# Report on voting and engagement activities 2024

MAPFRE ASSET MANAGEMENT, SGIIC, SA





#### 1. INTRODUCTION

MAPFRE ASSET MANAGEMENT, SGIIC, S.A. (hereinafter, "MAPFRE AM" or "management company") boasts over 30 years of experience in asset management and oversees a portfolio exceeding €40 billion. It is part of the MAPFRE Group, with a primary mission of managing and optimizing the profitability of the group's balance sheet, alongside other portfolios and mutual and pension funds it manages.

Our profitability objectives are aligned with a commitment to responsible and sustainable investing, where we take into consideration environmental, social, and governance (ESG) factors in our investment decision-making process. As a part of this approach, in 2021, MAPFRE AM introduced a Long-Term Shareholder Engagement Policy (hereinafter, the "Engagement Policy" or the "Policy"). This document outlines how we integrate our engagement with the companies in which we invest, whether as investors or managers, into our investment strategy and our procedures for voting and engaging in meaningful dialog. In July 2023, a general revision was made to adapt the policy to legal requirements and to explain more clearly how we integrate our engagement with the companies in which we invest and our procedures for voting and engaging in meaningful dialog; there have also been minor changes in December 2024. The Policy is published on the MAPFRE AM website.

Additionally, there is a <u>Voting Policy</u> that sets forth the exercise of voting rights in the Annual General Meetings in which MAPFRE AM participates, either as a collective investment management firm or on behalf of the companies that have delegated the management of their portfolios to MAPFRE AM. There have been minor changes to this policy, which were approved by the Management Board, on 4 December 2024, where a modification was introduced regarding automated voting.

This report sets out the activities conducted in 2024 in adherence to prevailing regulations and in the fulfillment of our fiduciary responsibilities. It offers a comprehensive account of the monitoring actions taken regarding the main companies that make up our investment portfolios, in accordance with the methodology prescribed in our Policy.

In 2017, MAPFRE SA signed the United Nations Principles for Responsible Investment (PRI). As a result, our products for customers, especially our investment funds, align with these principles and adhere to ESG criteria. We also apply prudence in our investment approach, with a focus on creating long-term value.

In January 2023, MAPFRE joined the Net Zero Asset Owner Alliance (NZAO) with the aim of transitioning its investment portfolios to achieve net greenhouse gas emissions and becoming a net-zero emissions company by 2050. Therefore, in our engagement activities, we have sought alignment with the commitments made by MAPFRE and the rest of the customers and funds managed by MAPFRE AM.

This document describes how voting rights are exercised in general, analyzes environmental and social proposals, and explains the process of dialog or rapprochement with the companies.

A more detailed analysis of the exercise of voting rights for funds MAPFRE Capital Responsable - MCR, and MAPFRE Inclusion Responsable – ICR, which promote environmental and social characteristics, classified as Article 8 under the Sustainability Finance Disclosure Regulation (), is included in Appendix 1. Since the end of 2020, these two funds have been awarded the European



SRI LABEL for responsible investment, making MAPFRE AM the first Spanish management company to receive this distinction for any of the products it manages.

Details of voting activities in Undertakings for Collective Investments (hereinafter, UCITs), pension funds, EPSVs, and the discretionary management portfolios of third parties and of the MAPFRE Group are included in Appendix 2.

#### 2. SCOPE AND OBJECTIVES OF ENGAGEMENT

MAPFRE AM has been fulfilling its fiduciary responsibility as a responsible institutional investor for several years, primarily by diligently exercising its voting rights as an integral part of its investment process. From the 2022 financial year, the company has extended its activities to additional areas of engagement, deepening its relationships with companies. This came in response to the entry into force of Spanish Law 5/2021, which amends the Capital Companies Act and other financial regulations (such as Law 35/2003 on UCITs), which transposes Directive (EU) 2017/828 on promoting long-term shareholder engagement (SRD II) into Spanish law.

For this endeavor, MAPFRE AM engaged the services of Corporance Asesores de Voto (Corporance), with extensive experience in advising global institutional investors. Corporance has since provided reports with voting recommendations for the most significant companies in MAPFRE AM's portfolios. This analysis enables us to evaluate the proposals presented at the meetings, incorporating a sustainability approach. However, we do not delegate our voting rights. Therefore, the final voting decision will ultimately be determined by the management company.

Through engaging in dialogs with companies, MAPFRE AM aims to gain insight into their business models, risks, and opportunities, and to advocate for change that improves their ESG strategies, management, and disclosure, depending on the material aspects of each company. This enables us to assess and manage risks while reducing potential adverse impacts more effectively. We also collaborate with various financial market stakeholders, including intermediaries, associations, regulators, and other institutions, to advance the cause of socially responsible investing.

As in previous years, at the start of the 2024 fiscal year, it was decided to select a list of companies to focus on engagement throughout the year (in a broad sense, voting, dialog, and joint actions). For this we analyze the composition of the portfolios of the products we manage and apply various selection criteria, such as the total amount of the investment or the percentage of the product in the fund's portfolio. As a result, we requested a voting recommendation report from Corporance in 2024 for a total of 28 companies (5 Spanish, 14 from the rest of the European Union, and 9 from the United States). Additionally, throughout the year, other companies have been incorporated for the purpose of engagement, based on the analysis of the environmental commitments made by the management company and the MAPFRE Group.



#### 3. EXERCISE OF VOTING RIGHTS AT MAPFRE AM

#### 3.1. GENERAL SUMMARY

The exercise of voting rights has been a consistent and conscientious responsibility fulfilled by MAPFRE AM as part of its investment and communication process with the companies in which it invests on behalf of the products it manages. The integration of ESG factors into effective and sustainable shareholder engagement stands as a fundamental pillar of our investment model. This approach serves as a tool for improving the financial and non-financial performance of these companies.

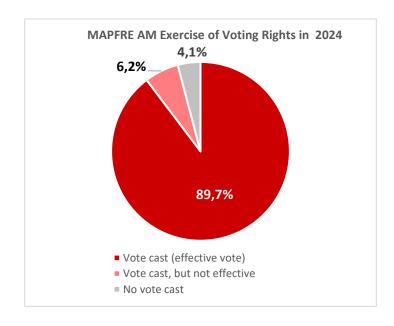
Our Engagement Policy outlines a Voting Policy that sets forth general principles to guide the voting process at Annual General Meetings. This policy aligns with MAPFRE AM's commitment to socially responsible investment and governance. This Voting Policy is applicable whenever we exercise voting rights on behalf of any of our customers. This includes both UCITs whose assets we manage and companies with whom we have signed discretionary individual portfolio management contracts, where the voting activity has been delegated to us.

When voting, MAPFRE AM adheres to two fundamental principles within this policy:

- Placing customers' interests above all other considerations.
- Embracing a philosophy of long-term value creation.

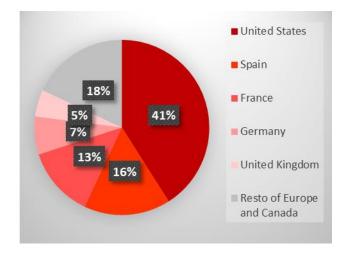
In the practical application of these principles, we take into consideration various ESG criteria. As a result, during the Annual General Meetings held in 2024, we upheld the spirit of the Principles for Responsible Investment (PRI), to which MAPFRE is a signatory.

The undertakings for collective investments managed by MAPFRE AM SGIIC and portfolios subject to its discretionary management exercised voting rights at 218 General Meetings held during the 2024 fiscal year (89.7% of all such meetings where voting rights existed). However, in certain jurisdictions the voting did not produce legal effects, generally because of a lack of recognition of powers in specific European countries (Switzerland and Sweden).

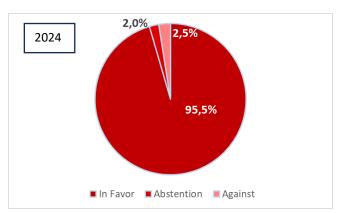


# **MAPFRE AM**

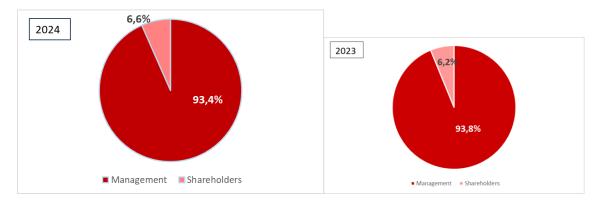
By country, those General Meetings had the following distribution:



By type of votes cast, 95.5% of the votes were IN FAVOR of the proposals, 2.5% were AGAINST the proposals, and 2.0% were ABSTENTIONS.



