2023
US1729674242	Citigroup Inc	04/25/2023
NL0010273215	ASML Holding NV	04/26/2023
US38141G1040	Goldman Sachs Group Inc	04/26/2023
ES0144580Y14	Iberdrola SA	04/28/2023
IT0000072618	Intesa Sanpaolo SpA	04/28/2023
FR0000120073	Air Liquide SA	05/03/2023
IT0003128367	Enel SpA	05/10/2023
FR0000125338	Capgemini SE	05/16/2023
FR0000131104	BNP Paribas SA	05/16/2023
US46625H1005	JPMorgan Chase & Co	05/16/2023
ES0173516115	Repsol SA	05/24/2023
ES0105066007	Cellnex Telecom SA	05/31/2023
ES0173093024	Redeia	06/05/2023
ES0148396007	Inditex SA	07/11/2023
US7427181091	Procter & Gamble Co	10/10/2023



3. EXERCISE OF VOTING RIGHTS AT MAPFRE AM

3.1. GENERAL SUMMARY

The exercise of voting rights has been a consistent and conscientious responsibility fulfilled by MAPFRE AM as part of its investment and communication process with the companies in which it invests on behalf of the products it manages. The integration of ESG factors into effective and sustainable shareholder engagement stands as a fundamental pillar of our investment model. This approach serves as a tool for improving the financial and non-financial performance of these companies.

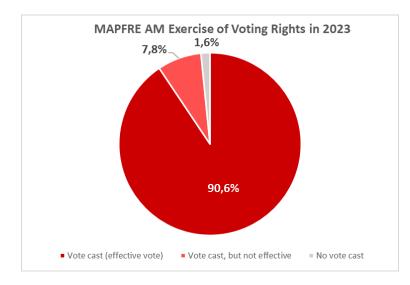
Our Engagement Policy outlines a Voting Policy that sets forth general principles to guide the voting process at Annual General Meetings. This policy aligns with MAPFRE AM's commitment to socially responsible investment and governance. This Voting Policy is applicable whenever we exercise voting rights on behalf of any of our customers. This includes both UCITs whose assets we manage and companies with whom we have signed discretionary individual portfolio management contracts, where the voting activity has been delegated to us.

When voting, MAPFRE AM adheres to two fundamental principles within this policy:

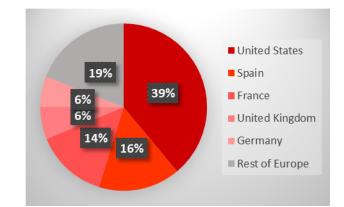
- Placing customers' interests above all other considerations.
- Embracing a philosophy of long-term value creation.

In the practical application of these principles, we take into consideration various ESG criteria. As a result, during the Annual General Meetings held in 2023, we upheld the spirit of the Principles for Responsible Investment (PRI), to which MAPFRE is a signatory.

The undertakings for collective investments managed by MAPFRE AM SGIIC and portfolios subject to its discretionary management exercised voting rights at 221 General Meetings held during the 2023 fiscal year (90.6% of all such meetings where voting rights existed). However, in certain jurisdictions the voting did not produce legal effects, generally because of a lack of recognition of powers in specific European countries.

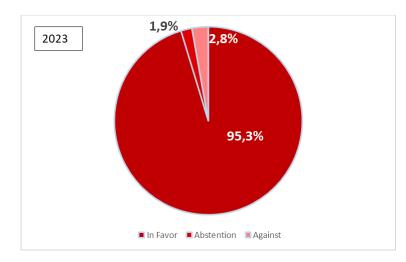




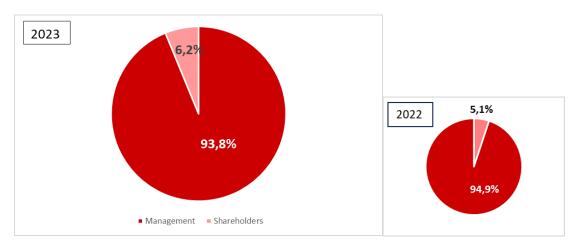


By country, those General Meetings had the following distribution:

By type of votes cast, 95.3% of the votes were IN FAVOR of the proposals, 2.8% were AGAINST the proposals, and 1.9% were ABSTENTIONS.



By source of the proposals, the majority were proposals from Directors (93.8%), compared to those from Shareholders (6.2%):



In 2023, as in previous years, we used a computer tool from an external provider to streamline the exercise of voting rights in different countries and to ensure the accurate documentation of our activities. Furthermore, we engaged the services of a proxy advisor, Corporance, for



significant companies mentioned above, to enhance the information available on proposals submitted for voting at Annual General Meetings.

3.2. ENVIRONMENTAL AND SOCIAL PROPOSALS

Most of the environmental and social proposals have been presented at Annual General Meetings in the USA and at the initiative of shareholders. In conclusion, it can be said that in 2023, the United States experienced more "environmental activism" compared to the "social activism" seen in 2022. In European companies, progress in sustainability is determined more by regulations than by shareholder initiative.

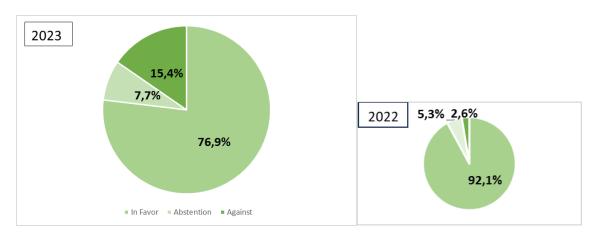
It is worth emphasizing that during the 2023 fiscal year, all managers responsible for this task possessed the Certified ESG Analyst (CESGA) qualification granted by the European Federation of Financial Analysts Societies (EFFAS), which ensured that appropriate assessments were performed regarding environmental, social, and governance (ESG) issues.

3.2.1. Environmental proposals

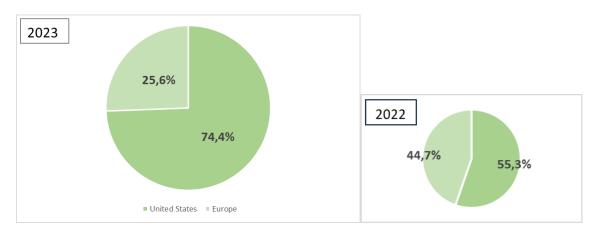
At the 221 Annual General Meetings where voting took place, **39** environmental proposals (one more than in 2022) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

For these environmental proposals, the company voted <u>IN FAVOR on 30 occasions, AGAINST in 6,</u> and ABSTENTION in 3.

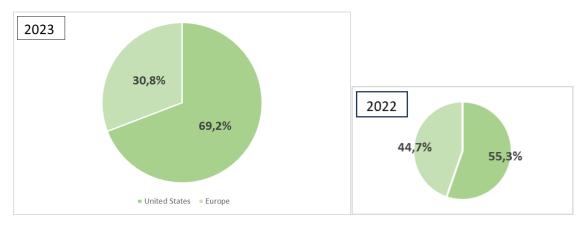
In 2023, the number of votes against increased from 2 in 2022 due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.



By <u>geographic areas</u>, the majority corresponded to U.S. companies, compared to European. (In fiscal year 2023, there was a significant increase in shareholder-sponsored environmental proposals in the United States):



By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors (In fiscal year 2023, shareholder initiatives intensified, particularly in the United States):

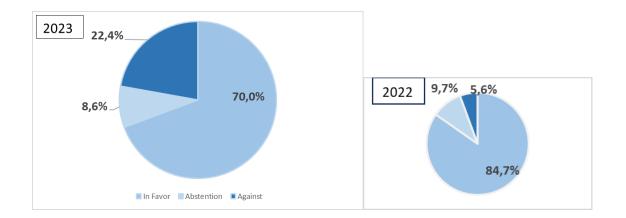


3.2.2. Social proposals

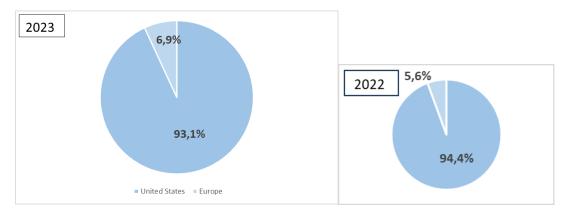
At the 221 Annual General Meetings where voting took place, **58 social proposals** (72 in 2022) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

For these social proposals, the company voted IN FAVOR on 40 occasions, AGAINST in 13, and ABSTENTION in 5.

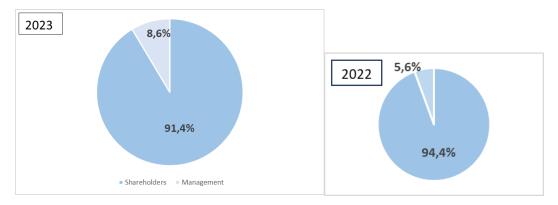
As in the case of social proposals, in 2023, the number of votes against increased from 4 in 2022 due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.



By <u>geographic region</u>, the vast majority of these companies are from the United States, compared to Europe, in a similar proportion to the previous year:



By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:





4. ENGAGEMENT ACTIVITIES (DIALOG)

In this section, we will address engagement activities other than the exercise of voting rights. These include direct dialog with companies and indirect dialog through participation in initiatives promoted by other companies or organizations.

In fiscal year 2023, recognizing the significance of this process for MAPFRE AM and the commitments made by the Group through its participation in the Net Zero Asset Owner Alliance (NZAOA), it was deemed appropriate to establish an Engagement Working Group within the management company (considering that most Group entities have delegated the investment management into the management company). This group is tasked with coordinating the engagement activities. Representatives from Investment Management (including fixed income) and the Risk Unit participate in this group, and its activity began in mid-2023.

In line with the management company's commitment, climate change emerges as a core focus and constitutes a priority topic for dialog with companies. Hence, when excluding a company per MAPFRE AM's policies and commitments (aligned with the responsible framework and grouplevel commitments), or those of clients, the initiation of a dialog process with the company will be considered.

As a summary of the work undertaken, we wish to highlight the following:

- Priority has been given to meeting the environmental commitments assumed by the management company and in line with those of the MAPFRE Group, in particular, compliance with the objectives of the Paris Agreement to achieve an energy transition that will keep global temperature increases to around 1.5°C.¹
- Improving information on compliance with the environmental exclusion criteria has been key. The aim of the dialog is to target specific environmental commitments of MAPFRE AM in an effort to collect requisite information from companies to conduct an analysis aligned with the objectives of the management company. Thus, an internal assessment has been carried out by the Working Group, and the situation has been presented to the Risk Committee.

Direct contact was established with 11 companies in the energy sector (E.ON, EdF, EDP, RWE, ENEL, Engie, Veolia Environnement, NextEra, Vattenfall, A2A and Fluvius), with the following result:

- Six responses were in line with the established objective, confirming compliance with environmental commitments and, thus, leading us to close the dialog.
- Two responses provided supplementary information. However, it has been deemed advisable to continue monitoring to ensure that the company's progress in its climate transition strategy aligns with the requirements stemming from MAPFRE AM's environmental commitments. To achieve this, it is essential to assess the level of progress, typically on an annual basis, which coincides with the update of public information on the sustainability practices of the companies.

¹ Website with the MAPFRE Group's environmental commitments: <u>https://www.mapfre.com/media/MAPFRE-</u> ENVIRONMENTAL-COMMITMENTS-IN-INVESTMENT-AND-UNDERWRITING.pdf



- Three have not yet responded, and we are still waiting to update the information so that we can make a decision on continued engagement.
- Apart from the companies mentioned, we are also examining those included in the list of the most polluting companies within our investment portfolio. However, as of the end of 2023, the analysis had not been completed, and an action plan had not yet been decided.
- Various proposals for engaging in indirect dialog have been assessed, focusing on collaborating with initiatives promoted by other investors or organizations. However, participation has been declined due to misalignment between the objectives pursued and the tone of the dialog actions with MAPFRE AM's Engagement Policy. Additionally, some initiatives were excluded because their geographical focus does not align with the regions where MAPFRE primarily operates (Europe and America).
- The data from the annual assessments conducted by the Climate Action 100+ initiative on companies identified as the largest polluters globally has been examined as a means of progressing towards fulfilling the commitments stemming from the signing of the PRI and NZAO agreements.
- Ultimately, a more direct and ongoing dialog is maintained with select Spanish companies in which we hold investments. In the case of issues related to the climate transition strategy, of note are the processes underway with:
 - REPSOL: energy transition strategy, emission reduction commitments, or controversy in Peru.
 - ACERINOX: energy transition strategy, taxonomy, or the future replacement of the emission allowance system by the future Carbon Border Adjustment Mechanism (CBAM).



PLANNING FOR 2024

The outcomes of these initiatives yield conclusions that serve as the basis for ongoing monitoring and engagement activities outlined in our Policy, as described throughout this report. Engagement represents an ongoing process characterized by continuous dialog with issuers.

As a result, in early 2024, a process similar to that of 2023 was conducted, involving the selection of companies for special attention. This selection included most of those from the previous year and introduced new ones, with a particular focus on climate action plans and decarbonization objectives. For the season of annual general meetings in 2024, 28 issuers were initially chosen: 5 Spanish, 14 from the rest of Europe, and 9 from the United States. There is flexibility to add or remove companies in the event of significant changes in their portfolio positions or manager interest. Voting recommendation reports will be requested from Corporance for these companies, and closer monitoring will be carried out either directly or indirectly, guided by criteria related to availability and efficiency.

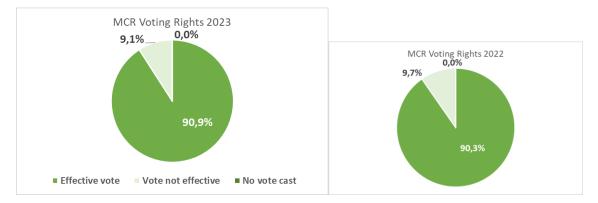
Furthermore, an additional group of companies will be identified for enhanced monitoring regarding specific decarbonization objectives. This initiative aligns with the engagement commitment established through the goals of the Net Zero Asset Owner Alliance (NZAOA). Similarly, considerations stemming from the social commitments made by the management company and the MAPFRE Group will also be factored into this process.

All of this information will be detailed in next year's engagement and voting activities Report, which will be published on our <u>website</u> in compliance with regulations.

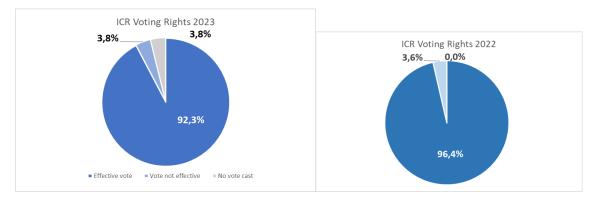
APPENDIX 1 - EXERCISE OF VOTING RIGHTS FOR THE FUNDS "MAPFRE CAPITAL RESPONSABLE" AND "MAPFRE INCLUSIÓN RESPONSABLE"

1.1. GENERAL SUMMARY

During the 2023 fiscal year, **MAPFRE AM Capital Responsable (MCR)** owned shares in 32 companies, which held 33 General Meetings (GMs), including Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs), where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 33 of those GMs, although at 3 of them those votes did not produce legal effects. This was generally due to a lack of recognition of powers in certain European jurisdictions.



During the 2023 fiscal year, **MAPFRE Inclusión Responsable (ICR)** owned shares in 26 companies, which held 26 General Meetings, including Annual General Meetings and Extraordinary General Meetings, where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 25 of those GMs, although at 1 of them those votes did not produce legal effects, which was due to a lack of recognition of powers in Switzerland. No vote was cast at 1 meeting, due to a possible operational error.



1.2. ANALYSIS OF VOTING BY TYPE OF PROPOSAL

Exercise of voting rights on proposals related to annual financial statements

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	45	100%	43	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	45		43	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

Exercise of voting rights for proposals related to electing/re-electing Directors

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	204	100%	141	99.3%
ABSTENTION (A)	0	0%	1	0.7%
TOTAL	204		142	

MAPFRE AM voted in favor of 100% of these proposals for MCR and 99.3% for ICR.

Exercise of voting rights for proposals related to voting on auditors

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	7	100%	14	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	7		14	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.

Exercise of voting rights on proposals related to remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)

	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	236	100%	231	99.6%
ABSTENTION (A)	0	0%	1	0.4%
TOTAL	236		232	

MAPFRE AM voted in favor of 100% of these proposals for MCR and 99.6% for ICR.

Exercise of voting rights on proposals related to corporate operations (capital increases, debt issuances, and others)

_	MCR	MCR %	ICR	ICR %
IN FAVOR (F)	99	100%	93	100%
ABSTENTION (A)	0	0%	0	0%
TOTAL	99		93	

MAPFRE AM voted in favor of 100% of these proposals for both MCR and ICR.



1.3. ENVIRONMENTAL AND SOCIAL PROPOSALS

For the funds MAPFRE Capital Responsable (MCR) and MAPFRE Inclusión Responsable (ICR), only one environmental proposal and no social proposals were identified. This environmental proposal, which was presented at the General Meeting of SCHNEIDER, at the initiative of the Board of Directors, refers to the climate strategy, and was voted in favor for both funds.

Additionally, also for the two funds, the General Meeting of IBERDROLA voted in favor of the approval of the statement of non-financial information (Board's proposal).

Although the number of environmental and social proposals at AGMs in which it has had the right to vote was very low, it must be taken into account that for these funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.



APPENDIX 2 - DETAILED INFORMATION ON VOTING ACTIVITIES

Detailed information on voting activities in UCITs, pension funds, EPSVs, and managed portfolios is provided below (Vote Summary).

Vote Summary

Securi	ty	904708104			Meeting Type	Annual
	Symbol	UNF			Meeting Date	10-Jan-2023
ISIN	• • • • • • • • • • • • • • • • • • • •	US9047081040			Agenda	935739168 - Management
	d Date	14-Nov-2022			Holding Recon Date	14-Nov-2022
City /	Country	/ United			Vote Deadline	09-Jan-2023 11:59 PM ET
		States				
SEDO					Quick Code	F (A +)
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.1	three years t	Class II Director to serve for a term until the 2026 Annual omas S. Postek	Management	For	For	For
1.2	three years t	Class II Director to serve for a term until the 2026 Annual even S. Sintros	Management	For	For	For
1.3	three years t	Class II Director to serve for a term until the 2026 Annual ymond C. Zemlin	Management	For	For	For
1.4	one year terr	Class I Director to serve for a m until the 2024 Annual seph M. Nowicki	Management	For	For	For
1.5	two year terr	Class III Director to serve for a m until the 2025 Annual rgio A. Pupkin	Management	For	For	For
2.	Young LLP a registered pu	of appointment of Ernst & as the Company's independent ublic accounting firm for the nding August 26, 2023.	Management	Against	For	Against
MICRO	ON TECHNOLO	GY, INC.				
Securi	ty	595112103			Meeting Type	Annual
	Symbol	MU			Meeting Date	12-Jan-2023
SIN		US5951121038			Agenda	935742177 - Management
	d Date	14-Nov-2022			Holding Recon Date	14-Nov-2022
City /	Country	/ United			Vote Deadline	11-Jan-2023 11:59 PM ET
SEDO	(e)	States			Quick Code	
Item	Proposal		Proposed	Vote	Management	For/Against
item	Toposui		by	000	Recommendation	Management
1a.	ELECTION (Beyer	OF DIRECTOR: Richard M.	Management	For	For	For
1b.		OF DIRECTOR: Lynn A. Dugle	Management	Against	For	Against
1c.		OF DIRECTOR: Steven J.	Management	Abstain	For	Against
1d.	Gomo	OF DIRECTOR: Linnie M.	Management	Abstain	For	Against
	Haynesworth	n	-			-
1e.	McCarthy	OF DIRECTOR: Mary Pat	Management	For	For	For
1f.	Mehrotra	OF DIRECTOR: Sanjay	Management	For	For	For
1g.	ELECTION (Switz	OF DIRECTOR: Robert E.	Management	For	For	For
1h.	ELECTION (Wright	OF DIRECTOR: MaryAnn	Management	Against	For	Against
2.	PROPOSAL APPROVE A RESOLUTIC COMPENSA EXECUTIVE	BY THE COMPANY TO A NON-BINDING IN TO APPROVE THE ITION OF OUR NAMED OFFICERS AS DESCRIBED IXY STATEMENT.	Management	Abstain	For	Against
		BY THE COMPANY TO DUR AMENDED AND	Management	Abstain	For	Against
3.	APPROVE C RESTATED PLAN TO IN RESERVED THERUNDE	2007 EQUITY INCENTIVE CREASE THE SHARES FOR ISSUANCE R BY 50 MILLION AS D IN THE PROXY				

COMPANY FOR THE FISCAL YEAR ENDING AUGUST 31, 2023.

	h.,	910196106			Monting True-	Appuel
ecurit	-	810186106			Meeting Type	Annual
	Symbol	SMG			Meeting Date	23-Jan-2023
SIN		US8101861065			Agenda	935748624 - Management
Record	d Date	29-Nov-2022			Holding Recon Date	29-Nov-2022
City /	Country	/ United			Vote Deadline	20-Jan-2023 11:59 PM ET
	(-)	States			Outlete On de	
SEDOL					Quick Code	- / · · /
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
la.		irector to serve for a term of o expire at the 2026 Annual	Management	For	For	For
1b.	Election of D three years t	hareholders: James Hagedorn lirector to serve for a term of o expire at the 2026 Annual hareholders: Nancy G.	Management	Abstain	For	Against
1c.		irector to serve for a term of o expire at the 2026 Annual	Management	For	For	For
1d.	-	hareholders: Gerald Volas lirector to serve for a term of	Management	For	For	For
_	Meeting of S	o expire at the 2026 Annual hareholders: Edith Aviles			_	
2.		an advisory basis, of the n of the Company's named ficers.	Management	Abstain	For	Against
3.	Touche LLP registered pu	of the selection of Deloitte & as the Company's independent ublic accounting firm for the nding September 30, 2023.	Management	Against	For	Against
4.	Approval of a of The Scotts Term Incention	an amendment and restatement s Miracle- Gro Company Long- ve Plan to, among other things, maximum number of common	Management	Abstain	For	Against
VISA IN	shares availa	able for grant to participants.				
Securit	ty	92826C839			Meeting Type	Annual
Ticker	Symbol	V			Meeting Date	24-Jan-2023
SIN		US92826C8394			Agenda	935745779 - Management
Record	d Date	25-Nov-2022			Holding Recon Date	25-Nov-2022
	l Date Country					25-Nov-2022 23-Jan-2023 11:59 PM ET
City /	Country	25-Nov-2022			Holding Recon Date Vote Deadline	
City / SEDOL	Country _(s)	25-Nov-2022 / United			Holding Recon Date Vote Deadline Quick Code	23-Jan-2023 11:59 PM ET
City / SEDOL	Country	25-Nov-2022 / United	Proposed by	Vote	Holding Recon Date Vote Deadline	
City / SEDOL Item	Country _(s) Proposal	25-Nov-2022 / United		Vote Abstain	Holding Recon Date Vote Deadline Quick Code Management	23-Jan-2023 11:59 PM ET For/Against
City / SEDOL Item 1a.	Country .(s) Proposal Election of D	25-Nov-2022 / United States	by		Holding Recon Date Vote Deadline Quick Code Management Recommendation	23-Jan-2023 11:59 PM ET For/Against Management
City / SEDOL Item 1a. 1b.	Country -(s) Proposal Election of D Election of D	25-Nov-2022 / United States irrector: Lloyd A. Carney irrector: Kermit R. Crawford irrector: Francisco Javier	by Management	Abstain	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	23-Jan-2023 11:59 PM ET For/Against Management Against
City / SEDOL Item 1a. 1b. 1c.	Country (5) Proposal Election of D Election of D Election of D Fernández-C	25-Nov-2022 / United States irrector: Lloyd A. Carney irrector: Kermit R. Crawford irrector: Francisco Javier	by Management Management	Abstain Abstain	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	23-Jan-2023 11:59 PM ET For/Against Management Against Against
City / SEDOL Item 1a. 1b. 1c. 1d.	Country (5) Proposal Election of D Election of D Fernández-O Election of D	25-Nov-2022 / United States irrector: Lloyd A. Carney irrector: Kermit R. Crawford irrector: Francisco Javier carbajal	by Management Management Management	Abstain Abstain Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	23-Jan-2023 11:59 PM ET For/Against Management Against Against Against
City / SEDOL Item 1a. 1b. 1c. 1d. 1e.	Country (5) Proposal Election of D Election of D Election of D Election of D Election of D	25-Nov-2022 / United States irrector: Lloyd A. Carney irrector: Kermit R. Crawford irrector: Francisco Javier carbajal irrector: Alfred F. Kelly, Jr.	by Management Management Management Management Management	Abstain Abstain Against For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against Against For For For For
City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1f.	Country (5) Proposal Election of D Election of D Election of D Election of D Election of D Election of D	25-Nov-2022 / United States	by Management Management Management Management Management Management	Abstain Abstain Against For For Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against For For For Against Against
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1g.	Country (5) Proposal Election of D Election of D Election of D Election of D Election of D Election of D Election of D	25-Nov-2022 / United States	by Management Management Management Management Management Management	Abstain Abstain Against For For Against For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against For For Against For For Against For For Against For For
City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1f. 1g. 1h.	Country (5) Proposal Election of D Election of D	25-Nov-2022 / United States	by Management Management Management Management Management Management Management	Abstain Abstain Against For For Against For Abstain	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against Against For For Against For Against For Against For Against
City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1f. 1g. 1h. 1i.	Country (6) Proposal Election of D Election of D	25-Nov-2022 / United States	by Management Management Management Management Management Management Management Management	Abstain Abstain Against For For Against For Abstain For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against Against For For Against For Against For Against For Against For
Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1f. 1g. 1h. 1j. 1j. 22.	Country (s) Proposal Election of D Election of D	25-Nov-2022 / United States	by Management Management Management Management Management Management Management	Abstain Abstain Against For For Against For Abstain	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against Against For For Against For Against For Against For Against
City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1f. 1g. 1h. 1i. 1j.	Country (6) Proposal Election of D Election of	25-Nov-2022 / United States	by Management Management Management Management Management Management Management Management Management	Abstain Abstain Against For For Against For Abstain For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET For/Against Against Against Against Against For For Against For Against For Against For Against For For Against For For Against For For
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1g. 1h. 1j. 2. 3.	Country (6) Proposal Election of D Election of D Compensation officers. To hold an a of future adv executive co To ratify the	25-Nov-2022 / United States // United States // United States // United // States // Comparison // C	by Management Management Management Management Management Management Management Management Management	Abstain Abstain Against For Against For Abstain For For Abstain	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Kanagement Against Against Against For For Against For Against For Against For Against For Against For Against For Against
City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4.	Country (e) Proposal Election of D Election of D To approve, compensatio officers. To hold an a of future adv executive co To ratify the our independent	25-Nov-2022 / United States // United States // United States // United States // Comparison // Comp	by Management Management Management Management Management Management Management Management Management Management	Abstain Against For For Against For Abstain For For Abstain 1 Year Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Management Against Against Against Against For For Against For Against For Against For Against For Against
City / SEDOL tem la. lb. lc. lb. lc. lb. lc. lf. lg. lh. li. lj. 2. l. l.	Country (6) Proposal Election of D Election of D Compensatio officers. To hold an a of future adv executive co To ratify the our independon accounting fit To vote on an	25-Nov-2022 / United States	by Management Management Management Management Management Management Management Management Management	Abstain Abstain Against For Against For Abstain For Abstain 1 Year	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Kanagement Against Against Against For Against For Against For Against For Against For Against For For Against For For Against For For Against For For Against
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1c. 1d. 1c. 1d. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1f. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g. 1g	Country (e) Proposal Election of D Election of D Coapprove, compensatio officers. To hold an a of future adv executive co To ratify the our independ accounting fi To vote on a requesting a policy.	25-Nov-2022 / United States // United States // United States // United // States // Comparison // C	by Management Management Management Management Management Management Management Management Management Management Management Management Management	Abstain Against For For Against For Abstain For For Abstain 1 Year Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Management Against Against Against Against For For Against For Against For Against For Against For Against
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 1j. 2. 3. 3. 4.	Country (6) Proposal Election of D Election of D Compensation officers. To hold an a of future adv executive co To ratify the our independent accounting find To vote on an requesting an policy.	25-Nov-2022 / United States ////////////////////////////////////	by Management Management Management Management Management Management Management Management Management Management Management Management Management	Abstain Against For For Against For Abstain For For Abstain 1 Year Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Management Against Against Against Against For For Against For Against For Against For Against For Against
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d	Country (6) Proposal Election of D Election of D Compensatio officers. To hold an a of future adv executive co To ratify the our independent accounting find To vote on an requesting an policy.	25-Nov-2022 / United States // United States // United States // United // States // Comparison // C	by Management Management Management Management Management Management Management Management Management Management Management Management Management	Abstain Against For For Against For Abstain For For Abstain 1 Year Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Management Against Against Against Against For Against For Against For Against For Against For Against Against Ordinary General Meeting
City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1c. 1d. 1c. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d. 1d	Country (6) Proposal Election of D Election of D Compensation officers. To hold an a of future adv executive co To ratify the our independent accounting find To vote on an requesting an policy.	25-Nov-2022 / United States // United States // United States // United // States // Comparison // C	by Management Management Management Management Management Management Management Management Management Management Management Management Management	Abstain Against For For Against For Abstain For For Abstain 1 Year Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	23-Jan-2023 11:59 PM ET Management Against Against Against For For Against For Against For For Against For Against For Against Against

ity / EDOL	Country (s)	MADRID / Spain BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFKX1			Vote Deadline Quick Code	02-Feb-2023 01:59 PM ET
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
.1	ANNUAL FIN MANAGEMEI DE DISTRIBU	OF THE INDIVIDUAL IANCIAL STATEMENTS AND NT REPORT OF COMPANIA JCION INTEGRAL LOGISTA S.A. FOR THE YEAR ENDED R 30, 2022	Management	For	For	For
2	ANNUAL ACC MANAGEME DE DISTRIBU	OF THE CONSOLIDATED COUNTS AND NT REPORT OF COMPANIA JCION INTEGRAL LOGISTA S.A. FOR THE YEAR ENDED R 30, 2022	Management	For	For	For
	CONSOLIDA FINANCIAL II THE INTEGR COMPANIA E INTEGRAL LI AND ITS COM	D APPROVAL OF THE TED STATEMENT OF NON- NFORMATION INCLUDED IN VATED REPORT OF DE DISTRIBUCION OGISTA HOLDINGS, S.A. NSOLIDATED GROUP, FOR NDED SEPTEMBER 30, 2022	Management	For	For	For
	MANAGEME	DN AND APPROVAL OF THE NT OF THE BOARD OF DURING THE YEAR ENDED R 30, 2022	Management	For	For	For
	PROPOSAL DIRECTORS THE RESULT ENDED SEP COMPANIA E	ON AND APPROVAL OF THE OF THE BOARD OF FOR THE APPLICATION OF I FOR THE FISCAL YEAR TEMBER 30, 2022 OF DE DISTRIBUCION OGISTA HOLDINGS, S.A	Management	For	For	For
	THE INDIVID	N OF THE AUDITORS OF UAL AND CONSOLIDATED OF THE COMPANY	Management	For	For	For
	AUTHORIZA DIRECTORS ACQUISITIOI DIRECTLY O OF ITS GROU	TION TO THE BOARD OF FOR THE DERIVATIVE N OF TREASURY STOCK, IR THROUGH COMPANIES UP, WITHIN THE LEGAL REQUIREMENTS	Management	For	For	For
.1	THE PROPR	ON AND APPOINTMENT OF IETARY DIRECTOR DNA. USAN RAMSEY	Management	For	For	For
2		N OF THE PROPRIETARY //R. JOHN MATTHEW	Management	For	For	For
	REMUNERA	D APPROVAL OF THE TION POLICY FOR THE OF LOGISTA 2023 2025	Management	Abstain	For	Against
	REPORT ON THE COMPA	TIVE VOTE ON THE ANNUAL I THE REMUNERATION OF NY'S DIRECTORS FOR THE D SEPTEMBER 30, 2022	Management	For	For	For
		T OF ARTICLE 9 OF THE EETING OF THE BYLAWS	Management	For	For	For
I	ATTENDANC THROUGH R COMMUNICA ARTICLE 9 III ARTICLE 1 OF ATTENDE OF THE MEE INTERVENTI SHAREHOLL VOTING ANE RESOLUTIO	T OF I ARTICLE 8 2E TO THE MEETING KEMOTE MEANS OF ATION IN REAL TIME; II LACE AND CELEBRATION; 13 FORMATION OF THE LIST EES AND COMMENCEMENT TING; IV ARTICLE 14 IONS OF THE DERS; AND V ARTICLE 15 D ADOPTION OF NS OF THE REGULATIONS VERAL SHAREHOLDERS	Management	For	For	For
2	DIRECTORS NECESSARY COMPLETE, EXECUTE, F THE FOREG THEIR ELEV. AS WELL AS SUBSTITUTE BY THE GEN MEETING	N TO THE BOARD OF OF THE POWERS (TO INTERPRET, CORRECT, DEVELOP, ORMALIZE AND REGISTER OING RESOLUTIONS AND ATION TO PUBLIC RECORD, THE POWER TO E THE POWERS GRANTED IERAL SHAREHOLDERS' RODUCTS, INC.	Management	For	For	For

SIN	Symbol	624758108 MWA US6247581084			Meeting Type Meeting Date Agenda	Annual 07-Feb-2023 935750605 - Management
City /	d Date Country	12-Dec-2022 / United States			Holding Recon Date Vote Deadline	12-Dec-2022 06-Feb-2023 11:59 PM ET
SEDO	L(s)				Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of D	irector: Shirley C. Franklin	Management	For	For	For
1b.	Election of D	irector: Scott Hall	Management	For	For	For
1c.	Election of D	irector: Thomas J. Hansen	Management	Abstain	For	Against
1d.	Election of D	irector: Mark J. O'Brien	Management	For	For	For
1e.	Election of D	irector: Christine Ortiz	Management	For	For	For
1f.	Election of D	irector: Jeffery S. Sharritts	Management	Abstain	For	Against
1g.	Election of D	irector: Brian L. Slobodow	Management	For	For	For
1h.	Election of D	irector: Lydia W. Thomas	Management	Abstain	For	Against
1i.	Election of D	irector: Michael T. Tokarz	Management	For	For	For
1j.	Election of D	irector: Stephen C. Van Arsdell	Management	For	For	For
2.		on an advisory basis, the n of the Company's named	Management	Abstain	For	Against
3.	To recomme frequency of	nd, on an advisory basis, the the stockholder vote to	Management	1 Year	1 Year	For
1.	To ratify the a LLP as the C registered pu	cutive compensation. appointment of Ernst & Young iompany's independent iblic accounting firm for the iding September 30, 2023.	Management	Against	For	Against
SIEME	NS AG					
Securi	ty	D69671218			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	09-Feb-2023
SIN		DE0007236101			Agenda	716439840 - Management
Recor	d Date	02-Feb-2023			Holding Recon Date	02-Feb-2023
City /	Country	MUNICH / Germany			Vote Deadline	30-Jan-2023 01:59 PM ET
SEDO	L(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMYXZM5 - BN7ZCD5 - BP50JR9			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		NANCIAL STATEMENTS AND Y REPORTS FOR FISCAL 22	Non-Voting			
2	APPROVE A	LLOCATION OF INCOME NDS OF EUR 4.25 PER	Management	For	For	For
3.1	APPROVE D MANAGEME	NISCHARGE OF INT BOARD MEMBER ISCH FOR FISCAL YEAR	Management	For	For	For
3.2	MANAGEME	NISCHARGE OF INT BOARD MEMBER KE FOR FISCAL YEAR	Management	For	For	For
3.3	MANAGEME	DISCHARGE OF INT BOARD MEMBER REBELLIUS FOR FISCAL 22	Management	For	For	For
3.4	MANAGEME	NISCHARGE OF INT BOARD MEMBER RALF DR FISCAL YEAR 2021/22	Management	For	For	For
3.5	MANAGEME	DISCHARGE OF INT BOARD MEMBER JUDITH FISCAL YEAR 2021/22	Management	For	For	For
4.1	SUPERVISO	DISCHARGE OF IRY BOARD MEMBER JIM I FISCAL YEAR 2021/22	Management	For	For	For
4.2	SUPERVISO	DISCHARGE OF IRY BOARD MEMBER BIRGIT I FOR FISCAL YEAR 2021/22	Management	For	For	For
		ISCHARGE OF	Management	For	For	For

4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2021/22	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2021/22	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER ROERSTED FOR FISCAL YEAR 2021/22	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2021/22	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2021/22	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2021/22	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2021/22	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2021/22	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2021/22	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2021/22	Management	For	For	For
5	RATIFY ERNST & YOUNG GMBH AS	Management	For	For	For
6	AUDITORS FOR FISCAL YEAR 2022/23 APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT WERNER BRANDT TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT REGINA DUGAN TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT KERYN LEE JAMES TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT MARTINA MERZ TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT BENOIT POTIER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT MATTHIAS ZACHERT TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For

	OF SUPERV	ICLES RE: PARTICIPATION ISORY BOARD MEMBERS IN L GENERAL MEETING BY AUDIO AND VIDEO ION	Management	For	For	For
0	AMEND ART	ICLES RE: REGISTRATION	Management	For	For	For
SIEME	IN THE SHAP	RE REGISTER				
Secur	ity	D6T479107			Meeting Type	Annual General Meeting
	Symbol	0014/310/			Meeting Date	15-Feb-2023
SIN	Symbol	DE000SHL1006			Agenda	716551608 - Management
	d Date	08-Feb-2023			Holding Recon Date	08-Feb-2023
City /	Country	MUENCH / Germany			Vote Deadline	03-Feb-2023 01:59 PM ET
SEDO	L(s)	EN BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		VANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting			
2	APPROVE A	LLOCATION OF INCOME NDS OF EUR 0.95 PER	Management	For	For	For
3.1	APPROVE D	ISCHARGE OF NT BOARD MEMBER MONTAG FOR FISCAL YEAR	Management	For	For	For
3.2	MANAGEME	ISCHARGE OF NT BOARD MEMBER HMITZ FOR FISCAL YEAR	Management	For	For	For
3.3	APPROVE D	ISCHARGE OF NT BOARD MEMBER ARON FOR FISCAL YEAR	Management	For	For	For
3.4	APPROVE D MANAGEME ELISABETH	ISCHARGE OF NT BOARD MEMBER STAUDINGER-LEIBRECHT DECEMBER 2021)	Management	For	For	For
3.5	APPROVE D MANAGEME	ISCHARGE OF NT BOARD MEMBER ZINDEL (UNTIL 31 MARCH	Management	For	For	For
4.1	APPROVE D SUPERVISO	ISCHARGE OF RY BOARD MEMBER RALF R FISCAL YEAR 2022	Management	For	For	For
4.2	SUPERVISO	ISCHARGE OF RY BOARD MEMBER AUS FOR FISCAL YEAR	Management	For	For	For
4.3	SUPERVISO	ISCHARGE OF RY BOARD MEMBER SCH FOR FISCAL YEAR	Management	For	For	For
4.4	APPROVE D SUPERVISO	ISCHARGE OF RY BOARD MEMBER .MES FOR FISCAL YEAR	Management	For	For	For
4.5	SUPERVISO	ISCHARGE OF RY BOARD MEMBER OFFMANN FOR FISCAL	Management	For	For	For
1.6	SUPERVISO	ISCHARGE OF RY BOARD MEMBER ESLER FOR FISCAL YEAR	Management	For	For	For
4.7	SUPERVISO	ISCHARGE OF RY BOARD MEMBER PEER R FISCAL YEAR 2022	Management	For	For	For
1.8	SUPERVISO	ISCHARGE OF RY BOARD MEMBER ON SIEMENS FOR FISCAL	Management	For	For	For
4.9	SUPERVISO	ISCHARGE OF RY BOARD MEMBER ORENSEN FOR FISCAL	Management	For	For	For
4.10	SUPERVISO	ISCHARGE OF RY BOARD MEMBER KARL- IBICH FOR FISCAL YEAR	Management	For	For	For

ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL	.(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BYL6SV1 - BYXQQV5			Quick Code	
City /	Country	NEUBIBE / Germany RG			Vote Deadline	06-Feb-2023 01:59 PM ET
Record		09-Feb-2023			Holding Recon Date	09-Feb-2023
SIN	Data	DE0006231004			Agenda	716495824 - Management
	Symbol				Meeting Date	16-Feb-2023
Securit	-	D35415104			Meeting Type	Annual General Meeting
NFINE		JGIES AG				
	HOLDING I	GMBH				
1		FFILIATION AGREEMENT	Management	For	For	For
	ARTICLES C	E 7 TO SECTION 14 OF THE OF ASSOCIATION				
	SECTION 14 ASSOCIATIO	OF THE ARTICLES OF DN: ADDITION OF A NEW				
0.2	ARTICLES C	E 6 TO SECTION 14 OF THE OF ASSOCIATION E ON AN ADDITION TO	Management	For	For	For
0.1	SECTION 14 ASSOCIATIO	E ON AN ADDITION TO OF THE ARTICLES OF DN: ADDITION OF A NEW	Management	For	For	For
	AMEND ART	'ICLES RE: AGM, ION	Management	For	For	For
	BOARD REM	ICLES RE: SUPERVISORY IUNERATION	Management	For	For	For
	SUPERVISO MEMBER OF BOARD OF / INC., USA, R CALIFORNIA	RY BOARD: DOW WILSON, THE SUPERVISORY AGILENT TECHNOLOGIES, ESIDENT IN PALO ALTO, A, USA	J			
.7	SUPERVISO STREIBICH, SUPERVISO COMPANIES OF THE ACA ACADEMY C ENGINEERII FRANKFURT	IEMBER TO THE RY BOARD: KARL-HEINZ MEMBER OF THE RY BOARD OF VARIOUS 5, HONORARY CHAIRMAN STECH SENATE - NATIONAL OF SCIENCE AND NG, RESIDENT IN F AM MAIN, GERMANY IEMBER TO THE	Management Management	For	For	For
6	SUPERVISO VON SIEMEI SUPERVISO COMPANIES	IEMBER TO THE RY BOARD: DR. NATHALIE NS, MEMBER OF THE RY BOARD OF VARIOUS S, RESIDENT IN VSEE, GERMANY	Management	For	For	For
5	SUPERVISO MEMBER OF OF BAYER A DUSSELDOR	IEMBER TO THE RY BOARD: SARENA LIN, THE MANAGING BOARD NG, RESIDENT IN RF, GERMANY	Management	For	For	For
4	SUPERVISO KORTE, CHI CHIEF STRA SIEMENS AA RESIDENT II	IEMBER TO THE RY BOARD: DR. PETER EF TECHNOLOGY AND ITEGY OFFICER OF (TIENGESELLSCHAFT, N TUTZING, GERMANY	Management	For	For	For
.3	SUPERVISO HELMES, ME SUPERVISO COMPANIES GERMANY	IEMBER TO THE RY BOARD: DR. MARION EMBER OF THE RY BOARD OF VARIOUS 8, RESIDENT IN BERLIN,	Management	For	For	For
.2	SUPERVISO BIENERT, M EXECUTIVE FINANCIAL S IN FELDAFIN	IEMBER TO THE RY BOARD: VERONIKA ANAGING DIRECTOR (CHIEF OFFICER) OF SIEMENS SERVICES GMBH, RESIDENT IG, GERMANY	Management	For	For	For
1	SUPERVISO P. THOMAS, MANAGING AKTIENGES FINANCIAL (MARLOFFS]	IEMBER TO THE RY BOARD: PROF. DR. RALF MEMBER OF THE BOARD OF SIEMENS ELLSCHAFT (CHIEF DFFICER), RESIDENT IN FEIN, GERMANY	Management	For	For	For
		EMUNERATION REPORT	Management	For	For	For
		IST YOUNG GMBH AS FOR FISCAL YEAR 2023	Management	For	For	For

1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL	Non-Voting			
2	YEAR 2022 APPROVE ALLOCATION OF INCOME	Management	For	For	For
	AND DIVIDENDS OF EUR 0.32 PER SHARE	3			
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ (FROM JUNE 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG (FROM APRIL 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINHARD PLOSS (UNTIL MARCH 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER HELMUT GASSEL (UNTIL MAY 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS- ULRICH HOLDENRIED FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2022	Management	For	For	For

4.15		Y BOARD MEMBER MIRCO 1 JUNE 1, 2023) FOR	Management	For	For	For
4.16	APPROVE DIS SUPERVISOR		Management	For	For	For
4.17	APPROVE DIS SUPERVISOR KERSTIN SCH		Management	For	For	For
5	RATIFY KPMG FISCAL YEAR REVIEW OF IN	AG AS AUDITORS FOR 2023 AND FOR THE ITERIM FINANCIAL R THE FIRST HALF OF	Management	For	For	For
5.1	ELECT HERBE	ERT DIESS TO THE	Management	For	For	For
6.2		HELMRICH TO THE	Management	For	For	For
,	AUTHORIZE S PROGRAM AN	HARE REPURCHASE ID REISSUANCE OR IN OF REPURCHASED	Management	For	For	For
3	AUTHORIZE U	SE OF FINANCIAL WHEN REPURCHASING	Management	For	For	For
9.1		LES RE: AGM LOCATION	Management	For	For	For
.2	APPROVE VIR SHAREHOLDE	TUAL-ONLY R MEETINGS UNTIL 2028	Management	For	For	For
9.3	AMEND ARTIC OF SUPERVIS THE ANNUAL	LES RE: PARTICIPATION ORY BOARD MEMBERS IN GENERAL MEETING BY IDIO AND VIDEO	Management	For	For	For
0		MUNERATION POLICY	Management	For	For	For
1	APPROVE REI	MUNERATION REPORT	Management	For	For	For
	Symbol				Meeting Type Meeting Date	Annual General Meeting 28-Feb-2023
Ticker S ISIN Record City /		Fl0009013403 16-Feb-2023 HELSINK / Finland				-
SIN Record City /	Date Country	16-Feb-2023			Meeting Date Agenda Holding Recon Date	28-Feb-2023 716582247 - Management 16-Feb-2023
SIN Record City / SEDOL	Date Country	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 -	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline	28-Feb-2023 716582247 - Management 16-Feb-2023
SIN Record City / SEDOL(Date Country (s)	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50		Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SIN Record City / SEDOL(Date Country (s) Proposal OPEN MEETIN CALL THE ME	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	by Non-Voting Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SIN Record Sity / SEDOL(Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR IR REPRESENTATIVE(S)	by Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SIN ecord ity / EDOL	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR IR REPRESENTATIVE(S)	by Non-Voting Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SIN Record Sity / SEDOL	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (ACKNOWLED) OF MEETING PREPARE ANI	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ER REPRESENTATIVE(S) DF MEETING GE PROPER CONVENING D APPROVE LIST OF	by Non-Voting Non-Voting Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SIN Record City / SEDOL(Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (ACKNOWLED OF MEETING PREPARE ANIN SHAREHOLDE RECEIVE FINA	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ISPECTOR	by Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
City / BEDOL(tem	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MEETING PREPARE ANI SHAREHOLDE RECEIVE FINA STATUTORY F ACCEPT FINA	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ER REPRESENTATIVE(S) DF MEETING GE PROPER CONVENING D APPROVE LIST OF RS INCIAL STATEMENTS AND REPORTS NCIAL STATEMENTS AND	by Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SSIN Record GEDOL(tem 2 3 3 4 5 5 7	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MEETING OF MEETING PREPARE ANI SHAREHOLDE OF MEETING PREPARE ANI SHAREHOLDE STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ER REPRESENTATIVE(S) OF MEETING GE PROPER CONVENING D APPROVE LIST OF IRS INCIAL STATEMENTS AND REPORTS NCIAL STATEMENTS AND REPORTS OCATION OF INCOME DS OF EUR 1.7475 PER RE AND EUR 1.75 PER	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
SSIN Record EEDOL(tem	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (ACKNOWLED OF MEETING PREPARE ANI SHAREHOLDE RECEIVE FINA STATUTORY F ACCEPT FINA STATUTORY F APPROVE ALL AND DIVIDENI CLASS & SHA	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ER REPRESENTATIVE(S) OF MEETING GE PROPER CONVENING D APPROVE LIST OF IRS INCIAL STATEMENTS AND REPORTS NCIAL STATEMENTS AND REPORTS OCATION OF INCOME DS OF EUR 1.7475 PER RE AND EUR 1.75 PER	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management	For	Meeting Date Agenda Holding Recon Date Oute DeadlineQuick CodeManagement Recommendation	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET
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SIN Record SEDOL(tem 1 2 3 4 4 5 3 7 3 3 7 3 3 7 3 10	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (ACKNOWLEDI OF MEETING PREPARE ANI SHAREHOLDE RECEIVE FINA STATUTORY F ACCEPT FINA STATUTORY F APPROVE ALL AND DIVIDENIC CLASS A SHA CLASS B SHA APPROVE REI (ADVISORY VI APPROVE REI (ADVISORY VI ADVISORY VI (ADVISORY VI ADVISORY VI (ADVISORY VI (ADV	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER NSPECTOR OR REPRESENTATIVE(S) DF MEETING GE PROPER CONVENING D APPROVE LIST OF IRS NICIAL STATEMENTS AND REPORTS OCATION OF INCOME DS OF EUR 1.7475 PER RE AND EUR 1.75 PER RE CIHARGE OF BOARD AND MUNERATION REPORT DTE) MUNERATION OF EUR CHARGE OF BOARD AND MUNERATION OF EUR CHARGEN IN CHARLEN STATEMENTS NCIAL STATEMENTS AND REPORTS ICHARGE OF BOARD AND MUNERATION OF EUR CHARMAN, EUR 112,5000 AIRMAN, AND EUR 110,000	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET For/Against Management For For For
SIN Record City / SEDOL(1 2 3 4 5 5 5 5 7 3 3 9 0 0 11	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDD OF MINUTES (ACKNOWLED) OF MEETING PREPARE ANI SHAREHOLDD OF MEETING PREPARE ANI SHAREHOLDD OF MEETING PREPARE ANI STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F APPROVE ALL APPROVE REI DIRECTORS II 220,000 FOR (C) FOR VICE CH/ FOR VICE CH/ FOR VICE CH/	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER NSPECTOR OR REPRESENTATIVE(S) DF MEETING GE PROPER CONVENING D APPROVE LIST OF IRS NICIAL STATEMENTS AND REPORTS OCATION OF INCOME DS OF EUR 1.7475 PER RE AND EUR 1.75 PER RE CIHARGE OF BOARD AND MUNERATION REPORT DTE) MUNERATION OF EUR CHARGE OF BOARD AND MUNERATION OF EUR CHARGEN IN CHARLEN STATEMENTS NCIAL STATEMENTS AND REPORTS ICHARGE OF BOARD AND MUNERATION OF EUR CHARMAN, EUR 112,5000 AIRMAN, AND EUR 110,000	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET For/Against Management For For For For
SIN Record	Date Country (s) Proposal OPEN MEETIN CALL THE MEI DESIGNATE IN SHAREHOLDE OF MINUTES (ACKNOWLED OF MEETING PREPARE ANI SHAREHOLDE RACEIVE FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F ACCEPT FINA STATUTORY F APPROVE ALL AND DIVIDENI CLASS A SHA APPROVE REI DIRECTORS II 220,000 FOR (C CADY OF CHE FOR VICE CHH FOR VICE CHH FOR VICE CHH	16-Feb-2023 HELSINK / Finland I B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50 IG ETING TO ORDER ISPECTOR OR ISPECTOR OR ISPECTOR ISPECTOR OR ISPECTOR OR ISPECTOR	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	28-Feb-2023 716582247 - Management 16-Feb-2023 20-Feb-2023 01:59 PM ET For/Against Management For For For For For For For

13.C	ELECT MARIKA FREDRIKSSON AS NEW DIRECTOR	Management	For	For	For
13.D	REELECT ANTTI HERLIN AS DIRECTOR	Management	For	For	For
13.E	REELECT IIRIS HERLIN AS DIRECTOR	Management	For	For	For
13.F	REELECT JUSSI HERLIN AS DIRECTOR	Management	For	For	For
13.G	REELECT RAVI KANT AS DIRECTOR	Management	For	For	For
13.H	ELECT MARCELA MANUBENS AS NEW DIRECTOR	Management	For	For	For
13.I	REELECT KRISHNA MIKKILINENI AS DIRECTOR	Management	For	For	For
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	ELECT ONE AUDITOR FOR THE TERM ENDING ON THE CONCLUSION OF AGM 2023	Management	For	For	For
16	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
17	AMEND ARTICLES RE: COMPANY BUSINESS; GENERAL MEETING PARTICIPATION	Management	For	For	For
18	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
19	APPROVE ISSUANCE OF SHARES AND OPTIONS WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

CLOSE MEETING

20

Non-Voting

QUALC	COMM INCORP	ORATED				
Securit	ty	747525103			Meeting Type	Annual
Ticker	Symbol	QCOM			Meeting Date	08-Mar-2023
ISIN		US7475251036			Agenda	935757281 - Management
Record	Date	09-Jan-2023			Holding Recon Date	09-Jan-2023
City /	Country	/ United			Vote Deadline	07-Mar-2023 11:59 PM ET
SEDOL	(5)	States			Quick Code	
Item	Proposal		Proposed	Vote	Management	For/Against
item	Proposal		by	vole	Recommendation	Management
la.		irector to hold office until the meeting of stockholders: Sylvia	Management	For	For	For
1b.		irector to hold office until the meeting of stockholders: Amon	Management	For	For	For
1c.		irector to hold office until the meeting of stockholders: Mark	Management	Abstain	For	Against
ld.		irector to hold office until the meeting of stockholders: enderson	Management	Against	For	Against
le.		irector to hold office until the meeting of stockholders: ohnson	Management	For	For	For
lf.		irector to hold office until the meeting of stockholders: Ann	Management	Against	For	Against
1g.		irector to hold office until the meeting of stockholders: Mark in	Management	For	For	For
1h.		irector to hold office until the meeting of stockholders: Jamie	Management	For	For	For
li.		irector to hold office until the meeting of stockholders: Irene	Management	For	For	For
lj.		irector to hold office until the meeting of stockholders: I) Smit	Management	For	For	For
k.		irector to hold office until the meeting of stockholders: Jean- re	Management	For	For	For
11.		irector to hold office until the meeting of stockholders: inciquerra	Management	For	For	For
2.	Pricewaterho independent	of the selection of buseCoopers LLP as our public accountants for our nding September 24, 2023.	Management	Against	For	Against
3.		he QUALCOMM Incorporated erm Incentive Plan.	Management	Abstain	For	Against
4.		an advisory basis, of the n of our named executive	Management	Abstain	For	Against

	ty	032654105			Meeting Type	Annual
	Symbol	ADI			Meeting Date	08-Mar-2023
SIN	-,	US0326541051			Agenda	935758740 - Management
	d Date	03-Jan-2023			Holding Recon Date	03-Jan-2023
City /	Country	/ United			Vote Deadline	07-Mar-2023 11:59 PM ET
Jily /	Country	States			Vote Deadline	07-Mai-2023 11.39 FWIE1
SEDOL	_(s)				Quick Code	
tem	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
la.	Election of Di	rector: Vincent Roche	Management	For	For	For
1b.	Election of Di	rector: James A. Champy	Management	For	For	For
1c.		rector: André Andonian	Management	For	For	For
1d.		rector: Anantha P.	-	For	For	For
iu.	Chandrakasa		Management	FOI	FOI	FOI
1e.	Election of Di	rector: Edward H. Frank	Management	Against	For	Against
1f.	Election of Di	rector: Laurie H. Glimcher	Management	For	For	For
1g.	Election of Di	rector: Karen M. Golz	Management	Abstain	For	Against
- 1h.	Election of Di	rector: Mercedes Johnson	Management	Against	For	Against
1i.		rector: Kenton J. Sicchitano	Management	For	For	For
		rector: Ray Stata		For	For	
1j.		,	Management			For
1k.		rector: Susie Wee	Management	For	For	For
2.		to approve the compensation executive officers.	Management	Abstain	For	Against
3.	Advisory vote	on the frequency of future s on the compensation of our	Management	1 Year	1 Year	For
4.		the selection of Ernst &	Management	Against	For	Against
.	Young LLP as	s our independent registered	Management	Against	101	Against
		ting firm for fiscal year 2023.				
APPLE	INC.					
Securi	ty	037833100			Meeting Type	Annual
Ticker	Symbol	AAPL			Meeting Date	10-Mar-2023
SIN		US0378331005			Agenda	935757700 - Management
Record	d Date	09-Jan-2023			Holding Recon Date	09-Jan-2023
City /	Country	/ United			Vote Deadline	09-Mar-2023 11:59 PM ET
		States				
SEDOL					Quick Code	
tem						
	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a		rector: James Bell		Vote For		
1a 1b	Election of Di	rector: James Bell rector: Tim Cook	by		Recommendation	Management
	Election of Di Election of Di		by Management	For	Recommendation	Management For
1b	Election of Di Election of Di Election of Di	rector: Tim Cook	by Management Management Management	For For	Recommendation For For	Management For For For
1b 1c 1d	Election of Di Election of Di Election of Di Election of Di	rector: Tim Cook rector: Al Gore	by Management Management Management Management	For For For Against	Recommendation For For For For	Management For For For Against
1b 1c 1d 1e	Election of Di Election of Di Election of Di Election of Di Election of Di	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung	by Management Management Management Management	For For For Against Abstain	Recommendation For For For For	Management For For For Against Against
1b 1c 1d 1e 1f	Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson	by Management Management Management Management Management	For For For Against Abstain For	Recommendation For For For For For For	Management For For For Against Against For
1b 1c 1d 1e 1f	Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano	by Management Management Management Management Management Management	For For Against Abstain For Abstain	Recommendation For For For For For For For	Management For For For Against For Against
1b 1c 1d 1e 1f 1g 1h	Election of Dii Election of Dii Election of Dii Election of Dii Election of Dii Election of Dii Election of Dii	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar	by Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against	Recommendation For For For For For For For For	Management For For For Against For Against Against Against Against
1b 1c 1d 1e 1f 1g 1h	Election of Dii Election of Dii	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner	by Management Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against Against	Recommendation For For For For For For For For For	Management For For For Against For Against Against Against Against Against
1b 1c 1d 1e 1f 1g 1h	Election of Dii Election of Dii Ratification of Young LLP as	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar	by Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against	Recommendation For For For For For For For For	Management For For For Against For Against Against Against Against
1b 1c 1d 1e 1f 1g 1h	Election of Di Election of Di Ratification of Young LLP as registered put 2023 Advisory vote compensation	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner i the appointment of Ernst & A Apple's independent blic accounting firm for fiscal	by Management Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against Against	Recommendation For For For For For For For For For	Management For For For Against For Against Against Against Against Against
1b 1c 1d 1e 1f 1g 1h 1i 2. 3.	Election of Dii Election of Dii Ratification of Young LLP ac registered pui 2023 Advisory vote compensatior Advisory vote votes on exect	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Ant Levinson rector: Monica Lozano rector: Ron Sugar rector: Ron Sugar rector: Sue Wagner i the appointment of Ernst & s Apple's independent blic accounting firm for fiscal to approve executive to approve executive on the frequency of advisory cutive compensation	by Management Management Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against Against Against Against Against	Recommendation For For For For For For For For For For	Management For For Against Against For Against Against Against Against Against Against For
1b 1c 1d 1e 1f 1g 1h 1i 2.	Election of Di Election of Di Ratification of Young LLP as registered pul 2023 Advisory vote compensation Advisory vote votes on exec A shareholde and Non-Disc	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Ant Levinson rector: Monica Lozano rector: Ron Sugar rector: Ron Sugar rector: Sue Wagner i the appointment of Ernst & s Apple's independent blic accounting firm for fiscal to approve executive on the frequency of advisory cutive compensation proposal entitled "Civil Rights rimination Audit Proposal"	by Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against Against Abstain 1 Year Against	Recommendation For For For For For For For For For 1 Year Against	Management For For Against Against Against Against Against Against Against Against For For For
1b 1c 1d 1e 1f 1g 1h 1i 2. 3. 5.	Election of Dii Election of Dii Ratification of Young LLP as registered pul 2023 Advisory vote compensatior Advisory vote votes on exec A shareholde China Audit"	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner i the appointment of Ernst & s Apple's independent blic accounting firm for fiscal to approve executive on the frequency of advisory sutive compensation r proposal entitled "Civil Rights rimination Audit Proposal" r proposal entitled "Communist	by Management Management Management Management Management Management Management Management Management Management Shareholder	For For Against Abstain For Abstain Against Against Abstain 1 Year Against	Recommendation For For For For For For For For For Tor Tor Against Against	Management For For Against Against Against Against Against Against Against Against For For For
1b 1c 1d 1e 1f 1g 1h 1i 2. 3. 4.	Election of Dii Election of Dii Ratification of Young LLP as registered pul 2023 Advisory vote compensatior Advisory vote votes on exec A shareholde China Audit" A shareholde communicatic proponents	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Art Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner if the appointment of Ernst & s Apple's independent bilic accounting firm for fiscal to approve executive on the frequency of advisory sutive compensation r proposal entitled "Civil Rights rimination Audit Proposal" r proposal entitled "Communist r proposal entitled "Communist r proposal on Board policy for on with shareholder	by Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Abstain For Abstain Against Against Abstain 1 Year Against	Recommendation For For For For For For For For For 1 Year Against	Management For For Against Against Against Against Against Against Against Against For For For
1b 1c 1d 1e 1f 1g 1h 1i 2. 3. 5.	Election of Dii Election of Dii Ratification of Young LLP as registered pul 2023 Advisory vote compensatior Advisory vote votes on exec A shareholde China Audit" A shareholde communicatic proponents	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Alex Gorsky rector: Andrea Jung rector: Andrea Jung rector: And Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner the appointment of Ernst & s Apple's independent blic accounting firm for fiscal to approve executive on the frequency of advisory utive compensation r proposal entitled "Civil Rights rimination Audit Proposal" r proposal entitled "Communist r proposal on Board policy for n with shareholder	by Management Management Management Management Management Management Management Management Management Management Shareholder	For For Against Abstain For Abstain Against Against Abstain 1 Year Against	Recommendation For For For For For For For For For Tor Tor Against Against	Management For For Against Against Against Against Against Against Against Against For For For
16 16 16 17 19 18 18 11 11 2. 3. 4. 5. 5.	Election of Di Election of Di Calification of Young LLP as registered pul 2023 Advisory vote votes on exec A shareholde China Audit" A shareholde Gender Pay O A shareholde	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Alex Gorsky rector: Andrea Jung rector: Andrea Jung rector: And Levinson rector: Monica Lozano rector: Ron Sugar rector: Sue Wagner the appointment of Ernst & s Apple's independent blic accounting firm for fiscal to approve executive on the frequency of advisory utive compensation r proposal entitled "Civil Rights rimination Audit Proposal" r proposal entitled "Communist r proposal on Board policy for n with shareholder	by Management Management Management Management Management Management Management Management Management Shareholder Shareholder	For For Against Abstain For Abstain Against Against Against Against Against Against Against Against	Recommendation For For For For For For For For For 1 Year Against Against Against	ManagementForForForAgainstAgainstAgainstAgainstAgainstAgainstAgainstAgainstForForForForForForAgainst
b lc ld le f f g h h li 2. 3. 4. 5. 3. 4. 5. 3. 4. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.	Election of Di Election of Di Calification of Young LLP as registered pul 2023 Advisory vote votes on exec A shareholde China Audit" A shareholde Gender Pay O A shareholde	rector: Tim Cook rector: Al Gore rector: Alex Gorsky rector: Andrea Jung rector: Ant Levinson rector: Monica Lozano rector: Ron Sugar rector: Ron Sugar rector: Sue Wagner i the appointment of Ernst & Apple's independent blic accounting firm for fiscal to approve executive on the frequency of advisory cutive compensation r proposal entitled "Communist r proposal entitled "Communist r proposal entitled "Communist r proposal entitled "Racial and Saps" r proposal entitled "Racial and	by Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	For For Against Abstain For Abstain Against Against Against Against Against Against Against Against Against Against	Recommendation For For For For For For For For Tor For 1 Year Against Against Against	Management For For Against Against Against Against Against Against Against Against Against For For For For For For For For Against Against Against Against Against Against Against

	Symbol				Meeting Date	14-Mar-2023
ISIN		NL0000018034			Agenda	716580673 - Management
Record		14-Feb-2023 AMSTER / Netherlands			Holding Recon Date	14-Feb-2023
ity /	Country	DAM			Vote Deadline	06-Mar-2023 01:59 PM ET
SEDOL	_(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	OPENING		Non-Voting			
		IN SUPERVISORY BOARD	Non-Voting			
 a.	VACANCY NO		Non-Voting			
u.		TY TO MAKE A	Non-Voting			
		DATION BY THE GENERAL	Non Voung			
2.c.		I TO APPOINT MR. PIER A MEMBER OF THE	Non-Voting			
2.d.		TO APPOINT MR. PIER	Management	For	For	For
3.	AUDITOR FO	NT OF THE EXTERNAL R THE 2023/2024	Management	For	For	For
4.	FINANCIAL Y CLOSING		Non-Voting			
		AYA ARGENTARIA SA				
Securit	ty	E11805103			Meeting Type	Ordinary General Meeting
	symbol	2.1000100			Meeting Date	16-Mar-2023
SIN	o y moor	ES0113211835			Agenda	716677995 - Management
Record	l Date	10-Mar-2023			Holding Recon Date	10-Mar-2023
City /	Country	BILBAO / Spain			Vote Deadline	13-Mar-2023 01:59 PM ET
SEDOL	_(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.1		COUNTS, APPLICATION OF	Management	For	For	For
	MANAGEMEN ANNUAL ACC MANAGEMEN BILBAO VIZC AND ITS CON THE YEAR CI	AND CORPORATE YT: APPROVAL OF THE JOUNTS AND YT REPORTS OF BANCO AYA ARGENTARIA, S.A. ISOLIDATED GROUP FOR LOSED ON 31 OF				
1.2	MANAGEMEN ANNUAL ACC MANAGEMEN BILBAO VIZC AND ITS CON THE YEAR CI DECEMBER : ANNUAL ACC THE RESULT MANAGEMEN STATEMENT INFORMATIO VIZCAYA ARI OF ITS CONS	AND CORPORATE YT: APPROVAL OF THE SOUNTS AND YT REPORTS OF BANCO AYA ARGENTARIA, S.A. ISOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE OF NON FINANCIAL N OF BANCO BILBAO GENTARIA, S.A. AND THAT SOLIDATED GROUP FOR LOSED ON 31 OF	Management	For	For	For
	MANAGEMEN ANNUAL ACC MANAGEMEN BILBAO VIZC AND ITS CON THE YEAR CI DECEMBER 3 ANNUAL ACC THE RESULT MANAGEMEN STATEMENT INFORMATIO VIZCAYA AR OF ITS CONS THE YEAR CI DECEMBER 3 ANNUAL ACC THE RESULT MANAGEMEN	AND CORPORATE YT: APPROVAL OF THE SOUNTS AND YT REPORTS OF BANCO AYA ARGENTARIA, S.A. ISOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE OF NON FINANCIAL IN OF BANCO BILBAO GENTARIA, S.A. AND THAT SOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE N OF THE RESULT OF THE	Management Management	For	For	For
1.3	MANAGEMEN ANNUAL ACC MANAGEMEN BILBAO VIZC AND ITS CO'N DECEMBER : ANNUAL ACC THE YEAR CI DECEMBER : NANAGEMEN STATEMENT INFORMATIO VIZCAYA AR OF ITS CONS THE YEAR CI DECEMBER : ANNUAL ACC THE RESULT MANAGEMEN ANNUAL ACC THE RESULT MANAGEMEN CORPORATE CORPORATE	AND CORPORATE YT: APPROVAL OF THE SOUNTS AND YT REPORTS OF BANCO AYA ARGENTARIA, S.A. ISOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE OF NON FINANCIAL IN OF BANCO BILBAO GENTARIA, S.A. AND THAT SOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE N OF THE RESULT OF THE	-			
1.2 1.3 2.1	MANAGEMEN ANNUAL ACC MANAGEMEN BILBAO VIZC AND ITS COM THE YEAR CI DECEMBER : ANNUAL ACC THE RESULT MANAGEMEN STATEMENT INFORMATIO VIZCAYA AR OF ITS CONS THE YEAR CI DECEMBER : ANNUAL ACC THE RESULT MANAGEMEN APPLICATION FINANCIAL Y ANNUAL ACC THE RESULT MANAGEMEN CORPORATE THE 2022 FIN ADOPTION CI AGREEMENT	AND CORPORATE YT: APPROVAL OF THE SOUNTS AND YT REPORTS OF BANCO AYA ARGENTARIA, S.A. ISOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE OF NON FINANCIAL IN OF BANCO BILBAO GENTARIA, S.A. AND THAT SOLIDATED GROUP FOR LOSED ON 31 OF 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE EAR 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE EAR 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF THE EAR 2022 COUNTS, APPLICATION OF AND CORPORATE YT: APPROVAL OF IMPROVAL OF IMPROVAL IMPROVAL OF IMPROVAL IMPROVAL IMPROVAL IMPROVAL	Management	For	For	For

2.3	AGREEMEN APPOINTME BOARD OF D	OF THE FOLLOWING TS ON RE ELECTION AND NT OF MEMBERS OF THE DIRECTOR: RE ELECTION LEONOR REVENGA	Management	For	For	For
2.4	ADOPTION O AGREEMEN APPOINTME BOARD OF D	OF THE FOLLOWING IS ON RE ELECTION AND NT OF MEMBERS OF THE DIRECTOR: RE ELECTION LOS VICENTE SALAZAR	Management	For	For	For
2.5	AGREEMEN APPOINTME BOARD OF D	OF THE FOLLOWING IS ON RE ELECTION AND NT OF MEMBERS OF THE DIRECTOR: APPOINTMENT IA LILIA DULA	Management	For	For	For
3	BANK'S CAP MAXIMUM AN TO 10PCT O OF THE AGR AMORTIZATI THAT HAVE PURPOSE O DELEGATINO DIRECTORS EXECUTING	OF THE REDUCTION OF THE ITAL STOCK, UP TO A MOUNT CORRESPONDING F THE SAME ON THE DATE EEMENT, THROUGH THE ON OF TREASURY SHARES BEEN ACQUIRED WITH THE F BEING AMORTIZED, 3 TO THE BOARD OF THE POSSIBILITY OF THE POSSIBILITY OF THE TOTAL OR PARTIAL AND IN ONE OR MORE	Management	For	For	For
4	APPROVAL OF THE REMUNERATION POLICY FOR BANK DIRECTORS BILBAO VIZCAYA ARGENTARIA, S.A., AND MAXIMUM NUMBER OF SHARES TO BE DELIVERED, IF APPLICABLE, AS A		Management	For	For	For
5	RESULT OF ITS EXECUTION APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PCT OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE PROFILE OF RISK OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR		Management	For	For	For
6	GROUP DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER TO SUBSTITUTION, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING		Management	For	For	For
7	REPORT ON DIRECTORS VIZCAYA AR	OTE ON THE ANNUAL REMUNERATION OF OF BANCO BILBAO GENTARIA, S.A	Management	For	For	For
NOVON	NORDISK A/S					
Security	-	K72807132			Meeting Type	Annual General Meeting
Ticker S ISIN	symbol	DK0060534915			Meeting Date	23-Mar-2023 716709843 - Management
Record	Date	16-Mar-2023			Agenda Holding Recon Date	16-Mar-2023
City /	Country	COPENH / Denmark			Vote Deadline	15-Mar-2023 01:59 PM ET
SEDOL	(s)	AGEN BD9MGW1 - BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360 - BM8KWK9 - BPK3JS4			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR		Non-Voting			
2		ION AND ADOPTION OF D ANNUAL REPORT 2022	Management	For	For	For
3	RESOLUTIO	N TO DISTRIBUTE THE ORDING TO THE ADOPTED	Management	For	For	For
4		ION OF AND ADVISORY IE REMUNERATION 2	Management	For	For	For
	APPROVAL (OF THE REMUNERATION OF OF DIRECTORS:	Management	For	For	For

1	SEPARATE / STATEMENT INCOME STA CHANGES IN CASH FLOW FINANCIAL S MANAGEMEI BANKINTER, CONSOLIDA	D APPROVAL OF THE NNUAL FINANCIAL 'S (BALANCE SHEET, ITEMENT, STATEMENT OF I EQUITY, STATEMENT OF S AND THE NOTES TO THE STATEMENTS) AND VT REPORT OF S.A., AND THE TED FINANCIAL S AND MANAGEMENT	Management	For	For	For
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
City / SEDOL		MADRID / Spain 5474008 - 5503010 - B0Z4ZT0 - B292P94 - BF44518 - BG47FP8 - BHZLB69			Vote Deadline Quick Code	20-Mar-2023 01:59 PM ET
Record		17-Mar-2023 MADRID / Spain			Holding Recon Date	17-Mar-2023
ISIN		ES0113679I37			Agenda	716715505 - Management
	Symbol				Meeting Date	23-Mar-2023
Securit	-	E2116H880			Meeting Type	Annual General Meeting
BANKI	NTER, SA					
9	ANY OTHER	BUSINESS	Non-Voting			
	IS A SHARE PROPOSALS DIRECTORS PROPOSAL	IOLDER PROPOSAL: 5 FROM THE BOARD OF AND/OR SHAREHOLDERS: FROM THE SHAREHOLDER TIONAERER ON PRODUCT			J	J
8.4	COMPANY'S	TO INCREASE THE SHARE CAPITAL IE THAT THIS RESOLUTION	Shareholder	For	Against	Against
8.3	PROPOSALS DIRECTORS AUTHORISA	HASE OWN SHARES S FROM THE BOARD OF AND/OR SHAREHOLDERS: TION TO THE BOARD OF	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY		Management	For	For	For
8.1	REVISIONSPARTNERSELSAAB PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 5,000,000 BY CANCELLATION OF B SHARES		Management	For	For	For
7.1	APPOINTME STATSAUTO	NT OF AUDITOR: NT OF DELOITTE RISERET PARTNERSELSKAB	Management	For	For	For
6.3.F	ELECTION O	F OTHER MEMBER TO THE DIRECTOR: MARTIN	Management	For	For	For
6.3.E		F OTHER MEMBER TO THE DIRECTOR: CHRISTINA LAW	Management	For	For	For
6.3.D		F OTHER MEMBER TO THE DIRECTOR: KASIM KUTAY	Management	For	For	For
6.3.C	ELECTION O BOARD OF D	DIRECTOR: ANDREAS FIBIG IF OTHER MEMBER TO THE DIRECTOR: SYLVIE	Management	For	For	For
6.3.B	DEBROUX ELECTION O	DIRECTOR: LAURENCE	Management	For	For	For
6.3.A	POULSEN A	DRS: ELECTION OF HENRIK S VICE CHAIR IF OTHER MEMBER TO THE	Management	For	For	For
6.1 6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: ELECTION OF HELGE LUND AS CHAIR ELECTION OF MEMBER TO THE BOARD		Management Management	For	For	For
5.3	THE BOARD AMENDMEN POLICY	OF DIRECTORS: T TO THE REMUNERATION	Management	For	For	For
	THE BOARD OF DIRECTORS: APPROVAL OF THE REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2023 APPROVAL OF THE REMUNERATION OF					

ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
City /	Country	States			Vote Deadline Quick Code	22-Mar-2023 11:59 PM E1
ISIN Record		US8552441094 13-Jan-2023 / United			Agenda Holding Recon Date Vote Deadline	935762193 - Managemen 13-Jan-2023 22 Mar 2023 11:50 PM ET
Ticker \$	-	SBUX			Meeting Date	23-Mar-2023
Securit	у	855244109			Meeting Type	Annual
STARB	UCKS CORPO					
11	AMENDMEN REGULATIO DIRECTORS	DN ON THE PARTIAL T OF THE RULES AND NS OF THE-BOARD OF PURSUANT TO ARTICLE SPANISH COMPANIES ACT	Non-Voting			
10	REMUNERA ARTICLE 54 COMPANIES		Management	For	For	For
9	BOARD OF I THE POWER FORMALISE AND EXECU	N OF POWERS TO THE DIRECTORS, INCLUDING R OF SUBSTITUTION, TO , INTERPRET, CORRECT TE THE RESOLUTIONS (THE GENERAL MEETING	Management	For	For	For
8.2	APPROVAL VARIABLE R CERTAIN EN PROFESSIO MATERIAL II RISK PROFI		Management	For	For	For
8.1	RESOLUTIO APPROVAL SHARES TO DIRECTORS DUTIES, ANI MANAGEME	ER, ON CORPORATION TAX NS ON REMUNERATION: OF THE DELIVERY OF THE EXECUTIVE FOR THEIR EXECUTIVE D TO SENIOR NT AS PART OF THE REMUNERATION ACCRUED	Management	For	For	For
7	CAPITALISA	OF A RESTRICTED TION RESERVE PURSUANT 25.1.B) OF LAW 27/2014 OF	Management	For	For	For
6.5	ESTABLISH DIRECTORS	MENT OF THE NUMBER OF	Management	For	For	For
6.4	RE-ELECTIC	N OF ALVARO ALVAREZ- AZA AS INDEPENDENT DIRECTOR	Management	For	For	For
6.3		DIRECTOR DN OF MARIA LUISA JORDA INDEPENDENT EXTERNAL	Management	For	For	For
6.2	RE-ELECTIC PULIDO MEN	N OF MARIA TERESA NDOZA AS INDEPENDENT	Management	For	For	For
6.1	RE-ELECTIC	TREVINO AS EXECUTIVE	Management	For	For	For
5	RE-ELECTIC	N OF THE AUDITOR OF THE ND THE CONSOLIDATED	Management	For	For	For
4	REVIEW AN PROPOSED EARNINGS A	D APPROVAL OF THE DISTRIBUTION OF AND DIVIDENDS FOR THE YEAR ENDED 31 DECEMBER	Management	For	For	For
3	REVIEW AN BOARD OF I AND PERFO	D APPROVAL OF THE DIRECTORS' MANAGEMENT RMANCE DURING THE YEAR ENDED 31 DECEMBER	Management	For	For	For
2	FINANCIAL S	D APPROVAL OF THE NON- STATEMENT IN CE WITH LAW 11/2018, OF ER	Management	For	For	For

	-(-)				
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1b.	Election of Director: Andrew Campion	Management	For	For	For
1c.	Election of Director: Beth Ford	Management	For	For	For
1d.	Election of Director: Mellody Hobson	Management	For	For	For
1e.	Election of Director: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	For	For	For

1g.	Election of D	irector: Laxman Narasimhan	Management	For	For	For
h.	Election of D	irector: Howard Schultz	Management	For	For	For
		a nonbinding basis, of the n paid to our named executive	Management	Abstain	For	Against
l.	Approval, on	a nonbinding basis, of the future advisory votes on	Management	1 Year	1 Year	For
4.	Ratify the se LLP as our ir	lection of Deloitte & Touche ndependent registered public irm for fiscal 2023	Management	Abstain	For	Against
5.	-	ant-Based Milk Pricing	Shareholder	For	Against	Against
i.	CEO Succes Amendment	sion Planning Policy	Shareholder	For	Against	Against
7.	Annual Repo China	orts on Company Operations in	Shareholder	For	Against	Against
3.	Assessment Commitment	of Worker Rights s	Shareholder	For	Against	Against
Э.	Creation of E Sustainability	Board Committee on Corporate	Shareholder	For	Against	Against
NESTE	CORPORATIO					
Security	y	X5688A109			Meeting Type	Annual General Meeting
-	, Symbol				Meeting Date	28-Mar-2023
SIN	•	FI0009013296			Agenda	716671929 - Management
Record	Date	16-Mar-2023			Holding Recon Date	16-Mar-2023
City /	Country	HELSINK / Finland			Vote Deadline	20-Mar-2023 01:59 PM ET
SEDOL	(s)	l B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 -			Quick Code	
tem	Proposal	BKY5MS2	Proposed	Vote	Management	For/Against
			by		Recommendation	Management
	OPEN MEET	ſING	Non-Voting			
	CALL THE M	IEETING TO ORDER	Non-Voting			
3	SHAREHOL	: INSPECTOR OR DER REPRESENTATIVE(S) S OF MEETING	Non-Voting			
4	ACKNOWLE	EDGE PROPER CONVENING G	Non-Voting			
5	PREPARE A SHAREHOL	ND APPROVE LIST OF DERS	Non-Voting			
6	STATUTOR	NANCIAL STATEMENTS AND Y REPORTS; RECEIVE EPORT;-RECEIVE AUDITOR'S	Non-Voting			
7		IANCIAL STATEMENTS AND	Management	For	For	For
8	APPROVE A	NULOCATION OF INCOME NDS OF EUR 1.02 PER	Management	For	For	For
Ð		DISCHARGE OF BOARD AND	Management	For	For	For
10		REMUNERATION REPORT	Management	For	For	For
11	APPROVE F DIRECTORS 95,000 FOR VICE CHAIR OTHER DIR REMUNERA	REMUNERATION OF S IN THE AMOUNT OF EUR CHAIRMAN, EUR 60,000 FOR MAN, AND EUR 45,000 FOR ECTORS; APPROVE TION FOR COMMITTEE ITON FOR COMMITTEE ROVE MEETING FEES	Management	For	None	
12		R OF DIRECTORS AT NINE	Management	For	None	
		ATION BOARD PROPOSES	Management	For	None	

	ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD. FURTHER, THE NOMINATION BOARD PROPOSES THAT HEIKKI MALINEN AND KIMMO VIERTOLA SHALL BE ELECTED AS NEW MEMBERS. OF THE CURRENT BOARD MEMBERS, MARCO WIREN, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2015, AND MARTINA FLOEL, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2017, HAVE INFORMED THAT THEY WILL NOT BE AVAILABLE FOR RE- ELECTION FOR THE NEXT PERIOD OF OFFICE				
14	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15	RATIFY KPMG AS AUDITORS	Management	For	For	For
16	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
17	APPROVE ISSUANCE OF UP TO 23 MILLION SHARES WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
18	AMEND ARTICLES RE: BOOK-ENTRY SYSTEM	Management	For	For	For
19	CLOSE MEETING	Non-Voting			
CAIXAE	BANK S.A.				
Securit	y E2427M123			Meeting Type	Annual General Meeting

		5 5	5
Ticker Symbol		Meeting Date	30-Mar-2023
ISIN	ES0140609019	Agenda	716696680 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	VALENCI / Spain A	Vote Deadline	24-Mar-2023 01:59 PM ET
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
3	APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT DURING THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE PROPOSED ALLOCATION OF PROFIT FOR THE YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
5	RE-ELECTION OF THE COMPANY'S ACCOUNTS AUDITOR AND ITS CONSOLIDATED GROUP FOR 2024	Management	For	For	For
6.1	RE-ELECTION OF DIRECTOR: GONZALO GORTAZAR ROTAECHE	Management	For	For	For
6.2	RE-ELECTION OF DIRECTOR: CRISTINA GARMENDIA MENDIZABAL	Management	For	For	For
6.3	RE-ELECTION OF DIRECTOR: MARIA AMPARO MORALEDA MARTINEZ	Management	For	For	For
6.4	APPOINTMENT OF DIRECTOR: PETER LOSCHER	Management	For	For	For
7	APPROVAL OF THE AMENDMENT TO THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against

8	SETTING OF DIRECTORS	THE REMUNERATION OF	Management	For	For	For
	DIRECTORS	F SHARES TO EXECUTIVE AS PAYMENT OF THE OMPONENTS UNDER THE REMUNERATION SYSTEM	Management	For	For	For
	VARIABLE RI TO EMPLOYE PROFESSION SIGNIFICANT	DF THE MAXIMUM LEVEL OF EMUNERATION PAYABLE EES WHOSE VAL ACTIVITIES HAVE A I IMPACT ON THE RISK PROFILE	Management	For	For	For
	AUTHORISAT POWERS TO SUPPLEMEN DEVELOP TH ADOPTED BY AND DELEG/ NOTARISE T PUBLIC DEE	TION AND DELEGATION OF INTERPRET, CORRECT, IT, IMPLEMENT AND HE RESOLUTIONS Y THE GENERAL MEETING, ATION OF POWERS TO HOSE RESOLUTIONS IN DS, REGISTER THEM AND, CASE MAY BE, CORRECT	Management	For	For	For
	REPORT ON REMUNERAT YEAR 2022	IVE VOTE ON THE ANNUAL DIRECTORS' TION FOR THE FINANCIAL	Management	For	For	For
TELEFU	NICA SA					
Security		879382109			Meeting Type	Ordinary General Meetin
Ticker S	ymbol				Meeting Date	30-Mar-2023
ISIN		ES0178430E18			Agenda	716722182 - Manageme
Record I		24-Mar-2023			Holding Recon Date	24-Mar-2023
City / SEDOL(s	Country	MADRID / Spain 0798394 - 5720972 - 5732524 -			Vote Deadline	27-Mar-2023 01:59 PM E
SEDOL(5)	0796394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		ONSOLIDATED AND IE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE N	ON-FINANCIAL ON STATEMENT	Management	For	For	For
1.3		SCHARGE OF BOARD	Management	For	For	For
	APPROVE TE	REATMENT OF NET LOSS	Managamant		For	For
II			Management	For		
 	RENEW APP	OINTMENT OF RHOUSECOOPERS AS	Management	For	For	For
 V	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF	-		For	
 V V	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF	Management	For		For
II III IV V	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED	Management Management	For For	For	For
II III IV V VI	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED IRESTRICTED RESERVES	Management Management Management	For For For	For For	For For For
II III V VI VII	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM APPROVE RI AUTHORIZE	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND	Management Management Management Management	For For For For	For For For	For For For For
II III IV VI VII VIII	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM APPROVE RI AUTHORIZE EXECUTE AF ADVISORY V	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED IRESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY	Management Management Management Management Management	For For For For	For For For	For For For For For
II III V VI VIII IX	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM APPROVE RI AUTHORIZE EXECUTE AF EXECUTE AF ADVISORY V REPORT	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management Management Management Management Management	For For For For For	For For For For For	For For For For For For
II III V VI VII X LINEA DI	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS TOTE ON REMUNERATION	Management Management Management Management Management	For For For For For	For For For For For	For For For For For For
II III V VI VII X LINEA DI Security	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED IRESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS YOTE ON REMUNERATION	Management Management Management Management Management	For For For For For	For For For For For Meeting Type	For For For For For For Annual General Meeting
II III V VI VII X LINEA DI	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS TOTE ON REMUNERATION	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date	For For For For For For For Annual General Meeting 30-Mar-2023
II III V VI VII VII IX LINEA DI Security Ticker Sy	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS TOTE ON REMUNERATION SURADORA SA E7S7AP108	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date Agenda	For For For For For For For Annual General Meeting 30-Mar-2023
II III IV VI VII VIII IX LINEA DI Security Ticker Sy ISIN Record D	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS OTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023
II III IV VI VII VIII IX LINEA DI Security Ticker Sy ISIN Record D	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC Ymbol Date Country	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS TOTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS BM9Y3H4 - BMV2HF2 - BNC0LH2 -	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023
II III V VI VII VII IX LINEA DI Security Ticker S ISIN Record D City /	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC Ymbol Date Country	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES IVIDENDS CHARGED IRESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS TOTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023 01:59 PM 1
II III IV VI VII VIII IX LINEA DI Security Ticker Sy ISIN Record D City / SEDOL(s	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC ymbol Date Country s)	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS OTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7	Management Management Management Management Management Management	For For For For For	For For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Managemen 24-Mar-2023 01:59 PM I For/Against Management
II III IV VI VII VIII IX LINEA DI Security Ticker Sy ISIN Record D City / SEDOL(s	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC Country B Proposal APPROVE CO	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS OTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7 DNSOLIDATED AND	Management Management Management Management Management	For For For For For	For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023 01:59 PM E
II III IV VI VII VII VIII IX Security Ticker Sy ISIN Record I City / SEDOL(s Item	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE DI AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC ymbol Date Country s) Proposal APPROVE CI STANDALON	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PROVED RESOLUTIONS 'OTE ON REMUNERATION SURADORA SA ETSTAP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7 DNSOLIDATED AND IE FINANCIAL STATEMENTS DN-FINANCIAL	Management Management Management Management Management Management	For For For For For	For For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023 01:59 PM E
II III IV VI VII VIII IX LINEA DI Security Ticker Sy ISIN Record D City / SEDOL(s Item 1 2	RENEW APP PRICEWATE AUDITOR APPROVE RI CAPITAL VIA TREASURY S APPROVE I AGAINST UN AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF ADVISORY V REPORT RECTA ASEC ymbol Date Country S) Proposal APPROVE CI STANDALON INFORMATIC	RHOUSECOOPERS AS EDUCTION IN SHARE AMORTIZATION OF SHARES VIDENDS CHARGED RESTRICTED RESERVES SHARE REPURCHASE EMUNERATION POLICY BOARD TO RATIFY AND PPROVED RESOLUTIONS OTE ON REMUNERATION SURADORA SA E7S7AP108 ES0105546008 24-Mar-2023 TRES / Spain CANTOS BM9Y3H4 - BMV2HF2 - BNCOLH2 - BNZFRS7 DNSOLIDATED AND IE FINANCIAL STATEMENTS	Management Management Management Management Management Management	For For For For For For	For For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For For For For For For For Annual General Meeting 30-Mar-2023 716728944 - Manageme 24-Mar-2023 01:59 PM E 24-Mar-2023 01:59 PM E

4	APPROVE DISCHARGE OF BOARD		Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR		Management	For	For	For
6	APPROVE INCLUSION OF A MODULATING INDICATOR OF THE ANNUAL VARIABLE REMUNERATION OF THE CEO BASED ON THE RESULTS OF THE LINEA DIRECTA GROUP		Management	Abstain	For	Against
7		RANT OF SHARES TO CEO	Management	For	For	For
B		ONG-TERM INCENTIVE	Management	For	For	For
	PLAN		-			
9 10	EXECUTE A	BOARD TO RATIFY AND PPROVED RESOLUTIONS /OTE ON REMUNERATION	Management	For	For	For
10	REPORT	IENDMENTS TO BOARD OF	Management Non-Voting	FOI	FOI	FUI
	DIRECTORS	REGULATIONS	-			
12		ISTAINABILITY REPORT	Non-Voting			
BANCO	SANTANDER	SA				
Securit	у	E19790109			Meeting Type	Annual General Meeting
Ticker \$	Symbol				Meeting Date	30-Mar-2023
SIN		ES0113900J37			Agenda	716729770 - Management
Record	Date	24-Mar-2023			Holding Recon Date	24-Mar-2023
City /	Country	BOADILL / Spain A DEL MONTE			Vote Deadline	27-Mar-2023 01:59 PM ET
SEDOL	.(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - BF447K1 - BFNKR33 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.A	MANAGEME AND DIRECT SANTANDEF	COUNTS AND CORPORATE NT: ANNUAL ACCOUNTS 'ORS' REPORTS OF BANCO R, S.A. AND OF ITS TED GROUP FOR 2022	Management	For	For	For
1.B	MANAGEME STATEMENT INFORMATIC	COUNTS AND CORPORATE NT: CONSOLIDATED 'OF NON-FINANCIAL IN FOR 2022, WHICH IS E CONSOLIDATED 'REPORT	Management	For	For	For
1.C	ANNUAL AC	COUNTS AND CORPORATE NT: CORPORATE NT FOR 2022	Management	For	For	For
2		N OF RESULTS OBTAINED	Management	For	For	For
3.A	RE-ELECTIO	DIRECTORS: APPOINTMENT, N OR RATIFICATION OF : SETTING OF THE NUMBER DRS	Management	For	For	For
3.B	OF DIRECTORS BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR HECTOR BLAS GRISI CHECA		Management	For	For	For
3.C	BOARD OF DIRECTORS: APPOINTMENT, RE-ELECTION OR RATIFICATION OF DIRECTORS: RATIFICATION OF THE APPOINTMENT AND RE-ELECTION OF MR GLENN HOGAN HUTCHINS		Management	For	For	For
3.D	RE-ELECTIO	DIRECTORS: APPOINTMENT, IN OR RATIFICATION OF : RE-ELECTION OF MRS N WALKDEN	Management	For	For	For
3.E	RE-ELECTIO DIRECTORS	DIRECTORS: APPOINTMENT, N OR RATIFICATION OF : RE-ELECTION OF MS ANA DTIN-SANZ DE SAUTUOLA Y	Management	For	For	For
3.F			Management	For	For	For
3.G	RE-ELECTIO	DIRECTORS: APPOINTMENT, IN OR RATIFICATION OF : RE-ELECTION OF MS GINA	Management	For	For	For

-	-	States			Quick Code	
City /	Country	/ United			Vote Deadline	31-Mar-2023 11:59 PM ET
Record	d Date	08-Feb-2023			Agenda Holding Recon Date	08-Feb-2023
ISIN	Symbol	US2546871060			Agenda	935766595 - Management
Securi	ty Symbol	254687106 DIS			Meeting Type Meeting Date	Annual 03-Apr-2023
	ALT DISNEY C				Meeting Type	Annual
	GRANT OF F	POWERS FOR CONVERSION C INSTRUMENT	-3			
7	REMUNERA (CONSULTA	TION REPORT	Management	For	For	For
6.E 6.F	GROUPS BL	TION: APPLICATION OF THE JY-OUT REGULATIONS TION: ANNUAL DIRECTORS	Management Management	For For	For	For For
6.D	MULTIYEAR REMUNERA		Management	For	For	For
6.C	MAXIMUM R VARIABLE C REMUNERA	TION: APPROVAL OF THE ATIO BETWEEN FIXED AND COMPONENTS OF TOTAL TION OF EXECUTIVE AND OTHER MATERIAL	Management	For	For	For
	REMUNERA	MOUNT OF ANNUAL TION TO BE PAID TO ALL 'ORS IN THEIR CAPACITY				
6.B	REMUNERA	TION: DIRECTORS TION POLICY TION: SETTING OF THE	Management	For	For	For
6.A	SECURITIES BOARD OF SECURITIES SHARES OF YEAR PERIC MAXIMUM A 10,000 MILLI	E DELEGATION TO THE THE POWER TO ISSUE & CONVERTIBLE INTO THE BANK WITHIN A 5- JO AND SUBJECT TO A GGREGATE LIMIT OF EUR	Management	For	For	For
5.D	SECURITIES BANK AND I ABLE TO AC	: AUTHORISATION FOR THE TS SUBSIDIARIES TO BE :QUIRE OWN SHARES ITAL AND CONVERTIBLE	Management	For	For	For
5.B 5.C	SECURITIES CAPITAL IN EUR 822,699 CANCELLAT 1,645,399,50 DELEGATIO	ITAL AND CONVERTIBLE S: REDUCTION IN SHARE THE MAXIMUM AMOUNT OF 0,750.50, THROUGH THE ION OF A MAXIMUM OF 11 OWN SHARES. N OF POWERS ITAL AND CONVERTIBLE	Management Management	For	For	For
5.A	SHARE CAP SECURITIES CAPITAL IN EUR 757,225 CANCELLAT 1,514,451,95 DELEGATIO	ITAL AND CONVERTIBLE S: REDUCTION IN SHARE THE MAXIMUM AMOUNT OF 5,978.50, THROUGH THE TON OF A MAXIMUM OF 57 OWN SHARES. N OF POWERS	Management	For	For	For
4		KBARI DN OF THE EXTERNAL DR FINANCIAL YEAR 2023	Management	For	For	For
	DIRECTORS	ON OR RATIFICATION OF				

	Jiales						
SEDO	L(s)	Quick Code					
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management		
1a.	Election of Director: Mary T. Barra	Management	For	For	For		
1b.	Election of Director: Safra A. Catz	Management	For	For	For		
1c.	Election of Director: Amy L. Chang	Management	For	For	For		
1d.	Election of Director: Francis A. deSouza	Management	For	For	For		
1e.	Election of Director: Carolyn N. Everson	Management	For	For	For		
1f.	Election of Director: Michael B.G. Froman	Management	For	For	For		
1g.	Election of Director: Robert A. Iger	Management	For	For	For		
1h.	Election of Director: Maria Elena Lagomasino	Management	For	For	For		
1i.	Election of Director: Calvin R. McDonald	Management	For	For	For		
1j.	Election of Director: Mark G. Parker	Management	For	For	For		
1k.	Election of Director: Derica W. Rice	Management	For	For	For		

2.	Pricewaterhou	the appointment of seCoopers LLP as the lependent registered public r fiscal 2023	Management	For	For	For
3.	Consideration	of an advisory vote to utive compensation.	Management	For	For	For
4.	Consideration	of an advisory vote on the dvisory votes on executive	Management	1 Year	1 Year	For
5.	Shareholder p	roposal, if properly presented , requesting a report on	Shareholder	For	Against	Against
6.	Shareholder p	roposal, if properly presented , requesting charitable	Shareholder	For	Against	Against
7.	Shareholder p	roposal, if properly presented , requesting a political	Shareholder	For	Against	Against
EDP RE	ENOVAVEIS, SA					
Security	v	E3847K101			Meeting Type	Annual General Meeting
licker S	Symbol				Meeting Date	04-Apr-2023
SIN		ES0127797019			Agenda	716745976 - Management
Record	Date	28-Mar-2023			Holding Recon Date	28-Mar-2023
City /	Country	MADRID / Spain			Vote Deadline	23-Mar-2023 01:59 PM ET
SEDOL	-	B39GNW2 - B39NJN6 - B3FGTH3 B3L0CZ8 - BHZLF90 - BNHTRS7			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPLICABLE, ANNUAL ACC RENOVAVEIS CONSOLIDAT SUBSIDIARIE	S, CORRESPONDING TO /EAR ENDED AT THE 31 OF	Management	For	For	For
2	EXAMINATION APPLICABLE, THE APPLICA CORRESPON	N AND APPROVAL, IF OF THE PROPOSAL FOR TION OF THE RESULT DING TO THE FISCAL AT THE 31 DECEMBER,	Management	For	For	For
3	SHAREHOLD MECHANISM DIVIDEND TO INCREASE IN CHARGED TC DETERMINAE THE ISSUANC SHARES OF 4 WITHOUT SH SAME CLASS CURRENTLY PROVISION F SUBSCRIPTIC	ER REMUNERATION THROUGH A SCRIP BE EXECUTED AS AN SHARE CAPITAL D RESERVES, IN A LE AMOUNT, THROUGH ZE OF NEW ORDINARY 5 NOMINAL VALUE, ARE PREMIUM, OF THE AND SERIES AS THOSE ISSUED, INCLUDING A OR THE INCOMPLETE DN OF THE SHARES TO BE IE CAPITAL INCREASE	Management	For	For	For
4	APPLICABLE, MANAGEMEN RENOVAVEIS CONSOLIDAT REPORT WIT CORPORATE AND THE DIR REPORT, CO	ED MANAGEMENT H ITS SUBSIDIARIES, THE GOVERNANCE REPORT ECTORS REMUNERATION RRESPONDING TO THE CAL YEAR AT THE 31	Management	For	For	For
5	EXAMINATION APPLICABLE, NON FINANCI CONSOLIDAT RENOVAVEIS	N AND APPROVAL, IF OF THE STATEMENT OF IAL INFORMATION OF THE 'ED GROUP OF EDP ', S.A. CORRESPONDING AL YEAR ENDED AT THE 31	Management	For	For	For
6	APPROPRIAT AND PERFOR OF DIRECTO	N AND APPROVAL, WHERE E, OF THE MANAGEMENT MANCE OF THE BOARD RS DURING THE FISCAL AT THE 31 DECEMBER,	Management	For	For	For

BYLAWS DELEGATION FORMALIZAT ALL THE RESTHE GENERA; MEETING, FC PUBLIC INST INTERPRETA COMPLEMEN UNTIL THE AI REGISTRATII IE TELEKOM mbol ate Country Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE	N OF POWERS FOR THE TION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR TION, RECTIFICATION, IT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED	Management Management Proposed by Non-Voting Management Management	For Vote For For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For Annual General Meeting 05-Apr-2023 716714856 - Management 31-Mar-2023 28-Mar-2023 01:59 PM ET For/Against Management For
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENERA, MEETING, FC PUBLIC INST INTERPRETA COMPLEMEN UNTIL THE AI REGISTRATIC HE TELEKOM mbol ate Country) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL	N OF POWERS FOR THE TION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR TTOR, RECTIFICATION, AT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED 1AG D2035M136 DE0005557508 31-Mar-2023 BONN / Germany 5842359 - B01DGB0 - B07G5Q1 - B02KVH8 - B19CHY8 - B7M5XW4 - B92MTP4 - BF026Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6 IANCIAL STATEMENTS AND REPORTS FOR FISCAL LLOCATION OF INCOME	Proposed by Non-Voting	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	Annual General Meeting 05-Apr-2023 716714856 - Management 31-Mar-2023 28-Mar-2023 01:59 PM ET For/Against Management
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENERA PUBLIC INST INTERPRETA COMPLEMEN UNTIL THE AI REGISTRATIO HE TELEKOM mbol ate Country	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR ITOR, RECTIFICATION, IT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED 14G D2005557508 31-Mar-2023 BONN / Germany 5842359 - B01DGB0 - B07GSO1 - B02KVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF026Y5 - BFNKQY7 - BH4HML0 - BYL6SQ6 - BZ9NRX6	Proposed by		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	Annual General Meeting 05-Apr-2023 716714856 - Management 31-Mar-2023 28-Mar-2023 01:59 PM ET
BYLAWS DELEGATION FORMALIZAT ALL THE GENERA MEETING, FC PUBLIC INST INTERPRETA COMPLEMED UNTIL THE AI REGISTRATIC HE TELEKOM mbol ate Country	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS DR THEIR ELEVATION TO A RUMENT AND FOR THEIR TITON, RECTIFICATION, AT OR DEVELOPMENT PPROPRIATE D2035M136 DE0005557508 31-Mar-2023 BONN / Germany 5842359 - B01DGB0 - B07GSQ1 - B02KVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF026V5 - BFNKQY7 -			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	Annual General Meeting 05-Apr-2023 716714856 - Management 31-Mar-2023 28-Mar-2023 01:59 PM ET
BYLAWS DELEGATION FORMALIZAT ALL THE GENERA MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN UNTIL THE A REGISTRATIC HE TELEKOM mbol ate Country	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR TITON, RECTIFICATION, AT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED AG D2035M136 DE0005557508 31-Mar-2023 BONN / Germany	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Annual General Meeting 05-Apr-2023 716714856 - Management 31-Mar-2023
BYLAWS DELEGATION FORMALIZAT ALL THE GENERA MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN JNTIL THE A REGISTRATIC HE TELEKOM	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR TITON, RECTIFICATION, AT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED AG D2035M136 DE0005557508	Management	For	Meeting Type Meeting Date Agenda	Annual General Meeting 05-Apr-2023 716714856 - Management
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENERA MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN UNTIL THE A REGISTRATIC	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR XITON, RECTIFICATION, AT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED AG D2035M136	Management	For	Meeting Type Meeting Date	Annual General Meeting 05-Apr-2023
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENERA MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN UNTIL THE A REGISTRATIC	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR NITION, RECTIFICATION, IT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED	Management	For	Meeting Type	Annual General Meeting
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENER& MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN JNTIL THE A REGISTRATI	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR NITION, RECTIFICATION, IT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED	Management	For		
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENER& MEETING, FC PUBLIC INST NTERPRETA COMPLEMEN JNTIL THE A REGISTRATI	N OF POWERS FOR THE TION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR TION, RECTIFICATION, IT OR DEVELOPMENT PPROPRIATE ONS ARE ACHIEVED	Management	For	For	For
BYLAWS DELEGATION FORMALIZAT ALL THE RES THE GENERA MEETING, FC PUBLIC INST INTERPRETA COMPLEMEN	N OF POWERS FOR THE ION AND EXECUTION OF SOLUTIONS ADOPTED AT AL SHAREHOLDERS OR THEIR ELEVATION TO A RUMENT AND FOR THEIR ITION, RECTIFICATION, IT OR DEVELOPMENT	Management	For	For	For
BYLAWS DELEGATION FORMALIZAT ALL THE RES	N OF POWERS FOR THE TION AND EXECUTION OF SOLUTIONS ADOPTED AT	Management	For	For	For
ADAPT ITS W CONSTITUTIO ENVIRONMEI CORPORATE COMMITTEE: ARTICLES 10 (REMUNERA [*] 29 (APPOINT	DN OF THE BYLAWS TO JORDING TO THE DN OF A NEW NTAL, SOCIAL AND E GOVERNANCE MODIFICATION OF O (CORPORATE BODIES), 26 TION OF DIRECTORS) AND MENTS AND TON COMMITTEE) OF THE	Management	For	For	For
ADAPT ITS W CONSTITUTIO ENVIRONMEI CORPORATE COMMITTEE: ARTICLE 30 (AND CORPOI COMMITTEE)	DN OF THE BYLAWS TO /ORDING TO THE ON OF A NEW NTAL, SOCIAL AND : GOVERNANCE : CREATION OF A NEW [ENVIRONMENTAL, SOCIAL RATE GOVERNANCE ; OF THE BYLAWS	Management	For	For	For
POLICY FOR	THE REMUNERATION DIRECTORS OF EDP S, S.A. FOR THE PERIOD	Management	Abstain	For	Against
PARTIES: DE THE BOARD EXECUTION A THE FRAMEV AGREEMENT RENOVAVEIS DE PORTUGA AGREEMENT OPERATIONS	S BETWEEN RELATED LEGATION OF POWERS TO OF DIRECTORS FOR THE AND DEVELOPMENT OF WORK FINANCING BETWEEN EDP S, S.A. AND EDP ENERGIAS AL, S.A., AS WELL AS THE S, CONTRACTS OR S FORMALIZED UNDER IT, POWERS OF SUB N	Management	For	For	For
PARTIES: FR AGREEMENT RENOVAVEIS DE PORTUGA	AMEWORK FINANCING FBETWEEN EDP S S.A. AND EDP ENERGIAS AL S.A	Management	For	For	For
OF THE APPO OPTATION A	OINTMENT BY CO S INDEPENDENT	Management	For	For	For
	THE APP TATION A RECTOR C LL PERATION RTIES: FR	ARD OF DIRECTORS: RATIFICATION THE APPOINTMENT BY CO TATION AS INDEPENDENT RECTOR OF MS. CYNTHIA KAY MC LL TERATIONS BETWEEN RELATED RTIES: FRAMEWORK FINANCING REEMENT BETWEEN EDP	THE APPOINTMENT BY CO TATION AS INDEPENDENT RECTOR OF MS. CYNTHIA KAY MC LL ERATIONS BETWEEN RELATED RTIES: FRAMEWORK FINANCING	THE APPOINTMENT BY CO TATION AS INDEPENDENT RECTOR OF MS. CYNTHIA KAY MC LL ERATIONS BETWEEN RELATED RTIES: FRAMEWORK FINANCING	THE APPOINTMENT BY CO TATION AS INDEPENDENT RECTOR OF MS. CYNTHIA KAY MC LL ERATIONS BETWEEN RELATED Management For For RTIES: FRAMEWORK FINANCING

					Ordinary General Meeting
FERRO	VIAL SA				
22	NOTICE PERIOD FOR GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS	Management	For	For	For
21	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	GENERAL AUTHORITY TO ALLOT SHARES	Management	For	For	For
В	AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For	For
7	REMUNERATION OF AUDITORS: TO AUTHORISE THE AUDIT & RISK COMMITTEE TO DETERMINE THE AUDITORS' REMUNERATION	Management	For	For	For
	APPOINT KPMG LLP AS AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF RIO TINTO'S 2024 ANNUAL GENERAL MEETINGS				
5	DIRECTOR RE-APPOINTMENT OF AUDITOR: TO RE-	Management	For	For	For
	A DIRECTOR TO RE-ELECT BEN WYATT AS A	Management Management	For	For	For
	TO RE-ELECT JAKOB STAUSHOLM AS A DIRECTOR TO RE-ELECT NGAIRE WOODS CBE AS	Management	For For	For	For For
	TO RE-ELECT JENNIFER NASON AS A DIRECTOR	Management	For	For	For
	TO RE-ELECT SIMON MCKEON AO AS A DIRECTOR	Management	For	For	For
)	TO RE-ELECT SAM LAIDLAW AS A DIRECTOR	Management	For	For	For
	TO RE-ELECT SIMON HENRY AS A DIRECTOR	Management	For	For	For
	TO RE-ELECT PETER CUNNINGHAM AS A DIRECTOR	Management	For	For	For
	AS A DIRECTOR TO RE-ELECT MEGAN CLARK AC AS A DIRECTOR	Management	For	For	For
	DIRECTOR TO RE-ELECT DOMINIC BARTON BBM AS A DIRECTOR	Management	For	For	For
	TERMINATION BENEFITS TO ELECT KAISA HIETALA AS A	Management	For	For	For
	REMUNERATION REPORT APPROVAL OF POTENTIAL	Management	For	For	For
	REMUNERATION REPORT: IMPLEMENTATION REPORT APPROVAL OF THE DIRECTORS'	Management	For	For	For
	REPORT APPROVAL OF THE DIRECTORS'	Management	For	For	For
	RECEIPT OF THE 2022 ANNUAL	Management	For	For	For
m	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
EDOL	(s) 0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG	4		Quick Code	
ecord ty /	Date Country LONDON / United			Holding Recon Date Vote Deadline	04-Apr-2023 03-Apr-2023 01:59 PM ET
IN	GB0007188757			Agenda	716752868 - Management
	Symbol			Meeting Date	06-Apr-2023
curit	y G75754104			Meeting Type	Annual General Meeting
	APPROVE REMUNERATION REPORT ITO PLC	Management	For	For	For
	SHAREHOLDER MEETINGS UNTIL 2025	U U			
,	SUPERVISORY BOARD APPROVE VIRTUAL-ONLY	Management	For	For	For
	SUPERVISORY BOARD ELECT MARGRET SUCKALE TO THE	Management	For	For	For
2	SUPERVISORY BOARD ELECT REINHARD PLOSS TO THE	Management	For	For	For
1	STATEMENTS FOR FISCAL YEAR 2023 AND FIRST QUARTER OF FISCAL YEAR 2024 ELECT HARALD KRUEGER TO THE	Management	For	For	For
	REVIEW OF THE INTERIM FINANCIAL				

 Security
 E49512119
 Meeting Type
 Ordinary

 Ticker Symbol
 Meeting Date
 12-Apr-2

Ordinary General Meeting 12-Apr-2023

ISIN		ES0118900010			Agenda	716767148 - Management
Record	l Date	07-Apr-2023			Holding Recon Date	07-Apr-2023
City /	Country	MADRID / Spain			Vote Deadline	05-Apr-2023 01:59 PM ET
SEDOL	_(s)	B038516 - B03KQG4 - B045FF0 - B28FSJ5 - B676W06 - BF445Y1 - BHZLG97			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.1	CASE MAY E FINANCIAL S FERROVIAL PROFIT AND STATEMENT EQUITY, CA: NOTES TO 1 STATEMENT CONSOLIDA STATEMENT FINANCIAL 2022, AND C REPORTS O CONSOLIDA	DN AND APPROVAL, AS THE SE, OF THE INDIVIDUAL STATEMENTS OF S.A. BALANCE SHEET, D LOSS ACCOUNT, F OF CHANGES IN NET SH FLOW STATEMENT AND THE FINANCIAL TS AND OF THE TED FINANCIAL IS WITH REGARD TO THE YEAR ENDED 31 DECEMBER OF THE MANAGEMENT OF FTER ROVIAL, S.A. AND ITS TED GROUP WITH REGARD ANCIAL YEAR ENDED 31 2022	Management	For	For	For
1.2	CASE MAY E STATEMENT INFORMATIC THE FINANC DECEMBER	ON AND APPROVAL, AS THE 3E, OF THE CONSOLIDATED I OF NON-FINANCIAL ON CORRESPONDING TO CIAL YEAR ENDED 31 2022, WHICH FORMS PART NSOLIDATED MANAGEMENT	Management	For	For	For
2	APPLICATIO FINANCIAL	N OF RESULTS FOR (EAR 2022	Management	For	For	For
3	EXAMINATIO CASE MAY E CARRIED OU	DN AND APPROVAL, AS THE BE, OF THE MANAGEMENT JT BY THE BOARD OF 5 CARRIED OUT DURING	Management	For	For	For
4	AUDITOR OF	N OF THE STATUTORY F THE COMPANY AND ITS ITED GROUP	Management	For	For	For
5.1	RE-ELECTIC	ON OF DIRECTOR: MR. ADRIDEJOS FERNANDEZ	Management	For	For	For
5.2		ON OF DIRECTOR: MR.	Management	For	For	For
5.3		ON OF DIRECTOR: MS. GITTE BREINBJERG	Management	For	For	For
5.4		ON OF DIRECTOR: MR. JUAN RTINEZ DE IRUJO	Management	For	For	For
5.5		DN OF DIRECTOR: MR. IRQUIJO FERNANDEZ DE	Management	For	For	For

APPROVAL OF A FIRST SHARE CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE-OF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO APPROVAL OF A SECOND CAPITAL INCREASE IN THE AMOUNT TO BE DETERMINED, BY ISSUING NEW ORDINARY SHARES WITH A PAR VALUE OF TWENTY-EURO CENTS (0.20) EACH, AGAINST RESERVES, WITH NO SHARE PREMIUM, ALL OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREEOF-CHARGE ALLOCATION RIGHTS TO THE COMPANY ITSELF (AT A GUARANTEED PRICE) OR ON THE MARKET. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (WITH EXPRESS POWER OF SUB-DELEGATION) TO ESTABLISH THE DATE ON WHICH THE INCREASE IS TO BE EXECUTED AND THE TERMS OF THE INCREASE IN ALL RESPECTS NOT PROVIDED FOR BY THE GENERAL SHAREHOLDERS' MEETING, AS WELL AS TO CARRY OUT THE ACTIONS NECESSARY TO ENSURE ITS EXECUTION, TO AMEND ARTICLE 5 OF THE BYLAWS RELATED TO SHARE CAPITAL AND TO GRANT AS MANY PUBLIC AND PRIVATE DOCUMENTS AS ARE NECESSARY TO EXECUTE THE INCREASE, ALL IN ACCORDANCE WITH ARTICLE 297.1.A) OF THE CAPITAL COMPANIES ACT. APPLICATION BEFORE THE COMPETENT BODIES FOR ADMISSION OF THE NEW SHARES TO LISTING ON THE MADRID, BARCELONA BILBAO AND VALENCIA STOCK EXCHANGES THROUGH THE AUTOMATED QUOTATION SYSTEM (SISTEMA DE INTERCONEXIN BURSTIL) (CONTINUOUS MARKET)

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Management For For

For

For For For Management

8	REDUCTION REDEMPTIC 37,168,290 1 REPRESEN: COMPANY'S DELEGATIO BOARD OF I EXPRESS P DELEGATIO OTHER CON REDUCTION THE GENER METTING, IN ARTICLE 5 C TO SHARE C THE DELIST FROM THE J	OF A SHARE CAPITAL I THROUGH THE IN OF A MAXIMUM OF IREASURY SHARES ING 5.109% OF THE S CURRENT SHARE CAPITAL. N OF POWERS TO THE DIRECTORS (WITH THE OWER OF SUB- N) TO ESTABLISH ANY JDITIONS FOR THE CAPITAL I NOT PROVIDED FOR BY IAL SHAREHOLDERS' VCLUDING, AMONG OTHER THE POWERS TO AMEND DF THE BYLAWS RELATED CAPITAL AND TO REQUEST ING AND CANCELLATION ACCOUNTING RECORDS OF S TO BE REDEEMED	Management	For	For	For
9	BASED REM MEMBERS (DIRECTORS	OF A LONG-TERM SHARE- IUNERATION SYSTEM FOR DF THE BOARD OF S WHO PERFORM FUNCTIONS: COMPANY IVERY PLAN	Management	For	For	For
10.1	APPROVAL	OF THE MERGER	Management	Abstain	For	Against
10.2	WHERE NEC DIRECTORS APPLICABLE INTERNATIC CASE MAY E THAT COMP	EDGEMENT AND APPROVAL, CESSARY, OF THE REMUNERATION POLICY E TO FERROVIAL DNAL SE WHICH, AS THE 3E, WILL BE APPLICABLE TO YANY AS FROM THE TIME -BORDER MERGER EFFECTIVE	Management	Abstain	For	Against
11	REPORT ON REMUNERA FINANCIAL	VOTE ON THE ANNUAL I DIRECTORS' TION FOR THE 2022 YEAR (ARTICLE 541.4 OF L COMPANIES ACT)	Management	For	For	For
12	ADVISORY \	OTE ON THE COMPANY'S	Management	For	For	For
13	DELEGATIO INTERPRET EXECUTE A RESOLUTIO GENERAL S AND DELEG CONVERT S	RATEGY REPORT FOR 2022 N OF POWERS TO , RECTIFY, SUPPLEMENT, ND IMPLEMENT THE NS ADOPTED BY THE HAREHOLDER'S MEETING HAREHOLDER'S MEETING HAREHOLDER'S MEETING HAREHOLDER'S MEETING HAREHOLDER'S MEETING ATION OF POWERS TO JUCH RESOLUTIONS INTO A TRUMENT AND REGISTER	Management	For	For	For
VINCIS	SA					
Securit	ty	F5879X108			Meeting Type	MIX
	Symbol				Meeting Date	13-Apr-2023
ISIN	-	FR0000125486			Agenda	716829532 - Management
Record	d Date	06-Apr-2023			Holding Recon Date	06-Apr-2023
City /	Country	PARIS / France			Vote Deadline	10-Apr-2023 01:59 PM ET
SEDOL	_(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		CONSOLIDATED FINANCIAL IS AND STATUTORY	Management	For	For	For
2		INANCIAL STATEMENTS TORY REPORTS	Management	For	For	For
3	APPROVE A	ILLOCATION OF INCOME NDS OF EUR 4 PER SHARE	Management	For	For	For

AND DIVIDENDS OF EUR 4 PER SHARE REELECT CAROLINE GREGOIRE SAINTE MARIE AS DIRECTOR For For Management ELECT CARLOS AGUILAR AS DIRECTOR Management For For ELECT ANNETTE MESSEMER AS DIRECTOR Management For For ELECT DOMINIQUE MULLER AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD Management For For For

Management

For

For

For

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For

ELECT AGNES DANEY DE MARCILLAC AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD 8

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9	ELECT RONALD KOUWENHOVEN AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND	Management	For	For	For
13	CEO APPROVE COMPENSATION REPORT	Management	For	For	For
14	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
16	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 300 MILLION	Management	For	For	For
18	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
19	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 150 MILLION	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 17-19	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
22	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
24	AUTHORIZE UP TO 1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES WITH PERFORMANCE CONDITIONS ATTACHED	Management	For	For	For
25	AUTHORIZE FILING OF REQUIRED	Management	For	For	For
FERRA	DOCUMENTS/OTHER FORMALITIES IRI N.V.				
Securit	v N3167Y103			Meeting Type	Annual General Meeting
	Symbol			Meeting Date	14-Apr-2023
ISIN	NL0011585146			Agenda	716748174 - Management
Record	Date 17-Mar-2023			Holding Recon Date	17-Mar-2023
City /	Country AMSTER / Netherlands DAM			Vote Deadline	04-Apr-2023 01:59 PM ET
SEDOL				Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2022 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2022 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
		Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2022				
0040 0050	DIRECTORS IN RESPECT OF THE	Management	For	For	For

COVES Securit	ty D15349109			Meeting Type	Annual General Meeting
COVES					
	STRO AG				
	Young LLP as our independent auditor for the 2023 fiscal year.				
4.	The ratification of the selection of Ernst &	Management	For	For	For
3.	An advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
2.	An advisory vote to approve the	Management	For	For	For
 m.	Election of Director: Scott W. Wine	Management	For	For	For
к. I.	Election of Director: John P. Wiehoff	Management	For	For	For
j. k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
1 i. 1 j.	Election of Director: Richard P. McKenney Election of Director: Yusuf I. Mehdi	Management Management	⊢or For	For For	For For
h.	Election of Director: Roland A. Hernandez Election of Director: Richard P. McKenney	Management	For For	For	For For
lg Ib	Election of Director: Kimberly J. Harris Election of Director: Roland A. Hernandez	Management	For	For	For
f.	Election of Director: Kimberly N. Ellison- Election of Director: Kimberly J. Harris	Management	For	For	For
1e. 1f	Election of Director: Alan B. Colberg	Management	For	For	For
ld.	Election of Director: Andrew Cecere	Management	For	For	For
c.	Election of Director: Elizabeth L. Buse	Management	For	For	For
b.	Election of Director: Dorothy J. Bridges	Management	For	For	For
a.	Election of Director: Warner L. Baxter	Management	For	For	For
tem	Proposal	Proposed	Vote	Management	For/Against
SEDOL	_(s)			Quick Code	
City /	Country / United			Vote Deadline	17-Apr-2023 11:59 PM
Record				Holding Recon Date	21-Feb-2023
SIN	US9029733048			Agenda	935771914 - Managem
	Symbol USB			Meeting Date	18-Apr-2023
Securit				Meeting Type	Annual
J.S. B4	ANCORP				
	SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW				
0190	ASSOCIATION PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO	Management	For	For	For
0180	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF	Management	For	For	For
	BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION				
170	SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE	Management	For	For	For
0160	VOLPI (NON-EXECUTIVE DIRECTOR) PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS	Management	For	For	For
150		Management	For	For	For
0140	GRIECO (NON-EXECUTIVE DIRECTOR) RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130		Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For

Agenda

716753428 - Management

ISIN

DE0006062144

City /	I Date Country	28-Mar-2023 LEVERK / Germany USEN			Holding Recon Date Vote Deadline	28-Mar-2023 05-Apr-2023 01:59 PM E ⁻
SEDOL	_(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BYNJRQ6 - BYTBWY9 - BYW5Y20			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting			
2		SCHARGE OF NT BOARD FOR FISCAL	Management	For	For	For
3		SCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For
4	FISCAL YEAF REVIEW OF STATEMENT	G AG AS AUDITORS FOR 2023 AND FOR THE THE INTERIM FINANCIAL S FOR FISCAL YEAR 2023 WARTER OF FISCAL YEAR	Management	For	For	For
5	APPROVE R	EMUNERATION REPORT	Management	For	For	For
6		EMUNERATION POLICY	Management	For	For	For
7		RTUAL-ONLY	Management	For	For	For
8	AMEND ARTI OF SUPERVI THE ANNUAL	ER MEETINGS UNTIL 2025 CLES RE: PARTICIPATION SORY BOARD MEMBERS IN . GENERAL MEETING BY UDIO AND VIDEO ON	Management	For	For	For
AIRBUS	S SE					
Securit	ty	N0280G100			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	19-Apr-2023
ISIN		NL0000235190			Agenda	716761514 - Managemer
Record	Date	22-Mar-2023			Holding Recon Date	22-Mar-2023
City /	Country	AMSTER / Netherlands DAM			Vote Deadline	03-Apr-2023 01:59 PM E
SEDOL	.(s)	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7			Quick Code	
SEDOL Item	.(s) Proposal	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 -	Proposed by	Vote	Quick Code Management Recommendation	For/Against Management
		B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7		Vote	Management	
ltem	Proposal OPEN MEETI DISCUSSION	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S : GOVERNANCE	by	Vote	Management	
Item A B C	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S : GOVERNANCE PORT ON BUSINESS AND TATEMENTS	by Non-Voting Non-Voting Non-Voting	Vote	Management	
ltem A B	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE EX COMPANY'S	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY	by Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Management	
Item A B C D E	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE COMPANY'S RECEIVE EX COMPANY'S	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT	by Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Management	
Item A B C D E F	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S RECEIVE BO DISCUSSION JOURNEY TC AEROSPACE	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WWARDS CLEAN	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Management	
Item A B C D E	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE FINANCIAL S RECEIVE RE FINANCIAL S RECEIVE RE COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSS PO STRATEGIC. PARTNERSH ACQUISITION EVIDIAN	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND O F A MINORITY STAKE IN	by Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Management	
Item A B C D E F	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE FINANCIAL S RECEIVE RE FINANCIAL S RECEIVE RE COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSS PO STRATEGIC. PARTNERSH ACQUISITION EVIDIAN	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WVARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting	Vote	Management	
Item A B C D E F G	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE FINANCIAL S RECEIVE RE FINANCIAL S RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSS PO STRATEGIC PARTNERSH ACQUISITION EVIDIAN ADOPT FINA	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND O F A MINORITY STAKE IN	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting		Management Recommendation	Management
Item A B C D E F G 1	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S RECEIVE RE FINANCIAL S RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSS PO STRATEGIC PARTNERSH ACQUISITION EVIDIAN ADOPT FINA APPROVE AL	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S : GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LOCATION OF INCOME SCHARGE OF NON-	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management	For	Management Recommendation	For
Item A B C D E F G 1 2	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S RECEIVE EX COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION ARCONTRACTOR PROVE DI EXECUTIVE	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S : GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LOCATION OF INCOME SCHARGE OF NON-	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management	For For	Management Recommendation For For	Management For For
Item A B C D E F G G 1 2 3	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE FINANCIAL S RECEIVE EX COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION DISCUSSIO	B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S : GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE DWARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LLOCATION OF INCOME SCHARGE OF NON- DIRECTORS SCHARGE OF EXECUTIVE	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management	For For For	Management Recommendation For For For	Management For For For
Item A B C D E F G G 1 2 3 4	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S RECEIVE EX COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION ARTIFICATION ACCOUNTAN	B01DGJ8 - B1606Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LOCATION OF INCOME SCHARGE OF NON- DIRECTORS SCHARGE OF EXECUTIVE ST & YOUNG TIS LLP AS AUDITORS PLEMENTATION OF	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management	For For For For	Management Recommendation	Management For For For For For
Item A B C D E F G G 1 2 3 4 5	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE RECEIVE RE FINANCIAL S RECEIVE EX COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION DISCUSSION DISCUSSION DISCUSSION DISCUSSION DISCUSSION AEROSPACE ARTINERSH ACCOUNTAN APPROVE IN ACCOUNTAN APPROVE IN REMUNERAT REELECT RA	B01DGJ8 - B1606Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LOCATION OF INCOME SCHARGE OF NON- DIRECTORS SCHARGE OF EXECUTIVE ST & YOUNG TIS LLP AS AUDITORS PLEMENTATION OF	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management	For For For For For	Management Recommendation	For For For For For For For
Item A B C D E F F G G 1 2 3 4 5 6	Proposal OPEN MEETI DISCUSSION CORPORATE STRUCTURE FINANCIAL S RECEIVE RE FINANCIAL S RECEIVE EX COMPANYS RECEIVE BO DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION JOURNEY TO AEROSPACE DISCUSSION DISCUSI	B01DGJ8 - B1606Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 NG ON COMPANY'S GOVERNANCE PORT ON BUSINESS AND TATEMENTS PLANATION ON DIVIDEND POLICY ARD REPORT ON LEADING THE WARDS CLEAN TENTIAL LONG-TERM AND TECHNOLOGICAL IP WITH-EVIDIAN AND I OF A MINORITY STAKE IN NCIAL STATEMENTS LOCATION OF INCOME SCHARGE OF NON- DIRECTORS SCHARGE OF EXECUTIVE ST & YOUNG IP LEMENTATION OF ION POLICY LIPH D. CROSBY, JR. AS TWE DIRECTOR	by Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Non-Voting Management Management Management Management Management	For For For For For For	Management Recommendation	For For For For For For For For

0	ELECT ANTO	NY WOOD AS NON- DIRECTOR	Management	For	For	For
	GRANT BOAF SHARES AND RIGHTS FOR EMPLOYEE S	RD AUTHORITY TO ISSUE I EXCLUDE PREEMPTIVE THE PURPOSE OF HARE OWNERSHIP PLANS RELATED LONG-TERM	Management	For	For	For
	GRANT BOAF SHARES AND	RD AUTHORITY TO ISSUE DEXCLUDE PREEMPTIVE THE PURPOSE OF	Management	For	For	For
	AUTHORIZE F	REPURCHASE OF UP TO 10	Management	For	For	For
	APPROVE CA	ISSUED SHARE CAPITAL	Management	For	For	For
	REPURCHAS		Non-Voting			
RYSM	IAN S.P.A.					
ocurit	-	T7630L105			Meeting Type	MIX
cker \$ IN	Symbol	IT0004176001			Meeting Date Agenda	19-Apr-2023 716782671 - Management
ecord	Date	06-Apr-2023			Holding Recon Date	06-Apr-2023
ity /	Country	MILANO / Italy			Vote Deadline	11-Apr-2023 01:59 PM ET
EDOL	(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723			Quick Code	
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
010	BALANCE SH DECEMBER 2 BOARD OF DI AUDITORS'A REPORTS. TO INTEGRATED COMPREHEN BALANCE SH DECEMBER 2	THE COMPANY'S EET AS PER 31 (322, TOGETHER WITH IRECTORS', INTERNAL ND EXTERNAL AUDITORS') SUBMIT THE ANNUAL REPORT ISIVE THE CONSOLIDATED EET AS PER 31 (322 AND OF A ED NON-FINANCIAL N FOR 2022	Management	For	For	For
)20		E THE NET INCOME OF AL YEAR AND DIVIDEND N	Management	For	For	For
030	THE AUTHOR AND DISPOSE PER ARTICLE THE ITALIAN SIMULTANEO SHAREHOLDI MEETING HEI RELATING TO PURCHASE A SHARES; REL	US REVOCATION OF THE ERS' RESOLUTION OF LD ON 12 APRIL 2022 D THE AUTHORISATION TO IND DISPOSE OF OWN	Management	For	For	For
040		LAN: RESOLUTIONS AS : 114-BIS OF LEGISLATIVE 8	Management	For	For	For
)50		THE REWARDING REPORT	Management	For	For	For
60	ADVISORY VO	DTE FOR EMOLUMENTS IDED DURING 2022	Management	For	For	For
070	PROPOSE TC COMPANY ST PAYMENTS A INCENTIVE PI APPROVAL B SHAREHOLDI MAXIMUM NO 950,000.00, B ART. 2349 OF CORRESPON	D INCREASE THE "OCK CAPITAL FREE OF T THE SERVICE OF AN LAN SUBMITTED FOR Y TODAY'S ORDINARY ERS' MEETING, FOR A MINAL AMOUNT OF EUR Y ASSIGNMENT AS PER THE CIVIL CODE, OF A DING AMOUNT TAKEN	Management	For	For	For
EVIC	RESERVES, V MORE THAN S SHARES FRO EACH. SIMUL OF ARTICLE & ASSOCIATION	TS OR FROM PROFIT WITH THE ISSUE OF NO 9,500,000 ORDINARY M NOMINAL EUR 0.10 TANEOUS MODIFICATION 5 OF THE ARTICLES OF N. RELATED AND T RESOLUTIONS				
EVI ST		52736R102			Maastin n Tama	Annual
curit	v				Meeting Type	Annual

SIN Becard Data	US52736R1023			Agenda Helding Basen Data	935773348 - Management
ecord Date	24-Feb-2023 ntrv / United			Holding Recon Date Vote Deadline	24-Feb-2023
ty / Cou	ntry / United				18-Apr-2023 11:59 PM ET
EDOL(s)		Deserved	Mata	Quick Code	For/Against
-	bosal	Proposed	Vote	Management	
	tion of Class I Director: Jill Beraud tion of Class I Director: Spencer C.	Management Management	For For	For For	For For
. Elec	tion of Class I Director: Christopher J.	Management	For	For	For
	ormick tion of Class I Director: Elliott Rodgers	Management	For	For	For
	sory vote to approve executive	Management	For	For	For
Ratif Price inde	pensation. ication of the appointment of waterhouseCoopers LLP as the pendent registered public accounting for fiscal year 2023.	Management	For	For	For
ELX PLC					
ecurity	G7493L105			Meeting Type	Annual General Meeting
cker Symbo	bl			Meeting Date	20-Apr-2023
IN	GB00B2B0DG97			Agenda	716739226 - Management
ecord Date				Holding Recon Date	18-Apr-2023
ity / Cou				Vote Deadline	17-Apr-2023 01:59 PM ET
EDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 -	-		Quick Code	
em Prop	oosal	Proposed	Vote	Management	For/Against
	EIVE THE 2022 ANNUAL REPORT	Management	For	For	For
APP	ROVE THE DIRECTORS' IUNERATION POLICY	Management	For	For	For
	ROVE THE DIRECTORS' IUNERATION REPORT	Management	For	For	For
DEC	LARATION OF A FINAL DIVIDEND	Management	For	For	For
	APPOINTMENT OF ERNST & YOUNG AS AUDITOR	Management	For	For	For
	HORISE THE AUDIT COMMITTEE OF BOARD TO SET THE AUDITOR'S	Management	For	For	For
	CT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
	ELECT PAUL WALKER AS A ECTOR	Management	For	For	For
	ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
DIRE	ELECT ERIK ENGSTROM AS A ECTOR	Management	For	For	For
	ELECT CHARLOTTE HOGG AS A	Management	For	For	For
RE-E	ELECT MARIKE VAN LIER LELS AS A	Management	For	For	For
	ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
DIRE	ELECT ROBERT MACLEOD AS A	Management	For	For	For
	ELECT ANDREW SUKAWATY AS A	Management	For	For	For
8 RE-E	ELECT SUZANNE WOOD AS A ECTOR	Management	For	For	For
	ROVE THE LONG TERM INCENTIVE N 2023	Management	For	For	For
B APP	ROVE THE EXECUTIVE SHARE NERSHIP SCHEME 2023	Management	For	For	For
9 APP 0 APP	ROVE THE SHARESAVE PLAN 2023 ROVE THE EMPLOYEE SHARE	Management Management	For For	For For	For For
	CHASE PLAN 2023 ROVE AUTHORITY TO ALLOT	Management	For	For	For
APP	ROVE AUTHORITY TO DISAPPLY	Management	For	For	For
APP	-EMPTION RIGHTS ROVE ADDITIONAL AUTHORITY TO	Management	For	For	For
APP	NPPLY PRE-EMPTION RIGHTS ROVE AUTHORITY TO PURCHASE N SHARES	Management	For	For	For
5 APP	ROVE 14 DAY NOTICE PERIOD FOR IERAL MEETINGS	Management	For	For	For
MH MOET	HENNESSY LOUIS VUITTON SE				
curity	F58485115			Meeting Type	MIX
~	51			Meeting Date	20-Apr-2023

Security	F58485115	Meeting Type	MIX
Ticker Symbol		Meeting Date	20-Apr-2023
ISIN	FR0000121014	Agenda	716830698 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	PARIS / France	Vote Deadline	17-Apr-2023 01:59 PM ET

SEDO	L(s) 2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME - SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE FOR MRS. DELPHINE ARNAULT AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE FOR MR. ANTONIO BELLONI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-JOSEE KRAVIS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. NATACHA VALLA AS DIRECTOR	Management	For	For	For
10	APPOINTMENT OF MR. LAURENT MIGNON AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR LORD POWELL OF BAYSWATER AS CENSOR	Management	For	For	For
12	APPOINTMENT OF MR. DIEGO DELLA VALLE AS CENSOR	Management	For	For	For
13	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS, AS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. BERNARD ARNAULT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING FINANCIAL YEAR 2022 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. ANTONIO BELLONI, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO TRADE IN THE COMPANY'S SHARES AT A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, FOR A MAXIMUM CUMULATIVE AMOUNT OF 60.4 BILLION EUROS	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES HELD BY THE COMPANY FOLLOWING THE REPURCHASE OF ITS OWN SHARES	Management	For	For	For

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY INCORPORATION OF PROFITS, RESERVES, PREMIUMS OR OTHERS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES, GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN SECTION 1 OF ARTICLE L, 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT WITH THE OPTION OF A PRIORITY RIGHT	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMMON SHARES, AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF QUALIFIED INVESTORS OR A LIMITED CIRCLE OF INVESTORS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH RETENTION OR CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF OVER-ALLOTMENT OPTIONS IN CASE OF OVERSUBSCRIPTION OF THE NUMBER OF SECURITIES OFFERED	Management	For	For	For
26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR TO THE ALLOCATION OF DEBT SECURITIES BROUGHT INTO ANY PUBLIC EXCHANCE OFFER INITIATED BY THE COMPANY	Management	For	For	For

27						
21	TO THE BOA PERIOD OF I ISSUE, WITH THE SHARES OR GRANTING A SECURITIES GRANTING E ALLOCATION COMPENSA' IN KIND OF E TRANSFERA GRANTING A	N OF POWERS GRANTED RD OF DIRECTORS, FOR A TWENTY-SIX MONTHS, TO IIIN THE LIMIT OF 10% OF CAPITAL, COMMON EQUITY SECURITIES VACESS TO OTHER EQUITY OF THE COMPANY OR INTILEMENT TO THE N OF DEBT SECURITIES AS TION FOR CONTRIBUTIONS EQUITY SECURITIES CCESS TO THE CAPITAL, D THE COMPANY	Management	For	For	For
28	THE BOARD PERIOD OF GRANT SHA OPTIONS WI SHAREHOLL SUBSCRIPTI PURCHASE AND/OR EXE OFFICERS C	TION TO BE GRANTED TO OF DIRECTORS, FOR A TWENTY-SIX MONTHS, TO RE SUBSCRIPTION TH CANCELLATION OF THE DERS' PRE-EMPTIVE ON RIGHT, OR SHARE OPTIONS TO EMPLOYEES :CUTIVE CORPORATE IF THE COMPANY AND HTITLES, WITHIN THE LIMIT HE CAPITAL	Management	For	For	For
29	GRANTED TO DIRECTORS TWENTY-SIX SHARES ANIN SECURITIES THE COMPA CANCELLAT PRE-EMPTIV FOR THE BE THE GROUP	N OF AUTHORITY TO D THE BOARD OF FOR A PERIOD OF (MONTHS, TO ISSUE D/OR TRANSFERABLE D/OR TRANSFERABLE D/OR TRANSFERABLE OF STAREADL OF SHAREHOLDERS' 'S UBSCRIPTION RIGHT, NEFIT OF MEMBERS OF 'S COMPANY SAVINGS THIN THE LIMIT OF 1% OF CAPITAL	Management	For	For	For
30		THE OVERALL CEILING ATE OR FUTURE CAPITAL	Management	For	For	For
	INCREASES	DECIDED IN ACCORDANCE GATIONS OF AUTHORITY				
LIEDMAR						
HERME	ES INTERNATIO	DNAL SA				
Securit		F48051100			Meeting Type	МІХ
	ty				Meeting Type Meeting Date	MIX 20-Apr-2023
Securit Ticker S ISIN	ty Symbol	F48051100 FR0000052292			Meeting Date Agenda	20-Apr-2023 716888637 - Management
Securit Ticker S ISIN Record	ty Symbol I Date	F48051100 FR0000052292 17-Apr-2023			Meeting Date Agenda Holding Recon Date	20-Apr-2023 716888637 - Management 17-Apr-2023
Securit Ticker S ISIN Record City /	ty Symbol I Date Country	F48051100 FR0000052292 17-Apr-2023 PARIS / France			Meeting Date Agenda Holding Recon Date Vote Deadline	20-Apr-2023 716888637 - Management
Securit Ticker S ISIN Record	ty Symbol I Date Country	F48051100 FR0000052292 17-Apr-2023			Meeting Date Agenda Holding Recon Date	20-Apr-2023 716888637 - Management 17-Apr-2023
Securit Ticker S ISIN Record City /	ty Symbol I Date Country	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 -	Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline	20-Apr-2023 716888637 - Management 17-Apr-2023
Security Ticker S ISIN Record City / SEDOL	ty Symbol I Date Country .(s) Proposal	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28.823 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6	Proposed by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET
Security Ticker S ISIN Record City / SEDOL	ty Symbol I Date Country .(s) Proposal APPROVAL (F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 -		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against
Security Ticker S ISIN Record City / SEDOL	ty Symbol I Date Country (s) Proposal APPROVAL (APPROVAL (APPROVAL (F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS DF THE CONSOLIDATED	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management
Securit Ticker S ISIN Record City / SEDOL Item	ty Symbol I Date Country (s) Proposal APPROVAL (FINANCIAL S APPROVAL (FINANCIAL S	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS	by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management For
Securit Ticker S ISIN Record City / SEDOL Item 1 2	ty Symbol I Date Country (s) Proposal APPROVAL (FINANCIAL S APPROVAL (FINANCIAL S EIXECUTIVE ALLOCATION	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28.823 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS DF THE CONSOLIDATED STATEMENTS	by Management Management	For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management For For
Securit Ticker S ISIN Record City / SEDOL Item 1 2 3	ty Symbol I Date Country (s) Proposal APPROVAL (FINANCIAL S EXECUTIVE ALLOCATION DISTRIBUTIC DIVIDEND APPROVAL (F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28.823 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS MANAGEMENT DISCHARGE N OF NET INCOME - N OF NET INCOME - N OF AN ORDINARY DF RELATED-PARTY	by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management For For For
Securit Ticker S ISIN Record City / SEDOL Item 1 2 3 4	ty Symbol I Date Country (s) Proposal APPROVAL (FINANCIAL S EXECUTIVE ALLOCATION DISTRIBUTIC DIVIDEND APPROVAL (AGREEMEN' AUTHORISA' EXECUTIVE	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28.823 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS MANAGEMENT DISCHARGE N OF NET INCOME - N OF NET INCOME - N OF AN ORDINARY DF RELATED-PARTY	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management For For For For For
Securit Ticker S ISIN Record City / SEDOL Item 1 2 3 4 5	y Symbol I Date Country (s) Proposal APPROVAL (FINANCIAL S EXECUTIVE ALLOCATION DISTRIBUTIO DIVIDEND APPROVAL (AGREEMEN' AUTHORISA EXECUTIVE IN THE COM APPROVAL (REFERRED) 9 OF THE FIR WITH REGAI FOR THE FIR WITH REGAI FOR THE FIR	F48051100 FR0000052292 17-Apr-2023 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J823 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6 DF THE PARENT COMPANY STATEMENTS DF THE CONSOLIDATED STATEMENTS MANAGEMENT DISCHARGE N OF NET INCOME - DN OF AN ORDINARY DF RELATED-PARTY TS TION GRANTED TO THE MANAGEMENT TO TRADE	by Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	20-Apr-2023 716888637 - Management 17-Apr-2023 17-Apr-2023 01:59 PM ET For/Against Management For For For For For

9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO THE COMPANY MILE HERMS SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCUL YEAR ENDED 31 DECEMBER 2022 TO MR RIC DE SEVNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX- POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For	For
12	DETERMINATION OF THE TOTAL ANNUAL AMOUNT OF REMUNERATION TO BE PAID TO SUPERVISORY BOARD MEMBERS - APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX- ANTE VOTE)	Management	For	For	For
13	RE-ELECTION OF MS DOROTHE ALTMAYER AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
14	RE-ELECTION OF MS MONIQUE COHEN AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
15	RE-ELECTION OF MR RENAUD MOMMJA AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
16	RE-ELECTION OF MR ERIC DE SEYNES AS SUPERVISORY BOARD MEMBER FOR A TERM OF THREE YEARS	Management	For	For	For
17	RE-ELECTION OF THE COMPANY PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
18	RE-ELECTION OF THE COMPANY GRANT THORNTON AUDIT AS STATUTORY AUDITOR FOR A TERM OF SIX FINANCIAL YEARS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE) - GENERAL CANCELLATION PROGRAM	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS AND/OR PREMIUMS AND FREE ALLOCATION OF SHARES AND/OR INCREASE IN THE PAR VALUE OF EXISTING SHARES	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITH MAINTENANCE OF PREEMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO DECIDE ON THE ISSUE OF SHARES AND/OR ANY OTHER SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITH PREEMPTIVE SUBSCRIPTION RIGHTS CANCELLED BUT WITH THE ABILITY TO ESTABLISH A PRIORITY PERIOD, BY PUBLIC OFFERING (OTHER THAN THAT REFERRED TO IN ARTICLE L. 411 2, 1 OF THE CMF)	Management	For	For	For

g.	term: Shanta	nu Narayen irector to serve for a one-year	Management	For	For	For
f.		irector to serve for a one-year	Management	For	For	For
e.		irector to serve for a one-year	Management	For	For	For
d.		irector to serve for a one-year	Management	For	For	For
c.	term: Brett Bi Election of D	ggs irector to serve for a one-year	Management	For	For	For
b.	term: Amy Ba Election of D	anse irector to serve for a one-year	Management	For	For	For
a.		irector to serve for a one-year	Management	For	For	For
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
EDOL	(s)				Quick Code	
ity /	Country	/ United States			Vote Deadline	19-Apr-2023 11:59 PM ET
ecord	Date	21-Feb-2023			Holding Recon Date	21-Feb-2023
SIN	,	US00724F1012			Agenda	935770126 - Management
	y Symbol	ADBE			Meeting Type Meeting Date	20-Apr-2023
ecurit		00724F101			Meeting Type	Annual
DOBE		D THE GENERAL MEETING				
9	CARRY OUT	N OF AUTHORITY TO THE FORMALITIES	Management	For	For	For
	FREE EXIST	MANAGEMENT TO GRANT ING SHARES		_	_	_
8	AUTHORISA	R SPIN-OFFS TION TO BE GIVEN TO THE	Management	For	For	For
	EVENT OF T DELEGATIO TO THE EXE DECIDE ON BY ABSORP PARTIAL(S) ASSETS SU	ISSUING SHARES IN THE HE USE OF THE N OF AUTHORITY GRANTED CUTIVE MANAGEMENT TO ONE OR MORE MERGER(S) TION, SPIN-OFF(S) OR CONTRIBUTION(S) OF BJECT TO THE LEGAL 2 SDIN OFES				
7	DELEGATIO GRANTED T MANAGEME	N OF AUTHORITY TO BE O THE EXECUTIVE NT TO INCREASE THE	Management	For	For	For
6	GRANTED T MANAGEME MORE OPEF ABSORPTIO CONTRIBUT TO THE LEG	N OF AUTHORITY TO BE O THE EXECUTIVE NT TO DECIDE ON ONE OR AXION(S) OF MERGER BY N, SPIN-OFF OR PARTIAL ION OF ASSETS SUBJECT IAL REGIME FOR SPIN-OFFS 236-9, II OF THE FRENCH	Management	For	For	For
-	GRANTED T MANAGEME ISSUE OF SI GIVING ACC CAPITAL, W SUBSCRIPT ORDER TO O CONTRIBUT THE COMPA SECURITIES	O THE EXECUTIVE NT TO DECIDE ON THE HARES AND/OR SECURITIES ESS TO THE SHARE ITH PREEMPTIVE ION RIGHTS CANCELLED, IN COMPENSATE IONS IN KIND GRANTED TO NY RELATING TO EQUITY O R SECURITIES GIVING THE SHARE CAPITAL				
5	MANAGEME ISSUE OF SI SECURITIES SHARE CAP SUBSCRIPT BY PRIVATE TO ARTICLE FRENCH MC CODE	NT TO DECIDE ON THE HARES AND/OR ANY OTHER GOIVING ACCESS TO THE ITAL, WITH PREEMPTIVE ION RIGHTS CANCELLED, PLACEMENT PURSUANT L. 411 - 2, 1 OF THE INETARY AND FINANCIAL	Management	For	For	For
Ļ	SECURITIES SHARE CAP MEMBERS C SAVINGS PL SUBSCRIPT DELEGATIO	INCE STRUCTOR ACCESS TO THE ITAL, RESERVED FOR JF A COMPANY OR GROUP AN, WITH PREEMPTIVE ION RIGHTS CANCELLED N OF AUTHORITY TO BE O THE EXECUTIVE	Management	For	For	For
	INCREASE T	NT TO DECIDE TO THE SHARE CAPITAL BY ARES AND/OR ANY OTHER				

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE BELLON AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MRS. FABIENNE DULAC AS DIRECTOR	Management	For	For	For
6	SETTING OF THE MAXIMUM OVERALL ANNUAL AMOUNT ALLOCATED TO DIRECTORS AS REMUNERATION FOR THEIR DUTIES	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF EACH OF THE CORPORATE OFFICERS REQUIRED BY SECTION 1 OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD	Management	For	For	For
9	APPROVAL OF THE FIXED AND VARIABLE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THIS FINANCIAL YEAR TO MR. NICOLAS HIERONIMUS IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING OF COMMON SHARES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL TO REMUNERATE CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THIRD-PARTY COMPANIES GRANTED TO THE COMPANY	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ALLOW CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING OPERATION	Management	For	For	For
19	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME, GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL FRANCE, OF THE COMPLETE AND AUTONOMOUS DIVISIONS OF AFFAIRES MARCHE FRANCE AND DOMAINES D EXCELLENCE, AS WELL AS THE LUXURY OF RETAIL SECURITIES	Management	For	For	For
20	APPROVAL OF THE PROPOSED PARTIAL CONTRIBUTION OF ASSETS SUBJECT TO THE DEMERGER REGIME GRANTED BY THE COMPANY TO ITS SUBSIDIARY L OREAL INTERNATIONAL DISTRIBUTION OF THE COMPLETE AND AUTONOMOUS BUSINESS DIVISION L OREAL INTERNATIONAL DISTRIBUTION	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
ING GF Securi	ROUP NV ty N4578E595			Meeting Type	Annual General Meeting
	Symbol			Meeting Date	24-Apr-2023 716764192 - Management
Record City / SEDOL	Country AMSTER / Netherlands			Agenda Holding Recon Date Vote Deadline Quick Code	27-Mar-2023 14-Apr-2023 01:59 PM ET
ltem	Proposal	Proposed	Vote	Management	For/Against
A	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting	Vote	management	PonAgamst
В	REPORT OF THE EXECUTIVE BOARD	Non-Voting			
С	FOR 2022 REPORT OF THE SUPERVISORY BOARD	Non-Voting			
2c.	FOR 2022 REMUNERATION REPORT FOR 2022	Management	For	For	For
20. 2d.	FINANCIAL STATEMENTS (ANNUAL	Management	For	For	For
D	ACCOUNTS) FOR 2022 DIVIDEND AND DISTRIBUTION POLICY	Non Voting			
D 3b. 4a.	DIVIDEND FOR 2022 DISCHARGE OF THE MEMBERS OF THE	Non-Voting Management Management	For For	For For	For For
	EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2022				

4b.	SUPERVISO	OF THE MEMBERS OF THE RY BOARD IN RESPECT OF S PERFORMED DURING 022	Management	For	For	For
5.		MENT OF THE EXTERNAL	Management	For	For	For
6.		ON OF THE EXECUTIVE	Management	For	For	For
7a.	APPOINTME	NT OF ALEXANDRA REICH	Management	For	For	For
7b.		NT OF KARL GUHA MENT OF HERNA	Management Management	For For	For For	For For
7c.	VERHAGEN	MENT OF HERNA	wanagement	FOI	FOI	FOI
7d.		MENT OF MIKE REES	Management	For	For	For
8a.		TION OF THE EXECUTIVE SSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISA BOARD TO I WITH OR WI	TION OF THE EXECUTIVE SSUE ORDINARY SHARES THOUT PRE-EMPTIVE EXISTING SHAREHOLDERS	Management	For	For	For
•				For	F	F
9.	BOARD TO A	TION OF THE EXECUTIVE ACQUIRE ORDINARY NG GROUPS OWN CAPITAL	Management	For	For	For
10.	CAPITAL BY SHARES AC	OF THE ISSUED SHARE CANCELLING ORDINARY QUIRED BY ING GROUP TO THE AUTHORITY UNDER M 9	Management	For	For	For
VIVEN	DI SE					
Securi	tv	F97982106			Meeting Type	MIX
	Symbol				Meeting Date	24-Apr-2023
SIN	Symbol	FR0000127771			U U	716779890 - Management
					Agenda	
Record		19-Apr-2023			Holding Recon Date	19-Apr-2023
City /	Country	PARIS / France			Vote Deadline	19-Apr-2023 01:59 PM ET
SEDOI	_(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		OF THE PARENT COMPANY STATEMENTS FOR FISCAL	Management	For	For	For
2		OF THE CONSOLIDATED STATEMENTS FOR FISCAL	Management	For	For	For
3	AUDITORS S	OF THE STATUTORY SPECIAL REPORT ON D RELATED-PARTY TS	Management	For	For	For
4	FISCAL YEA	N OF EARNINGS FOR R 2022, SETTING OF THE ND ITS PAYMENT DATE	Management	For	For	For
5	REFERRED	OF THE INFORMATION TO IN ARTICLE L. 22-10-9 I. NCH COMMERCIAL CODE 'IN THE CORPORATE CE REPORT	Management	For	For	For
6	COMPENSA KIND PAID D FOR 2022 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED O YANNICK BOLLORE, DF THE SUPERVISORY	Management	For	For	For
7	COMPENSA KIND PAID D FOR 2022 TO	DF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED D ARNAUD DE NE, CHAIRMAN OF THE NT BOARD	Management	For	For	For
8	APPROVAL (COMPENSA ⁻ KIND PAID D	OF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED) GILLES ALIX, MEMBER OF	Management	For	For	For
		EMENT BOARD				
9	THE MANAG APPROVAL (COMPENSA ^T KIND PAID D FOR 2022 TO	EMENT BOARD DF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED D CEDRIC DE URT, MEMBER OF THE	Management	For	For	For

10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO SIMON GILLHAM, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO HERVE PHILIPPE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
13	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO STEPHANE ROUSSEL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
14	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
15	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
17	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2022 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2023	Management	For	For	For
19	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2023	Management	For	For	For
20	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2023	Management	For	For	For
21	RENEWAL OF THE TERM OF OFFICE OF CYRILLE BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
22	APPOINTMENT OF SEBASTIEN BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
23	RENEWAL OF DELOITTE & ASSOCINS AS STATUTORY AUDITORS	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANYS SHARE CAPITAL	Management	For	For	For
25	AUTHORIZATION TO THE MANAGEMENT BOARD TO REDUCE THE COMPANYS SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
26	SHARE CAPITAL REDUCTION OF UP 3,032,905,474.50 EUROS (50% OF THE CAPITAL) BY WAY OF THE REPURCHASE OF SHARES FOLLOWED BY THEIR CANCELLATION AND AUTHORIZATION TO THE MANAGEMENT BOARD TO MAKE A PUBLIC SHARE BUYBACK OFFER (OPRA), TO PERFORM THE CAPITAL REDUCTION AND TO DETERMINE ITS FINAL AMOUNT	Management	For	For	For

27	MANAGEMEN THE SHARE C BY ISSUING, V PREFERENTIA RIGHTS, ORD SECURITIES C COMPANYS S	OF AUTHORITY TO THE F BOARD TO INCREASE APITAL OF THE COMPANY VITH SHAREHOLDERS L SUBSCRIPTION NARY SHARES OR ANY SWING ACCESS TO THE HARE CAPITAL UP TO A MINAL AMOUNT OF N600	Management	For	For	For
28	MANAGEMEN THE SHARE C BY INCORPOR RESERVES, P AMOUNTS UP	OF AUTHORITY TO THE F BOARD TO INCREASE APITAL OF THE COMPANY ATION OF PREMIUMS, ROFITS OR OTHER TO A MAXIMUM NOMINAL 00 MILLION EUROS	Management	For	For	For
29	MANAGEMENT THE SHARE C PREFERENTIA RIGHTS, UP T AND SUBJECT THE 27TH RES REMUNERATE OF SHARES C ACCESS TO T	OF AUTHORITY TO THE I BOARD TO INCREASE APITAL, WITHOUT IL SUBSCRIPTION D 5% OF THE CAPITAL TO THE CEILING SET IN SOLUTION, TO E CONTRIBUTIONS IN KIND R SECURITIES GIVING HE SHARE CAPITAL OF ES, OUTSIDE A PUBLIC	Management	For	For	For
30	TO THE MANA INCREASE TH COMPANY IN AND RETIREE THE VIVENDI STOCK PURCI CANCELLATIC	OF AUTHORITY GRANTED GEMENT BOARD TO E SHARE CAPITAL OF THE FAVOR OF EMPLOYEES S WHO ARE MEMBERS OF GROUP EMPLOYEE HASE PLAN WITH IN OF SHAREHOLDERS AL SUBSCRIPTION RIGHTS	Management	For	For	For
31	TO THE MANA INCREASE TH FAVOR OF EM FOREIGN SUE MEMBERS OF PURCHASE PI PURPOSE OF EQUIVALENT CANCELLATIC	OF AUTHORITY GRANTED GEMENT BOARD TO E SHARE CAPITAL IN IPLOYEES OF VIVENDIS SIDIARIES WHO ARE THE EMPLOYEE STOCK AN OR FOR THE IMPLEMENTING ANY MECHANISM WITH IN OF SHAREHOLDERS L SUBSCRIPTION RIGHTS	Management	For	For	For
32	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For
THE CO	OCA-COLA COM	PANY				
Securit	ty	191216100			Meeting Type	Annual
	Symbol	КО			Meeting Date	25-Apr-2023
ISIN		US1912161007			Agenda	935776685 - Management
Record		24-Feb-2023 / United			Holding Recon Date Vote Deadline	24-Feb-2023 24-Apr-2023 11:59 PM ET
City /	Country	States			vote Deadline	24-Api-2023 11.39 PM E1
SEDOL					Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Dire	ctor: Herb Allen	Management	For	For	For
1b.	Election of Dire	ctor: Marc Bolland	Management	For	For	For
1c.	Election of Dire	ctor: Ana Botín	Management	For	For	For
1d.	Election of Dire	ctor: Christopher C. Davis	Management	For	For	For
1e.	Election of Dire	ctor: Barry Diller	Management	For	For	For
1f.		ctor: Carolyn Everson	Management	For	For	For
	Election of Dire	ctor: Helene D. Gayle	Management	For	For	For
1g.				For	For	For
1g. 1h.	Election of Dire	ctor: Alexis M. Herman	Management			
1g. 1h. 1i.	Election of Dire Election of Dire Lagomasino	ctor: Maria Elena	Management	For	For	For
1g. 1h. 1i. 1j.	Election of Dire Election of Dire Lagomasino Election of Dire	ctor: Maria Elena ctor: Amity Millhiser	-	For For	For	For
1g. 1h. 1i. 1j. 1k.	Election of Dire Election of Dire Lagomasino Election of Dire Election of Dire	ctor: Maria Elena ctor: Amity Millhiser ctor: James Quincey	Management Management Management	For For For	For For	For For
1g. 1h. 1i. 1j. 1k. 1l.	Election of Dire Election of Dire Lagomasino Election of Dire Election of Dire Election of Dire	ctor: Maria Elena ctor: Amity Millhiser ctor: James Quincey ctor: Caroline J. Tsay	Management Management Management Management	For For For For	For For For	For For For
1g. 1h. 1i. 1j. 1k. 1l. 1m.	Election of Dire Election of Dire Lagomasino Election of Dire Election of Dire Election of Dire Election of Dire	ctor: Maria Elena ctor: Amity Millhiser ctor: James Quincey ctor: Caroline J. Tsay ctor: David B. Weinberg	Management Management Management Management Management	For For For For	For For For For	For For For For
1g. 1h. 1i. 1j. 1k. 1I.	Election of Dire Election of Dire Lagomasino Election of Dire Election of Dire Election of Dire Election of Dire	ctor: Maria Elena ctor: Amity Millhiser ctor: James Quincey ctor: Caroline J. Tsay	Management Management Management Management	For For For For	For For For	For For For

4.	Ratify the appointment of Ernst & Young LLP as independent Auditors of the Company to serve for the 2023 fiscal year	Management	For	For	For
5.	Shareowner proposal requesting an audit of the Company's impact on nonwhite stakeholders	Shareholder	For	Against	Against
6.	Shareowner proposal requesting a global transparency report	Shareholder	For	Against	Against
7.	Shareowner proposal regarding political expenditures values alignment	Shareholder	For	Against	Against
8.	Shareowner proposal requesting an independent Board chair policy	Shareholder	For	Against	Against
9.	Shareowner proposal requesting a report on risks from state policies restricting	Shareholder	For	Against	Against

BANK OF AMERICA CORPORATION

BANK	OF AMERICA (CORPORATION				
Securi	ty	060505104			Meeting Type	Annual
Ticker	Symbol	BAC			Meeting Date	25-Apr-2023
ISIN		US0605051046			Agenda	935779782 - Management
Record	d Date	01-Mar-2023			Holding Recon Date	01-Mar-2023
City /	Country	/ United States			Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL	_(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of D	irector: Sharon L. Allen	Management	For	For	For
1b.	Election of D	irector: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of D	irector: Frank P. Bramble, Sr.	Management	Against	For	Against
1d.	Election of D	irector: Pierre J. P. de Weck	Management	For	For	For
1e.	Election of D	irector: Arnold W. Donald	Management	For	For	For

1e.	Election of Director: Arnold W. Donald	Management	For	For	For
1f.	Election of Director: Linda P. Hudson	Management	For	For	For
1g.	Election of Director: Monica C. Lozano	Management	Against	For	Against
1h.	Election of Director: Brian T. Moynihan	Management	Against	For	Against
1i.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1j.	Election of Director: Denise L. Ramos	Management	For	For	For
1k.	Election of Director: Clayton S. Rose	Management	For	For	For
11.	Election of Director: Michael D. White	Management	For	For	For
1m.	Election of Director: Thomas D. Woods	Management	For	For	For
1n.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	Against	For	Against
3.	A vote on the frequency of future "Say on Pay" resolutions (an advisory, non-binding "Say on Frequency" resolution)	Management	1 Year	1 Year	For
4.	Ratifying the appointment of our independent registered public accounting firm for 2023	Management	Against	For	Against
5.	Amending and restating the Bank of America Corporation Equity Plan	Management	Against	For	Against
6.	Shareholder proposal requesting an independent board chair	Shareholder	For	Against	Against
7.	Shareholder proposal requesting shareholder ratification of termination pay	Shareholder	For	Against	Against
8.	Shareholder proposal requesting greenhouse gas reduction targets	Shareholder	For	Against	Against
9.	Shareholder proposal requesting report on transition planning	Shareholder	For	Against	Against
10.	Shareholder proposal requesting adoption of policy to cease financing new fossil fuel supplies	Shareholder	For	Against	Against
11.	Shareholder proposal requesting a racial equity audit	Shareholder	For	Against	Against