By source of the proposals, the majority were proposals from Directors (93.4%), compared to those from Shareholders (6.6%):



In 2024, as in previous years, we used a computer tool from an external provider to streamline the exercise of voting rights in different countries and to ensure the accurate documentation of our activities. Furthermore, we engaged the services of a proxy advisor, Corporance, for significant companies mentioned above, to enhance the information available on proposals submitted for voting at Annual General Meetings.



#### 3.2. ENVIRONMENTAL AND SOCIAL PROPOSALS

Most of the environmental and social proposals have been presented at Annual General Meetings in the USA and at the initiative of shareholders. In conclusion, it can be said that in 2024, in the United States, a situation similar to that of the previous year is maintained. In European companies, progress in sustainability is determined more by regulations than by shareholder initiative.

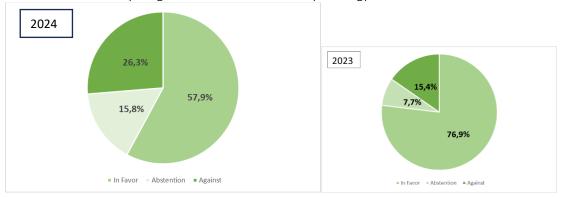
It is worth emphasizing that during the 2024 fiscal year, all managers responsible for this task possessed the Certified ESG Analyst (CESGA) qualification granted by the European Federation of Financial Analysts Societies (EFFAS), which ensured that appropriate assessments were performed regarding environmental, social, and governance (ESG) issues.

# 3.2.1. Environmental proposals

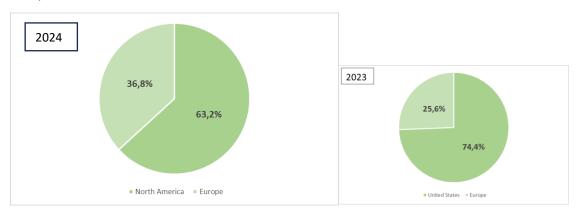
At the 218 Annual General Meetings where voting took place, **38 environmental proposals** (one less than in 2023) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

For these environmental proposals, the company voted <u>IN FAVOR on 22 occasions, AGAINST in 10, and ABSTENTION in 6.</u>

In 2024, the number of votes against increased, due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.

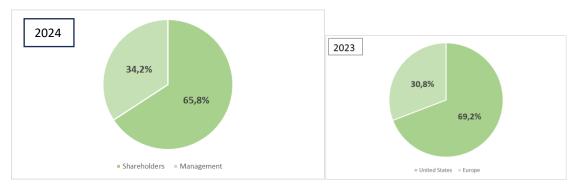


By geographic areas, the majority corresponded to North American companies, compared to European ones.





By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors.

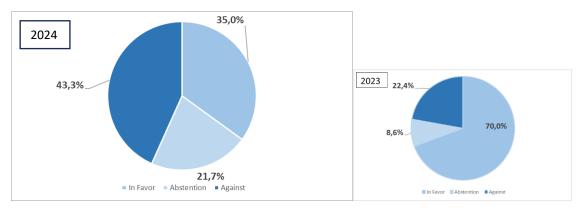


## 3.2.2. Social proposals

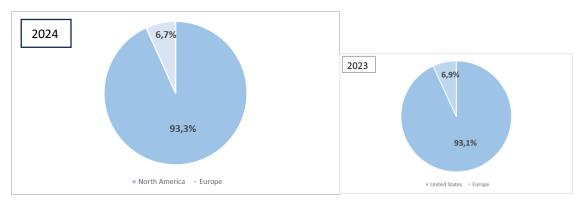
At the 218 Annual General Meetings where voting took place, **60 social proposals** (two more than in 2023) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

For these social proposals, the company voted IN FAVOR on 21 occasions, AGAINST in 26, and ABSTENTION in 13.

As in the case of environmental proposals, in 2024, the number of votes against increased due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.

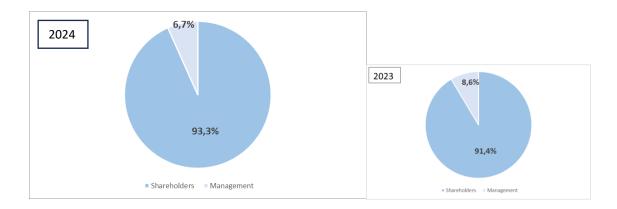


By geographic region, the vast majority of these companies are from North America, compared to Europe, in a greater proportion than in the previous year:





By <u>source of the proposals</u>, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:





### 4. ENGAGEMENT ACTIVITIES (DIALOG)

In this section, we will address engagement activities other than the exercise of voting rights. These include direct dialog with companies and collaborative dialog through participation in initiatives promoted by other companies or organizations.

In fiscal year 2024, the engagement activity has focused on monitoring the commitments arising from the MAPFRE Group's 2022-2024 Sustainability Plan and those assumed with the Group's accession to the NZAOA (Net Zero Asset Owner Alliance) in 2023. Thus, the dialogue activities have focused on monitoring climate transition strategies and the reduction of the use of coal as an energy source, and on the companies identified as the biggest polluters (according to Carbon Footprint calculations carried out using a proprietary methodology).

These activities have been coordinated by the Working Group established at MAPFRE AM in 2023, as it is the managing entity to which the investment management activity of most of the Group's entities is delegated.

As a summary of the work undertaken, we wish to highlight the following:

### • Monitoring MAPFRE Group's environmental commitments

- As a result of the direct contact initiated in 2023, in most companies additional information, deemed necessary to confirm compliance with the environmental commitments, was obtained and it was decided not to continue engagement activities, instead maintaining monitoring through information published by the companies themselves or provided by external suppliers.
- In three cases, engagement has been maintained in the 2024 financial year:
  - At an energy and water company, the downward trend in coal use for power generation has been confirmed; however, it was deemed appropriate to continue monitoring within the highest polluting category.
  - In a semi-public energy distribution company, progress in its renewable energy and degassing strategy has been appreciated, but a more specific approach to its longer-term climate strategy, up to 2050, is considered necessary.
  - In a mining company, dialogue has been maintained to expand information on the possible spin-off of the steel and coal activities, which ultimately did not materialize.
- A decision has been made to divest from an electricity company, as its use of thermal coal is not alligned with MAPFRE's environmental commitments.

# • Most polluting companies

➤ Direct contact has been established with 17 companies from different sectors (fossil fuels, cement, electricity, industrial gases, mining, and others) to expand information on the progress of their climate strategies. (Two of them are continuing the dialogue initiated in 2023, as part of monitoring their environmental commitments, as mentioned in the previous point).



- As of the date of this report, there is an ongoing dialogue with 12 companies, which is expected to continue in future years. Two of them are also undergoing follow-up for their environmental commitments.
- No response has been received from 5 companies (3 of them US-based). In 2025, the information published by these companies and independent external assessments will be updated to inform a decision on further engagement.

#### • Direct dialog with companies for other reasons

- Direct and ongoing dialogue is maintained with certain Spanish companies in which we invest. Regarding sustainability issues, the following cases stand out. The objective is to improve information on the risks and opportunities arising from sustainability within the investment decision-making process.
  - o Food company: on decarbonization strategy, supplier traceability, packaging reduction and, in general, better understanding of the ESG rating of our information provider.
  - Automotive auxiliary company: on decarbonization strategy, factory management in emerging countries, sustainability information publication formats, European taxonomy and, in general, better understanding of the ESG rating of our information provider.
  - o Industrial company: on Net Zero commitment, European taxonomy, emission rights, labour dispute, among others.
  - o Industrial company: on decarbonization strategy, emissions rights, European taxonomy, recycling and, in general, better understanding of the ESG rating of our information provider.
  - o Industrial company: on decarbonization strategy and emission rights.