CITIGROUP INC.					
Security	172967424			Meeting Type	Annual
Ticker Symbol	С			Meeting Date	25-Apr-2023
ISIN	US1729674242			Agenda	935781030 - Management
Record Date	27-Feb-2023			Holding Recon Date	27-Feb-2023
City / Country	/ United States			Vote Deadline	24-Apr-2023 11:59 PM ET
SEDOL(s)				Quick Code	
ltem Proposal		Proposed by	Vote	Management Recommendation	For/Against Management

1a. Electi	tion of Director: Ellen M. Costello	Management	For	For	For
lb. Electi	tion of Director: Grace E. Dailey	Management	For	For	For
1c. Electi	tion of Director: Barbara J. Desoer	Management	For	For	For
1d. Electi	tion of Director: John C. Dugan	Management	For	For	For
1e. Electi	tion of Director: Jane N. Fraser	Management	For	For	For
1f. Electi	tion of Director: Duncan P. Hennes	Management	For	For	For
1g. Electi	tion of Director: Peter B. Henry	Management	For	For	For
1h. Electi	tion of Director: S. Leslie Ireland	Management	For	For	For
1i. Electi	tion of Director: Renée J. James	Management	Against	For	Against
1j. Electi	tion of Director: Gary M. Reiner	Management	Against	For	Against
1k. Electi	tion of Director: Diana L. Taylor	Management	For	For	For
1I. Electi	tion of Director: James S. Turley	Management	For	For	For
1m. Electi	tion of Director: Casper W. von Koskull	Management	For	For	For
LLP a	osal to ratify the selection of KPMG as Citi's independent registered public untants for 2023.	Management	Against	For	Against
	sory vote to Approve our 2022 cutive Compensation.	Management	Against	For	Against
Citigr	oval of additional shares for the roup 2019 Stock Incentive Plan.	Management	Against	For	Against
Futur	sory vote to Approve the Frequency of re Advisory Votes on Executive pensation.	Management	1 Year	1 Year	For
share	kholder proposal requesting that eholders ratify the termination pay of senior manager.	Shareholder	For	Against	Against
	kholder proposal requesting an pendent Board Chairman.	Shareholder	For	Against	Against
the ef practi	kholder proposal requesting a report on iffectiveness of Citi's policies and tices in respecting Indigenous Peoples' s in Citi's existing and proposed cing.	Shareholder	For	Against	Against
9. Stock Board	kholder proposal requesting that the d adopt a policy to phase out new I fuel financing.	Shareholder	For	Against	Against
Ticker Symbol SIN	GB0009223206			Meeting Date Agenda	26-Apr-2023 716751967 - Managemen
Record Date City / Coun	ntry LONDON / United			Holding Recon Date Vote Deadline	24-Apr-2023 21-Apr-2023 01:59 PM ET
SEDOL(s)	Kingdom 0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7			Quick Code	
tem Prop		Proposed by	Vote	Management Recommendation	For/Against Management
	EPT FINANCIAL STATEMENTS AND	Management	For	For	For
	TUTORY REPORTS ROVE REMUNERATION POLICY	Management	For	For	For
-	ROVE REMUNERATION REPORT	Management	For	For	For
	ROVE FINAL DIVIDEND	Management	For	For	For
	CT RUPERT SOAMES AS DIRECTOR	Management	For	For	For
	ELECT ERIK ENGSTROM AS	Management	For	For	For
	ECTOR	Manayement	1 01	1.01	101
7 RE-E	ELECT JO HALLAS AS DIRECTOR	Management	For	For	For
B RE-E	ELECT JOHN MA AS DIRECTOR	Management	For	For	For
	ELECT KATARZYNA MAZUR- SAESS AS DIRECTOR	Management	For	For	For
10 RE-E				FOI	FOI
11 RE-E	ELECT RICK MEDLOCK AS	Management	For	For	For
	ELECT RICK MEDLOCK AS	Management Management	For For		
12 RE-E	ELECT RICK MEDLOCK AS ECTOR	-		For	For
12 RE-E AS D	ELECT RICK MEDLOCK AS ECTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES	Management	For	For	For For
12 RE-E AS D 13 RE-E 14 RE-E	ELECT RICK MEDLOCK AS ECTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES DIRECTOR	Management Management	For For	For For For	For For For
12 RE-E AS D 13 RE-E 14 RE-E DIRE	ELECT RICK MEDLOCK AS ECTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES INFRECTOR ELECT MARC OWEN AS DIRECTOR ELECT ROBERTO QUARTA AS	Management Management Management	For For For	For For For For	For For For For
12 RE-E AS D 13 RE-E 14 RE-E DIRE 15 RE-E	ELECT RICK MEDLOCK AS COTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES DIRECTOR ELECT MARC OWEN AS DIRECTOR ELECT ROBERTO QUARTA AS ECTOR	Management Management Management Management	For For For For	For For For For	For For For For
12 RE-E AS D 13 RE-E 14 RE-E DIRE 15 RE-E 16 RE-E	ELECT RICK MEDLOCK AS ECTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES DIRECTOR ELECT MARC OWEN AS DIRECTOR ELECT ROBERTO QUARTA AS ECTOR ELECT ANGIE RISLEY AS DIRECTOR	Management Management Management Management	For For For For	For For For For For	For For For For For
12 RE-E AS D 13 RE-E 14 RE-E DIRE 15 RE-E 16 RE-E 17 REAF 18 AUTH REM	ELECT RICK MEDLOCK AS COTOR ELECT DEEPAK NATH AS DIRECTOR ELECT ANNE-FRANCOISE NESMES DIRECTOR ELECT MARC OWEN AS DIRECTOR ELECT ROBERTO QUARTA AS ECTOR ELECT ANGIE RISLEY AS DIRECTOR ELECT BOB WHITE AS DIRECTOR	Management Management Management Management Management	For For For For For	For For For For For For	For For For For For For

20	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS		Management	For	For	For
1	AUTHORISE WITHOUT P CONNECTIO	ISSUE OF EQUITY RE-EMPTIVE RIGHTS IN IN WITH AN ACQUISITION	Management	For	For	For
2		CAPITAL INVESTMENT MARKET PURCHASE OF	Management	For	For	For
3	ORDINARY S	SHARES THE COMPANY TO CALL	Management	For	For	For
	GENERAL MEETING WITH TWO WEEKS' NOTICE		U U			
SML H	IOLDING NV					
ecurity	у	N07059202			Meeting Type	Annual General Meeting
	Symbol	NII 0040070045			Meeting Date	26-Apr-2023
SIN Record	Date	NL0010273215 29-Mar-2023			Agenda Holding Recon Date	716773533 - Management 29-Mar-2023
City /	Country	VELDHO / Netherlands			Vote Deadline	18-Apr-2023 01:59 PM ET
EDOL	(s)	VEN B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BWY5GK6			Quick Code	
em	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
			Non-Voting			
2.	BUSINESS, ESG-SUSTA		Non-Voting			
.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2022		Management	For	For	For
.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2022, AS PREPARED IN ACCORDANCE WITH DUTCH LAW		Management	For	For	For
8.c.	AND DIVIDE	STATEMENTS, RESULTS ND: CLARIFICATION OF THE -RESERVES AND DIVIDEND	Non-Voting			
3.d.	AND DIVIDE	STATEMENTS, RESULTS ND: PROPOSAL TO ADOPT IN RESPECT OF THE (EAR 2022	Management	For	For	For
4.a.	DISCHARGE DISCHARGE BOARD OF I LIABILITY FO	:: PROPOSAL TO : THE MEMBERS OF THE WANAGEMENT FROM	Management	For	For	For
l.b.	DISCHARGE SUPERVISO	:: PROPOSAL TO : THE MEMBERS OF THE RY BOARD FROM LIABILITY RESPONSIBILITIES IN THE /EAR 2022	Management	For	For	For
5.		TO APPROVE THE NUMBER FOR THE BOARD OF NT	Management	For	For	For
6.a.	SUPERVISO	TION OF THE RY BOARD: PROPOSAL TO REMUNERATION POLICY JPERVISORY BOARD	Management	For	For	For
i.b.	SUPERVISO AMEND THE	TION OF THE RY BOARD: PROPOSAL TO REMUNERATION OF THE OF THE SUPERVISORY	Management	For	For	For
	MANAGEME	ON OF THE BOARD OF NT: NOTIFICATION OF THE APPOINTMENT OF MR. W.R.	Non-Voting			
.a.	BOARD: PRO	DN OF THE SUPERVISORY DPOSAL TO APPOINT MR. SEN AS A MEMBER OF THE IRY BOARD	Management	For	For	For
3.b.	BOARD: PRO	DN OF THE SUPERVISORY DPOSAL TO APPOINT MR. IJ AS A MEMBER OF THE RY BOARD	Management	For	For	For

8.c.	BOARD: CO	DN OF THE SUPERVISORY MPOSITION OF THE RY BOARD IN-2024	Non-Voting			
9.	ACCOUNTAN AUDITOR FC 2025, IN LIGI	TO APPOINT RHOUSECOOPERS VTS N.V. AS EXTERNAL DR THE REPORTING YEAR HT OF THE MANDATORY AUDITOR ROTATION	Management	For	For	For
10.a.	BOARD OF M ORDINARY S TO SUBSCR SHARES, AS EXCLUDE TH ACTHORIZA' SHARES OR SUBSCRIBE UP TO 5% FO AND UP TO 3 OR ON THE	S TO AUTHORIZE THE MANAGEMENT TO ISSUE SHARES OR GRANT RIGHTS IBE FOR ORDINARY WELL AS TO RESTRICT OR HE PREEMPTION RIGHTS TO SHAREHOLDERS: TION TO ISSUE ORDINARY GRANT RIGHTS TO FOR ORDINARY SHARES OR GENERAL PURPOSES 5% IN CONNECTION WITH OCCASION OF MERGERS, NS AND/OR (STRATEGIC)	Management	For	For	For
10.b.	 PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PREEMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 10 A) 		Management	For	For	For
11.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL		Management	For	For	For
12.	SHARES		Management	For	For	For
13.	ANY OTHER BUSINESS		Non-Voting			
14. VISCOF			Non-Voting			
Securit		E97579192			Meeting Type	Ordinary General Meeting
Ticker	Symbol				Meeting Date	26-Apr-2023
ISIN		ES0184262212			Agenda	716779030 - Management
Record		21-Apr-2023			Holding Recon Date	21-Apr-2023
City / SEDOL	Country .(s)	PAMPLO / Spain 5638280 - 5646528 - B28N479 -			Vote Deadline Quick Code	21-Apr-2023 01:59 PM ET
Itom	Proposal		Proposed	Vote	Management	For/Against
Item 1	-	IN AND APPROVAL, WHERE	Management	For	For	For
	APPROPRIA FINANCIAL S SHEET, INCO STATEMENT CASH FLOW TO THE FINA MANAGEME	TE, OF THE INDIVIDUAL STATEMENTS (BALANCE DME STATEMENT, OF CHANGES IN EQUITY, 'STATEMENT AND NOTES NICIAL STATEMENTS) AND NT REPORT OF VISCOFAN E YEAR ENDED 31				-
2	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP) (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2022					-
	APPROPRIA STATEMENT INCOME STA CHANGES IN STATEMENT FINANCIAL S MANAGEME CONSOLIDA GROUP) FOI	TE, OF THE FINANCIAL S' (BALANCE SHEET, ITEMENT, STATEMENT OF I EQUITY, CASH FLOW AND NOTES TO THE STATEMENTS) AND NT REPORT OF THE TED GROUP) (VISCOFAN T THE YEAR ENDED 31	Management	For	For	For
3	APPROPRIA STATEMENT INCOME ST/ CHANGES IN STATEMENT FINANCIAL S MANAGEME CONSOLIDA GROUP) FOI DECEMBER EXAMINATIC APPLICABLE NON-FINANC	TE, OF THE FINANCIAL S' (BALANCE SHEET, ITEMENT, STATEMENT OF I EQUITY, CASH FLOW AND NOTES TO THE STATEMENTS) AND NT REPORT OF THE TED GROUP) (VISCOFAN T THE YEAR ENDED 31	Management Management	For For	For	For

5	APPROVE THE PROPOSED DISTRIBUTION OF PROFIT FOR THE YEAR ENDED 31 DECEMBER 2022 AND THE DISTRIBUTION OF DIVIDENDS		Management	For	For	For
6	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2023		Management	For	For	For
7	RE-ELECTION	N AS A DIRECTOR OF MR	Management	For	For	For
8	RATIFICATIO	N OF THE APPOINTMENT	Management	For	For	For
9	APPROVAL C	F THE REMUNERATION	Management	Abstain	For	Against
10	ADVISORY V	OTE ON THE ANNUAL	Management	Abstain	For	Against
11	AUTHORISAT	ION IN FAVOUR OF THE	Management	For	For	For
12	FORMALISE	AND EXECUTE ALL THE	Management	For	For	For
MERLIN	N PROPERTIES	SOCIMI S.A				
Securit	ty	E7390Z100			Meeting Type	Annual General Meeting
Ficker :	Symbol				Meeting Date	26-Apr-2023
SIN		ES0105025003			Agenda	716834139 - Management
Record	d Date	21-Apr-2023			Holding Recon Date	21-Apr-2023
City /	Country	MADRID / Spain			Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL		BF446Q0 - BJVH6M6 - BNGNB77	-		Quick Code	·
ltem	Proposal		Proposed	Vote	Management	For/Against
	APPROVE ST	ANDALONE FINANCIAL	Proposed Management	Vote For	Management For	For/Against For
1.1	APPROVE ST	ONSOLIDATED FINANCIAL				
.1 .2	APPROVE ST APPROVE CO APPROVE NO	DNSOLIDATED FINANCIAL	Management	For	For	For
I.1 I.2 I.3	APPROVE ST APPROVE CO APPROVE NO APPROVE AL	DNSOLIDATED FINANCIAL	Management Management	For For	For For	For For
1.1 1.2 1.3 2	APPROVE ST APPROVE CO APPROVE NO APPROVE AL	DNSOLIDATED FINANCIAL	Management Management Management	For For For	For For For	For For For
1.1 1.2 1.3 2 3	APPROVE ST APPROVE CO APPROVE AL APPROVE AL APPROVE DI RENEW APP	DNSOLIDATED FINANCIAL	Management Management Management Management	For For For For	For For For For	For For For For
1.1 1.2 1.3 2 3 4.1	APPROVE ST APPROVE CC APPROVE NO APPROVE AL APPROVE DI RENEW APP AS AUDITOR APPOINT PRICEWATED	INSOLIDATED FINANCIAL IN-FINANCIAL LOCATION OF INCOME SCHARGE OF BOARD OINTMENT OF DELOITTE	Management Management Management Management Management	For For For For For	For For For For For	For For For For For
1.1 1.2 1.3 2 3 4.1 4.2	APPROVE SI APPROVE CC APPROVE NC APPROVE AL APPROVE DI RENEW APPI AS AUDITOR PRICEWATEI AUDITOR FO REELECT JA	SNSOLIDATED FINANCIAL SN-FINANCIAL LOCATION OF INCOME SCHARGE OF BOARD DINTMENT OF DELOITTE FOR FY 2023 RHOUSECOOPERS AS	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
1.1 1.2 1.3 2 3 4.1 4.2 5.1	APPROVE ST APPROVE CC APPROVE NC APPROVE AL APPROVE DI RENEW APPI AS AUDITOR PRICEWATEI AUDITOR FO REELECT JA BENJUMEA A REELECT FR	SINSOLIDATED FINANCIAL SIN-FINANCIAL LOCATION OF INCOME SCHARGE OF BOARD OINTMENT OF DELOITTE FOR FY 2023 RHOUSECOOPERS AS R FY 2024, 2025 AND 2026 VIER GARCIA-CARRANZA	Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For For
1.1 1.2 1.3 2 3 4.1 4.2 5.1 5.2	APPROVE ST APPROVE CC APPROVE NC APPROVE NC APPROVE DI RENEW APP AS AUDITOR PRICEWATEI AUDITOR FO REELECT JA' BENJUMEA A REELECT FR FERNANDEZ	ONSOLIDATED FINANCIAL ON-FINANCIAL LOCATION OF INCOME SCHARGE OF BOARD OINTMENT OF DELOITTE FOR FY 2023 RHOUSECOOPERS AS R FY 2024, 2025 AND 2026 VIER GARCIA-CARRANZA IS DIRECTOR ANCISCA ORTEGA	Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For
1.1 1.2 1.3 2 3 4.1 4.2 5.1 5.2 5.3	APPROVE ST APPROVE OC APPROVE OC APPROVE OL APPROVE DI RENEW APPL AS AUDITOR AS AUDITOR FO RELECT JA' BENJUMEA A REELECT FR FERNANDEZ REELECT FIL DIRECTOR	SINSOLIDATED FINANCIAL SIN-FINANCIAL LICCATION OF INCOME SCHARGE OF BOARD OINTMENT OF DELOITTE FOR FY 2023 RHOUSECOOPERS AS R FY 2024, 2025 AND 2026 VIER GARCIA-CARRANZA IS DIRECTOR ANCISCA ORTEGA -AGERO AS DIRECTOR AR CAVERO MESTRE AS AN MARIA AGUIRRE	Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
ltem 1.1 1.2 1.3 2 3 4.1 4.2 5.1 5.2 5.3 5.4 6	APPROVE ST APPROVE CO APPROVE NO APPROVE NO APPROVE DI APPROVE DI RENEW APPI AS AUDITOR PRICEWATEI AUDITOR FO REELECT JU REELECT FIL REELECT FIL DIRECTOR REELECT JU GONZALO AS	SINSOLIDATED FINANCIAL SIN-FINANCIAL LICCATION OF INCOME SCHARGE OF BOARD OINTMENT OF DELOITTE FOR FY 2023 RHOUSECOOPERS AS R FY 2024, 2025 AND 2026 VIER GARCIA-CARRANZA IS DIRECTOR ANCISCA ORTEGA -AGERO AS DIRECTOR AR CAVERO MESTRE AS AN MARIA AGUIRRE	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For	For For For For For For For For

ISIN

Record Date

City / Country

BE0974293251

/ Belgium

12-Apr-2023 . BRUSSE LS

	RIGHTS OF UP TO 20 PERCENT				
8	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.1	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 1 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
9.2	AUTHORIZE ISSUANCE OF NON- CONVERTIBLE BONDS/DEBENTURES AND/OR OTHER DEBT SECURITIES UP TO EUR 6 BILLION	Management	For	For	For
10.1	AMEND ARTICLE 44 RE: AUDIT AND CONTROL COMMITTEE	Management	For	For	For
10.2	AMEND ARTICLE 45 RE: APPOINTMENTS AND REMUNERATION COMMITTEE	Management	Abstain	For	Against
11	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
12	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
ANHEU	SER-BUSCH INBEV SA/NV				
Securit	y B639CJ108			Meeting Type	Annual General Meeting
Ticker	Symbol			Meeting Date	26-Apr-2023

Agenda Holding Recon Date

Vote Deadline

716835054 - Management

18-Apr-2023 01:59 PM ET

12-Apr-2023

SEDOL	(6) BD373C1 - BD6CCP9 - BDHF4Q2 BG0VH25 - BP38YF8 - BYM54G4 BYV1Y18 - BYWYLY8 BYYHL23			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	AMEND ARTICLES RE: COMPOSITION RULES FOR THE BOARD OF DIRECTORS	Management	For	For	For
B.2.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
B.3.	RECEIVE AUDITORS' REPORTS	Non-Voting			
B.4.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
B.5.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.75 PER SHARE	Management	For	For	For
B.6.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
B.7.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
B8.a.	ELECT ARADHANA SARIN AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.b.	ELECT DIRK VAN DE PUT AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.c.	ELECT LYNNE BIGGAR AS INDEPENDENT DIRECTOR	Management	For	For	For
B8.d.	REELECT SABINE CHALMERS AS DIRECTOR	Management	For	For	For
B8.e.	REELECT CLAUDIO GARCIA AS DIRECTOR	Management	For	For	For
B8.f.	ELECT HELOISA SICUPIRA AS DIRECTOR	Management	For	For	For
B8.g.	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B8.h.	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B8.i.	ELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
B.9.	APPROVE REMUNERATION REPORT	Management	For	For	For
C.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

Security	E5701X103	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	26-Apr-2023
ISIN	ES0105130001	Agenda	716835357 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	BILBAO / Spain	Vote Deadline	21-Apr-2023 01:59 PM ET
SEDOL(s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
7	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
8	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	Abstain	For	Against
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
10	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
11	APPROVE MINUTES OF MEETING	Management	For	For	For
ASSA	ABLOY AB				

Securit Ficker SIN Record City /	Symbol	W0817X204 SE0007100581 18-Apr-2023 STOCKH / Sweden OLM			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Annual General Meeting 26-Apr-2023 716841691 - Management 18-Apr-2023 18-Apr-2023 01:59 PM ET	
SEDOL	(s)				Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
	OPEN MEET	ING	Non-Voting				
	ELECT CHA	RMAN OF MEETING	Management	For	For	For	
	PREPARE A SHAREHOLI	ND APPROVE LIST OF DERS	Non-Voting				
		GENDA OF MEETING	Management	For	For	For	
i	MINUTES OF		Management	For	For	For	
	OF MEETING		Management	For	For	For	
		RESIDENT'S REPORT	Non-Voting				
.A	STATUTORY		Non-Voting				
.В	APPLICATIO	JDITOR'S REPORT ON N OF GUIDELINES FOR TION FOR-EXECUTIVE NT	Non-Voting				
3.C		DARD'S REPORT	Non-Voting				
.A		ANCIAL STATEMENTS AND	Management	For	For	For	
.В		LLOCATION OF INCOME NDS OF SEK 4.80 PER	Management	For	For	For	
9.C	APPROVE D PRESIDENT	ISCHARGE OF BOARD AND	Management	For	For	For	
0	DETERMINE	NUMBER OF MEMBERS (8) Y MEMBERS (0) OF BOARD	Management	For	For	For	
I1.A	DIRECTORS MILLION FOI FOR VICE C OTHER DIRE	EMUNERATION OF IN THE AMOUNT OF SEK 3 R CHAIR, SEK 1.12 MILLION HAIR AND SEK 890,000 FOR ECTORS; APPROVE TION FOR COMMITTEE	Management	For	For	For	
I1.B	APPROVE R AUDITORS	EMUNERATION OF	Management	For	For	For	
12	REELECT C/ CHAIR), ERI HJERTONSS SCHORLING JOAKIM WEI PAHLEN AKI	ARL DOUGLAS (VICE K EKUDDEN, JOHAN SON (CHAIR), SOFIA HOGBERG, LENA OLVING, DEMANIS AND SUSANNE LUNDH AS DIRECTORS; ORIA VAN CAMP AS NEW	Management	For	For	For	
13	RATIFY ERN	ST & YOUNG AS AUDITORS	Management	For	For	For	
14	REPRESEN COMPANY'S	CHAIRMAN OF BOARD AND FATIVES OF FIVE OF LARGEST SHAREHOLDERS IN NOMINATING	Management	For	For	For	
15	APPROVE R	EMUNERATION REPORT	Management	For	For	For	
6	REPURCHAS	CLASS B SHARE SE PROGRAM AND E OF REPURCHASED	Management	For	For	For	
17	APPROVE P	ERFORMANCE SHARE PLAN LTI 2023	Management	For	For	For	
8	CLOSE MEE	TING	Non-Voting				
	EURS SA						
ecurit	-	F1615M100			Meeting Type	Annual General Meeting	
	Symbol	FB0000120000			Meeting Date	26-Apr-2023	
SIN Record	Data	FR0000130692			Agenda Holding Record Date	716928479 - Management	
ecora ity /	Date Country	21-Apr-2023 PARIS / France			Holding Recon Date Vote Deadline	21-Apr-2023 19-Apr-2023 01:59 PM ET	
EDOL	-	5021318 - B1HKH31 - B28FR76			Vote Deadline Quick Code	13-API-2023 01:39 PM E1	
				Vote		For/Against	

SEDOL	.(5)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7			Quick Code	
City /	Country	PARIS / France			Vote Deadline	21-Apr-2023 01:59 PM ET
Record		21-Apr-2023			Holding Recon Date	21-Apr-2023
ISIN		FR0010208488			Agenda	716970062 - Management
Ticker	Symbol				Meeting Date	26-Apr-2023
Securit	y	F7629A107			Meeting Type	MIX
ENGIE	SA					
16	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For
15	APPROVAL G	RANTED TO THE BOARD RS TO TRADE IN THE SHARES	Management	For	For	For
14	AND EXCEPT UP THE TOTA BENEFITS OF GRANTED FO 2022 TO THE	F THE FIXED, VARIABLE IONAL ELEMENTS MAKING L COMPENSATION AND ANY KIND PAID OR R THE FINANCIAL YEAR CHAIRMAN AND CHIEF FFICER DUE TO HIS TERM	Management	For	For	For
13	APPROVAL O REFERRED T ARTICLE L.22 COMMERCIAL		Management	For	For	For
12	APPROVAL O	F THE COMPENSATION THE DIRECTORS OF THE	Management	For	For	For
11	APPROVAL O POLICY FOR	F THE COMPENSATION THE CHAIRMAN AND ITIVE OFFICER OF THE	Management	For	For	For
10	SAS AS PRIN	IT OF GRANT THORNTON CIPAL STATUTORY A REPLACEMENT FOR SAS	Management	For	For	For
9	AUDIT SAS AS AUDITOR, AS	T OF ERNST & YOUNG S PRINCIPAL STATUTORY A REPLACEMENT FOR HOUSECOOPERS AUDIT	Management	For	For	For
8	ROCCA AS IN ACKNOWLED EXPIRATION OF MRS. CEC	T OF MRS. ALEXANDRA DEPENDENT DIRECTOR - GEMENT OF THE DF THE TERM OF OFFICE ILLA RAGUENEAU AND /ARCIU AS INDEPENDENT	Management	For	For	For
7		THE TERM OF OFFICE OF URBAIN AS DIRECTOR	Management	For	For	For
6	REFERRED T	F THE AGREEMENTS O IN ARTICLE L.225-38 OF COMMERCIAL CODE	Management	For	For	For
5	INTERIM DIVID	THE PAYMENT OF DENDS IN SHARES FOR AL YEAR 2023	Management	For	For	For
4	BALANCE OF	THE PAYMENT OF THE THE DIVIDEND FOR THE EAR 2022 IN SHARES	Management	For	For	For
3	FINANCIAL YE	OF INCOME FOR THE EAR ENDED 31 DECEMBER ITING OF THE DIVIDEND	Management	For	For	For
2	FINANCIAL ST	F THE CONSOLIDATED TATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For
1	FINANCIAL ST FINANCIAL YE	F THE CORPORATE FATEMENTS FOR THE EAR ENDED 31 DECEMBER ARGE GRANTED TO	Management	For	For	For

ItemProposalProposed
byVoteManagement
RecommendationFor/Against
Management1APPROVAL OF THE OPERATIONS AND
CORPORATE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31
DECEMBER 2022 -
ACKNOWLEDGEMENT OF THE TOTAL
AMOUNT OF EXPENSES AND COSTS
REFERRED TO IN PARAGRAPH 4 OF
ARTICLE 39 OF THE FRENCH GENERAL
TAX CODEManagementForFor

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND AMOUNT FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSE NADEAU AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICE DURAND AS DIRECTOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR AND MENTIONED IN SECTION I OF ARTICLE L.22-10-9, OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITES TO BE ISSUED, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, FOR THE BENEFIT OF EMPLOYEES WHO ARE MEMBERS OF THE ENGIE GROUP'S COMPANY SAVINGS PLANS	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITES TO BE ISSUED, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE ENGIE GROUP'S INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	POWERS TO CARRY OUT THE DECISIONS OF THE GENERAL MEETING AND FOR FORMALITIES	Management	For	For	For
А	RESOLUTION PROPOSED BY THE STATE: APPOINTMENT OF MRS. LUCIE MUNIESA AS DIRECTOR	Shareholder	For	For	For
В	RESOLUTION PROPOSED BY SEVERAL SHAREHOLDERS: AMENDMENT TO ARTICLES 21 AND 24 OF THE BY-LAWS ON THE CLIMATE STRATEGY	Shareholder	For	Against	Against

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curi	-	38141G104			Meeting Type	Annual
	Symbol	GS			Meeting Date	26-Apr-2023
IN		US38141G1040			Agenda	935777702 - Management
ecord	I Date	27-Feb-2023			Holding Recon Date	27-Feb-2023
ity /	Country	/ United States			Vote Deadline	25-Apr-2023 11:59 PM ET
EDOL	.(s)	Otales			Quick Code	
em	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
	Election of D	irector: Michele Burns	Management	For	For	For
	Election of D	irector: Mark Flaherty	Management	For	For	For
.	Election of D	irector: Kimberley Harris	Management	For	For	For
I.		irector: Kevin Johnson	Management	For	For	For
).		irector: Ellen Kullman	Management	For	For	For
		irector: Lakshmi Mittal	Management	Against	For	Against
			-	-		-
		irector: Adebayo Ogunlesi	Management	Against	For	Against
ı.		irector: Peter Oppenheimer	Management	For	For	For
		irector: David Solomon	Management	Against	For	Against
		irector: Jan Tighe	Management	For	For	For
	Election of D	irector: Jessica Uhl	Management	For	For	For
	Election of D	irector: David Viniar	Management	For	For	For
		e to Approve Executive on (Say on Pay)	Management	Against	For	Against
		e on the Frequency of Say on	Management	1 Year	1 Year	For
		f PricewaterhouseCoopers idependent Registered Public irm for 2023	Management	Against	For	Against
		Proposal Regarding a Report	Shareholder	For	Against	Against
	for an Indepe		Shareholder	For	Against	Against
	Congruency	Proposal Regarding Chinese of Certain ETFs	Shareholder	Against	Against	For
	Equity Audit	Proposal Regarding a Racial	Shareholder	For	Against	Against
		Proposal Regarding a Policy to ossil Fuel-Related Lending & Activities	Shareholder	For	Against	Against
).		Proposal Regarding Disclosure blute Greenhouse Gas bals	Shareholder	For	Against	Against
	Shareholder Transition Re	Proposal Regarding Climate	Shareholder	For	Against	Against
		Proposal Regarding Reporting	Shareholder	For	Against	Against
	on Pay Equit	y DCCIDENTE SA				
(UPC	CATALANA C					
curi	ty	E5701Q116			Meeting Type	Annual General Meeting
cker	Symbol				Meeting Date	27-Apr-2023
IN		ES0116920333			Agenda	716729833 - Management
ecord	Date	21-Apr-2023			Holding Recon Date	21-Apr-2023
ty /	Country	MADRID / Spain			Vote Deadline	24-Apr-2023 01:59 PM ET
DOL	.(s)	B188XC5 - B18WKZ9 - B1GF6W9 - B28FPB6 - BQSVKY0			Quick Code	
m	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		OF INDIVIDUAL ANNUAL AND MANAGEMENT	Management	For	For	For
		N OF RESULTS	Management	For	For	For
1	APPROVAL	OF CONSOLIDATED COUNTS AND	Management	For	For	For
2		OF THE NON FINANCIAL	Management	For	For	For
	APPROVAL THE BOARD	OF THE MANAGEMENT OF OF DIRECTORS	Management	For	For	For
	APPOINTME	NT OF AUDITORS	Management	For	For	For
		N OF MR FRANCISCO EZ FARGUELL AS	Management	For	For	For

7	NUMBER OF	MEMBERS OF	THE BOARD	Management	For	For	For
	AMENDMEN	E POINT ABOU OF THE REGU	JLATION OF	Non-Voting			
)		OF THE REMUN		Management	Abstain	For	Against
0.1	APPROVAL (OF AMOUNT FO		Management	Abstain	For	Against
10.2		OF REMUNERAT		Management	Abstain	For	Against
10.3	REMUNERAT	OF MAXIMUM AI	CTORS	Management	Abstain	For	Against
11		OTE ON THE A TION REPORT C DIRECTORS		Management	Abstain	For	Against
12	RESERVE DI			Management	For	For	For
13	IMPLEMENT	N OF POWERS AGREEMENTS DLDERS AT THI	ADOPTED	Management	For	For	For
ASTRA	ZENECA PLC						
Securit	-	G0593M107				Meeting Type	Annual General Meeting
	Symbol					Meeting Date	27-Apr-2023
ISIN	Data	GB0009895	292			Agenda	716820041 - Management
Record City /	I Date Country	LONDON	/ United			Holding Recon Date Vote Deadline	25-Apr-2023 24-Apr-2023 01:59 PM ET
-	-		Kingdom				2-7 Apr-2020 01.00 FINET
SEDOL			983884 - 5659902 - 3NVTVX6 - BRTM7T3			Quick Code	
tem	Proposal			Proposed by	Vote	Management Recommendation	For/Against Management
	ACCOUNTS DIRECTORS STRATEGIC	THE COMPANY THE REPORTS AND AUDITOR REPORT FOR T CEMBER 2022	OF THE AND THE	Management	For	For	For
2	TO CONFIRM	1 DIVIDENDS		Management	For	For	For
3	TO REAPPO PRICEWATE AUDITOR	NT RHOUSECOOP	ERS LLP AS	Management	For	For	For
1		SE THE DIREC		Management	For	For	For
δA	TO ELECT O DEMARE	R RE-ELECT MI	CHEL	Management	For	For	For
БB		R RE-ELECT PA	ASCAL	Management	For	For	For
бC	TO ELECT O SARIN	R RE-ELECT AF	RADHANA	Management	For	For	For
5D	BROADLEY	R RE-ELECT PH		Management	For	For	For
5E		R RE-ELECT EL		Management	For	For	For
5F	DISANZO	R RE-ELECT DE R RE-ELECT DI		Management	For For	For	For
6G	LAYFIELD			Management		For	For
iΗ		R RE-ELECT SH		Management	For	For	For
5I 5J	TO ELECT O	R RE-ELECT TO R RE-ELECT NA		Management Management	For For	For For	For For
к	RAHMAN TO ELECT O RUMMELT	R RE-ELECT AN	NDREAS	Management	For	For	For
		R RE-ELECT MA	ARCUS	Management	For	For	For
5L		E THE ANNUAL	REPORT ON	Management	For	For	For
	REMUNERAT	CEMBER 2022	YEAR				
i	REMUNERAT ENDED 31DE TO AUTHOR			Management	For	For	For
5	REMUNERAT ENDED 31DE TO AUTHOR DONATIONS	CEMBER 2022 SE LIMITED PO SE THE DIREC	DLITICAL	Management Management	For For	For For	For For
5L 6 7 8 9	REMUNERAT ENDED 31DE TO AUTHOR DONATIONS TO AUTHOR ALLOT SHAF TO AUTHOR	CEMBER 2022 SE LIMITED PO SE THE DIREC RES SE THE DIREC	DLITICAL TORS TO TORS TO	-			
6 7 8	REMUNERAT ENDED 31DE TO AUTHOR DONATIONS TO AUTHOR ALLOT SHAF TO AUTHOR DISAPPLY PI TO AUTHOR FURTHER DI RIGHTS FOR	CEMBER 2022 SE LIMITED PO SE THE DIREC RES	DLITICAL TORS TO TORS TO IGHTS TORS TO MPTION S AND	Management	For	For	For

12	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS		Management	For	For	For
3	TO ADOPT N ASSOCIATIO	IEW ARTICLES OF	Management	For	For	For
ERIN						
ecuri	ty	F5433L103			Meeting Type	MIX
icker	Symbol				Meeting Date	27-Apr-2023
SIN		FR0000121485			Agenda	716820508 - Management
Record	d Date	24-Apr-2023			Holding Recon Date	24-Apr-2023
City /	Country	PARIS / France			Vote Deadline	24-Apr-2023 01:59 PM ET
SEDOI	_(S)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	FINANCIAL S	OF THE PARENT COMPANY STATEMENTS FOR THE D DECEMBER 31, 2022	Management	For	For	For
	FINANCIAL S	OF THE CONSOLIDATED BTATEMENTS FOR THE D DECEMBER 31, 2022	Management	For	For	For
		TION OF NET INCOME FOR ETTING OF THE DIVIDEND	Management	For	For	For
L	REFERRED OF THE FRE RELATING T DURING OR	OF THE INFORMATION TO IN ARTICLE L. 22-10-9, I NCH COMMERCIAL CODE O REMUNERATION PAID AWARDED FOR THE YEAR EMBER 31, 2022 TO E OFFICERS	Management	For	For	For
5	AND EXCEP TOTAL REMI IN KIND PAIE FOR THE YE 2022 TO FRA	OF THE FIXED, VARIABLE TIONAL COMPONENTS OF UNERATION AND BENEFITS D DURING OR AWARDED AR ENDED DECEMBER 31, NNCOIS-HENRI PINAULT, NND CHIEF EXECUTIVE	Management	For	For	For
5	AND EXCEP TOTAL REMI IN KIND PAIE FOR THE YE 2022 TO JEA	OF THE FIXED, VARIABLE TIONAL COMPONENTS OF UNERATION AND BENEFITS DURING OR AWARDED AR ENDED DECEMBER 31, IN-FRANCOIS PALUS, IAGING DIRECTOR	Management	For	For	For
7		OF THE REMUNERATION EXECUTIVE CORPORATE	Management	For	For	For
3		OF THE REMUNERATION	Management	For	For	For
	DIRECTORS	TION FOR THE BOARD OF TO PURCHASE, RETAIN FER THE COMPANY'S	Management	For	For	For
10	AUTHORIZA DIRECTORS CAPITAL BY SHARES PU	TION FOR THE BOARD OF TO REDUCE THE SHARE CANCELING TREASURY RCHASED OR TO BE) AS PART OF A SHARE ROGRAM	Management	For	For	For
11	BOARD OF D THE SHARE	N OF AUTHORITY TO THE DIRECTORS TO INCREASE CAPITAL WITH DERS' PRE-EMPTIVE ON RIGHTS	Management	For	For	For
2	BOARD OF E THE SHARE CAPITALIZA	N OF AUTHORITY TO THE DIRECTORS TO INCREASE CAPITAL THROUGH THE TION OF RESERVES, SHARE PREMIUMS	Management	For	For	For
13	BOARD OF E THE SHARE OFFERING (REFFERED T OF THE FRE FINANCIAL C	N OF AUTHORITY TO THE DIRECTORS TO INCREASE CAPITAL VIA A PUBLIC OTHER THAN OFFERINGS TO IN ARTICLE L. 411-2, 1 NCH MONETARY AND DOEJ WITHOUT PRE- IBSCRIPTION RIGHTS	Management	For	For	For

14	DELEGATION OF AUTHORITY TO THI BOARD OF DIRECTORS TO INCREAS THE SHARE CAPITAL, WITHOUT PRE EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOR OF QUALIFIED INVESTORS O RESTRICTED GROUP OF INVESTORS THROUGH A PUBLIC OFFERING REFFERED TO IN ARTICLE L. 411-2, OF THE FRENCH MONETARY AND FINANCIAL CODE	E 5 R A S	For	For	For
15	AUTHORIZATION FOR THE BOARD O DIRECTORS TO SET THE ISSUE PRIC ACCORDING TO CERTAIN TERMS, UI TO A LIMIT OF 5% OF THE SHARE CAPITAL PER YEAR, AS PART OF A CAPITAL INCREASE WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS)E	For	For	For
16	DELEGATION OF AUTHORITY TO THI BOARD OF DIRECTORS TO INCREAS THE NUMBER OF ORDINARY SHARE: OR SECURITIES TO BE ISSUED AS PART OF A SHARE CAPITAL INCREA. WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS UP TO A LIM OF 15% OF THE INITIAL ISSUE (OVEF ALLOTMENT)	ie S S SE	For	For	For
17	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREAS THE SHARE CAPITAL AS PAYMENT F TRANSFERS IN KIND MADE TO THE COMPANY, UP TO A LIMIT OF 10% OI THE SHARE CAPITAL	OR	For	For	For
18	DELEGATION OF AUTHORITY TO THI BOARD OF DIRECTORS TO DECIDE T INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR EMPLOYEES, FORM EMPLOYEES AND ELIGIBLE CORPORATE OFFICERS WHO ARE MEMBERS OF AN EMPLOYEE SAVING PLAN, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	ro Ier	For	For	For
19	DELEGATION OF AUTHORITY TO THI BOARD OF DIRECTORS TO DECIDE INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES RESERVED FOR NAMED CATEGORIE OF BENEFICIARIES, WITH PRE-EMPT SUBSCRIPTION RIGHT FOR SHAREHOLDERS CANCELED IN THE FAVOR	ro ISS IVE	ent For	For	For
20 CRH PI	POWERS FOR FORMALITIES	Management	For	For	For
Securit	y G25508105			Meeting Type	Annual General Meeting
	Symbol			Meeting Date	27-Apr-2023
SIN	IE0001827041			Agenda	716824974 - Management
lecord ity /	I Date 21-Apr-2023 Country DUN / Irela	and		Holding Recon Date Vote Deadline	21-Apr-2023 21-Apr-2023 01:59 PM ET
EDOL	LAOGHA .(s) 0182704 - 4182249 - 5 B01ZKD6	5465240 -		Quick Code	
tem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
I	REVIEW OF COMPANY'S AFFAIRS AN CONSIDERATION OF FINANCIAL STATEMENTS AND REPORTS OF DIRECTORS (INCLUDING THE GOVERNANCE APPENDIX) AND AUDITORS FOR THE YEAR ENDED 3 DECEMBER 2022	5	For	For	For
2	DECLARATION OF A DIVIDEND ON	Management	For	For	For
	ORDINARY SHARES CONSIDERATION OF DIRECTORS	Management	For	For	For
A	REMUNERATION REPORT RE-ELECTION OF DIRECTOR R. BOUCHER	Management	For	For	For
в	RE-ELECTION OF DIRECTOR C. DOWLING	Management	For	For	For
C	RE-ELECTION OF DIRECTOR R. FEARON	Management	For	For	For
4D	RE-ELECTION OF DIRECTOR J. KARLSTROM	Management	For	For	For
ŧΕ	RE-ELECTION OF DIRECTOR S. KELL	Y Management	For	For	For
4F	RE-ELECTION OF DIRECTOR B. KHAI	N Management	For	For	For

4G	RE-ELECTION OF DIRECTOR L. MCKAY	Management	For	For	For
4H	RE-ELECTION OF DIRECTOR A. MANIFOLD	Management	For	For	For
41	RE-ELECTION OF DIRECTOR J. MINTERN	Management	For	For	For
4J	RE-ELECTION OF DIRECTOR G.L. PLATT	Management	For	For	For
4K	RE-ELECTION OF DIRECTOR M.K. RHINEHART	Management	For	For	For
4L	RE-ELECTION OF DIRECTOR S. TALBOT	Management	For	For	For
4M	RE-ELECTION OF DIRECTOR C. VERCHERE	Management	For	For	For
5	REMUNERATION OF AUDITORS	Management	For	For	For
6	CONTINUATION OF DELOITTE IRELAND LLP AS AUDITORS	Management	For	For	For
7	AUTHORITY TO ALLOT SHARES	Management	For	For	For
8	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
9	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
10	AUTHORITY TO REISSUE TREASURY SHARES	Management	For	For	For

Item Proposal		Proposed	Vote	Management	For/Against
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98			Quick Code	
City / Country	ALAVA / Spain			Vote Deadline	24-Apr-2023 01:59 PM ET
Record Date	22-Apr-2023			Holding Recon Date	22-Apr-2023
ISIN	ES0183746314			Agenda	716830953 - Management
Ticker Symbol				Meeting Date	27-Apr-2023
Security	E9702H109			Meeting Type	Annual General Meeting

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINE AND APPROVE THE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE THE MANAGEMENT OF THE BOARD OF DIRECTORS	Management	For	For	For
3	APPROVE THE DISTRIBUTION PROPOSAL OF FY 2022 EARNINGS	Management	For	For	For
4	EXAMINE AND APPROVE THE CONSOLIDATED STATEMENT OF NON- FINANCIAL INFORMATION	Management	For	For	For
5	AUTHORISE THE BOARD OF DIRECTORS TO PROCEED WITH THE BUYBACK OF TREASURY SHARES	Management	For	For	For
6	AUTHORISE A SHARE CAPITAL INCREASE FOR AN AMOUNT TO BE DETERMINED AS PER THE RESOLUTION	Management	For	For	For
7	RE-ELECTION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MR. FERNANDO GUMUZIO INIGUEZ DE ONZONO	Management	For	For	For
8	RE-ELECTION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MR. RAMON DELCLAUX DE LA SOTA	Management	For	For	For
9	NOMINATION, DUE TO THE END OF THE TERM OF APPOINTMENT, OF MS. RITA MARIA DE NORONHA E MELO SANTOS GALLO	Management	For	For	For
10	APPROVE THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF VIDRALA S.A. WITH CONSULTATION PURPOSES	Management	Abstain	For	Against
11	RENEWAL OR APPOINTMENT OF THE AUDITOR	Management	For	For	For
12	DELEGATION OF POWERS TO IMPLEMENT THE ABOVE RESOLUTIONS	Management	For	For	For
13	APPROVE THE MINUTES OF THE MEETING	Management	For	For	For

MEETING	THE MINUTES OF THE	Management	For	For	For
NAPATECH A/S					
Security	K71893109			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	27-Apr-2023
ISIN	DK0060520450			Agenda	716849421 - Management
Record Date	19-Apr-2023			Holding Recon Date	19-Apr-2023
City / Country	SOEBOR / Denmark G			Vote Deadline	14-Apr-2023 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22			Quick Code	

tem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS REPORT	Non-Voting			
2	ON THE ACTIVITIES OF THE COMPANY ADOPTION OF THE 2022 ANNUAL REPORT	Management	For	For	For
3	PROOKI PROPOSAL FOR THE DISTRIBUTION OF THE PROFIT RECORDED IN THE ANNUAL REPORT ADOPTED BY THE GENERAL MEETING	Management	For	For	For
ļ.	APPROVAL OF THE 2022 REMUNERATION REPORT	Management	For	For	For
	APPROVAL OF THE COMPANY'S REVISED REMUNERATION POLICY	Management	For	For	For
i.A	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: RE- ELECTION OF NILS A. FOLDAL (AS CHAIRMAN)	Management	For	For	For
i.B	ELECTION OF MEMBER OF THE NOMINATION COMMITTEE: ELECTION OF HAVARD NILSSON	Management	For	For	For
7	PROPOSAL FROM THE BOARD OF DIRECTORS TO APPROVE THE REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	For	For	For
A.A	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF LARS BOILESEN (CHAIRPERSON)	Management	For	For	For
.В	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF CHRISTIAN JEBSEN	Management	For	For	For
.C	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF HOWARD BUBB	Management	For	For	For
.D	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: RE-ELECTION OF THOMAS BONNERUD	Management	For	For	For
.E	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: ELECTION OF BETH TOPOLOVSKY	Management	For	For	For
.F	ELECTION OF MEMBER OF THE BOARD OF DIRECTORS INCLUDING THE CHAIRPERSON: ELECTION DANNY LOBO	Management	For	For	For
	PROPOSAL TO AMEND THE AUTHORIZATION IN SECTION 7.8 OF THE ARTICLES OF ASSOCIATION TO ISSUE SHARE OPTIONS TO MEMBERS OF THE BOARD OF DIRECTORS BY EXTENDIARE DO FINE AUTHORIZATION TO 31 MARCH 2024 AND INCREASING THE NUMBER OF SHARE OPTIONS BY NOM. DKK 10,000	Management	For	For	For
0	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	For
1	ELECTION OF AUDITOR: ERNST & YOUNG	Management	For	For	For
2	APPROVAL OF AUTHORIZATION TO THE BOARD OF DIRECTORS TO ISSUE NEW SHARES FOR UP TO A TOTAL OF NOMINAL DKK 2,077,380.00 SHARES	Management	For	For	For
13	PROPOSAL FROM THE BOARD OF DIRECTORS TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE THE COMPANY'S OWN SHARES IN ONE OR MORE TRANSACTIONS FOR UP TO A TOTAL NOMINAL AMOUNT OF DKK 150,000.00 SHARES AND AGAINST A FEE THAT CANNOT DEVIATE BY MORE THAN 10% FROM THE TRADING PRICE AT THE OSLO STOCK EXCHANGE AT THE TIME OF ACQUISITION AND AT THE SAME TIME CANCEL A PRIOR AUTHORIZATION FROM 2022 TO ACQUIRE THE COMPANY'S OWN SHARES	Management	For	For	For
4	ANY OTHER BUSINESS	Non-Voting			
DANON	IE SA				
ecurit	ty F12033134			Meeting Type	MIX
	Symbol			Meeting Date	27-Apr-2023

ISIN		FR0000120644			Agenda	716928532 - Management
Record		24-Apr-2023			Holding Recon Date	24-Apr-2023
City / SEDOL	Country .(s)	PARIS / France B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 BF445H4 - BH7KCW7	-		Vote Deadline Quick Code	24-Apr-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	OF THE CORPORATE STATEMENTS FOR THE FAR ENDED 31 DECEMBER	Management	For	For	For
2	APPROVAL	OF THE CONSOLIDATED STATEMENTS FOR THE /EAR ENDED 31 DECEMBER	Management	For	For	For
3	FINANCIAL Y 2022 AND SI	N OF INCOME FOR THE (EAR ENDED 31 DECEMBER ETTING OF THE DIVIDEND (OS PER SHARE	Management	For	For	For
4		OF THE TERM OF OFFICE OF APOULAUD-FLOQUET AS	Management	For	For	For
5		OF THE TERM OF OFFICE OF NEPP AS DIRECTOR	Management	For	For	For
6	RATIFICATIO GILBERT GH	ON OF THE CO-OPTION OF IOSTINE AS DIRECTOR, AS MENT FOR GUIDO BARILLA	Management	For	For	For
7	LISE KINGO	DN OF THE CO-OPTION OF AS DIRECTOR, AS A ENT FOR CECILE CABANIS NED	Management	For	For	For
8	RELATING T CORPORATI SECTION I C THE FRENC	OF THE INFORMATION O THE REMUNERATION OF E OFFICERS MENTIONED IN OF ARTICLE L.22-10-9 OF H COMMERCIAL CODE FOR DIAL YEAR 2022	Management	For	For	For
9	ELEMENTS FOR THE FIN DECEMBER	OF THE COMPENSATION PAID DURING OR AWARDED VANCIAL YEAR ENDED 31 2022 TO ANTOINE DE IQUE, CHIEF EXECUTIVE	Management	For	For	For
10	ELEMENTS FOR THE FIN DECEMBER	OF THE COMPENSATION PAID DURING OR AWARDED VANCIAL YEAR ENDED 31 2022 TO GILLES SCHNEPP, DF THE BOARD OF	Management	For	For	For
11	POLICY FOR	OF THE REMUNERATION EXECUTIVE CORPORATE OR THE FINANCIAL YEAR	Management	For	For	For
12	APPROVAL POLICY FOR	OF THE REMUNERATION THE CHAIRMAN OF THE DIRECTORS FOR THE (EAR 2023	Management	For	For	For
13	APPROVAL	OF THE REMUNERATION	Management	For	For	For
14	AUTHORISA THE BOARD TO PURCHA	TION TO BE GRANTED TO OF DIRECTORS IN ORDER SE, HOLD OR TRANSFER NYS SHARES	Management	For	For	For
15	DELEGATIO BOARD OF I COMMON SI TRANSFERA RETENTION	N OF AUTHORITY TO THE DIRECTORS TO ISSUE	Management	For	For	For
16	BOARD OF I COMMON SH TRANSFERA CANCELLAT SHAREHOLI SUBSCRIPT	ABLE SECURITIES, WITH	Management	For	For	For

Item	Proposal				
SEDO		Proposed	Vote	Quick Code Management	For/Against
City /	Country / United States			Vote Deadline	26-Apr-2023 11:59 PM ET
	rd Date 28-Feb-2023			Holding Recon Date	28-Feb-2023
ISIN	US4781601046			Agenda	935776813 - Managemen
	r Symbol JNJ			Meeting Date	27-Apr-2023
Secur				Meeting Type	Annual
JOHN	DIRECTOR SON & JOHNSON				
26	APPOINTMENT OF SANJIV MEHTA AS	Management	For	For	For
25	THE CAPITAL BY CANCELLING SHARES POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE	Management	For	For	For
	FUTURE PERFORMANCE SHARES OF THE COMPANY, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT		F	-	-
23	OPERATIONS AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING OR	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEES SHAREHOLDING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES RESERVED FOR EMPLOYEES WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN AND/OR THE TRANSFER OF RESERVED SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS CAPITAL BY INCORPORATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS WHOSE CAPITALIZATION WOULD BE ALLOWED	Management	For	For	For
19	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITHOUT THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
	OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED				

ity /		States				
	Country	/ United			Vote Deadline	26-Apr-2023 11:59 PM ET
ecord		01-Mar-2023			Holding Recon Date	01-Mar-2023
IN		US7170811035			Agenda	935778451 - Management
cker \$	Symbol	PFE			Meeting Date	27-Apr-2023
curit	у	717081103			Meeting Type	Annual
IZER	INC.					
	Advisory shareho shareholder ratifi	older proposal on cation of termination pay.	Shareholder	For	Against	Against
	public accounting December 31, 20					
	compensation. Ratification of the	e appointment of Deloitte &	Management	For	For	For
		advisory basis, of the advisory vote on executive	Management	1 Year	1 Year	For
	compensation of	advisory basis, of the our named executive	Management	For	For	For
	Election of Direct	tor: M. Troy Woods	Management	For	For	For
	Election of Direct	tor: John T. Turner	Management	For	For	For
	Election of Direct	tor: Jeffrey S. Sloan	Management	For	For	For
	Election of Direct	tor: William B. Plummer	Management	For	For	For
		tor: Joseph H. Osnoss	Management	For	For	For
•		tor: Connie D. McDaniel	Management	For	For	For
		tor: Ruth Ann Marshall	Management	For	For	For
		tor: John G. Bruno tor: Joia M. Johnson	Management Management	For For	For For	For For
	Jr.					
		tor: F. Thaddeus Arroyo tor: Robert H.B. Baldwin,	Management Management	For For	For For	For For
			by		Recommendation	Management
DOL m	(s) Proposal		Proposed	Vote	Quick Code Management	For/Against
-	-	States				20-001-2023 11.38 FMET
cora ty /	Country	/ United			Vote Deadline	26-Apr-2023 11:59 PM ET
	Date	03-Mar-2023			Agenda Holding Recon Date	03-Mar-2023
cker \$ N	Symbol	GPN US37940X1028			Meeting Date Agenda	27-Apr-2023 935777093 - Management
ecurit	y Symbol	37940X102 GPN			Meeting Type Meeting Date	
		37940X102			Meeting Type	Annual
LOBA	Product Access	•				
		ed Patent Exclusivities on	Shareholder	For	Against	Against
		ensation Adjustment Policy	Shareholder	For	Against	Against
	Vaccine Pricing F	• •	Shareholder	For	Against	Against
		awn (Federal Securities Arbitration Bylaw)	Shareholder	No Action	None	
	Independent Reg	pointment of Coopers LLP as the gistered Public Accounting	Management	For	For	For
	to Approve Name Compensation	ed Executive Officer	-			
	Officer Compens	Approve Named Executive ation the Frequency of Voting	Management Management	For 1 Year	For 1 Year	For
•		tor: Nadja Y. West	Management	For	For	For
k.		tor: Mark A. Weinberger	Management	For	For	For
		tor: Anne M. Mulcahy	Management	For	For	For
Ι.	Election of Direct	tor: Mark B. McClellan	Management	For	For	For
h.	Election of Direct	tor: Hubert Joly	Management	For	For	For
g.	Election of Direct	tor: Paula A. Johnson	Management	For	For	For
	Election of Direct	tor: Marillyn A. Hewson	Management	For	For	For
э.	Election of Direct	tor: Joaquin Duato	Management	For	For	For
1 .	Election of Direct	tor: Jennifer A. Doudna	Management	For	For	For
	Election of Direct	tor: D. Scott Davis	Management	For	For	For
1d.			udna	-	5	5

1a. Ele	ction of Director: Ronald E. Blaylock	Management	For	For	For
lb. Ele	ction of Director: Albert Bourla	Management	For	For	For
	ction of Director: Susan Desmond- Imann	Management	For	For	For
1d. Ele	ction of Director: Joseph J. Echevarria	Management	For	For	For
1e. Ele	ction of Director: Scott Gottlieb	Management	For	For	For
lf. Ele	ction of Director: Helen H. Hobbs	Management	For	For	For
g. Ele	ction of Director: Susan Hockfield	Management	For	For	For
h. Ele	ction of Director: Dan R. Littman	Management	For	For	For
i. Ele	ction of Director: Shantanu Narayen	Management	For	For	For
j. Ele	ction of Director: Suzanne Nora Johnson	Management	For	For	For
lk. Ele	ction of Director: James Quincey	Management	For	For	For
I. Ele	ction of Director: James C. Smith	Management	For	For	For
inde	ify the selection of KPMG LLP as spendent registered public accounting for 2023	Management	For	For	For
	3 advisory approval of executive pensation	Management	For	For	For
adv	risory vote on frequency of future isory votes to approve executive opensation	Management	1 Year	1 Year	For
of te	areholder proposal regarding ratification ermination pay	Shareholder	For	Against	Against
inde	areholder proposal regarding ependent board chairman policy	Shareholder	For	Against	Against
inte mar	reholder proposal regarding transfer of llectual property to potential COVID-19 nufacturers feasibility report	Shareholder	For	Against	Against
exte	areholder proposal regarding impact of ended patent exclusivities on product ess report	Shareholder	For	Against	Against
	areholder proposal regarding political tributions congruency report	Shareholder	For	Against	Against
licker Symb	US2193501051			Meeting Date Agenda	27-Apr-2023 935780545 - Manageme
Record Date				Holding Recon Date Vote Deadline	28-Feb-2023
City / Cou	untry / United States			Vote Deadline	26-Apr-2023 11:59 PM E
SEDOL(s)				Quick Code	
tem Pro	posal	Proposed by	Vote	Management Recommendation	For/Against Management
1a. Ele	ction of Director: Donald W. Blair	Management	For	For	For
lb. Ele	ction of Director: Leslie A. Brun	Management	For	For	For
c. Ele	ction of Director: Stephanie A. Burns	Management	For	For	For
d. Ele	ction of Director: Richard T. Clark	Management	For	For	For
e. Ele	ction of Director: Pamela J. Craig	Management	For	For	For
f. Ele Jr.	ction of Director: Robert F. Cummings,	Management	For	For	For
g. Ele	ction of Director: Roger W. Ferguson, Jr.	Management	For	For	For
h. Ele	ction of Director: Deborah A. Henretta	Management	For	For	For
i. Ele	ction of Director: Daniel P. Huttenlocher	Management	For	For	For
j. Ele	ction of Director: Kurt M. Landgraf	Management	For	For	For
k. Ele	ction of Director: Kevin J. Martin	Management	For	For	For
I. Ele	ction of Director: Deborah D. Rieman	Management	For	For	For
m. Ele	ction of Director: Hansel E. Tookes II	Management	For	For	For
n. Ele	ction of Director: Wendell P. Weeks	Management	For	For	For
o. Ele					
	ction of Director: Mark S. Wrighton	Management	For	For	For
	risory approval of our executive	Management Management	For For	For For	
con 3. Rat Pric inde	visory approval of our executive ipensation (Say on Pay). ification of the appointment of newaterhouseCoopers LLP as our appendent registered public accounting for the fiscal year ending December 31,	-			For

Security

Advisory vote on the frequency with which we hold advisory votes on our executive compensation.
 IBERDROLA SA

E6165F166

Meeting Type

Ordinary General Meeting

Ticker ISIN Record City / SEDOI	Country	ES0144580Y14 21-Apr-2023 BILBAO / Spain B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14			Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	28-Apr-2023 716779042 - Management 21-Apr-2023 24-Apr-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FIN	ANCIAL STATEMENTS 2022	Management	For	For	For
2	DIRECTORS	REPORTS 2022	Management	For	For	For
3		OF NON-FINANCIAL	Management	For	For	For
4		E MANAGEMENT AND DF THE BOARD OF	Management	For	For	For
5	AMENDMEN AND THE HE PRELIMINAR IN ORDER TO THEREOF TO AND THE GO COMPLIANC	T OF THE PREAMBLE TO ADING OF THE Y TITLE OF THE BY-LAWS O CONFORM THE TEXT O THE CURRENT BUSINESS VERNANCE AND E CONTEXT, AND TO MAKE ITS OF A FORMAL NATURE	Management	For	For	For
6	OF THE BY-L THE FUNCTI CORPORATI	T OF ARTICLES 4 AND 32 AWS TO ACCOMMODATE ONS OF DIFFERENT E LEVELS WITHIN THE E OF THE IBERDROLA	Management	For	For	For
7	AMENDMEN LAWS TO UP	T OF ARTICLE 8 OF THE BY- PDATE REFERENCES TO EGULATIONS AND TO THE E SYSTEM	Management	For	For	For
8	ENGAGEME	NT DIVIDEND: APPROVAL	Management	For	For	For
9	2022 DIVIDE SUPPLEMEN WILL BE MA FRAMEWOR	N OF PROFITS/LOSSES AND NDS: APPROVAL AND ITARY PAYMENT, WHICH DE WITHIN THE K OF THE IBERDROLA IN FLEXIBLE OPTIONAL	Management	For	For	For
10	FIRST INCRE OF A SCRIP REFERENCE 2,275 MILLIC IMPLEMENT	EASE IN CAPITAL BY MEANS ISSUE AT A MAXIMUM I MARKET VALUE OF EUR IN IN ORDER TO THE IBERDROLA IN FLEXIBLE OPTIONAL	Management	For	For	For
11	MEANS OF A MAXIMUM RI OF EUR 1,50 IMPLEMENT	CREASE IN CAPITAL BY S SCRIP ISSUE AT A FERERNCE MARKET VALUE MILLION IN ORDER TO THE IBERDROLA N FLEXIBLE OPTIONAL YSTEM	Management	For	For	For
12	THE RETIRE 206,364,000	IN CAPITAL BY MEANS OF MENT OF A MAXIMUM OF OWN SHARES (3.201 F THE SHARE CAPITAL)	Management	For	For	For
13	CONSULTAT	IVE VOTE ON THE ANNUAL REMUNERATION REPORT	Management	For	For	For
14	STRATEGIC PROFESSIO OF THE IBEF THE COMPA DURING THE PAID ON A F	BONUS FOR NALS OF THE COMPANIES RDROLA GROUP LINKED TO NYS PERFORMANCE 2023-2025 PERIOD, TO BE RACTIONAL AND BASIS THROUGH THE IF SHARES	Management	For	For	For
15		N OF MS MARIA HELENA YBAUD AS AN EXTERNAL	Management	For	For	For
16	MR ARMAND	ON AND RE-ELECTION OF DO MARTINEZ MARTINEZ AS IVE DIRECTOR	Management	For	For	For
17	RE-ELECTIO	N OF MR MANUEL MOREU AN INDEPENDENT	Management	For	For	For
18		N OF MS SARA DE LA RICA 'A AS AN INDEPENDENT	Management	For	For	For

010		OF THE PARENT	Management	For	For	For
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
EDOL	_(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878			Quick Code	
ity /	Country	TORINO / Italy			Vote Deadline	20-Apr-2023 01:59 PM ET
ecord	l Date	19-Apr-2023			Holding Recon Date	19-Apr-2023
SIN		IT0000072618			Agenda	716835282 - Management
icker	Symbol				Meeting Date	28-Apr-2023
ecurit	ty	T55067101			Meeting Type	Annual General Meeting
TESA	A SANPAOLO S					
		'E THE CONVENING OF GMS ON 14 DAYS' NOTICE	Management	For	For	For
	RE-ISSUE O	F TREASURY SHARES	Management	For	For	For
		OF COMPANY SHARES	Management	For	For	For
	ADDITIONAL PRE-EMPTIC	- 5% DIS-APPLICATION OF DN RIGHTS	Management	For	For	For
	RIGHTS	ATION OF PRE-EMPTION	Management	For	For	For
	ALLOT SECU	URITIES	-			
		DIRECTORS' FEES RISE THE DIRECTORS TO	Management	For	For	For
	TO INCREAS	SE THE LIMIT FOR NON-	Management	For	For	For
	TO RECEIVE	THE REPORT OF THE TION COMMITTEE	Management	For	For	For
	TO AUTHOR OF THE AUE	RISE THE REMUNERATION	Management	For	For	For
J	TO ELECT S DIRECTOR	ENAN MURPHY AS A	Management	For	For	For
	TO RE-ELEC	CT PAUL MURTAGH AS A	Management	For	For	For
4	DIRECTOR	CT EIMEAR MOLONEY AS A	Management	For	For	For
	DIRECTOR		-			
;	DIRECTOR	CT ANNE HERATY AS A	Management	For	For	For
	A DIRECTOR TO RE-ELEC	R CT LINDA HICKEY AS A	Management	For	For	For
		CT GILBERT MCCARTHY AS	Management	For	For	For
)	TO RE-ELEC	CT RUSSELL SHIELS AS A	Management	For	For	For
;		CT GEOFF DOHERTY AS A	Management	For	For	For
3	TO RE-ELEC	CT GENE M. MURTAGH AS A	Management	For	For	For
	TO RE-ELEC DIRECTOR	CT JOST MASSENBERG AS A	Management	For	For	For
		E A FINAL DIVIDEND	Management	For	For	For
	TO ADOPT 1 STATEMEN1	THE FINANCIAL TS	Management	For	For	For
	TO ADOUT		by		Recommendation	Management
m	Proposal	51W0100 - BLGVWW9	Proposed	Vote	Management	For/Against
DOL		0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9			Quick Code	
y/	Country	DUBLIN / Ireland			Vote Deadline	24-Apr-2023 01:59 PM ET
	Date	24-Apr-2023			Holding Recon Date	24-Apr-2023
cker N	Symbol	IE0004927939			Meeting Date Agenda	28-Apr-2023 716783015 - Management
curit	•	G52654103			Meeting Type	Annual General Meeting
	PAN GROUP P					
	RESOLUTIO PUBLIC INST					
	DELEGATIO	AT FOURTEEN N OF POWERS TO	Management	For	For	For
	MEMBERS C	THE NUMBER OF DF THE BOARD OF	Management	For	For	For
		ALAN AS AN EXECUTIVE	managomont	. 51		
	RE-ELECTIC	ON OF MR JOSE IGNACIO	Management	For	For	For
	DIRECTOR	S AN INDEPENDENT				

0020		N OF NET INCOME FOR THE DISTRIBUTION OF DIVIDEND OLDERS	Management	For	For	For
0030	REPORT ON AND COMPE REMUNERA	REMUNERATION POLICY INSATION PAID: SECTION I - TION AND INCENTIVE THE INTESA SANPAOLO	Management	For	For	For
0040	AND COMPE BINDING RE DISCLOSUR	REMUNERATION POLICY INSATION PAID: NON- SOLUTION ON SECTION II - E ON COMPENSATION PAID NCIAL YEAR 2022	Management	For	For	For
0050		OF THE 2023 ANNUAL PLAN BASED ON FINANCIAL TS	Management	For	For	For
060	AUTHORISA DISPOSE OF	TION TO PURCHASE AND FOWN SHARES TO SERVE IVE PLANS OF THE INTESA	Management	For	For	For
0070	AUTHORISA	TION TO PURCHASE AND OWN SHARES FOR	Management	For	For	For
ONAE	SGPS SA					
Security	v	X8252W176			Meeting Type	Annual General Meeting
-	-	AU2021110				-
Ticker S	sympol				Meeting Date	28-Apr-2023
SIN		PTSON0AM0001			Agenda	716928342 - Management
Record	Date	20-Apr-2023			Holding Recon Date	20-Apr-2023
City /	Country	TBD / Portugal			Vote Deadline	18-Apr-2023 01:59 PM ET
SEDOL		4000482 - 5973992 - B28ML86 - BHZKRJ1			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	COMPANY'S BALANCE SH AND CONSC	ID APPROVE THE ANNUAL REPORT, HEET AND THE INDIVIDUAL LIDATED ACCOUNTS FOR IAL YEAR ENDED 31ST 2022	Management	For	For	For
2		THE PROPOSED TION OF THE FINANCIAL ESULT	Management	For	For	For
3	OF THE COM		Management	For	For	For
4	REGARDING ADEQUACY	THE INTERNAL POLICY THE SELECTION AND ASSESSMENT OF THE PF THE MANAGEMENT AND ES	Management	For	For	For
5	COMPANY'S ASSOCIATIC PARAGRAPH	THE AMENDMENT OF THE ARTICLES OF IN, WITH THE DELETION OF I 2 OF ARTICLE 2 AND THE T OF PARAGRAPH 1 OF	Management	For	For	For
6	CHAIR AND BOARD OF 1 GENERAL M THE BOARD STATUTORY SHAREHOLD	THE ELECTION OF THE THE SECRETARY OF THE THE SHAREHOLDERS EETING, THE MEMBERS OF OF DIRECTORS, THE AUDIT BOARD AND THE DERS REMUNERATION FOR THE FOUR-YEAR D23-2026	Management	For	For	For
7	STATUTORY	THE ELECTION OF THE / EXTERNAL AUDITOR OF NY FOR THE FOUR-YEAR)23-2026	Management	For	For	For
3	DECIDE ON	THE REMUNERATION OF HOLDERS REMUNERATION	Management	Abstain	For	Against
9	POLICY APP OF THE MAN BODIES, AS	THE REMUNERATION LICABLE TO THE MEMBERS JAGEMENT AND AUDIT WELL AS ON THE SHARES N PLAN AND RESPECTIVE	Management	Abstain	For	Against
10	THE ARTICL THE APPLIC EVENTUAL I CONVERTIB	RSUANT TO ARTICLE 8 OF ES OF ASSOCIATION, ON ABLE PRINCIPLES TO AN SSUANCE OF LE BONDS, AS MAY BE ' THE BOARD OF	Management	For	For	For

DECIDED BY THE BOARD OF DIRECTORS

11	SHAREHOLE FOR THE SU ISSUANCE C AS MAY BE E	THE SUPPRESSION OF THE JERS PRE-EMPTIVE RIGHT IBSCRIPTION OF AN JF CONVERTIBLE BONDS, EVENTUALLY DECIDED BY OF DIRECTORS PURSUANT	Management	For	For	For
	TO AGENDA					
12	CAPITAL EV FOR THE CO CONVERTIB PURSUANT	THE INCREASES OF SHARE ENTUALLY NECESSARY INVERSION OF LE BONDS THAT, TO AGENDA ITEM NO. 10, CIDED BY THE BOARD OF	Management	For	For	For
13	THE PURCH	THE AUTHORIZATION FOR ASE AND SALE OF OWN TO THE LEGAL LIMIT OF 10	Management	For	For	For
14	DECIDE ON THE PURCH ISSUED BY 1	THE AUTHORIZATION FOR ASE AND SALE OF BONDS THE COMPANY UP TO THE OF 10 PERCENT	Management	For	For	For
15	DECIDE ON THE PURCH, HOLDING OF COMPANY B COMPANIES FORTH IN AF	THE AUTHORIZATION FOR ASE AND OR FOR THE 5 SHARES OF THE Y ITS CONTROLLED , PURSUANT TO THE SET RTICLE 325-B OF THE SE COMPANIES ACT	Management	For	For	For
CORTI	CEIRA AMORIN	I SGPS SA				
Securit	y	X16346102			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	28-Apr-2023
ISIN		PTCOR0AE0006			Agenda	716933684 - Management
Record	Date	20-Apr-2023			Holding Recon Date	20-Apr-2023
City / SEDOL	Country .(s)	TBD / Portugal 4657736 - B1L4FL3 - B28GLP5 - BKT1C52			Vote Deadline Quick Code	18-Apr-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	DIRECTORS	RESOLUTION ON THE REPORT AND ACCOUNTS VANCIAL YEAR OF 2022	Management	For	For	For
2	TO PASS A F CONSOLIDA AND THE CC	RESOLUTION ON THE TED DIRECTORS REPORT INSOLIDATED ACCOUNTS IANCIAL YEAR OF 2022	Management	For	For	For
3	CORPORATE FOR THE FIN	RESOLUTION ON THE E GOVERNANCE REPORT VANCIAL YEAR OF 2022, UDES THE REMUNERATION	Management	For	For	For
4	FINANCIAL II SUSTAINABI	RESOLUTION ON THE NON- NFORMATION REPORT - LITY REPORT FOR THE 'EAR OF 2022	Management	For	For	For
5		RESOLUTION ON THE R THE APPROPRIATION OF	Management	For	For	For
6	THE PROVIS	RESOLUTION PURSUANT TO SIONS OF ARTICLE 455 OF GUESE COMPANIES ACT	Management	For	For	For
7		RESOLUTION ON THE TION FOR PURCHASE OF SHARES	Management	For	For	For
8	AUTHORISA TREASURY S		Management	For	For	For
9	TO ARTICLE	RESOLUTION, PURSUANT 399(1) OF THE SE COMPANIES ACT AND	Management	For	For	For
	ARTICLES O ESTABLISHN APPOINTME REMUNERAT CURRENT TI CORPORATE	4) OF THE COMPANYS F ASSOCIATION, ON THE MENT OF AN NTS, EVALUATION AND TION COMMITTEE FOR THE ERM OF OFFICE OF THE E BODIES AND THE E REGULATION				

	REMUNERA MEMBERS C AND OTHER	RESOLUTION ON THE TION POLICY FOR DF GOVERNING BODIES DIRECTORS AND	Management	Abstain	For	Against
DEEN	OFFICERS	GIAS RENOVAVEIS SA				
KEEN	VOLI - ENERG	GIAS KENUVAVEIS SA				
curit	у	X3R413103			Meeting Type	Annual General Meeting
cker \$	Symbol				Meeting Date	28-Apr-2023
IN		PTGNV0AM0001			Agenda	716957278 - Management
ecord	Date	20-Apr-2023			Holding Recon Date	20-Apr-2023
ty /	Country	PORTO / Portugal			Vote Deadline	18-Apr-2023 01:59 PM ET
EDOL	(s)	BMFBLL9 - BN466X9			Quick Code	
m	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	REPORT, BA	E ON THE MANAGEMENT ALANCE SHEET AND AND CONSOLIDATED FOR THE 2022 FINANCIAL	Management	For	For	For
		E ON THE PROPOSED N OF THE 2022 FINANCIAL RESULT	Management	For	For	For
	TO ASSESS	THE MANAGEMENT AND HE COMPANY	Management	For	For	For
	OF THE COM	E ON THE REAPPOINTMENT //PANYS STATUTORY AUDITOR FOR THE /EAR OF 2023	Management	For	For	For
	THE CO-OPT BOARD OF E	E ON THE RATIFICATION OF FATION MADE BY THE DIRECTORS UP TO THE IIS GENERAL MEETING	Management	For	For	For
	OF A NEW M DIRECTORS RESIGNATIO	E ON THE APPOINTMENT IEMBER OF THE BOARD OF FOLLOWING THE IN OF A DIRECTOR	Management	For	For	For
		E ON THE INCREASE OF R OF MEMBERS OF THE DIRECTORS	Management	For	For	For
		E ON THE APPOINTMENT IEMBER TO THE BOARD OF	Management	For	For	For
		E ON THE IRATION OF A BOND ISSUE ERTIBLE BONDS	Management	For	For	For
)	OF THE PRE SHAREHOLD THE ISSUAN	E ON THE SUPPRESSION -EMPTIVE RIGHT OF DERS WITH REFERENCE TO ICE OF CONVERTIBLE ERRED TO UNDER ITEM 9 ENDA	Management	For	For	For
	INCREASES FOR THE CO REGARDING CONVERTIB	E ON ANY CAPITAL THAT MAY BE NECESSARY NVERSION PROCESSES 3 THE ISSUANCE OF LE BONDS AS REFERRED TEM 9 ON THIS AGENDA	Management	For	For	For
	GRANTED T DIRECTORS COMPANYS PURSUANT	E TO RENEW THE POWERS O THE BOARD OF TO INCREASE THE SHARE CAPITAL, TO ARTICLE 4, NO. 2, OF INYS ARTICLES OF	Management	For	For	For
;	SALE OF OV	E ON THE PURCHASE AND VN SHARES, UP TO THE OF 10 PERCENT	Management	For	For	For
	TO RESOLV SALE OF OV	E ON THE PURCHASE AND VN BONDS, UP TO THE OF 10 PERCENT	Management	For	For	For
XTE	R INTERNATIC					
curit	y	071813109			Meeting Type	Annual
	, Symbol	BAX			Meeting Date	02-May-2023
N	.,	US0718131099			Agenda	935786218 - Management
	Data					
	Date	10-Mar-2023			Holding Recon Date	10-Mar-2023
у/	Country	/ United States			Vote Deadline	01-May-2023 11:59 PM ET
DOL	(s)	Suiss			Quick Code	
m	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management

SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 -			Quick Code	
Record Date City / Country	LEATHE / United RHEAD Kingdom			Holding Recon Date Vote Deadline	01-May-2023 27-Apr-2023 01:59 PM ET
icker Symbol SIN	GB00B10RZP78			Meeting Date Agenda	03-May-2023 716815521 - Management
ecurity	G92087165			Meeting Type	Annual General Meeting
	ler Meeting Improvement.	Charonolder		, iganot	, iganiot
Discrimina	ation Audit. Ier Proposal on Special	Shareholder	For	Against	Against
Sharehold	an Independent Director. Ier Proposal on Workplace Non-	Shareholder	Against	Against	For
Board Pol	ler Proposal on the Adoption of a icy that the Chairperson of the	Shareholder	For	Against	Against
Ratificatio	kecutive Officers. n of the Appointment of an ent Registered Public Accounting	Management	For	For	For
Advisory V	/ote on the Frequency of the /ote on the Compensation of our	Management	1 Year	1 Year	For
Compens	/ote to Approve the ation of our Named Executive	Management	For	For	For
	f Director: Phyllis R. Yale	Management	For	For	For
J. Election o Ph.D.	f Director: Karen H. Vousden,	Management	For	For	For
. Election o	f Director: Gerald L. Storch	Management	For	For	For
	f Director: Theodore R. Samuels	Management	For	For	For
	f Director: Paula A. Price	Management Management	For	For	For
Medina, M	f Director: Nander Indago f Director: Paula A. Price	-	For	For	For
	f Director: Manuel Hidalgo	Management Management	For	For	For
	f Director: Giovanni Caforio, M.D. f Director: Julia A. Haller, M.D.	Management	For For	For For	For For
M.P.H.		Management			
	f Director: Peter J. Arduini f Director: Deepak L. Bhatt, M.D.,	Management	For For	For For	For For
	f Discolary Datas I. Asila	by		Recommendation	Management
em Proposal		Proposed	Vote	Management	For/Against
EDOL(s)	States			Quick Code	
ity / Country	/ United			Vote Deadline	01-May-2023 11:59 PM ET
ecord Date	13-Mar-2023			Holding Recon Date	13-Mar-2023
icker Symbol SIN	US1101221083			Meeting Date Agenda	02-May-2023 935788286 - Management
ecurity icker Symbol	110122108 BMY			Meeting Type Meeting Date	Annual 02-May-2023
				Monting Turne	Annual
Significan				, igunit	, igun /ot
Ratificatio	n of Excessive Termination Pay. er Proposal - Executives to Retain	Shareholder	For	Against	Against
Registere	d Public Accounting Firm. er Proposal - Shareholder	Shareholder	For	Against	Against
Executive	Compensation Advisory Votes. n of Appointment of Independent	Management	For	For	For
Officer Co	ompensation. /ote on the Frequency of	Management	1 Year	1 Year	For
,	/ote to Approve Named Executive	Management	For	For	For
	f Director: Peter M. Wilver	Management	For	For	For
	f Director: Amy A. Wendell f Director: David S. Wilkes	Management Management	For	For	For
•	f Director: Cathy R. Smith	Management	For	For For	For For
	f Director: Brent Shafer f Director: Cathy B. Smith	Management	For For	For	For
	f Director: Nancy M. Schlichting	Management	For	For	For
	f Director: Stephen N. Oesterle	Management	For	For	For
	f Director: Patricia B. Morrison	Management	For	For	For
	f Director: Michael F. Mahoney	Management	For	For	For
a. Election o	f Director: José (Joe) Almeida	Management	For	For	For