#### Collaborative engagement

- > Several proposals for collaborative dialogue engagement have been analyzed, through participation in initiatives promoted by other investors or organizations for specific companies. However, participation was ruled out because the objectives pursued and the tone of the dialogue actions were not aligned with MAPFRE AM's Engagement Policy or because the company's geographic location was not within the areas where MAPFRE operates most of its business (Europe and the Americas).
- > Regardless of MAPFRE AM's participation in industry associations, such as INVERCO, most of its collaborative engagement on sustainability takes place within the MAPFRE Group. More detailed information can be found in the sustainability section of the MAPFRE Group Website.



#### **PLANNING FOR 2025**

The outcomes of these initiatives yield conclusions that serve as the basis for ongoing monitoring and engagement activities outlined in our Policy, as described throughout this report. Engagement represents an ongoing process characterized by continuous dialog with issuers.

As a result, in early 2025, a process similar to that of 2024 was conducted, involving the selection of companies for special attention. This selection included most of those from the previous year and introduced new ones, with a particular focus on climate action plans and decarbonization objectives. For the season of annual general meetings in 2025, 28 issuers were initially chosen: 4 Spanish, 15 from the rest of Europe, and 9 from the United States. There is flexibility to add or remove companies in the event of significant changes in their portfolio positions or manager interest. Voting recommendation reports will be requested from Corporance for these companies, and closer monitoring will be carried out either directly or indirectly, guided by criteria related to availability and efficiency

Furthermore, there is an additional group of companies in which investments are made through fixed income and which are also subject to engagement, as a result of the Group's environmental commitments. Finally, activities arising from the social commitments assumed by the management entity and the MAPFRE Group, or from the analysis of Principal Adverse Impacts (PAIs), will also be taken into account.

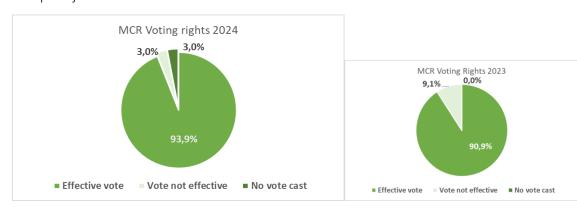
All of this information will be detailed in next year's engagement and voting activities Report, which will be published on our website in compliance with regulations.



# APPENDIX 1 - EXERCISE OF VOTING RIGHTS FOR THE FUNDS "MAPFRE CAPITAL RESPONSABLE" AND "MAPFRE INCLUSIÓN RESPONSABLE"

#### 1.1. MAPFRE CAPITAL RESPONSIBLE

During the 2024 fiscal year, MAPFRE AM Capital Responsable (MCR) owned shares in 33 companies, which held 33 General Meetings (GMs), including Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs), where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at 32 of those GMs, although at 1 of them the vote did not produce legal effects, due to a lack of recognition of powers in certain European jurisdictions.



# Analysis of voting by type of proposal

Exercise of voting rights on proposals related to annual financial statements

	MCR	%
IN FAVOR (F)	43	100%
ABSTENTION (A)	0	0%
TOTAL	43	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to **electing/re-electing Directors** 

	MCR	%
IN FAVOR (F)	220	100%
ABSTENTION (A)	0	0%
TOTAL	220	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to voting on auditors

	MCR	%
IN FAVOR (F)	33	94%
ABSTENTION (A)	2	6%
TOTAL	35	



MAPFRE AM voted in favor of 94% of these proposals.

Exercise of voting rights on proposals related to remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)

	MCR	%
IN FAVOR (F)	229	100%
ABSTENTION (A)	0	0%
TOTAL	229	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights on proposals related to corporate operations (capital increases, debt issuances, and others)

	MCR	%
IN FAVOR (F)	78	100%
ABSTENTION (A)	0	0%
TOTAL	78	

MAPFRE AM voted in favor of 100% of these proposals.

## **Environmental and Social proposals**

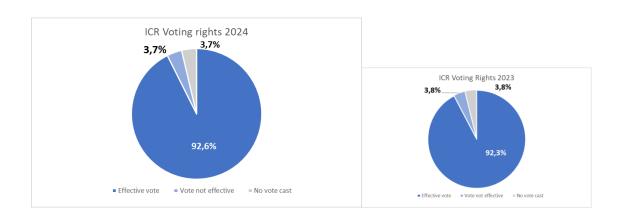
For the fund MAPFRE Capital Responsable (MCR), no environmental or social proposal were identified.

It must be taken into account that for these funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.



### 1.2. MAPFRE INCLUSION RESPONSABLE

During the 2024 fiscal year, MAPFRE Inclusión Responsable (ICR) owned shares in 27 companies, which held 27 General Meetings, including Annual General Meetings and Extraordinary General Meetings, where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 26 of those GMs, although at 1 of them the vote did not produce legal effects, which was due to a lack of recognition of powers in Switzerland.



# Analysis of voting by type of proposal

Exercise of voting rights on proposals related to annual financial statements

	ICR	%
IN FAVOR (F)	40	100%
ABSTENTION (A)	0	0%
TOTAL	40	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to **electing/re-electing Directors** 

	ICR	%
IN FAVOR (F)	141	97%
ABSTENTION (A)	5	3%
TOTAL	146	

MAPFRE AM voted in favor of 97% of these proposals.

Exercise of voting rights for proposals related to voting on auditors

	ICR	%
IN FAVOR (F)	33	100%
ABSTENTION (A)	0	0%
TOTAL	33	

MAPFRE AM voted in favor of 100% of these proposals.



Exercise of voting rights on proposals related to remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)

	ICR	%
IN FAVOR (F)	224	100%
ABSTENTION (A)	1	0%
TOTAL	225	

MAPFRE AM voted in favor of practically 100% of these proposals.

Exercise of voting rights on proposals related to corporate operations (capital increases, debt issuances, and others)

	ICR	%
IN FAVOR (F)	69	93%
ABSTENTION (A)	5	7%
TOTAL	74	

MAPFRE AM voted in favor of 93% of these proposals.

# **Environmental and Social proposals**

For the fund MAPFRE Inclusion Responsable nclusion (ICR), only one proposal on sustainability (environmental and social) was identified, referring to the approval of the statement of non-financial information (proposal by the Management), in which MAPFRE AM voted in favor.

The number of environmental and social proposals at AGMs in which it has had the right to vote was very low, but it must be taken into account that for these funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.



# APPENDIX 2 - DETAILED INFORMATION ON VOTING ACTIVITIES

Detailed information on voting activities in UCITs, pension funds, EPSVs, and managed portfolios is provided below (Vote Summary).