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
3	TO RE-ELECT NILS ANDERSEN AS A DIRECTOR	Management	For	For	For
4	TO RE-ELECT JUDITH HARTMANN AS A DIRECTOR	Management	For	For	For
5	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT ALAN JOPE AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT STRIVE MASIYIWA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT YOUNGME MOON AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT GRAEME PITKETHLY AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT FEIKE SIJBESMA AS A DIRECTOR	Management	For	For	For
14	TO ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
15	TO ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
16	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
19	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	For	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE- EMPTION RIGHTS	Management	For	For	For
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE- EMPTION RIGHTS FOR THE PURPOSES OF ACQUISITIONS OR CAPITAL INVESTMENTS	Management	For	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS TO 14 CLEAR DAYS' NOTICE	Management	For	For	For
RECKIT	T BENCKISER GROUP PLC				
Security	G74079107			Meeting Type	Annual General Meeting
Ticker S	Symbol			Meeting Date	03-May-2023
ISIN	GB00B24CGK77			Agenda	716820027 - Management
Record	Date			Holding Recon Date	01-May-2023
City /	Country LONDON / United Kingdom			Vote Deadline	27-Apr-2023 01:59 PM ET
SEDOL(Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2022 AS SET OUT ON PAGES 126 TO 155 OF THE 2022 ANNUAL REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
3	TO DECLARE A FINAL DIVIDEND OF 110.3 PENCE PER ORDINARY SHARE FOR THE YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	TO RE-ELECT ANDREW BONFIELD AS A DIRECTOR	Management	For	For	For

5	TO RE-ELECT OLIVIER BOHUON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT JEFF CARR AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT MARGHERITA DELLA VALLE AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT NICANDRO DURANTE AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT MARY HARRIS AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT MEHMOOD KHAN AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT PAM KIRBY AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT CHRIS SINCLAIR AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT ELANE STOCK AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT ALAN STEWART AS A DIRECTOR	Management	For	For	For
15	TO ELECT JEREMY DARROCH AS A DIRECTOR	Management	For	For	For
16	TO ELECT TAMARA INGRAM, OBE AS A DIRECTOR	Management	For	For	For
17	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY, TO HOLD OFFICE FROM THE CONCLUSION OF THE AGM UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE COMPANY	Management	For	For	For
18	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AUDITORS REMUNERATION	Management	For	For	For
19	IN ACCORDANCE WITH SECTIONS 366 AND 367 OF THE COMPANIES ACT 2006	Management	For	For	For

AND 367 OF THE COMPANIES ACT 2006 (THE ACT), TO AUTHORISE, THE COMPANY AND ANY COMPANIES THAT ARE, AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION HAS EFFECT, SUBSIDIARIES OF THE COMPANY TO: A) MAKE POLITICAL DONATIONS TO POLITICAL PARTIES AND/OR INDEPENDENT ELECTION CANDIDATES, NOT EXCEEDING GBP 100,000 IN TOTAL; B) MAKE POLITICAL DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES, NOT EXCEEDING GBP 100,000 IN TOTAL; AND C) INCUR GBP 100,000 IN TOTAL; AND CJ INCOR POLITICAL EXPENDITURE NOT EXCEEDING GBP 100,000 IN TOTAL DURING THE PERIOD FROM THE DATE OF THIS RESOLUTION UNTIL THE CONCLUSION OF NEXT YEARS AGM (OR, IF EARLIER, UNTIL THE CLOSE OF BUSINESS ON 30 JUNE 2024), PROVIDED THAT THE TOTAL AGGREGATE AMOUNT OF ALL SUCH DONATIONS AND EXPENDITURE INCURRED BY THE COMPANY AND ITS UK SUBSIDIARIES IN SUCH PERIOD SHALL NOT EXCEED GBP 100,000. FOR THE PURPOSE OF THIS RESOLUTION, THE TERMS POLITICAL DONATIONS, POLITICAL PARTIES, INDEPENDENT ELECTION CANDIDATES, POLITICAL ORGANISATIONS AND POLITICAL EXPENDITURE HAVE THE MEANINGS TO AUTHORISE THE DIRECTORS 20 GENERALLY AND UNCONDITIONALLY, IN ACCORDANCE WITH SECTION 551 OF THE ACT, IN SUBSTITUTION OF ALL SUBSISTING AUTHORITIES, TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT ANY SECURITY INTO SHARES OF THE COMPANY: A) UP TO A

Management For For

NOMINAL AMOUNT OF GBP 23 866 000 (SUCH AMOUNT TO BE REDUCED BY THE NOMINAL AMOUNT ALLOTTED OR GRANTED UNDER PARAGRAPH (B) BELOW IN EXCESS OF SUCH SUM); B) COMPRISING EQUITY SECURITIES (AS DEFINED IN SECTION 560 OF THE ACT) UP TO A NOMINAL AMOUNT OF GBP 47 732 000 (SUCH AMOUNT TO BE REDUCED BY ANY ALLOTMENTS OR GRANTS MADE UNDER PARAGRAPH (A) ABOVE) IN CONNECTION WITH AN OFFER BY WAY OF A RIGHTS ISSUE: I) TO SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND II) TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE DIRECTORS OTHERWISE CONSIDER NECESSARY, AND SO THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT MAY CONSIDER NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, LEGAL, REGULATORY OR PRACTICAL PROBLEMS IN, OR UNDER THE LAWS OF, ANY TERRITORY OR ANY OTHER MATTER. THIS AUTHORITY WILL EXPIRE AT THE CONCLUSION OF THE COMPANYS AGM TO BE HELD IN 2024 OR, THE CLOSE OF BUSINESS ON 30 THAT, IN SUBSTITUTION FOR ALL EXISTING AUTHORITIES AND SUBJECT TO THE PASSING OF RESOLUTION 20, TO AUTHORISE THE DIRECTORS TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY RESOLUTION 20 AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, PROVIDED THAT SUCH AUTHORITY BE LIMITED: A) TO ALLOTMENTS FOR RIGHTS ISSUES AND OTHER PRE-EMPTIVE ISSUES; AND B) TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) UP TO A NOMINAL AMOUNT OF GBP 3,579,000; SUCH AUTHORITY TO EXPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY, OR, IF EARLIER, AT THE CLOSE OF BUSINESS ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

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Management For For

THAT, SUBJECT TO THE PASSING OF RESOLUTION 20, THE DIRECTORS BE 22 AUTHORISED, IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 21 TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE ACT) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH AUTHORITY TO BE: A) LIMITED TO THE ALLOTMENT OF EQUITY SHARES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF GBP 3,579,000; AND B) USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN 12 MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND

> CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE: SUCH AUTHORITY TO EVPIRE AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR, IF EARLIER, ON 30 JUNE 2024, BUT IN EACH CASE, PRIOR TO ITS EXPIRY THE COMPANY MAY MAKE OFFERS, AND ENTER INTO AGREEMENTS, WHICH WOULD, OR MIGHT REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE AUTHORITY EXPIRES AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

23 TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, FOR THE PURPOSES OF SECTION 701 OF THE ACT, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE ACT) OF ORDINARY SHARES OF 10 PENCE EACH IN THE CAPITAL OF THE COMPANY PROVIDED THAT: A) THE MAXIMUM NUMBER OF ORDINARY SHARES WHICH MAY BE PURCHASED IS 71.590.000 ORDINARY SHARES. REPRESENTING LESS THAN 10% OF THE COMPANYS ISSUED ORDINARY SHARE CAPITAL (EXCLUDING TREASURY SHARES) AS AT 28 FEBRUARY 2023 BEING THE LATEST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE; B) THE MAXIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS AN AMOUNT EQUAL TO THE HIGHER OF: I) 5% ABOVE THE AVERAGE MARKET VALUE OF ORDINARY SHARES OF THE COMPANY AS DERIVED FROM THE DAILY OFFICIAL LIST OF THE LONDON STOCK EXCHANGE FOR THE FIVE BUSINESS DAYS PRECEDING THE DATE OF PURCHASE; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE OF AN ORDINARY SHARE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE ON THE TRADING VENUE WHERE THE

Management For

For

For

Management For For

THE MINIMUM PRICE (EXCLUSIVE OF EXPENSES) AT WHICH ORDINARY SHARES MAY BE PURCHASED IS 10 PENCE PER ORDINARY SHARE, SUCH AUTHORITY TO EXPIRE ON THE EARLIER OF 30 JUNE 2024 OR ON THE DATE OF THE AGM OF THE COMPANY IN 2024, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES UNDER WHICH SUCH PURCHASE WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRATION OF THIS AUTHORITY AND MAY MAKE A PURCHASE OF ORDINARY SHARES IN PURSUANCE OF ANY SUCH CONTRACT

24 TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN AGM, ON NOT LESS THAN 14 CLEAR DAYS NOTICE

JANUARY 2022 TO 31 MAY 2022

Management For For For

AIR LIQUIDE SA Security F01764103 Meeting Type MIX Ticker Symbol Meeting Date 03-May-2023 716824164 - Management ISIN FR0000120073 Agenda 27-Apr-2023 27-Apr-2023 Record Date Holding Recon Date City / Country PARIS / France 27-Apr-2023 01:59 PM ET Vote Deadline B1W3FC0 - B1YXBJ7 - B1YXBN1 -SEDOL(s) Quick Code B1YXQ70 - B7ZTWB5 - BF444L1 -BMXR476 - BRTM6F2 - BVGHC72

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; SETTING OF THE DIVIDEND	Management	For	For	For
4	AUTHORISATION GRANTED FOR 18 MONTHS TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
5	APPOINTMENT OF MRS. CATHERINE GUILLOUARD AS DIRECTOR OF THE COMPANY	Management	For	For	For
6	APPOINTMENT OF MRS. CHRISTINA LAW AS DIRECTOR OF THE COMPANY	Management	For	For	For
7	APPOINTMENT OF MR. ALEXIS PERAKIS-VALAT AS DIRECTOR OF THE COMPANY	Management	For	For	For
8	APPOINTMENT OF MR. MICHAEL H. THAMAN AS DIRECTOR OF THE COMPANY	Management	For	For	For
9	RATIFICATION OF THE PROVISIONAL APPOINTMENT OF MRS. MONICA DE VIRGILIS AS DIRECTOR OF THE COMPANY, AS A REPLACEMENT FOR MRS. ANETTE BRONDER	Management	For	For	For
10	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. BENOIT POTIER, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE PERIOD FROM 01 JANI JAY 2022 TO 31 MAY 2022	Management	For	For	For

12	ELEMENTS F ALLOCATED FINANCIAL Y 2022 TO MR. CHIEF EXEC	DF THE COMPENSATION ADD DURING OR IN RESPECT OF THE EAR ENDED 31 DECEMBER FRANCOIS JACKOW, UTIVE OFFICER, FOR THE M0 01 JUNE 2022 TO 31 2022	Management	For	For	For
13	ELEMENTS F ALLOCATED FINANCIAL Y 2022 TO MR. CHAIRMAN C DIRECTORS	DF THE COMPENSATION ADD DURING OR IN RESPECT OF THE EAR ENDED 31 DECEMBER BENOIT POTIER, 9F THE BOARD OF FOR THE PERIOD FROM 2 TO 31 DECEMBER 2022	Management	For	For	For
14	RELATING TO CORPORATE SECTION I O	DF THE INFORMATION O THE REMUNERATION OF E OFFICERS MENTIONED IN F ARTICLE L. 22-10-9 OF H COMMERCIAL CODE	Management	For	For	For
15		DF THE REMUNERATION LICABLE TO THE CHIEF OFFICER	Management	For	For	For
16	POLICY APP	OF THE REMUNERATION LICABLE TO THE OF THE BOARD OF	Management	For	For	For
17		OF THE REMUNERATION LICABLE TO DIRECTORS	Management	For	For	For
18	AUTHORISA ⁻ MONTHS TO DIRECTORS	TION GRANTED FOR 24 THE BOARD OF TO REDUCE THE CAPITAL ING TREASURY SHARES	Management	For	For	For
19	FOR 26 MON DIRECTORS CAPITAL BY OR TRANSFI GRANTING A AND/OR IN T COMPANY'S OF THE SHA SUBSCRIPTI	N OF AUTHORITY GRANTED THS TO THE BOARD OF TO INCREASE THE SHARE ISSUING COMMON SHARES ERABLE SECURITIES CCESS, IMMEDIATELY HE FUTURE, TO THE CAPITAL, WITH RETENTION REHOLDERS' PRE-EMPTIVE ON RIGHT, FOR A DMINAL AMOUNT OF 470 OS	Management	For	For	For
20	MONTHS TO DIRECTORS EVENT OF O ISSUES AMO	TION GRANTED FOR 26 THE BOARD OF TO INCREASE, IN THE VERSUBSCRIPTION, THE JUNT OF SHARES OR BLE SECURITIES	Management	For	For	For
21	FOR 26 MON DIRECTORS CAPITAL INC CANCELLAT SUBSCRIPTI	N OF AUTHORITY GRANTED THS TO THE BOARD OF TO PROCEED WITH REASES WITH ION OF THE PRE-EMPTIVE ON RIGHT RESERVED FOR F A COMPANY OR GROUP AN	Management	For	For	For
22	DELEGATION FOR 18 MON DIRECTORS CAPITAL INC CANCELLAT SUBSCRIPTI	N OF AUTHORITY GRANTED THS TO THE BOARD OF TO PROCEED WITH REASES WITH ION OF THE PRE-EMPTIVE ON RIGHT RESERVED FOR Y OF BENEFICIARIES	Management	For	For	For
23		CARRY OUT FORMALITIES	Management	For	For	For
GSK PI	LC					
Securit	-	G3910J179			Meeting Type	Annual General Meeting
Ticker	Symbol	ODODNIZOWODO			Meeting Date	03-May-2023
ISIN	Data	GB00BN7SWP63			Agenda Holding Roson Data	716834557 - Management
Record City /	Date Country	LONDON / United			Holding Recon Date Vote Deadline	01-May-2023 27-Apr-2023 01:59 PM ET
SEDOL		Kingdom BMG7FX6 - BMG7G99 - BMH2HQ7 -			Quick Code	21-74-2023 01.38 FWET
		BN10G56 - BN7SWP6				
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE	AND ADOPT THE 2022	Management	For	For	For
2		E THE ANNUAL REPORT ON	Management	For	For	For
	REMUNERAT		2			

3	TO ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
4	TO ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
5	TO ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
6	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
7	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT URS ROHNER AS A DIRECTOR	Management	For	For	For
14	TO RE-APPOINT THE AUDITOR	Management	For	For	For
15	TO DETERMINE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	TO APPROVE AMENDMENTS TO THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
18	TO AUTHORISE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS GENERAL POWER	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

GENERAL DYNAMIC	S CORPORATION		
Security	369550108	Meeting Type	Annual
Ticker Symbol	GD	Meeting Date	03-May-2023
ISIN	US3695501086	Agenda	935781078 - Management
Record Date	08-Mar-2023	Holding Recon Date	08-Mar-2023
City / Country	/ United States	Vote Deadline	02-May-2023 11:59 PM ET

	States				
SEDO	L(S)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For	For
1b.	Election of Director: James S. Crown	Management	For	For	For
1c.	Election of Director: Rudy F. deLeon	Management	For	For	For
1d.	Election of Director: Cecil D. Haney	Management	For	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For
1f.	Election of Director: James N. Mattis	Management	For	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For	For
11.	Election of Director: John G. Stratton	Management	For	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Vote to Approve Amendment to Delaware Charter to Limit Liability of Officers as Permitted by Law	Management	For	For	For
3.	Advisory Vote on the Selection of Independent Auditors	Management	For	For	For
4.	Advisory Vote to Approve Executive Compensation	Management	For	For	For

-		e on the Frequency of Future ompensation Advisory Votes	Management	1 Year	1 Year	For
		Proposal - Human Rights	Shareholder	For	Against	Against
	Shareholder	Proposal - Independent Board	Shareholder	For	Against	Against
EPSIC	Chairman CO, INC.					
ecurit	v	713448108			Meeting Type	Annual
	Symbol	PEP			Meeting Date	03-May-2023
SIN	-,	US7134481081			Agenda	935784795 - Management
Record	Date	01-Mar-2023			Holding Recon Date	01-Mar-2023
City /	Country	/ United			Vote Deadline	02-May-2023 11:59 PM ET
-		States				,
EDOL			Proposed	Vote	Quick Code	For/Against
tem	Proposal		by	vote	Management Recommendation	Management
a.	Election of D	irector: Segun Agbaje	Management	For	For	For
a. b.		irector: Jennifer Bailey	Management	For	For	For
с.		irector: Cesar Conde	Management	For	For	For
d.		irector: lan Cook	-	For	For	For
a. e.		irector: Edith W. Cooper	Management	For	For	For
e. f.		irector: Susan M. Diamond	Management	For	For	For
		irector: Susan M. Diamond irector: Dina Dublon	Management	For	For	For
g. b			Management			
h.		irector: Michelle Gass	Management	For	For	For
i.		irector: Ramon L. Laguarta	Management	For	For	For
j.		irector: Dave J. Lewis	Management	For	For	For
k.		irector: David C. Page	Management	For	For	For
Ι.		irector: Robert C. Pohlad	Management	For	For	For
m.		irector: Daniel Vasella	Management	For	For	For
n.		irector: Darren Walker	Management	For	For	For
0.		irector: Alberto Weisser	Management	For	For	For
2.	LLP as the C	f the appointment of KPMG company's independent iblic accounting firm for fiscal	Management	For	For	For
3.		roval of the Company's mpensation	Management	For	For	For
4.	shareholder a	e on frequency of future advisory approval of the xecutive compensation.	Management	1 Year	1 Year	For
5.	Shareholder Chair.	Proposal - Independent Board	Shareholder	For	Against	Against
6.	Shareholder Transparency	Proposal - Global y Report.	Shareholder	For	Against	Against
7.		Proposal - Report on Impacts ive Healthcare Legislation	Shareholder	For	Against	Against
3.	Shareholder	Proposal - Congruency Report	Shareholder	For	Against	Against
GILEAD	on Net-Zero I O SCIENCES, II	Emissions Policies. NC.				
Securit	N N	375558103			Meeting Type	Annual
	symbol	GILD			Meeting Date	03-May-2023
SIN		US3755581036			Agenda	935788438 - Management
ecord	Date	15-Mar-2023			Holding Recon Date	15-Mar-2023
ity /	Country	/ United			Vote Deadline	02-May-2023 11:59 PM ET
SEDOL	.(s)	States			Quick Code	
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
a.	Election of D	irector: Jacqueline K. Barton,	Management	For	For	For
b.	Ph.D. Election of D	irector: Jeffrey A. Bluestone,	Management	For	For	For
C.	Ph.D. Election of D M.D.	irector: Sandra J. Horning,	Management	For	For	For
d.		irector: Kelly A. Kramer	Management	For	For	For
e.		irector: Kevin E. Lofton	Management	For	For	For
		irector: Harish Manwani	Management	For	For	For
ч. —		irector: Daniel P. O'Day	Management	For	For	For
	Election of D					
1f. 1g. 1h.		irector: Javier J. Rodriguez	Management	For	For	For

2.	as our indepe	selection of Ernst & Young LLP endent registered public rm for the fiscal year ending 2023	Management	For	For	For
3.	To approve, o compensation	on an advisory basis, the n of our Named Executive resented in the Proxy	Management	For	For	For
4.	frequency of	on an advisory basis, the future advisory stockholder cutive compensation.	Management	1 Year	1 Year	For
5.	To approve a of the Gilead Stock Purcha	n amendment and restatement Sciences, Inc. Employee use Plan and the Gilead c. International Employee Stock	Management	For	For	For
5.	properly pres requesting the to nominate a	stockholder proposal, if ented at the meeting, e Board implement a process at least one more candidate iber of directors to be elected.	Shareholder	For	Against	Against
7.	properly pres requesting the governing do shares and ne	stockholder proposal, if ented at the meeting, e Board amend the company cuments to give street name on-street name shares an call a special stockholder	Shareholder	For	Against	Against
8.	properly pres requesting a the impact of on product ac deciding whe and tertiary p	stockholder proposal, if ented at the meeting, report on a process by which extended patent exclusivities ccess would be considered in ther to apply for secondary atents.	Shareholder	For	Against	Against
ALLIAN	IZ SE					
Securi	ty	D03080112			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	04-May-2023
ISIN		DE0008404005			Agenda	716783685 - Management
Record	l Date	27-Apr-2023			Holding Recon Date	27-Apr-2023
City /	Country	TBD / Germany	Blocking		Vote Deadline	24-Apr-2023 01:59 PM ET
-	-	TBD / Germany 0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Blocking		Vote Deadline Quick Code	24-Apr-2023 01:59 PM ET
SEDOL	-	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 -	Blocking Proposed by	Vote		24-Apr-2023 01:59 PM ET For/Against Management
SEDOL	.(s) Proposal RECEIVE FIN	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 -	Proposed	Vote	Quick Code Management	For/Against
SEDOL Item	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE A	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Proposed by	Vote For	Quick Code Management	For/Against
tem	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDEI SHARE APPROVE DI MANAGEMEI	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8	Proposed by Non-Voting		Quick Code Management Recommendation	For/Against Management
SEDOL Item 1 2 3.1	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDER SHARE APPROVE D MANAGEMEI MANAGEMEI	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND Y REPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER	Proposed by Non-Voting Management	For	Quick Code Management Recommendation	For/Against Management For
SEDOL Item 1 3.1 3.2	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDE! SHARE APPROVE DI MANAGEME! SERGIO BAL 2022 APPROVE DI MANAGEME!	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND rEPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER TE FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER	Proposed by Non-Voting Management Management	For For	Quick Code Management Recommendation For For	For/Against Management For For
Item 1 3.1 3.2 3.3	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDE! SHARE APPROVE DI MANAGEME! SERGIO BAL 2022 APPROVE DI MANAGEME! BOSHNAKO' APPROVE DI MANAGEME!	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND Y REPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER TE FOR FISCAL YEAR 2022 ISCHARGE OF BINOT FOR FISCAL YEAR LBINOT FOR FISCAL YEAR ISCHARGE OF NT BOARD MEMBER LBINOT FOR FISCAL YEAR	Proposed by Non-Voting Management Management Management	For For For	Quick Code Management Recommendation For For For	For/Against Management For For For
Item 1 2 3.1 3.2 3.3 3.4	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDEI SHARE APPROVE DI MANAGEMEI BOSHNAKOY APPROVE DI MANAGEMEI BOSHNAKOY APPROVE DI MANAGEMEI BARBARA KI YEAR 2022 APPROVE DI MANAGEMEI BARBARA KI YEAR 2022	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B&GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND / REPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER TE FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER BINOT FOR FISCAL YEAR ISCHARGE OF NT BOARD MEMBER SIRMA VA FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER SIRMA VA FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER SIRMA VA FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER SIRMA	Proposed by Non-Voting Management Management Management	For For For	Quick Code Management Recommendation For For For	For/Against Management For For For For
ttem 1 2 3.1 3.2 3.3 3.4 3.5	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDEI SHARE APPROVE DI MANAGEMEI OLIVER BAE APPROVE DI MANAGEMEI BOSHNAKOV APPROVE DI MANAGEMEI BARBARA KU YEAR 2022 APPROVE DI MANAGEMEI KLAUS-PETE YEAR 2022 APPROVE DI MANAGEMEI	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND Y REPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER TE FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER BINOT FOR FISCAL YEAR USCHARGE OF NT BOARD MEMBER SIGHARGE OF NT BOARD MEMBER ARUTH-ZELLE FOR FISCAL ISCHARGE OF NT BOARD MEMBER ARUTH-ZELLE FOR FISCAL	Proposed by Non-Voting Management Management Management Management	For For For For	Quick Code Management Recommendation For For For For	For/Against Management For For For For For
City / SEDOL 1 2 3.1 3.2 3.3 3.4 3.5 3.6 3.7	(s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDEI SHARE APPROVE DI MANAGEMEI OLIVER BAE APPROVE DI MANAGEMEI BABARA K. YEAR 2022 APPROVE DI MANAGEMEI BARBARA K. YEAR 2022 APPROVE DI MANAGEMEI KLAUS-PETT YEAR 2022 APPROVE DI MANAGEMEI CLAUS-PETT YEAR 2022 APPROVE DI MANAGEMEI DE LA SOTA APPROVE DI MANAGEMEI	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8J69 - BYMSTQ8 - BZ9NRZ8 VANCIAL STATEMENTS AND Y REPORTS FOR FISCAL LLOCATION OF INCOME NDS OF EUR 11.40 PER ISCHARGE OF NT BOARD MEMBER TE FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER BINOT FOR FISCAL YEAR ISCHARGE OF NT BOARD MEMBER SIRMA VA FOR FISCAL YEAR 2022 ISCHARGE OF NT BOARD MEMBER ARUTH-ZELLE FOR FISCAL ISCHARGE OF NT BOARD MEMBER ARUTH-ZELLE FOR FISCAL ISCHARGE OF NT BOARD MEMBER ER ROEHLER FOR FISCAL	Proposed by Non-Voting Management Management Management Management Management	For For For For For	Quick Code Management Recommendation For For For For	For/Against Management For For For For For For

EUIS					
	AMEND ARTICLE RE: LOCATION OF ANNUAL MEETING SCHE POST AG	Management	For	For	For
	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
	SUPERVISORY BOARD				
	APPROVE REMUNERATION REPORT APPROVE REMUNERATION OF	Management Management	For	For	For
	2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2023 APPROVE REMUNERATION REPORT	Management	For	For	For
	2022 RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR	Management	For	For	For
.14	2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM HAGEMANN SNABE FOR FISCAL YEAR	Management	For	For	For
.13	2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PRIMIANO DI PAOLO FOR FISCAL YEAR	Management	For	For	For
.12	KIRSCH FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN LAWRENZ FOR FISCAL YEAR	Management	For	For	For
.11	GODFREY HAYWARD FOR FISCAL YEAR 2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK	Management	For	For	For
.10	YEAR 2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER	Management	For	For	For
.9	2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA GRUNDLER FOR FISCAL	Management	For	For	For
.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JEAN- CLAUDE LE GOAER FOR FISCAL YEAR	Management	For	For	For
.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2022	Management	For	For	For
.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RASHMY CHATTERJEE FOR FISCAL YEAR 2022	Management	For	For	For
.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTINE BOSSE FOR FISCAL YEAR 2022	Management	For	For	For
.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SOPHIE BOISSARD FOR FISCAL YEAR 2022	Management	For	For	For
.3	FISCAL YEAR 2022 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT HAINER FOR FISCAL YEAR 2022	Management	For	For	For
.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE BURKHARDT-BERG FOR	Management	For	For	For
.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022	Management	For	For	For
.11	2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS WIIMMER FOR FISCAL YEAR 2022	Management	For	For	For
.10	FISCAL YEAR 2022 APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER REINATE WAGNER FOR FISCAL YEAR	Management	For	For	For
	MANAGEMENT BOARD MEMBER CHRISTOPHER TOWNSEND FOR				

Ticker Symbo ISIN Record Date	DE0005552004			Meeting Date Agenda	04-May-2023 716806320 - Management
Record Date Sity / Cour SEDOL(s)	28-Apr-2023 htry BONN / Germany 4617859 - B01DG65 - B02KVD4 - B7Y7RC6 - BCZRLZ1 - BF026X4			Holding Recon Date Vote Deadline Quick Code	28-Apr-2023 25-Apr-2023 01:59 PM ET
em Prop	BHZLDY1 - BTDY3J1 - BYL6SP5	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
STA	EIVE FINANCIAL STATEMENTS AND FUTORY REPORTS FOR FISCAL R 2022	Non-Voting			
	ROVE ALLOCATION OF INCOME DIVIDENDS OF EUR 1.85 PER RE	Management	For	For	For
MAN	ROVE DISCHARGE OF AGEMENT BOARD FOR FISCAL R 2022	Management	For	For	For
APPI SUPI	ROVE DISCHARGE OF ERVISORY BOARD FOR FISCAL	Management	For	For	For
5.1 ELEC	CT KATRIN SUDER TO THE ERVISORY BOARD	Management	For	For	For
	LECT MARIO DABERKOW TO THE ERVISORY BOARD	Management	For	For	For
AUTI PRO	HORIZE SHARE REPURCHASE GRAM AND REISSUANCE OR CELLATION OF REPURCHASED	Management	For	For	For
AUTI	HORIZE USE OF FINANCIAL IVATIVES WHEN REPURCHASING	Management	For	For	For
	ROVE REMUNERATION REPORT	Management	For	For	For
	ND ARTICLE RE: LOCATION OF	Management	For	For	For
2 APPI	UAL MEETING ROVE VIRTUAL-ONLY REHOLDER MEETINGS UNTIL 2025	Management	For	For	For
.3 AME OF S THE MEA	ND ARTICLES RE: PARTICIPATION UPERVISORY BOARD MEMBERS IN ANNUAL GENERAL MEETING BY NS OF AUDIO AND VIDEO	Management	For	For	For
	NSMISSION ELECTRIC SE				
ecurity	F86921107			Meeting Type	MIX
cker Symbo				Meeting Date	04-May-2023
IN	FR0000121972			Agenda	716843570 - Management
ecord Date	28-Apr-2023			Holding Recon Date	28-Apr-2023
ity / Cour	ntry PARIS / France			Vote Deadline	01-May-2023 01:59 PM ET
EDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC			Quick Code	
em Prop	osal	Proposed by	Vote	Management Recommendation	For/Against Management
	ROVAL OF STATUTORY FINANCIAL FEMENTS FOR THE 2022 FISCAL R	Management	For	For	For
FINA	ROVAL OF CONSOLIDATED NCIAL STATEMENTS FOR THE 2022 AL YEAR	Management	For	For	For
FISC	ROPRIATION OF PROFIT FOR THE AL YEAR AND SETTING THE DEND	Management	For	For	For
APPI AGR L. 22	ROVAL OF REGULATED EEMENTS GOVERNED BY ARTICLE 5-38 ET SEQ. OF THE FRENCH MERCIAL CODE	Management	For	For	For
THE OFFI GRA END MEN	ROVAL OF THE INFORMATION ON DIRECTORS AND THE CORPORATE CERS COMPENSATION PAID OR NTED FOR THE FISCAL YEAR ING DECEMBER 31, 2022 TIONED IN ARTICLE L. 22-10-9 OF FRENCH COMMERCIAL CODE	Management	For	For	For
THE BENI THE IN RI	ROVAL OF THE COMPONENTS OF TOTAL COMPENSATION AND EFITS OF ALL TYPES PAID DURING 2022 FISCAL YEAR OR AWARDED 3SPECT OF THE SAID FISCAL YEAR IN LEAN DASCAL TPICODE	Management	For	For	For

IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE

7	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN & CHIEF EXECUTIVE OFFICER, MR. JEAN- PASCAL TRICOIRE, FOR THE PERIOD FROM JANUARY 1 TO MAY 3, 2023	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER, MR. PETER HERWECK, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS, MR. JEAN- PASCAL TRICOIRE, FOR THE PERIOD FROM MAY 4 TO DECEMBER 31, 2023	Management	For	For	For
10	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION OF THE DIRECTORS	Management	For	For	For
11	APPROVAL OF THE DIRECTORS COMPENSATION POLICY	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MR. L?O APOTHEKER	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. GREGORY SPIERKEL	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. LIP-BU TAN	Management	For	For	For
15	APPOINTMENT OF MR. ABHAY PARASNIS AS A DIRECTOR	Management	For	For	For
16	APPOINTMENT OF MRS. GIULIA CHIERCHIA AS A DIRECTOR	Management	For	For	For
17	OPINION ON THE COMPANY CLIMATE STRATEGY	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L 411-2 IN OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT THROUGH AN OFFERING IN ACCORDANCE WITH ARTICLE L. 411-2 IN OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL OF THE COMPANY WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHT IN CONSIDERATION FOR CONTRIBUTIONS IN KIND TO THE COMPANY	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY CAPITALIZING ADDITIONAL PAID-IN CAPITAL, RESERVES, EARNINGS OR OTHER	Management	For	For	For

25	BOARD OF I CAPITAL INC PARTICIPAN SAVINGS PL	N OF AUTHORITY TO THE DIRECTORS TO UNDERTAKE CREASES RESERVED FOR ITS IN A COMPANY AN WITHOUT DERS PREFERENTIAL ION PICHT	Management	For	For	For
26	DELEGATIO BOARD OF I CAPITAL INC EMPLOYEES SUBSIDIARII DIRECTLY C OFFER THO COMPARAB PARTICIPAN SAVINGS PL	N OF AUTHORITY TO THE DIRECTORS TO UNDERTAKE SREASES RESERVED FOR S OF CERTAIN NON-FRENCH ES OF THE GROUP, IN VIA ENTITIES ACTING TO SE EMPLOYEES BENEFITS LE TO THOSE OFFERED TO ITS IN A COMPANY AN WITHOUT DERS PREFERENTIAL	Management	For	For	For
27	DIRECTORS THE COMPA	TION TO THE BOARD OF 5 TO CANCEL SHARES OF NY BOUGHT BACK BY THE NIDER THE SHARE ROGRAMS	Management	For	For	For
28	POWERS FO	OR FORMALITIES	Management	For	For	For
KBC G	ROUPE SA					
Securit	у	B5337G162			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	04-May-2023
ISIN		BE0003565737			Agenda	716881330 - Management
Record City /	Date Country	20-Apr-2023 BRUSSE / Belgium			Holding Recon Date Vote Deadline	20-Apr-2023 26-Apr-2023 01:59 PM ET
City /	Country	LS			Vote Deauline	20-Api-2023 01.38 FM E1
SEDOL	.(s)	4497749 - 5892923 - B05P4T6 - B28JRC3 - BG0VJ74 - BHZLKK6 - BJRG6T4			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
l.1.	REPORT OF DIRECTORS THE COMPA ANNUAL AC	THE COMBINED ANNUAL THE BOARD OF OF KBC GROUP-NV ON NY AND CONSOLIDATED COUNTS FOR THE YEAR-ENDING ON 31 2022	Non-Voting			
I.2.	ON THE CON CONSOLIDA	THE AUDITORS REPORTS MPANY AND ITED ANNUAL-ACCOUNTS DUP NV FOR THE FINANCIAL NG ON 31 DECEMBER 2022	Non-Voting			
1.3.	ANNUAL AC	THE CONSOLIDATED COUNTS OF KBC GROUP E FINANCIAL-YEAR ENDING EMBER 2022	Non-Voting			
1.4.	COMPANY A GROUP NV1 ENDING ON INCLUDING APPROPRIA 945 584.15 E CATEGORIS OUT IN THE AGREEMEN PROFIT BON 2022; B) 1 60 ALLOCATEC A GROSS DI PER SHARE OF AN INTEI OF 1.00 EUF GROSS DIVI PAID IS 1 25 GROSS DIVI	N TO APPROVE THE INNUAL ACCOUNTS OF KBC FOR THE FINANCIAL YEAR 31 DECEMBER 2022, THE FOLLOWING TION OF THE RESULTS: A) 5 SUROS IN THE FORM OF A SED PROFIT BONUS, AS SET COLLECTIVE LABOUR T OF 9 DECEMBER 2021 40 THE CATEGORISED VUS FOR FINANCIAL YEAR 88 391 834 EUROS TO BE A S A GROSS DIVIDEND, I.E. IVIDEND OF 4.00 EUROS 5. FURTHER TO PAYMENT RIM DIVIDEND IN THE SUM 80, THE BALANCE OF IDEND REMAINING TO BE 1 508 242 EUROS, I.E. A IDEND OF 3.00 EUROS PER 5. DIVIDEND PAYMENT DATE 203	Management	For	For	For
I.5.	REMUNERA GROUP NV I ENDING ON INCLUDED II REPORT OF DIRECTORS	N TO APPROVE THE TION REPORT OF KBC FOR THE FINANCIAL YEAR 31 DECEMBER 2022, AS N THE COMBINED ANNUAL THE BOARD OF 50F KBC GROUP NV TO UNDER ITEM 1 OF THIS	Management	For	For	For

I.6.	to the diri For the pe	N TO GRANT DISCHARGE ECTORS OF KBC GROUP NV RFORMANCE OF THEIR RING FINANCIAL YEAR 2022	Management	For	For	For
I.7.	RESOLUTIO TO THE STA GROUP NV F	N TO GRANT DISCHARGE TUTORY AUDITOR OF KBC FOR THE PERFORMANCE ES DURING FINANCIAL	Management	For	For	For
I.8.	AUDITOR AN FAVOURABL AUDIT COM RAISE THE S	NUEST OF THE STATUTORY ID FOLLOWING LE ENDORSEMENT BY THE MITTEE, RESOLUTION TO STATUTORY AUDITORS FEE CIAL YEAR 2022 TO 570 825	Management	For	For	For
I.9.1	KOENRAAD INDEPENDE MEANING OI STATUTORY CORPORATI FOR A PERIO UNTIL THE C	N TO REAPPOINT MR DEBACKERE AS NT DIRECTOR, WITHIN THE F AND IN LINE WITH THE ' CRITERIA AND THE 2020 E GOVERNANCE CODE, DD OF FOUR YEARS, I.E. 2LOSE OF THE ANNUAL EETING IN 2027	Management	For	For	For
1.9.2	BOSTOEN A OF FOUR YE	N TO REAPPOINT MR ALAIN S DIRECTOR FOR A PERIOD SARS, I.E. UNTIL THE CLOSE JUAL GENERAL MEETING IN	Management	For	For	For
1.9.3	FRANKY DEI FOR A PERIO UNTIL THE C	N TO REAPPOINT MR PICKERE AS DIRECTOR DD OF FOUR YEARS, I.E. ZLOSE OF THE ANNUAL EETING IN 2027	Management	For	For	For
1.9.4	FRANK DON PERIOD OF	N TO REAPPOINT MR CK AS DIRECTOR FOR A FOUR YEARS, I.E. UNTIL OF THE ANNUAL GENERAL 2027	Management	For	For	For
1.9.5	RESOLUTIO DE CEUSTEI PERIOD OF THE CLOSE MEETING IN MRS KATELI WISHES TO	N TO APPOINT MR MARC R AS DIRECTOR FOR A FOUR YEARS, I.E. UNTIL OF THE ANNUAL GENERAL 2027, IN REPLACEMENT OF UN CALLEWAERT, WHO TERMINATE HER MANDATE OF THE ANNUAL GENERAL	Management	For	For	For
1.9.6	RESOLUTIO SELS AS DIF FOUR YEAR THE ANNUA 2027, IN REF WITTEMANS TERMINATE	N TO APPOINT MR RAF RECTOR FOR A PERIOD OF S, I.E. UNTIL THE CLOSE OF L GENERAL MEETING IN PLACEMENT OF MR MARC S, WHO WISHES TO HIS MANDATE AT THE END IVAL GENERAL MEETING	Management	For	For	For
I.10.	OTHER BUS	INESS	Non-Voting			
SNAM	S.P.A.					
Securi	ty	T8578N103			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	04-May-2023
ISIN		IT0003153415			Agenda	716889122 - Management
Record	Country	24-Apr-2023 SAN / Italy DONATO MILANES			Holding Recon Date Vote Deadline	24-Apr-2023 25-Apr-2023 01:59 PM ET
City /						
SEDOL		E 7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7			Quick Code	
-	_(s) Proposal	E 7251470 - B01DR17 - B16NNY4 -	Proposed by	Vote	Quick Code Management Recommendation	For/Against Management
SEDOL	Proposal TO APPROV AT 31 DECE TO APPROV BALANCE SI 2022. BOARI ON MANAGE INTERNAL A	E 7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7 E THE BALANCE SHEET AS MBER 2022 OF SNAM S.P.A E THE CONSOLIDATED HEET AT 31 DECEMBER D OF DIRECTORS' REPORT MENT, BOARD OF UDITORS' AND EXTERNAL REPORTS; RESOLUTIONS		Vote For	Management	

0030	DISPOSAL OF REVOCATION GRANTED BY SHAREHOLD	ZE THE PURCHASE AND FOWN SHARES, UPON THE I OF THE AUTHORIZATION THE ORDINARY ERS' MEETING OF 27 APRIL E PART NOT YET	Management	For	For	For
0040	LONG-TERM FOR THE FIN	STOCK INCENTIVE PLAN ANCIAL YEARS 2023-2025. IS RELATED THERETO	Management	For	For	For
0050	REWARDING PAID REPOR REWARDING	POLICY AND EMOLUMENT T 2023: FIRST SECTION: POLICY REPORT (BINDING	Management	For	For	For
0060	PAID REPOR REPORT ON) POLICY AND EMOLUMENT 7 2022: SECOND SECTION: THE EMOLUMENT PAID G RESOLUTION)	Management	For	For	For
CIE AU	TOMOTIVE SA					
Security	v	E21245118			Meeting Type	Ordinary General Meeting
Ticker S					Meeting Date	04-May-2023
ISIN		ES0105630315			Agenda	716899298 - Management
Record	Date	28-Apr-2023			Holding Recon Date	28-Apr-2023
City / SEDOL	Country (s)	BILBAO / Spain B15CL93 - B28DWX1 - B66BZZ8 - BMBVW54 - BR3HZK1			Vote Deadline Quick Code	01-May-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPLICABLE, ACCOUNTS C AND MANAGE ANNUAL ACC MANAGEMEN CONSOLIDAT	IT REPORT OF ITS "ED GROUP OF CORRESPONDING TO THE	Management	For	For	For
2	APPROVAL C	F THE MANAGEMENT OF	Management	For	For	For
3		OF DIRECTORS OF THE PROPOSED	Management	For	For	For
3	APPLICATION	NOF THE RESULT IDING TO THE FINANCIAL	Management	FOI	For	FOI
4	CONSOLIDAT INFORMATIO AUTOMOTIVE	N AND APPROVAL OF THE TED NON FINANCIAL N STATEMENT OF CIE E S.A. AND ITS S, CORRESPONDING TO 22	Management	For	For	For
5	AUTHORIZAT GENERAL SH OF 28 APRIL THE BOARD U PROCEED W ACQUISITION COMPANIES, ARTICLES 14 CAPITAL CON REDUCTION TO AMORTIZI DELEGATING	HOUT EFFECT THE ION GRANTED BY THE IAREHOLDERS MEETING 2022, AUTHORIZATION TO OF DIRECTORS TO ITH THE DERIVATIVE IOF OWN SHARES, 3 THROUGH GROUP IN ACCORDANCE WITH 6 AND 509 OF THE MPANIES LAW, OF THE SHARE CAPITAL E OWN SHARES, ITO THE BOARD THE POWERS FOR ITS	FECT THE Management For For TTED BY THE DERS MEETING THORIZATION TO TORS TO DERIVATIVE SHARES, 3H GROUP RDANCE WITH 9 OF THE LAW, HARE CAPITAL HARES, BOARD THE		For	
6	MRS. ABANT	N AND APPOINTMENT OF SANKARANARAYANAN AS F THE COMPANY'S BOARD RS, AS PROPRIETARY	Management	For	For	For
7	APPROVAL C POLICY OF T	OF A NEW REMUNERATION HE COMPANY FOR THE AR AND THE PERIOD 2024	Management	Abstain	For	Against
8	APPROVAL C TERMS OF TH REMUNERAT EVOLUTION (OF MODIFICATIONS TO THE HE LONG TERM VARIABLE ION LINKED TO THE DF THE SHARE OF WHICH THE BENEFICIARY	Management	Abstain	For	Against
9	ESTABLISHM IMPORT OF T DIRECTORS	ENT OF THE MAXIMUM HE REMUNERATION OF IN THEIR CAPACITY AS I DIRECTORS FOR THE	Management	Abstain	For	Against

10	SUBMISSION OF THE ANNUAL REPORT ON THE REMUNERATION OF THE DIRECTORS OF CIE AUTOMOTIVE, S.A. TO THE GENERAL MEETING OF SHAREHOLDERS WITH A CONSULTATIVE CHARACTER	Management	Abstain	For	Against
11	DELEGATION OF POWERS FOR THE EXECUTION OF THE PREVIOUS AGREEMENTS	Management	For	For	For
12	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

UNIVAR SOLUTIONS I	NC.		
Security	91336L107	Meeting Type	Annual
Ticker Symbol	UNVR	Meeting Date	04-May-2023
ISIN	US91336L1070	Agenda	935782385 - Management
Record Date	07-Mar-2023	Holding Recon Date	07-Mar-2023
City / Country	/ United States	Vote Deadline	03-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of one year: Joan A. Braca	Management	For	For	For
1b.	Election of Director to serve for a term of one year: Mark J. Byrne	Management	For	For	For
1c.	Election of Director to serve for a term of one year: Daniel P. Doheny	Management	For	For	For
1d.	Election of Director to serve for a term of one year: Rhonda Germany	Management	For	For	For
1e.	Election of Director to serve for a term of one year: David C. Jukes	Management	For	For	For
1f.	Election of Director to serve for a term of one year: Varun Laroyia	Management	For	For	For
1g.	Election of Director to serve for a term of one year: Stephen D. Newlin	Management	For	For	For
1h.	Election of Director to serve for a term of one year: Christopher D. Pappas	Management	For	For	For
1i.	Election of Director to serve for a term of one year: Kerry J. Preete	Management	For	For	For
1j.	Election of Director to serve for a term of one year: Robert L. Wood	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	Management	For	For	For

Security	E0459H111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-May-2023
ISIN	ES0157097017	Agenda	716715086 - Management
Record Date	28-Apr-2023	Holding Recon Date	28-Apr-2023
City / Country	BARCEL / Spain ONA	Vote Deadline	02-May-2023 01:59 PM ET
SEDOL(s)	B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPROVE TREATMENT OF NET LOSS	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7.1	FIX NUMBER OF DIRECTORS AT 9	Management	For	For	For
7.2	REELECT CARLOS GALLARDO PIQUE AS DIRECTOR	Management	For	For	For
7.3	REELECT TOM MCKILLOP AS DIRECTOR	Management	For	For	For
7.4	REELECT KARIN LOUISE DORREPAAL AS DIRECTOR	Management	For	For	For
7.5	REELECT SETH J. ORLOW AS DIRECTOR	Management	For	For	For

7.6	REELECT ENRIQUE DE LEYVA PEREZ AS DIRECTOR	Management	For	For	For
7.7	REELECT ALEXANDRA B. KIMBALL AS DIRECTOR	Management	For	For	For
7.8	REELECT EVA-LOTTA ALLAN AS DIRECTOR	Management	For	For	For
7.9	REELECT RUUD DOBBER AS DIRECTOR	Management	For	For	For
7.10	REELECT ANTONIO GALLARDO TORREDEDIA AS DIRECTOR	Management	For	For	For
8.1	AMEND ARTICLE 47 RE: AUDIT COMMITTEE	Management	For	For	For
8.2	AMEND ARTICLE 47 BIS RE: APPOINTMENTS AND REMUNERATION COMMITTEE	Management	For	For	For
8.3	AMEND ARTICLE 47 TER RE: DERMATOLOGY COMMITTEE	Management	For	For	For
9	APPROVE SCRIP DIVIDENDS	Management	For	For	For
10	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
11	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
12	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
13	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
14	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
15	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			

DIRECTORS REGULATIONS
MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	05-May-2023
ISIN	DE0008430026		Agenda	716824176 - Management
Record Date	28-Apr-2023		Holding Recon Date	28-Apr-2023
City / Country	MUENCH / Germany EN	Blocking	Vote Deadline	25-Apr-2023 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BFNKR00 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 11.60 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2022	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2022	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2022	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2022	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DORIS HOEPKE (UNTIL APRIL 30, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2022	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER TORSTEN JEWORREK FOR FISCAL YEAR 2022	Management	For	For	For

3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2022	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPF (FROM DEC. 1, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2022	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2022	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2022	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN- KRISTIN ACHLEITNER FOR FISCAL YEAR 2022	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2022	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2022	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2022	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2022	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2022	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2022	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2022	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2022	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2022	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2022	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2022	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2022	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2022	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE SINZ-TOPORZYSEK (UNTIL JAN. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2022	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL- HEINZ STREIBICH FOR FISCAL YEAR 2022	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER (FROM FEB. 31, 2022) FOR FISCAL YEAR 2022	Management	For	For	For

4.21	SUPERVISO	ISCHARGE OF RY BOARD MEMBER ZIMMERER FOR FISCAL	Management	For	For	For
5	RATIFY ERN AUDITORS F FOR THE RE FINANCIAL S	ST & YOUNG GMBH AS FOR FISCAL YEAR 2023 AND WIEW OF THE INTERIM STATEMENTS FOR FISCAL IND FIRST QUARTER OF R 2024	Management	For	For	For
6	APPROVE R	EMUNERATION REPORT	Management	For	For	For
7.1		IRTUAL-ONLY	Management	For	For	For
.2		DER MEETINGS UNTIL 2025 ICLES RE: PARTICIPATION	Management	For	For	For
.2	OF SUPERV	ISORY BOARD MEMBERS IN L GENERAL MEETING BY AUDIO AND VIDEO	Management	For	FOI	For
7.3	AMEND ART CHANGES	ICLES RE: EDITORIAL	Management	For	For	For
В	AMEND ART	ICLES RE: REGISTRATION RE REGISTER	Management	For	For	For
TECHN	OGYM S.P.A.					
Security	v	T9200L101			Meeting Type	MIX
	y Symbol	102002101			Meeting Date	05-May-2023
SIN	-,	IT0005162406			Agenda	716928568 - Management
Record	Date	25-Apr-2023			Holding Recon Date	25-Apr-2023
City /	Country	CESENA / Italy			Vote Deadline	26-Apr-2023 01:59 PM ET
SEDOL	.(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 BYQ81F7 - BYTQ1Y7	4 -		Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	2022, ACCOI MANAGEME OF DIRECTO BOARD OF II THE REPOR AUDITORS. I CONSOLIDA STATEMENT 2022 AND OF NON-FINANC	S AS AT 31 DECEMBER WPANIED BY THE NT REPORT OF THE BOARD DRS, THE REPORT OF THE NTERNAL AUDITORS AND T OF THE EXTERNAL PRESENTATION OF THE TED FINANCIAL S AS AT 31 DECEMBER F THE CONSOLIDATED CIAL STATEMENT DRAWN .EGISLATIVE DECREE				
0020	YEAR AND P	TE THE PROFIT FOR THE ROPOSED DIVIDEND DN. RESOLUTIONS HERETO	Management	For	For	For
0030	REPORT ON POLICY AND THE FIRST S AS PER ART	THE REMUNERATION FEES PAID: TO APPROVE SECTION OF THE REPORT . 123-TER, ITEMS 3-BIS AND GISLATIVE DECREE 24	Management	For	For	For
0040	POLICY AND RELATING T OF THE REP 123-TER, ITE	THE REMUNERATION FEES PAID: RESOLUTIONS O THE SECOND SECTION 'ORT PURSUANT TO ART. M6 OF LEGISLATIVE FEBRUARY 1998, NO. 58	Management	For	For	For
0050	PROPOSAL INTERNAL A THE EXTERN PRICEWATE FOR THE AS AUDIT OF TH FINANCIAL Y	IT, UPON REASONED OF THE BOARD OF UDITORS, TO THE FEES OF VAL AUDITORS RHOUSECOOPERS S.P.A. SIGNMENT OF EXTERNAL 4E ACCOUNTS FOR THE "EARS FROM 2022 TO 2024. NS RELATED THERETO	Management	For	For	For
0060	PLAN FOR T RIGHTS TO F SHARES OF	E THE APPROVAL OF A HE FREE ASSIGNMENT OF RECEIVE ORDINARY THE COMPANY CALLED RMANCE SHARES PLAN	Management	For	For	For

0070	TO PROPOSE THE AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES, SUBJECT TO REVOCATION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF 4 MAY 2022 FOR THE PART NOT EXECUTED. RESOLUTIONS RELATED THERETO	Management	For	For	For
0080	PROPOSAL TO DELEGATE THE BOARD OF DIRECTORS, AS PER ART. 2443 OF THE CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE DATE OF THE RESOLUTION, OF THE RIGHT TO INCREASE THE SHARE CAPITAL, FREE OF CHARGE AND DIVISIBLE AND IN SEVERAL TRANCHES, AS PER ART. 2349 OF THE ITALIAN CIVIL CODE, WITH THE ISSUE OF A MAXIMUM OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EUR 35,000AT AN ISSUE VALUE EOLAL TO THE ACCOUNTING PAR VALUE OF THE SHARES ON THE EXECUTION DATE TO BE CHARGED IN FULL TO THE CAPITAL, TO BE ASSIGNED TO EMPLOYEES OF TECHNOGYM S.P.A. AND OF ITS SUBSIDIARIES WHO ARE BENEFICIARIES OF THE PLAN FOR THE FREE ASSIGNMENT OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY CALLED THE "PERFORMANCE SHARES PLAN 2023- 2025". CONSEQUENT AMENDMENTS TO ARTICLE 6 OF THE BY-LAWS IN FORCE	Management	For	For	For
ABBVI	FINC				

ABBVIE INC.			
Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	05-May-2023
ISIN	US00287Y1091	Agenda	935786484 - Management
Record Date	06-Mar-2023	Holding Recon Date	06-Mar-2023
City / Country	/ United States	Vote Deadline	04-May-2023 11:59 PM ET

SEDOL(s)				Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of C Alpern	lass II Director: Robert J.	Management	For	For	For
1b.	Election of C Meyer	lass II Director: Melody B.	Management	For	For	For
1c.	Election of C Waddell	lass II Director: Frederick H.	Management	For	For	For
2.		f Ernst & Young LLP as ependent registered public rm for 2023.	Management	For	For	For
3.		An advisory vote on the xecutive compensation.	Management	For	For	For
4.	regarding an	a management proposal endment of the certificate of to eliminate supermajority	Management	For	For	For
5.	Stockholder Majority Vote	Proposal - to Implement Simple	Shareholder	For	Against	Against
6.		Proposal - to Issue an Annual ilitical Spending.	Shareholder	For	Against	Against
7.	Stockholder	Proposal - to Issue an Annual bbying.	Shareholder	For	Against	Against
8.	Stockholder Patent Proce	Proposal - to Issue a Report on ss.	Shareholder	For	Against	Against
BERKS	HIRE HATHAV	AY INC.				
Securit	у	084670702			Meeting Type	Annual
Ticker	Symbol	BRKB			Meeting Date	06-May-2023
ISIN		US0846707026			Agenda	935785418 - Management
Record	Date	08-Mar-2023			Holding Recon Date	08-Mar-2023
City /	Country	/ United States			Vote Deadline	05-May-2023 11:59 PM ET
SEDOL	.(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			

1 Warren E. Buffett For For For For

Record Da City / (SEDOL(s)	Country	/ United States			Vote Deadline Quick Code	05-May-2023 11:59 PM ET
Record D						
	ate	13-Mar-2023			Holding Recon Date	13-Mar-2023
ISIN		US90353T1007			Agenda	935791726 - Management
Ticker Sy	mbol	UBER			Meeting Date	08-May-2023
Security		90353T100			Meeting Type	Annual
UBER TE	CHNOLOGIE	ES, INC.				
C F	Company av	proposal requesting that the oid supporting or taking a position on controversial social issues.	Shareholder	Against	Against	For
8 (adoption of a separate peo Chairman an		Shareholder	For	Against	Against
r (eporting on	proposal regarding the the effectiveness of the s diversity, equity and inclusion	Shareholder	For	Against	Against
(r u	Company inte reduce GHG	proposal regarding how the ends to measure, disclose and emissions associated with its insuring and investment	Shareholder	For	Against	Against
c		proposal regarding how ed risks are being governed by y.	Shareholder	For	Against	Against
t	Company ma	proposal regarding how the anages physical and limate related risks and	Shareholder	For	Against	Against
f t C	requency (w riennial) with Company sh	resolution to determine the hether annual, biennial or o which shareholders of the all be entitled to have an o on executive compensation.	Management	1 Year	3 Years	Against
c E	compensatio	n of the Company's Named ficers, as described in the 2023	management			
		Meryl B. Witmer resolution to approve the	Management	For For	For	For For
	14 15	Wallace R. Weitz		For	For For	For
	13	Ronald L. Olson		For	For	For
	12	Thomas S. Murphy, Jr.		For	For	For
	11	Ajit Jain		For	For	For
1	10	Charlotte Guyman		For	For	For
ę	Ð	Susan L. Decker		For	For	For
8	3	Christopher C. Davis		For	For	For
7	7	Kenneth I. Chenault		For	For	For
e	3	Stephen B. Burke		For	For	For
5	5	Susan A. Buffett		For	For	For
4	1	Howard G. Buffett		For	For	For
3	3	Gregory E. Abel		For	For	For

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaithi	Management	For	For	For
1c.	Election of Director: Ursula Burns	Management	For	For	For
1d.	Election of Director: Robert Eckert	Management	For	For	For
1e.	Election of Director: Amanda Ginsberg	Management	For	For	For
1f.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1g.	Election of Director: Wan Ling Martello	Management	For	For	For
1h.	Election of Director: John Thain	Management	For	For	For
1i.	Election of Director: David Trujillo	Management	For	For	For
1j.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2022 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting	Management	For	For	For

independent registered public accounting firm for 2023.

ir		roposal to prepare an hird-party audit on Driver fety.	Shareholder	For	Against	Against
WARNER	BROS. DISC	OVERY, INC.				
Security		934423104			Meeting Type	Annual
-	mhal					
Ticker Syr	IIODI	WBD			Meeting Date	08-May-2023
ISIN		US9344231041			Agenda	935792451 - Management
Record Da		13-Mar-2023			Holding Recon Date	13-Mar-2023
-	Country	/ United States			Vote Deadline	05-May-2023 11:59 PM ET
SEDOL(s)					Quick Code	
tem P	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
I. C	DIRECTOR		Management			
1		Li Haslett Chen		For	For	For
2	2	Kenneth W. Lowe		For	For	For
3		Paula A. Price		For	For	For
4		David M. Zaslav		For	For	For
		the appointment of	Management	For	For	For
F B ra fi 3. T	Pricewaterhou Bros. Discove egistered pul iscal year en Fo vote on an	iseCoopers LLP as Warner ry, Inc.'s independent lic accounting firm for the ding December 31, 2023. I advisory resolution to 022 compensation of Warner	Management	For	For	For
В о Р 4. Т	Bros. Discove officers, comr Pay" vote. Fo vote on an	ry, Inc.'s named executive nonly referred to as a "Say-on- advisory resolution to	Management	1 Year	1 Year	For
	approve the fi Pay" votes.	requency of future "Say-on-				
5. T re	Fo vote on a s	stockholder proposal ple majority vote, if properly	Shareholder	For	Against	Against
re	egarding poli	stockholder proposal tical disclosure, if properly	Shareholder	For	Against	Against
P ROYAL PH	oresented.					
Security		N7637U112			Meeting Type	Annual General Meeting
Ticker Syr	mbol				Meeting Date	09-May-2023
SIN		NL000009538			-	-
					Agenda	716833579 - Management
Record Da	ate	11-Apr-2023			Holding Recon Date	11-Apr-2023
-	Country	AMSTER / Netherlands DAM			Vote Deadline	01-May-2023 01:59 PM ET
SEDOL(s)		4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701			Quick Code	
ltem P	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1. S	SPEECH OF	THE PRESIDENT	Non-Voting			
C	OF THE POL	PORT 2022: EXPLANATION ICY ON ADDITIONS TO AND-DIVIDENDS	Non-Voting			
2.b. A A	ANNUAL REF ADOPT THE	PORT 2022: PROPOSAL TO FINANCIAL STATEMENTS	Management	For	For	For
	ANNUAL REF	PORT 2022: PROPOSAL TO DEND	Management	For	For	For
2.d. A V	ANNUAL REP	PORT 2022: ADVISORY E REMUNERATION	Management	For	For	For
2.e. A D	ANNUAL REF DISCHARGE	PORT 2022: PROPOSAL TO THE MEMBERS OF THE MANAGEMENT	Management	For	For	For
C		PORT 2022: PROPOSAL TO THE MEMBERS OF THE RY BOARD	Management	For	For	For
N A N	MANAGEMEN APPOINT MR	IN OF THE BOARD OF IT PROPOSAL TO RE- : A. BHATTACHARYA AS THE BOARD OF IT	Management	For	For	For
		ON OF THE SUPERVISORY OPOSAL TO RE-APPOINT MR	Management	For	For	For

4.a. COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR D.E.I. PYOTT AS MEMBER OF THE SUPERVISORY BOARD

4.b.						
	BOARD: PRO	ON OF THE SUPERVISORY OPOSAL TO RE-APPOINT MS TY AS MEMBER OF THE	Management	For	For	For
	SUPERVISO					
5.	YOUNG ACC COMPANY S	TO RE-APPOINT ERNST & COUNTANTS LLP AS THE 5 EXTERNAL AUDITOR FOR CIAL YEAR 2024	Management	For	For	For
6.	PROPOSAL PRICEWATE ACCOUNTAI S EXTERNAI FOUR YEAR	TO APPOINT RHOUSECOOPERS NTS N.V. AS THE COMPANY L AUDITOR FOR A TERM OF S STARTING THE	Management	For	For	For
	FINANCIAL Y					
7.a.	BOARD OF M	S TO AUTHORIZE THE MANAGEMENT TO: ISSUE : GRANT RIGHTS TO HARES	Management	For	For	For
7.b.	BOARD OF N	S TO AUTHORIZE THE MANAGEMENT TO: R EXCLUDE PRE-EMPTION	Management	For	For	For
8.	PROPOSAL OF MANAGE	TO AUTHORIZE THE BOARD EMENT TO ACQUIRE THE COMPANY	Management	For	For	For
9.	PROPOSAL	TO CANCEL SHARES	Management	For	For	For
10.	ANY OTHER		Non-Voting			
TECHNI		N.V.				
Security	y	N8486R101			Meeting Type	Annual General Meeting
Ticker S	-				Meeting Date	10-May-2023
SIN	•	NL0014559478			Agenda	716845194 - Management
Record	Date	12-Apr-2023			Holding Recon Date	12-Apr-2023
City /	Country	HILTON / Netherlands			Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(-	BKP8DR6 - BN4LBT5 - BNC0116 - BNYKF78			Quick Code	,
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEET	ING	Non-Voting			
2	PRESENTAT	ION BY THE CEO	Non-Voting			
3		NCIAL STATEMENTS AND	Management	For	For	For
1			Management	For	For	For
	APPROVE D	IVIDENDS	Management Management	For	For	For
5	APPROVE D APPROVE R	IVIDENDS EMUNERATION REPORT	Management	For	For	For
5	APPROVE D APPROVE R APPROVE R	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY	Management Management	For For	For For	For For
5 6 7	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAN	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS	Management Management Management	For For For	For	For For For
5 6 7 8.a	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAI APPROVE D DIRECTORS APPROVE D	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON-	Management Management	For For	For For For	For For
5 7 3.a 3.b	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAI APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AF	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY SEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS	Management Management Management Management	For For For	For For For	For For For For
5 7 3.a 3.b 9.a	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAI APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AC REELECT JC	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR	Management Management Management Management	For For For For	For For For For	For For For For
5 6 7 8.a 3.b 9.a 9.b	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AG EXECUTIVE	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DSEPH RINALDI AS NON- DIRECTOR RNAUD CAUDOUX AS NON-	Management Management Management Management Management	For For For For For	For For For For For	For For For For For
5 7 3.a 3.b 9.a 9.b 9.c	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT A REELECT A EXECUTIVE REELECT A EXECUTIVE	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR SEPH RINALDI AS NON- DIRECTOR RNAUD CAUDOUX AS NON- DIRECTOR DIRECTOR DIRECTOR DIRECTOR	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For	For For For For For For For For
5 6 7 8.a 3.b 9.a 9.a 9.c 9.c 9.e	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AF EXECUTIVE REELECT AF EXECUTIVE REELECT AF EXECUTIVE REELECT AF EXECUTIVE REELECT AF EXECUTIVE	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR DIRECTOR DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR DIRECTOR ARIE-ANGE DEBON AS NON- DIRECTOR	Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
5 6 7 3.a 3.b 9.a 9.b 9.c 9.c 9.c	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AC EXECUTIVE REELECT AC EXECUTIVE REELECT AC EXECUTIVE REELECT AC EXECUTIVE REELECT M EXECUTIVE	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR SEPH RINALDI AS NON- DIRECTOR RNAUD CAUDOUX AS NON- DIRECTOR OLETTE COHEN AS NON- DIRECTOR ARIE-ANGE DEBON AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 3 3.a 3.a 8.b 9.a 9.a 9.c 9.c 9.c	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAI APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AF EXECUTIVE REELECT AF EXECUTIVE REELECT M EXECUTIVE REELECT M EXECUTIVE REELECT M EXECUTIVE REELECT AF EXECUTIVE	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTOR SEPH RINALDI AS NON- DIRECTOR SEPH RINALDI AS NON- DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DIRECTOR DIRECTOR ARIE-ANGE DEBON AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR LISON GOLIGHER AS NON-	Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For	For For For For For For For For For
5 3 3.a 3.a 3.a 9.b 9.b 0.c 0.c 0.c	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIN APPROVE D DIRECTORS APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AI REELECT AI REELECT ME REELECT ME REELECT ME REELECT AI REELECT AI	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR SEPH RINALDI AS NON- DIRECTOR SEPH RINALDI AS NON- DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ISON GOLIGHER AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR ANCESCO VENTURINI AS	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 5 7 7 8.a 8.b 9.a 9.a 9.c 9.c 9.f 9.g	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AR REELECT AC EXECUTIVE REELECT OC EXECUTIVE REELECT OC EXECUTIVE REELECT SI EXECUTIVE REELECT SI EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN EXECUTIVE REELECT IN	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY CEWATERHOUSECOOPERS NTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR DIRECTOR SEPH RINALDI AS NON- DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR OLETTE COHEN AS NON- DIRECTOR ARIE-ANGE DEBON AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR RANCESCO VENTURINI AS TIVE DIRECTOR PHANIE COX AS NON-	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 5 7 8.a 8.b 9.a 9.b 9.c 9.c 9.f 9.f 9.j	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIN APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AF REELECT AF REELEC	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTOR NAUD PIETON AS DIRECTOR NAUD PIETON AS DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ISON GOLIGHER AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR SANCESCO VENTURINI AS ITIVE DIRECTOR PHANIE COX AS NON- DIRECTOR REPURCHASE OF UP TO 10	Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 6 7 8.a 8.b 9.a 9.b 9.c 9.d 9.c 9.d 9.c 9.f 9.9.j 10 11	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIA APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AIG REELECT JC EXECUTIVE REELECT MI REELECT MI REELECT MI REELECT MI REELECT MI REELECT AIG REELECT AIG REELECT FI REELECT FI REEL	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DILETTE COHEN AS NON- DIRECTOR DLETTE COHEN AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR FISUED SHARE CAPITAL ANCELLATION OF SHARES	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 5 7 7 8.a 9.a 9.a 9.b 9.c 9.c 9.c 9.c 9.f 10 11 12	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIA APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AI REELECT JC EXECUTIVE REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT VIVE REELECT VIVE REELECT VIVE REELECT VIVE REELECT FIR REELECT FIR FIR REELECT FIR FIR FIR FIR FIR FIR FIR FIR FIR FIR	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DILETTE COHEN AS NON- DIRECTOR DLETTE COHEN AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR FISUED SHARE CAPITAL ANCELLATION OF SHARES	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
5 6 7 8.a 8.b 9.a 9.b 9.c 9.d 9.c 9.d 9.c 9.d 9.c 9.1 9.j 10 11	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIA APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AI REELECT JC EXECUTIVE REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT AI REELECT VIVE REELECT VIVE REELECT VIVE REELECT VIVE REELECT FIR REELECT FIR FIR REELECT FIR FIR FIR FIR FIR FIR FIR FIR FIR FIR	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DILETTE COHEN AS NON- DIRECTOR DLETTE COHEN AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR FISUED SHARE CAPITAL ANCELLATION OF SHARES	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 7 8.a 9.a 9.b 9.c 9.d 9.c 9.d 9.c 9.d 9.c 9.d 9.c 9.1 10 11 12 2 SPIE SA 2 Security 3	APPROVE D APPROVE R APPROVE R RATIFY PRIC ACCOUNTAIN APPROVE D DIRECTORS APPROVE D DIRECTORS APPROVE D EXECUTIVE REELECT AI REELECT FIN REELECT FIN FIN REELECT FIN REELECT FIN FIN FIN FIN FIN FIN FIN FIN FIN FIN	IVIDENDS EMUNERATION REPORT EMUNERATION POLICY DEWATERHOUSECOOPERS VTS N.V. AS AUDITORS ISCHARGE OF EXECUTIVE ISCHARGE OF NON- DIRECTORS RNAUD PIETON AS DIRECTOR DIRECTOR NAUD CAUDOUX AS NON- DIRECTOR DILETTE COHEN AS NON- DIRECTOR DLETTE COHEN AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR MON EYERS AS NON- DIRECTOR ELLO UCCELLETTI AS NON- DIRECTOR FISUED SHARE CAPITAL ANCELLATION OF SHARES	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For

ISIN Record City /	Country	FR0012757854 05-May-2023 PARIS / France PVPVZM6_PVZEV23_P70C753			Agenda Holding Recon Date Vote Deadline	716899680 - Management 05-May-2023 04-May-2023 01:59 PM ET
SEDO Item	L(s) Proposal	BYRXZM6 - BYZFYS3 - BZ0CZS3	Proposed by	Vote	Quick Code Management Recommendation	For/Against Management
1	STATUTORY	OF THE COMPANYS / FINANCIAL STATEMENTS VANCIAL YEAR ENDED 31 2022	Management	For	For	For
2	APPROVAL CONSOLIDA STATEMENT	OF THE COMPANYS TED FINANCIAL S FOR THE FINANCIAL D DECEMBER 31, 2022	Management	For	For	For
3	ALLOCATION FINANCIAL X 31, 2022 ANI	N OF PROFITS FOR THE /EAR ENDED DECEMBER D SETTING OF THE T 0,73 EURO PER SHARE	Management	For	For	For
4	APPROVAL TRANSACTIO ARTICLES L FRENCH CO	OF THE RELATED PARTY ONS PURSUANT TO .225-38 ET SEQ. OF THE MMERCIAL CODE AND OF L REPORT THEREON FROM	Management	For	For	For
5		OF BPIFRANCE MENTS MANDATE AS	Management	For	For	For
6	RENEWAL C	OF MS. GABRIELLE VAN HESSELS MANDATE AS	Management	For	For	For
7	RENEWAL C	OF THE MANDATE OF RHOUSECOOPERS AUDIT DRY AUDITORS	Management	For	For	For
8	APPROVAL AND EXCEP THE TOTAL BENEFITS IN FINANCIAL 31, 2022, OF SAME EXER	OF THE FIXED, VARIABLE TIONAL COMPONENTS OF REMUNERATION AND 4 KIND PAID FOR THE (FAR ENDED DECEMBER A TIRIBUTABLE FOR THE CICLE FOR THE CHAIRMAN EXECUTIVE OFFICERFOR	Management	For	For	For
9		OF THE REMURATION THE CHAIRMAN AND CHIEF OFFICER	Management	For	For	For
10	MENTIONED	OF THE INFORMATION IN PART I OF ARTICLE L.22- FRENCH COMMERCIAL	Management	For	For	For
11		OF THE REMUNERATION THE DIRECTORS TION	Management	For	For	For
12		TION GRANTED TO THE DIRECTORS TO TRADE THE SHARES	Management	For	For	For
13	BOARD OF I THE COMPA	TION GRANTED TO THE DIRECTORS TO REDUCE NYS SHARE CAPITAL BY G TREASURY SHARES	Management	For	For	For
14	DELEGATIO BOARD OF I SHARES RE EMPLOYEE	N OF AUTHORITY TO THE DIRECTORS TO ISSUE SERVED FOR MEMBERS OF SAVINGS PLANS WITHOUT TAL SUBSCRIPTION RIGHTS	Management	For	For	For
15	BOARD OF I THE SHARE SHARES RE INDIVIDUALS SUBSCRIPT AND OFFICE	N OF AUTHORITY TO THE DIRECTORS TO INCREASE CAPITAL BY ISSUING SERVED FOR DESIGNATED S WITHOUT PREFERENTIAL ION RIGHTS (EMPLOYEES RS OF THE COMPANY AND DUP COMPANIES)	Management	For	For	For
16	BOARD OF I NEW OR EX BENEFIT OF DIRECTORS	TION GRANTED TO THE DIRECTORS TO ISSUE FREE ISTING SHARES TO THE EMPLOYEES AND OF THE COMPANY AND DUP COMPANIES	Management	For	For	For
17	FORMALITIE	DR PURPOSES OF LEGAL S	Management	For	For	For
ADIDA						
Securi	-	D0066B185			Meeting Type	Annual General Meeting
ICKER	Symbol	DE000A1EWWW0			Meeting Date Agenda	11-May-2023 716817373 - Management

Record City / SEDO	Country	04-May-2023 FUERTH / Germany 4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF028L6 - BQ37P04 - BYPFL59			Holding Recon Date Vote Deadline Quick Code	04-May-2023 01-May-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		IANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting			
2	APPROVE A	LLOCATION OF INCOME NDS OF EUR 0.70 PER	Management	For	For	For
3	APPROVE D	ISCHARGE OF NT BOARD FOR FISCAL	Management	For	For	For
4		ISCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For
5	APPROVE R	EMUNERATION REPORT	Management	For	For	For
6		IRTUAL-ONLY	Management	For	For	For
7	AMEND ART OF SUPERVI THE ANNUAI	JER MEETINGS UNTIL 2025 ICLES RE: PARTICIPATION ISORY BOARD MEMBERS IN L GENERAL MEETING BY UDIO AND VIDEO ION	Management	For	For	For
8	PROGRAM A	SHARE REPURCHASE IND REISSUANCE OR ION OF REPURCHASED	Management	For	For	For
9	AUTHORIZE	USE OF FINANCIAL S WHEN REPURCHASING	Management	For	For	For
ADYE	N N.V.					
Securi	ty	N3501V104			Meeting Type	Annual General Meeting
Ficker	Symbol				Meeting Date	11-May-2023
SIN		NL0012969182			Agenda	716854408 - Management
Recor	d Date	13-Apr-2023			Holding Recon Date	13-Apr-2023
City /	Country	AMSTER / Netherlands			Vote Deadline	02-May-2023 01:59 PM ET
SEDO	L(s)	DAM BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AN	ID ANNOUNCEMENTS	Non-Voting			
2.a.	YEAR 2022		Non-Voting	_	_	_
2.b. 2.c.	FOR THE FIN	OF THE ANNUAL ACCOUNTS JANCIAL YEAR 2022 DLICY AND RESERVATION	Management Non-Voting	For	For	For
2.d.	REPORT OV	THE REMUNERATION ER THE FINANCIAL YEAR	Management	For	For	For
2.e.	DETERMINA	ORY VOTING ITEM) TION OF THE FION POLICY FOR THE	Management	For	For	For
2.f.	DETERMINA	TION OF THE FION POLICY FOR THE	Management	For	For	For
2.g.	APPROVAL (VARIABLE R MEMBERS W PERFORM T EUROPEAN	OF AN INCREASED CAP ON EMUNERATION FOR STAFF /HO PREDOMINANTLY HEIR WORK OUTSIDE THE ECONOMIC AREA TO 200% EMUNERATION	Management	For	For	For
3.		OF THE MANAGEMENT	Management	For	For	For
i .	DISCHARGE BOARD MEM	OF THE SUPERVISORY IBERS	Management	For	For	For
5.	REAPPOINTI UYTDEHAAG	MENT OF INGO SE AS MEMBER OF THE NT BOARD WITH THE TITLE	Management	For	For	For
		XECUTIVE OFFICER				

7.	APPOINTMENT OF BROOKE NAYDEN AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF HUMAN RESOURCES OFFICER	Management	For	For	For
8.	APPOINTMENT OF ETHAN TANDOWSKY AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF FINANCIAL OFFICER	Management	For	For	For
9.	REAPPOINTMENT OF PAMELA JOSEPH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10.	REAPPOINTMENT OF JOEP VAN BEURDEN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11.	AMENDMENT TO THE ARTICLES OF ASSOCIATION OF THE COMPANY	Management	For	For	For
12.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
13.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
14.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
15.	REAPPOINT PWC AS AUDITORS	Management	For	For	For
16.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			
LINIVE	RSAL MUSIC GROUP N.V.				