# Vote Summary

curi	v	595112103			Meeting Type		Annual
	y Symbol	MU			Meeting Type  Meeting Date		18-Jan-2024
SIN	Oyiiiboi	US5951121038			Agenda		935958441 - Management
ecord	l Date	20-Nov-2023			Holding Recon Date		20-Nov-2023
ity/	Country	/ United			Vote Deadline		17-Jan-2024 11:59 PM ET
, <b>y</b> ,	Country	States			Vote Dedumie		17 Gail 2024 11.00 FW E1
EDOL					Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
			5,		recommendation		management
la.	ELECTION Beyer	OF DIRECTOR: Richard M.	Management	For	For	For	
lb.		OF DIRECTOR: Lynn A. Dugle	Management	For	For	For	
lc.	ELECTION	OF DIRECTOR: Steven J.	Management	For	For	For	
	Gomo	OF DIDECTOR Units M	Management	F	F	F	
1d.	Hayneswor	OF DIRECTOR: Linnie M. th	Management	For	For	For	
1e.		OF DIRECTOR: Mary Pat	Management	For	For	For	
1f.	McCarthy FLECTION	OF DIRECTOR: Sanjay	Management	For	For	For	
	Mehrotra	Of Birceron, Ganjay	Wallagement	1 01	1 01		
1g.	ELECTION Switz	OF DIRECTOR: Robert E.	Management	For	For	For	
1h.		OF DIRECTOR: MaryAnn	Management	For	For	For	
	Wright						
2.		L BY THE COMPANY TO , ON A NON-BINDING	Management	For	For	For	
	ADVISORY	BASIS, THE COMPENSATION					
		AMED EXECUTIVE OFFICERS RIBED IN THE PROXY					
	STATEME						
3.		L BY THE COMPANY TO	Management	1 Year	1 Year	For	
		, ON A NON-BINDING 'BASIS, THE FREQUENCY					
	(EVERY O	NE, TWO, OR THREE YEARS)					
		CH OUR SHAREHOLDERS E AN ADVISORY VOTE ON					
	COMPENS	ATION OF OUR NAMED					
		E OFFICERS.		_	_	_	
4.		L BY THE COMPANY TO HE APPOINTMENT OF	Management	For	For	For	
	PRICEWA <sup>*</sup>	TERHOUSECOOPERS LLP AS					
		PENDENT REGISTERED CCOUNTING FIRM OF THE					
	COMPANY	FOR THE FISCAL YEAR					
		UGUST 29, 2024.					
5.		LDER PROPOSAL NG SHAREHOLDER	Shareholder	Against	Against	For	
	RATIFICAT	TION OF EXCESSIVE					
EDANI	TERMINAT						
Securi		353469109			Meeting Type		Annual
	Symbol	FC			Meeting Date		19-Jan-2024
ISIN		US3534691098			Agenda		935966599 - Management
Record		30-Nov-2023			Holding Recon Date		30-Nov-2023
City /	Country	/ United States			Vote Deadline		18-Jan-2024 11:59 PM ET
SEDOL	.(s)				Quick Code		
ltem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	DIRECTOR	2	Management				
	1	Anne H. Chow		For	For	For	
	2	Craig Cuffie		For	For	For	
	3	Donald J. McNamara		For	For	For	
	4	Joel C. Peterson		For	For	For	
	5	Nancy Phillips		For	For	For	
	6	Efrain Rivera		For	For	For	
	7	Derek C.M. van Bever		For	For	For	
		Paul S. Walker		For	For	For	
	8			For	For	For	
	8 9	Robert A. Whitman		For	For	For	
2.	8 9 Advisory vo	ote on approval of executive	Management	1 01			
	8 9 Advisory vo compensat	ote on approval of executive ion.	_		1 Year	For	
3.	8 9 Advisory vo compensat Advisory vo votes on ex	ote on approval of executive ion.  ote on the frequency of advisory recutive compensation.	Management	1 Year	1 Year	For	
3.	8 9 Advisory vo compensat Advisory vo votes on example Ratify the a	ote on approval of executive ion.  to the frequency of advisory executive compensation.  appointment of Deloitte & Touche	_		1 Year For	For For	
3.	8 9 Advisory vo compensate Advisory vo votes on example Ratify the a LLP as the	ote on approval of executive ion.  ote on the frequency of advisory recutive compensation.	Management	1 Year			
3.	Advisory vocompensate Advisory vovotes on expensating the a LLP as the registered   2024.	ote on approval of executive ion.  tote on the frequency of advisory executive compensation. appointment of Deloitte & Touche Company's independent public accountants for fiscal	Management	1 Year			
3. I.	Advisory vocompensate Advisory vovotes on expensating the a LLP as the registered   2024.	ote on approval of executive ion.  tie on the frequency of advisory secutive compensation. appointment of Deloitte & Touche Company's independent	Management	1 Year			
3. 1. THE SO	Advisory vo compensate Advisory vo votes on ex Ratify the a LLP as the registered p 2024.	ote on approval of executive ion.  tote on the frequency of advisory executive compensation. appointment of Deloitte & Touche Company's independent public accountants for fiscal	Management	1 Year			Annual
Securi	Advisory vo compensate Advisory vo votes on ex Ratify the a LLP as the registered p 2024.	ote on approval of executive ion. ote on the frequency of advisory decutive compensation. appointment of Deloitte & Touche Company's independent public accountants for fiscal	Management	1 Year	For		Annual 22-Jan-2024 935964773 - Management

Record Date 27-Nov-2023

SEDOL(s)

City / Country / United States

 Holding Recon Date
 27-Nov-2023

 Vote Deadline
 19-Jan-2024 11:59 PM ET

Quick Code

Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	three years to	ector to serve for a term of expire at the 2027 Annual areholders: Thomas N. Kelly	Management	For	For	For	
1b.	Election of Dir three years to	ector to serve for a term of expire at the 2027 Annual areholders: Brian E. Sandoval	Management	For	For	For	
1c.	Election of Dir three years to	ector to serve for a term of expire at the 2027 Annual areholders: Peter E. Shumlin	Management	For	For	For	
1d.	Election of Dir three years to	ector to serve for a term of expire at the 2027 Annual areholders: John R. Vines	Management	For	For	For	
2.	Approval, on a	an advisory basis, of the of the Company's named	Management	For	For	For	
3.	Ratification of Touche LLP a registered pub	the selection of Deloitte & s the Company's independent slic accounting firm for the ding September 30, 2024.	Management	For	For	For	
4.	Approval of ar to The Scotts Term Incentive maximum num	n amendment and restatement Miracle- Gro Company Long- e Plan to increase the nber of common shares rant to participants.	Management	For	For	For	
ELECNO	OR SA						
Security	1	E39152181			Meeting Type		ExtraOrdinary General Meeting
Ticker S	Symbol				Meeting Date		23-Jan-2024
ISIN		ES0129743318			Agenda		718020681 - Management
Record	Date	19-Jan-2024			Holding Recon Date		19-Jan-2024
City /	Country	MADRID / Spain			Vote Deadline		18-Jan-2024 01:59 PM ET
SEDOL(	(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5			Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	PER CENT O	OF THE SALE OF HUNDRED F THE SHARES OF THE ENERFIN SOCIEDAD DE U HELD ENO	Management	For	For	For	
2	FORMALISAT RESOLUTION	I OF POWERS FOR TION OF THE IS INTERPRETATION N AND EXECUTION	Management	For	For	For	
VISA IN		VAIND EXECUTION					
Security	<i>'</i>	92826C839			Meeting Type		Annual
Ticker S		V			Meeting Date		23-Jan-2024
ISIN	•	US92826C8394			Agenda		935961753 - Management
Record	Date	24-Nov-2023			Holding Recon Date		24-Nov-2023
City /	Country	/ United			Vote Deadline		22-Jan-2024 11:59 PM ET
SEDOL(	(s)	States			Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Dir	rector: Lloyd A. Carney	Management	For	For	For	
1b.		ector: Kermit R. Crawford	Management	For	For	For	
1c.	Fernández-Ca	•	Management	For	For	For	
1d.		rector: Ramon Laguarta	Management	For	For	For	
1e.		rector: Teri L. List	Management	For	For	For	
1f.		ector: John F. Lundgren	Management	For	For	For	
1g.		rector: Ryan McInerney	Management	For	For	For	
1h.		rector: Denise M. Morrison	Management	For	For For	For	
1i. 1j.		rector: Pamela Murphy rector: Linda J. Rendle	Management Management	For For	For	For For	
1j. 1k.		ector: Linda J. Rendie rector: Maynard G. Webb, Jr.	Management	For	For	For	
2.	To approve, o compensation	n an advisory basis, the paid to our named executive	Management	For	For	For	
3.	our independe	ppointment of KPMG LLP as ent registered public	Management	For	For	For	
4.	To approve ar	m for fiscal year 2024.  and adopt the Class B	Management	For	For	For	
5.	To approve or the Annual Me necessary or additional pro- there are insu	er Certificate Amendments.  he or more adjournments of betting to a latter date or time, if appropriate, to solicit kies in favor of Proposal 4 if fficient votes at the time of the tig to approve such proposal.	Management	For	For	For	

To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.