		5		
16. ANY OTHER	BUSINESS AND CLOSING	Non-Voting		
UNIVERSAL MUSIC G	ROUP N.V.			
Security	N90313102		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	11-May-2023
ISIN	NL0015000IY2		Agenda	716871670 - Management
Record Date	13-Apr-2023		Holding Recon Date	13-Apr-2023
City / Country	AMSTER / Netherlands DAM		Vote Deadline	03-May-2023 01:59 PM ET
SEDOL(s)	BMDV8W1 - BMDVHS0 - BMV1Y BMX36B2 - BNBVG82 - BNZGVV BP6QD63		Quick Code	

tem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	OPENING	Non-Voting			
	DISCUSSION OF THE ANNUAL REPORT 2022	Non-Voting			
	DISCUSSION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2022 (ADVISORY VOTING ITEM)	Management	For	For	For
	DISCUSSION AND ADOPTION OF THE FINANCIAL STATEMENTS 2022	Management	For	For	For
.a.	DISCUSSION OF THE DIVIDEND POLICY	Non-Voting			
.b.	ADOPTION OF THE DIVIDEND PROPOSAL	Management	For	For	For
.a.	DISCHARGE OF THE EXECUTIVE DIRECTORS	Management	For	For	For
.b.	DISCHARGE OF THE NON-EXECUTIVE DIRECTORS	Management	For	For	For
.a.	RE-APPOINTMENT OF SIR LUCIAN GRAINGE AS EXECUTIVE DIRECTOR	Management	For	For	For
.b.	APPROVAL OF A SUPPLEMENT TO THE COMPANY S EXISTING EXECUTIVE DIRECTORS REMUNERATION POLICY IN RESPECT OF SIR LUCIAN GRAINGE	Management	For	For	For
3.a.	RE-APPOINTMENT OF SHERRY LANSING AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
.b.	RE-APPOINTMENT OF ANNA JONES AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
.C.	RE-APPOINTMENT OF LUC VAN OS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
.d.	APPOINTMENT OF HAIM SABAN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
	AUTHORIZATION OF THE BOARD AS THE COMPETENT BODY TO REPURCHASE OWN SHARES	Management	For	For	For
0.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEARS 2023 UP TO AND INCLUDING 2025	Management	For	For	For
1.	ANY OTHER BUSINESS	Non-Voting			
2.	CLOSING	Non-Voting			

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2023
ISIN	DE0007164600	Agenda	716876303 - Management
Record Date	19-Apr-2023	Holding Recon Date	19-Apr-2023

City /	Country	MANNHE	/ Germany			Vote Deadline	01-May-2023 01:59 PM ET
SEDOL	.(s)	B115107 - B2	82185 - B02NV69 - 3V638 - B4KJM86 - GRHNY0 - BNKD690 -			Quick Code	
ltem	Proposal			Proposed by	Vote	Management Recommendation	For/Against Management
1		VANCIAL STATEN REPORTS FOR		Non-Voting			
2		LLOCATION OF IN NDS OF EUR 2.05		Management	For	For	For
3	APPROVE D	ISCHARGE OF NT BOARD FOR F	FISCAL	Management	For	For	For
4	APPROVE D	ISCHARGE OF RY BOARD FOR I	FISCAL	Management	For	For	For
5	APPROVE R	EMUNERATION F	REPORT	Management	For	For	For
6	PROGRAM A	SHARE REPURC AND REISSUANCE ION OF REPURC	EOR	Management	For	For	For
7		USE OF FINANCI		Management	For	For	For
8.1		NIFER XIN-ZHE LI	TO THE	Management	For	For	For
8.2	SUPERVISO ELECT QI LL BOARD	RY BOARD J TO THE SUPER'	VISORY	Management	For	For	For
8.3	ELECT PUNI SUPERVISO	T RENJEN TO TH	ΙE	Management	For	For	For
9	APPROVE R	EMUNERATION F		Management	For	For	For
10		EMUNERATION F		Management	For	For	For
11.1	APPROVE V	IRTUAL-ONLY		Management	For	For	For
11.2	AMEND ART OF SUPERV THE VIRTUA	DER MEETINGS U ICLES RE: PARTI ISORY BOARD MI IL ANNUAL GENE MEANS OF AUD ISMISSION	CIPATION EMBERS IN RAL	Management	For	For	For
THE G	M GROUP PL	C					
						Meeting Type	
Securit	у	G42114101				weeting Type	Annual General Meeting
	-	G42114101				Meeting Date	Annual General Meeting 11-May-2023
Ticker	-	G42114101 GB00BZBX0F	270				-
Ticker ISIN	Symbol		270			Meeting Date	11-May-2023
Ticker ISIN Record	Symbol	GB00BZBX0F CROYDO	/ United			Meeting Date Agenda	11-May-2023 717039348 - Management
Ticker ISIN Record City /	Symbol Date Country	GB00BZBX0F CROYDO N				Meeting Date Agenda Holding Recon Date Vote Deadline	11-May-2023 717039348 - Management 09-May-2023
Ticker ISIN Record City / SEDOL	Symbol Date Country	GB00BZBX0F CROYDO N	/ United Kingdom	Proposed by	Vote	Meeting Date Agenda Holding Recon Date	11-May-2023 717039348 - Management 09-May-2023
Securit Ticker ISIN Record City / SEDOL Item	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against
Ticker ISIN Record City / SEDOL Item	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON	GB00BZBX0F CROYDO N BF5TP01 - BC	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND DIAL YEAR STATEMENT ANNUAL N FOR THE	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management
Ticker ISIN Record City / SEDOL Item 1 2	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE TO RE-ELEC DIRECTOR	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC ECEMBER 2022 E THE ANNUAL S REMUNERATION CHAIR AND THE REMUNERATION D 31 DECEMBER T JOHN TREHAR	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND CIAL YEAR STATEMENT CANNUAL N FOR THE 2022 INE AS A	by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For
Ticker ISIN Record City / SEDOL Item 1 2 3 4	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE TO RE-ELEC DIRECTOR TO ELECT L	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC ECEMBER 2022 E THE ANNUAL S E THE ANNUALS E EMUNERATION CHAIR AND THE REMUNERATION D 31 DECEMBER IT JOHN TREHAR UKE TAIT AS A D	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND CIAL YEAR STATEMENT XANNUAL N FOR THE 2022 INE AS A IRECTOR	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For
Ticker ISIN Record City / SEDOL Item 1 2 2 3 4 5	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE E REPORT ON YEAR ENDE! TO RE-ELEC DIRECTOF TO RE-ELEC A DIRECTOF	GB00BZBX0F CROYDO N BF5TP01 - BC FOR THE FINANC ECEMBER 2022 E THE ANNUAL S ECEMBER 2022 E THE ANNUAL S ECEMBER 2022 E THE ANNUAL S CHAIR AND THE CHAIR AND	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND DAL YEAR STATEMENT ANNUAL N FOR THE 2022 INE AS A IRECTOR JRPHY AS	by Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For For For For
Ticker ISIN Record City / SEDOL Item 1 2 3 4 5 5 6	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE DIRECTOR TO ELECT LI TO RE-ELEC A DIRECTOR TO RE-ELEC DIRECTOR	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC ECEMBER 2022 E THE ANNUAL S REMUNERATION CHAIR AND THE REMUNERATION D 31 DECEMBER IT JOHN TREHAR UKE TAIT AS A D T ANN-MARIE MU C T ANN-MARIE MU	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND CIAL YEAR STATEMENT CANNUAL N FOR THE 2022 INE AS A IRECTOR JRPHY AS S AS A	by Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For For For For For
Ticker ISIN Record City / SEDOL Item 1 2 3 4 5 5 6 6 7	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE! TO RE-ELEC DIRECTOR TO ELECT LI TO RE-ELEC DIRECTOR TO ELECT E DIRECTOR	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC ECEMBER 2022 E THE ANNUAL S ECEMBER 2022 E THE ANNUAL S EMUNERATION D 31 DECEMBER T JOHN TREHAR UKE TAIT AS A D T ANN-MARIE MU CHAIR AND ARIE MU CHAIR ANN-MARIE MU CHAIR O'DONNEL	/ United Kingdom G1DDT9 - BZBX0P7 EPORT AND DAL YEAR STATEMENT ANNUAL V FOR THE 2022 INE AS A IRECTOR JRPHY AS S AS A LL AS A	by Management Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For For For For For For
Ticker ISIN Record City / SEDOL Item 1 2 3 4 5 6 7 8	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE TO RE-ELEC DIRECTOR TO ELECT E DIRECTOR TO RE-ELEC DIRECTOR TO RE-ELEC DIRECTOR TO RE-ELEC DIRECTOR	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RR FOR THE FINANC ECEMBER 2022 E THE ANNUAL S REMUNERATION CHAIR AND THE REMUNERATION CHAIR AND THE REMUNERATION D 31 DECEMBER T JOHN TREHAR UKE TAIT AS A D T JOHN TREHAR UKE TAIT AS A D T ANN-MARIE MU T EMMA WOODS LAINE O'DONNEL T WAIS SHAIFTA	/ United Kingdom S1DDT9 - BZBX0P7 EPORT AND CIAL YEAR STATEMENT CANNUAL N FOR THE 2022 INE AS A IRECTOR JRPHY AS S AS A LL AS A A AS A	by Management Management Management Management Management Management Management	For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For For For For For For For For
Ticker SSIN Record City / SEDOL tem 1 2 3 4 5 5 6 7	Symbol Date Country (s) Proposal TO RECEIVE ACCOUNTS ENDED 31 D TO APPROV FROM THE F COMMITTEE REPORT ON YEAR ENDE TO RE-ELEC DIRECTOR TO ELECT E DIRECTOR TO RE-ELEC DIRECTOR TO RE-ELEC DIRECTOR TO RE-ELEC DIRECTOR	GB00BZBX0F CROYDO N BF5TP01 - BC THE ANNUAL RE FOR THE FINANC ECEMBER 2022 E THE ANNUAL S ECEMBER 2022 E THE ANNUAL S EMUNERATION D 31 DECEMBER T JOHN TREHAR UKE TAIT AS A D T ANN-MARIE MU CHAIR AND ARIE MU CHAIR ANN-MARIE MU CHAIR O'DONNEL	/ United Kingdom S1DDT9 - BZBX0P7 EPORT AND CIAL YEAR STATEMENT CANNUAL N FOR THE 2022 INE AS A IRECTOR JRPHY AS S AS A LL AS A A AS A	by Management Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	11-May-2023 717039348 - Management 09-May-2023 05-May-2023 01:59 PM ET For/Against Management For For For For For For For For

11	LLP AS AUD CONCLUSIC GENERAL M	DINT ERNST AND YOUNG ITORS UNTIL THE IN OF THE NEXT ANNUAL IEETING OF THE COMPANY HE ACCOUNTS ARE LAID	Management	For	For	For
12	COMMITTEE THE BOARD	ISE THE AUDIT AND RISK FOR AND ON BEHALF OF TO DETERMINE THE TION OF THE AUDITORS	Management	For	For	For
13	TO MAKE PO	OMPANY IS AUTHORISED DLITICAL DONATIONS AND TICAL EXPENDITURE	Management	For	For	For
14	AUTHORIZE ACCORDAN	NECTORS ARE D TO ALLOT SHARES IN CE WITH SECTION 551 OF NIES ACT 2006	Management	For	For	For
15		D RESOLUTION 14, TO THE DISAPPLICATION OF DN RIGHTS	Management	For	For	For
16	15, TO AUTH DISAPPLICA RIGHTS IN F	D 14 AND IN ADDITION TO HORISE THE ITION OF PRE-EMPTION RELATION TO ACQUISITIONS CAPITAL INVESTMENTS	Management	For	For	For
17	TO MAKE M	OMPANY BE AUTHORISED ARKET PURCHASES OF SHARES OF 0.0001 GBP E CAPITAL OF THE	Management	For	For	For
18	THAN AN AC	IERAL MEETING (OTHER GM) MAY BE CALLED ON 'HAN 14 CLEAR DAYS'	Management	For	For	For
VERIZ		ATIONS INC.				
Securi	ity	92343V104			Meeting Type	Annual
Ticker	Symbol	VZ			Meeting Date	11-May-2023
ISIN		US92343V1044			Agenda	935790700 - Management
Record	d Date	13-Mar-2023			Holding Recon Date	13-Mar-2023
City /	Country	/ United States			Vote Deadline	10-May-2023 11:59 PM ET

	States				
SEDOL	.(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Shellye Archambeau	Management	For	For	For
1B.	Election of Director: Roxanne Austin	Management	For	For	For
1C.	Election of Director: Mark Bertolini	Management	For	For	For
1D.	Election of Director: Vittorio Colao	Management	For	For	For
1E.	Election of Director: Melanie Healey	Management	For	For	For
1F.	Election of Director: Laxman Narasimhan	Management	For	For	For
1G.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1H.	Election of Director: Daniel Schulman	Management	For	For	For
11.	Election of Director: Rodney Slater	Management	For	For	For
1J.	Election of Director: Carol Tomé	Management	For	For	For
1K.	Election of Director: Hans Vestberg	Management	For	For	For
1L.	Election of Director: Gregory Weaver	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Advisory vote on the frequency of future advisory votes to approve executive compensation	Management	1 Year	1 Year	For
4.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
5.	Government requests to remove content	Shareholder	For	Against	Against
6.	Prohibit political contributions	Shareholder	For	Against	Against
7.	Amend clawback policy	Shareholder	For	Against	Against
8.	Shareholder ratification of annual equity awards	Shareholder	For	Against	Against
9.	Independent chair	Shareholder	For	Against	Against
INTEL	CORPORATION				
Securi	ty 458140100			Meeting Type	Annual
Ticker	Symbol INTC			Meeting Date	11-May-2023
ISIN	US4581401001			Agenda	935793631 - Management
Record	Date 17-Mar-2023			Holding Recon Date	17-Mar-2023

City / SEDOL(Country / United States			Vote Deadline Quick Code	10-May-2023 11:59 PM ET
tem	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
b.	Election of Director: James J. Goetz	Management	For	For	For
c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
d.	Election of Director: Alyssa H. Henry	Management	For	For	For
le.	Election of Director: Omar Ishrak	Management	For	For	For
f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
lh.	Election of Director: Barbara G. Novick	Management	For	For	For
i.	Election of Director: Gregory D. Smith	Management	For	For	For
j.	Election of Director: Lip-Bu Tan	Management	For	For	For
k.	Election of Director: Dion J. Weisler	Management	For	For	For
I.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Approval of amendment and restatement of the 2006 Equity Incentive Plan.	Management	For	For	For
i.	Advisory vote on the frequency of holding future advisory votes to approve executive compensation of our named executive officers.	Management	1 Year	1 Year	For
δ.	Stockholder proposal requesting an executive stock retention period policy and reporting, if properly presented at the meeting.	Shareholder	For	Against	Against
7.	Stockholder proposal requesting commission and publication of a third party review of Intel's China business ESG congruence, if properly presented at the meeting.	Shareholder	For	Against	Against
ABOR	ATORY CORP. OF AMERICA HOLDINGS				
Security	50540R409			Meeting Type	Annual
ricker S				Meeting Date	11-May-2023
SIN	US50540R4092			Agenda	935798972 - Management
Record	Date 16-Mar-2023			Holding Recon Date	16-Mar-2023
ity /	Country / United			Vote Deadline	10-May-2023 11:59 PM ET
	States			0.110.1	
EDOL(s) Proposal	Proposed	Vote	Quick Code Management	For/Against
em	гтороза	by	vote	Recommendation	Management
a.	Election of Director: Kerrii B. Anderson	Management	For	For	For
b.	Election of Director: Jean-Luc Bélingard	Management	For	For	For
с.	Election of Director: Jeffrey A. Davis	Management	For	For	For
d.	Election of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
e.	Election of Director: Kirsten M. Kliphouse	Management	For	For	For
f.	Election of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
g.	Election of Director: Peter M. Neupert	Management	For	For	For
h.	Election of Director: Richelle P. Parham	Management	For	For	For
i.	Election of Director: Adam H. Schechter	Management	For	For	For
j.	Election of Director: Kathryn E. Wengel	Management	For	For	For
k.	Election of Director: R. Sanders Williams, M.D.	Management	For	For	For
	To approve, by non-binding vote, executive compensation.	Management	For	For	For
3.	To recommend by non-binding vote, the frequency of future non- binding votes on executive compensation.	Management	1 Year	1 Year	For
ł.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent	Management	For	For	For

r	hareholder proposal relating to a policy egarding separation of the roles of Board	Shareholder	For	Against	Against
6. S	Chairman and Chief Executive Officer. Chareholder proposal regarding a Board aport on transport of nonhuman primates	Shareholder	For	Against	Against
7. S	<i>r</i> ithin the U.S. Shareholder proposal regarding a Board eport on known risks of fulfilling information	Shareholder	For	Against	Against
re AMUNDI S	equests and mitigation strategies.				
AMUNDI 5	A				
Security	F0300Q103			Meeting Type	MIX
Ticker Syr	nbol			Meeting Date	12-May-2023
ISIN	FR0004125920			Agenda	716977179 - Management
Record Da	te 09-May-2023			Holding Recon Date	09-May-2023
City/ C	country PARIS / France			Vote Deadline	09-May-2023 01:59 PM ET
SEDOL(s)	BDD1J03 - BFXPC22 - BJQP02 BKLKFP8 - BP39633 - BYNSKI BYZR014			Quick Code	
ltem P	roposal	Proposed by	Vote	Management Recommendation	For/Against Management
F	PPROVAL OF THE CORPORATE INANCIAL STATEMENTS FOR THE INANCIAL YEAR 2022	Management	For	For	For
2 A F	PPROVAL OF THE CONSOLIDATED INANCIAL STATEMENTS FOR THE INANCIAL YEAR 2022	Management	For	For	For
3 A F	ILLOCATION OF THE INCOME FOR THE INANCIAL YEAR AND PAYMENT OF HE DIVIDEND	Management	For	For	For
4 A E M A A A	INCOMBEND INPROVAL OF THE SUSPENSION OF IMPLOYMENT AGREEMENT BETWEEN IR. NICOLAS CALCOEN AND AMUNDI SSET MANAGEMENT, IN INCORDANCE WITH ARTICLES L225-38 IND FOLLOWING OF THE FRENCH OMMERCIAL CODE	Management	For	For	For
5 A F A C T	PPROVAL OF THE INFORMATION REFERRED TO IN SECTION 1 OF RTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE MENTIONED IN THE REPORT ON CORPORATE SOVERNANCE	Management	For	For	For
6 A A E F N	PPROVAL OF THE FIXED, VARIABLE IND EXCEPTIONAL ELEMENTS MAKING IP THE TOTAL COMPENSATION AND ISENEFITS OF ANY KIND PAID IN THE INANCIAL YEAR 2022, OR AWARDED OR THE SAME FINANCIAL YEAR. TO IR. YVES PERRIER, CHAIRMAN OF THE IOARD OF DIRECTORS	Management	For	For	For
7 A A L B T A Y	PPROVAL OF THE FIXED, VARIABLE ND EXCEPTIONAL ELEMENTS MAKING IP THE COMPENSATION AND ISENEFITS OF ANY KIND PAID DURING HE FINANCIAL YEAR 2022, OR WARDED FOR THE SAME FINANCIAL 'EAR, TO MRS. VALERIE BAUDSON, HIEF EXECUTIVE OFFICER	Management	For	For	For
8 A L E T Y C	PPROVAL OF THE FIXED, VARIABLE IND EXCEPTIONAL ELEMENTS MAKING IP THE TOTAL REMUNERATION AND ISENEFITS OF ANY KIND PAID DURING HE FINANCIAL YEAR 2022, OR WARDED FOR THE SAME FINANCIAL 'EAR, TO MR. NICOLAS CALCOEN, DEPUTY CHIEF EXECUTIVE OFFICER IS OF 01 APRIL 2022	Management	For	For	For
F	PPROVAL OF THE DIRECTORS' REMUNERATION POLICY FOR THE INANCIAL YEAR 2023, PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF HE FRENCH COMMERCIAL CODE	Management	For	For	For
10 A F E F	PPROVAL OF THE COMPENSATION OLICY FOR THE CHAIRMAN OF THE IOARD OF DIRECTORS FOR THE INANCIAL YEAR 2023, IN ICCORDANCE WITH SECTION II OF	Management	For	For	For

ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE

11	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023, IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	OPINION ON THE OVERALL REMUNERATION PACKAGE PAID DURING THE LAST FINANCIAL YEAR, TO CATEGORIES OF PERSONNEL WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S OR GROUP'S RISK PROFILE, IN ACCORDANCE WITH ARTICLE L. 511.71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
14	RATIFICATION OF THE CO-OPTATION OF MR. PHILIPPE BRASSAC AS DIRECTOR AS A REPLACEMENT FOR MR. XAVIER MUSCA, WHO RESIGNED	Management	For	For	For
15	RATIFICATION OF THE CO-OPTATION OF MRS. NATHALIE WRIGHT AS DIRECTOR AS A REPLACEMENT FOR MR. WILLIAM KADOUCH-CHASSAING, WHO RESIGNED	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. LAURENCE DANON-ARNAUD AS DIRECTOR	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF MRS. CHRISTINE GANDON AS DIRECTOR	Management	For	For	For
18	RENEWAL OF THE TERM OF OFFICE OF MRS. HELENE MOLINARI AS DIRECTOR	Management	For	For	For
19	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTIAN ROUCHON AS DIRECTOR	Management	For	For	For
20	OPINION ON THE PROGRESS REPORT ON THE IMPLEMENTATION OF THE COMPANY'S CLIMATE STRATEGY	Management	For	For	For
21	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
23	POSSIBILITY TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS IMMEDIATELY OR IN THE FUTURE TO SHARES TO BE ISSUED BY THE COMPANY IN CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL IMMEDIATELY OR IN THE FUTURE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A SAVINGS PLAN	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATIONS OF EXISTING PERFORMANCE SHARES OR SHARES TO BE ISSUED FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE	Management	For	For	For

CORPORATE OFFICERS OF THE GROUP OR SOME OF THEM

REDUCE TH	OF DIRECTORS TO E SHARE CAPITAL BY G TREASURY SHARES	Management	For	For	For
	CARRY OUT FORMALITIES	Management	For	For	For
YNE, INC.		, j			
v	880770102			Meeting Type	Annual
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Symbol					12-May-2023 935790281 - Management
Dete					-
					16-Mar-2023
Country	States			vote Deadline	11-May-2023 11:59 PM ET
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Proposal		Proposed	Vote	Management	For/Against
		by		Recommendation	Management
		Management	For	For	For
-		Managament	For	For	For
		Management	FUI	FOI	For
		Management	For	For	For
Election of D	irector for a one-year term:	Management	For	For	For
Election of D		Management	For	For	For
Election of D		Management	For	For	For
		Management	For	For	For
		Management	For	For	For
the compens	ation of the Company's named	Management	For	For	For
To approve, i that the frequ the compens executive offi Company's p	in a non-binding, advisory vote, iency of an advisory vote on ation of the Company's named icers as set forth in the roxy statement is every year,	Management	1 Year	1 Year	For
To ratify the s Pricewaterho Company's ir accounting fi	selection of the firm of useCoopers LLP as the ndependent registered public rm for the fiscal year ending	Management	For	For	For
OTT INTERNA	TIONAL, INC.				
у	571903202			Meeting Type	Annual
-					12-May-2023
o y moor				Agenda	
	000110002022				935797564 - Management
Data	15 Mar 2022			-	935797564 - Management
Date Country	15-Mar-2023 / United			Holding Recon Date Vote Deadline	935797564 - Management 15-Mar-2023 11-May-2023 11:59 PM ET
Country				Holding Recon Date Vote Deadline	15-Mar-2023
	/ United	Proposed by	Vote	Holding Recon Date	15-Mar-2023
Country (s) Proposal	/ United States	by		Vote Deadline Quick Code Management Recommendation	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management
Country (s) Proposal ELECTION C Capuano	/ United States	by Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For
Country (s) Proposal ELECTION C Capuano ELECTION C Goren	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D.	by Management Management	For For	Vote Deadline Quick Code Management Recommendation For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For
Country (s) Proposal ELECTION C Goren ELECTION C Goren ELECTION C Harrison	/ United States	by Management Management Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For
Country (s) Proposal ELECTION C Goren ELECTION C Harrison ELECTION C Henderson	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D. DF DIRECTOR: Deborah M. DF DIRECTOR: Frederick A.	by Management Management Management	For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For
Country (s) Proposal ELECTION C Gapuano ELECTION C Goren ELECTION C Harrison ELECTION C Henderson ELECTION C	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D. DF DIRECTOR: Isabella D. DF DIRECTOR: Frederick A. DF DIRECTOR: Frederick A. DF DIRECTOR: Eric Hippeau	by Management Management Management Management	For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For
Country (s) Proposal ELECTION C Capuano ELECTION C Harrison ELECTION C Henderson ELECTION C ELECTION C Hobart	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D. DF DIRECTOR: Isabella D. DF DIRECTOR: Deborah M. DF DIRECTOR: Frederick A. DF DIRECTOR: Frederick A. DF DIRECTOR: Eric Hippeau DF DIRECTOR: Lauren R.	by Management Management Management Management Management	For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For For
Country (s) Proposal ELECTION C Capuano ELECTION C Harrison ELECTION C Henderson ELECTION C ELECTION C Hobart ELECTION C	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D. DF DIRECTOR: Isabella D. DF DIRECTOR: Deborah M. DF DIRECTOR: Frederick A. DF DIRECTOR: Frederick A. DF DIRECTOR: Eric Hippeau DF DIRECTOR: Lauren R. DF DIRECTOR: Lauren R.	by Management Management Management Management Management Management	For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For For For For
Country (s) Proposal ELECTION C Gapuano ELECTION C Harrison ELECTION C Henderson ELECTION C Hobart ELECTION C ELECTION C ELECTION C	/ United States	by Management Management Management Management Management Management	For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For For For For For
Country (s) Proposal ELECTION C Capuano ELECTION C Goren ELECTION C Handieson ELECTION C Marriot	/ United States DF DIRECTOR: Anthony G. DF DIRECTOR: Isabella D. DF DIRECTOR: Isabella D. DF DIRECTOR: Deborah M. DF DIRECTOR: Frederick A. DF DIRECTOR: Frederick A. DF DIRECTOR: Eric Hippeau DF DIRECTOR: Lauren R. DF DIRECTOR: Lauren R. DF DIRECTOR: Debra L. Lee DF DIRECTOR: Aylwin B. DF DIRECTOR: David S.	by Management Management Management Management Management Management Management Management	For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For For For For For
Country (s) Proposal ELECTION C Gapuano ELECTION C Goren ELECTION C Harrison ELECTION C Henderson ELECTION C Hobart ELECTION C ELECTION C ELECTION C ELECTION C Marriott ELECTION C	/ United States	by Management Management Management Management Management Management	For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	15-Mar-2023 11-May-2023 11:59 PM ET For/Against Management For For For For For For For For For For
	YNE, INC. Y Symbol Date Country (s) Proposal Election of D Timothy E. G Election of D Mercedes Jo Election of D Election of D Election of D Election of D Gregory S. S Election of D Gregory S. S Election of D Ford Tamer Election of D Paul J. Tufar To approve, that the frequ the compense executive off To approve, that the frequ the compensy's p every two ye: To ratify the : Pricewaterho Company's in accounting fi December 3: DTT INTERNA	YNE, INC. y 880770102 Symbol TER US8807701029 Date 16-Mar-2023 Country / United States (s) Proposal Election of Director for a one-year term: Timothy E. Guertin Election of Director for a one-year term: Peter Herweck Election of Director for a one-year term: Mercedes Johnson Election of Director for a one-year term: Enestion of Director for a one-year term: Election of Director for a one-year term: Election of Director for a one-year term: Ford Tamer Election of Director for a one-year term: Ford Tamer Election of Director for a one-year term: Ford Tamer Election of Director for a one-year term: Ford Tamer Election of Director for a one-year term: Ford Tamer Election of Director for a one-year term: Paul J. Tufano To approve, in a non-binding, advisory vote, that he frequency of an advisory vote on the company's named executive officers as set forth in the Company's proxy statement is eve	YNE, INC. y 880770102 Symbol TER US8807701029 Date 16-Mar-2023 Country / United States (s) Proposal Proposal Proposed by Election of Director for a one-year term: Management Timothy E. Guertin Benderson Election of Director for a one-year term: Management Peter Herweck Election of Director for a one-year term: Election of Director for a one-year term: Management Gregory S. Smith Election of Director for a one-year term: Management Ford Tamer Kanagement Ford Tamer Management Election of Director for a one-year term: Management Paul J. Tufano Management To approve, in a non-binding, advisory vote, Management Management Paul J. Tufano Management Management To approve, in a non-b	YNE, INC. y 880770102 Symbol TER US8807701029 Date 16-Mar-2023 Country / United States (s) Proposal Proposed Vote by Election of Director for a one-year term: Management For Election of Director for a one-year term: Management For Mercedes Johnson Election of Director for a one-year term: Management Marily Matz Election of Director for a one-year term: Management For Election of Director for a one-year term: Management Gregory S. Smith For Election of Director for a one-year term: Management For For Ford Tamer For Election of Director for a one-year term: Management For dTamer For Election of Director for a one-year term: Management For dTamer For Election of Director for a one-year term: Management F	YNE, INC. Meeting Type Symbol TER Meeting Date US8807701029 Agenda Date 16-Mar-2023 Holding Recon Date Country / United States Quick Code Proposal Proposed Vote Management For For For For Election of Director for a one-year term: Management For For Proposed Vote Management For For Peter Henveck Election of Director for a one-year term: Management For For Election of Director for a one-year term: Management For For For Election of Director for a one-year term: Management For For Eor Election of Director for a one-year term: Management For For Eor Election of Director for a one-year term: Management For For For Election of Director for a one-year term: Management For For For For Election of Director for a one-year term: Management For For

1m.	ELECTION O Schwab	F DIRECTOR: Susan C.	Management	For	For	For
	OF ERNST & COMPANY'S REGISTEREI	IN OF THE APPOINTMENT YOUNG AS THE INDEPENDENT D PUBLIC ACCOUNTING SCAL YEAR 2023	Management	For	For	For
	ADVISORY V	OTE TO APPROVE	Management	For	For	For
	ADVISORY V OF FUTURE	COMPENSATION 'OTE ON THE FREQUENCY ADVISORY VOTES TO XECUTIVE COMPENSATION	Management	1 Year	1 Year	For
5.	APPROVAL O	DF THE 2023 MARRIOTT NAL, INC. STOCK AND	Management	For	For	For
ð.	STOCKHOLD REQUESTING PUBLISH A C	DER RESOLUTION G THAT THE COMPANY CONGRUENCY REPORT OF IIPS WITH GLOBALIST	Shareholder	Against	Against	For
7.	STOCKHOLD REQUESTING ANNUALLY P DISCLOSURE	DER RESOLUTION G THE COMPANY PREPARE A PAY EQUITY E	Shareholder	For	Against	Against
SM INT	TERNATIONAL	. NV				
Security	y	N07045201			Meeting Type	Annual General Meeting
ricker S					Meeting Date	15-May-2023
SIN	-	NL0000334118			Agenda	716876151 - Management
Record	Date	17-Apr-2023			Holding Recon Date	17-Apr-2023
City /	Country	AMSTER / Netherlands DAM			Vote Deadline	08-May-2023 01:59 PM ET
SEDOL((s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	OPENING / A	NNOUNCEMENTS	Non-Voting			
	REPORT ON	THE FINANCIAL YEAR 2022	Non-Voting			
8.	REMUNERAT	FION REPORT 2022	Management	For	For	For
ŀ.		OF THE ANNUAL ACCOUNTS	Management	For	For	For
5.		OF DIVIDEND PROPOSAL	Management	For	For	For
6.		OF THE MEMBERS OF THE	Management	For	For	For
7.	MANAGEMEN DISCHARGE SUPERVISOR	OF THE MEMBERS OF THE	Management	For	For	For
В.		TION POLICY MANAGEMENT	Management	For	For	For
9.	REAPPOINT	MENT OF THE COMPANY'S IR THE FINANCIAL YEAR 124	Management	For	For	For
10.a.	DESIGNATIO BOARD AS T ISSUE COMM	IN OF THE MANAGEMENT HE COMPETENT BODY TO AON SHARES AND TO HTS TO ACQUIRE COMMON	Management	For	For	For
10.b.	DESIGNATIO BOARD AS T LIMIT OR EXI RIGHTS WITI OF COMMON	IN OF THE MANAGEMENT THE COMPETENT BODY TO CLUDE ANY PRE-EMPTIVE H RESPECT TO THE ISSUE I SHARES AND RIGHTS TO DMMON SHARES	Management	For	For	For
11.		NT BOARD TO SE COMMON SHARES IN	Management	For	For	For
12.	ANY OTHER		Non-Voting			
3.	CLOSURE		Non-Voting			
APGE	MINI SE					
Security	v	F4973Q101			Meeting Type	MIX
-		1-0/00101				
Ficker S	oyinuOl	FD000125228			Meeting Date	16-May-2023
SIN .	- .	FR0000125338			Agenda	716867556 - Management
Record		11-May-2023			Holding Recon Date	11-May-2023
City /	Country	PARIS / France			Vote Deadline	11-May-2023 01:59 PM ET
SEDOL((S)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0			Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2022 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2022 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROPRIATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REGULATED AGREEMENTS - SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For
5	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS RELATING TO THE INFORMATION DETAILED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF TOTAL COMPENSATION AND ALL TYPES OF BENEFITS PAID DURING FISCAL YEAR 2022 OR GRANTED IN RESPECT OF THE SAME FISCAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
11	APPOINTMENT OF MS. MEGAN CLARKEN AS A DIRECTOR	Management	For	For	For
12	APPOINTMENT OF MS. ULRICA FEARN AS A DIRECTOR	Management	For	For	For
13	AUTHORIZATION OF A SHARE BUYBACK PROGRAM	Management	For	For	For
14	(WITH, IN THE CASE OF SHARES TO BE ISSUED, THE WAIVER BY SHAREHOLDERS OF THEIR PRE- EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF THE BENEFICIARIES OF THE GRANTS) AUTHORIZATION TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO GRANT PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND NON- FRENCH SUBSIDIARIES, UP TO A MAXIMUM OF 1.2% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
15	CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO THE COMPANY'S SHARE CAPITAL TO MEMBERS OF CAPEGMINI GROUP EMPLOYEE SAVINGS PLANS UP TO A MAXIMUM PAR VALUE AMOUNT OF N28 MILLION AND AT A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO ISSUE, WITH	Management	For	For	For

16	OFFERED PL PRECEDING OF AUTHORI DIRECTORS, EIGHTEEN M CANCELLATI SUBSCRIPTI SHARES AND GRANTING A CAPITAL IN F	COMPARABLE TO THOSE JRSUANT TO THE RESOLUTION DELEGATION TY TO THE BOARD OF FOR A PERIOD OF ONTHS, TO ISSUE WITH ON OF PRE-EMPTIVE DN RIGHTS, ORDINARY D/OR SECURITIES CCESS TO THE SHARE AVOR OF EMPLOYEES OF N-FRENCH SUBSIDIARIES	Management	For	For	For
17	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For
MERSE	EN		-			
Securi	ty	F9622M146			Meeting Type	MIX
Ticker	Symbol				Meeting Date	16-May-2023
ISIN		FR0000039620			Agenda	716971331 - Management
Record	d Date	11-May-2023			Holding Recon Date	11-May-2023
City /	Country	COURBE / France VOIE			Vote Deadline	11-May-2023 01:59 PM ET
SEDOL	_(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	DF THE PARENT COMPANY TATEMENTS FOR THE D DECEMBER 31, 2022	Management	For	For	For
2	FINANCIAL S	OF THE CONSOLIDATED TATEMENTS FOR THE D DECEMBER 31, 2022	Management	For	For	For
3		TION OF NET INCOME FOR ND PAYMENT OF A	Management	For	For	For
4	REPORT ON	AUDITORS SPECIAL RELATED-PARTY	Management	For	For	For
	AGREEMENT DURING THE	'S - NO NEW AGREEMENTS YEAR				
5	DURING THE ELECTION OI PICARD TO F		Management	For	For	For

- REAPPOINTMENT OF MR DENIS THIERY AS A DIRECTOR
 REAPPOINTMENT OF BPIFRANCE INVESTISSEMENT AS A DIRECTOR
 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS
- APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER EXECUTIVE CORPORATE OFFICER
 APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS
- 11 APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE
- 12 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR
- 13 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR
- 14 AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY UNDER A PROGRAM GOVERNED BY ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, PERIOD OF VALIDITY, PURPOSES, CONDITIONS, CEILING, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD

 Management
 For
 For

 Management
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 For

 Management
 For
 For

Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For
Management	For	For	For

- Management For For For
- Management For For For

For

2	FINANCIAL S FINANCIAL Y 2022 - APPR EXPENSES	TATEMENTS FOR THE 'EAR ENDED 31 DECEMBER OVAL OF NON-DEDUCTIBLE	Management	For	For	For
tem		OF THE CORPORATE	Proposed by Management	Vote	Management Recommendation For	For/Against Management For
tem	s) Proposal	7136663 - BUTDL04 - BTC93C4 - B28JP18 - BYZB9B9	Proposed	Vote	Quick Code Management	For/Against
SEDOL(SUR SEINE 7136663 - B01DL04 - B1C93C4 -			Quick Code	
ity /	Country	NEUILLY / France			Vote Deadline	11-May-2023 01:59 PM ET
Record	Date	11-May-2023			Holding Recon Date	11-May-2023
SIN	-	FR0000077919			Agenda	716976646 - Management
Ficker S					Meeting Date	16-May-2023
Security	1	F5333N100			Meeting Type	MIX
	AUX SE					
21	OFFER PER		Management	For	For	For
	SECTORS), CONDITIONS	RTISE IN STRATEGIC WITHOUT PERFORMANCE S, SUSPENSION OF THE TION DURING A PUBLIC				
	POTENTIAL	I EMPLOYEES (HIGH MANAGERS OR MANAGERS				
20	DIRECTORS	TION FOR THE BOARD OF TO GRANT FREE SHARES	Management	For	For	For
	TO CERTAIN (CHIEF EXEC MEMBERS C COMMITTEE THE BUSINE COMPANY, S FULFILLMEN CONDITIONS AUTHORIZA	TO GRANT FREE SHARES I SENIOR EXECUTIVES UTIVE OFFICER, OF THE EXECUTIVE AND VICE PRESIDENTS OF SS UNITS) OF THE SUBJECT TO THE IT OF PERFORMANCE S, SUSPENSION OF THE TION DURING A PUBLIC				
19	OFFER PER	TION FOR THE BOARD OF	Management	For	For	For
18	DIRECTORS TO CERTAIN THE FULFILL CONDITIONS	TION FOR THE BOARD OF TO GRANT FREE SHARES I EMPLOYEES SUBJECT TO MENT OF PERFORMANCE S, SUSPENSION OF THE TON DURING A DURING	Management	For	For	For
	SAVINGS PL PREFERENT FOR EXISTIN MAXIMUM NI PRICE, POS SHARES, SU AUTHORITY PERIOD	AN, WITHOUT I'AL SUBSCRIPTION RIGHTS IG SHAREHOLDERS, OMINAL VALUE, ISSUE SIBILITY TO GRANT FREE ISPENSION OF THE DURING A PUBLIC OFFER				
17	BOARD OF I	N OF AUTHORITY FOR THE DIRECTORS TO INCREASE L BY ISSUING ORDINARY MEMBERS OF A COMPANY	Management	For	For	For
16	BOARD OF L ORDINARY S SUBSCRIPTI MERSEN GR FRANCE WH COMPANY S PREFERENT FOR EXISTIN SUSPENSIO	N OF AUTHORITY FOR THE DIRECTORS TO ISSUE SHARES FOR ON BY EMPLOYEES OF OUP COMPANIES OUTSIDE IO ARE NOT MEMBERS OF A AVINGS PLAN, WITHOUT TAL SUBSCRIPTION RIGHTS IG SHAREHOLDERS, N OF THE AUTHORITY UBLIC OFFER PERIOD	Management	For	For	For
	L.22-10-62 O COMMERCIA TREASURY, CEILING, SU AUTHORIZA OFFER PER			-	_	

3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L. 225-86 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE - ACKNOWLEDGEMENT OF THE ABSENCE OF NEW AGREEMENTS	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. GERARD DEGONSE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL BLEITRACH AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MRS. BENEDICTE HAUTEFORT AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-SEBASTIEN DECAUX AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. LEILA TURNER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD AND MEMBERS OF THE MANAGEMENT BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD AND MEMBERS OF THE SUPERVISORY BOARD IN ACCORDANCE WITH SECTION II OF ARTICLE L.22-10-26 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO ALL CORPORATE OFFICERS (MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD)	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN- CHARLES DECAUX, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
16	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JEAN- FRANCOIS DECAUX, MEMBER OF THE MANAGEMENT BOARD AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MESSRS. EMMANUEL BASTIDE, DAVID BOURG AND DANIEL HOFER, MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
18	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. GERARD DEGONSE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For

19	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO TRADE IN THE COMPANY'S SHARES UNDER THE TERMS OF ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, TERMS AND CONDITIONS, CEILING	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES, PERIOD OF THE AUTHORIZATION, CEILING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BY PUBLIC OFFERING, EXCLUDING THE OFFERS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO ISSUE COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY MEANS OF AN OFFER REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD, IN THE EVENT OF AN ISSUE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOTMENT OF DEBT SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER A PERIOD OF 12 MONTHS	Management	For	For	For
25	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED (OVER- ALLOTMENT OPTION) IN THE EVENT OF AN ISSUE WITH CANCELLATION OR RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

SIN Record Date City / Country	ES0129743318 11-May-2023 MADRID / Spain B3CTJS6 - B3D5MT5 - BH4DMZ2			Agenda Holding Recon Date Vote Deadline Quick Code	716994884 - Management 11-May-2023 11-May-2023 01:59 PM ET
Ficker Symbol	F00400740046			Meeting Date	16-May-2023
Security	E39152181			Meeting Type	Ordinary General Meeting
LECNOR SA					
	CARRY OUT FORMALITIES	Management Management	For	For	For
(COMPOSIT BOARD) PAI LAWS	T TO ARTICLE 16 ON OF THE SUPERVISORY RAGRAPH 2 OF THE BY- OF THE BY-LAWS	Management	For	For	For
SHARE CAP SECURITIES EQUITY SEC RESERVED BENEFICIAF AN EMPLOY OPERATION THE PRE-EN RIGHT IN FA	ITAL BY ISSUING EQUITY OR TRANSFERABLE GRANTING ACCESS TO JURITIES TO BE ISSUED FOR CATEGORIES OF RIES IN THE CONTEXT OF EE SHAREHOLDING , WITH CANCELLATION OF IPTIVE SUBSCRIPTION VOUR OF THE LATTER	M	F	5	5
SHARE CAP SECURITIES EQUITY SEC RESERVED SAVINGS PI OF THE PRE RIGHT IN FA 1 DELEGATIO GRANTED T	ITAL BY ISSUING EQUITY GRANTING ACCESS TO URITIES TO BE ISSUED FOR MEMBERS OF ANS, WITH CANCELLATION VOUR OF THE LATTER N OF AUTHORITY TO BE O THE MANAGEMENT DECIDE TO INCREASE THE	Management	For	For	For
THE BENEF CORPORAT GROUP OR DURATION (CEILING, DL PERIODS, II EVENT OF II CONSERVA DELEGATIO GRANTED T	JBSCRIPTION RIGHT, FOR T OF EMPLOYEES AND E OFFICERS OF THE CERTAIN OF THEM, DF THE AUTHORIZATION, IRATION OF THE VESTING I PARTICULAR IN THE VVALIDITY, AND TION N OF AUTHORITY TO BE O THE MANAGEMENT D CIDE TO INCREASE THE	Management	For	For	For
THE MANAG FREE ALLO SHARES OF WITH CANC	TION TO BE GRANTED TO IEMENT BOARD TO MAKE CATIONS OF EXISTING SHARES TO BE ISSUED, ELLATION OF THE PRE- INSCRIDTION DIGUT FOR	Management	For	For	For
THE MANAC OPTIONS TO PURCHASE CANCELLAT SUBSCRIPT BENEFIT OF CORPORAT GROUP OR BY THE SH/ PRE-EMPTIN DURATION (CEILING, EX	EMENT BOARD TO GRANT) SUBSCRIBE FOR OR SHARES WITH ION OF THE PRE-EMPTIVE ION RIGHT FOR THE EMPLOYEES AND E OFFICERS OF THE CERTAIN OF THEM, WAIVER REHOLDERS' OF THEIR /E SUBSCRIPTION RIGHT,)F THE AUTHORIZATION, ERCISE PRICE, MAXIMUM OF THE OPTION	Management		i di	
GRANTED T BOARD TO I SHARE CAP OF RESERV PREMIUMS	N OF AUTHORITY TO BE O THE MANAGEMENT DECIDE TO INCREASE THE ITAL BY INCORPORATION ES, PROFITS AND/OR TION TO BE GRANTED TO	Management Management	For	For	For For
TRANSFER/ GRANTING / WITHIN THE CAPITAL IN CONTRIBUT SECURITIES	NCREASE THE CAPITAL BY COMMON SHARES AND/OR IBLE SECURITIES ACCESS TO THE CAPITAL, LIMIT OF 10% OF THE ORDER TO REMUNERATE IONS IN KIND OF ; OR TRANSFERABLE ; GRANTING ACCESS TO L				

ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		ONSOLIDATED AND	Management	For	For	For
2	APPROVE N	ION-FINANCIAL STATEMENTS ION-FINANCIAL DN STATEMENT	Management	For	For	For
3		LLOCATION OF INCOME	Management	For	For	For
4		ISCHARGE OF BOARD	Management	For	For	For
5.1		RISTOBAL GONZALEZ DE .ONSO-URQUIJO AS	Management	For	For	For
5.2		ABEL DUTILH CARVAJAL AS	Management	For	For	For
5.3	REELECT EN	MILIO YBARRA AZNAR AS	Management	For	For	For
6		ICLES OF GENERAL EGULATIONS	Management	For	For	For
7	ADVISORY V REPORT	OTE ON REMUNERATION	Management	For	For	For
8	DIRECTORS	IENDMENTS TO BOARD OF REGULATIONS	Non-Voting			
9 BND D		BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management	For	For	For
		54050.0000				
Securit Ticker	-	F1058Q238			Meeting Type	MIX 16-May-2023
I ICKER ISIN	Symbol	FR0000131104			Meeting Date Agenda	16-May-2023 717070332 - Management
Record	Date	11-May-2023			Holding Recon Date	11-May-2023
City /	Country	PARIS / France			Vote Deadline	11-May-2023 01:59 PM ET
SEDOL	.(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		INANCIAL STATEMENTS TORY REPORTS	Management	For	For	For
2	APPROVE C	CONSOLIDATED FINANCIAL IS AND STATUTORY	Management	For	For	For
3	APPROVE A	LLOCATION OF INCOME NDS OF EUR 3.90 PER	Management	For	For	For
1	APPROVE A	UDITORS SPECIAL REPORT D-PARTY TRANSACTIONS	Management	For	For	For
5	AUTHORIZE	REPURCHASE OF UP TO 10 F ISSUED SHARE CAPITAL	Management	For	For	For
6	REELECT JE DIRECTOR	EAN LEMIERRE AS	Management	For	For	For
7	REELECT JA AS DIRECTO	ACQUES ASCHENBROICH DR	Management	Abstain	For	Against
3	DIRECTOR	ONIQUE COHEN AS	Management	For	For	For
9	DIRECTOR	ANIELA SCHWARZER AS	Management	For	For	For
10	DIRECTORS		Management	For	For	For
11	CHAIRMAN (EMUNERATION POLICY OF OF THE BOARD	Management	For	For	For
12	CEO AND VI	EMUNERATION POLICY OF CE-CEOS OMPENSATION REPORT OF	Management	For For	For	For
13 14	CORPORATI		Management Management	For	For	For
14	LEMIERRE, 0	CHAIRMAN OF THE BOARD	Management	For	For	For
16	LAURENT BO	ONNAFE, CEO OMPENSATION OF YANN	Management	For	For	For
17	GERARDIN,		Management	For	For	For
18	THIERRY LA	BORDE, VICE-CEO HE OVERALL ENVELOPE OF	Management	For	For	For
	COMPENSA	TION OF CERTAIN SENIOR NT, RESPONSIBLE	managomont			

MANAGEMENT, RESPONSIBLE OFFICERS AND THE RISK-TAKERS

19	APPROVE ISSUANCE OF SUPER- SUBORDINATED CONTIGENT CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
21	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
22	AMEND ARTICLE 14 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
CONO	COPHILLIPS				

Security	20825C104	Meeting Type	Annual
Ticker Symbol	COP	Meeting Date	16-May-2023
ISIN	US20825C1045	Agenda	935796194 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET

Quick Code

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SEDOL(s)

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For	For
1b.	Election of Director: Jody Freeman	Management	For	For	For
1c.	Election of Director: Gay Huey Evans	Management	For	For	For
1d.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1e.	Election of Director: Ryan M. Lance	Management	For	For	For
1f.	Election of Director: Timothy A. Leach	Management	For	For	For
1g.	Election of Director: William H. McRaven	Management	For	For	For
1h.	Election of Director: Sharmila Mulligan	Management	For	For	For
1i.	Election of Director: Eric D. Mullins	Management	For	For	For
1j.	Election of Director: Arjun N. Murti	Management	For	For	For
1k.	Election of Director: Robert A. Niblock	Management	For	For	For
11.	Election of Director: David T. Seaton	Management	For	For	For
1m.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2023.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Advisory Vote on Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	None	
5.	Adoption of Amended and Restated Certificate of Incorporation on Right to Call Special Meeting.	Management	For	For	For
6.	Approval of 2023 Omnibus Stock and Performance Incentive Plan of ConocoPhillips.	Management	For	For	For
7.	Independent Board Chairman.	Shareholder	For	Against	Against
3.	Share Retention Until Retirement.	Shareholder	For	Against	Against
Э.	Report on Tax Payments.	Shareholder	For	Against	Against
10.	Report on Lobbying Activities.	Shareholder	For	Against	Against
PMO	RGAN CHASE & CO.				
Securi	ty 46625H100			Meeting Type	Annual

occum	•9	4002011100			meeting Type	, annaar
Ticker	Symbol	JPM			Meeting Date	16-May-2023
ISIN		US46625H1005			Agenda	935797223 - Management
Record	d Date	17-Mar-2023			Holding Recon Date	17-Mar-2023
City /	Country	/ United States			Vote Deadline	15-May-2023 11:59 PM ET
SEDOL	_(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of D	Director: Linda B. Bammann	Management	For	For	For
1b.	Election of D	irector: Stephen B. Burke	Management	Against	For	Against
1c.	Election of D	Pirector: Todd A. Combs	Management	For	For	For
1d.	Election of D	irector: James S. Crown	Management	Against	For	Against

e.	Election of Dir	ector: Alicia Boler Davis	Management	For	For	For
f.	Election of Dir	ector: James Dimon	Management	Against	For	Against
g.	Election of Dir	ector: Timothy P. Flynn	Management	For	For	For
h.	Election of Dir	ector: Alex Gorsky	Management	For	For	For
	Election of Dir	ector: Mellody Hobson	Management	For	For	For
	Election of Dir	ector: Michael A. Neal	Management	For	For	For
κ.	Election of Dir	ector: Phebe N. Novakovic	Management	For	For	For
	Election of Dir	ector: Virginia M. Rometty	Management	For	For	For
	compensation	ution to approve executive	Management	Against	For	Against
		on frequency of advisory pprove executive	Management	1 Year	1 Year	For
	Ratification of accounting firr	independent registered public n	Management	Against	For	Against
		oard chairman	Shareholder	For	Against	Against
	Fossil fuel pha	ise out	Shareholder	For	Against	Against
	charter to inclu	lic responsibility committee Ide mandate to oversee I impact and risk	Shareholder	For	Against	Against
		nolder meeting improvement	Shareholder	For	Against	Against
	Report on clim	ate transition planning	Shareholder	For	Against	Against
).	Report on ens	uring respect for civil liberties	Shareholder	Against	Against	For
	Report analyz	ing the congruence of the itical and electioneering	Shareholder	For	Against	Against
	-	reduction goals	Shareholder	For	Against	Against
	RLUXOTTICA				<u></u>	
					N 6 T	MIX
ecurity		F31665106			Meeting Type	MIX
icker S	loamy	ED0000404007			Meeting Date	17-May-2023
IN		FR0000121667			Agenda	716866477 - Management
ecord [12-May-2023			Holding Recon Date	12-May-2023
•	Country	PARIS / France			Vote Deadline	12-May-2023 01:59 PM ET
EDOL(s	s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6			Quick Code	
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	APPROVAL C	F THE 2022 COMPANY	Management	For	For	For
	APPROVAL C	F THE 2022 ED FINANCIAL	Management	For	For	For
		S OF EARNINGS AND THE DIVIDEND	Management	For	For	For
	MARIO NOTA REPLACEME	N OF THE COOPTATION OF RI AS DIRECTOR IN NT OF LEONARDO DEL IO PASSED AWAY ON JUNE	Management	For	For	For
	SCOPE OF A	S FALLING WITHIN THE RTICLES L.225-38 AND T OF THE FRENCH L CODE	Management	For	For	For
	COMPENSAT KIND PAID IN	F THE REPORT ON THE ION AND BENEFITS IN 2022 OR AWARDED IN 2022 TO CORPORATE	Management	For	For	For
		F THE FIXED, VARIABLE	Management	For	For	For
	AND EXCEPT COMPRISING COMPENSAT KIND PAID IN RESPECT OF OF THE BOAI	IONAL COMPONENTS THE TOTAL ION AND BENEFITS IN 2022 OR AWARDED IN 2022 TO THE CHAIRMAN RO OF DIRECTORS FOR FROM JANUARY 1ST TO				

Symbol I Date Country (s) Proposal RECEIVE FIN	DE000ENAG999 10-May-2023 ESSEN / Germany 4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BYPFL60 ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Proposed by Non-Voting	Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	716876721 - Management 10-May-2023 05-May-2023 01:59 PM ET For/Against Management
Symbol I Date Country .(s)	10-May-2023 ESSEN / Germany 4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 -			Holding Recon Date Vote Deadline Quick Code	10-May-2023 05-May-2023 01:59 PM ET
Symbol I Date	10-May-2023 ESSEN / Germany			Holding Recon Date	10-May-2023
Symbol					-
-	DE000ENAG999			Agenda	716876721 - Management
-					-,
				Meeting Date	17-May-2023
	D24914133			Meeting Type	Annual General Meeting
E		Management			
DENTREPRIS	E OR "PEE") WITHOUT AL SUBSCRIPTION RIGHTS	Management	For	For	For
INCREASES I OF A COMPA	RESERVED FOR MEMBERS NY SAVINGS PLAN				
TO THE BOAI	RD OF DIRECTORS FOR	Management	For	For	For
ISSUE, WITH EXISTING SH PREFERENTI RIGHTS, SEC TO THE SHAP OR IN THE FL OFFER TO TH FOR IN ARTIC FRENCH MON CODE	CANCELLATION OF AREHOLDERS AL SUBSCRIPTION URITIES GIVING ACCESS RE CAPITAL, IMMEDIATELY JTURE, BY WAY OF AN HE PUBLIC AS PROVIDED CLE L. 411-2, 1N, OF THE NETARY AND FINANCIAL	ü	_		
DELEGATION TO THE BOAI	I OF AUTHORITY GRANTED RD OF DIRECTORS TO	Management	For	For	For
TO THE BOAI ISSUE SHARE ENTAILING A INCREASE, W	RD OF DIRECTORS TO ES AND SECURITIES SHARE CAPITAL /ITH PREFERENTIAL	Management	For	For	For
TO THE BOAI ENTAILING A CAPITALIZAT	RD OF DIRECTORS CAPITAL INCREASE BY ION OF PREMIUMS,	Management	For	For	For
AUTHORIZAT THE BOARD REDUCE THE	ION TO BE GRANTED TO OF DIRECTORS TO SHARE CAPITAL BY	Management	For	For	For
THE BOARD	OF DIRECTORS TO ITH THE PURCHASE OF	Management	For	For	For
APPROVAL C POLICY APPL CHIEF EXECU	OF THE COMPENSATION LICABLE TO THE DEPUTY JTIVE OFFICER FOR THE	Management	For	For	For
POLICY APPL CHAIRMAN A	ICABLE TO THE ND CHIEF EXECUTIVE	Management	For	For	For
APPROVAL C POLICY APPL OF THE BOAI	ICABLE TO THE MEMBERS RD OF DIRECTORS FOR	Management	For	For	For
AND EXCEPT COMPRISING COMPENSAT KIND PAID IN RESPECT OF	IONAL COMPONENTS THE TOTAL ION AND BENEFITS IN 2022 OR AWARDED IN 2022 TO PAUL DU	inangginen			For
	AND EXCEPT COMPRISING COMPRISING COMPRISING COMPRISING COMPRISING COMPRISING COMPRISING COMPRISING FOR COMPRISING POLICY APPL CHIEF EXCL POLICY APPL CHIEF EXCL FISCAL YAPPL CHIEF EXCL FISCAL YAPPL COMPACE THE BOARD THE BOARD THE FISCAL FISCAL YAPPL COMPACE FISCAL YAPPL CHIEF EXCL FISCAL YAPPL FISCAL YAPPL CHIEF EXCL FISCAL YAPPL FISCAL	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BISCAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023 AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF COMPANYS OWN ORDINARY SHARES AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANYS OWN ORDINARY SHARES AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANYS OWN ORDINARY SHARES DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS SUTAILING A CAPITAL INCREASE BY CAPITALIZATION OF PREMIUMS, RESERVES, PROFITS OR OTHER RIGTS DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND SECURITIES ENTAILING A SHARE CAPITAL SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS DISCORPTION RIGHTS DISCORPTION RIGHTS DISECRIPTION RIGHTS DISECRIPTION RIGHTS DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITH CANCELLATION OF EXISTING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS, SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, IMMEDIATELY OR IN THE FUTURE, BY WAY OF AN OFFER TO THE PUBLIC AS PROVIDED FOR IN ARTICLE L. 411-2, 1N, OF THE FRENCH MONETARY AND FINANCIAL CODE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (FRENCH PLANS DNPARGNE DENTREPRISE OR "PEE") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS POWERS TO CARRY OUT FORMALITIES	AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPRISATION AND BENEFITS IN KIND PAID IN 2022 OR AWARDED IN RESPECT OF 2022 TO PAUL DU SALLANT, DEPUTYC CHIEF EXECUTIVE OFFICERManagementAPPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOADD OF DIRECTORS FOR THE FISCAL YEAR 2023ManagementAPPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICE DADD OF DIRECTORS FOR THE FISCAL YEAR 2023ManagementAPPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023ManagementAPPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE FISCAL YEAR 2023ManagementAUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCED WITH THE PURCHASE OF COMPANYS OWN ORDINARY SHARES AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCED ON THE THE SHARE CAPITAL BY CANCELLING 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ATTACIN OF HE FRENCH MONTARY AND FINANCIAL CODE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURCHASE SERVED FOR MEMBERS OF A CO	AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KNOP PAUD 1222 OF AWARDED IN RESPECT OF 2022 TO PAUL DU MILLINT, DEPTUT O'HIEF EXECUTIVE OFFICIER APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OFFICIER FOR THE SIGNAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OFFICIER FOR THE SIGNAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE OPPLICY OFFICIER FOR THE SIGNAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE OPPLICY OFFICIER FOR THE SIGNAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE OPPLICY OFFICIER FOR THE SIGNAL YEAR 2023 APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE OPPLICY OFFICIER FOR THE SIGNAL YEAR 2023 AUTHORIZATION TO BE GRANTED TO PROCEED WITH THE PURCHASE OF COMPANY SOUN ORDINARY SHARES AUTHORIZATION TO BE GRANTED TO Management For For PROCEED WITH THE PURCHASE OF COMPANY SOUN ORDINARY SHARES AUTHORIZATION TO BE GRANTED TO NEED COMPANY TEASURY SHARES DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CAPITALIANCA COMPANY TEASURY SHARES DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CAPITALIANCA COMPANY TEASURY SHARES DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH CANCELLATION OF EXEMINAL SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE WITH CANCELLATION OF EXEMINAL SUBSCRIPTION RIGHTS DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURCHES OF WAR COMPANY PRESERVED. 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4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2023	Management	For	For	For
5.2	RATIFY KPMG AG KPMG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
5.3	RATIFY KPMG AG AS AUDITORS FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST QUARTER OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	APPROVE INCREASE IN SIZE OF BOARD TO 16 MEMBERS	Management	For	For	For
8.1	ELECT ERICH CLEMENTI TO THE SUPERVISORY BOARD	Management	For	For	For
8.2	ELECT ANDREAS SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.3	ELECT NADEGE PETIT TO THE SUPERVISORY BOARD	Management	For	For	For
8.4	ELECT ULRICH GRILLO TO THE SUPERVISORY BOARD	Management	For	For	For
8.5	ELECT DEBORAH WILKENS TO THE SUPERVISORY BOARD	Management	For	For	For
8.6	ELECT ROLF SCHMITZ TO THE SUPERVISORY BOARD	Management	For	For	For
8.7	ELECT KLAUS FROEHLICH TO THE SUPERVISORY BOARD	Management	For	For	For
8.8	ELECT ANKE GROTH TO THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2025	Management	For	For	For
10	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE VIRTUAL ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For

THE NAVIGATOR CO	MPANY S.A		
Security	X67182109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-May-2023
ISIN	PTPTI0AM0006	Agenda	717124349 - Management
Record Date	09-May-2023	Holding Recon Date	09-May-2023
City / Country	LISBON / Portugal	Vote Deadline	05-May-2023 01:59 PM ET
SEDOL(s)	7018556 - 7023721 - B02P0X5 - B28LCZ7 - BHZLQ75 - BKTHWP0	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For	
3	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For	For	
4	APPROVE REMUNERATION POLICY FOR 2023-2025 TERM	Management	For	For	For	
5	ELECT CORPORATE BODIES FOR 2023- 2025 TERM	Management	For	For	For	
6	APPOINT AUDITOR FOR 2023-2025 TERM	Management	For	For	For	
7	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS	Management	For	For	For	
8	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES AND BONDS	Management	For	For	For	

CREDIT ACROCED			
Security	F22797108	Meeting Type	MIX
Ticker Symbol		Meeting Date	17-May-2023
ISIN	FR0000045072	Agenda	717156740 - Management
Record Date	12-May-2023	Holding Recon Date	12-May-2023
City / Country	PARIS / France	Vote Deadline	12-May-2023 01:59 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE COSTS AND EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, SETTING AND PAYMENT OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF THE FINAL DISTRIBUTION AGREEMENT BETWEEN THE COMPANY AND CACIB OF THE FIXED COMPENSATION PAID IN THE SETTLEMENT OF THE CLASS ACTION LAWSUIT FILED IN NEW YORK FEDERAL COURT AGAINST THE COMPANY AND CACIB FOR THEIR CONTRIBUTIONS TO THE EURIBOR INTERBANK RATE, IN ACCORDANCE WITH ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF ADDENDUM NO. 2 TO THE BUSINESS TRANSFER AGREEMENT CONCLUDED ON 20 DECEMBER 2017 BETWEEN THE COMPANY AND CACIB RELATING TO THE TRANSFER OF THE ACTIVITY OF THE BANKING SERVICES DEPARTMENT OF THE COMPANY TO CACIB	Management	For	For	For
6	APPOINTMENT OF MRS. CAROL SIROU AS REPLACEMENT FOR MRS. FRANCOISE GRI, AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE FOR MRS. AGNES AUDIER, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE FOR MRS. SONIA BONNET-BERNARD, AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE FOR MRS. MARIE-CLAIRE DAVEU, AS DIRECTOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE FOR MRS. ALESSIA MOSCA, AS DIRECTOR	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE FOR MR. HUGUES BRASSEUR, AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE FOR MR. PASCAL LHEUREUX, AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE FOR MR. ERIC VIAL, AS DIRECTOR	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR MR. XAVIER MUSCA, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR MR. JEROME GRIVET, AS DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY FOR MR. OLIVIER GAVALDA, AS	Management	For	For	For
19	DEPUTY CHIEF EXECUTIVE OFFICER APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
20	POLICY FOR DIRECTORS APPROVAL OF THE ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

21	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BRASSAC, CHIEF EXECUTIVE OFFICER	Management	For	For	For
22	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER MUSCA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
23	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. JEROME GRIVET, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
24	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR GRANTED FOR THE SAME FINANCIAL YEAR TO MR. OLIVIER GAVALDA, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
25	APPROVAL OF THE COMPENSATION REPORT	Management	For	For	For
26	OPINION ON THE TOTAL COMPENSATION AMOUNT PAID DURING THE PAST FINANCIAL YEAR TO CATEGORIES OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF THE COMPANY OR GROUP, AS REFERRED TO IN ARTICLE L.511.71 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
27	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR ARRANGE FOR THE PURCHASE OF SHARES OF THE COMPANY	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR ANOTHER COMPANY, WITH CANCELLATION OF PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR EMPLOYEES OF THE COMPANIES OF THE CREDIT AGRICOLE GROUP WHO ARE MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING SHARES OR TRANSFERABLE SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY, RESERVED FOR A CATEGORY OF BENEFICIARIES, IN THE CONTEXT OF AN EMPLOYEE SHAREHOLDING PROGRAMME	Management	For	For	For
30	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF PERFORMANCE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPLICATION, IN THE CONTEXT OF CAPITAL INCREASES RESERVED FOR EMPLOYEES WITHIN THE CREDIT AGRICOLE GROUP, OF A FIXED DISCOUNT ON SHARES А

Security	570535104			Meeting Type	Annual
Ticker Symbol	MKL			Meeting Date	17-May-2023
ISIN	US5705351048			Agenda	935791586 - Management
Record Date	09-Mar-2023			Holding Recon Date	09-Mar-2023
City / Country	/ United States			Vote Deadline	16-May-2023 11:59 PM ET
SEDOL(s)				Quick Code	
Item Proposal		Proposed	Vote	Management	For/Against
		bv		Recommendation	Management

Abstain

Against

Against

Shareholder

		by		Recommendation	Management
1a.	Election of Director: Mark M. Besca	Management	For	For	For
1b.	Election of Director: K. Bruce Connell	Management	For	For	For
1c.	Election of Director: Lawrence A. Cunningham	Management	For	For	For
1d.	Election of Director: Thomas S. Gayner	Management	For	For	For
1e.	Election of Director: Greta J. Harris	Management	For	For	For
1f.	Election of Director: Morgan E. Housel	Management	For	For	For
1g.	Election of Director: Diane Leopold	Management	For	For	For
1h.	Election of Director: Anthony F. Markel	Management	For	For	For
1i.	Election of Director: Steven A. Markel	Management	For	For	For
1j.	Election of Director: Harold L. Morrison, Jr.	Management	For	For	For
1k.	Election of Director: Michael O'Reilly	Management	For	For	For
11.	Election of Director: A. Lynne Puckett	Management	For	For	For
2.	Advisory vote on approval of executive compensation.	Management	For	For	For
3.	Advisory vote on frequency of advisory votes on approval of executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2023.	Management	For	For	For
CHUB	BLIMITED				

Security	H1467J104	Meeting Type	Annual
Ticker Symbol	СВ	Meeting Date	17-May-2023
ISIN	CH0044328745	Agenda	935813027 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	15-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOL(s)			Quick Code					
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management			
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2022	Management	For	For	For			
2a	Allocation of disposable profit	Management	For	For	For			
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For			
3	Discharge of the Board of Directors	Management	For	For	For			
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For			
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For			
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For			
5a	Election of Director: Evan G. Greenberg	Management	For	For	For			
5b	Election of Director: Michael P. Connors	Management	For	For	For			
5c	Election of Director: Michael G. Atieh	Management	For	For	For			
5d	Election of Director: Kathy Bonanno	Management	For	For	For			

5e	Election of Director: Nancy K. Buese	Management	For	For	For
5f	Election of Director: Sheila P. Burke	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
51	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9a	Amendments to the Articles of Association: Amendments relating to Swiss corporate law updates	Management	For	For	For
9b	Amendments to the Articles of Association: Amendment to advance notice period	Management	For	For	For
10a	Reduction of share capital: Cancellation of repurchased shares	Management	For	For	For
10b	Reduction of share capital: Par value reduction	Management	For	For	For
11a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
11b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2024 calendar year	Management	For	For	For
11c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
12	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
13	Advisory vote on the frequency of the U.S. securities law advisory vote on executive compensation	Management	1 Year	1 Year	For
14	Shareholder proposal on greenhouse gas emissions targets, if properly presented	Shareholder	For	Against	Against
15	Shareholder proposal on human rights and underwriting, if properly presented.	Shareholder	For	Against	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct	Management	Abstain	For	Against

the independent proxy to vote as follows.

ADVANCED MICRO DEVICES, INC.						
Security	007903107	Meeting Type	Annual			
Ticker Symbol	AMD	Meeting Date	18-May-2023			
ISIN	US0079031078	Agenda	935797728 - Management			
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023			
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET			
SEDOL(s)		Quick Code				

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For

1i.	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Approve of the Advanced Micro Devices, Inc. 2023 Equity Incentive Plan.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for the current fiscal year.	Management	For	For	For
4.	Advisory vote to approve the executive compensation of our named executive officers.	Management	For	For	For
5.	Advisory vote on the frequency of future advisory votes on executive compensation.	Management	1 Year	1 Year	For
CVS	advisory votes on executive compensation. HEALTH CORPORATION				

CVS HEALTH CORPO	RATION		
Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	18-May-2023
ISIN	US1266501006	Agenda	935806375 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET

SEDO	-(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: Edward J. Ludwig	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1k.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2023	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation	Management	For	For	For
4.	Proposal to Recommend, on an Advisory Basis, the Frequency of Advisory Votes on Executive Compensation Votes	Management	1 Year	1 Year	For
5.	Stockholder Proposal Requesting Paid Sick Leave for All Employees	Shareholder	For	Against	Against
6.	Stockholder Proposal for Reducing our Ownership Threshold to Request a Special Stockholder Meeting	Shareholder	For	Against	Against
7.	Stockholder Proposal Regarding "Fair Elections" and Requiring Stockholder Approval of Certain Types of By-law Amendments	Shareholder	For	Against	Against
8.	Stockholder Proposal Requesting a Report on a "Worker Rights Assessment"	Shareholder	For	Against	Against
9.	Stockholder Proposal to Prevent Company Directors from Simultaneously Sitting on the Boards of Directors of Any Other Company	Shareholder	For	Against	Against

NEXTERA ENERGY,	INC.		
Security	65339F101	Meeting Type	Annual
Ticker Symbol	NEE	Meeting Date	18-May-2023
ISIN	US65339F1012	Agenda	935808696 - Management
Record Date	22-Mar-2023	Holding Recon Date	22-Mar-2023
City / Country	/ United States	Vote Deadline	17-May-2023 11:59 PM ET
SEDOL(s)		Quick Code	

SEDU	_(S)			QUICK Code		
ltem	Proposal Proposed by		Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	For	
1b.	Election of Director: Sherry S. Barrat	Management	For	For	For	
1c.	Election of Director: James L. Camaren	Management	For	For	For	
1d.	Election of Director: Kenneth B. Dunn	Management	For	For	For	
1e.	Election of Director: Naren K. Gursahaney	Management	For	For	For	

1f. E	Election of Dire	ector: Kirk S. Hachigian	Management	For	For	For
1g. E	Election of Dire	ector: John W. Ketchum	Management	For	For	For
1h. E	Election of Dire	ector: Amy B. Lane	Management	For	For	For
1i. E	Election of Dire	ector: David L. Porges	Management	For	For	For
	Election of Dire Stahlkopf	ector: Deborah "Dev"	Management	For	For	For
1k. E	Election of Dire	ector: John A. Stall	Management	For	For	For
1I. E	Election of Dire	ector: Darryl L. Wilson	Management	For	For	For
۲ ا	Touche LLP as	appointment of Deloitte & s NextEra Energy's sgistered public accounting	Management	For	For	For
۱ r	NextEra Energ	on-binding advisory vote, of y's compensation of its ive officers as disclosed in ement	Management	For	For	For
1 s 1 r	NextEra Energ shareholder ad NextEra Energ	dvisory vote on whether y should hold a non-binding dvisory vote to approve y's compensation of its ive officers every 1, 2 or 3	Management	1 Year	1 Year	For
	•	itled "Board Skills Disclosure"	Shareholder	For	Against	Against
r	requesting a cl	hart of individual board skills				5
THE CHA	RLES SCHWA	AB CORPORATION				
Security		808513105			Meeting Type	Annual
Ticker Sy	/mbol	SCHW			Meeting Date	18-May-2023
ISIN		US8085131055			Agenda	935809523 - Manageme
Record D	ate	20-Mar-2023			Holding Recon Date	20-Mar-2023
City / 0	Country	/ United			Vote Deadline	17-May-2023 11:59 PM
SEDOL(s)	4	States			Quick Code	
	Proposal		Proposed	Vote	Management	For/Against
lein i	roposa		by	Vole	Recommendation	Management
la. E	Election of dire	ector: Marianne C. Brown	Management	For	For	For
lb. E	Election of dire	ector: Frank C. Herringer	Management	For	For	For
	Election of dire Flickinger	ector: Gerri K. Martin-	Management	For	For	For
	-	ector: Todd M. Ricketts	Management	For	For	For
		ector: Carolyn Schwab-	Management	For	For	For
	Pomerantz Ratification of	the selection of Deloitte &	Management	For	For	For
		s independent auditors to approve named executive	Management	For	For	For
c	officer compen	isation				
		advisory vote on named er compensation	Management	1 Year	1 Year	For
	Stockholder Pr disclosure	roposal requesting pay equity	Shareholder	For	Against	Against
r	report on discri impact	roposal requesting company imination risk oversight and	Shareholder	For	Against	Against
HONEYW	ELL INTERNA	TIONAL INC.				
Security		438516106			Meeting Type	Annual
Ticker Sy	/mbol	HON			Meeting Date	19-May-2023
ISIN		US4385161066			Agenda	935801200 - Manageme
10 IN	ate	24-Mar-2023			Holding Recon Date	24-Mar-2023
Record Da		/ United			Vote Deadline	18-May-2023 11:59 PM
Record D	Country	States			Quick Code	
Record Da City / (States			QUICK Code	
Record Da City / (SEDOL(s)		States	Proposed by	Vote	Management Recommendation	For/Against Management
Record D: City / (SEDOL(s) Item F) Proposal	States ector: Darius Adamczyk		Vote For	Management	
Record Di City / (SEDOL(s) Item F	Proposal Election of Dire		by		Management Recommendation	Management
Record Da City / (SEDOL(s) Item F 1A. E 1B. E	Proposal Election of Dire	actor: Darius Adamczyk	by Management	For	Management Recommendation For	Management For
Record Da City / (SEDOL(s) Item F 1A. E 1B. E 1C. E	Proposal Election of Dire Election of Dire	ector: Darius Adamczyk ector: Duncan B. Angove	by Management Management	For For	Management Recommendation For For	Management For For
Record Di City / (SEDOL(s) (Item F 1A. E 1B. E 1C. E 1D. E	Proposal Election of Dire Election of Dire Election of Dire Election of Dire	ector: Darius Adamczyk ector: Duncan B. Angove ector: William S. Ayer ector: Kevin Burke	by Management Management Management Management	For For For For	Management Recommendation For For For For	Management For For For For
Record Di City / C SEDOL(s) I Item F 1A. E 1B. E 1C. E 1D. E 1E. E	Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ector: Darius Adamczyk ector: Duncan B, Angove ector: William S. Ayer ector: Kevin Burke ector: D. Scott Davis	by Management Management Management Management Management	For For For For For	Management Recommendation For For For For For	Management For For For For For
Record D City / C SEDOL(s) item F 1A. E 1B. E 1C. E 1D. E 1E. E	Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ector: Darius Adamczyk actor: Duncan B. Angove ector: William S. Ayer actor: Kevin Burke actor: D. Scott Davis ector: Deborah Flint	by Management Management Management Management Management	For For For For For For	Management Recommendation For For For For For For	Management For For For For For For
Record D. City / (SEDOL(s) (Item F 1A. E 1B. E 1C. E 1D. E 1E. E 1F. E 1G. E	Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ector: Darius Adamczyk ector: Duncan B, Angove ector: William S. Ayer ector: Kevin Burke ector: D. Scott Davis	by Management Management Management Management Management	For For For For For	Management Recommendation For For For For For	Management For For For For For

1J.	Election of Director: Robin L. Washington	Management	For	For	For			
1K.	Election of Director: Robin Watson	Management	For	For	For			
2.	Advisory Vote to Approve Frequency of Advisory Vote on Executive Compensation.	Management	1 Year	1 Year	For			
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For			
4.	Approval of Independent Accountants.	Management	For	For	For			
5.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against	Against			
6.	Shareowner Proposal - Environmental and Health Impact Report.	Shareholder	For	Against	Against			
AMGEN	AMGEN INC.							

AMGEN INC.			
Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2023
ISIN	US0311621009	Agenda	935805739 - Management
Record Date	20-Mar-2023	Holding Recon Date	20-Mar-2023
City / Country	/ United States	Vote Deadline	18-May-2023 11:59 PM ET

SEDOL	_(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director for a term of office expiring at the 2024 annual meeting: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Ellen J. Kullman	Management	For	For	For
1k.	Election of Director for a term of office expiring at the 2024 annual meeting: Ms. Amy E. Miles	Management	For	For	For
11.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. Ronald D. Sugar	Management	For	For	For
1m.	Election of Director for a term of office expiring at the 2024 annual meeting: Dr. R. Sanders Williams	Management	For	For	For
2.	Advisory vote on the frequency of future stockholder advisory votes to approve executive compensation.	Management	1 Year	1 Year	For
3.	Advisory vote to approve our executive compensation.	Management	For	For	For
4. ACERI	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2023.	Management	For	For	For
ACERI	NOX SA				
Securi	-			Meeting Type	Annual General Meeting
	Symbol			Meeting Date	22-May-2023
ISIN	ES0132105018			Agenda	717046696 - Management
Record	18-May-2023			Holding Recon Date	18-May-2023

Vote Deadline

Quick Code

17-May-2023 01:59 PM ET

/ Spain

B01ZVZ5 - B0209H7 - B0YBKX1 -BF444F5 - BHZL7F0 - BR3HZD4

MADRID

City / Country

SEDOL(s)

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND	Management	For	For	For
2	STANDALONE FINANCIAL STATEMENTS APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5.1	REELECT GEORGE DONALD JOHNSTON AS DIRECTOR	Management	For	For	For
5.2	REELECT PEDRO SAINZ DE BARANDA RIVA AS DIRECTOR	Management	For	For	For
6	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
7	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Management	For	For	For
8	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
9	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
11	AMEND REMUNERATION POLICY	Management	Abstain	For	Against
12	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
13	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES TO SERVICE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
14	APPROVE LONG-TERM INCENTIVE PLAN	Management	Abstain	For	Against
15	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
16	RECEIVE CHAIRMAN REPORT ON UPDATES OF COMPANY'S CORPORATE GOVERNANCE	Non-Voting			
17	RECEIVE CHAIRMAN REPORT ON UPDATES RELATED TO SUSTAINABILITY AND CLIMATE- CHANGE	Non-Voting			
18	RECEIVE AMENDMENTS TO BOARD OF DIRECTORS REGULATIONS	Non-Voting			
TUBAC	EX SA				
Securi	ty E45132136			Meeting Type	Annual General Meeting
Ticker	Symbol			Meeting Date	23-May-2023
ISIN	ES0132945017			Agenda	717096374 - Management
Record	,			Holding Recon Date	19-May-2023
City / SEDOL	Country BILBAO / Spain .(s) 4908735 - 5699481 - B28MZ06 - BWYBMH3			Vote Deadline Quick Code	18-May-2023 01:59 PM ET
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS, AS WELL AS THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.2	APPROVAL, IF APPLICABLE, OF THE CONSOLIDATED NON FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
1.3	APPROVAL, IF APPLICABLE, OF THE PROPOSED APPLICATION OF THE RESULT CORRESPONDING TO THE FISCAL YEAR ENDED ON 31 DECEMBER 2022	Management	For	For	For
1.4	APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF TUBACEX S.A., CORRESPONDING TO THE FISCAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For

4	APPOINTMENT OF WA	AEL SAWAN AS A	Management	For	For	For
3	REMUNERATION POL APPROVAL OF DIREC REMUNERATION REP	TORS	Management	For	For	For
2	RECEIVED APPROVAL OF DIREC		Management	For	For	For
1	ANNUAL REPORT AN	D ACCOUNTS BE	by Management	For	Recommendation For	Management For
ltem		0M35 - BNW0M46 - BNW0M57 IXD8 - BP6MXT4	Proposed	Vote	Management	For/Against
SEDOL	(s) BNT2	Kingdom 579 - BNT2J33 - BNT88D4 -			Quick Code	10 May-2020 01.09 FWIET
Record City /	Date Country LONE	OON / United			Holding Recon Date Vote Deadline	19-May-2023 15-May-2023 01:59 PM ET
ISIN		BP6MXD84			Agenda	717105464 - Management
Ticker \$	-				Meeting Date	23-May-2023
Security	y G808	27101			Meeting Type	Annual General Meeting
SHELL	PLC					
8	RESOLUTIONS ADOP GENERAL MEETING APPROVAL OF THE M		Management	For	For	For
	FORMALIZE, NOTIFY RESOLUTIONS AND F REGISTRATION IN TH REGISTRY, AS WELL INTERPRET AND EXE	THE ABOVE REQUEST THEIR E MERCANTILE AS TO RECTIFY, CUTE THE				
6	REPORT ON DIRECTO REMUNERATION GRANTING OF POWE	DRS'	Management Management	For	For For	Against For
	POLICY OF THE BOAF FOR THE YEARS 2024 ADVISORY VOTING O	RD OF DIRECTORS 4, 2025 AND 2026	-	Abstain		-
5	AGREEMENT AND CC MODIFICATION OF AF BYLAWS APPROVAL OF THE R	RTICLE 5 OF THE	Management	Abstain	For	Against
	1,093,288.95 EUROS, REDEMPTION OF 2,42 SHARES CURRENTLY STOCK (REPRESENT APPROXIMATELY 1.83 THE CURRENT SHAR COMPANY). DELEGAT FOR THE EXECUTION AGREEMENT AND CC	29,531 OWN IN TREASURY ING 8 PERCENT OF E CAPITAL OF THE FION OF POWERS I OF THE				
4	APPROVAL, WHERE A THE REDUCTION OF SHARE CAPITAL BY T	APPROPRIATE, THE COMPANYS 'HE AMOUNT OF	Management	For	For	For
3.6	REELECTION OF MEN BOARD OF DIRECTOF MRS. NURIA LOPEZ D INDEPENDENT DIREC STATUTORY TERM O	RS: RENEWAL OF DE GUERENU AS DTOR FOR THE	Management	For	For	For
3.5	REELECTION OF MEN BOARD OF DIRECTOF MR. ANTONIO MA PR/ AS INDEPENDENT DIF STATUTORY TERM O	RS: RENEWAL OF ADERA JAUREGUI RECTOR FOR THE	Management	For	For	For
3.4	REELECTION OF MEM BOARD OF DIRECTOF MS. GEMA NAVARRO PROPRIETARY DIREC STATUTORY TERM O	RS: RENEWAL OF MANGADO AS CTOR FOR THE	Management	For	For	For
3.3	REELECTION OF MEN BOARD OF DIRECTOF EXECUTIVE DIRECTO ESMORIS ESMORIS F STATUTORY TERM O	RS: RENEWAL AS IR OF MR. JESUS OR THE	Management	For	For	For
3.2	REELECTION OF MEN BOARD OF DIRECTOF INDEPENDENT DIREC MANUEL MOREU MUN STATUTORY TERM O	RS: RENEWAL AS CTOR OF MR. NAIZ FOR THE	Management	For	For	For
3.1	REELECTION OF MEN BOARD OF DIRECTOF INDEPENDENT DIREC FRANCISCO JAVIER (THE STATUTORY TEF YEARS	RS: RENEWAL AS CTOR OF MR. GARCIA SANZ FOR	Management	For	For	For
2	RATIFICATION AND A INDEPENDENT DIREC GRACIA LOPEZ GRAN STATUTORY TERM O	ADOS FOR THE	Management	For	For	For

	MENT OF CYRUS REVALA AS A DIRECTOR OF MPANY	Management	For	For	For
6 APPOINT	MENT OF SIR CHARLES GH AS A DIRECTOR OF THE	Management	For	For	For
APPOINT	APPOINTMENT OF LEENA SRIVASTAVA AS A DIRECTOR OF THE COMPANY		For	For	For
B REAPPO	INTMENT OF SINEAD GORMAN ECTOR OF THE COMPANY	Management	For	For	For
REAPPO	INTMENT OF DICK BOER AS A OR OF THE COMPANY	Management	For	For	For
	INTMENT OF NEIL CARSON AS TOR OF THE COMPANY	Management	For	For	For
	INTMENT OF ANN GODBEHERE ECTOR OF THE COMPANY	Management	For	For	For
	INTMENT OF JANE HOLL LUTE ECTOR OF THE COMPANY	Management	For	For	For
	INTMENT OF CATHERINE AS A DIRECTOR OF THE IY	Management	For	For	For
14 REAPPO	INTMENT OF SIR ANDREW ZIE AS A DIRECTOR OF THE	Management	For	For	For
	INTMENT OF ABRAHAM BRAM S A DIRECTOR OF THE Y	Management	For	For	For
16 REAPPO AUDITOF	INT ERNST & YOUNG LLP AS	Management	For	For	For
17 REMUNE	RATION OF AUDITORS	Management	For	For	For
18 AUTHOR	ITY TO ALLOT SHARES	Management	For	For	For
19 DISAPPL RIGHTS	ICATION OF PRE-EMPTION	Management	For	For	For
20 AUTHOR	ITY TO MAKE ON MARKET SES OF OWN SHARES	Management	For	For	For
	ITY TO MAKE OFF MARKET SES OF OWN SHARES	Management	For	For	For
	ITY TO MAKE CERTAIN DNS INCUR EXPENDITURE	Management	For	For	For
	ON OF NEW ARTICLES OF	Management	For	For	For
24 APPROV RULES A	AL OF SHELLS SHARE PLAN ND AUTHORITY TO ADOPT LES TO THE PLAN	Management	For	For	For
25 APPROV	APPROVE SHELLS ENERGY TRANSITION PROGRESS		Against	For	Against
	OLDER RESOLUTION	Shareholder	For	Against	Against
BIOMERIEUX SA					
Security	F1149Y232			Meeting Type	MIX
Ticker Symbol				Meeting Date	23-May-2023
SIN	FR0013280286			Agenda	717143921 - Management
Record Date	18-May-2023			Holding Recon Date	18-May-2023
City / Country	MARCY / France LETOILE			Vote Deadline	18-May-2023 01:59 PM ET
SEDOL(s)	BF0LBX7 - BF51H67 - BF51LD2 - BMGWJK6 - BZ6CQJ5			Quick Code	
tem Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
FINANCIA FINANCIA 2022; AP AMOUNT REFERRI	AL OF THE CORPORATE AL STATEMENTS FOR THE AL YEAR ENDED 31 DECEMBER PROVAL OF THE GLOBAL OF COSTS AND EXPENSES ED TO ARTICLE 394 OF THE GENERAL TAX CODE	Management	For	For	For
FINANCIA	AL OF THE CONSOLIDATED AL STATEMENTS FOR THE AL YEAR ENDED 31 DECEMBER	Management	For	For	For
	RGE GRANTED TO DIRECTORS	Management	For	For	For
FINANCIA	FION OF INCOME FOR THE AL YEAR ENDED 31 DECEMBER STRIBUTION OF THE DIVIDEND	Management	For	For	For
5 APPROV AGREEM AMENDM MUTUAL FRAMEW CONTRA	AL OF THE REGULATED AL OF THE REGULATED IENT RELATING TO THE IENT TO THE TERMINATION BY AGREEMENT OF THE 'ORK SPONSORSHIP CT BETWEEN BIOMERIEUX IDATION CHRISTOPHE ET	Management	For	For	For

6	APPROVAL OF THE REGULATED AGREEMENT CONSISTING IN THE CONCLUSION OF A RESTRICTION AGREEMENT BY THE COMPANY WITH INSTITUT MERIEUX, RELATED TO THE ACQUISITION OF THE AMERICAN COMPANY SPECIFIC DIAGNOSTICS BY THE COMPANY	Management	For	For	For
7	RENEWAL OF THE MANDATE OF OFFICE OF MR. PHILIPPE ARCHINARD, AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE MANDATE OF OFFICE OF GRANT THORNTON, AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L. 22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DEPUTY CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO CORPORATE OFFICERS IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
14	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. ALEXANDRE MERIEUX, IN HIS CAPACITY CHAIRMAN AND CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID OR ALLOCATED TO MR. PIERRE BOULUD, IN HIS CAPACITY DEPUTY CHIEF EXECUTIVE OFFICER IN RESPECT OF THE FINANCIAL YEAR 2022	Management	For	For	For
16	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
17	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL OF THE COMPANY BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, THROUGH PUBLIC OFFERINGS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND	Management	For	For	For

THE FRENCH MONETARY AND FINANCIAL CODE

2	20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, BY PUBLIC OFFERS OTHER THAN THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE AND/OR AS COMPENSATION FOR SECURITIES IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER	Management	For	For	For
2	21	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO SET, IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING, THE ISSUE PRICE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
2	22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE NUMBER OF SHARES, SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL OR ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE	Management	For	For	For
:	23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHT IN THE CONTEXT OF CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
2	24	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS	Management	For	For	For
2	25	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, WITHOUT THE SHAREHOLDERS' PRE- EMPTIVE SUBSCRIPTION RIGHT, SHARES AS A RESULT OF THE ISSUE BY SUBSIDIARIES AND/OR THE PARENT COMPANY OF THE COMPANY OF TRANSFERABLE SECURITIES GRANTING ACCESS TO SHARES AND/OR OTHER TRANSFERABLE SECURITIES TO BE ISSUED BY THE COMPANY	Management	For	For	For
2	26	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT OPTIONS TO PURCHASE AND/OR SUBSCRIBE TO SHARES FOR THE BENEFIT OF EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND OF FRENCH AND FOREIGN COMPANIES RELATED TO IT, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS	Management	For	For	For
2	27	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
2	28	CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS IN FAVOUR OF EMPLOYEES PARTICIPATING IN THE COMPANY SAVINGS PLAN	Management	For	For	For
2	29	OVERALL LIMITATION OF AUTHORISATIONS	Management	For	For	For

30	ABANDON T	IN OF THE DECISION TO HE PROJECT TO II THE COMPANY INTO A COMPANY AND THE TERMS	Management	For	For	For
31	POWERS TO ORIGINAL O	NSFORMATION PROJECT O ANY BEARER OF AN F THE PRESENT MINUTES DUT FORMALITIES	Management	For	For	For
ORAN						
Securi	ty	F6866T100			Meeting Type	MIX
Ticker	Symbol				Meeting Date	23-May-2023
ISIN		FR0000133308			Agenda	717162919 - Management
Record	d Date	18-May-2023			Holding Recon Date	18-May-2023
City /	Country	PARIS / France			Vote Deadline	18-May-2023 01:59 PM ET
SEDOI	_(s)	5176177 - 5356399 - B030BQ9 - B0ZSJ34 - B19GJ75 - BF446W6			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	OF THE CORPORATE STATEMENTS FOR THE 'EAR ENDED 31 DECEMBER	Management	For	For	For
2	APPROVAL O	OF THE CONSOLIDATED STATEMENTS FOR THE 'EAR ENDED 31 DECEMBER	Management	For	For	For
3	FINANCIAL Y 2022 AS REF	N OF INCOME FOR THE 'EAR ENDED 31 DECEMBER 'LECTED IN THE E FINANCIAL STATEMENTS	Management	For	For	For
4	ARTICLES L	TS REFERRED TO IN 225-38 AND FOLLOWING OF H COMMERCIAL CODE	Management	For	For	For
5		F THE TERM OF OFFICE OF	Management	For	For	For
6	RENEWAL C MRS. ANNE-	LANGE AS DIRECTOR OF THE TERM OF OFFICE OF GABRIELLE HEILBRONNER IDENT DIRECTOR	Management	For	For	For
7	RENEWAL C MR. ALEXAN	OF THE TERM OF OFFICE OF IDRE BOMPARD AS NT DIRECTOR	Management	For	For	For
8	APPOINTME AS INDEPEN	NT OF MR. MOMAR NGUER IDENT DIRECTOR AS ENT FOR MR. JEAN-MICHEL	Management	For	For	For
9	GRAPINET A	NT OF MR. GILLES IS INDEPENDENT IS REPLACEMENT FOR MR. AMANANTSOA, WHO	Management	For	For	For
10	MENTIONED COMPENSA ARTICLE L.2 COMMERCIA	OF THE INFORMATION UNDER THE TION POLICY HEADING IN 2-10-91. OF THE FRENCH AL CODE, PURSUANT TO 2-10-341 OF THE FRENCH AL CODE	Management	For	For	For
11	APPROVAL ELEMENTS I FOR THE FIN DECEMBER RICHARD, C UNTIL 03 AP PURSUANT	DF THE COMPENSATION PAID DURING OR AWARDED JANCIAL YEAR ENDED 31 2022 TO MR. STEPHANE HIEF EXECUTIVE OFFICER RIL 2022 INCLUSIVE, TO ARTICLE L.22-10-34 II OF H COMMERCIAL CODE	Management	For	For	For
12	APPROVAL ELEMENTS I FOR THE FIN DECEMBER RICHARD, C OF DIRECTO 19 MAY 2022	DF THE COMPENSATION PAID DURING OR AWARDED VANCIAL YEAR ENDED 31 2022 TO MR. STEPHANE HAIRMAN OF THE BOARD DRS FROM 04 APRIL 2022 TO 210-24 II OF THE FRENCH	Management	For	For	For
13	APPROVAL ELEMENTS I FOR THE FIN DECEMBER HEYDEMANI OFFICER AS PURSUANT	OF THE COMPENSATION PAID DURING OR AWARDED VANCIAL YEAR ENDED 31 2022 TO MRS. CHRISTEL N, CHIEF EXECUTIVE OF 04 APRIL 2022, TO ARTICLE L.22-10-34 II OF H COMMERCIAL CODE	Management	For	For	For

14	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. JACQUES ASCHENBROICH, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 19 MAY 2022, PURSUANT TO ARTICLE L.22-10- 34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
15	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 TO MR. RAMON FERNANDEZ, DEPUTY CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L22-10-34 II OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR THE CHIEF EXECUTIVE OFFICER, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
18	APPROVAL OF THE COMPENSATION POLICY OF THE YEAR 2023 FOR DIRECTORS, IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE OR TRANSFER COMPANY SHARES	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES OF THE COMPANY AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, UNDER A PUBLIC OFFERING REFERRED TO IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFERING ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For

23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE OF SECURITIES, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED (TO BE USED ONLY OUTSIDE A PERIOD OF PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
25	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND COMPLEX TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, AS COMPENSATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND IN THE FORM OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (TO BE USED ONLY OUTSIDE THE PERIOD OF A PUBLIC OFFER ON THE COMPANY'S SECURITIES, EXCEPT SPECIFIC AUTHORIZATION BY THE GENERAL MEETING	Management	For	For	For
26	GLOBAL LIMITATION OF AUTHORISATIONS	Management	For	For	For
27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE FREE SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH THE ISSUE OF SHARES OR COMPLEX TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, RESULTING IN THE CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
29	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY INCORPORATING RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
30	AUTHORIZATION TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
31	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO ARTICLE 13 OF THE BYLAMES ON THE ACCUMULATION OF	Shareholder	For	Against	Against

BYLAWS ON THE ACCUMULATION OF TERMS OF OFFICE

В	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY- SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY TO EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA AND ALLOCATION CEILINGS)	Shareholder	For	Against	Against
С	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY- SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN EMPLOYEES OF THE ORANGE GROUP, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (AMENDMENT TO THE ESG CRITERIA)	Shareholder	For	Against	Against
D	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: AMENDMENT TO THE TWENTY- SEVENTH RESOLUTION - AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH EITHER A FREE ALLOCATION OF SHARES OF THE COMPANY FOR THE BENEFIT OF MEMBERS OF THE COMPANY'S EMPLOYEES WITH THE SAME REGULARITY AS THE ALLOCATION OF LTIP FOR THE BENEFIT OF EXECUTIVE CORPORATE OFFICERS AND CERTAIN MEMBERS OF THE ORANGE GROUP'S EMPLOYEES, WITH CANCELLATION OF THE SUBSCRIPTION RIGHT, OR AN ANNUAL EMPLOYEE SHARE OFFERING ON THE TERMS AND CONDITIONS OF ISSUING COMPLEX SHARES OR TRANSFERABLE SECURITIES, RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT (TWENTY- EIGHTH RESOLUTION)	Shareholder	For	Against	Against

MERCK & CO., INC.			
Security	58933Y105	Meeting Type	Annual
Ticker Symbol	MRK	Meeting Date	23-May-2023
ISIN	US58933Y1055	Agenda	935809080 - Management
Record Date	24-Mar-2023	Holding Recon Date	24-Mar-2023
City / Country	/ United States	Vote Deadline	22-May-2023 11:59 PM ET

MERCK & CO. INC.

SEDO	L(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For
1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo- Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
11.	Election of Director: Kathy J. Warden	Management	For	For	For

1m.	Election of Director: Peter C. Wendell	Management	For	For	For
	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
	Non-binding advisory vote to approve the frequency of future votes to approve the compensation of our named executive officers.	Management	1 Year	1 Year	For
	Ratification of the appointment of the Company's independent registered public accounting firm for 2023.	Management	For	For	For
i.	Shareholder proposal regarding business operations in China.	Shareholder	For	Against	Against
	Shareholder proposal regarding access to COVID-19 products.	Shareholder	For	Against	Against
	Shareholder proposal regarding indirect political spending.	Shareholder	For	Against	Against
3.	Shareholder proposal regarding patents and access.	Shareholder	For	Against	Against
).	Shareholder proposal regarding a congruency report of partnerships with globalist organizations.	Shareholder	Against	Against	For
10.	Shareholder proposal regarding an independent board chairman.	Shareholder	For	Against	Against
NTERT	TEK GROUP PLC				
Securit	ty G4911B108			Meeting Type	Annual General Meeting
icker	Symbol			Meeting Date	24-May-2023
SIN	GB0031638363			Agenda	716827350 - Management
Record	I Date			Holding Recon Date	22-May-2023
City /	Country LONDON / United			Vote Deadline	18-May-2023 01:59 PM ET
SEDOL	Kingdom (s) 3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7			Quick Code	
tem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31	Management	For	For	For
	DECEMBER 2022 TO APPROVE THE DIRECTORS	Management	For	For	For
	REMUNERATION REPORT TO APPROVE THE PAYMENT OF A	Management	For	For	For
	FINAL DIVIDEND OF 71.6P PER ORDINARY SHARE TO ELECT COLM DEASY AS A	M	For	For	For
5	DIRECTOR TO ELECT JEZ MAIDEN AS A DIRECTOR	Management Management	For	For	For
5	TO ELECT KAWAL PREET AS A	Management	For	For	For
,	DIRECTOR TO RE-ELECT ANDREW MARTIN AS A	Wanagement	FOI		
		Management	For	For	For
3	DIRECTOR	Management Management	For For	For	For
3		Management Management Management	For For For		For For For
)	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
0	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A	Management Management	For For	For	For
) 10 11	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A	Management Management Management	For For For	For For For	For For For
) 10 11 12	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A	Management Management Management Management	For For For	For For For	For For For
0 1 2 3	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JEAN-MICHEL VALETTE	Management Management Management Management	For For For For	For For For For	For For For For
9 10 11 12 13 14	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR	Management Management Management Management Management	For For For For For	For For For For For	For For For For For
	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS	Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For
) 10 11 12 13 14 15	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JAAN-MICHEL VALETTE AS A DIRECTOR TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION	Management Management Management Management Management Management	For For For For For For	For For For For For For For	For For For For For For For
9 10 11 12 13 14	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-ALECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-ALECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES TO AUTHORISE HE POLITICAL DONATIONS AND EXPENDITURE	Management Management Management Management Management Management Management	For For For For For For For For Abstain	For For For For For For For	For For For For For For For
9 10 11 12 13 14 15 6 17	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JAAN-MICHEL VALETTE AS A DIRECTOR TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES TO AUTHORISE UK POLITICAL	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For For	For For For For For For For For
) 1 2 3 4 5 6 7 8	DIRECTOR TO RE-ELECT ANDRE LACROIX AS A DIRECTOR TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR TO RE-ELECT GURNEK BAINS AS A DIRECTOR TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR TO RE-ELECT TAMARA INGRAM AS A DIRECTOR TO RE-ELECT GILL RIDER AS A DIRECTOR TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-ALECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-ALECT JEAN-MICHEL VALETTE AS A DIRECTOR TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES TO AUTHORISE HE POLITICAL DONATIONS AND EXPENDITURE	Management Management Management Management Management Management Management Management	For For For For For For For For Abstain	For For For For For For For For For For	For For For For For For For Against

TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER 22

THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS

	NOTICE	S THAN 14 CLEAR DAYS				
STMIC	ROELECTRONIC	CS NV				
Securit	v	N83574108			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	24-May-2023
ISIN		NL0000226223			Agenda	716853280 - Management
Record	Date	26-Apr-2023			Holding Recon Date	26-Apr-2023
City /	Country	AMSTER / Netherlands DAM			Vote Deadline	12-May-2023 01:59 PM ET
SEDOL	.(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE REF BOARD (NON	PORT OF MANAGEMENT -VOTING)	Non-Voting			
2	RECEIVE REF	PORT OF SUPERVISORY -VOTING)	Non-Voting			
3	APPROVE RE	MUNERATION REPORT	Management	For	For	For
4	ADOPT FINAN STATUTORY I	ICIAL STATEMENTS AND REPORTS	Management	For	For	For
5	APPROVE DI	/IDENDS	Management	For	For	For
6	APPROVE DIS MANAGEMEN		Management	For	For	For
7	APPROVE DIS SUPERVISOR		Management	For	For	For
8	STOCK AWAF	ANT OF UNVESTED RDS TO JEAN-MARC RESIDENT AND CEO	Management	For	For	For
9	REELECT YAN	NN DELABRIERE TO Y BOARD	Management	For	For	For
10	REELECT AN	A DE PRO GONZALO TO Y BOARD	Management	For	For	For
11	REELECT FRE	EDERIC SANCHEZ TO Y BOARD	Management	For	For	For
12	REELECT MA	URIZIO TAMAGNINI TO Y BOARD	Management	For	For	For
13	ELECT HELEN SUPERVISOR	IE VLETTER-VAN DORT TO Y BOARD	Management	For	For	For
14	ELECT PAOLO BOARD	O VISCA TO SUPERVISORY	Management	For	For	For
15		REPURCHASE OF UP TO 10 ISSUED SHARE CAPITAL	Management	For	For	For
16	SHARES UP 1	D AUTHORITY TO ISSUE O 10 PERCENT OF TAL AND EXCLUDE PRE- HTS	Management	For	For	For
17	ALLOW QUES	STIONS	Non-Voting			

Management

For

For

For

REPSOL S.A. E8471S130 Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 24-May-2023 716867936 - Management ISIN ES0173516115 Agenda 19-May-2023 Record Date 19-May-2023 Holding Recon Date City / Country MADRID / Spain Vote Deadline 19-May-2023 01:59 PM ET 2525095 - 5669343 - 5669354 -B0389R0 - B114HV7 - B7VMR46 -BF447G7 - BHZLQX1 - BR3NPB0 SEDOL(s) Quick Code For/Against Proposed by Management Recommendation Item Proposal Vote Management REVIEW AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF REPSOL, S.A. AND THE CONSOLIDATED ANNUAL Management For For For

FINANCIAL STATEMENTS AND CONSOLIDATED MANAGEMENT REPORT, FOR FISCAL YEAR ENDED 31 DECEMBER 2022 REVIEW AND APPROVAL, IF 2 For For For Management APPROPRIATE, OF THE PROPOSAL FOR THE ALLOCATION OF RESULTS IN 2022

3	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR FISCAL YEAR ENDED 31 DECEMBER 2022	Management	Abstain	For	Against
4	REVIEW AND APPROVAL, IF APPROPRIATE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, S.A. DURING 2022	Management	For	For	For
5	APPOINTMENT OF THE ACCOUNTS AUDITOR OF REPSOL, S.A. AND ITS CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.375 EUROS GROSS PER SHARE CHARGED TO FREE RESERVES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO ESTABLISH THE TERMS OF DISTRIBUTION FOR THAT WHICH MAY GO UNFORESEEN BY THE GENERAL SHAREHOLDERS' MEETING, TO CARRY OUT THE ACTS NECESSARY FOR ITS EXECUTION AND TO ISSUE AS MANY PUBLIC AND PRIVATE DOCUMENTS AS MAY BE REQUIRED TO FULFIL THE AGREEMENT	Management	For	For	For
7	APPROVAL OF A SHARE CAPITAL REDUCTION FOR AN AMOUNT OF 50,000,000 EUROS, THROUGH THE REDEMPTION OF 50,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, AS ITS REPLACEMENT, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO SET THE OTHER TERMS FOR THE REDUCTION IN RELATION TO EVERYTHING NOT DETERMINED BY THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING OS SHARE CAPITAL AND SHARES RESPECTIVELY, AND TO REQUEST THE DELISTING AND CANCELLATION OF THE ACOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
8	APPROVAL OF A CAPITAL REDUCTION FOR A MAXIMUM AMOUNT OF 132,739,605 EUROS, EQUAL TO 10% OF THE SHARE CAPITAL, THROUGH THE REDEMPTION OF A MAXIMUM OF 132,739,605 OWN SHARES OF THE COMPANY, DELEGATION OF POWERS TO THE BOARD OR, BY SUBSTITUTION, TO THE DELEGATE COMMITTEE OR THE CHIEF EXECUTIVE OFFICER, TO RESOLVE ON THE EXECUTION OF THE REDUCTION, AND TO ESTABLISH THE OTHER TERMS FOR THE REDUCTION IN RELATION TO ALL MATTERS NOT DETERMISED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS' MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWERS TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S BYLAWS, RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE DELISTING AND DERECOGNITION FROM THE ACCOUNTING RECORDS OF THE SHARES THAT ARE BEING REDEEMED	Management	For	For	For
9	DELEGATION TO THE BOARD OF DIRECTORS OF THE RIGHT TO ISSUE FIXED-INCOME SECURITIES, DEBT INSTRUMENTS, PROMISSORY NOTES, HYBRID INSTRUMENTS AND PREFERRED SHARES IN ANY FORM PERMITTED BY LAW, BOTH SIMPLE AND EXCHANGEABLE FOR OUTSTANDING SHARES OR OTHER PRE-EXISTING SECURITIES OF OTHER ENTITIES, AND	Management	For	For	For

	SECURITIES GROUP, LEA THE UNUSEI RESOLUTION ORDINARY (TEE THE ISSUANCE OF OF COMPANIES OF THE WING WITHOUT EFFECT, IN D PART, THE EIGHTH N (SECTION ONE) OF THE GENERAL SHAREHOLDERS'				
10	RE-ELECTIO	ELD ON MAY 31, 2019 IN AS DIRECTOR OF MR.	Management	For	For	For
11	ANTONIO BF RE-ELECTIO	RUFAU NIUB IN AS DIRECTOR OF MR.	Management	For	For	For
12		/AZ SAN MIGUEL IN AS DIRECTOR OF MS.	Management	For	For	For
13		STEFANA LARRAAGA IN AS DIRECTOR OF MS.	Management	For	For	For
14	MARA TERE	SA GARCA-MIL LLOVERAS IN AS DIRECTOR OF MR.	Management	For	For	For
	HENRI PHILI	PPE REICHSTUL	-			
15	JOHN ROBIN	N AS DIRECTOR OF MR. ISON WEST	Management	For	For	For
16	BY CO-OPTA	DN OF THE APPOINTMENT ATION AND RE-ELECTION DR OF MR. MANUEL CECILIA	Management	For	For	For
17		NT AS DIRECTOR OF MS. PINO VELZQUEZ MEDINA	Management	For	For	For
18	ADVISORY V ANNUAL REI	YOTE ON THE REPSOL, S.A. PORT ON DIRECTORS' TION FOR 2022	Management	For	For	For
19	APPLICABLE POLICY FOR	ON AND APPROVAL, IF E, OF THE REMUNERATION & THE DIRECTORS OF A. (2023-2026)	Management	For	For	For
20	APPROVAL (ADDITIONAL BENEFICIAR	OF THREE NEW CYCLES OF THE IES' SHARE PURCHASE E LONG-TERM INCENTIVES	Management	For	For	For
21	INTERPRET, EXECUTE, R THE RESOLI	N OF POWERS TO SUPPLEMENT, DEVELOP, IECTIFY AND FORMALIZE JTIONS ADOPTED BY THE HAREHOLDERS MEETING	Management	For	For	For
DASSA	ULT SYSTEME					
Securit	у	F24571451			Meeting Type	MIX
	Symbol				Meeting Date	24-May-2023
ISIN Record	Data	FR0014003TT8 19-May-2023			Agenda Holding Recon Date	717142169 - Management 19-May-2023
City /	Country	VELIZY- / France VILLACO UBLAY			Vote Deadline	19-May-2023 01:59 PM ET
SEDOL	.(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		OF THE PARENT COMPANY	Management	For	For	For
2	APPROVAL	ANCIAL STATEMENTS OF THE CONSOLIDATED	Management	For	For	For
3		STATEMENTS N OF PROFIT	Management	For	For	For
1	RELATED-PA	ARTY AGREEMENTS	Management	For	For	For
5	REAPPOINTI STATUTORY	MENT OF THE PRINCIPAL AUDITOR	Management	For	For	For
3	COMPENSA	TION POLICY FOR E OFFICERS (MANDATAIRES	Management	For	For	For
7	COMPENSA GRANTED IN EDELSTENN	TION ELEMENTS PAID OR I 2022 TO MR. CHARLES IE, CHAIRMAN OF THE IRECTORS UNTIL JANUARY	Management	For	For	For
8	GRANTED IN CHARLES, V BOARD OF D	TION ELEMENTS PAID OR I 2022 TO MR. BERNARD ICE CHAIRMAN OF THE DIRECTORS AND CHIEF OFFICER UNTIL JANUARY	Management	For	For	For

9	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L.22- 10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For
10	REAPPOINTMENT OF MS. CATHERINE DASSAULT	Management	For	For	For
11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For	For
12	AUTHORIZATION TO REPURCHASE	Management	For	For	For
13	DASSAULT SYSTNMES SHARES AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
15	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS AND BY WAY OF A PUBLIC OFFERING	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR CONVERTIBLE SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, UNDER A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2-1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR PREMIUMS	Management	For	For	For
19	DELEGATION OF POWERS TO INCREASE THE SHARE CAPITAL, UP TO A MAXIMUM OF 10%, TO REMUNERATE CONTRIBUTIONS IN KIND OF SHARES	Management	For	For	For
20	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE COMPANY SHARES TO CORPORATE OFFICERS (MANDATAIRES SOCIAUX) AND EMPLOYEES OF THE COMPANIES, ENTAILING AUTOMATICALLY THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT SHARE SUBSCRIPTION AND PURCHASE OPTIONS TO EXECUTIVE OFFICERS AND EMPLOYEES OF THE COMPANY AND ITS AFFILIATED COMPANIES ENTAILING THAT SHAREHOLDERS WAIVE THEIR PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
22	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

23	TO THE BO INCREASE THE BENEF BENEFICIA PREFEREN RIGHTS, UN	IN OF AUTHORITY GRANTED ARD OF DIRECTORS TO THE SHARE CAPITAL FOR TT OF A CATEGORY OF RIES, WITHOUT TIAL SUBSCRIPTION NDER AN EMPLOYEE JING PLAN	Management	For	For	For
24		OR FORMALITIES	Management	For	For	For
DUPON	IT DE NEMOU	IRS, INC.				
Securit	v	26614N102			Meeting Type	Annual
	y Symbol	DD			Meeting Date	24-May-2023
ISIN	o y nibor	US26614N1028			Agenda	935808444 - Management
Record	Date	29-Mar-2023			Holding Recon Date	29-Mar-2023
City /	Country	/ United			Vote Deadline	23-May-2023 11:59 PM ET
-	-	States				,
SEDOL	.,				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.		Director: Amy G. Brady	Management	For	For	For
1b.		Director: Edward D. Breen	Management	For	For	For
1c.		Director: Ruby R. Chandy	Management	For	For	For
1d.		Director: Terrence R. Curtin	Management	For	For	For
1e.		Director: Alexander M. Cutler	Management	For	For	For
1f.		Director: Eleuthère I. du Pont	Management	For	For	For
1g.		Director: Kristina M. Johnson	Management	For	For	For
1h.		Director: Luther C. Kissam	Management	For	For	For
1i.	Election of [Director: Frederick M. Lowery	Management	For	For	For
1j.	Election of [Director: Raymond J. Milchovich	Management	For	For	For
1k.		Director: Deanna M. Mulligan	Management	For	For	For
11.		Director: Steven M. Sterin	Management	For	For	For
2.	Compensati		Management	For	For	For
3.	Pricewaterh Company's	of the appointment of ouseCoopers LLP as the independent registered public firm for 2023	Management	For	For	For
4.	Independen	t Board Chair	Shareholder	For	Against	Against
PAYPA	L HOLDINGS,	INC.				
Securit	у	70450Y103			Meeting Type	Annual
Ticker	Symbol	PYPL			Meeting Date	24-May-2023
ISIN		US70450Y1038			Agenda	935821036 - Management
Record	Date	30-Mar-2023			Holding Recon Date	30-Mar-2023
City /	Country	/ United States			Vote Deadline	23-May-2023 11:59 PM ET
SEDOL	.(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of [Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of [Director: Jonathan Christodoro	Management	For	For	For

		by		Recommendation	Management
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Jonathan Christodoro	Management	For	For	For
1c.	Election of Director: John J. Donahoe	Management	For	For	For
1d.	Election of Director: David W. Dorman	Management	For	For	For
1e.	Election of Director: Belinda J. Johnson	Management	For	For	For
1f.	Election of Director: Enrique Lores	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Daniel H. Schulman	Management	For	For	For
11.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2023.	Management	For	For	For

5.	Stockholder Proposal - Provision of Services in Conflict Zones.	Shareholder	For	Against	Against			
6.	Stockholder Proposal - Reproductive Rights and Data Privacy.	Shareholder	For	Against	Against			
7.	Stockholder Proposal - PayPal Transparency Reports.	Shareholder	For	Against	Against			
8.	Stockholder Proposal - Report on Ensuring Respect for Civil Liberties.	Shareholder	For	Against	Against			
9.	Stockholder Proposal - Adopt Majority Vote Standard for Director Elections.	Shareholder	For	Against	Against			
AMAZ	AMAZON.COM, INC.							

AMAZON.COM, INC.			
Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	24-May-2023
ISIN	US0231351067	Agenda	935825452 - Management
Record Date	30-Mar-2023	Holding Recon Date	30-Mar-2023
City / Country	/ United States	Vote Deadline	23-May-2023 11:59 PM ET

SEDO	_(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jeffrey P. Bezos	Management	For	For	For
1b.	Election of Director: Andrew R. Jassy	Management	For	For	For
1c.	Election of Director: Keith B. Alexander	Management	For	For	For
1d.	Election of Director: Edith W. Cooper	Management	For	For	For
1e.	Election of Director: Jamie S. Gorelick	Management	For	For	For
1f.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1g.	Election of Director: Judith A. McGrath	Management	For	For	For
1h.	Election of Director: Indra K. Nooyi	Management	For	For	For
1i.	Election of Director: Jonathan J. Rubinstein	Management	For	For	For
1j.	Election of Director: Patricia Q. Stonesifer	Management	For	For	For
1k.	Election of Director: Wendell P. Weeks	Management	For	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For	For	For
4.	ADVISORY VOTE ON THE FREQUENCY OF FUTURE ADVISORY VOTES ON EXECUTIVE COMPENSATION	Management	Abstain	1 Year	Against
5.	REAPPROVAL OF OUR 1997 STOCK INCENTIVE PLAN, AS AMENDED AND RESTATED, FOR PURPOSES OF FRENCH TAX LAW	Management	For	For	For
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON RETIREMENT PLAN OPTIONS	Shareholder	Abstain	Against	Against
7.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Abstain	Against	Against
8.	SHAREHOLDER PROPOSAL REQUESTING REPORTING ON CONTENT AND PRODUCT REMOVAL/RESTRICTIONS	Shareholder	Abstain	Against	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CONTENT REMOVAL REQUESTS	Shareholder	Abstain	Against	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Abstain	Against	Against
11.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE TAX REPORTING	Shareholder	Abstain	Against	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON CLIMATE LOBBYING	Shareholder	Abstain	Against	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Abstain	Against	Against
14.	SHAREHOLDER PROPOSAL REQUESTING AN ANALYSIS OF COSTS ASSOCIATED WITH DIVERSITY, EQUITY, AND INCLUSION PROGRAMS	Shareholder	Abstain	Against	Against
15.	SHAREHOLDER PROPOSAL REQUESTING AN AMENDMENT TO OUR BYLAWS TO REQUIRE SHAREHOLDER APPROVAL FOR CERTAIN FUTURE AMENDMENTS	Shareholder	Abstain	Against	Against

16.	REQUESTIN	DER PROPOSAL G ADDITIONAL REPORTING M OF ASSOCIATION	Shareholder	Abstain	Against	Against
17.	SHAREHOLD REQUESTIN REGARDING	DER PROPOSAL G A NEW POLICY 5 OUR EXECUTIVE TION PROCESS	Shareholder	Shareholder Abstain Against		Against
18.	SHAREHOLD	DER PROPOSAL G ADDITIONAL REPORTING WELFARE STANDARDS	Shareholder	Abstain	Against	Against
19.	SHAREHOLD	DER PROPOSAL G AN ADDITIONAL BOARD	Shareholder	Abstain	Against	Against
20.	SHAREHOLD	DER PROPOSAL G AN ALTERNATIVE CANDIDATE POLICY	Shareholder	Abstain	Against	Against
21.	SHAREHOLD REQUESTIN	DER PROPOSAL G A REPORT ON IE WORKING CONDITIONS	Shareholder	Abstain	Against	Against
22.	SHAREHOLD	DER PROPOSAL G A REPORT ON MATERIALS	Shareholder	Abstain	Against	Against
23.	SHAREHOLD REQUESTIN CUSTOMER	DER PROPOSAL G A REPORT ON USE OF CERTAIN	Shareholder	Abstain	Against	Against
GXO LO	TECHNOLOG					
Security	1	36262G101			Meeting Type	Annual
Ticker S		GXO			Meeting Date	24-May-2023
ISIN	-	US36262G1013			Agenda	935858944 - Management
Record	Date	13-Apr-2023			Holding Recon Date	13-Apr-2023
City /	Country	/ United			Vote Deadline	23-May-2023 11:59 PM ET
SEDOL(s)	States			Quick Code	
Item	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
1.1	expire at 202	lass II Director for a term to 5 Annual Meeting: Clare ector Class II - Expiring 2023)	Management	For	For	For
1.2	Election of Cl expire at 202	lass II Director for a term to 5 Annual Meeting: Joli Gross ss II - Expiring 2023)	Management	For	For	For
1.3	expire at 202	lass II Director for a term to 5 Annual Meeting: Jason (Director Class II - Expiring	Management	For	For	For
2.	Ratification o Independent ratify the app company's in	f the Appointment of our Public Accounting Firm: To ointment of KPMG LLP as the dependent registered public m for fiscal year 2023.	Management	For	For	For
3.	Accounting infri for fiscal year 2023. Advisory Vote to Approve Executive Compensation: Advisory vote to approve the executive compensation of the company's named executive officers as disclosed in the accompanying Proxy Statement.		Management	For	For	For
SAFRAN	N SA					
Security	/	F4035A557			Meeting Type	MIX
Ticker S	Symbol				Meeting Date	25-May-2023
ISIN		FR0000073272			Agenda	717144151 - Management
Record		22-May-2023			Holding Recon Date	22-May-2023
City / SEDOL(Country s)	MASSY / France B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9			Vote Deadline Quick Code	22-May-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	OF THE PARENT COMPANY STATEMENTS FOR THE D DECEMBER 31, 2022	Management	For	For	For
		OF THE CONSOLIDATED	Management	For	For	For
2	FINANCIAL S	STATEMENTS FOR THE D DECEMBER 31, 2022				

4	APPROVAL OF A RELATED-PARTY AGREEMENT GOVERNED BY ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE ENTERED INTO WITH AIRBUS SE, TIKEHAU ACE CAPITAL, AD HOLDING AND THE FRENCH STATE, AND OF THE STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS GOVERNED BY ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For
6	RATIFICATION OF THE APPOINTMENT OF ROBERT PEUGEOT AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF ROSS MC INNES AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF OLIVIER ANDRIES AS A DIRECTOR	Management	For	For	For
9	APPOINTMENT OF FABRICE BREGIER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF LAURENT GUILLOT AS AN INDEPENDENT DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF ALEXANDRE LAHOUSSE AS A DIRECTOR PUT FORWARD BY THE FRENCH STATE	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS PAID DURING OR AWARDED FOR 2022 TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE CONCERNING THE COMPENSATION OF CORPORATE OFFICERS FOR 2022	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS FOR 2023	Management	For	For	For
18	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CARRY OUT A SHARE BUYBACK PROGRAM	Management	For	For	For
19	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER, AND BLANKET CEILING FOR CAPITAL INCREASES WITH OR WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For	For
20	AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES AND/OR SECURITIES CARRYING RIGHTS TO SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFER OTHER THAN OFFERS GOVERNED BY ARTICLE L.411-2, 1N OF THE MON. AND FIN. CODE, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER	Management	For	For	For

21 AUTHORIZATION TO ISSUE SHARES RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE EVENT OF A PUBLIC E COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE EVENT OF A PUBLIC C COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE EVENT OF A PUBLIC C COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE EVENT OF A PUBLIC C COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFER C CARRYNOWS CAPTEL BY INSURING SHARES ANDIOR SECURITIES C CARRYNOW RIGHTS TO SHARES OF THE C COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, IN THE RUN-UP TO, A PUBLIC OFFER Management For For 23 AUTHORIZATION TO NICEEASE THE COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, TO SCHOLEASE THE COMPANY, MITHOUT PRE-EMPTY EUSSICRIPTION RIGHTS, TO SCHOLEASE THE COMPANY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER Management For For 24 AUTHORIZATION TO NICEEASE THE COMPANY CARTICLE LATI 2, WITHOUT PRE-EMPTY E SUBSCRIPTION RIGHTS, TO SCHOLEASE THE COMPANY CARTICLE VENT ON RIGHTS, CARRIED OUT WITH OR RIGHTS, CARRIED OUT REASE RIGHTS, CARRIED OUT REASE RIGHTS, CARRIED OUT REASE RIGHTS, CARRIED OUT REASE RIGHTS, SARGETS, CARRIED OUT REASE RIGHTS, SARGETS, CARRIED OUT REASE RIGHTS, SARGETS, CARRIED OUT REASE RIGHTS, SARGETS, CARRIED OUT REASE	For
22 CMPMORIZATION TO INCREASE THE CARRYNEYS CAPTER, VISUING SHARES AND/OR SECURITIES CARRYNEYS CAPTER, VISUING SHARES AND/OR SECURITIES CARRYNEYS CAPTER, VISUING SUBSCRIPTION RIGHTS TO SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS SUBJECT Management For For 23 AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN INSUE CARRYNE SUBJECT Management For For 24 AUTHORIZATION TO INCREASE THE NUMBER OF SECURITIES INCLUDED IN AN INSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBJECR/PTER Management For For 24 AUTHORIZATION TO INCREASE THE COMPANYS CAPTIAL EVICATION REGISTIS (PLISAUAT TO THE 1911H, WITCH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER Management For For 25 AUTHORIZATION TO INCREASE THE COMPANYS CAPTIAL EVICATION TO INCREASE THE COMPANYS CAPTIAL EVICATION TO RURATES Management For For 26 AUTHORIZATION TO INCREASE THE COMPANYS CAPTIAL EVICATION TO RURATES Management For For 27 AUTHORIZATION TO RURATES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS Management For For 28 AUTHORIZATION TO RAPIT EXISTING COMPANYS CAPTIAL EVISIONG CON NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE COMDITIONS, TO ENTREASURY SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE COMPANY EXISTING COM NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH	
NUMBER OF SECURITES INCLUDED IN AN ISSUE CARRIED OUT WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS (PURSUANT TO THE 1911, 2011, 21ST OR 22ND RESOLUTIONS), WITHOUT POR 22ND RESOLUTIONS, OR PAY'S CAPITAL BYC APUBLIC OFFER 24. AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY CAPUTALIZING RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAD-IN, CAPITAL, WITCH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER 25. AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE 26. AUTHORIZATION TO INCREASE THE COMPANY'S CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE 27. AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES 27. AUTHORIZATION TO REDUCE THE COMPANY'S CAPITAL BY CANCELING TREASURY SHARES 27. AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE COMPANY AND OTHER GROUP ENTITIES, WITH A WAVER OF SHAREHOLDERS PRE- EMPTIVE SUBSCRIPTION RIGHTS 28. AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE COMPANY AND OTHER GROUP ENTITIES, WITH A WAVER OF SHAREHOLDERS PRE- EMPTIVE SUBSCRIPTION RIGHTS 28. AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION RICHTS 29. POWERS TO CARRY OUT FORMALITIES MEMEENS OF THE CO	For
COMPANYS CAPITAL BY CAPITALIZING T RESERVES, RETAINED EARNINGS, PROFITS OR ADDITIONAL PAID-IN CAPITAL, WHICH MAY NOT BE USED DURING, OR IN THE RUN-UP TO, A PUBLIC OFFER Management 25 AUTHORIZATION TO INCREASE THE COMPANYS CAPITAL BY ISSUING SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE MEMBERS OF A GROUP EMPLOYEE SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVITHORIZATION TO INCREASE THE COMPANYS CAPITAL BY CANCELING TREASURY SHARES 27 AUTHORIZATION TO REAVE EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS 28 AUTHORIZATION TO GRANT EXISTING OFFICERS OF THE COMPANY, WITHOUT ORGENT 29 PORENDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPTIVE SUBSCRIPTION RIGHTS 28 AUTHORIZATION TO GRANT EXISTING Management For 29 POWERS TO CARE OF THE COMPANY, WITHOUT PREFORMANCE For For SUBSCRIPTION RIGHTS SUBSCRIPTION RIGHTS Management For For 29 POWERS TO CARE OF THE COMPANY, WITHOUT PREFEREMENTIES Management For For SUBSCRIPTION RIGHTS SUBSCRIPTION RIGHTS M	For
COMPANYS CAPITAL BY ISSUING o SHARES TO EMPLOYEES WHO ARE MEMBERS OF A GROUP EMPLOYEE SAVINGS PLAN, WITHOUT PRE- EMPTIVE SUBSCRIPTION RIGHTS Management For 26 AUTHORIZATION TO REDUCE THE COMPANYS CAPITAL BY CANCELING TREASURY SHARES Management For For 27 AUTHORIZATION TO RENATT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDENTS Management For For 28 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDENTS For For 28 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT OR SHARES OF THE COMPANY, WITHOUT OR FOR TELE COMPANY WITHOUT ONES OF THE COMPANY, WITHOUT ONES FRE- EMPTIVE SUBSCRIPTION RIGHTS Management For 29 POWERS TO CARRY OUT FORMALITIES Management For For SHAREHOLDERS PRE- EMPTIVE SUBSCRIPTION RIGHTS 29 POWERS TO CARRY OUT FORMALITIES Management For For StatemetoLDERS PRE- EMPTIVE SUBSCRIPTION RIGHTS Security F5548N101 Meeting Date SHARES OF THE COMPANY, WITHOUT FOR SPRE- EMPTIVE SUBSCRIPTION RIGHTS 29 POWERS TO CARRY OUT FORMALITIES<	For
COMPANY'S CAPITAL BY CANCELING TREASURY SHARES	For
27 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND WITH PERFORMANCE CONDITIONS, TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE- EMPTIVE SUBSCRIPTION RIGHTS Management For For 28 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION RIGHTS Management For For 28 AUTHORIZATION TO GRANT EXISTING OR NEW SHARES OF THE COMPANY, WITHOUT PERFORMANCE CONDITIONS, TO EMPLOYEES OF THE COMPANY AND OTHER GROUP ENTITIES, WITH A WAIVER OF SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHTS Management For For 29 POWERS TO CARRY OUT FORMALITIES Management For For Security F5548N101 Record Date F5548N101 Security F0000120578 Record Date 22-May-2023 Management For Vote Deadling Record Date SEDOL(s) 6671735 - 5696589 - 8010R51-1 BORCAL - BUT534 - B19GKAL - BYT548 - B19GKAL - B	For
OR NEW SHARES OF THE COMPANY, WITHOUT CONSIDERATION AND Vithout CONSIDERATION AND WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND WITHOUT CONSIDERATION AND Experimental of the construction	For
SANOFISA Meeting Type Security F5548N101 Meeting Type Ticker Symbol Meeting Date ISIN FR0000120578 Agenda Record Date 22-May-2023 Holding Recon Da City / Country PARIS / France SEDDL(s) 5671735 - 5696589 - B01DR51 - B0CRG(s) = B1142Y6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposal Proposed Vote	For
Security F5548N101 Meeting Type Ticker Symbol Meeting Date Meeting Date ISIN FR0000120578 Agenda Record Date 22-May-2023 Holding Record Date City / Country PARIS / France SEDDL(s) 5671735 - 5696589 - B01DR51 - B0CRCly = B1142Y6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code	For
Ticker Symbol Meeting Date ISIN FR0000120578 Agenda Record Date 22-May-2023 Holding Recon Date City / Country PARIS / France Vote Deadline SEDDL(s) \$671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposed Vote	
ISIN FR0000120578 Agenda Record Date 22-May-2023 Holding Recon Date City / Country PARIS / France Vote Deadline SEDOL(s) 5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposed Vote Management	MIX 25-May-2023
Record Date 22-May-2023 Holding Recon Date City / Country PARIS / France Vote Deadline SEDOL(s) S671735 - 5696589 - B01DR51 - B0CRG/9 - B114ZY6 - B19GK/4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposed Vote Management	25-May-2023 717164331 - Management
City / Country PARIS / France Vote Deadline SEDOL(s) 5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposal Proposed Vote	
SEDOL(s) 5671735 - 5696589 - B01DR51 - B0CRGJ9 - B1142Y6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581 Quick Code Item Proposal Proposed Vote Management	22-May-2023 01:59 PM ET
	For/Against Management
1 APPROVE FINANCIAL STATEMENTS Management For For AND STATUTORY REPORTS	For
2 APPROVE CONSOLIDATED FINANCIAL Management For For STATEMENTS AND STATUTORY REPORTS	For
3 APPROVE ALLOCATION OF INCOME Management For For AND DIVIDENDS OF EUR 3.56 PER SHARE	For
4 ELECT FREDERIC OUDEA AS Management For For DIRECTOR	

Ticker ISIN	Symbol HHC US44267D1072			Meeting Date Agenda	25-May-2023 935808709 - Management
Securi				Meeting Type	Annual
24 THE H	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES OWARD HUGHES CORPORATION	Management	For	For	For
23	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
22	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 500 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
21	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
20	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 16-18	Management	For	For	For
19	APPROVE ISSUANCE OF DEBT SECURITIES GIVING ACCESS TO NEW SHARES OF SUBSIDIARIES AND/OR DEBT SECURITIES, UP TO AGGREGATE AMOUNT OF EUR 7 BILLION	Management	For	For	For
18	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
17	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 240 MILLION	Management	For	For	For
16	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 997 MILLION	Management	For	For	For
15	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
14	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
13	RATIFY CHANGE LOCATION OF REGISTERED OFFICE TO 46, AVENUE DE LA GRANDE ARMEE, 75017 PARIS AND AMEND ARTICLE 4 OF BYLAWS ACCORDINGLY	Management	For	For	For
12	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
10	DIRECTORS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
9	AMOUNT OF EUR 2.5 MILLION APPROVE REMUNERATION POLICY OF	Management	For	For	For
8	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE	Management	For	For	For
7	APPROVE COMPENSATION OF PAUL HUDSON, CEO	Management	For	For	For
6	APPROVE COMPENSATION OF SERGE WEINBERG, CHAIRMAN OF THE BOARD	Management	For	For	For
5	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For

SEDO	L(s)		Quick Code					
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management			
1a.	Election of Director: William Ackman	Management	For	For	For			
1b.	Election of Director: David Eun	Management	For	For	For			
1c.	Election of Director: Adam Flatto	Management	For	For	For			
1d.	Election of Director: Beth Kaplan	Management	For	For	For			
1e.	Election of Director: Allen Model	Management	For	For	For			
1f.	Election of Director: David O'Reilly	Management	For	For	For			

Holding Recon Date

Vote Deadline

29-Mar-2023

24-May-2023 11:59 PM ET

Record Date

City / Country

29-Mar-2023

/ United States

E E E			-		
1g. Electio	on of Director: R. Scot Sellers	Management	For	For	For
1h. Electio	on of Director: Steven Shepsman	Management	For	For	For
1i. Electio	on of Director: Mary Ann Tighe	Management	For	For	For
1j. Electio	on of Director: Anthony Williams	Management	For	For	For
2. Adviso	ory (non-binding) vote to approve utive compensation Say-on-Pay.	Management	For	For	For
3. Adviso freque	ory (non-binding) vote on the ency of advisory votes on executive ensation.	Management	1 Year	1 Year	For
4. Ratific LLP a	cation of the appointment of KPMG ss our independent registered public unting firm for fiscal 2023.	Management	For	For	For
MOHAWK INDU	-				
				NA (1) T	A 1
Security	608190104			Meeting Type	Annual
Ticker Symbol				Meeting Date	25-May-2023
ISIN	US6081901042			Agenda	935813661 - Management
Record Date	30-Mar-2023			Holding Recon Date	30-Mar-2023
City / Count	try / United States			Vote Deadline	24-May-2023 11:59 PM ET
SEDOL(s)	outos			Quick Code	
Item Propo	osal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	on of Director for a term of three	Management	For	For	For
1.2 Election	: Karen A. Smith Bogart on of Director for a term of three	Management	For	For	For
	: Jeffrey S. Lorberbaum	NA	F	F	F
LLP a	atification of the selection of KPMG as the Company's independent ered public accounting firm.	Management	For	For	For
3. Adviso	ory vote to approve executive	Management	For	For	For
Comp	ensation, as disclosed in the pany's Proxy Statement for the 2023 al Meeting of Stockholders.				
	ory vote on the frequency of future	Management	1 Year	1 Year	For
	ory votes on executive compensation.				
	eholder proposal regarding a racial / audit.	Shareholder	For	Against	Against
THE TRADE D					
Security	88339J105			Meeting Type	Annual
Ticker Symbol				Meeting Date	
ISIN	US88339J1051			Agenda	25-May-2023 935821391 - Management
Record Date	31-Mar-2023			Holding Recon Date	31-Mar-2023
City / Count				Vote Deadline	24-May-2023 11:59 PM ET
City / Cour				Vote Deaunite	24-101a y-2023 11.39 F 101 E 1
	States				
SEDOL(s)				Quick Code	
	States	Proposed by	Vote	Quick Code Management Recommendation	For/Against Management
ltem Propo	States		Vote	Management	
ltem Propo	States	by	Vote For	Management	
Item Propo	States States CTOR Jeff T. Green	by		Management Recommendation	Management
Item Propo 1. DIREC 1 2	States Osal CTOR	by	For	Management Recommendation For	Management For
Item Propo 1. DIREC 1 2 2. The ra Pricev indepo	States osal CTOR Jeff T. Green Andrea L. Cunningham atification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31,	by Management	For For	Management Recommendation For For	Management For For
Item Propo 1. DIREC 1 2. The ra Pricev indepy firm fo 2023.	States osal CTOR Jeff T. Green Andrea L. Cunningham attification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31,	by Management	For For	Management Recommendation For For	Management For For
Item Propo 1. DIREC 1 2 2. The ra Pricew indep firm fc 2023. VERISIGN, INC	States osal CTOR Jeff T. Green Andrea L. Cunningham attification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31,	by Management	For For	Management Recommendation For For	Management For For
Item Propo 1. DIREC 1 2 2. The ra Pricew indepy firm fo 2023. VERISIGN, INC Security	States osal CTOR Jeff T. Green Andrea L. Cunningham attification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31, 92343E102	by Management	For For	Management Recommendation For For For	Management For For For
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Item Propo 1. DIREC 1 2. The ra Pricev indepug firm fo 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date	States States	by Management	For For	Management Recommendation For For For Meeting Type Meeting Date Agenda	Management For For For Annual 25-May-2023 935822557 - Management
Item Propo 1. DIREC 1 2 2. The ra Pricev indep firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count	States St	by Management	For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Management For For For Annual 25-May-2023 935822557 - Management 31-Mar-2023
Item Propo 1. DIREC 1 2 2. The ra- Pricev indep firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count SEDOL(s)	States osal CTOR Jeff T. Green Andrea L. Cunningham atification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31, 92343E102 92343E102 VRSN US92343E1029 31-Mar-2023 try / United States	by Management Management	For For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	Annual 25-May-2023 935822557 - Management 31-Mar-2023 24-May-2023 11:59 PM ET
Item Propo 1. DIREC 1 2 2. The ra- Pricev indep firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count SEDOL(s)	States osal CTOR Jeff T. Green Andrea L. Cunningham atification of the appointment of waterhouseCoopers LLP as our endent registered public accounting or the fiscal year ending December 31, 92343E102 92343E102 VRSN US92343E1029 31-Mar-2023 try / United States	by Management	For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Management For For For Annual 25-May-2023 935822557 - Management 31-Mar-2023
Item Propo 1. DIREC 1 2 2. The ra- Pricev indep firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo	States St	by Management Management Proposed by	For For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	Management For For For Annual 25-May-2023 935822557 - Management 31-Mar-2023 24-May-2023 11:59 PM ET For/Against Management
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Item Propo 1. DIREC 1. DIREC 2. The ra Pricev indep firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1.1 Electic 1.2 Electic	States St	by Management Management Proposed by	For For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	Management For For For For Son Annual 25-May-2023 935822557 - Management 31-Mar-2023 24-May-2023 11:59 PM ET For/Against Management
1. DIREC 1 2 2. The ra Pricev indepu- firm for 2023. VERISIGN, INC Security Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1.1 Electin annua 1.2 Electia annua	States St	by Management Management Proposed by Management Management	For For For	Management Recommendation For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	Management For For For For Sort Annual 25-May-2023 935822557 - Management 31-Mar-2023 24-May-2023 11:59 PM ET For/Against Management For For For For For
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1.5	annual meeti	irector to serve until the next ng: Thomas F. Frist III	Management	For	For	For
1.6		irector to serve until the next ng: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Di	irector to serve until the next ng: Roger H. Moore	Management	For	For	For
1.8	Election of Di	irector to serve until the next ng: Timothy Tomlinson	Management	For	For	For
2.	To approve, o	on a non-binding, advisory mpany's executive	Management	For	For	For
3.	To vote, on a on the freque	non-binding, advisory basis, ency of future advisory votes to utive compensation.	Management	1 Year	1 Year	For
4.	To ratify the s Company's in	selection of KPMG LLP as the ndependent registered public rm for the year ending	Management	For	For	For
5.	To vote on a properly pres	stockholder proposal, if ented at the meeting, independent chair policy	Shareholder	For	Against	Against
AFC AJ	AX N.V.					
Securit	у	N01011118			Meeting Type	ExtraOrdinary General Mee
Ticker	Symbol				Meeting Date	26-May-2023
ISIN	-	NL0000018034			Agenda	717057308 - Management
Record	Date	28-Apr-2023			Holding Recon Date	28-Apr-2023
City /	Country	AMSTER / Netherlands			Vote Deadline	18-May-2023 01:59 PM ET
SEDOL	-	DAM 5458295 - 5464407 - B28DYH9 -			Quick Code	
		BKSFZR8 - BMP8V09				
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting			
2.		TION POLICY	Management	For	For	For
3.	SUPERVISO REMUNERA SUPERVISO	TION MEMBERS OF THE	Management	For	For	For
4.a.		ON SUPERVISORY BOARD:	Non-Voting			
4.b.	COMPOSITIO OPPORTUNI	DN SUPERVISORY BOARD: ITY TO MAKE DATIONS BY THE-GENERAL	Non-Voting			
4.c.	COMPOSITIC	DN SUPERVISORY BOARD: N TO APPOINT MR. JAN VAN -MEMBER OF THE BY BOARD	Non-Voting			
4.d.	COMPOSITIC PROPOSAL	DN SUPERVISORY BOARD: TO APPOINT MR. JAN VAN MEMBER OF THE	Management	For	For	For
5.	CLOSING	RT BOARD	Non-Voting			
	ENERGIES SE		rion voung			
		500101100				MIX
Securit	-	F92124100			Meeting Type	MIX
Ticker	Symbol				Meeting Date	26-May-2023
ISIN		FR0000120271			Agenda	717195083 - Management
Record		23-May-2023			Holding Recon Date	23-May-2023
City / SEDOL	Country .(s)	PARIS / France B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904			Vote Deadline Quick Code	23-May-2023 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	OF THE CORPORATE STATEMENTS FOR THE /EAR ENDED 31 DECEMBER	Management	For	For	For
2	FINANCIAL S	OF THE CONSOLIDATED STATEMENTS FOR THE /EAR ENDED 31 DECEMBER	Management	For	For	For
3	FINANCIAL Y	N OF INCOME FOR THE /EAR ENDED 31 DECEMBER ING OF THE DIVIDEND	Management	For	For	For
		TION GRANTED TO THE	Management	For	For	For

OF THE FRENCH COMMERCIAL CODE Management For For For MODULETTE AS DESCTORE Management For For For SHARMAN CUTINANA DECTOR Management For For For SHARMAN COTTR MANAGEMENT Management For For SHARMAN COTTR MANAGEMENT Management For For SHARMAN COTTR Management For For For SHARMAN COMMENT For For For For SHARMAN COMMENT Management For For For SHARMAN COMMENT For For For For SHARMAN COMMENT For For For For SHARMAN COMMENT For For For	SEDOL	-	LLIERS 5641567 - 5660249 - B02PRP6 - B04K760 - B028677 - B23V6P0 - BF445B8 - BRTM6H4			Quick Code	
a For For For For MBRL MARG CHRITH CONSTR Management For For For MBR LANGE CONTENUES DESCRIPTION Management For For For Image Marge Marge Contenues DESCRIPTION Management For For For Image Marge Marge Marge Contenues DESCRIPTION Management For For For Image Marge Marge Marge Marge Marge Marge Management For For For Image Marge M	Record		23-May-2023			Holding Recon Date	23-May-2023
8 RENEWAL OF THE TEND OF OFFICE OF MBS AMERA CHRISTINE CORPORE Managament For For For 9 APPOINT THE TEND OF THE TEND OF OFFICE OF RELEVISUE OF THE TEND OF THE TEND OF OFFICE OF RELEVISUE OF THE TEND OF THE TEND OF RELEVISUE OFFICE RELEVISION AS DIRECTOR FOR RELEVISUE LARA AS DIRECTOR FOR RELEVISUE OF RESCRIPTION OF AFTICLE 12:0:00 OF THE RELEVISION OF AFTICLE 12:0:00 OF THE RELEVISION OFFICE OFFICE REFERENCE OFFICE OFFICE RESERVER OF RESCRIPTION OF AFTICLE 12:0:00 OF THE RELEVISION OFFICE OFFICE RESERVER OF DIRECTOR RESCRIPTION OFFICE OFFICE RESCRIPTION OF AFTICLE 12:0:00 OF THE RELEVISION OFFICE OFFICE RESCRIPTION BESCRIPTION OF AFTICLE 12:0:00 OF THE RELEVISION OFFICE OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE OFFICE RESCRIPTION OFFICE RES		Symbol	EB0000120172				
8 RENEWAL OF THE TEND OF OFFICE OF MRS. MARG. CHIEFE TEND OF OFFICE OF MRS. MARG. CHIEFE TEND OF OFFICE OF MRS. MARG. CHIEFE TEND OF OFFICE OF RENEWAL OF THE TEND OF OFFICE OF RENEWAL OF THE TEND OF OFFICE OF ADDUCT TE AD DRECTOR Management For For For 8 APPOINTMENT OF MR. DERK. PASKERT Management For For For 9 APPOINTMENT OF MRS. NELESE LARA Management For For For 10 APPOINTMENT OF MRS. NELESE LARA Management For For For 11 SECTION LOF ATTELE LAZA Management For For For 12 APPOINTMENT OF MRS. NELESE LARA Management For For For 13 SECTION LOF ATTELE LAZAGE OF ORFERDANCION FOR CHIEFE ADDITION THE ORFERDANCION FOR CHIEFE ADDITION THE ORFERDANCION FOR CHIEFE ADDITION THE ORFERDANCION COMMERCIAL CODE Management For For 14 SECTION LOF ATTELL LAZAGE Management For For For 15 OFFICE ODMERISATION ADDITION COMPENSATION FOR CHIEFE ADDITION Management For For 14 MOTHE COMPENSATION ADDITION Management For For For 15 APERCIAL OF THE INFORMANDO For For For For 16 MOTHE COMPENSATION ADDITION Management <th>-</th> <th>-</th> <th>F13923119</th> <th></th> <th></th> <th></th> <th></th>	-	-	F13923119				
B ENERWORD OF THE TEND OF OFFICE OF Management For For For MBS< MARGE CHESTER CORRECTION Readewind CHESTER OFFICE OF Management For For For R READEWING OF THE TEND WEFTONE OF OF Management For For For R READEWING OF THE TEND WEFTONE OF OF Management For For For R AS DRECTOR Management For For For R AS DRECTOR Management For For For R AS DRECTOR Management For For For R Management For For For For R MAND EXCEPTONL COMPENDENTER MANA	CARRE	FOUR SA					
B RNEW VAL OF THE TERM OF OFFICE OF Management For For For MRES. MARC OF THE TERM OF OFFICE OF Management For For For RELEVELA OF THE TERM OF OFFICE OF Management For For For RELEVELA OF THE TERM OF OFFICE OF Management For For For RELEVELA OF THE TERM OF OFFICE OF Management For For For RELEVELA OF THE CONCENSION OF Management For For For RELEVELA OF THE CONCENSION OF Management For For For RELEVELA OF THE CONCENSION OF Management For For For RELEVELA OF THE CONCENSION OF Management For For For DECCTORS AND APROVAL OF THE MOUNT OF THE Management For For For DECCTORS AND APROVAL OF THE MOUNT OF THE Management For For For COMPENSION OF DUBLIC CONCENTS Management For For For COMPENSION OF TOTAL CONCENTION OF THE CONCENTS	A	IS A SHAREH SHAREHOLD SCOPE 3 INE	IOLDER PROPOSAL: DERS' RESOLUTION ON DIRECT EMISSIONS	Shareholder	For	Against	Against
B RENEWAL OF THE TERM OF OFFICE OF MMS. MARC. OT THE TERM OF OFFICE OF A APPOINTMENT OF MS. INELSE LARA Management For For 0 APPOINTMENT OF MS. MELLISE LARA Management For For For 10 APPOINTMENT OF MS. MELLISE LARA Management For For For 11 BETMC OF MS. MELLISE LARA Management For For For 12 APPOINTMENT OF MS. MELLISE LARA Management For For For 13 BETMC OF MARCHALLIST AND OFFICE OF MELLISTIC OF THE CAMPOINT OF THE COMPRISATION FOLCE OFFICE AND OFFICE	17	RIGHTS - AM OF THE COM POWERS TO	ENDMENT TO ARTICLE 18 IPANY'S BYLAWS - CARRY OUT FORMALITIES	Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF Management For For 7 RENEWAL OF THE TERM OF OFFICE OF Management For For 8 APPOINTANT OF INF. DERK PASKERT Management For For 9 APPOINTENT OF INF. DERK PASKERT Management For For 10 APPOINTENT OF INF. DERK PASKERT Management For For 11 RENEWAL OF THE TERM OF OFFICE OF Management For For 12 APPOINTENT OF INF. SANUELE LARA Management For For 13 RETINUE OF THE AMOUNT OF THE Management For For 14 BETTINUE OF THE AMOUNT OF THE Management For For 15 BETTINUE OF THE AMOUNT OF THE Management For For 16 BETTINUE OF THE AMOUNT OF THE Management For For 17 BETTINUE OF THE AMOUNT OF THE Management For For For 18 BETTINUE OF THE AMOUNT OF THE Management For For For 19 BETTINUE OF THE FAMOUNT OF THE Management For For For 10 DEFECTORS Management For For For <	16	TO THE BOA PERIOD OF 1 CARRY OUT CANCELLATI SUBSCRIPTI SHAREHOLD MEMBERS O	RD OF DIRECTORS, FOR A WENTY-SIX MONTHS, TO CAPITAL INCREASES, WITH ON OF THE PRE-EMPTIVE ON RIGHT OF JERS, RESERVED FOR F A COMPANY OR GROUP	Management	For	For	For
8 RENEWAL OF THE TERM OF OFFICE OF ROQUETTE AS DIRECTOR Management For For For 7 RENEWAL OF THE TERM OF OFFICE OF MARARE CUTTRAIN AS DIRECTOR Management For For For 8 APPOINTMENT OF MR. DIERK PASKERT Management For For For 9 APPOINTMENT OF MRS. ANELISE LARA Management For For For 10 REINTING TO THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN REFECTOR Management For For For 11 SETTING OF THE INFORMATION OVERALL ANNULL COMPENSATION OF THE FRENCH COMMERCIAL CODE Management For For For 12 APPROVAL OF THE INFORMATION OF THE FRENCH COMMERCIAL CODE Management For For For 13 SETTING OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION OF DIRECTORS Management For For For 14 OVERALL ANNULL COMPENSATION OF DIRECTORS Management For For For For 12 APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPENSATION OF DIRECTORS Management For For For For For For <	15	BOARD OF D OF THIRTY-E PROCEED W OF EXISTING BE ISSUED C EMPLOYEES CORPORATE COMPANY, C ENTAILING T SHAREHOLD EMPTIVE SU	IRECTORS, FOR A PERIOD IGHT MONTHS, TO IGHT MONTHS, TO ITH FREE ALLOCATIONS SHARES OR SHARES TO OF THE COMPANY TO AND EXECUTIVE COFFICERS OF THE IST TO SOME OF THEM, HE WAIVER BY THE JERS OF THEIR PRE- BSCRIPTION RIGHT TO THE	Management	For	For	For
6RENEWAL OF THE TERMOF OFFICE OF MRS. MARIE-CHRISTINE COISNE- ROUGUTTE AS DIRECTORManagementForForFor7RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTORManagementForForFor8APPOINTMENT OF MR. DERK PASKERT AS DIRECTORManagementForForFor9APPOINTMENT OF MRS. ANELISE LARA AS DIRECTORManagementForForFor10APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION OF ARTICLE L: 22-10-9 OF THE FRENCH COMMERCIAL CODEManagementForFor11SETTING OF THE AMOUNT OF THE COMPENSATION APPROVAL OF THE FIXED, VARIABLE APPROVAL OF THE FIXED, VARIABLE APPROVAL OF THE FIXED, VARIABLE APPROVAL OF THE FIXED OF AMY KIND PAID DURING THE FINANCIAL VEAR 2022 OR ALLCATED IN RESPECT OF THIS FINANCIAL COMPENSATION APPROVAL OF THE FIXED OF APATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICERManagement ManagementForFor13APPROVAL OF THE COMPENSATION CHIEF EXECUTIVEManagement ManagementForForFor14APPROVAL OF THE FIXED, VARIABLE APATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVEManagementForFor	14	CLIMATE RE 2023 REPOR MADE IN IMP COMPANY'S SUSTAINABL ENERGY TR/ CARBON NE TARGETS IN	PORT- PROGRESS REPORT TING ON THE PROGRESS LEMENTING THE AMBITION IN TERMS OF E DEVELOPMENT AND ANSITION TOWARDS UTRALITY, AND ITS THIS FIELD BY 2030 AND	Management	For	For	For
6RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE- ROQUETTE AS DIRECTORManagementForForFor7RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTORManagementForForFor8APPOINTMENT OF MR. DIERK PASKERTManagementForForFor9APPOINTMENT OF MRS. ANELISE LARAManagementForForFor9APPOINTMENT OF MRS. ANELISE LARAManagementForForFor9APPOINTMENT OF MRS. ANELISE LARAManagementForForFor9APPOINTMENT OF MRS. ANELISE LARAManagementForForFor9APPOINTMENT OF MRS. ANELISE LARAManagementForForFor9APPROVAL OF THE INFORMATION OF CORPORATE OFFICERS REFERRED TO IN SECTION 10 FARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODEManagementForFor11OFERALL ANNUAL COMPENSATION OF DIRECTORSManagementForForFor12APPROVAL OF THE INFORMATION OF DIRECTORSManagementForForFor13SETTING OF THE AMOUNT OF THE DURECTORSManagementForForFor14OFERALL ANNUAL COMPENSATION OF DIRECTORSManagementForForFor15APPROVAL OF THE INFORMATION OF DIRECTORSManagementForForFor16OFERALL ANNUAL COMPENSATION OF DIRECTORSManagementForForFor17OFERALL ANNUAL COMPENSATION OF <br< td=""><td>13</td><td>POLICY APP CHAIRMAN A</td><td>LICABLE TO THE</td><td>Management</td><td>For</td><td>For</td><td>For</td></br<>	13	POLICY APP CHAIRMAN A	LICABLE TO THE	Management	For	For	For
6RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE- ROQUETTE AS DIRECTORManagementForForFor7RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTORManagementForForFor8APPOINTMENT OF MR. DIERK PASKERT MS DIRECTORManagementForForFor9APPOINTMENT OF MRS. ANELISE LARA AS DIRECTORManagementForForFor10APPROVAL OF THE INFORMATION OF CORPORATE OFFICES REFERRED TO IN SECTION 10F ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODEManagementForFor11SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION 10F ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODEManagementForFor11SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF COMPENSATION OF COMPENSATION OF COMPENSATION OF COMPENSATION OF COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTING 10F ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODEManagementForFor11SETTING OF THE AMOUNT OF THE OVERALL ANNUAL COMPENSATION OF COMPENSATION OF COMPENSATION OF THE OVERALL ANNUAL COMPENSATION OF OF DIRECTORS AND APPROVAL OF THE COMPENSATION OF COMPENSATION OF THE OVERALL ANNUAL COMPENSATION O	12	AND EXCEPT MAKING UP COMPENSAT ANY KIND PA YEAR 2022 C OF THIS FINA PATRICK PO	TIONAL COMPONENTS THE TOTAL TION AND BENEFITS OF ND DURING THE FINANCIAL RALLOCATED IN RESPECT NUCIAL YEAR TO MR. UYANNE, CHAIRMAN AND	Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE- ROQUETTE AS DIRECTOR Management For For For 7 RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR Management For For For 8 APPOINTMENT OF MR. DIERK PASKERT AS DIRECTOR Management For For For 9 APPOINTMENT OF MRS. ANELISE LARA AS DIRECTOR Management For For For 10 APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERERED TO IN SECTION 1 OF ARTICLE L. 22-10- 9 OF Management For For	11	OVERALL AN DIRECTORS COMPENSAT	INUAL COMPENSATION OF AND APPROVAL OF THE TION POLICY APPLICABLE	Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-CHRISTINE COISNE- ROQUETTE AS DIRECTOR Management For For For 7 RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR Management For For For 8 APPOINTMENT OF MR. DLERK PASKERT AS DIRECTOR Management For For For 9 APPOINTMENT OF MRS. ANELISE LARA Management For For For	10	APPROVAL O RELATING TO CORPORATE IN SECTION	OF THE INFORMATION O THE COMPENSATION OF E OFFICERS REFERRED TO I OF ARTICLE L. 22-10-9 OF	Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-OHRISTINE COISNE- ROQUETTE AS DIRECTOR Management For For For 7 RENEWAL OF THE TERM OF OFFICE OF MR. MARK CUTIFANI AS DIRECTOR Management For For For 8 APPOINTMENT OF MR. DIERK PASKERT Management For For For	9			Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF Management For For For MRS. MARIE-CHRISTINE COISNE- ROQUETTE AS DIRECTOR For For For 7 RENEWAL OF THE TERM OF OFFICE OF Management For For For	8			Management	For	For	For
6 RENEWAL OF THE TERM OF OFFICE OF Management For For For For	7	ROQUETTE / RENEWAL O	AS DIRECTOR F THE TERM OF OFFICE OF	Management	For	For	For
ARTICLES L. 225-38 AND FOLLOWING	6	RENEWAL O	F THE TERM OF OFFICE OF	Management	For	For	For

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. ALEXANDRE BOMPARD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-LAURE SAUTY DE CHALON AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MAZARS COMPANY AS PRINCIPAL STATUTORY AUDITOR	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ALEXANDRE BOMPARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER DUE TO HIS TERM OF OFFICE AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS DUE TO THEIR TERM OF OFFICE FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	AUTHORISATION GRANTED, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
13	AUTHORISATION GRANTED FOR A PERIOD OF 18 MONTHS TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF	Management	For	For	For

SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS

15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE OR TO COMPENSATE SECURITIES CONTRIBUTED TO A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHAREHOLDERS, IN THE CONTEXT OF AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
18	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, AS WELL AS TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES OR PROFITS	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE SHARE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN	Management	For	For	For
21	DELEGATION OF AUTHORITY, FOR A PERIOD OF 18 MONTHS, TO THE BOARD OF 18 MONTHS, TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF CATEGORY(IES) OF NAMED BENEFICIARIES, IN THE CONTEXT OF THE IMPLEMENTATION OF THE CARREFOUR GROUP'S INTERNATIONAL SHAREHOLDING AND SAVINGS PLANS	Management	For	For	For

22	AUTHORISAT	ION GRANTED, FOR A	Management	For	For	For
22	PERIOD OF 26 MONTHS, TO THE BOARD OF DIRECTORS TO PROCEED WITH FREE ALLOCATIONS OF EXISTING SHARES OR SHARES TO BE ISSUED TO EMPLOYEES AND CORPORATE		Wanagement	101	10	101
	OFFICERS OF SUBSIDIARIES	AND CORPORATE THE COMPANY AND ITS S, ENTAILING A WAIVER EHOLDERS OF THEIR				
	PRE-EMPTIVE TO SHARES T	SUBSCRIPTION RIGHT O BE ISSUED AS A HE FREE ALLOCATIONS				
23		CARRY OUT FORMALITIES	Management	For	For	For
24		THE QUANTIFICATION OF	Management	For	For	For
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LEGRA	IND SA					
Securit		F56196185			Meeting Type	MIX
	Symbol	FR0040007040			Meeting Date	31-May-2023
ISIN Record	Data	FR0010307819			Agenda	717144339 - Management
City /	Country	26-May-2023 PARIS / France			Holding Recon Date Vote Deadline	26-May-2023 24-May-2023 01:59 PM ET
SEDOL	-	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0			Quick Code	24-Way-2023 01.39 FW E1
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL O	F THE COMPANY'S	Management	For	For	For
2	FINANCIAL ST APPROVAL O	ATEMENTS FOR 2022 F THE CONSOLIDATED	Management	For	For	For
3	ALLOCATION	ATEMENTS FOR 2022 OF RESULTS FOR 2022 INATION OF DIVIDEND	Management	For	For	For
4	APPOINTMEN	T OF MAZARS AS TATUTORY AUDITOR	Management	For	For	For
5	REFERRED TO OF THE FREN	F THE INFORMATION O IN ARTICLE L.22-10-9 I ICH COMMERCIAL CODE, NCE WITH ARTICLE L.22-	Management	For	For	For
	10-34 I OF THI CODE	E FRENCH COMMERCIAL				
6	COMPONENT KIND PAID DU RESPECT OF GARCIA-POVE	F COMPENSATION S AND BENEFITS OF ANY RING OR GRANTED IN 2022 TO MS.ANGELES EDA, CHAIRWOMAN OF JF DIRECTORS	Management	For	For	For
7	COMPONENT KIND PAID DU RESPECT OF	F COMPENSATION S AND BENEFITS OF ANY RING OR GRANTED IN 2022 TO MR.BENOIT IIFF EXECUTIVE OFFICER	Management	For	For	For
8	POLICY APPL	F THE COMPENSATION ICABLE TO THE CHAIR OF DF DIRECTORS	Management	For	For	For
9	APPROVAL O	F THE COMPENSATION ICABLE TO THE CHIEF	Management	For	For	For
10	POLICY APPL	F THE COMPENSATION ICABLE TO MEMBERS OF DF DIRECTORS	Management	For	For	For
11		MS. ISABELLE BOCCON- I/ OF OFFICE AS	Management	For	For	For
12	RENEWAL OF	MR. BENONT COQUARTS	Management	For	For	For
13	RENEWAL OF	MS. ANGELES GARCIA- RM OF OFFICE AS	Management	For	For	For
14		MR. MICHEL LANDELS	Management	For	For	For
15	APPOINTMEN	T OF MS. VALERIE CHORT	Management	For	For	For
16	AS DIRECTOR APPOINTMEN SCHERRER A	T OF MS. CLARE	Management	For	For	For
17	AUTHORIZATI BOARD OF DI	ON GRANTED TO THE RECTORS TO ALLOW THE TRADE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATI BOARD OF DI A SHARE CAF	ON GRANTED TO THE RECTORS TO CARRY OUT VITAL DECREASE BY DN OF TREASURY SHARES	Management	For	For	For

19	FORMALITIE		Management	For	For	For
ELLN	EX TELECOM	S.A.				
ecurit	y	E2R41M104			Meeting Type	Ordinary General Meeting
icker	Symbol				Meeting Date	31-May-2023
SIN		ES0105066007			Agenda	717161020 - Management
ecord	Date	26-May-2023			Holding Recon Date	26-May-2023
ity /	Country	MADRID / Spain			Vote Deadline	26-May-2023 01:59 PM ET
SEDOL	.(s)	BF0YPH8 - BF445C9 - BWX5FF5 -			Quick Code	
tem	Proposal	BX90C05 - BYT3494 - BYVZ603	Proposed	Vote	Management	For/Against
em	Floposal		by	Vole	Recommendation	Management
	ANNUAL AC MANAGEME CONSOLIDA AND MANAG (FINANCIAL CORRESPO	OF THE INDIVIDUAL COUNTS AND NT REPORT AND OF THE ITED ANNUAL ACCOUNTS SEMENT REPORT INFORMATION), NDING TO THE FISCAL D AT THE 31 OF 2022	Management	For	For	For
	APPROVAL FINANCIAL I IN THE CON REPORT CC	OF THE INFORMATION NON NFORMATION CONTAINED SOLIDATED MANAGEMENT RRESPONDING TO THE R ENDED AT THE 31 OF	Management	For	For	For
	APPLICATIO CORRESPO	OF THE PROPOSED IN OF THE RESULT NDING TO THE FISCAL D AT THE 31 OF , 2022	Management	For	For	For
	THE BOARD	OF THE MANAGEMENT OF OF DIRECTORS DURING YEAR ENDED AT THE 31 OF , 2022	Management	For	For	For
5	BOARD OF I	AND DELEGATION TO THE DIRECTORS OF THE POWER UTE DIVIDENDS CHARGED NRE PREMIUM RESERVE	Management	For	For	For
5	COMPANY A	N OF AUDITORS FOR THE ND ITS CONSOLIDATED R THE YEAR 2024	Management	For	For	For
'.1	APPROVAL AMOUNT OF	TION OF DIRECTORS: OF THE MAXIMUM GLOBAL REMUNERATION FOR IN THEIR CAPACITY AS	Management	Abstain	For	Against
7.2	MODIFICATI	TION POLICY FOR	Management	Abstain	For	Against
3.1	MEMBERS C DIRECTOR. ELECTIONS DIRECTOR: MEMBERS C	MENT OF THE NUMBER OF PF THE BOARD OF RATIFICATIONS, RE AND APPOINTMENTS OF SETTING THE NUMBER OF PF THE BOARD OF AT THIRTEEN	Management	For	For	For
3.2	MEMBERS C DIRECTOR. ELECTIONS DIRECTOR: CONCEPCIC	MENT OF THE NUMBER OF OF THE BOARD OF RATIFICATIONS, RE AND APPOINTMENTS OF RE ELECTION OF MRS. IN DEL RIVERO BERMEJO PENDENT DIRECTOR, FOR TORY TERM	Management	For	For	For
3.3	MEMBERS C DIRECTOR. ELECTIONS DIRECTOR: CHRISTIAN	MENT OF THE NUMBER OF OF THE BOARD OF RATIFICATIONS, RE AND APPOINTMENTS OF RE ELECTION OF MR. COCO AS PROPRIETARY FOR THE STATUTORY	Management	For	For	For
3.4	MEMBERS C DIRECTOR. ELECTIONS DIRECTOR: APPOINTME ANA GARCI/	MENT OF THE NUMBER OF DF THE BOARD OF RATIFICATIONS, RE AND APPOINTMENTS OF RATIFICATION OF THE INT BY COOPTATION OF DA. A FAU AND RE ELECTION AS JOENT DIRECTOR, FOR THE (TERM	Management	For	For	For

8.5	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MR. JONATHAN AMOUYAL AND RE ELECTION AS PROPRIETARY DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.6	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY CO OPTATION OF MS. MARIA TERESA BALLESTER FORNES AND RE ELECTION AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.7	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. OSCAR FANJUL MARTIN AS INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.8	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS AN INDEPENDENT DIRECTOR, FOR THE STATUTORY TERM	Management	For	For	For
8.9	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTOR. RATIFICATIONS, RE ELECTIONS AND APPOINTMENTS OF DIRECTOR: APPOINTMENT OF MR. MARCO PATUANO AS EXECUTIVE DIRECTOR WITH EFFECT FROM JUNE 4, 2023, FOR THE STATUTORY TERM	Management	For	For	For
9	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES DIRECTLY OR THROUGH GROUP COMPANIES AND FOR THEIR DISPOSAL	Management	For	For	For
10	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO INCREASE THE SHARE CAPITAL UNDER THE TERMS AND CONDITIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT. BEING LIMITED TO A MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION	Management	For	For	For
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE BONDS, DEBENTURES AND OTHER FIXED INCOME SECURITIES CONVERTIBLE INTO SHARES, AS WELL AS WARRANTS AND ANY OTHER FINANCIAL INSTRUMENTS THAT GIVE THE RIGHT TO ACQUIRE NEWLY ISSUED SHARES OF THE COMPANY, FOR A MAXIMUM PERIOD OF FIVE YEARS. DELEGATION OF THE POWER TO EXCLUDE THE PRE EMPTIVE SUBSCRIPTION RIGHT IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 506 OF THE CAPITAL COMPANIES ACT, BEING LIMITED TO A	Management	For	For	For
	MAXIMUM NOMINAL AMOUNT, AS A WHOLE, EQUAL TO 10PCT OF THE SHARE CAPITAL ON THE DATE OF THE AUTHORIZATION				
12	DELEGATION OF POWERS TO FORMALIZE ALL THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For

CONSULTATIVE VOTING ON THE ANNUAL REPORT ON DIRECTORS' 13 Management Abstain For Against REMUNERATION, CORRESPONDING TO THE FISCAL YEAR ENDED AT THE 31 OF DECEMBER, 2022 EXXON MOBIL CORPORATION 30231G102 Meeting Type Security Annual Ticker Symbol хом Meeting Date 31-May-2023 ISIN US30231G1022 935823977 - Management Agenda Record Date 05-Apr-2023 Holding Recon Date 05-Apr-2023 Country Vote Deadline 30-May-2023 11:59 PM ET City / / United States SEDOL(s) Quick Code For/Against ltem Proposal Vote Management oposed Recommendation by Management Election of Director: Michael J. Angelakis Management For For For 1a. 1b. Election of Director: Susan K. Avery Management For For For 1c. Election of Director: Angela F. Braly Management For For For 1d. Election of Director: Gregory J. Goff Management For For For 1e. Election of Director: John D. Harris II Management For For For 1f. Election of Director: Kaisa H. Hietala Management For For For 1g. Election of Director: Joseph L. Hooley Management For For For Election of Director: Steven A. Kandarian 1h. Management For For For Election of Director: Alexander A. Karsner 1i. Management For For For Election of Director: Lawrence W. Kellner 1j. Management For For For Election of Director: Jeffrev W. Ubben 1k Management For For For 11. Election of Director: Darren W. Woods Management For For For 2. Ratification of Independent Auditors Management For For For Advisory Vote to Approve Executive 3. Management For For For Compensation Frequency of Advisory Vote on Executive For 4 Management 1 Year 1 Year Compensation Establish a New Board Committee on 5. Shareholder For Against Against Decarbonization Risk 6 Reduce Executive Stock Holding Period Shareholder For Against Against Additional Carbon Capture and Storage and 7. Shareholder For Against Against Emissions Report 8. Additional Direct Methane Measurement Shareholder For Against Against 9. Establish a Scope 3 Target and Reduce Shareholder For Against Against Hydrocarbon Sales Additional Report on Worst-case Spill and Shareholder For 10. Against Against Response Plans 11. GHG Reporting on Adjusted Basis Shareholder For Against Against 12. Report on Asset Retirement Obligations Shareholder For Against Against Under IEA NZE Scenario 13. Report on Plastics Under SCS Scenario Shareholder For Against Against Shareholder 14. Litigation Disclosure Beyond Legal and For Against Against Accounting Requirements 15. Tax Reporting Beyond Legal Requirements Shareholder For Against Against Energy Transition Social Impact Report 16. Shareholder For Against Against 17. Report on Commitment Against AMAP Shareholder For Against Against Work

META PLATFORMS, INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	META	Meeting Date	31-May-2023
ISIN	US30303M1027	Agenda	935830960 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United	Vote Deadline	30-May-2023 11:59 PM ET
	States		

SEDO	L(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			
	1	Peggy Alford		For	For	For
	2	Marc L. Andreessen		For	For	For
	3	Andrew W. Houston		For	For	For
	4	Nancy Killefer		For	For	For
	5	Robert M. Kimmitt		For	For	For
	6	Sheryl K. Sandberg		For	For	For

	7	Tracey T. Travis		For	For	For
	8	Tony Xu		For	For	For
	9	Mark Zuckerberg		For	For	For
2.	LLP as Meta registered pu	appointment of Ernst & Young Platforms, Inc.'s independent iblic accounting firm for the nding December 31, 2023.	Management	For	For	For
3.		er proposal regarding takedown requests.	Shareholder	For	Against	Against
4.	A shareholde class capital	er proposal regarding dual structure.	Shareholder	For	Against	Against
5.		er proposal regarding human assessment of targeted	Shareholder	For	Against	Against
6.	A shareholde lobbying disc	er proposal regarding report on closures.	Shareholder	For	Against	Against
7.	allegations o	er proposal regarding report on f political entanglement and agement biases in India.	Shareholder	For	Against	Against
8.	framework to	er proposal regarding report on assess company lobbying th climate goals.	Shareholder	For	Against	Against
9.		er proposal regarding report on rights and data privacy.	Shareholder	For	Against	Against
10.		er proposal regarding report on of Community Standards and	Shareholder	For	Against	Against
11.		er proposal regarding report on mpacts and actual harm children.	Shareholder	For	Against	Against
12.		er proposal regarding report on on to externalized costs.	Shareholder	For	Against	Against
13.	performance oversight cor	er proposal regarding review of the audit & risk nmittee.	Shareholder	For	Against	Against
WALMA	ART INC.					