LOGISTA INTEGRAL SA

reholder Against

Against F

For

LOGIST	TA INTEGRAL S	<u> </u>					
Securit	•	E0304S106			Meeting Type		Ordinary General Meeting
Ticker	Symbol	F0040F007000			Meeting Date		02-Feb-2024
ISIN	. B	ES0105027009			Agenda		718037701 - Management
Record City /	Country	26-Jan-2024 MADRID / Spain			Holding Recon Date  Vote Deadline		26-Jan-2024 30-Jan-2024 01:59 PM ET
SEDOL	=	BKSYXN7 - BMDY626 - BMVFXG4 -			Quick Code		30 July 2024 01:33 1 W E1
		BP3QYZ2 - BP856M5 - BPBFKX1					
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.1	ANNUAL ACC PROFIT AND STATEMENT EQUITY, THE AND NOTES' THE MANDES COMPANIA D INTEGRAL LC AND OF ITS OF CORRESPON YEAR ENDEE APROVAL C ANNUAL ACC MANAGEMEN DE DISTRIBU HOLDINGS, S	IT REPORT OF COMPANIA CION INTEGRAL LOGISTA S.A., CORRESPONDING TO AL YEAR ENDED	Management	For	For	For	
1.2	ANNUAL ACC PROFIT AND STATEMENT EQUITY, THE AND NOTES: THE MANAGE COMPANIA D INTEGRAL LC AND OF ITS C CORRESPON MANAGEMEN DE DISTRIBU HOLDINGS, S CORRESPON	N AND APPROVAL OF THE COUNTS (BALANCE SHEET, LOSS ACCOUNT, THE ON CHANGES TO THE NET CASH FLOW STATEMENT TO THE ACCOUNTS) AND EMENT REPORT OF E DISTRIBUCION GOISTA HOLDINGS, S. A. CONSOLIDATED GROUP, IDING TO THE FINANCIAL S SEPTEMBER 30TH, 2023: OF THE CONSOLIDATED COUNTS AND IT REPORT OF COMPANIA CION INTEGRAL LOGISTA A.A. AND ITS GROUP, IDING TO THE FINANCIAL DINGTO THE FINANCIAL DINGTO THE FINANCIAL DINGTO THE FINANCIAL DIDINGTO THE FINANCIAL	Management	For	For	For	
2	CONSOLIDAT FINANCIAL IN THE INTEGRA COMPANIA D INTEGRAL LO AND ITS CON CORRESPON	N AND APPROVAL OF THE TED STATEMENT OF NON- IFORMATION, INCLUDED IN ATED REPORT OF E DISTRIBUCION GISTA HOLDINGS, S.A. ISOLIDATED GROUP, IDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023	Management	For	For	For	
3	MANAGEMEN DIRECTORS	N AND APPROVAL OF THE IT OF THE BOARD OF DURING THE FINANCIAL ID ON SEPTEMBER 30TH,	Management	For	For	For	
4	EXAMINATION BOARD OF D ALLOCATION CORRESPON YEAR ENDED OF COMPANI	N AND APPROVAL OF THE IRECTORS' PROPOSAL OF OF RESULTS OIDING TO THE FINANCIAL SEPTEMBER 30TH, 2023 A DE DISTRIBUCION JGISTA HOLDINGS, S.A	Management	For	For	For	
5	BYLAWS OF O	OF ARTICLE 1 OF THE COMPANIA DE NI INTEGRAL LOGISTA 6.A. TO MODIFY THE NAME	Management	For	For	For	
6.1	RATIFICATIO THE PROPRI	N AND APPOINTMENT OF ETARY DIRECTOR MR. NEL TILLEKERATNE	Management	For	For	For	
6.2	RATIFICATIO	N AND APPOINTMENT OF ETARY DIRECTOR MS.	Management	For	For	For	
6.3	THE INDEPE	N AND APPOINTMENT OF NDENT DIRECTOR MS. ARES RODRIGUEZ	Management	For	For	For	
6.4		NT OF THE INDEPENDENT R. MANUEL GONZALEZ CID	Management	For	For	For	
6.5	RE-ELECTION	N OF THE EXECUTIVE R. INIGO MEIRAS AMUSCO	Management	For	For	For	
6.6		N OF THE EXECUTIVE S. MARIA ECHENIQUE EL PRADO	Management	For	For	For	
6.7	RE-ELECTION	N OF THE INDEPENDENT S. PILAR PLATERO SANZ	Management	For	For	For	

6.8	RE-ELECTION OF THE PROPRIETARY	Management	For	For	For
0.0	DIRECTOR MR. RICHARD GUY HATHAWAY	Wanagement	101	1 01	101
7	EXAMINATION AND APPROVAL OF THE 2024-2026 DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8	EXAMINATION AND APPROVAL OF THE LONG-TERM INCENTIVE PLAN 2024- 2026	Management	For	For	For
9	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATIONS OF THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2023	Management	For	For	For
10	INFORMATION TO THE GENERAL SHAREHOLDERS' MEETING ON THE AMENDMENT OF ARTICLES-3.1, 3.2, 14.1, 14.3, 16.1, 16.2, 16.3, 16.4, 16.7 AND 33.1 OF THE BOARD OF-DIRECTORS' REGULATIONS	Non-Voting			
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE NECESSARY POWERS TO INTERPRET, COMPLETE, CORRECT, DEVELOP, EXECUTE, FORMALISE AND REGISTER THE FOREGOING RESOLUTIONS AND PLACE THEM ON PUBLIC RECORD, AS WELL AS TO SUBSTITUTE THE POWERS GRANTED BY THE GENERAL MEETING	Management	For	For	For

SIEMENS AG Annual General Meeting Security D69671218 Meeting Type Ticker Symbol Meeting Date 08-Feb-2024 Agenda ISIN DE0007236101 718004168 - Management Record Date 01-Feb-2024 Holding Recon Date 01-Feb-2024 MUNICH / Germany 29-Jan-2024 01:59 PM ET City / Country Vote Deadline 0798725 - 5727973 - 5735233 -B0395G4 - B19GK05 - B5NMZR9 -B87F0H0 - BF0Z8C7 - BFNKQZ8 -BMXR5N9 - BMYXZM5 - BN7ZCD5 -BP50JR9 - BYL6SL1 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23	Management	For	For	For

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	Management	For	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23	Management	For	For	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
NAPAT	ECH A/S				

Security	K71893109			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	22-Feb-2024
ISIN	DK0060520450			Agenda	718133844 - Management
Record Date	14-Feb-2024			Holding Recon Date	14-Feb-2024
City / Country	SOEBOR / Denmark G			Vote Deadline	15-Feb-2024 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22			Quick Code	
Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management

PROPOSAL FOR AUTHORIZATION TO ISSUE SHARE OPTIONS TO MANAGEMENT AND EMPLOYEES IN THE NAPATECH GROUP FOR UP TO 2,000,000 SHARES (CORRESPONDING TO NOMINALLY DKK 500,000) 2

TO NOMINALLY DIKK 500,000)
PROPOSAL FOR AUTHORIZATION TO
ISSUE SHARE OPTIONS TO MEMBERS
OF THE BOARD OF DIRECTORS FOR UP
TO 290,000 SHARES (CORRESPONDING
TO NOM. DKK 72,500) IN LIEU OF CASH
BASED REMUNERATION APPROVED BY
THE 2023 ANNUAL GENERAL MEETING

For

ANY OTHER BUSINESS

3

Non-Voting

Management

Management

INFINEOR	I ECHNOLOGIES AG	

Annual General Meeting Meeting Type Security Ticker Symbol Meeting Date 23-Feb-2024 ISIN DE0006231004 718078264 - Management Agenda 16-Feb-2024 16-Feb-2024 Record Date **Holding Recon Date** City / Country NEUBIBE / Germany Vote Deadline 13-Feb-2024 01:59 PM ET RG 5889505 - B01DKJ6 - B0CRGY4 -B108X56 - B7N2TT3 - B814K62 -BF0Z753 - BMXR216 - BYL6SV1 -BYXQQV5 SEDOL(s) Quick Code

	BYAQQVS				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16, 2023)	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS- ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR 2023	Management	For	For	For

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT UTE WOLF TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HERMANN EUL TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For
DEERE	& COMPANY				

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Security 244199105 Ticker Symbol DE ISIN US2441991054 02-Jan-2024 Record Date City / Country

/ United States

Meeting Type 28-Feb-2024

Meeting Date Agenda 935971754 - Management 02-Jan-2024 Holding Recon Date

Vote Deadline 27-Feb-2024 11:59 PM ET

SEDOI	L(s)			Quick Code		For/A voice	
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: Leanne G. Caret	Management	For	For	For		
1b.	Election of Director: Tamra A. Erwin	Management	For	For	For		
1c.	Election of Director: Alan C. Heuberger	Management	For	For	For		
1d.	Election of Director: L. Neil Hunn	Management	For	For	For		
1e.	Election of Director: Michael O. Johanns	Management	For	For	For		
1f.	Election of Director: Clayton M. Jones	Management	For	For	For		
1g.	Election of Director: John C. May	Management	For	For	For		
1h.	Election of Director: Gregory R. Page	Management	For	For	For		
1i.	Election of Director: Sherry M. Smith	Management	For	For	For		
1j.	Election of Director: Dmitri L. Stockton	Management	For	For	For		
1k.	Election of Director: Sheila G. Talton	Management	For	For	For		
2.	Advisory vote to approve executive compensation ("say-on-pay")	Management	For	For	For		
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024	Management	For	For	For		
4.	Shareholder proposal regarding a customer and company sustainability congruency report	Shareholder	Abstain	Against	Against		
5.	Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit	Shareholder	Abstain	Against	Against		
6.	Shareholder proposal regarding shareholder ratification of golden parachutes	Shareholder	Abstain	Against	Against		

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ecurity					Meeting Type		
cker Syr	mbol	AAPL US0378331005			Meeting Date		28-Feb-2024
IN					Agenda		935972693 - Management
ecord Da		02-Jan-2024			Holding Recon Date		02-Jan-2024
ity/ C	Country	/ United States			Vote Deadline		27-Feb-2024 11:59 PM ET
EDOL(s)	)	States			Quick Code		
em F	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a. E	Election of Dire	ector: Wanda Austin	Management	Against	For	Against	
		ector: Tim Cook	Management	For	For	For	
		ector: Alex Gorsky	Management	For	For	For	
		ector: Andrea Jung	Management	Against	For	Against	
		ector: Art Levinson	Management	Against	For	Against	
			=	-		For	
		ector: Monica Lozano	Management	For	For For		
-		ector: Ron Sugar	Management	Against		Against	
		ector: Sue Wagner	Management	Against	For	Against	
Y r	Young LLP as	the appointment of Ernst & Apple's independent lic accounting firm for fiscal	Management	For	For	For	
	Advisory vote to compensation.	to approve executive	Management	Against	For	Against	
F	Risk Report".	proposal entitled "EEO Policy	Shareholder	Against	Against	For	
E	Ensuring Resp	proposal entitled "Report on pect for Civil Liberties".	Shareholder	Against	Against	For	
(	Gender Pay G		Shareholder	For	Against	Against	
c	on the use of A	proposal requesting a report AI. proposal entitled	Shareholder Shareholder	For Against	Against Against	Against For	
		proposal entitled Report on Privacy and Human	Gnateriolder	Against	Ayamst	FUI	
UELLER		DDUCTS, INC.					
curity		624758108			Meeting Type		Annual
icker Syr	mbol	MWA			Meeting Date		28-Feb-2024
-							
SIN		US6247581084			Agenda		935974229 - Management
		US6247581084 12-Jan-2024			Agenda Holding Recon Date		935974229 - Management 12-Jan-2024
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ecord Da	ate Country	12-Jan-2024			Holding Recon Date Vote Deadline		12-Jan-2024
ecord Date: ity / C	ate Country	12-Jan-2024 / United	Branacad	Voto	Holding Recon Date Vote Deadline Quick Code		12-Jan-2024 27-Feb-2024 11:59 PM ET
ecord Da ity / ( EDOL(s)	ate Country	12-Jan-2024 / United	Proposed by	Vote	Holding Recon Date Vote Deadline		12-Jan-2024
ecord Da ity / ( EDOL(s) em F	ate Country Proposal	12-Jan-2024 / United States	by		Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	12-Jan-2024 27-Feb-2024 11:59 PM ET For/Against
ecord Da ity / C EDOL(s) em F	ate Country Proposal	12-Jan-2024 / United States	by Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation		12-Jan-2024 27-Feb-2024 11:59 PM ET For/Against
ecord Da ity / C EDOL(s) em F	ate Country Proposal Election of Direction o	12-Jan-2024  / United States  ector: Shirley C. Franklin ector: Thomas J. Hansen	Management Management	For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	12-Jan-2024 27-Feb-2024 11:59 PM ET For/Against
ecord Date of the property of	ate Country Proposal Election of Dire Election of Dire	12-Jan-2024  / United States  ector: Shirley C. Franklin ector: Thomas J. Hansen ector: Brian C. Healy	Management Management Management	For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For	For For	12-Jan-2024 27-Feb-2024 11:59 PM ET For/Against
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•	4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
	5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
(	6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting			
	7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
4	8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For
•	9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023	Management	Abstain	For	Against
	10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
	11	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For
	12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
	13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
	14A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For	For
	14B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For	For
	14C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For	For
	14D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)	Management	For	For	For
	14E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)	Management	For	For	For
	14F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)	Management	For	For	For
	14G	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	For	For	For
	14H	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For	For
	141	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	For
	15	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
	16	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
	17	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY	Management	For	For	For
	18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
	19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
_	20	CLOSING OF THE MEETING	Non-Voting			
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TOBII AB			
Security	W9T29E101	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Mar-2024
ISIN	SE0002591420	Agenda	718133767 - Management
Record Date	23-Feb-2024	Holding Recon Date	23-Feb-2024
City / Country	DANDER / Sweden YD	Vote Deadline	23-Feb-2024 01:59 PM ET

 SEDOL(s)
 BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26
 Quick Code

Item	Proposal	BTTWZZO	Proposed by	Vote	Management Recommendation		For/Against Management
1	GENERAL ME	THE EXTRAORDINARY ETING AND ELECTION OF IN THE MEETING	Management	For	For	For	
2		ON AND APPROVAL OF THE	Management	For	For	For	
3		F THE AGENDA	Management	For	For	For	
4		ONE OR TWO PERSONS THE MINUTES OF THE	Non-Voting				
5	EXTRAORDIN	TION OF WHETHER THE IARY GENERAL MEETING ULY CONVENED	Management	For	For	For	
6	THE ARTICLE	OR RESULTION TO AMEND S OF ASSOCIATION	Management	For	For	For	
7	REGARDING BOARD OF D	OR RESOLUTION AUTHORISATION FOR THE IRECTORS TO RESOLVE JE OF ORDINARY SHARES	Management	For	For	For	
8	CLOSING OF GENERAL ME	THE EXTRAORDINARY ETING	Non-Voting				
NOVAF	RTIS AG						
Securit	ty	H5820Q150			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		05-Mar-2024
ISIN		CH0012005267			Agenda		718134771 - Management
Record		29-Feb-2024			Holding Recon Date		29-Feb-2024
City / SEDOL	Country (s)	BASEL / Switzerland 7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73			Vote Deadline Quick Code		28-Feb-2024 01:59 PM ET
Item	Proposal	В 1033МЗ - ВИИДQ13	Proposed by	Vote	Management Recommendation		For/Against Management
1.1	APPROVAL O	F THE OPERATING AND	Management	For	For	For	
	FINANCIAL RI THE FINANCI NOVARTIS AC CONSOLIDAT	EVIEW OF NOVARTIS AG, AL STATEMENTS OF G AND THE GROUP 'ED FINANCIAL S FOR THE 2023 FINANCIAL	a.ugoo.u	. 0.		. 0.	
1.2		OTE ON THE NON- EPORT FOR THE 2023 EAR	Management	For	For	For	
2	MEMBERS OF	FROM LIABILITY OF THE F THE BOARD OF AND THE EXECUTIVE	Management	For	For	For	
3	EARNINGS O	TION OF AVAILABLE F NOVARTIS AG AS PER IEET AND DECLARATION IP FOR 2023	Management	For	For	For	
4	REDUCTION	OF SHARE CAPITAL	Management	For	For	For	
5.1	AGGREGATE COMPENSAT DIRECTORS I GENERAL ME	E ON THE MAXIMUM AMOUNT OF ION FOR THE BOARD OF FROM THE 2024 ANNUAL ETING TO THE 2025 IERAL MEETING	Management	For	For	For	
5.2	AGGREGATE COMPENSAT	E ON THE MAXIMUM AMOUNT OF ION FOR THE EXECUTIVE FOR THE 2025 FINANCIAL	Management	For	For	For	
5.3	ADVISORY VO	OTE ON THE 2023 ION REPORT	Management	For	For	For	
6.1		N OF JOERG REINHARDT AND CHAIR OF THE IRECTORS	Management	For	For	For	
6.2		N OF NANCY C. ANDREWS OF THE BOARD OF	Management	For	For	For	
6.3	MEMBER OF DIRECTORS	N OF TON BUECHNER AS THE BOARD OF	Management	For	For	For	
6.4		N OF PATRICE BULA AS THE BOARD OF	Management	For	For	For	
6.5		N OF ELIZABETH DOHERTY OF THE BOARD OF	Management	For	For	For	
6.6		N OF BRIDGETTE HELLER OF THE BOARD OF	Management	For	For	For	
6.7	BOARD OF D	SER AS MEMBER OF THE IRECTORS	Management	For	For	For	
6.8		N OF FRANS VAN HOUTEN OF THE BOARD OF	Management	For	For	For	
6.9		N OF SIMON MORONEY AS THE BOARD OF	Management	For	For	For	