WALWART INC.			
Security	931142103	Meeting Type	Annual
Ticker Symbol	WMT	Meeting Date	31-May-2023
ISIN	US9311421039	Agenda	935833144 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	30-May-2023 11:59 PM ET

SEDOL(s)

SEDO	_(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Gregory B. Penner	Management	For	For	For
1i.	Election of Director: Randall L. Stephenson	Management	For	For	For
1j.	Election of Director: S. Robson Walton	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote on the Frequency of Future Say-On-Pay Votes.	Management	1 Year	1 Year	For
3.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
4.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
5.	Policy Regarding Worker Pay in Executive Compensation.	Shareholder	For	Against	Against
6.	Report on Human Rights Due Diligence.	Shareholder	For	Against	Against
7.	Racial Equity Audit.	Shareholder	For	Against	Against
8.	Racial and Gender Layoff Diversity Report.	Shareholder	For	Against	Against
9.	Request to Require Shareholder Approval of Certain Future Bylaw Amendments.	Shareholder	For	Against	Against
10.	Report on Reproductive Rights and Data Privacy.	Shareholder	For	Against	Against
11.	Communist China Risk Audit.	Shareholder	For	Against	Against
12.	Workplace Safety & Violence Review.	Shareholder	For	Against	Against

Security	V7780T103	Meeting Type	Annual
Ticker Symbol	RCL	Meeting Date	01-Jun-2023
ISIN	LR0008862868	Agenda	935831188 - Management
Record Date	06-Apr-2023	Holding Recon Date	06-Apr-2023
City / Country	/ United States	Vote Deadline	31-May-2023 11:59 PM ET

	States				
SEDO	L(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For
11.	Election of Director: Donald Thompson	Management	For	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For
3.	Advisory vote on the frequency of shareholder vote on executive compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public	Management	For	For	For

Company's independent registered public accounting firm for 2023.

NN GROUP N.V.			
Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2023
ISIN	NL0010773842	Agenda	717093758 - Management
Record Date	05-May-2023	Holding Recon Date	05-May-2023
City / Country	THE / Netherlands HAGUE	Vote Deadline	24-May-2023 01:59 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2022 ANNUAL REPORT	Non-Voting			
3.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2022 REMUNERATION REPORT	Management	For	For	For
4.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
4.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
4.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
5.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
5.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2022	Management	For	For	For
6.	NOTICE OF THE INTENDED REAPPOINTMENT OF DAVID KNIBBE AS MEMBER OF THE-EXECUTIVE BOARD	Non-Voting			
7.	PROPOSAL TO AMEND THE LEVEL OF THE FIXED ANNUAL FEE FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For

8a.i.	EXECUTIVE COMPETEN ISSUE ORDI	TO DESIGNATE THE BOARD AS THE T BODY TO RESOLVE TO NARY SHARES AND TO HTS TO SUBSCRIBE FOR SHARES	Management	For	For	For
8aii.	EXECUTIVE COMPETEN LIMIT OR EX RIGHTS OF I WHEN ISSU AND GRANT	TO DESIGNATE THE BOARD AS THE T BODY TO RESOLVE TO (CLUDE PREEMPTIVE EXISTING SHAREHOLDERS ING RODINARY SHARES ING RIGHTS TO SUBSCRIBE ARY SHARES PURSUANT TO EM 8.A.(I)	Management	For	For	For
8.b.	EXECUTIVE COMPETEN ISSUE ORDI GRANT RIGH	TO DESIGNATE THE BOARD AS THE I BODY TO RESOLVE TO NARY SHARES AND TO HTS TO SUBSCRIBE FOR SHARES BY WAY OF A UE	Management	For	For	For
9.	EXECUTIVE	TO AUTHORISE THE BOARD TO ACQUIRE SHARES IN THE COMPANYS ITAL	Management	For	For	For
10.		TO REDUCE THE ISSUED	Management	For	For	For
		ITAL BY CANCELLATION OF SHARES HELD BY THE				
11.	ORDINARY S COMPANY		Non-Voting			
11.	ORDINARY S COMPANY	SHARES HELD BY THE	Non-Voting			
11. ALPHA	ORDINARY S COMPANY ANY OTHER ABET INC.	SHARES HELD BY THE	Non-Voting		Meeting Type	Annual
11. ALPHA Securit	ORDINARY S COMPANY ANY OTHER ABET INC.	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305	Non-Voting		Meeting Type Meeting Date	Annual 02-Jun-2023
11. ALPHA Securit	ORDINARY S COMPANY ANY OTHER ABET INC.	SHARES HELD BY THE	Non-Voting		Meeting Date	02-Jun-2023
11. ALPHA Securit Ticker	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL	Non-Voting		Meeting Date Agenda	
11. ALPHA Securit Ticker ISIN	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059	Non-Voting		Meeting Date	02-Jun-2023 935830946 - Management
11. ALPHA Securit Ticker ISIN Record City /	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol d Date Country	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023	Non-Voting		Meeting Date Agenda Holding Recon Date Vote Deadline	02-Jun-2023 935830946 - Management 04-Apr-2023
11. ALPHA Securit Ticker ISIN Record City / SEDOL	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol d Date Country L(s)	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United			Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET
11. ALPHA Securit Ticker ISIN Record City /	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol d Date Country	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United	Non-Voting Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline	02-Jun-2023 935830946 - Management 04-Apr-2023
11. ALPHA Securit Ticker ISIN Record City / SEDOL	ORDINARY S COMPANY ANY OTHER ANY OTHER ty Symbol d Date Country L(s) Proposal	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United	Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against
11. ALPHA Securit Ticker ISIN Record City / SEDOL Item	ORDINARY S COMPANY ANY OTHER ANY OTHER ty Symbol d Date Country L(s) Proposal Election of D	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States	Proposed by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against Management
11. ALPHA Securit Ticker i ISIN Record City / SEDOL Item 1a.	ORDINARY S COMPANY ANY OTHER ANY OTHER ty Symbol d Date Country L(s) Proposal Election of Di Election of Di	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States irector: Larry Page	Proposed by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against Management For
11. ALPHA Securit Ticker : ISIN Record City / SEDOL Item 1a. 1b.	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol d Date Country L(s) Proposal Election of Di Election of Di Election of Di	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States irector: Larry Page irector: Sergey Brin	Proposed by Management Management	For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against Management For For
11. ALPHA Securit Ticker i ISIN Record City / SEDOL Item 1a. 1b. 1c.	ORDINARY S COMPANY ANY OTHER ABET INC. ty Symbol d Date Country L(s) Proposal Election of Di Election of Di Election of Di Election of Di	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States irector: Larry Page irector: Sergey Brin irector: Sundar Pichai	Proposed by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against Management For For For For
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11. ALPHA Securit Ticker : ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e.	ORDINARY S COMPANY ANY OTHER ANY OTHER Symbol d Date Country L(s) Proposal Election of Di Election of Di Chávez	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States irector: Larry Page irector: Sergey Brin irector: Sundar Pichai irector: John L. Hennessy irector: Frances H. Arnold	Proposed by Management Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET
11. ALPHA Securit Ticker ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f.	ANY OTHER ANY OTHER ANY OTHER Symbol d Date Country L(s) Proposal Election of Di Election of Di	SHARES HELD BY THE BUSINESS AND CLOSING 02079K305 GOOGL US02079K3059 04-Apr-2023 / United States irector: Larry Page irector: Larry Page irector: Sergey Brin irector: Sergey Brin irector: Sundar Pichai irector: John L. Hennessy irector: Frances H. Arnold irector: R. Martin "Marty"	Proposed by Management Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	02-Jun-2023 935830946 - Management 04-Apr-2023 01-Jun-2023 11:59 PM ET For/Against Management For For For For For For
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For

For

1k.	Election of Director: Robin L. Washington

- Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2023
- Approval of amendment and restatement of Alphabet's Amended and Restated 2021 Stock Plan to increase the share reserve by 170,000,000 (post stock split) shares of Class C capital stock
- Advisory vote to approve compensation awarded to named executive officers
 Advisory vote on the frequency of advisory votes to approve compensation awarded to named executive officers
- 6. Stockholder proposal regarding a lobbying report
- 7. Stockholder proposal regarding a congruency report
- 8. Stockholder proposal regarding a climate lobbying report
- 9. Stockholder proposal regarding a report on reproductive rights and data privacy
- 10. Stockholder proposal regarding a human rights assessment of data center siting

11.		roposal regarding a human nent of targeted ad policies	Shareholder	Against	Against	For
12.	-	roposal regarding algorithm	Shareholder	Against	Against	For
13.	Stockholder p	roposal regarding a report on ′ouTube policies with	Shareholder	Against	Against	For
14.		roposal regarding a content	Shareholder	Against	Against	For
15.	Stockholder p	roposal regarding a eview of the Audit and	Shareholder	Against	Against	For
16.		roposal regarding bylaws	Shareholder	Against	Against	For
17.		roposal regarding "executives icant stock"	Shareholder	Against	Against	For
18.	Stockholder po shareholder vo	roposal regarding equal oting	Shareholder	Against	Against	For
RED EL	LECTRICA COR	PORACION, SA				
Security	ty	E42807110			Meeting Type	Annual General Meeting
licker \$	Symbol				Meeting Date	05-Jun-2023
SIN		ES0173093024			Agenda	717131976 - Management
Record	l Date	31-May-2023			Holding Recon Date	31-May-2023
City /	Country	MADRID / Spain			Vote Deadline	31-May-2023 01:59 PM ET
SEDOL	.(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	APPROVE ST STATEMENTS	ANDALONE FINANCIAL	Management	For	For	For
2		INSOLIDATED FINANCIAL	Management	For	For	For
i	APPROVE AL	LOCATION OF INCOME DS	Management	For	For	For
Ļ		DN-FINANCIAL N STATEMENT	Management	For	For	For
5	APPROVE DI	SCHARGE OF BOARD	Management	For	For	For
i	CHANGE COI ARTICLE 1 AG	MPANY NAME AND AMEND CCORDINGLY	Management	For	For	For
7.1	AMEND ARTI	CLES OF GENERAL	Management	For	For	For
	AND VALIDIT	SULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE				
7.2	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTH MEETING RE ISSUANCE OF MEANS	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC	Management	For	For	For
	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTII MEETING RE ISSUANCE OI MEANS AMEND ARTII MEETING RE CONSTITUTIC ADOPTION O	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: DN, DELIBERATION AND F RESOLUTIONS	Management Management	For For	For	For
7.3	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTII MEETING RE ISSUANCE OI MEANS AMEND ARTII MEETING RE CONSTITUTIC ADOPTION O	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: DN, DELIBERATION AND	-			
7.3	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTII MEETING RE ISSUANCE OI MEANS AMEND ARTII MEETING RE CONSTITUTIC ADOPTION O REELECT JO DIRECTOR APPROVE RE CORPORACIC	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: DN, DELIBERATION AND F RESOLUTIONS	Management	For	For	For
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7.3 3 9.1	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTH MEETING REI ISSUANCE OI MEANS AMEND ARTH MEETING REI CONSTITUTIC ADOPTION O REELECT JO DIRECTOR APPROVE RE CORPORACIC DIRECTORS DIRECTORS DIRECTORS APPROVE TH RED ELECTR BOARD FOR AUTHORIZE I	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: ND, DELBERATION AND F RESOLUTIONS SE JUAN RUIZ GOMEZ AS ED ELECTRICA DN, S.A.S ANNUAL REMUNERATION REPORT IE REMUNERATION FOR ICA CORPORACION, S.A.S	Management Management Management	For For For	For For For	For For For
7.3 3 9.1 9.2 10	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTIN MEETING RE ISSUANCE OI MEANS AMEND ARTIN MEETING RE CONSTITUTIO ADOPTION O REELECT JO DIRECTOR ADPROVE RE CORPORACIO DIRECTORS I FOR 2022 APPROVE TH- RED ELECTR BOARD FOR AUTHORIZE I EXECUTE AP RECEIVE CO REPORT	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: DN, DELIBERATION AND F RESOLUTIONS SE JUAN RUIZ GOMEZ AS ED ELECTRICA DN, S.A.S ANNUAL REMUNERATION FOR ICA CORPORACION, S.A.S 2023 30ARD TO RATIFY AND PROVED RESOLUTIONS RPORATE GOVERNANCE	Management Management Management Management Management Non-Voting	For For For	For For For	For For For
7.2 7.3 3 9.1 9.2 11 12	AND VALIDIT COMPETENC RIGHTS AND AMEND ARTIN MEETING RE ISSUANCE OI MEANS AMEND ARTIN MEETING RE CONSTITUTIO ADOPTION O REELECT JO DIRECTOR ADPROVE RE CORPORACIO DIRECTORS I FOR 2022 APPROVE TH- RED ELECTR BOARD FOR AUTHORIZE I EXECUTE AP RECEIVE CO REPORT	GULATIONS RE: PURPOSE Y OF THE REGULATIONS, ES, SHAREHOLDERS' RIGHT TO ATTENDANCE CLES OF GENERAL GULATIONS RE: PROXY, F VOTES VIA TELEMATIC CLE 15 OF GENERAL GULATIONS RE: DN, DELIBERATION AND F RESOLUTIONS SE JUAN RUIZ GOMEZ AS ED ELECTRICA DN, S.A.S ANNUAL REMUNERATION REPORT IE REMUNERATION FOR ICA CORPORACION, S.A.S 2023 30ARD TO RATIFY AND PROVED RESOLUTIONS	Management Management Management Management	For For For	For For For	For For For

ACUSHNET HOLDING	SS CORP.		
Security	005098108	Meeting Type	Annual
Ticker Symbol	GOLF	Meeting Date	05-Jun-2023
ISIN	US0050981085	Agenda	935835302 - Management
Record Date	10-Apr-2023	Holding Recon Date	10-Apr-2023
City / Country	/ United States	Vote Deadline	02-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			
	1	David Maher		For	For	For
	2	Yoon Soo (Gene) Yoon		For	For	For
	3	Leanne Cunningham		For	For	For
	4	Gregory Hewett		For	For	For
	5	Ho Yeon (Aaron) Lee		For	For	For
	6	Jan Singer		For	For	For
	7	Steven Tishman		For	For	For
0	8 To and the state of	Keun Chang (Kevin) Yoon		For	For	For
2.	Pricewaterh independen firm of the C	appointment of ouseCoopers LLP as the t registered public accounting company for its fiscal year ember 31, 2023.	Management	For	For	For
3.	the compen	in a non-binding advisory vote, sation paid to the Company's cutive officers.	Management	For	For	For
4. WATSC	vote, wheth vote to appr our named e every 1, 2 o	e, in a non-binding advisory er a non-binding stockholder ove the compensation paid to executive officers should occur r 3 years.	Management	1 Year	1 Year	For
Security	у	942622200			Meeting Type	Annual
Ticker S	Symbol	WSO			Meeting Date	05-Jun-2023
ISIN		US9426222009			Agenda	935850126 - Management
Record	Date	06-Apr-2023			Holding Recon Date	06-Apr-2023
City /	Country	/ United			Vote Deadline	02-Jun-2023 11:59 PM ET
	(-)	States			Outlete On the	
SEDOL			Drepood	Vote	Quick Code	
tem	Proposal		Proposed by	vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			
	1	Ana Lopez-Blazquez		For	For	For
2.		the advisory resolution e compensation of our named fficers.	Management	For	For	For
3.	frequency o	the advisory resolution on the f the advisory resolution le compensation of our named fficers.	Management	1 Year	1 Year	For
4.	Touche LLP	appointment of Deloitte & as our independent registered unting firm for the 2023 fiscal	Management	For	For	For
		AY BRANDS CORP.				
ropgo						
	v	131193104			Meeting Type	Annual
Security	-	131193104 MODG			Meeting Type	Annual
Security Ficker S	-	MODG			Meeting Date	06-Jun-2023
Security Ficker S SIN	Symbol	MODG US1311931042			Meeting Date Agenda	06-Jun-2023 935830011 - Management
Security Ficker S SIN Record	Symbol Date	MODG US1311931042 11-Apr-2023			Meeting Date Agenda Holding Recon Date	06-Jun-2023 935830011 - Management 11-Apr-2023
Security Ficker S SIN Record	Symbol	MODG US1311931042 11-Apr-2023 / United			Meeting Date Agenda	06-Jun-2023 935830011 - Management 11-Apr-2023
Security Ficker S SIN Record City /	Symbol Date Country	MODG US1311931042 11-Apr-2023			Meeting Date Agenda Holding Recon Date	06-Jun-2023 935830011 - Management 11-Apr-2023
Security Ficker S SIN Record City / SEDOL	Symbol Date Country	MODG US1311931042 11-Apr-2023 / United	Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline	06-Jun-2023 935830011 - Management 11-Apr-2023
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2.		n advisory basis, the of Deloitte & Touche LLP as	Management	For	For	For
		s independent registered				
	public accoun ended Decem	ting firm for the fiscal year				
		n an advisory basis, the	Management	For	For	For
•		of the Company's named	Wanayement	101	FOI	FOI
		n an advisory basis, the	Management	1 Year	1 Year	For
		uture shareholder votes to ompensation of the				
		amed executive officers				
IBERT	Y MEDIA CORI	PORATION				
ecurit	v	531229870			Meeting Type	Annual
	Symbol	FWONA			Meeting Date	06-Jun-2023
SIN	• • • • • • • • • • • • • • • • • • • •	US5312298707			Agenda	935833877 - Management
ecord	Dato	10-Apr-2023			Holding Recon Date	10-Apr-2023
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em	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
	DIRECTOR		Management			
	1	Derek Chang		For	For	For
	2	Evan D. Malone		For	For	For
	3	Larry E. Romrell		For	For	For
		atification proposal, to ratify	Management	For	For	For
	the selection of independent a	of KPMG LLP as our auditors for the fiscal year	-			
CKER		nber 31, 2023. STRAHLEN- UND MEDIZINTECHNIK /	AG			
ecurit	y	D2371P107			Meeting Type	Annual General Meeting
icker	Symbol				Meeting Date	07-Jun-2023
SIN		DE0005659700			Agenda	717143781 - Management
	Date	DE0005659700			Agenda Holding Recon Date	717143781 - Management
ISIN Record Citv /		16-May-2023			Holding Recon Date	16-May-2023
Record City /	Country	16-May-2023 BERLIN / Germany	-		Holding Recon Date Vote Deadline	
Record City /	Country	16-May-2023	-		Holding Recon Date	16-May-2023
Record City / SEDOL	Country	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2	- Proposed by	Vote	Holding Recon Date Vote Deadline	16-May-2023
Record City / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2	Proposed	Vote	Holding Recon Date Vote Deadline Quick Code Management	16-May-2023 26-May-2023 01:59 PM ET For/Against
Record City / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY YEAR 2022	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Proposed by Non-Voting		Holding Recon Date Vote Deadline Quick Code Management Recommendation	16-May-2023 26-May-2023 01:59 PM ET For/Against Management
Record City / SEDOL	Country (5) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND	Proposed by	Vote For	Holding Recon Date Vote Deadline Quick Code Management	16-May-2023 26-May-2023 01:59 PM ET For/Against
Record Sity / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME	Proposed by Non-Voting		Holding Recon Date Vote Deadline Quick Code Management Recommendation	16-May-2023 26-May-2023 01:59 PM ET For/Against Management
Record City / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE APPROVE DI MANAGEMEN	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER	Proposed by Non-Voting Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation	16-May-2023 26-May-2023 01:59 PM ET For/Against Management
Record Sity / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY YEAR 2022 APPROVE AI AND DIVIDEN SHARE APPROVE DI MANAGEMEN YEAR 2022	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL	Proposed by Non-Voting Management Management	For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For
ecord ity / EDOL	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF	Proposed by Non-Voting Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation	16-May-2023 26-May-2023 01:59 PM ET For/Against Management
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ecord EDOL em	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEM SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 RATIFY MAZI AUDITORS F	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF RY BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023	Proposed by Non-Voting Management Management Management	For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For
Record City / SEDOL tem	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 RATIFY MAZJ AUDITORS FI APPROVE RE	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF RY BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION REPORT EMUNERATION OF	Proposed by Non-Voting Management Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For
ecord BEDOL	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEM SHARE APPROVE DI SUPERVISOF YEAR 2022 APPROVE DI SUPERVISOF APPROVE RI APPROVE RI APPROVE VI	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF RY BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION REPORT EMUNERATION OF RY BOARD RTUAL-ONLY	Proposed by Non-Voting Management Management Management Management	For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For For For
ecord ity / EDOL em	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEM SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 APPROVE RI SUPERVISOF YEAR 2022 APPROVE RI SUPERVISOF YEAR 2022 APPROVE RI SUPERVISOF SUPERVISOF SUPERVISOF SUPERVISOF APPROVE RI SUPERVISOF	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF RY BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION OF RY BOARD FULAL-ONLY ER MEETINGS UNTIL 2025	Proposed by Non-Voting Management Management Management Management Management Management	For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For For For For For For
ecord Eity / EEDOL	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEM SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 APPROVE RI SUPERVISOF YEAR 2022 APPROVE RI SUPERVISOF YEAR 2022 ADDITORS F APPROVE RI SUPERVISOF SUPERVISOF SUPERVISOF SUPERVISOF THE ANNUAL	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF AT BOARD FOR FISCAL SCHARGE OF AT BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION OF AT BOARD FINITION OF AT BOARD RTUAL-ONLY ER MEETINGS UNTIL 2025 CLES RE: PARTICIPATION SORY BOARD MEMBERS IN . GENERAL MEETING BY UDIO AND VIDEO	Proposed by Non-Voting Management Management Management Management Management	For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For For For For For
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Record City / SEDOL tem 2 3 3 4 5 5 5 5 3 3 9 0.1	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEM SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 APPROVE DI SUPERVISOF APPROVE RI SUPERVISOF APPROVE RI SUPERVISOF SHAREHOLD AMEND ARTI OF SUPERVIS	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF Y BOARD FOR FISCAL SCHARGE OF Y BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION OF RY BOARD FOR FISCAL MUNERATION OF RTUAL-ONLY ER MEETINGS UNTIL 2025 CLES RE: PARTICIPATION SORY BOARD MEMBERS IN . GENERAL MEETING BY UDIO AND VIDEO ON IUT GROTHE TO THE RY BOARD R LOEFFLER TO THE	Proposed by Non-Voting Management Management Management Management Management Management Management	For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For For For For For
Record	Country (s) RECEIVE FIN STATUTORY YEAR 2022 APPROVE AL AND DIVIDEN SHARE APPROVE DI MANAGEMEN YEAR 2022 APPROVE DI SUPERVISOF YEAR 2022 RATIFY MAZJ APPROVE RE SUPERVISOF APPROVE RE SUPERVISOF APPROVE RE SUPERVISOF APPROVE RE SUPERVISOF APPROVE RE SUPERVISOF ELECT HELM MEANS OF A TRANSMISSI ELECT HELM SUPERVISOF ELECT SUSA	16-May-2023 BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 BMDRRY4 ANCIAL STATEMENTS AND REPORTS FOR FISCAL LOCATION OF INCOME IDS OF EUR 0.50 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF Y BOARD FOR FISCAL SCHARGE OF Y BOARD FOR FISCAL ARS GMBH & CO. KG AS OR FISCAL YEAR 2023 EMUNERATION OF RY BOARD FOR FISCAL MUNERATION OF RTUAL-ONLY ER MEETINGS UNTIL 2025 CLES RE: PARTICIPATION SORY BOARD MEMBERS IN . GENERAL MEETING BY UDIO AND VIDEO ON IUT GROTHE TO THE RY BOARD R LOEFFLER TO THE	Proposed by Non-Voting Management Management Management Management Management Management Management Management	For For For For For For For	Holding Recon Date Vote Deadline Quick Code For For	16-May-2023 26-May-2023 01:59 PM ET For/Against Management For For For For For For For For

12	PROGRAM A	SHARE REPURCHASE IND REISSUANCE OR ION OF REPURCHASED	Management	For	For	For
13	CHANGE OF CORPORATE FORM TO SOCIETAS EUROPAEA (SE)		Management	For	For	For
GAZTR		TECHNIGAZ SA				
Securi	tv	F42674113			Meeting Type	MIX
	Symbol				Meeting Date	07-Jun-2023
ISIN	oymbol	FR0011726835			Agenda	717148200 - Management
Record	Data	02-Jun-2023			-	02-Jun-2023
					Holding Recon Date	
City /	Country	SAINT- / France REMY- LES- CHEVRE USE			Vote Deadline	02-Jun-2023 01:59 PM ET
SEDOL	_(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BPVVJP4			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S FINANCIAL Y 2022 - ACKN DEDUCTIBLE REFERRED	OF THE CORPORATE STATEMENTS FOR THE 'E'AR ENDED 31 DECEMBER OWLEDGEMENT OF NON- E EXPENSES AND COSTS TO IN PARAGRAPH 4 OF OF THE FRENCH GENERAL	Management	For	For	For
2	FINANCIAL S	OF THE CONSOLIDATED STATEMENTS FOR THE 'EAR ENDED 31 DECEMBER	Management	For	For	For
3	ALLOCATION FINANCIAL Y	N OF INCOME FOR THE TEAR ENDED 31 DECEMBER RIBUTION OF THE DIVIDEND	Management	For	For	For
4	APPROVAL O SUBJECT TO	DF THE AGREEMENTS) THE PROVISIONS OF 225-38 OF THE FRENCH	Management	For	For	For
5		OF THE TERM OF OFFICE OF RINE RONGE AS	Management	For	For	For
6	MR. PIERRE	OF THE TERM OF OFFICE OF GUIOLLOT AS DIRECTOR	Management	For	For	For
7	KALB AS DIF		Management	For	For	For
8	APPOINTME DIRECTOR	NT OF MR. LUC GILLET AS	Management	For	For	For
9	OF MRS. CA	IN OF THE CO-OPTATION ROLLE FOISSAUD AS IS A REPLACEMENT FOR LLE BOCCON GIBOD, WHO	Management	For	For	For
10	THE COMPA	OF THE TERM OF OFFICE OF NY CAILLIAU DEDOUIT AS STATUTORY AUDITOR	Management	For	For	For
11	APPROVAL (RELATING T THE CHAIRM OFFICER AN BOARD OF I IN SECTION THE FRENCI	OF THE INFORMATION O THE REMUNERATION OF IAN AND CHIEF EXECUTIVE ID MEMBERS OF THE DIRECTORS REFERRED TO 1 OF ARTICLE L 22-10-9 OF H COMMERCIAL CODE IN RATE GOVERNANCE	Management	For	For	For
12	AND EXCEP UP THE TOT BENEFITS O THE FINANC AWARDED F YEAR TO MF BERTEROTT	OF THE FIXED, VARIABLE TIONAL ELEMENTS MAKING AL COMPENSATION AND F ANY KIND PAID DURING IAL YEAR 2022 OR OR THE SAME FINANCIAL 3. PHILIPPE IERE, CHAIRMAN AND UTIVE OFFICER	Management	For	For	For
13	POLICY FOR	OF THE COMPENSATION I THE CHAIRMAN AND UTIVE OFFICER FOR THE YEAR 2023	Management	For	For	For
14	APPROVAL (POLICY FOR	OF THE REMUNERATION MEMBERS OF THE BOARD DRS FOR THE FINANCIAL	Management	For	For	For

15	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	For
18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR ITS SUBSIDIARIES AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN SECTION 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO DECIDE ON THE ISSUE, WITH CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, BY PRIVATE PLACEMENT AS PROVIDED FOR IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF THE ISSUE OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY, OF ANY SUBSIDIARY AND/OR OF ANY OTHER COMPANY, WITH RETENTION OR CANCELLATION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For

23	GRANTED TO DIRECTORS MONTHS TO WITH CANCE EMPTIVE SU SHARES OR SECURITIES THE CAPITAL	N OF AUTHORITY TO BE D THE BOARD OF FOR A PERIOD OF 26 DECIDE ON THE ISSUE, LLATION OF THE PRE- BSCRIPTION RIGHT, OF TRANSFERABLE GRANTING ACCESS TO L RESERVED FOR F A SAVINGS PLAN	Management	For	For	For
24	GRANTED TO DIRECTORS CAPITAL INC OR MORE C/ BENEFICIAR THE IMPLEM GROUP'S IN SHAREHOLD WITH CANCE	N OF AUTHORITY TO BE D THE BOARD OF TO PROCEED WITH A REASE IN FAVOUR OF ONE ATEGORIES OF NAMED IES, IN THE CONTEXT OF EINTATION OF THE TERNATIONAL ING AND SAVINGS PLANS, ELLATION OF THE PRE- BSCRIPTION RIGHT	Management	For	For	For
25	OVERALL LII TO ISSUE SH TRANSFERA	MIT ON AUTHORIZATIONS	Management	For	For	For
26		CARRY OUT FORMALITIES	Management	For	For	For
APPLUS	S SERVICES S	.A.				
Security	y	E0534T106			Meeting Type	Annual General Meeting
Ticker S	Symbol				Meeting Date	07-Jun-2023
ISIN		ES0105022000			Agenda	717207751 - Managemer
Record		02-Jun-2023			Holding Recon Date	02-Jun-2023
City / SEDOL(Country	VIRTUAL / Spain BM677T6 - BMDY615 - BMJ6QG0 -			Vote Deadline Quick Code	02-Jun-2023 01:59 PM E
SEBOL	(3)	BMMV0H1 - BMQ6BK2 - BR3HZH8			Quick Oode	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		ONSOLIDATED AND IE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE N	ON-FINANCIAL STATEMENTS ON-FINANCIAL ON STATEMENT	Management	For	For	For
3		LOCATION OF INCOME	Management	For	For	For
4		ISCHARGE OF BOARD	Management	For	For	For
5		OINTMENT OF DELOITTE FOR FY 2023	Management	For	For	For
6	APPOINT PRICEWATE	RHOUSECOOPERS AS	Management	For	For	For
7.1		IR FY 2024, 2025 AND 2026 DAN AMIGO I CASAS AS	Management	For	For	For
7.2	REELECT ES	SSIMARI KAIRISTO AS	Management	For	For	For
7.3	DIRECTOR REELECT MA AGUIRRE AS	ARIA JOSE ESTERUELAS	Management	For	For	For
		OTE ON REMUNERATION	Management	Abstain	For	Against
8						
9		UNERATION POLICY	Management	Abstain	For	Against
	AMEND REM APPROVE RI CAPITAL VIA	EDUCTION IN SHARE AMORTIZATION OF	Management Management	Abstain For	For For	Against For
9	AMEND REM APPROVE RI CAPITAL VIA TREASURY S	EDUCTION IN SHARE AMORTIZATION OF				
9 10	AMEND REM APPROVE RI CAPITAL VIA TREASURY S AUTHORIZE PROGRAM AUTHORIZE	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND	Management	For	For	For
9 10 11 12	AMEND REM APPROVE RI CAPITAL VIA TREASURY S AUTHORIZE PROGRAM AUTHORIZE	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management Management	For For	For	For
9 10 11 12	AMEND REM APPROVE RI CAPITAL VIA TREASURY S AUTHORIZE PROGRAM AUTHORIZE EXECUTE AP	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management Management	For For	For	For
9 10 11 12 AXALTA	AMEND REM APPROVE RI CAPITAL VIA TREASURY S AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF COATING SY	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PROVED RESOLUTIONS STEMS LTD.	Management Management	For For	For For For	For For For
9 10 11 12 AXALTA Security	AMEND REM APPROVE RI CAPITAL VIA TREASURY S AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF COATING SY	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PROVED RESOLUTIONS STEMS LTD. G0750C108	Management Management	For For	For For For Meeting Type	For For For Annual 07-Jun-2023
9 10 11 12 AXALTA Security Ticker S	AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF A COATING SY Symbol	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082 13-Apr-2023	Management Management	For For	For For For Meeting Type Meeting Date	For For For Annual 07-Jun-2023
9 10 11 12 AXALTA Security Ticker S ISIN	AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE EXECUTE AF A COATING SY Symbol	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082	Management Management	For For	For For For Meeting Type Meeting Date Agenda	For For For Annual 07-Jun-2023 935842624 - Manageme 13-Apr-2023
9 10 11 12 AXALTA Security Ticker S ISIN Record	AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE EXECUTE AH COATING SY Symbol Date Country (s)	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082 13-Apr-2023 / United	Management Management Management	For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For Annual 07-Jun-2023 935842624 - Manageme 13-Apr-2023 06-Jun-2023 11:59 PM E
9 10 11 12 AXALTA Security Ticker S ISIN Record City /	AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE PROGRAM AUTHORIZE COATING SY Symbol Date Country	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082 13-Apr-2023 / United	Management Management	For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	For For For Annual 07-Jun-2023 935842624 - Managemen
9 10 11 12 AXALTA Security Ticker S ISIN Record City / SEDOL(Item	AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE EXECUTE AR COATING SY Symbol Date Country (s) Proposal	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082 13-Apr-2023 / United	Management Management Management	For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For For For Annual 07-Jun-2023 935842624 - Managemer 13-Apr-2023 06-Jun-2023 11:59 PM E
9 10 11 12 AXALTA Security Ticker S ISIN Record City / SEDOL(AMEND REM APPROVE RI CAPITAL VIA TREASURY 3 AUTHORIZE PROGRAM AUTHORIZE EXECUTE AH COATING SY Symbol Date Country (s)	EDUCTION IN SHARE AMORTIZATION OF SHARES SHARE REPURCHASE BOARD TO RATIFY AND PPROVED RESOLUTIONS STEMS LTD. G0750C108 AXTA BMG0750C1082 13-Apr-2023 / United	Management Management Management	For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For For For Annual 07-Jun-2023 935842624 - Managemer 13-Apr-2023 06-Jun-2023 11:59 PM E

tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL	_(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8			Quick Code	
City /	Country	PARIS / France			Vote Deadline	05-Jun-2023 01:59 PM ET
Record		05-Jun-2023			Holding Recon Date	05-Jun-2023
SIN		FR0000125007			Agenda	717144416 - Management
	Symbol				Meeting Date	08-Jun-2023
ecuri	-	F80343100			Meeting Type	MIX
1.	To report on AGNIE DE SAIN	business in China.	Shareholder	Against	Against	For
	company val	ues alignment.		-	-	
0.	To report on	political contributions and	Shareholder	Against	Against	For
	To set differe reduction tar	nt greenhouse gas emissions gets.	Shareholder	Against	Against	For
	retirement pla	an options.			-	_
	To report on	climate risk in default	Shareholder	Against	Against	For
		dependent racial equity audit.	Shareholder	Against	Against	For
		e on the frequency of the vote compensation.	Management	1 Year	1 Year	For
		e on executive compensation.	Management	For	For	For
	Purchase Pla			_		
		Amended and Restated	Management	For	For	For
		uity Incentive Plan.	Management	FUI	For	For
	independent	auditors. Comcast Corporation 2023	Management	For	For	For
	Ratification o	f the appointment of our	Management	For	For	For
	10	Brian L. Roberts		For	For	For
	9	David C. Novak		For	For	For
	8	Asuka Nakahara		For	For	For
	7	Maritza G. Montiel		For	For	For
	5 6	Geraid L. Hassell Jeffrey A. Honickman		For For	For	For
	4 5	Edward D. Breen Gerald L. Hassell		For For	For For	For For
	3 4	Madeline S. Bell Edward D. Breen		For	For	For
		Thomas J. Baltimore Jr.		For	For	For
	1 2					
	1	Kenneth J. Bacon	wanagement	For	For	For
	DIRECTOR		Management			
əm	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
EDOL					Quick Code	
-	-	States				
ity /	Country	/ United			Vote Deadline	06-Jun-2023 11:59 PM ET
	d Date	03-Apr-2023			Holding Recon Date	03-Apr-2023
SIN	-	US20030N1019			Agenda	935845492 - Management
icker	Symbol	CMCSA			Meeting Date	07-Jun-2023
ecuri	ty	20030N101			Meeting Type	Annual
OMC	AST CORPOR	TION				
	officers.					
		advisory vote to approve the n of our named executive	Management	For	For	For
	2014 Incentiv	ve Award Plan.				
		he amendment and of our Amended and Restated	Management	For	For	For
	Annual Gene delegation of through the A terms and re	ral Meeting of Members and authority to the Board, acting udit Committee, to set the muneration thereof.		_		_
		blic accounting firm and he conclusion of the 2024				
2.		of PricewaterhouseCoopers ompany's independent	Management	For	For	For
	9	Chris Villavarayan		For	For	For
	8	Samuel L. Smolik		For	For	For
	7	Rakesh Sachdev		For	For	For
	6	Robert M. McLaughlin		For	For	For
	5	Deborah J. Kissire		For	For	For
	4	Tyrone M. Jordan		For	For	For

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2022	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF MRS. DOMINIQUE LEROY AS DIRECTOR	Management	For	For	For
5	APPOINTMENT OF MRS. JANA REVEDIN AS DIRECTOR	Management	For	For	For
6	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MR. PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE COMPENSATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL TO MR. BENOIT BAZIN, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AND INCLUED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2023	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2023	Management	For	For	For
11	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY FOR 2023	Management	For	For	For
12	SETTING THE AMOUNT OF THE TOTAL ANNUAL REMUNERATION OF DIRECTORS	Management	For	For	For
13	AUTHORIZATION TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION OF THE PRE-EMPTIVE	Management	For	For	For

COMPANY 5 STARES DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING, WITH RETENTION RIGHT, SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, THROUGH THE ISSUE OF NEW SHARES, FOR A MAXIMUM NOMINAL AMOUNT OF FOUR HUNDRED AND TWELVE MILLION EUROS (SHARES), EXCLUDING ANY POTENTIAL ADJUSTMENTS, I.E. APPROXIMATELY 20% OF THE SHARE CAPITAL, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET FORT H IN THE FIFTEENTH, SIXTEENTH, SEVENTEENTH, EIGHTEENTH AND NINETEENTH RESOLUTIONS, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES IN THE FORM OF DEBT SECURITIES, WITH THE DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE FIFTEENTH, SIXTEENTH AND SEVENTEENTH RESOLUTIONS FOR THE ISSUE OF TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED 15 WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT BUT WITH A POSSIBILITY OF GRANTING A PRIORITY PERIOD FOR SHAREHOLDERS, BY PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES, BY ISSUING NEW SHARES, OR NEW SHARES OF THE

> COMPANY TO WHICH THE TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION EUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, I.E. APPROXIMATELY 10% OF THE SHARE CAPITAL, WITH DEDUCTION FROM THIS AMOUNT OF THOSE SET IN THE SIXTEENTH, SEVENTEENTH AND EIGHTEENTH RESOLUTIONS, AND OF ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES)

16

17

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED, WITH CANCELLATION OF THE PRE EMPTIVE SUBSCRIPTION RIGHT WITH THE ISSUE OF SHARES OF THE COMPANY OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR OF SUBSIDIARIES BY THE ISSUE OF NEW SHARES, OR OF NEW SHARES OF THE COMPANY TO WHICH TRANSFERABLE SECURITIES TO BE ISSUED BY SUBSIDIARIES WOULD GRANT ENTITLEMENT, AS APPROPRIATE. BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH OF THE FRENCH MONETARY AND FINANCIAL CODE, FOR A MAXIMUM NOMINAL AMOUNT OF TWO HUNDRED AND SIX MILLION FUROS (SHARES) EXCLUDING ANY POTENTIAL ADJUSTMENT, APPROXIMATELY 10% OF THE SHARE CAPITAL, AND ONE AND A HALF BILLION EUROS (TRANSFERABLE SECURITIES IN THE FORM OF DEBT SECURITIES GRANTING ACCESS TO THE CAPITAL OF THE COMPANY OR SUBSIDIARIES), THE AMOUNTS OF THE CAPITAL INCREASE AND THE ISSUE OF DEBT SECURITIES BEING DEDUCTED FROM THE CORRESPONDING CEILINGS SET IN THE FIFTEENTH RESOLUTION

DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUE, IN THE EVENT OF OVERSUBSCRIPTION AT THE TIME OF ISSUE, WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITHIN THE LEGAL AND REGULATORY LIMITS (15% OF THE INITIAL ISSUES ON THE DATE OF THE PRESENT MEETING) AND WITHIN THE LIMITS OF THE CORRESPONDING CEILINGS SET BY THE RESOLUTIONS THAT HAVE DECIDED THE INITIAL ISSUE

For For Management

For

Management For For For

Management For For For

1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF NON-DEDUCTIBLE EXPENSES AND COSTS REFERRED TO IN PARAGRAPH 4 OF ARTICLE 39 OF THE FRENCH GENERAL TAX CODE	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
4	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF BERNARD BOURIGEAUD AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF GILLES GRAPINET AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF GILLES ARDITTI AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF ALDO CARDOSO AS DIRECTOR	Management	For	For	For
9	RENEWAL OF THE TERM OF OFFICE OF GIULIA FITZPATRICK AS DIRECTOR	Management	For	For	For
10	RENEWAL OF THE TERM OF OFFICE OF THIERRY SOMMELET AS DIRECTOR	Management	For	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	Management	For	For	For
12	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO BERNARD BOURIGEAUD, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO GILLES GRAPINET, CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MARC- HENRI DESPORTES, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
18	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO NON- EXECUTIVE DIRECTORS FOR THE CURRENT FINANCIAL YEAR 2023	Management	For	For	For
19	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
20	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF TREASURY SHARES	Management	For	For	For

21	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITH RETENTION OF THE PRE- EMPTIVE SUBSCRIPTION RIGHT, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES	Management	For	For	For
22	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING, OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES, WITH A PRIORITY SUBSCRIPTION OPTION FOR SHAREHOLDERS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL AND/OR TRANSFERABLE SECURITIES GRANTING ENTITLEMENT TO THE ALLOCATION OF DEDT SECURITIES IN THE CONTEXT OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
24	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS IN ORDER TO ISSUE SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL WITHOUT THE PRE- EMPTIVE SUBSCRIPTION RIGHT AND IN COMPENSATION FOR CONTRIBUTIONS IN KIND RELATING TO EQUITY SECURITIES OR TRANSFERABLE SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL (EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFER)	Management	For	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHERS	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, OF SHARES RESERVED FOR THE BENEFICIARIES OF FREE SHARES ALLOCATED BY THE COMPANY WORLDLINE IGSA (FORMERLY INGENICO GROUP SA) AND HOLDERS OF WORLDLINE IGSA SHARES THROUGH A COMPANY SAVINGS PLAN AND/OR A GROUP SAVINGS PLAN OR THROUGH A COMPANY MUTUAL FUND	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY AND/OR COMPANIES DELATED TO IT WHO ARE MEMPERS OF	Management	For	For	For

- COMPANY AND/OR COMPANIES RELATED TO IT WHO ARE MEMBERS OF COMPANY OR GROUP SAVINGS PLANS

29		N OF AUTHORITY TO BE	Management	For	For	For
	DIRECTORS WITHOUT TH SUBSCRIPTI RESERVED	O THE BOARD OF TO DECIDE ON THE ISSUE HE PRE-EMPTIVE ON RIGHT OF SHARES FOR PERSONS MEETING JARACTERISTICS, IN THE				
	CONTEXT O	F AN EMPLOYEE				
30	AUTHORIZA THE BOARD TO GRANT S SHARE PUR	DING OPERATION TION TO BE GRANTED TO OF DIRECTORS IN ORDER SHARE SUBSCRIPTION OR CHASE OPTIONS FOR THE EMPLOYEES AND/OR	Management	For	For	For
		E OFFICERS OF THE ND/OR COMPANIES) IT				
31	THE BOARD TO PROCEE ALLOCATION SHARES FO EMPLOYEES OFFICERS C	TION TO BE GRANTED TO OF DIRECTORS IN ORDER D WITH THE FREE N OF PERFORMANCE R THE BENEFIT OF S AND/OR CORPORATE JF THE COMPANY AND/OR RELATED TO IT	Management	For	For	For
32	AMENDMEN COMPANY'S MODIFY THE	T TO ARTICLE 19 OF THE BYLAWS IN ORDER TO E AGE LIMIT FOR THE DF THE BOARD OF	Management	For	For	For
33		CARRY OUT FORMALITIES	Management	For	For	For
CRH PL	c					
Security	1	G25508105			Meeting Type	ExtraOrdinary General Meet
Ticker S	symbol				Meeting Date	08-Jun-2023
ISIN		IE0001827041			Agenda	717225040 - Management
Record I		02-Jun-2023 TBD / Ireland			Holding Recon Date Vote Deadline	02-Jun-2023 02-Jun-2023 01:59 PM ET
SEDOL(Country s)	0182704 - 4182249 - 5465240 - B01ZKD6			Quick Code	02-Jun-2023 01:59 PM E1
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	TO APPROV ARRANGEM	E THE SCHEME OF	Management	Abstain	For	Against
2	TO APPROV CHANGE	E THE LSE LISTING	Management	Abstain	For	Against
3		IEW ARTICLES OF IN OF THE COMPANY	Management	Abstain	For	Against
4	MAKE MARK	ISE THE COMPANY TO ET PURCHASES AND MARKET PURCHASES OF	Management	Abstain	For	Against
5	TO AUTHOR	ISE THE COMPANY TO	Management	Abstain	For	Against
6		EASURY SHARES IEW ARTICLE 4A	Management	Abstain	For	Against
		AUXILIAR DE FERROCARRILES SA	management	,		
Security	,	E31774156			Meeting Type	Annual General Meeting
Ticker S					Meeting Date	10-Jun-2023
ISIN		ES0121975009			Agenda	717207763 - Management
Record City /	Date Country	05-Jun-2023 GUIPUZ / Spain KOA			Holding Recon Date Vote Deadline	05-Jun-2023 07-Jun-2023 01:59 PM ET
	s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11			Quick Code	
SEDOL(Management	For/Against
ltem	Proposal		Proposed by	Vote	Recommendation	Management
ltem 1	APPROVE C	ONSOLIDATED AND IE FINANCIAL STATEMENTS		Vote For		
1 2	APPROVE C STANDALON APPROVE D	IE FINANCIAL STATEMENTS ISCHARGE OF BOARD	by	For For	Recommendation	Management
ltem 1	APPROVE C STANDALON APPROVE D APPROVE N	IE FINANCIAL STATEMENTS ISCHARGE OF BOARD ON-FINANCIAL	by Management	For	Recommendation For	Management For
1 2	APPROVE C STANDALON APPROVE D APPROVE N INFORMATIC APPROVE A	IE FINANCIAL STATEMENTS ISCHARGE OF BOARD ON-FINANCIAL ON STATEMENT LLOCATION OF INCOME	by Management Management	For For	Recommendation For For	Management For For
Item 1 2 3 4 5.1	APPROVE C STANDALON APPROVE D APPROVE N INFORMATIC APPROVE A AND DIVIDEI REELECT JA AS DIRECTC	IE FINANCIAL STATEMENTS ISCHARGE OF BOARD ON-FINANCIAL IN STATEMENT LLOCATION OF INCOME VIS IVIER MARTINEZ OJINAGA IR	by Management Management Management Management	For For For For For	Recommendation For For For For For	Management For For For For For
Item 1 2 3 4	APPROVE C STANDALON APPROVE D APPROVE N INFORMATIC APPROVE A AND DIVIDEI REELECT JA AS DIRECTC RATIFY APP	IE FINANCIAL STATEMENTS ISCHARGE OF BOARD ON-FINANCIAL ON STATEMENT LLOCATION OF INCOME NDS VIER MARTINEZ OJINAGA OR OINTMENT OF AND ELECT LTRAN DE HEREDIA VILLA	by Management Management Management Management	For For For For	Recommendation For For For For	Management For For For For

	EXECUTE A	BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management	For	For	For
ARNII	NG TECHNOL	OGIES GROUP PLC				
curity	1	G5416A107			Meeting Type	Annual General Meeting
ker S	ymbol				Meeting Date	12-Jun-2023
IN		GB00B4T7HX10			Agenda	717258164 - Management
ecord					Holding Recon Date	08-Jun-2023
ity /	Country	LONDON / United Kingdom			Vote Deadline	06-Jun-2023 01:59 PM ET
EDOL(s)	B4T7HX1 - BG21KF7 - BZ57QD5			Quick Code	
em	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
	ACCOUNTS ENDED 31 D WITH THE D	OMPANY'S ANNUAL FOR THE FINANCIAL YEAR ECEMBER 2022, TOGETHER IRECTORS' REPORT AND RS' REPORT BE ADOPTED. IOM	Management	For	For	For
2	PAYMENT O PENCE PER RESPECT O	ECLARATION AND F A FINAL DIVIDEND OF 1.15 ORDINARY SHARE IN F THE YEAR ENDED 31 2022 WILL BE PAID. REFER	Management	For	For	For
		BODDIE BE RE-ELECTED	Management	For	For	For
	AS A DIREC	TOR EW BRODE BE RE-ELECTED	Management	For	For	For
	AS A DIREC	TOR	-			
	THAT AIMIE	CHAPPLE BE RE-ELECTED TOR	Management	For	For	For
		KEARNEY-CROFT BE RE- S A DIRECTOR	Management	For	For	For
	THAT PIERS	LEA BE RE-ELECTED AS A	Management	For	For	For
	THAT LESLIE	E-ANN REED BE RE-	Management	For	For	For
	THAT JONAT	S A DIRECTOR THAN SATCHELL BE RE-	Management	For	For	For
)		S A DIRECTOR NNUAL REPORT ON	Management	For	For	For
		TION BE APPROVED AND	Management		101	
I	THAT BDO L	LP BE RE-APPOINTED AS	Management	For	For	For
2	THAT THE A AUTHORISE	O THE COMPANY UDIT COMMITTEE BE D TO AGREE AND FIX THE	Management	For	For	For
3	TO GRANT A	REMUNERATION AUTHORITY TO THE TO ALLOT ORDINARY	Management	For	For	For
4	TO GRANT A	AUTHORITY TO THE TO ALLOT EQUITY	Management	For	For	For
ACYR						
ecurity	1	E35471114			Meeting Type	Annual General Meeting
cker S	ymbol				Meeting Date	14-Jun-2023
IN		ES0182870214			Agenda	717211003 - Management
ecord	Date	09-Jun-2023			Holding Recon Date	09-Jun-2023
ty /	Country	MADRID / Spain			Vote Deadline	09-Jun-2023 01:59 PM ET
EDOL(s)	5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8			Quick Code	
m	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	APPROPRIA ANNUAL ACC MANAGEME AND OF THE ACCOUNTS REPORT OF SUBSIDIARIE	IN AND APPROVAL, WHERE TE, OF THE INDIVIDUAL COUNTS AND NT REPORT OF SACYR, SA CONSOLIDATED ANNUAL AND MANAGEMENT SACYR, SA AND ITS ES, CORRESPONDING TO YEAR ENDED ON 31 2022	Management	For	For	For
	EXAMINATIC APPLICABLE NON-FINANC CORRESPO	DN AND APPROVAL, IF E, OF THE STATEMENT OF CAL INFORMATION NDING TO THE FISCAL D DECEMBER 31, 2022	Management	For	For	For

3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT OF THE FISCAL YEAR ENDED ON DECEMBER 31, 2022	Management	For	For	For
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND ACTION CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE FISCAL YEAR ENDED DECEMBER 31, 2022	Management	For	For	For
5.1	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF DIRECTORS	Management	For	For	For
5.2	RE-ELECTION OF MR. MANUEL MANRIQUE CECILIA AS DIRECTOR, WITH THE QUALIFICATION OF EXECUTIVE DIRECTOR	Management	For	For	For
5.3	APPOINTMENT OF MR. JOSE MANUEL LOUREDA MANTINAN AS DIRECTOR, WITH THE CLASSIFICATION OF PROPRIETARY DIRECTOR	Management	For	For	For
5.4	REELECTION OF MS. ELENA JIMENEZ DE ANDRADE ASTORQUI AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
5.5	APPOINTMENT OF MS. ELENA MONREAL ALFAGEME AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
5.6	APPOINTMENT OF MS. ADRIANA HOYOS VEGA, AS DIRECTOR, WITH THE CLASSIFICATION OF INDEPENDENT DIRECTOR	Management	For	For	For
6	EXAMINATION, AND WHERE APPROPRIATE, APPROVAL, FOR THE PURPOSES OF ARTICLE 529 NOVODECIES OF THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES ACT, OF THE CAPITAL COMPANIES ACT, OF THE AMENDMENT TO THE DIRECTORS' REMUNERATION POLICY FOR THE YEARS 2023, 2024 AND 2025	Management	Abstain	For	Against
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR THE YEAR 2022	Management	Abstain	For	Against
8.1	MODIFICATION OF ARTICLE 41 (QUANTITATIVE COMPOSITION OF THE BOARD OF DIRECTORS) OF THE BYLAWS TO REDUCE THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS IN ACCORDANCE WITH THE BEST CORPORATE GOVERNANCE PRACTICES	Management	For	For	For
8.2	MODIFICATION OF ARTICLE 42 (QUALITATIVE COMPOSITION OF THE BOARD OF DIRECTORS) OF THE BYLAWS, TO REINFORCE THE FUNCTIONS OF THE COORDINATING DIRECTOR IN ACCORDANCE WITH THE BEST CORPORATE GOVERNANCE PRACTICES	Management	For	For	For
8.3	MODIFICATION OF ARTICLE 51 (DEVELOPMENT OF THE SESSIONS) OF THE BYLAWS, TO LIMIT THE QUALITY VOTE OF THE CHAIRMAN	Management	For	For	For
8.4	MODIFICATION OF ARTICLE 54 (DISMISSAL OF DIRECTORS) OF THE BYLAWS, TO REINFORCE THE STATUTORY CAUSES OF DISMISSAL OF DIRECTORS	Management	For	For	For
9.1	APPROVAL OF A FIRST CAPITAL INCREASE CHARGED TO PROFITS OR RESERVES (SCRIP DIVIDEND), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (20,000,000) THROUGH THE ISSUANCE OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH , WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION AND WITH INCOMPLETE SUBSCRIPTION/ASSIGNMENT	Management	For	For	For

	1.1	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPLICABLE, OF THE FINANCIAL STATEMENTS AND MANAGEMENT REPORTS OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO BUSINESS YEAR 2022	Management	For	For	For
	1.2	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF CORPORATE MANAGEMENT DURING THE 2022 BUSINESS YEAR	Management	For	For	For
	1.3	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE STATUS OF NON-FINANCIAL REPORTING FOR BUSINESS YEAR 2022, WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
	1.4	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL, WHERE PERTINENT, OF THE PROPOSED APPLICATION OF THE 2022 PROFITS	Management	For	For	For
1	2	AMENDMENT OF ARTICLE 28 (COMPOSITION) OF THE BYLAWS	Management	For	For	For
:	3.1	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF ESTHER KOPLOWITZ ROMERO DE JUSEU AS PROPRIETARY DIRECTOR	Management	For	For	For
:	3.2	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF CARLOS SLIM HEL AS PROPRIETARY DIRECTOR	Management	For	For	For
:	3.3	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: APPOINTMENT OF CARMEN ALCOCER KOPLOWITZ AS PROPRIETARY DIRECTOR	Management	For	For	For
:	3.4	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALEJANDRO ABOUMRAD GONZ LEZ AS PROPRIETARY DIRECTOR	Management	For	For	For
:	3.5	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF GERARDO KURI KAUFMANN AS PROPRIETARY DIRECTOR	Management	For	For	For
:	3.6	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF MANUEL GIL MADRIGAL AS INDEPENDENT DIRECTOR	Management	For	For	For
:	3.7	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: RE-ELECTION OF LVARO V ZQUEZ DE LAPUERTA AS INDEPENDENT DIRECTOR	Management	For	For	For
:	3.8	RE-ELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS OF THE COMPANY	Management	For	For	For

4.1	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, WITH RESPECT TO CARLOS SLIM HEL	Management	For	For	For
4.2	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, IN RESPECT OF ALEJANDRO ABOUMRAD GONZ LEZ	Management	For	For	For
4.3	WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT ARE IN EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO SECTION 230 OF THE CORPORATE ENTERPRISES ACT: APPROVAL, FOR SUCH PURPOSES AS MAY BE NECESSARY, OF THE WAIVER OF THE OBLIGATION NOT TO ENGAGE IN ACTIVITIES THAT INVOLVE EFFECTIVE COMPETITION WITH THE COMPANY, PURSUANT TO ARTICLE 230 OF THE CORPORATE ENTERPRISES ACT, WITH RESPECT TO GERARDO KURI KAUFMANN	Management	For	For	For
5	RE-ELECTION OF THE STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
6	SUBMISSION TO A VOTE OF AN ADVISORY NATURE OF THE ANNUAL DIRECTOR REMUNERATION REPORT CORRESPONDING TO THE 2022 BUSINESS YEAR	Management	For	For	For
7	DISTRIBUTION OF A SCRIP DIVIDEND THROUGH (I) A CAPITAL STOCK INCREASE FOR A DETERMINABLE AMOUNT BY ISSUING NEW ORDINARY SHARES OF 1 EURO PAR VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION, CHARGED AGAINST RESERVES; AND (II) THE OFFER OF THE ACQUISITION OF FREE ALLOCATION RIGHTS AT A GUARANTEED PRICE (0.50 EUROS/RIGHT). EXPRESS PROVISION FOR THE POSSIBILITY OF INCOMPLETE ALLOCATION. DELEGATION OF POWERS	Management	For	For	For
8	REDUCTION OF THE SHARE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 3,725,383.00 EUROS THROUGH THE REDEMPTION OF A MAXIMUM OF 3,725,383 TREASURY SHARES	Management	For	For	For
9	AUTHORISATION TO THE BOARD OF DIRECTORS, WITH EXPRESS POWER OF SUBSTITUTION, FOR THE DERIVATIVE ACQUISITION OF TREASURY SHARES AND AUTHORISATION TO SUBSIDIARIES TO ACQUIRE SHARES IN THE COMPANY, ALL WITHIN THE LIMITS AND SUBJECT TO THE REQUIREMENTS OF THE CORPORATE ENTERPRISES ACT	Management	For	For	For
10	REDUCTION OF THE DEADLINE FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
11	GRANT DIRECTORS BROAD POWERS TO DRAW UP, PLACE ON THE PUBLIC RECORD, REGISTER, RECTIFY AND EXECUTE THE ADOPTED AGREEMENTS	Management	For	For	For

Securi	ty	E6996D109			Meeting Type	Annual General Meeting
Ficker	Symbol				Meeting Date	14-Jun-2023
ISIN		ES0157261019			Agenda	717220901 - Management
Recor	d Date	09-Jun-2023			Holding Recon Date	09-Jun-2023
City /	Country	MADRID / Spain			Vote Deadline	09-Jun-2023 01:59 PM ET
SEDOL(s)		B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BMBVVZ7 - BN7RPY3			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	CONSOLIDA	DF INDIVIDUAL AND TED ACCOUNTS AND NT REPORT FOR THE ÆAR 2022	Management	For	For	For
2	NON-FINANC	DF THE STATEMENT OF CIAL INFORMATION FOR IAL YEAR 2022	Management	For	For	For
3	ALLOCATION	OF THE PROPOSED N OF THE INDIVIDUAL OR THE FINANCIAL YEAR	Management	For	For	For
4	ACTIVITY OF	DF THE MANAGEMENT AND THE BOARD OF DURING THE FINANCIAL	Management	For	For	For
5.1	PINTO AS IN	N OF MR MARCOS PENA DEPENDENT DIRECTOR SET OUT IN BYLAWS	Management	For	For	For
5.2	MRS TERES	N AND REELECTION OF A CORZO SANTAMARIA AS NT DIRECTOR FOR TERM BYLAWS	Management	For	For	For
6	REMUNERAT	DF THE MAXIMUM ANNUAL FION FOR DIRECTORS IN CITY AS SUCH FOR FAR 2023	Management	Abstain	For	Against
7		OINTMENT OF KPMG AS AUDITOR	Management	For	For	For
В	DELEGATION	N OF POWERS	Management	For	For	For
9	REMUNERAT	MPANY DIRECTORS FION REPORT	Management	For	For	For
TARGI	ET CORPORATI	ON				
Securi	ty	87612E106			Meeting Type	Annual
Ticker	Symbol	TGT			Meeting Date	14-Jun-2023
ISIN		US87612E1064			Agenda	935847220 - Management

Security	87612E106	Meeting Type	Annual
Ticker Symbol	TGT	Meeting Date	14-Jun-2023
ISIN	US87612E1064	Agenda	935847220 - Management
Record Date	17-Apr-2023	Holding Recon Date	17-Apr-2023
City / Country	/ United States	Vote Deadline	13-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOI	_(s)		Quick Code					
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management			
1a.	Election of Director: David P. Abney	Management	For	For	For			
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For			
1c.	Election of Director: George S. Barrett	Management	For	For	For			
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For			
1e.	Election of Director: Brian C. Cornell	Management	For	For	For			
1f.	Election of Director: Robert L. Edwards	Management	For	For	For			
lg.	Election of Director: Donald R. Knauss	Management	For	For	For			
h.	Election of Director: Christine A. Leahy	Management	For	For	For			
li.	Election of Director: Monica C. Lozano	Management	For	For	For			
j.	Election of Director: Grace Puma	Management	For	For	For			
k.	Election of Director: Derica W. Rice	Management	For	For	For			
I.	Election of Director: Dmitri L. Stockton	Management	For	For	For			
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For			
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For			
4.	Company proposal to approve, on an advisory basis, the frequency of our Say on Pay votes (Say on Pay Vote Frequency).	Management	1 Year	1 Year	For			

•		proposal to adopt a policy for ent chairman.	Shareholder	Against	Against	For
V. R. E	BERKLEY COR					
Securit	ay and a second s	084423102			Meeting Type	Annual
Ficker	Symbol	WRB			Meeting Date	14-Jun-2023
ISIN		US0844231029			Agenda	935848020 - Management
Record	Date	18-Apr-2023			Holding Recon Date	18-Apr-2023
City /	Country	/ United			Vote Deadline	13-Jun-2023 11:59 PM ET
		States				
SEDOL	-(s) Proposal		Dropood	Vote	Quick Code	For/Against
ltem	Proposal		Proposed by	vole	Management Recommendation	Management
1	Election of F	irector: W. Robert Berkley, Jr.	Management	For	F	F
1a.		-	Management	For For	For	For
1b.		lirector: María Luisa Ferré	Management	For	For	For
1c.		irector: Daniel L. Mosley	Management	For	For	For
1d.		irector: Mark L. Shapiro	Management	For	For	For
2.	approving the Company's r pursuant to t rules of the S	advisory vote on a resolution e compensation of the named executive officers he compensation disclosure Securities and Exchange or "say-on-pay" vote.	Management	FOI	For	For
3.	of future vote	advisory vote on the frequency as on the compensation of the named executive officers.	Management	1 Year	1 Year	For
4.	Ratification of LLP as the in accounting fi	of the appointment of KPMG adependent registered public irm for the Company for the ading December 31, 2023.	Management	For	For	For
PAGEF	RDUTY, INC.					
Securit	iy	69553P100			Meeting Type	Annual
	Symbol	PD			Meeting Date	14-Jun-2023
ISIN		US69553P1003			Agenda	935848272 - Management
Record	Date	18-Apr-2023			Holding Recon Date	18-Apr-2023
City /	Country	/ United			Vote Deadline	13-Jun-2023 11:59 PM ET
		States				
SEDOL Item	-(s) Proposal		Proposed	Vote	Quick Code Management	For/Against
nem	FTOposai		by	vole	Recommendation	Management
1.	DIRECTOR		Management			
1.	1	Sameer Dholakia	Wanagement	For	For	For
	2	William Losch		For	For	For
	3	Jennifer Tejada		For	For	For
2.	To ratify the by the Audit Directors as public accou	Selection of Ernst & Young LLP Committee of the Board of the independent registered nting firm of the Company for rending January 31, 2024.	Management	For	For	For
3.	To conduct a approve the	an advisory, non-binding vote to compensation of our named	Management	For	For	For
CATER	executive off					
Securit	by	149123101			Meeting Type	Annual
Securit Tickor	-				Meeting Type	
	Symbol	CAT			Meeting Date	14-Jun-2023 935854794 - Management
ISIN Decent	Data	US1491231015			Agenda	935854794 - Management
Record		17-Apr-2023			Holding Recon Date	17-Apr-2023
City / SEDOL	Country _(s)	/ United States			Vote Deadline Quick Code	13-Jun-2023 11:59 PM ET
ltem	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
1a.	Election of D	irector: Kelly A. Ayotte	Management	For	For	For
		irector: David L. Calhoun	Management	For	For	For
1b.		irector: Daniel M. Dickinson	Management	For	For	For
	Election of D					
1c.		lirector: James C. Fish, Jr.	Management	For	For	For
1c. 1d.	Election of D		Management Management	For For	For For	For For
1c. 1d. 1e.	Election of D Election of D	irector: Gerald Johnson	Management	For	For	For
1b. 1c. 1d. 1e. 1f. 1g.	Election of D Election of D Election of D		-			

1h. Election of Director: Debra L. Reed-Klages

Management For For

For

1i.		rector: Susan C. Schwab	Management	For	For	For
1j.		rector: D. James Umpleby III	Management	For	For	For
1k.		rector: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of Public Accour	our Independent Registered nting Firm.	Management	For	For	For
	Advisory Vote Compensation	to Approve Executive	Management	For	For	For
	Advisory Vote	on the Frequency of	Management	1 Year	1 Year	For
i.	Approval of C	mpensation Votes. aterpillar Inc. 2023 Long-Term	Management	For	For	For
5.	Incentive Plar Shareholder F	n. Proposal - Report on	Shareholder	Against	Against	For
		mate Lobbying in Line with		5		
7.	Shareholder F	Proposal - Lobbying	Shareholder	Against	Against	For
3.		Proposal - Report on Activities	Shareholder	Against	Against	For
9.	in Conflict-Aff Shareholder F	ected Areas. Proposal - Civil Rights, Non-	Shareholder	Against	Against	For
GRIFOI	Discriminatior	and Returns to Merit Audit.			5	
		E5706V215			Masting Tune	Ordinan Canaral Masting
Securit Fickor	-	E5706X215			Meeting Type	Ordinary General Meeting
	Symbol	E\$0171006007			Meeting Date	15-Jun-2023
SIN	Data	ES0171996087			Agenda	717302828 - Management
Record City /	Date Country	09-Jun-2023 BARCEL / Spain			Holding Recon Date Vote Deadline	09-Jun-2023 12-Jun-2023 01:59 PM ET
-	-	ONA				12-541-2023 01.39 FM E1
SEDOL	.(s)	BF44626 - BJQNZY4 - BMTX0R0 - BYPHMR4 - BYY3DX6 - BYZ0YL1 - BYZQYC0 - BZ8W0S0			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
2	ACCOUNTS A REPORT, AS FOR ALLOCA RELATING TO DECEMBER	THE INDIVIDUAL ANNUAL AND MANAGEMENT WELL AS THE PROPOSAL ITION OF RESULTS O THE FISCAL YEAR ENDED 31, 2022 O APPROVAL, AS THE CASE	Management	For	For	For
<u>-</u>	May Be, of Annual Aco Managemen	THE CONSOLIDATED COUNTS AND VT REPORT RELATING TO YEAR ENDED DECEMBER	Management	FOI	FUI	FUI
3	MAY BE, OF FINANCIAL IN INCLUDED IN MANAGEMEN) APPROVAL, AS THE CASE THE CONSOLIDATED NON- IFORMATION STATEMENT I THE CONSOLIDATED IT REPORT RELATING TO YEAR ENDED DECEMBER	Management	For	For	For
4	MAY BE, OF THE BOARD THROUGHOU	DAPPROVAL, AS THE CASE THE PERFORMANCE OF OF DIRECTORS JT THE FISCAL YEAR EMBER 31, 2022	Management	For	For	For
5		N OF AUDITOR OF THE TED ANNUAL ACCOUNTS YEAR 2023	Management	For	For	For
6	CONSOLIDA	NT OF AUDITOR OF THE TED ANNUAL ACCOUNTS YEARS 2024, 2025 AND SN/E	Management	For	For	For
7.1	RESIGNATIO ELECTION A THE CASE M MODIFICATIO NUMBER OF OF DIRECTO RAIMON GRI	NDE N, DISMISSAL, RE- ND/OR APPOINTMENT, AS AY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD RS: RE-ELECTION OF MR. FOLS ROURA AS A THE BOARD OF	Management	For	For	For
7.2	ELECTION A THE CASE M MODIFICATIO NUMBER OF OF DIRECTO TOMAS DAG	N, DISMISSAL, RE- ND/OR APPOINTMENT, AS AY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD RS: RE-ELECTION OF MR. A GELABERT AS A MEMBER RD OF DIRECTORS	Management	For	For	For

15 16 Securit Ticker : ISIN	THE EXECUT EXECUTIVE RENEWAL O THE BOARD POWER OF S ITS MEMBER APPLY FOR " COMPANY"S SHARES ON REVOCATION DELEGATION BY THE ORD OCTOBER 20 AUTHORIZAT DIRECTORS SHAREHOLD OCTOBER 20 AUTHORIZAT DIRECTORS SHAREHOLD COMPANY AN EXTRAOF SHAREHOLD COMPANY ADVANCE, IN ARTICLE 515 COMPANIES GRANTING C FORMALIZE, RESOLUTION GENERAL SH	F THE DELEGATION TO OF DIRECTORS, WITH FULL SUBSTITUTION IN ANY OF SUBSTITUTION IN ANY OF THE LISTING OF THE ORDINARY CLASS A THE NASDAQ. N OF THE PREVIOUS N OF AUTHORITIES PASSED INARY GENERAL DERS' MEETING OF 9 220 FION TO THE BOARD OF TO CALL, IF NECESSARY, ROINARY GENERAL DERS' MEETING OF THE NITH AT LEAST 15 DAYS IN N ACCORDANCE WITH OF THE CAPITAL	Management	For For	For For Meeting Type Meeting Date	For For For Annual 15-Jun-2023
16 IAC INC	THE EXECUT EXECUTIVE RENEWAL O THE BOARD POWER OF S ITS MEMBER APPLY FOR " COMPANY"S SHARES ON REVOCATION DELEGATION BY THE ORD OCTOBER 20 AUTHORIZAT DIRECTORS SHAREHOLD OCTOBER 20 AUTHORIZAT DIRECTORS SHAREHOLD COMPANY AN EXTRAOF SHAREHOLD COMPANY ADVANCE, IN ARTICLE 515 COMPANIES GRANTING C FORMALIZE, RESOLUTION GENERAL SH	F THE DELEGATION TO OF DIRECTORS, WITH FULL SUBSTITUTION IN ANY OF SUBSTITUTION IN ANY OF IS, OF THE AUTHORITY TO THE LISTING OF THE ORDINARY CLASS A THE NASDAQ. N OF THE PREVIOUS N OF AUTHORITIES PASSED INARY GENERAL DERS' MEETING OF 9 J20 FION TO THE BOARD OF TO CALL, IF NECESSARY, RDINARY GENERAL DERS' MEETING OF THE VITH AT LEAST 15 DAYS IN 4 ACCORDANCE WITH 5 OF THE CAPITAL ACT OF AUTHORITIES TO AND EXECUTE THE NS PASSED BY THE 4AREHOLDERS' MEETING	Management	For	For	For
16	THE EXECUT EXECUTIVE (RENEWAL O THE BOARD POWER OF S ITS MEMBER APPLY FOR ' COMPANY'S SHARES ON REVOCATION DELEGATION BY THE ORD OCTOBER 20 AUTHORIZAT DIRECTORS AN EXTRAOF SHAREHOLD COMPANY W ADVANCE, IN ARTICLE 515 COMPANIES GRANTING O FORMALIZE.	F THE DELEGATION TO OF DIRECTORS, WITH FULL SUBSTITUTION IN ANY OF SUBSTITUTION IN ANY OF THE LISTING OF THE ORDINARY CLASS A THE NASDAQ. N OF THE PREVIOUS N OF AUTHORITIES PASSED INARY GENERAL DERS' MEETING OF 9 120 TION TO THE BOARD OF TO CALL, IF NECESSARY, ROINARY GENERAL DERS' MEETING OF THE SOF THE CAPITAL ACCT DANOLE WITH 5 OF THE CAPITAL ACT DF AUTHORITIES TO AND EXECUTE THE VA PASSED BY THE	Management	For	For	For
	THE EXECUT EXECUTIVE (RENEWAL O THE BOARD POWER OF S ITS MEMBER APPLY FOR ' COMPANY'S SHARES ON BY THE ORD DELEGATION BY THE ORD OCTOBER 20 AUTHORIZAT DIRECTORS SHAREHOLD COMPANY MADVANCE, IN ARTICLE 515 COMPANIES	F THE DELEGATION TO OF DIRECTORS, WITH FULL SUBSTITUTION IN ANY OF SUBSTITUTION IN ANY OF THE LISTING OF THE ORDINARY CLASS A THE NASDAO. N OF THE PREVIOUS N OF AUTHORITIES PASSED INARY GENERAL DERS' MEETING OF 9 200 FION TO THE BOARD OF TO CALL, IF NECESSARY, ROINARY GENERAL DERS' MEETING OF THE SOF THE CAPITAL ACCORDANCE WITH 5 OF THE CAPITAL ACT	Management	For	For	For
5	THE EXECUTIVE C RENEWAL O THE BOARD POWER OF S ITS MEMBER APPLY FOR COMPANY'S SHARES ON REVOCATION DELEGATION BY THE ORD SHAREHOLD OCTOBER 20	F THE DELEGATION TO OF DIRECTORS, WITH FULL SUBSTITUTION IN ANY OF SUBSTITUTION IN ANY OF THE LISTING OF THE ORDINARY CLASS A THE NASDAQ. N OF THE PREVIOUS N OF AUTHORITIES PASSED INARY GENERAL DERS' MEETING OF 9 120				
	THE EXECUT EXECUTIVE (RENEWAL O	F THE DELEGATION TO	Management	For	For	For
4						
3		DF THE AWARD OF STOCK /ER COMPANY SHARES TO FIVE CHAIRMAN AND CHIEF	Management	For	For	For
2		OF A STOCK OPTION PLAN	Management	For	For	For
1	APPROVAL C	DF THE DIRECTORS' TION POLICY OF THE	Management	For	For	For
0	CONSULTAT	IVE VOTE ON THE ANNUAL FION REPORT	Management	For	For	For
	OF THE INTE THE COMPAI DIRECTORS,	IN ON THE AMENDMENTS RNAL REGULATIONS OF NYS-BOARD OF PURSUANT TO ARTICLE CAPITAL COMPANIES ACT	Non-Voting			
	THE COMPAI ASSOCIATIO	F OF ARTICLE 20.BIS OF NY'S ARTICLES OF N, REGARDING THE TION OF THE BOARD OF	Management	For	For	For
.6	ELECTION AI THE CASE M MODIFICATIO NUMBER OF OF DIRECTO VACANCY AN	N, DISMISSAL, RE- ND/OR APPOINTMENT, AS IAY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD IRS: MAINTENANCE OF UD NUMBER OF MEMBERS RD OF DIRECTORS	Management	For	For	For
.5	ELECTION AI THE CASE M MODIFICATIO NUMBER OF OF DIRECTO ENRIQUETA	N, DISMISSAL, RE- ND/OR APPOINTMENT, AS IAY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD RS: RE-ELECTION OF MS. FELIP FONT AS A MEMBER RD OF DIRECTORS	Management	For	For	For
7.4	ELECTION AI THE CASE M MODIFICATIO NUMBER OF OF DIRECTO INIGO SANCH	N, DISMISSAL, RE- ND/OR APPOINTMENT, AS AY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD RS: RE-ELECTION OF MR. HEZ-ASIAIN MARDONES AS JF THE BOARD OF	Management	For	For	For
3	ELECTION AI THE CASE M MODIFICATIO NUMBER OF OF DIRECTO CARINA SZPI	N, DISMISSAL, RE- ND/OR APPOINTMENT, AS AY BE, OF DIRECTOR. DN, IF APPLICABLE, OF THE MEMBERS OF THE BOARD IRS: RE-ELECTION OF MS. ILKA LAZARO AS A THE BOARD OF	Management	For	For	For