6.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.13	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For	For	For
9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
В	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. INVE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	For

QUALCOMM INCORF	PORATED		
Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	05-Mar-2024
ISIN	US7475251036	Agenda	935972465 - Management
Record Date	08-Jan-2024	Holding Recon Date	08-Jan-2024
City / Country	/ United States	Vote Deadline	04-Mar-2024 11:59 PM ET

SEDOL(s)	Quick Code

SEDO	-(3)		Quick code			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Sylvia Acevedo	Management	For	For	For	
1b.	Election of Director: Cristiano R. Amon	Management	For	For	For	
1c.	Election of Director: Mark Fields	Management	For	For	For	
1d.	Election of Director: Jeffrey W. Henderson	Management	For	For	For	
1e.	Election of Director: Gregory N. Johnson	Management	For	For	For	
1f.	Election of Director: Ann M. Livermore	Management	For	For	For	
1g.	Election of Director: Mark D. McLaughlin	Management	For	For	For	
1h.	Election of Director: Jamie S. Miller	Management	For	For	For	
1i.	Election of Director: Irene B. Rosenfeld	Management	For	For	For	
1j.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For	
1k.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For	
11.	Election of Director: Anthony J. Vinciquerra	Management	For	For	For	
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2024.	Management	For	For	For	
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For	
4.	Approval of the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan, including an increase in the share reserve by 15,000,000 shares.	Management	For	For	For	
5.	Approval of an amendment to our Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	For	For	For	

Approval of an amendment to our Bylaws to require claims under the Securities Act to be brought in federal court.

Management

For

be brought if	riederal court.		
ANALOG DEVICES, I	NC.		
Security	032654105	Meeting Type	Annual
Ticker Symbol	ADI	Meeting Date	13-Mar-2024
ISIN	US0326541051	Agenda	935973291 - Management
Record Date	09-Jan-2024	Holding Recon Date	09-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOI	_(s)		Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Agair Managem		
1a.	Election of Director: Vincent Roche	Management	For	For	For		
1b.	Election of Director: Stephen M. Jennings	Management	For	For	For		
1c.	Election of Director: André Andonian	Management	For	For	For		
1d.	Election of Director: James A. Champy	Management	For	For	For		
1e.	Election of Director: Edward H. Frank	Management	For	For	For		
1f.	Election of Director: Laurie H. Glimcher	Management	For	For	For		
1g.	Election of Director: Karen M. Golz	Management	For	For	For		
1h.	Election of Director: Peter B. Henry	Management	For	For	For		
1i.	Election of Director: Mercedes Johnson	Management	For	For	For		
1j.	Election of Director: Ray Stata	Management	For	For	For		
1k.	Election of Director: Susie Wee	Management	For	For	For		
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For		
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For		
4.	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For		

Security Meeting Type SBUX Ticker Symbol Meeting Date US8552441094 ISIN Agenda Record Date 05-Jan-2024 Holding Recon Date / United States City / Country

13-Mar-2024 935975500 - Management 05-Jan-2024

Contested-Annual

Vote Deadline 12-Mar-2024 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
					managomoni	
1a.	Starbucks nominee: Ritch Allison	Management	For	For	For	
1b.	Starbucks nominee: Andy Campion	Management	For	For	For	
1c.	Starbucks nominee: Beth Ford	Management	For	For	For	
1d.	Starbucks nominee: Mellody Hobson	Management	For	For	For	
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For	For	
1f.	Starbucks nominee: Neal Mohan	Management	For	For	For	
1g.	Starbucks nominee: Satya Nadella	Management	For	For	For	
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For	For	
1i.	Starbucks nominee: Daniel Servitje	Management	For	For	For	
1j.	Starbucks nominee: Mike Sievert	Management	For	For	For	
1k.	Starbucks nominee: Wei Zhang	Management	For	For	For	
11.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	Withheld	*	
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	Withheld	*	
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	Withheld	*	
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For	For	
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For	For	
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	For	Against	Against	
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Abstain	Against	Against	
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Abstain	Against	Against	

ı	STARBUCKS CORPORA	TION		
•	Security	855244109	Meeting Type	Contested-Annual
	Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
	ISIN	US8552441094	Agenda	935976590 - Opposition
	Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
	City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
	SEDOL(s)		Quick Code	

	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	SOC Nomines:	Maria Echaveste	Management		For		
1a. 1b.		Joshua Gotbaum	Management Management		For		
1c.		Wilma B. Liebman	Management		For		
1d.		mpany Nominee: Beth Ford	Management		None		
1e.		mpany Nominee: Mellody	Management		None		
1f.		mpany Nominee: Neal	Management		None		
1g.	Mohan Unopposed Co Nadella	mpany Nominee: Satya	Management		None		
1h.		mpany Nominee: Laxman	Management		None		
1i.		mpany Nominee: Daniel	Management		None		
1j.	-	mpany Nominee: Mike	Management		None		
1k.	Unopposed Co	mpany Nominee: Wei Zhang	Management		None		
11.	Opposed Comp	pany Nominee: Ritch Allison	Management		Withheld		
1m.	Opposed Comp Campion	pany Nominee: Andy	Management		Withheld		
1n.		oany Nominee: Jørgen Vig	Management		Withheld		
2.	To approve, on basis, the comp	a nonbinding, advisory pensation paid to the	Management		None		
3.	To ratify the sel	ned executive officers. lection of Deloitte & Touche npany's independent ic accounting firm for fiscal	Management		None		
4.	-	oposal requesting a report	Shareholder		None		
5.	Shareholder pro	oposal requesting a report systemic discrimination.	Shareholder		None		
6.	Shareholder pro on human right	oposal requesting a report s policies.	Shareholder		None		
BANCO	O BILBAO VIZCA	YA ARGENTARIA SA					
Securit	ty	E11805103			Meeting Type	Ordinary General Meeting	
Ticker	Symbol				Meeting Date	14-Mar-2024	
ISIN		ES0113211835			Agenda	718145267 - Management	
Record	d Date	08-Mar-2024			Holding Recon Date	08-Mar-2024	
City /	Country	TBD / Spain			Vote Deadline	11-Mar-2024 01:59 PM ET	
SEDOL	_(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 -			Quick Code		
		B7N2TN7 - BF444Y4 - BFNKR22 -					
Item	Proposal	B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Pronosed	Vote	Management	For/Against	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
Item	ANNUAL ACCORESULTS AND APPROVAL OF ACCOUNTS AIREPORTS OF ARGENTARIA, CONSOLIDATE CORRESPOND	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE ANNUAL ND MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS		Vote For			
	ANNUAL ACCORESULTS AND APPROVAL OF ACCOUNTS AI REPORTS OF ARGENTARIA, CONSOLIDATE CORRESPONIC ENDED DECE!  ANNUAL ACCORESULTS AND APPROVAL OF INFORMATION BILBAO VIZCA AND THAT OF GROUP CORR	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: F THE ANNUAL ND MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS ED GROUP DING TO THE YEAR	by		Recommendation	Management	
1.1	ANNUAL ACCORSULTS AND APPROVAL OF ACCOUNTS AI REPORTS OF ARGENTARIA, CONSOLIDATE CORRESPONIC ENDED DECE!  ANNUAL ACCORSULTS AND APPROVAL OF GROUP CORRYEAR ENDED  ANNUAL ACCORSULTS AND APPROVAL OF ACCOUNTS APPROVAL OF ACCOUNTS ARE APPROVAL OF ACCOUNTS APPROVAL APPROVA	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE ANNUAL NO MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS ED GROUP DING TO THE YEAR MBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE NON-FINANCIAL ISTATEMENT OF BANCO YA ARGENTARIA, S.A. ITS CONSOLIDATED ESPONDING TO THE	<b>by</b> Management	For	Recommendation For	Management For	
1.1	ANNUAL ACCORESULTS AND APPROVAL OF ACCOUNTS AIR APPROVAL OF AIR AIR ACCORESULTS AND AIR ACCORESULTS AND AIR ACCOUNTS AIR ACCOUNTS AND AIR ACCOUNTS AIR APPROVAL OF AIR ACCOUNTS AIR APPROVAL OF ACCOUNTS AIR A	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE ANNUAL ND MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS ED GROUP DING TO THE YEAR MBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE NON-FINANCIAL I STATEMENT OF BANCO LYA ARGENTARIA, S.A. ITS CONSOLIDATED LESPONDING TO THE DECEMBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: THE APPLICATION OF D SOCIAL MANAGEMENT: THE APPLICATION OF	by  Management  Management	For For	Recommendation  For	Management For For	
1.1	ANNUAL ACCORESULTS AND APPROVAL OF ARGENTARIA, CONSOLIDATE CORRESPONTE OF APPROVAL OF APPROVAL OF GROUP CORRESULTS AND BILBAO VIZCA AND THAT OF GROUP CORRESULTS AND THAT OF GROUP CORRESULTS AND APPROVAL OF MANAGEMENT ANNUAL ACCORESULTS AND APPROVAL OF MANAGEMENT 2023  ADOPTION OF AGREEMENTS APPOINTMENT AP	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE ANNUAL ND MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS ED GROUP DING TO THE YEAR MBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE NON-FINANCIAL STATEMENT OF BANCO LYA ARGENTARIA, S.A. ITS CONSOLIDATED ESPONDING TO THE DECEMBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR SOCIAL	Management  Management  Management	For For	For For	For For	
1.1	ANNUAL ACCORESULTS AND APPROVAL OF ARGENTARIA, CONSOLIDATE CORRESPONDENDED DECEI ANNUAL ACCORESPONDENDED DECEI ANNUAL ACCORESULTS AND BILBAO VIZCA AND THAT OF GROUP CORRESULTS AND THAT OF GROUP CORRESULTS AND THE RESULT ANNUAL ACCORESULTS AND	BHZL9Q5  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE ANNUAL ND MANAGEMENT BANCO BILBAO VIZCAYA S.A. AND ITS ED GROUP DING TO THE YEAR MBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE NON-FINANCIAL STATEMENT OF BANCO LYA ARGENTARIA, S.A. ITS CONSOLIDATED ESPONDING TO THE DECEMBER 31, 2023  DUNTS, APPLICATION OF D SOCIAL MANAGEMENT: FTHE APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR FISCAL YEAR 2023  DUNTS, APPLICATION OF SOCIAL MANAGEMENT: FOOR SOCIAL	Management  Management  Management  Management	For For	For For For	For For	