SEDOL(s)	-1	P (No.	Quick Code	
em Proposa	al	Proposed by	Vote	Management Recommendation	For/Against Management
a. Election	of Director: Chelsea Clinton	Management	For	For	For
b. Election	of Director: Barry Diller	Management	For	For	For
c. Election	of Director: Michael D. Eisner	Management	For	For	For
d. Election	of Director: Bonnie S. Hammer	Management	For	For	For
e. Election	of Director: Victor A. Kaufman	Management	For	For	For
f. Election	of Director: Joseph Levin	Management	For	For	For
voted up	of Director: Bryan Lourd (To be pon by the holders of Common oting as a separate class)	Management	For	For	For
	of Director: David Rosenblatt	Management	For	For	For
li. Election voted up	of Director: Alan G. Spoon (To be pon by the holders of Common	Management	For	For	For
	oting as a separate class) i of Director: Alexander von berg	Management	For	For	For
k. Election be voted	of Director: Richard F. Zannino (To d upon by the holders of Common	Management	For	For	For
2. To appro	oting as a separate class) ove a non-binding advisory vote on)22 executive compensation.	Management	For	For	For
LLP as I account	r the appointment of Ernst & Young IAC's independent registered public ing firm for the 2023 fiscal year.	Management	For	For	For
DELTA AIR LINE	S, INC.				
Security	247361702			Meeting Type	Annual
icker Symbol	DAL			Meeting Date	15-Jun-2023
SIN	US2473617023			Agenda	935859059 - Management
lecord Date	28-Apr-2023			Holding Recon Date	28-Apr-2023
City / Country	/ United States			Vote Deadline	14-Jun-2023 11:59 PM ET
SEDOL(s)				Quick Code	
tem Proposa	al	Proposed by	Vote	Management Recommendation	For/Against Management
	of Director: Edward H. Bastian	Management	For	For	For
	of Director: Greg Creed	Management	For	For	For
	of Director: David G. DeWalt	Management	For	For	For
	of Director: William H. Easter III	Management	For	For	For
e. Election	of Director: Leslie D. Hale	Management	For	For	For
Hazletor		Management	For	For	For
5	of Director: Michael P. Huerta	Management	For	For -	For -
	of Director: Jeanne P. Jackson	Management	For	For	For
	of Director: George N. Mattson	Management	For	For	For
,	of Director: Vasant M. Prabhu	Management	For	For	For
	of Director: Sergio A. L. Rial	Management	For	For	For
	of Director: David S. Taylor	Management	For	For	For
m. Election	of Director: Kathy N. Waller	Management	For	For	For
	ove, on an advisory basis, the sation of Delta's named executive	Management	For	For	For
3. To recor frequence	mmend, on an advisory basis, the cy of future advisory votes on /e compensation.	Management	1 Year	1 Year	For
SACOULIV	, the appointment of Ernst & Young	Management	For	For	For
LLP as I	Delta's independent auditors for the ding December 31, 2023				
LLP as I year end . A sharel	Deita's independent auditors for the ding December 31, 2023. holder proposal requesting older ratification of termination pay.	Shareholder	Against	Against	For
LLP as year end . A sharel shareho . A sharel freedom	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective	Shareholder Shareholder	Against Against	Against	For
LLP as I year end 5. A sharel shareho 6. A sharel freedom bargaini	ding December 31, 2023. holder proposal requesting Ider ratification of termination pay. holder proposal requesting a		-		
LLP as I year end shareho shareho freedom bargaini	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective ing policy.		-	Against	For
LLP as I year end shareho i. A sharel shareho freedom bargaini ACCIONA SA	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective		-	Against Meeting Type	For Ordinary General Meeting
LLP as I year end b. A sharelo b. A sharel freedom bargaini ACCIONA SA Security Ticker Symbol	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective ing policy. E0008Z109		-	Against Meeting Type Meeting Date	For Ordinary General Meeting 19-Jun-2023
LLP as I year end 5. A sharelo 5. A sharelo freedom bargaini ACCIONA SA Security Ficker Symbol SIN	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective ing policy. E0008Z109 ES0125220311		-	Against Meeting Type Meeting Date Agenda	For Ordinary General Meeting 19-Jun-2023 717246260 - Management
LLP as I year end A sharel shareho A sharel freedom bargaini CCIONA SA ecurity cker Symbol	ding December 31, 2023. holder proposal requesting older ratification of termination pay. holder proposal requesting a n of association and collective ing policy. E0008Z109		-	Against Meeting Type Meeting Date	For Ordinary General Meeting 19-Jun-2023

City / Country MADRID / Spain

 Vote Deadline
 14-Jun-2023

 14-Jun-2023
 01:59 PM ET

SEDOL	(s) 5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3 - BMTX0Q9			Quick Code	
tem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE CONSOLIDATED AND STANDALONE MANAGEMENT REPORTS	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
1.4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
.5	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
.6	RENEW APPOINTMENT OF KPMG AUDITORES AS AUDITOR	Management	For	For	For
2.1	REELECT JERONIMO MARCOS GERARD RIVERO AS DIRECTOR	Management	For	For	For
.2	ELECT MARIA SALGADO MADRINAN AS DIRECTOR	Management	For	For	For
2.3	ELECT TERESA SANJURJO GONZALEZ AS DIRECTOR	Management	For	For	For
.4	FIX NUMBER OF DIRECTORS AT 13	Management	For	For	For
3.1	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 20 PERCENT	Management	For	For	For
3.2	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 3 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 20 PERCENT OF CAPITAL	Management	For	For	For
3.3	AUTHORIZE COMPANY TO CALL EGM WITH 15 DAYS' NOTICE	Management	For	For	For
	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
i	APPROVE 2022 SUSTAINABILITY REPORT AND 2025 SUSTAINABILITY PLAN	Management	For	For	For
	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

Security	E04648114	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2023
ISIN	ES0109067019	Agenda	717207903 - Management
Record Date	15-Jun-2023	Holding Recon Date	15-Jun-2023
City / Country	MADRID / Spain	Vote Deadline	15-Jun-2023 01:59 PM ET
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNH8	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT OF THE COMPANY RELATED TO THE FY 2022	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FY 2022	Management	For	For	For
3	ANNUAL REPORT ON DIRECTORS REMUNERATION 2022 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2022 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR ENDED 2022	Management	For	For	For
6.1	APPOINTMENT OF MR FRITS DIRK VAN PAASSCHEN AS INDEPENDENT DIRECTOR FOR A TERM OF THREE YEARS	Management	For	For	For
6.2	RE ELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	RE ELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For

6.4	RE ELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	RE ELECTION OF MR. STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	RE ELECTION OF MR PETER KUERPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	RE ELECTION OF MRS XIAOQUN CLEVER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR FINANCIAL YEAR 2023	Management	For	For	For
8	DELEGATION OF POWERS TO THE BOARD FOR FORMALIZATION REMEDY IMPLEMENTATION OF THE GENERAL MEETING RESOLUTIONS	Management	For	For	For

GENERAL MOTORS C	OMPANY		
Security	37045V100	Meeting Type	Annual
Ticker Symbol	GM	Meeting Date	20-Jun-2023
ISIN	US37045V1008	Agenda	935847561 - Management
Record Date	21-Apr-2023	Holding Recon Date	21-Apr-2023
City / Country	/ United States	Vote Deadline	16-Jun-2023 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOL(S)			Quick Code						
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management			
1a.	Election of Dire	ctor: Mary T. Barra	Management	For	For	For			
1b.	Election of Dire	ctor: Aneel Bhusri	Management	For	For	For			
1c.	Election of Dire	ctor: Wesley G. Bush	Management	For	For	For			
1d.	Election of Dire	ctor: Joanne C. Crevoiserat	Management	For	For	For			
1e.	Election of Dire	ctor: Linda R. Gooden	Management	For	For	For			
1f.	Election of Dire	ctor: Joseph Jimenez	Management	For	For	For			
1g.	Election of Dire	ctor: Jonathan McNeill	Management	For	For	For			
1h.	Election of Dire	ctor: Judith A. Miscik	Management	For	For	For			
1i.	Election of Dire	ctor: Patricia F. Russo	Management	For	For	For			
1j.	Election of Dire	ctor: Thomas M. Schoewe	Management	For	For	For			
1k.	Election of Dire	ctor: Mark A. Tatum	Management	For	For	For			
11.	Election of Dire	ctor: Jan E. Tighe	Management	For	For	For			
1m.	Election of Dire	ctor: Devin N. Wenig	Management	For	For	For			
2.	Young LLP as t	ne Selection of Ernst & he Company's Independent lic Accounting Firm for	Management	For	For	For			
3.	Advisory Appro Officer Comper	val of Named Executive Isation.	Management	For	For	For			
4.		endment No. 1 to the 0 Long-Term Incentive Plan.	Management	For	For	For			
5.		oposal Requesting a Report y's Operations in China.	Shareholder	Against	Against	For			
6.	Shareholder Pro Shareholder W	oposal Regarding ritten Consent.	Shareholder	Against	Against	For			
7.	Sustainable Ma	oposal Regarding terials Procurement Targets.	Shareholder	Against	Against	For			
BURE/	AU VERITAS SA								
Securi	ty	F96888114			Meeting Type	MIX			
Ticker	Symbol				Meeting Date	22-Jun-2023			
ISIN		FR0006174348			Agenda	717225331 - Management			
Record	d Date	19-Jun-2023			Holding Recon Date	19-Jun-2023			
City /	Country	NEUILLY / France -SUR- SEINE			Vote Deadline	19-Jun-2023 01:59 PM ET			
SEDOI	_(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36			Quick Code				

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE	Management	For	For	For
	FINANCIAL STATEMENTS FOR THE				

FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022 - APPROVAL OF THE OVERALL AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	THE STATUTORY AUDITORS' SPECIAL REPORT ON AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE CO-OPTATION OF MR. LAURENT MIGNON AS A DIRECTOR, AS A REPLACEMENT FOR MR. ANDRE FRANCOIS-PONCET	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MR. FREDERIC SANCHEZ AS A DIRECTOR	Management	For	For	For
7	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2022, MENTIONED IN SECTION I OF ARTICLE L22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ALDO CARDOSO, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
11	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
12	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 01 JANUARY 2023 TO 22 JUNE 2023	Management	For	For	For
13	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM 22 JUNE 2023 TO 31 DECEMBER 2023	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2023 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. DIDIER MICHAUD-DANIEL IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER, UNTIL THE DATE OF TERMINATION OF HIS DUTIES	Management	For	For	For
15	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
16	OVERALL CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES AND SUB-CEILING FOR CAPITAL INCREASES AND ISSUES OF TRANSFERABLE SECURITIES REPRESENTING DEBT SECURITIES WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT BY ISSUING (I) COMMON SHARES OF THE COMPANY AND/OR (II) TRANSFERABLE SECURITIES THAT ARE EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO OTHER EQUITY SECURITIES EXISTING OR TO BE ISSUED BY THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AND/OR (III) TRANSFERABLE SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES THAT MAY GRANT ACCESS OR GRANT ACCESS TO EQUITY SECURITIES THAT MAY GRANT ACCESS OF OF ISSUED OF THE COMPANY AND/OR OF ONE OF ITS SUBSIDIARIES	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER SUM WHOSE CAPITALISATION WOULD BE ALLOWED	Management	For	For	For
19	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IN REMUNERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS OF SECURITIES CARRIED OUT IN THE CONTEXT OF A PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE BY PUBLIC OFFERING (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE) COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR A SUBSIDIARY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY WAY OF A PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, ADDRESSED EXCLUSIVELY TO QUALIFIED INVESTORS AND/OR A RESTRICTED CIRCLE OF INVESTORS, COMMON SHARES OF THE COMPANY AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY AND/OR IN THE FUTURE, TO THE CAPITAL OF THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE	Management	For	For	For

SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT

0010	STATEMENT BOARD OF I	RY 2023 FINANCIAL 'S, ACCOMPANIED BY THE DIRECTORS' MANAGEMENT CLUDING THE INTERNAL	Management	For	For	For
			by		Recommendation	Management
SEDOI Item	-(s) Proposal		Proposed	Vote	Quick Code Management	For/Against
City /	Country	FORLI / Italy BDCVSL8 - BDR04L2 - BYP4JD0			Vote Deadline	14-Jun-2023 01:59 PM ET
Record		13-Jun-2023			Holding Recon Date	13-Jun-2023
SIN		IT0005239881			Agenda	717274411 - Management
Ticker	Symbol				Meeting Date	22-Jun-2023
Securi	ty	T9T215102			Meeting Type	Annual General Meeting
UNIEU	RO S.P.A.					
29	-	CARRY OUT FORMALITIES	Management	For	For	For
	ALL OR PAR SHARES AC OF ANY SHA	CAPITAL BY CANCELLING IT OF THE COMPANY'S QUIRED IN THE CONTEXT IRE BUYBACK PROGRAM		For	5	F
28	BOARD OF I	TION GRANTED TO THE DIRECTORS TO REDUCE	Management	For	For	For
27	TO THE BOA ISSUE, IN FA COMPANY S SHARES OF TRANSFERA GRANTING A AND/OR IN 1 CAPITAL OF CANCELLAT SHAREHOLI	DERS' PRE-EMPTIVE	Management	For	For	For
26	BOARD OF I ALLOCATE I OR NEW CC COMPANY F EMPLOYEES CORPORAT GROUP, WI ⁻ SHAREHOLI	TION GRANTED TO THE DIRECTORS TO FREELY EXISTING COMMON SHARES MMON SHARES OF THE OR THE BENEFIT OF S AND/OR EXECUTIVE E OFFICERS OF THE TH THE WAIVER BY THE DERS OF THEIR PRE- JBSCRIPTION RIGHT	Management	For	For	For
25	BOARD OF I SHARE SUB ENTAILING THE SHARE EMPTIVE SU SHARE PUR FAVOUR OF	TION GRANTED TO THE DIRECTORS TO GRANT SCRIPTION OPTIONS, THE EXPRESS WAIVER BY HOLDERS OF THEIR PRE- JBSCRIPTION RIGHT, OR CHASE OPTIONS IN EMPLOYEES AND/OR CORPORATE OFFICERS OF	Management	For	For	For
24	TO THE BOA INCREASE, OVERSUBS SECURITIES EVENT OF A RETENTION	N OF AUTHORITY GRANTED RD OF DIRECTORS TO N THE EVENT OF SRIPTION, THE NUMBER OF TO BE ISSUED IN THE L CAPITAL INCREASE WITH OR CANCELLATION OF THE DERS' PRE-EMPTIVE ION RIGHT	Management	For	For	For
	EMPTIVE SU PURSUANT 22ND RESO ISSUE PRIC THE TERMS THE GENER	E WITHOUT THE PRE- IBSCRIPTION RIGHT TO THE 21ST AND THE LUTIONS, TO SET THE E IN ACCORDANCE WITH AND CONDITIONS SET BY AL MEETING, WITHIN THE % OF THE SHARE CAPITAL				

CONSOLIDATED STATE MON-FINANCIA CONSOLIDATED STATEMENT DRAWN UP AS PER THE LEGISLATIVE DECREE 254/2016. RESOLUTIONS RELATED THERETO

THE FI FOR TI	CATION OF THE NET PROFIT OF NANCIAL YEAR AND PROPOSAL HE DISTRIBUTION OF A ND. RESOLUTIONS RELATED	Management	For	For	For
0030 PROPO SHARE 2028 P PER A DECRE APPRO SHARE	DSAL TO AMEND THE UNIEURO E-BASED PLAN ENTITLED "2023- PERFORMANCE SHARES P20AN" AS RT. 114-BIS OF LEGISLATIVE EE 24 FEBRUARY 1998, N. 58, DVED AT THE ORDINARY EHOLDERS' MEETING HELD ON 21 2022. RESOLUTIONS RELATED	Management	For	For	For
POLIC APPRO THE RI ITEMS LEGISI	RT ON THE REMUNERATION Y AND REMUNERATION PAID: OVAL OF THE FIRST SECTION OF EPORT AS PER ART. 123-TER, 3-BIS AND 3-TER OF LATIVE DECREE N. 58 OF 24 JARY 1998	Management	For	For	For
POLIC RESOL SECON PER A LEGISI	RT ON THE REMUNERATION Y AND REMUNERATION PAID: LUTIONS RELATING TO THE ND SECTION OF THE REPORT AS RT. 123-TER. ITEM 6 OF LATIVE DECREE N. 58 OF 24 JARY 1998	Management	For	For	For
REMU	OSAL TO INCREASE THE NERATION OF THE BOARD OF TORS. RESOLUTIONS RELATED TO	Management	For	For	For
0070 AUTHO OF OW REVOO AUTHO ORDIN ON 21	DRIZATION TO BUY AND DISPOSE IN SHARES SUBJECT TO CATION OF THE PREVIOUS DRIZATION APPROVED BY THE JARY SHAREHOLDERS' MEETING JUNE 2022 FOR THE PART NOT JTED. RESOLUTIONS RELATED	Management	For	For	For
MEETI	TE OF THE SHAREHOLDERS' NG REGULATIONS. LUTIONS RELATED THERETO	Management	For	For	For
SIUGEN INC.					
Security	09062X103			Meeting Type	Annual
-	09062X103 BIIB			Meeting Type Meeting Date	Annual 26-Jun-2023
Ticker Symbol					
Ticker Symbol ISIN	BIIB US09062X1037			Meeting Date Agenda	26-Jun-2023 935850013 - Management
Ticker Symbol SIN Record Date	BIIB US09062X1037 20-Apr-2023			Meeting Date	26-Jun-2023
Ticker Symbol SIN Record Date City / Countr	BIIB US09062X1037 20-Apr-2023			Meeting Date Agenda Holding Recon Date Vote Deadline	26-Jun-2023 935850013 - Management 20-Apr-2023
Ficker Symbol SIN Record Date City / Countr SEDOL(s)	BIIB US09062X1037 20-Apr-2023 ry / United States	Pronosed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET
Ficker Symbol SIN Record Date City / Countr SEDOL(s)	BIIB US09062X1037 20-Apr-2023 ry / United States	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline	26-Jun-2023 935850013 - Management 20-Apr-2023
ricker Symbol SIN Record Date City / Countr SEDOL(s) tem Propos Ia. Election term ex	BIIB US09062X1037 20-Apr-2023 ry / United States		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against
Ticker Symbol SIN Record Date City / Countr SEDOL(s) tem Propos Ia. Election term ex Meetin Ib. Election term ex Meetin	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa	by Management Management	For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For
Ticker Symbol SIN Record Date City / Countr SEDOL(S) tem Propos tem Propos tem eigen Meeting tb. Election term eigen Meeting tc. Election term eigen Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year tending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year tending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year tending until the 2024 Annual g: Garoline C. Freire	by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For For
Ticker Symbol SIN Record Date City / Countr SEDOL(s) tem Propose 1a. Election term es Meeting 1b. Election term es Meeting 1c. Election term es Meeting 1d. Election term es Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal un of Director to serve for a one-year tending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year tending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year tending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year tending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year tending until the 2024 Annual g: William A. Hawkins	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For For For
ricker Symbol SIN Record Date City / Countr SEDOL(s) tem Propos Ia. Election term ey Meeting Ib. Election term ey Meeting Ic. Election term ey Meeting Id. Election term ey Meeting Id. Election term ey Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For For For For For
Ticker Symbol SIN Record Date City / Countr SEDOL(s) tem Propose Ia. Election term ey Meeting Ib. Election term ey Meeting Id. Election term ey Meeting Id. Election term ey Meeting If. Election term ey Meeting If. Election term ey Meeting If. Election term ey Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable	by Management Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against For For For For For For For For
Ticker Symbol SIN Record Date City / Countr SEDOL(s) tem Propose 1a. Election term ey Meeting 1b. Election term ey Meeting 1c. Election term ey Meeting 1f. Election term ey Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For For For For For
SEDOL(s) Item Propose 1a. Election term ey Meetin, 1b. Election term ey Meetin, 1c. Election term ey Meetin, 1d. Election term ey Meetin, 1f. Election term ey Meetin, 1g. El	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Jesus B. Mantas n of Director to serve for a one-year ktending until the 2024 Annual g: Jesus B. Mantas n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable	by Management Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against For For For For For For For For For
Ticker Symbol SIN Record Date City / Countr SEDOL(s) term Propose 1a. Election term ey Meeting 1c. Election term ey Meeting 1d. Election term ey Meeting 1f. Election term ey Meeting 1g. Election term ey Meeting	BIIB US09062X1037 20-Apr-2023 ry / United States sal n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Caroline D. Dorsa n of Director to serve for a one-year ktending until the 2024 Annual g: Maria C. Freire n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: William A. Hawkins n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual g: Not Applicable n of Director to serve for a one-year ktending until the 2024 Annual	by Management Management Management Management Management Management	For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	26-Jun-2023 935850013 - Management 20-Apr-2023 23-Jun-2023 11:59 PM ET For/Against Management For For For For For For For For For For

2.	To ratify the		Management	For	For	For
	Inc.'s indepe	useCoopers LLP as Biogen ndent registered public rm for the fiscal year ending				
3.	Say on Pay -	To approve an advisory vote compensation.	Management	For	For	For
4.	Say When or vote on the f	n Pay - To approve an advisory requency of the advisory vote	Management	1 Year	1 Year	For
5.		compensation. an Langer as a director	Management		For	
	AS REUNIDAS	· · · · · · · · · · · · · · · · · · ·				
Securit		E9055J108			Meeting Type	Ordinary General Meeting
	•	E90553106				
SIN	Symbol	ES0178165017			Meeting Date Agenda	28-Jun-2023 717300797 - Management
Record	Data	23-Jun-2023			Holding Recon Date	23-Jun-2023
City /	Country	MADRID / Spain			Vote Deadline	23-Jun-2023 01:59 PM ET
SEDOL	-	B16FTB9 - B17MPB1 - B1BL633 -			Quick Code	23-3011-2023 01.39 FM E1
	(3)	B28MSQ3 - BF44842 - BJ055R9 - BR3NPD2			QUICK COUP	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	STANDALON	ONSOLIDATED AND NE FINANCIAL STATEMENTS	Management	For	For	For
2	INFORMATIO	ION-FINANCIAL DN STATEMENT	Management	For	For	For
3		LLOCATION OF INCOME	Management	For	For	For
		POINTMENT OF DELOITTE	Management	For	For	For
i	AS AUDITOR		Management	For	For	For
	FIX NUMBER	R OF DIRECTORS AT 10	Management	For	For	For
	AUTHORIZE PROGRAM	SHARE REPURCHASE	Management	For	For	For
		BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management	For	For	For
Э	ADVISORY \ REPORT	/OTE ON REMUNERATION	Management	For	For	For
TALGO	S.A.					
Securit	у	E9010P108			Meeting Type	Annual General Meeting
Ficker \$	Symbol				Meeting Date	29-Jun-2023
SIN		ES0105065009			Agenda	717296772 - Management
Record	Date	23-Jun-2023			Holding Recon Date	23-Jun-2023
City /	Country	LAS / Spain MATAS			Vote Deadline	26-Jun-2023 01:59 PM ET
SEDOL tem	(s) Proposal	BX9C1J3 - BXC48F1 - BYT34F0	Proposed	Vote	Quick Code Management	For/Against
lem	Floposal		by	Vole	Recommendation	Management
l	CONSOLIDA OF THE COM	OF THE INDIVIDUAL AND ITED ANNUAL ACCOUNTS MPANY CORRESPONDING ANCIAL YEAR 2022	Management	For	For	For
2	APPROVAL MANAGEME COMPANY A REPORTS C CONSOLIDA	OF THE INDIVIDUAL NT REPORTS OF THE IND OF THE MANAGEMENT IF THE COMPANY ITED WITH ITS ES FOR THE 2022	Management	For	For	For
3	APPROVAL NON-FINANO CORRESPO	OF THE STATEMENT OF IAL INFORMATION NDING FOR THE 2022 (FAR CONTAINED IN THE DRATE SUSTAINABILITY	Management	For	For	For
	2022 CORPO REPORT					
	REPORT APPROVAL ACTIVITIES DIRECTORS FINANCIAL	OF THE MANAGEMENT AND OF THE BOARD OF DURING THE 2022 YEAR	Management	For	For	For
4 5	REPORT APPROVAL ACTIVITIES DIRECTORS FINANCIAL APPROVAL	OF THE MANAGEMENT AND OF THE BOARD OF I DURING THE 2022 FEAR OF THE PROPOSED IN OF RESULTS FOR THE	Management Management	For For	For	For For

Ticker	Symbol			Meeting Date	30-Jun-2023
Secur	ty N5142B108			Meeting Type	Annual General Meeting
LAST	NINUTE.COM N.V.				
	INSTRUMENT, AND FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, FURTHER DEVELOPMENT AND REGISTRATION				
21	DELEGATION OF POWERS TO FORMALISE AND IMPLEMENT ALL RESOLUTIONS ADOPTED BY THE SHAREHOLDERS AT THE GENERAL SHAREHOLDERS MEETING, FOR CONVERSION INTO A PUBLIC	Management	For	For	For
20	RE-ELECTION OF DELOITTE AS STATUTORY AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR A TERM OF ONE (1) YEAR, I.E. FOR THE FINANCIAL YEAR 2023	Management	For	For	For
19	APPOINTMENT OF MR JAVIER OLASCOAGA PALACIO AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
18	APPOINTMENT OF MR PEDRO PABLO MANUEL DEL CORRO GARC A-LOMAS AS DIRECTOR, WITH THE CLASSIFICATION OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MR. ANTONIO OPORTO DEL OLMO AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
16	RE-ELECTION OF MR JOHN CHARLES POPE AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
15	RE-ELECTION OF MR EMILIO NOVELA BERL N AS DIRECTOR, WITH THE QUALIFICATION OF EXTERNAL INDEPENDENT DIRECTOR	Management	For	For	For
14	RE-ELECTION OF MR FRANCISCO JAVIER BA N TREVI O AS DIRECTOR, WITH THE STATUS OF EXTERNAL PROPRIETARY DIRECTOR	Management	For	For	For
13	RE-ELECTION OF MR JOSE MAR A ORIOL FABRA AS DIRECTOR, WITH THE CLASSIFICATION OF OTHER EXTERNAL DIRECTOR	Management	For	For	For
12	RE-ELECTION OF MR CARLOS MAR A DE PALACIO Y ORIOL AS DIRECTOR, WITH THE STATUS OF EXECUTIVE DIRECTOR	Management	For	For	For
11	SHARE CAPITAL REDUCTION FOR A MAXIMUM NOMINAL AMOUNT OF 1,128,750.00 EUROS THROUGH THE REDEMPTION OF A MAXIMUM OF 3,750,000 OWN SHARES, EACH OF THEM WITH A NOMINAL VALUE OF 0.301 EUROS, REPRESENTING A MAXIMUM OF 3,04 OF THE COMPANYS CURRENT SHARE CAPITAL. DELEGATION OF POWERS	Management	For	For	For
10	SHARE CAPITAL INCREASE WITH CHARGE TO RESERVES FOR A DETERMINABLE AMOUNT, THROUGH THE ISSUANCE OF NEW ORDINARY SHARES OF 0.301 NOMINAL VALUE EACH OF THEM, WITHOUT SHARE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY OUTSTANDING, OFFERING TO THE SHAREHOLDERS THE POSSIBILITY OF SELLING THE FREE ALLOCATION RIGHTS TO THE COMPANY (AT A FIX PRICE) OR ON THE MARKET. DELEGATION OF POWERS	Management	For	For	For
9	AUTHORISATION OF THE BOARD OF DIRECTORS TO ACQUIRE TREASURY SHARES	Management	For	For	For
8	APPROVAL OF THE DIRECTORS REMUNERATION POLICY IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 529 NOVODECIES OF THE CAPITAL COMPANIES ACT	Management	Abstain	For	Against
7	APPROVAL, IF APPROPRIATE, OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	Abstain	For	Against

ISIN Record City /	Date Country	NL0010733960 02-Jun-2023 AMSTER / Netherlands			Agenda Holding Recon Date Vote Deadline	717290629 - Management 02-Jun-2023 16-Jun-2023 01:59 PM ET
SEDOL	•	DAM BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5			Quick Code	
tem	Proposal	DESINITS	Proposed by	Vote	Management Recommendation	For/Against Management
3.	REMUNERAT	N OF OTHER ION FOR THE FINANCIAL IF THE EXECUTIVE	Management	For	For	For
l.	ALLOCATION ADOPTION O ANNUAL ACC	NOF RESULTS AND IF THE COMPANY'S COUNTS FOR THE EAR ENDED DECEMBER	Management	For	For	For
5.		F THE BOARD FION TO REPURCHASE	Management	For	For	For
5.1	CONCONE, E	NT OF THE LUCA G. M. EXECUTIVE DIRECTOR TLE OF CHIEF EXECUTIVE EO)	Management	For	For	For
5.2	RANGHERI, E WITH THE TI	NT OF THE MARIA TERESA EXECUTIVE DIRECTOR TLE OF CHIEF EXECUTIVE E OFFICER (CECO)	Management	For	For	For
5.3	ROUSSET, N	NT OF THE YANN ON-EXECUTIVE DIRECTOR TLE OF CHAIRMAN	Management	For	For	For
6.4		NT OF THE MARCO TORRESANI, NON- DIRECTOR	Management	For	For	For
6.5	APPOINTMEN	NT OF THE MASSIMO NON-EXECUTIVE	Management	For	For	For
6.6	APPOINTMEN	NT OF THE CYRIL RANQUE, TIVE DIRECTOR	Management	For	For	For
7.	APPROVAL C REMUNERAT YEAR 2023 C DIRECTORS,	DF THE FIXED ION FOR THE FINANCIAL OF THE EXECUTIVE NON-EXECUTIVE AND COMMITTEES	Management	For	For	For
3.	REMUNERAT	OF THE VARIABLE TION FOR THE FINANCIAL OF THE EXECUTIVE	Management	For	For	For
Э.	APPROVAL C	OF OTHER REMUNERATION IANCIAL YEAR 2023 OF THE DIRECTORS	Management	For	For	For
10.	APPOINTMEN ACCOUNTAN COMPANY'S REGISTEREE FIRM TO AUE ANNUAL ACC		Management	For	For	For
11.	AMENDMENT REMUNERAT	F OF THE COMPANY'S	Management	For	For	For
12.	ADVISORY V REPORT FOR	OTE ON REMUNERATION R THE YEAR 2022	Management	For	For	For
	IAL GRID PLC					
Securit <u>;</u> Ficker \$ SIN	y Symbol	G6S9A7120 GB00BDR05C01			Meeting Type Meeting Date Agenda	Annual General Meeting 10-Jul-2023 717377382 - Management
Record City /	Date Country	LONDON / United			Holding Recon Date Vote Deadline	06-Jul-2023 04-Jul-2023 01:59 PM ET
SEDOL	(s)	Kingdom BD8Z665 - BDR05C0 - BKSG3S8 - BYWMYN2			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
l	TO RECEIVE ACCOUNTS	THE ANNUAL REPORT AND	Management	For	For	For
2		A FINAL DIVIDEND	Management	For	For	For
	TO RE-FLEC	T PAULA ROSPUT	Management	For	For	For
3	REYNOLDS					

Securi	ity D95902110			Mooting Type	Appual Coporal Mosting
VART	A AG				
23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Abstain	For	Against
17	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
16	TO AUTHORISE THE AUDIT RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For
15	TO RE-APPOINT DELOITTE LLP AS THE COMPANYS AUDITOR	Management	For	For	For
14	TO RE-ELECT MARTHA WYRSCH	Management	For	For	For
13	TO RE-ELECT TONY WOOD	Management	For	For	For
12	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
11	TO RE-ELECT EARL SHIPP	Management	For	For	For
10	TO RE-ELECT ANNE ROBINSON	Management	For	For	For
9	TO RE-ELECT IAIN MACKAY	Management	For	For	For
8	TO RE-ELECT IAN LIVINGSTON	Management	For	For	For
7	TO RE-ELECT LIZ HEWITT	Management	For	For	For
6	TO RE-ELECT THERESE ESPERDY	Management	For	For	For
5		-			

Security	D85802110	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-Jul-2023
ISIN	DE000A0TGJ55	Agenda	717315964 - Management
Record Date	19-Jun-2023	Holding Recon Date	19-Jun-2023
City / Country	HEIDEN / Germany HEIM	Vote Deadline	29-Jun-2023 01:59 PM ET
SEDOL(s)	5802449 - B28ZXF6 - B3BK4Z2 - BD5G1B1 - BF7L5K5 - BGPKFP6 - BPK3M41	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022-(NON-VOTING)	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2022	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2022	Management	For	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
6	ELECT GUENTHER APFALTER TO THE SUPERVISORY BOARD	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2028	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE AFFILIATION AGREEMENT WITH VARTA CONSUMER EUROPE HOLDING GMBH	Management	For	For	For
9	APPROVE CREATION OF EUR 8.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For

10 APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 1 BILLION; APPROVE CREATION OF EUR 8.5 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS INDUSTRIA DE DISENO TEXTIL S.A.

EMPTIVE RIGHTS UP TO NOMINAL AMOUNT OF ; APPROVE CREATION LLION POOL OF CAPITAL EE CONVERSION RIGHTS

For

Management

For

For

Securi	ty	E6282J125			Meeting Type	Ordinary General Meeting	
Ticker	Symbol				Meeting Date	11-Jul-2023	
ISIN		ES0148396007			Agenda	717384109 - Management	
Record		06-Jul-2023			Holding Recon Date	06-Jul-2023	
City /	Country	A / Spain CORUNA			Vote Deadline	06-Jul-2023 01:59 PM ET	
SEDOL	_(s)	BF446C6 - BFYX322 - BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
1.a	ANNUAL ACC MANAGEMEN ANNUAL ACC MANAGEMEN DE DISENO	DF THE INDIVIDUAL COUNTS AND CORPORATE IT: APPROVAL OF THE COUNTS AND VT REPORT OF INDUSTRIA FEXTIL, S.A. (INDITEX, S.A.) NDING TO THE FISCAL ENDED ON 31 JANUARY	Management	For	For	For	
1.b	ANNUAL ACC MANAGEMEI COMPANY M CORRESPOI	DF THE INDIVIDUAL COUNTS AND CORPORATE NT: APPROVAL OF THE IANAGEMENT IDING TO THE 2022 FISCAL D ON 31 JANUARY 2023	Management	For	For	For	
2	ACCOUNTS A REPORT OF GROUP (IND CORRESPOR	DF THE ANNUAL AND MANAGEMENT THE CONSOLIDATED ITEX GROUP) VDING TO THE 2022 'EAR, ENDING ON 31 23	Management	For	For	For	
3	INFORMATIC	DF THE NON FINANCIAL IN STATEMENT, IDING TO THE 2022 FISCAL	Management	For	For	For	
4		N OF THE RESULT OF THE R 2022 AND DISTRIBUTION DS	Management	For	For	For	
5.a		DIRECTORS: MENT OF THE NUMBER OF F THE BOARD OF	Management	For	For	For	
5.b	OF MR. AMA WITH THE C	NRECTOR: RE ELECTION NCIO ORTEGA GAONA, ATEGORY OF RY DIRECTOR	Management	For	For	For	
5.c	BOARD OF D OF MR. JOSE WITH THE C	IN DIRECTOR: RE ELECTION E LUIS DURAN SCHULZ, ATEGORY OF NT DIRECTOR	Management	For	For	For	
6	REMUNERAT	DF THE DIRECTORS FION POLICY FOR THE , 2025 AND 2026	Management	For	For	For	
7	APPROVAL O INCENTIVE F AIMED AT ME MANAGEMEN EXECUTIVE	DF A LONG TERM PLAN IN CASH AND SHARES EMBERS OF THE NT TEAM, INCLUDING DIRECTORS, AND OTHER 5 OF THE INDITEX GROUP	Management	For	For	For	
8	DIRECTORS ACQUISITION NULLIFYING APPROVED	TION TO THE BOARD OF FOR THE DERIVATIVE N OF TREASURY SHARES, THE AUTHORIZATION BY THE 2019 GENERAL DERS MEETING	Management	For	For	For	
9	REPORT ON	TION CORRESPONDING TO	Management	For	For	For	
10		OF POWERS FOR THE OF THE AGREEMENTS	Management	For	For	For	

11 INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENTS TO THE-REGULATIONS OF THE ROADD OF DIFFETORS Non-Voting

Security						
	,	531229888			Meeting Type	Special
icker S		BATRK			Meeting Date	17-Jul-2023
SIN	symbol				-	935894584 - Management
		US5312298889			Agenda	-
lecord		06-Jun-2023			Holding Recon Date	06-Jun-2023
ity /	Country	/ United States			Vote Deadline	14-Jul-2023 11:59 PM ET
EDOL(s)				Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
I.	the redemptio Corporation (" outstanding sl A, Series B ar common stock the correspon stock of a new subsidiary of l	osal: A proposal to approve n by Liberty Media Liberty Media") of each hare of Liberty Media's Series ad Series C Liberty Braves (in exchange for one share of ding series of the common why formed, wholly owned Liberty Media, Atlanta Braves (the "Split-Off").	Management	For	For	For
2.	approve the a restatement o certificate of in things, followi Off, reclassify outstanding c tracking stock SiriusXM com	k Proposal: A proposal to doption of an amendment and f Liberty Media's restated nocorporation to, among other ng the completion of the Split- Liberty Media's then ommon stock into three new s to be designated the Liberty mon stock, the Liberty common stock and the Liberty stock.	Management	For	For	For
ι.	approve the a restatement o certificate of in with Proposal outstanding si common stocl series of new stock and new	riusXM Group on Proposal: A proposal to doption of an amendment and f Liberty Media's restated neorporation, in connection 2, to reclassify each hare of Liberty SiriusXM k into the corresponding Liberty SiriusXM common v Liberty Live common stock n the proxy statement.	Management	For	For	For
	Proposal: A p adoption of ar of Liberty Mec incorporation, 2, to reclassify Liberty Formu corresponding Formula One	One Group Recapitalization roposal to approve the a mendment and restatement lia's restated certificate of in connection with Proposal y each outstanding share of la One common stock into the series of new Liberty common stock and new ommon stock as described in ement.	Management	For	For	For
5.	approve the a meeting by Lil to solicit addit the above liste insufficient vo adjournment t proposals or in	Proposal: A proposal to djournment of the special berty Media from time to time ional proxies in favor of any of ad proposals if there are tes at the time of such o approve the above listed f otherwise determined by the f the meeting to be necessary o.	Management	For	For	For
OMEN	TO DE CONST	RUCCIONES Y CONTRATAS SA				
ecurity	1	E52236143			Meeting Type	ExtraOrdinary General Meeting
		202200170			Meeting Date	
	Symbol	F0010000011			U U	19-Jul-2023
SIN		ES0122060314			Agenda	717452332 - Management
ecord	Date	14-Jul-2023			Holding Recon Date	14-Jul-2023
ity /	Country	MADRID / Spain			Vote Deadline	14-Jul-2023 01:59 PM ET
	s)	5787115 - 5788152 - B0389P8 -			Quick Code	
EDOL(-/	B0ZSJ01 - BHZLG75 - BZ77W02				

1						
	NOMINAL AM THROUGH T 854,234 TRE	OF SHARE CAPITAL BY A MOUNT OF 854,234 EUROS, HE REDEMPTION OF ASURY SHARES, EACH IINAL VALUE OF 1 EURO	Management	For	For	For
2	REDUCTION THRAOUGH TI TREASURY 3 AMORTIZATI THE PROVISI COMPANIES THE ROYAL JULY 27, ON OFFERS FOO SECURITIES AMOUNT OF THROUGH A ACQUISITION COMPANY AI HOLDERS OU SHARES, WI EURO EACH OF 12.50 EUI THE MAIN TE	OF SHARE CAPITAL HE ACQUISITION OF SHARES FOR SUBSEQUENT ON, IN ACCORDANCE WITH IONS OF SECTION 6 OF OF TITLE VIII OF THE TED TEXT OF THE CAPITAL ACT AND ARTICLE 12 OF DECREE 1066 2007, OF THE REGIME OF PUBLIC R THE ACQUISITION OF , IN A MAXIMUM NOMINAL 32,027,600 EUROS, PUBLIC OFFER FOR N FORMULATED BY THE ND ADDRESSED TO THE F FCC SHARES FOR A F 32,027,600 TREASURY TH A NOMINAL VALUE OF 1 , AT A PRICE PER SHARE ROS. ESTABLISHMENT OF ERMS AND CONDITIONS OF VER BID. DELEGATION OF	Management	For	For	For
	DEVELOPME ELEVATION REGISTRATI	N OF POWERS FOR THE INT, COMPLEMENT, TO THE PUBLIC, ON, CORRECTION AND OF THE ADOPTED TS	Management	For	For	For
	MEETING ON THE REGULA DIRECTORS	IN TO THE GENERAL N THE MODIFICATION OF ATIONS OF-THE BOARD OF APPROVED AT ITS JUNE 14, 2023	Non-Voting			
	AN GROUP PL					
ecurity	,	G52654103			Meeting Type	ExtraOrdinary General Meetir
icker Sy		002004100			Meeting Date	20-Jul-2023
SIN	ymbor	IE0004927939			Agenda	717445539 - Management
ecord D	Data	14-Jul-2023			Holding Recon Date	14-Jul-2023
		14-501-2025			noiding Recon Date	14-501-2025
		TBD / Ireland			Vote Deadline	14-Jul-2023 01:59 PM ET
City /	Country	TBD / Ireland 0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9			Vote Deadline Quick Code	14-Jul-2023 01:59 PM ET
City / SEDOL(s	Country	0492793 - 4491235 - B01ZKZ8 -	Proposed by	Vote		14-Jul-2023 01:59 PM ET For/Against Management
Sity / SEDOL(s	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN		Vote For	Quick Code Management	For/Against
ity / EDOL(s em AE INC.	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE C.	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN))	by		Quick Code Management Recommendation For	For/Against Management For
ty / EDOL(s em AE INC. ecurity	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108	by		Quick Code Management Recommendation For Meeting Type	For/Against Management For Annual and Special Meeting
ity / EDOL(s em AE INC. ecurity cker Sy	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE	by		Quick Code Management Recommendation For For Meeting Type Meeting Date	For/Against Management For Annual and Special Meeting 09-Aug-2023
ity / EDOL(s em AE INC. ecurity icker S) SIN	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE C.	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CAI247651088	by		Quick Code Management Recommendation For For Meeting Type Meeting Date Agenda	For/Against Management For Annual and Special Meeting 09-Aug-2023 935903232 - Management
ity / EDOL(s em AE INC. ecurity icker S) SIN ecord E ity /	Country s) Proposal TO AUTHORI DELIST THE LIST OF THE AUTHORITY THE NOTICE country Date Country	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE	by		Quick Code Management Recommendation For For Meeting Type Meeting Date	For/Against Management For Annual and Special Meeting 09-Aug-2023
AE INC. ecurity icker Sy ilN ecord D ity / EDOL(s	Country s) Proposal TO AUTHORI DELIST THE LIST OF THE AUTHORITY THE NOTICE country Date Country	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023	by		Quick Code Management Recommendation For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	For/Against Management For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023
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ity / EDOL(s em AE INC: ecurity icker Sy iN EDOL(s EDOL(s B A B	Country s) Proposal TO AUTHORI DELIST THE THE COMPAI LIST OF THE AUTHORITY. THE NOTICE c. ymbol Date Country s) Proposal Election of Dii Billson	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023 / Canada rector - Ayman Antoun rector - Margaret S. (Peg)	by Management Proposed by	For	Quick Code Management Recommendation For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For/Against Management For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023 03-Aug-2023 11:59 PM ET For/Against Management
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ity / EDOL(s em AE INC: ecurity icker Sy SIN ity / EDOL(s EDOL(s A B C C D E F	Country s) Proposal DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE Country s) Proposal Election of Dii Election of Dii	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023 / Canada rector - Ayman Antoun rector - Margaret S. (Peg) rector - Sophie Brochu rector - Gilse Eberwein rector - Gilse Eberwein rector - Marianne Harrison rector - Alan N. MacGibbon	by Management Proposed by Management Management Management Management	For Vote For For For For For For For For	Quick Code Management Recommendation For For Weeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	For/Against Management For For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023 03-Aug-2023 11:59 PM ET Cor/Against Management For For For For For For For For For For
ity / EDOL(s em AE INC: ecurity icker Sy IN in ty / EDOL(s EDOL(s C D E F	Country s) Proposal DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE Country s) Proposal Election of Dii Election of Dii	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023 / Canada rector - Ayman Antoun rector - Margaret S. (Peg) rector - Sophie Brochu rector - Elise Eberwein rector - Marianne Harrison	by Management Proposed by Management Management Management Management Management Management	For Vote For For For For For For	Quick Code Management Recommendation For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	For/Against Management For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023 03-Aug-2023 11:59 PM ET For/Against Management For For For For For For For
ity / EDOL(s eem iecurity icker Sy SIN EDOL(s em A B C D E F F G H	Country s) Proposal DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE Country s) Proposal Election of Dii Election of Dii	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023 / Canada rector - Ayman Antoun rector - Margaret S. (Peg) rector - Sophie Brochu rector - Gilse Eberwein rector - Lise Eberwein rector - Marianne Harrison rector - Marianne Harrison rector - Mary Lou Maher rector - Krançois Olivier	by Management Proposed by Management Management Management Management Management Management Management Management Management	For Vote For For For For For For For For	Quick Code Management Recommendation For For Weeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	For/Against Management For For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023 03-Aug-2023 11:59 PM ET Cor/Against Management For For For For For For For For For For
ity / EDOL(s em AE INC: ecurity icker Sy SIN EDOL(s em A B C D E E F G G H I	Country s) Proposal DELIST THE THE COMPAI LIST OF THE AUTHORITY THE NOTICE Country s) Proposal Election of Dii Election of Dii	0492793 - 4491235 - B012KZ8 - B1WSY06 - BLGVMW9 ISE THE DIRECTORS TO ORDINARY SHARES OF NY FROM THE OFFICIAL FINANCIAL CONDUCT AND (FULL RES DETAILS IN)) 124765108 CAE CA1247651088 22-Jun-2023 / Canada rector - Ayman Antoun rector - Margaret S. (Peg) rector - Sophie Brochu rector - Elise Eberwein rector - Lise Eberwein rector - Marianne Harrison rector - Aian N. MacGibbon rector - Mary Lou Maher	by Management Proposed by Management Management Management Management Management Management Management Management Management Management Management	For Vote For For For For For For For For For For	Quick Code Management Recommendation For For Weeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	For/Against Management For For Annual and Special Meeting 09-Aug-2023 935903232 - Management 22-Jun-2023 03-Aug-2023 11:59 PM ET Cor/Against Management For For For For For For For For For For

1K	Election of Director - Michael E. Roach	Management	For	For	For
1L	Election of Director - Patrick M. Shanahan	Management	For	For	For
1M	Election of Director - Andrew J. Stevens	Management	For	For	For
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	Management	For	For	For
3	Approving the advisory (non binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management	For	For	For
4	Approving the ordinary resolution approving CAE Inc.'s Omnibus Incentive Plan and ratifying, confirming and approving the	Management	For	For	For

ratifying, confirming and approving the conditional grants made pursuant to the terms of the Omnibus Incentive Plan as described in the Information Circular and approved by the Board of Directors of CAE Inc.

NIKE, INC. Security 654106103 Meeting Type Annual Ticker Symbol NKE Meeting Date 12-Sep-2023 ISIN US6541061031 Agenda 935907343 - Management Record Date 12-Jul-2023 Holding Recon Date 12-Jul-2023 / United States City / Country Vote Deadline 11-Sep-2023 11:59 PM ET

	States				
SEDOL	.(s)			Quick Code	
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class B Director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B Director: Alan Graf, Jr.	Management	For	For	For
1c.	Election of Class B Director: John Rogers, Jr.	Management	For	For	For
1d.	Election of Class B Director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To hold an advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	Against	For	Against
5.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For
CAREL	. INDUSTRIES S.P.A.				
Securi	ty T2R2A6107			Meeting Type	MIX
Ticker	Symbol			Meeting Date	14-Sep-2023
ISIN	IT0005331019			Agenda	717566799 - Management

ISIN	IT0005331019			Agenda	717566799 - Management
Record Date	05-Sep-2023			Holding Recon Date	05-Sep-2023
City / Cou	intry BRUGIN / Italy E			Vote Deadline	06-Sep-2023 01:59 PM ET
SEDOL(s)	BF29861 - BFZNZL4 - BG1VQ16	BF29861 - BFZNZL4 - BG1VQ16 Quick Cod		Quick Code	
ltem Pro	posal	Proposed by	Vote	Management Recommendation	For/Against Management
		Management	For	For	For

STATUTORY AUDITORS THROUGH THE APPOINTMENT OF AN ALTERNATE AUDITOR; RESOLUTIONS RELATED THERETO 0020 PROPOSAL TO INCREASE THE SHARE CAPITAL, AGAINST PAYMENT AND IN DIVISIBLE FORM, UP TO A MAXIMUM OVERALL AMOUNT OF EURO 200,000,000.00 (INCLUDING ANY SHARE PREMIUM), THROUGH THE ISSUANCE OF ORDINARY SHARES, TO BE OFFERED IN OPTION TO THE COMPANY'S SHAREHOLDERS PURSUANT TO ARTICLE 2441, PARAGRAPH 1, OF THE ITALIAN CIVIL CODE; RELATED AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RESOLUTIONS RELATED THERETO

DIRECTORS' REMUNERATION REPORT

DIRECTORS' REMUNERATION POLICY

2

3

2023

2023

Management For For

For

FEDEX CORPORATION 31428X106 Security Meeting Type Annual Ticker Symbol FDX Meeting Date 21-Sep-2023 US31428X1063 935913790 - Management ISIN Agenda Record Date 27-Jul-2023 27-Jul-2023 Holding Recon Date / United 20-Sep-2023 11:59 PM ET Country Vote Deadline City / States SEDOL(s) Quick Code For/Against Proposal Vote Management Proposed Recommendation Management by Election of Director: MARVIN R. ELLISON For 1a. Management For For 1b. Election of Director: STEPHEN E. For For For Management GORMAN Election of Director: SUSAN PATRICIA Management For For For 1c. GRIFFITH 1d. Election of Director: AMY B. LANE Management For For For 1e. Election of Director: R BRAD MARTIN Management For For For Election of Director: NANCY A NORTON 1f. Management For For For Election of Director: FREDERICK P. 1g. Management For For For PERPALL Election of Director: JOSHUA COOPER 1h. Management For For For RAMO Election of Director: SUSAN C. SCHWAB 1i. For Management For For Election of Director: FREDERICK W. For For 1j. Management For SMITH 1k. Election of Director: DAVID P. STEINER For For Management For 11. Election of Director: RAJESH Management For For For SUBRAMANIAM Election of Director: PAUL S. WALSH 1m Management For For For Advisory vote to approve named executive 2 Management For For For officer compensation. Advisory vote on the frequency of future 3. 1 Year For Management 1 Year advisory votes on executive compensation. Ratify the appointment of Ernst & Young Against 4 For Against Management LLP as FedEx's independent registered public accounting firm for fiscal year 2024. Stockholder proposal regarding amendment Shareholder Against For 5 Against to clawback policy. Stockholder proposal regarding a "Just 6 Against For Shareholder Against Transition" report. Stockholder proposal regarding paid sick 7. Shareholder Against Against For leave disclosure Stockholder proposal regarding a report on Shareholder Against 8 Against For climate risk associated with retirement plan options. DIAGEO PLC Security G42089113 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 28-Sep-2023 GB0002374006 ISIN Agenda 717614704 - Management Holding Recon Date 26-Sep-2023 **Record Date** City / Country TBD / United Vote Deadline 25-Sep-2023 01:59 PM ET Kingdom SEDOL(s) 0237400 - 5399736 - 5409345 -5460494 - B01DFS0 - BKLHYT6 -Quick Code BKT3247 - BP396V1 For/Against Item Proposal Vote Management Proposed Recommendation Management by **REPORT AND ACCOUNTS 2023** Management For For For 1

Management

Management

For

For

For

For

For

For

Securi	01600W/102			Meeting Type	Annual
ALIBA	BA GROUP HOLDING LIMITED				
23	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
22	ADOPTION OF NEW ARTICLES OF ASSOCIATION	Management	For	For	For
21	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
20	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
17	REMUNERATION OF AUDITOR	Management	For	For	For
16	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
15	RE-APPOINTMENT OF IREENA VITTAL(1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT ALAN STEWART(1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF SIR JOHN MANZONI(1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF VALERIECHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF KAREN BLACKETT(1,3,4) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF MELISSA BETHELL(1,3,4) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF SUSAN KILSBY(1,3,4) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF LAVANYACHANDRASHEKAR (2) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF JAVIER FERRAN(3) AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
5	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	ADOPTION OF THE DIAGEO 2023 LONG TERM INCENTIVE PLAN	Management	For	For	For

Security	01609W102	Meeting Type	Annual
Ticker Symbol	BABA	Meeting Date	28-Sep-2023
ISIN	US01609W1027	Agenda	935920341 - Management
Record Date	15-Aug-2023	Holding Recon Date	15-Aug-2023
City / Country	/ United States	Vote Deadline	19-Sep-2023 11:59 PM ET
SEDOL (s)		Quick Code	

SEDOL(s)		Quick Code				
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	Election of Director: Eddie Yongming WU (Nominated by the Alibaba Partnership).	Management	For	For	For	
1.2	Election of Director: Maggie Wei WU (Nominated by the Alibaba Partnership).	Management	For	For	For	
1.3	Election of Director: Kabir MISRA (Nominated by our nominating and corporate governance committee. The director nominee is an independent director within the meaning of Section 303A of the NYSE Listed Company Manual and meets the criteria for independence set forth in Rule 10A-3 of the U.S. Exchange Act as well as Rule 3.13 of the Hong Kong Listing Rules).	Management	For	For	For	
2.	To ratify the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the LLS	Management	For	For	For	

PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2024.

JD SPORTS FASHION PLC Security G5144Y120 Meeting Type ExtraOrdinary General Meeting Ticker Symbol Meeting Date 09-Oct-2023 ISIN GB00BM8Q5M07 Agenda 717722599 - Management Record Date Holding Recon Date 05-Oct-2023 / United Kingdom City / Country TBD Vote Deadline 03-Oct-2023 01:59 PM ET SEDOL(s) BM8Q5M0 - BN4F6K3 - BN4F6L4 Quick Code

ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	SPORTS FAS	E THE ACQUISITION BY JD SHION PLC OF 49.98 PER IE SHARES IN IBERIAN ALI GPOUR	Management	For	For	For
HE PF		MBLE COMPANY				
Securit	tv	742718109			Meeting Type	Annual
	Symbol	PG			Meeting Date	10-Oct-2023
SIN		US7427181091			Agenda	935917976 - Management
Record	Date	11-Aug-2023			Holding Recon Date	11-Aug-2023
City /	Country	/ United			Vote Deadline	09-Oct-2023 11:59 PM ET
SEDOL	-	States			Quick Code	
tem	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
a.	Election of Di	irector: B. Marc Allen	Management	For	For	For
b.	Election of Di	irector: Brett Biggs	Management	For	For	For
C.	Election of Di	irector: Sheila Bonini	Management	For	For	For
d.	Election of Di	irector: Angela F. Braly	Management	For	For	For
le.	Election of Di	irector: Amy L. Chang	Management	For	For	For
f.	Election of Di	irector: Joseph Jimenez	Management	For	For	For
lg.		irector: Christopher	Management	For	For	For
h.	Kempczinski Election of Di	irector: Debra L. Lee	Management	For	For	For
i.		irector: Terry J. Lundgren	Management	For	For	For
i. j.		irector: Christine M. McCarthy	Management	For	For	For
ij. Ik.		irector: Jon R. Moeller	Management	For	For	For
к. I.		irector: Robert J. Portman	Management	For	For	For
lm.		irector: Rajesh Subramaniam	Management	For	For	For
n.		irector: Patricia A. Woertz	Management	For	For	For
2.		Itment of the Independent	Management	For	For	For
3.	Registered P Advisory Vote	ublic Accounting Firm e to Approve the Company's mpensation (the "Say on Pay"	Management	For	For	For
1.	vote) Advisory Vote	e to Approve the Frequency of Compensation Vote (the "Say	Management	1 Year	1 Year	For
5.	on Frequency Shareholder I Reverse Disc	Proposal - Civil Rights Audit of	Shareholder	Against	Against	For
5.	Shareholder	Proposal - Annual Report on	Shareholder	For	Against	Against
7.	Shareholder J	i China Proposal - Request to Require Approval for Certain Future ; to Company Regulations	Shareholder	For	Against	Against
NEDTR						
Securit	ty	G5960L103			Meeting Type	Annual
	Symbol	MDT			Meeting Date	19-Oct-2023
SIN	-	IE00BTN1Y115			Agenda	935924298 - Management
Record	I Date	25-Aug-2023			Holding Recon Date	25-Aug-2023
City /	Country	/ United			Vote Deadline	18-Oct-2023 11:59 PM ET
	(-)	States				
SEDOL			Drepood	Vote	Quick Code	For/Againet
tem	Proposal		Proposed by	vote	Management Recommendation	For/Against Management
a.		irector to hold office until the	Management	For	For	For
h		General Meeting: Craig Arnold irector to hold office until the	Monorement	For	For	For
lb.	2024 Annual Donnelly	General Meeting: Scott C.	Management	For		
C.		irector to hold office until the General Meeting: Lidia L.	Management	For	For	For
1d.		irector to hold office until the General Meeting: Andrea J. h.D.	Management	For	For	For
1e.		irector to hold office until the General Meeting: Randall J.	Management	For	For	For
lf.	Election of Di	irector to hold office until the General Meeting: Gregory P.	Management	For	For	For

1g.	Election of Director to hold office until the 2024 Annual General Meeting: Kevin E. Lofton	Management	For	For	For
1h.	Election of Director to hold office until the 2024 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2024 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	For	For	For
1j.	Election of Director to hold office until the 2024 Annual General Meeting: Denise M. O'Leary	Management	For	For	For
1k.	Election of Director to hold office until the 2024 Annual General Meeting: Kendall J. Powell	Management	For	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2024 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Approving the Company's 2024 Employee Stock Purchase Plan.	Management	For	For	For
5.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
6.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
7.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic	Management	For	For	For

overseas market purchases of Medtronic ordinary shares. ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	15-Nov-2023
ISIN	US68389X1054	Agenda	935930695 - Management
Record Date	18-Sep-2023	Holding Recon Date	18-Sep-2023
City / Country	/ United States	Vote Deadline	14-Nov-2023 11:59 PM ET
SEDOL(s)		Quick Code	

SEDU	OL(S)		Quick Code					
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management		
1.	DIRECTOR		Management					
	1	Awo Ablo		For	For	For		
	2	Jeffrey S. Berg		For	For	For		
	3	Michael J. Boskin		For	For	For		
	4	Safra A. Catz		For	For	For		
	5	Bruce R. Chizen		For	For	For		
	6	George H. Conrades		For	For	For		
	7	Lawrence J. Ellison		For	For	For		
	8	Rona A. Fairhead		For	For	For		
	9	Jeffrey O. Henley		For	For	For		
	10	Renee J. James		For	For	For		
	11	Charles W. Moorman		For	For	For		
	12	Leon E. Panetta		For	For	For		
	13	William G. Parrett		For	For	For		
	14	Naomi O. Seligman		For	For	For		
	15	Vishal Sikka		For	For	For		
2.		ite to Approve the ion of our Named Executive	Management	For	For	For		
3.	Advisory Vo	te on the Frequency of Future tes on the Compensation of our cutive Officers.	Management	1 Year	1 Year	For		
4.		Amendment to the Oracle Amended and Restated 2020 ntive Plan.	Management	For	For	For		
5.		of the Selection of our t Registered Public Accounting	Management	For	For	For		
6.	Stockholder Report.	Proposal Regarding Pay Gap	Shareholder	For	Against	Against		
7.		Proposal Regarding t Board Chairman.	Shareholder	For	Against	Against		

ecurity	65249B109				Meeting Type	Annual
icker Symbol	NWSA				Meeting Date	15-Nov-2023
IN	US65249B1098				Agenda	935934112 - Management
ecord Date	21-Sep-2023				Holding Recon Date	21-Sep-2023
ity / Country		/ United			Vote Deadline	14-Nov-2023 11:59 PM ET
.,,		States				
EDOL(s)					Quick Code	
em Proposal			Proposed by	Vote	Management Recommendation	For/Against Management
Not applica	ble.		Management	For	None	
FC AJAX N.V.						
ecurity	N01011118				Meeting Type	Annual General Meeting
icker Symbol					Meeting Date	17-Nov-2023
IN	NL0000018034				Agenda	717759421 - Management
ecord Date	20-Oct-2023				Holding Recon Date	20-Oct-2023
ity / Country	AMSTER	/ Netherlands			Vote Deadline	08-Nov-2023 01:59 PM ET
EDOL(s)		407 - B28DYH9 -			Quick Code	
em Proposal	BKSFZR8 - BMF	-8009	Proposed	Vote	Management	For/Against
, roposa			by		Recommendation	Management
OPENING			Non-Voting			
	TION OF THE SUPER		Non-Voting			
	OTIFICATION OF VAC FION OF THE SUPER		Non Vetter			
BOARD: C	PPORTUNITY TO MAP NDATIONS BY-THE C	<e .<="" td=""><td>Non-Voting</td><td></td><td></td><td></td></e>	Non-Voting			
BOARD: N	FION OF THE SUPER' OMINATION BY MICH ID LEO-VAN WIJK AS ONER	AEL VAN	Non-Voting			
BOARD: P	TION OF THE SUPER' ROPOSAL TO APPOIN /AN PRAAG AS		Management	For	For	For
.e. COMPOSI BOARD: P	FION OF THE SUPER' ROPOSAL TO APPOIN AS COMMISSIONER		Management	For	For	For
. CONSIDEI MANAGEM	RATION OF THE IENT REPORT FOR T FINANCIAL YEAR	HE	Non-Voting			
ADVISOR'	CCOUNTS 2022/2023 VOTE ON THE ATION REPORT	:	Management	For	For	For
ADOPTIO	CCOUNTS 2022/2023 OF THE ANNUAL AC 2022/2023 FINANCIAL	COUNTS	Management	For	For	For
	DISCUSSION OF THE		Non-Voting			
.b. DIVIDEND	DETERMINATION OF FOR THE 2022/2023		Management	For	For	For
DISCHARG OF DISCH BOARD O IN THE 20 THE POLI	GE MANAGEMENT GR ARGE TO MEMBERS F DIRECTORS WHO S 22/2023 FINANCIAL YE Y PURSUED IN THE FINANCIAL YEAR	OF THE ERVED	Management	Abstain	For	Against
DISCHAR(BOARD G MEMBERS BOARD W FINANCIA SUPERVIS	SE OF THE SUPERVISE RANTING OF DISCHAI OF THE SUPERVISE HO SERVED IN THE YEAR 2022/2023 FO HON OF THE POLICY IN THE 2022/2023 FI	RGE TO RY R THE	Management	Abstain	For	Against
COMPOSI DIRECTOR	TION OF THE BOARD RS NOTIFICATION OF N TO-APPOINT ALEX TOR	THE	Non-Voting			
AUTHORIZ	ATION TO THE IENT TO PURCHASE	OWN	Management	For	For	For
	R BUSINESS AND CL	OSING	Non-Voting			
. //// 0////						
SCO CORPORA	TION					

ISIN		SYY US8718291078			Meeting Date	17-Nov-2023 935933083 - Managen
					Agenda	-
Record Da		18-Sep-2023			Holding Recon Date	18-Sep-2023
City / C	Country	/ United States			Vote Deadline	16-Nov-2023 11:59 PN
SEDOL(s)					Quick Code	
Item P	roposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
1a. E	lection of Dire	ector: Daniel J. Brutto	Management	For	For	For
		ector: Francesca DeBiase	Management	For		
			Management		For	For
		ector: Ali Dibadj	Management	For	For	For
		ector: Larry C. Glasscock	Management	For	For	For
1e. E	lection of Dire	ector: Jill M. Golder	Management	For	For	For
1f. E	lection of Dire	ector: Bradley M. Halverson	Management	For	For	For
1g. E	lection of Dire	ector: John M. Hinshaw	Management	For	For	For
1h. E	lection of Dire	ector: Kevin P. Hourican	Management	For	For	For
1i. E	lection of Dire	ector: Alison Kenney Paul	Management	For	For	For
1j. E	lection of Dire	ector: Edward D. Shirley	Management	For	For	For
,		ector: Sheila G. Talton	Management	For	For	For
		advisory vote, the	Management	For	For	For
c	ompensation p	paid to Sysco's named ers, as disclosed in Sysco's	management	. 51	1.54	, 01
3. T o	o approve, by	advisory vote, the frequency ory votes on executive	Management	1 Year	1 Year	For
4. T L	o ratify the app LP as Sysco's	pointment of Ernst & Young s independent registered ng firm for fiscal 2024.	Management	For	For	For
5. T to	o consider a s re-establishin educing gestat	stockholder proposal related ng a policy for eliminating or tion crates in the Company's	Shareholder	For	Against	Against
	ork supply cha					
Security		X16346102			Meeting Type	ExtraOrdinary General
Ticker Syr	nbol				Meeting Date	04-Dec-2023
ISIN		PTCOR0AE0006			Agenda	717885365 - Managen
Record Da	ite	24-Nov-2023			Holding Recon Date	24-Nov-2023
City / C	Country	SANTA / Portugal MARIA DA			Vote Deadline	22-Nov-2023 01:59 PM
SEDOL(s)		FEIRA 4657736 - B1L4FL3 - B28GLP5 - BKT1C52			Quick Code	
ltem P	Proposal		Proposed	Vote	Management	For/Against
			by		Recommendation	Management
li C	NDIVIDUAL IN	ESOLUTION ON THE ITERIM BALANCE SHEET 'ANY AS AT 30 023	by Management	For	Recommendation For	
2 T E	NDIVIDUAL IN DF THE COMP SEPTEMBER20 O PASS A RE PROPOSAL FO	ITERIM BALANCE SHEET PANY AS AT 30		For		Management
2 T E F	NDIVIDUAL IN DF THE COMP DEPTEMBER20 O PASS A RE PROPOSAL FO DISTRIBUTION	ITERIM BALANCE SHEET YANY AS AT 30 023 SSOLUTION ON THE DR THE PARTIAL	Management		For	Management For
2 T P CISCO SY	NDIVIDUAL IN OF THE COMP SEPTEMBER20 TO PASS A RE PROPOSAL FC DISTRIBUTION RESERVES	ITERIM BALANCE SHEET YANY AS AT 30 0023 ISOLUTION ON THE OR THE PARTIAL N OF DISTRIBUTABLE	Management		For	Management For For
2 T P CISCO SY Security	NDIVIDUAL IN DF THE COMP SEPTEMBER2(TO PASS A RE TROPOSAL FC VISTRIBUTION RESERVES STEMS, INC.	ITERIM BALANCE SHEET YANY AS AT 30 023 ISOLUTION ON THE OR THE PARTIAL N OF DISTRIBUTABLE 17275R102	Management		For For Meeting Type	Management For For Annual
2 T CISCO SY Security Ticker Syr	NDIVIDUAL IN DF THE COMP SEPTEMBER2(TO PASS A RE TROPOSAL FC VISTRIBUTION RESERVES STEMS, INC.	ITERIM BALANCE SHEET YANY AS AT 30 023 ESOLUTION ON THE OR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO	Management		For For Meeting Type Meeting Date	Management For For Annual 06-Dec-2023
2 T F CISCO SY Security Ticker Syr ISIN	NDIVIDUAL IN 5F THE COMP EEPTEMBER2(2 O PASS A RE PROPOSAL FC DISTRIBUTION RESERVES STEMS, INC. NDOI	ITERIM BALANCE SHEET YANY AS AT 30 023 ISOLUTION ON THE OR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023	Management		For For Meeting Type Meeting Date Agenda	Management For For Annual 06-Dec-2023
2 T CISCO SY Security Ticker Syr	NDIVIDUAL IN 5F THE COMP 5E PTEMBER2(2 O PASS A RE PROPOSAL FO INSTRIBUTION RESERVES STEMS, INC. NDOI	ITERIM BALANCE SHEET YANY AS AT 30 023 ESOLUTION ON THE OR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO	Management		For For Meeting Type Meeting Date	Management For For Annual 06-Dec-2023
2 Ticker Syr ISIN Record Da	NDIVIDUAL IN 5F THE COMP 5E PTEMBER2(2 O PASS A RE PROPOSAL FO INSTRIBUTION RESERVES STEMS, INC. NDOI	ITERIM BALANCE SHEET PANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United	Management		For For Meeting Type Meeting Date Agenda	Annual Of-Dec-2023 935939629 - Managen 09-Oct-2023
2 Ticker Syr ISIN Record Dz City / C	NDIVIDUAL IN 5F THE COMP 5E PTEMBER2(2 0 PASS A RE PROPOSAL FC INSTRIBUTION RESERVES STEMS, INC. mbol ate	ITERIM BALANCE SHEET ANY AS AT 30 023 ISOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023	Management		For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Annual Of-Dec-2023 935939629 - Managen 09-Oct-2023
2 Ticker Syr ISIN Record Da City / C SEDDL(s)	NDIVIDUAL IN FTHE COMP EPTEMBER2(TO PASS A RE ROPOSAL FC DISTRIBUTION DISTRIBUTION DISTRIBUTION DISTRIBUTION DISTRIBUTION STEMS, INC. nbol ate country	ITERIM BALANCE SHEET PANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United	Management Management	For	For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	Management For For Annual 06-Dec-2023 935939629 - Manager 09-Oct-2023 05-Dec-2023 11:59 PM
2 Ticker Syr ISIN Record Da City / C SEDDL(s)	NDIVIDUAL IN 5F THE COMP 5E PTEMBER2(2 0 PASS A RE PROPOSAL FC INSTRIBUTION RESERVES STEMS, INC. mbol ate	ITERIM BALANCE SHEET PANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United	Management		For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Annual Of-Dec-2023 935939629 - Manager 09-Oct-2023
2 T F CISCO SY Security Ticker Syr ISIN Record Da City / C SEDOL(s) Item P	NDIVIDUAL IN FTHE COMP FTHE COMP EPTEMBER2 O PASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. nbol ate country Proposal	ITERIM BALANCE SHEET PANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States	Management Management Proposed by	For	For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	Annual 06-Dec-2023 935939629 - Manager 09-Oct-2023 05-Dec-2023 11:59 PM
2 Ticker Syr ISIN Record Da City / C SEDOL(s) Item P	NDIVIDUAL IN FTHE COMP FTHE COMP EPTEMBER2 O PASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. nbol ate country Proposal Election of Direct	ITERIM BALANCE SHEET DANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States	Management Management Proposed by Management	For Vote For	For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	Management For For Annual 06-Dec-2023 935939629 - Managem 09-Oct-2023 05-Dec-2023 11:59 PM For/Against Management For
2 Ticker Syr ISIN Record Da City / C SEDOL(s) Item P	NDIVIDUAL IN FTHE COMP FTHE COMP FTHE COMP EPTEMBER2 O PASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. The nbol ate country Proposal Election of Direction Election of Direction Country	ITERIM BALANCE SHEET DANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States actor: Wesley G. Bush actor: Michael D. Capellas	Management Management Proposed by Management Management	For Vote For For	For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	Management For For Annual 06-Dec-2023 935939629 - Managem 09-Oct-2023 05-Dec-2023 11:59 PM For/Against Management For For
2 Ticker Syr ISIN Record Da City / C SEDDL(s) Item P 1a. E 1b. E 1c. E	NDIVIDUAL IN FTHE COMP FTHE COMP FTHE COMP FTHE COMP COPASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. The nbol ate Country Proposal Election of Direction Election election Election election Election election Election election Election election Elec	ITERIM BALANCE SHEET DANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States actor: Wesley G. Bush actor: Wichael D. Capellas actor: Michael D. Capellas	Management Management Proposed by Management Management Management	For Vote For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	Management For For Annual 06-Dec-2023 935939629 - Managem 09-Oct-2023 05-Dec-2023 11:59 PM For/Against Management For
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2 Ticker Syr ISIN Record Da City / C SEDDL(s) Item P 1a. E 1b. E 1c. E 1d. E	NDIVIDUAL IN FTHE COMP FTHE COMP FTHE COMP EPTEMBER2 O PASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. The nbol ate Country Proposal Election of Direction Election of Direction Election Election of Directi	ITERIM BALANCE SHEET DANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States actor: Wesley G. Bush actor: Wichael D. Capellas actor: Michael D. Capellas	Management Management Proposed by Management Management Management	For Vote For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	Management For For Annual 06-Dec-2023 935939629 - Ma 09-Oct-2023 05-Dec-2023 11: For/Against Management For For For For
2 Ticker Syr ISIN Record Da City / C SEDDL(s) Item P 1a. E 1b. E 1c. E 1d. E 1e. E	NDIVIDUAL IN FTHE COMP FTHE COMP FTHE COMP FTHE COMP COPASS A RE ROPOSAL FC DISTRIBUTION ESERVES STEMS, INC. The The STEMS, INC. The STEMS, INC. The STEMS, INC. The STEMS, INC. The STEMS, INC. The STEMS, INC. STEMS,	ITERIM BALANCE SHEET PANY AS AT 30 023 ESOLUTION ON THE DR THE PARTIAL N OF DISTRIBUTABLE 17275R102 CSCO US17275R1023 09-Oct-2023 / United States ector: Wesley G. Bush ector: Wesley G. Bush ector: Michael D. Capellas ector: Mark Garrett ictor: John D. Harris II	Management Management Proposed by Management Management Management Management Management	For Vote For For For For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	Management For For Annual 06-Dec-2023 935939629 - Manage 09-Oct-2023 05-Dec-2023 11:59 F For/Against Management For For For For For For For For

1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Daniel H. Schulman	Management	For	For	For
1i.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval of amendment and restatement of the 2005 Stock Incentive Plan.	Management	For	For	For
3.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
4.	Recommendation, on an advisory basis, on the frequency of executive compensation votes.	Management	1 Year	1 Year	For
5.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
6.	Stockholder Proposal - Approval to have Cisco's Board issue a tax transparency report in consideration of the Global Reporting Initiative's Tax Standard.	Shareholder	For	Against	Against

MADISON SQUARE O	GARDEN ENTERTAINMENT CORP		
Security	558256103	Meeting Type	Annual
Ticker Symbol	MSGE	Meeting Date	06-Dec-2023
ISIN	US5582561032	Agenda	935942056 - Management
Record Date	16-Oct-2023	Holding Recon Date	16-Oct-2023
City / Country	/ United States	Vote Deadline	05-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

ltem	Propos	al	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECT	FOR	Management			
	1	Martin Bandier		For	For	For
	2	Donna M. Coleman		For	For	For
	3	Frederic V. Salerno		For	For	For
2.		tion of the appointment of our ident registered public accounting	Management	For	For	For
3.	Approva Stock P	al of the Company's 2023 Employee lan.	Management	For	For	For
4.		al of the Company's 2023 Stock Plan -Employee Directors.	Management	For	For	For
5.		al of, on an advisory basis, the sation of our named executive	Management	For	For	For
6.	advisory	sory vote on the frequency of future y votes on executive compensation. RPORATION	Management	3 Years	3 Years	For

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	07-Dec-2023
ISIN	US5949181045	Agenda	935936433 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET

	States							
SEDO	_(s)			Quick Code				
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management			
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For			
1b.	Election of Director: Hugh F. Johnston	Management	For	For	For			
1c.	Election of Director: Teri L. List	Management	For	For	For			
1d.	Election of Director: Catherine MacGregor	Management	For	For	For			
1e.	Election of Director: Mark A. L. Mason	Management	For	For	For			
1f.	Election of Director: Satya Nadella	Management	For	For	For			
1g.	Election of Director: Sandra E. Peterson	Management	For	For	For			
1h.	Election of Director: Penny S. Pritzker	Management	For	For	For			
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For	For			
1j.	Election of Director: Charles W. Scharf	Management	For	For	For			
1k.	Election of Director: John W. Stanton	Management	For	For	For			
11.	Election of Director: Emma N. Walmsley	Management	For	For	For			
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For	For			
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For			

4.		of the Selection of Deloitte & P as our Independent Auditor for 2024	Management	For	For	For
5.	Report on G	Gender-Based Compensation	Shareholder	Against	Against	For
	and Benefit Report on F EEO Policy	Risk from Omitting Ideology in	Shareholder	Against	Against	For
		Government Takedown	Shareholder	Against	Against	For
3.	-	Risks of Weapons Development	Shareholder	For	Against	Against
).		limate Risks to Retirement Plan	Shareholder	Against	Against	For
10	Beneficiarie	s ax Transparency	Shareholder	For	Agoingt	Against
10. 11.		ax mansparency Data Operations in Human	Shareholder	For	Against Against	Against Against
	Rights Hots		Shareholder	101	Against	Against
12.	Mandate for	Third-Party Political Reporting	Shareholder	For	Against	Against
13.	Report on A Disinformati	I Misinformation and	Shareholder	For	Against	Against
SPHER	RE ENTERTAI					
Socuri	4 17	55826T102			Meeting Type	Appuol
Securi	-					Annual
SIN	Symbol	SPHR US55826T1025			Meeting Date	08-Dec-2023 935941446 - Management
	d Date				Agenda Holding Recon Date	-
Record City /	d Date Country	16-Oct-2023 / United			Vote Deadline	16-Oct-2023 07-Dec-2023 11:59 PM ET
uy /	country	States			Aore Degainie	07-060-2023 11.38 FM EI
SEDO					Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	DIRECTOR		Management			
	1	Joseph J. Lhota		For	For	For
	2	Joel M. Litvin		For	For	For
	3	John L. Sykes		For	For	For
	4	Carl E. Vogel		For	For	For
2.		of the appointment of our t registered public accounting	Management	For	For	For
8.	Approval of	the Company's 2020 Employee as amended.	Management	For	For	For
4.	Approval of	the Company's 2020 Stock Plan ployee Directors, as amended.	Management	For	For	For
5.		, on an advisory basis, the on of our named executive	Management	For	For	For
MADIS	ON SQUARE	GARDEN SPORTS CORP.				
Securi	ty	55825T103			Meeting Type	Annual
Ticker	Symbol	MSGS			Meeting Date	11-Dec-2023
SIN		US55825T1034			Agenda	935942032 - Management
Recor	d Date	16-Oct-2023			Holding Recon Date	16-Oct-2023
City /	Country	/ United			Vote Deadline	08-Dec-2023 11:59 PM ET
SEDO		States			Quick Code	
tem	Proposal		Proposed	Vote	Management	For/Against
	Toposul		by	010	Recommendation	Management
1.	DIRECTOR		Management			
••	1	Joseph M. Cohen	management	For	For	For
	2	Richard D. Parsons		For	For	For
	3	Nelson Peltz		For	For	For
	4	Ivan Seidenberg		For	For	For
	•	Anthony J. Vinciquerra		For	For	For
	5	of the appointment of our	Management	For	For	For
2.		t registered public accounting				
	Ratification independen firm. Approval of	t registered public accounting , on an advisory basis, the	Management	For	For	For
3.	Ratification independen firm. Approval of compensati officers.	t registered public accounting , on an advisory basis, the on of our named executive	Management	For	For	For
3.	Ratification independen firm. Approval of compensati	t registered public accounting , on an advisory basis, the on of our named executive	Management	For	For	For
3. PALO	Ratification independen firm. Approval of compensati officers. ALTO NETWO	t registered public accounting , on an advisory basis, the on of our named executive	Management	For	For Meeting Type	For Annual
3. PALO Securi	Ratification independen firm. Approval of compensati officers. ALTO NETWO	t registered public accounting , on an advisory basis, the on of our named executive DRKS, INC.	Management	For		
Securi	Ratification independen firm. Approval of compensati officers. ALTO NETWO	t registered public accounting on an advisory basis, the on of our named executive DRKS, INC. 697435105	Management	For	Meeting Type	Annual

City /	Country	/ United States			Vote Deadline	11-Dec-2023 11:59 PM ET
SEDOL((s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class III Director: Nikesh Arora		Management	For	For	For
1b.	Election of Class III Director: Aparna Bawa		Management	For	For	For
1c.	Election of Class III Director: Carl Eschenbach		Management	For	For	For
1d.	Election of Class III Director: Lorraine Twohill		Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2024.		Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our named executive officers.		Management	For	For	For
4.	To approve an amendment to the 2021 Palo Alto Networks, Inc. Equity Incentive Plan.		Management	For	For	For
AFC AJ						
Security N01011118				Meeting Type	ExtraOrdinary General Meeting	
Ticker Symbol				Meeting Date	27-Dec-2023	
ISIN		NL0000018034			Agenda	717907577 - Management
Record	Date	29-Nov-2023			Holding Recon Date	29-Nov-2023
City /	Country	AMSTER / Netherlands DAM			Vote Deadline	18-Dec-2023 01:59 PM ET
SEDOL(s) 5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09				Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting			
2.a.	COMPOSITION OF THE SUPERVISORY BOARD: VACANCY NOTIFICATION		Non-Voting			
2.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE A RECOMMENDATION BY-THE GENERAL MEETING		Non-Voting			
2.c.	COMPOSITION OF THE SUPERVISORY BOARD: NOMINATION FOR THE APPOINTMENT OF MR-DANNY BLIND AS SUPERVISORY DIRECTOR		Non-Voting			
	SUPERVISO					
2.d.	COMPOSITIO	ON OF THE SUPERVISORY DPOSAL TO APPOINT MR	Management	For	For	For