2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ANA CRISTINA PERALTA MORENO	Management	For	For	For
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: REELECTION OF MR. JAN PAUL MARIE FRANCIS VERPLANCKE	Management	For	For	For
2.6	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MR. ENRIQUE CASANUEVA NARDIZ	Management	For	For	For
2.7	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MS. CRISTINA DE PARIAS HALCON	Management	For	For	For
3	APPROVAL OF THE REDUCTION OF THE BANKS SHARE CAPITAL, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PTC OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF OWN SHARES THAT HAVE BEEN ACQUIRED FOR THE PURPOSE OF BEING AMORTIZED, DELEGATED TO THE BOARD OF ADMINISTRATION THE POSSIBILITY OF EXECUTING THE REDUCTION TOTALLY OR PARTIALLY AND IN ONE OR SEVERAL TIMES	Management	For	For	For
4	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PTC OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES SIGNIFICANTLY AFFECT THE RISK PROFILE OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP	Management	For	For	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE POWER OF SUBSTITUTION, TO FORMALIZE, CORRECT, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
6	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	Management	For	For	For
CAIXA	BANK S.A.				

CAIXABANK S.A.			
Security	E2427M123	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	ES0140609019	Agenda	718167352 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	VALENCI / Spain A	Vote Deadline	15-Mar-2024 01:59 PM ET
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
1.2	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
1.3	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
2	APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023	Management	For	For	For	
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For	
4	REELECTION OF MARIA VERONICA FISAS VERGES	Management	For	For	For	

5.1	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION OF THE SHARE CAPITAL BY 129.404.256 EUROS OF NOMINAL, THROUGH THE AMORTIZATION OF 129.404.256 OWN SHARES	Management	For	For	For
5.2	SHARE CAPITAL AND CONVERTIBLE SECURITIES: CAPITAL REDUCTION OF A MAXIMUM AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL THROUGH THE AMORTIZATION OF OWN SHARES, AFTER OBTAINING THE RELEVANT REGULATORY AUTHORIZATIONS	Management	For	For	For
5.3	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORIZATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, TO INCREASE THE CAPITAL BY ONE OR SEVERAL TIMES AND AT ANY TIME, WITHIN FIVE YEARS, BY MEANS OF MONETARY CONTRIBUTIONS AND IN A NOMINAL AMOUNT OF A MAXIMUM OF EUR 3,686,363,681, ALL IN THE TERMS AND CONDITIONS THAT IT DEEMS APPROPRIATE, THUS CANCELLING THE AUTHORIZATION HITHERTO IN FORCE. DELEGATION 2 FOR THE EXCLUSION OF THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IN ACCORDANCE WITH ARTICLE 506 OF THE CAPITAL COMPANIES ACT, IN WHICH CASE THE CAPITAL INCREASES WILL BE LIMITED, IN GENERAL, TO THE MAXIMUM FIGURE OF 737.272.736 EUROS	Management	For	For	For
5.4	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE SECURITIES THAT MAY OR MAY NOT BE CONVERTIBLE INTO SHARES OF THE COMPANY, OR INSTRUMENTS OF A SIMILAR NATURE, WHICH HAVE AS THEIR PURPOSE OR PERMIT TO MEET REGULATORY REQUIREMENTS FOR THEIR COMPUTABILITY AS ADDITIONAL TIER 1 REGULATORY CAPITAL INSTRUMENTS IN ACCORDANCE WITH THE APPLICABLE SOLVENCY RULES, FOR A MAXIMUM TOTAL AMOUNT OF UP TO 3,500,000,000 EUROS (OR ITS EQUIVALENT IN OTHER CURRENCIES), AND THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AND THE POWER TO EXCLUDE, WHERE APPROPRIATE, THE RIGHT OF PREFERENTIAL SUBSCRIPTION. SETTING THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION	Management	For	For	For
6.1	REMUNERATION: APPROVAL OF THE MODIFICATION OF THE REMUNERATION POLICY OF THE DIRECTORS	Management	For	For	For
6.2	REMUNERATION: DELIVERY OF SHARES IN FAVOR OF THE EXECUTIVE DIRECTORS OF THE COMPANY AS PAYMENT OF THE VARIABLE COMPONENTS OF THEIR REMUNERATION	Management	For	For	For
6.3	REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S RISK PROFILE	Management	For	For	For
6.4	REMUNERATION: CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
7	AUTHORIZATION AND DELEGATION OF AUTHORITY FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AND DELEGATION OF AUTHORITY FOR THE ELEVATION TO PUBLIC INSTRUMENT AND REGISTRATION OF SUCH AGREEMENTS AND FOR THEIR RECTIFICATION, WHERE APPLICABLE	Management	For	For	For
8.1	INFORMATION POINTS: INFORMATION ON THE MODIFICATION OF THE REGULATION OF THE-BOARD OF DIRECTORS AGREED BY THE BOARD OF DIRECTORS IN SESSION OF 31 MARCH-2023	Non-Voting			

Non-Voting

8.2 INFORMATION POINTS:

COMMUNICATION OF THE REPORT OF
THE BOARD OF DIRECTORS FOR-THE
PURPOSE OF THE PROVISIONS OF
ARTICLE 511 OF ROYAL LEGISLATIVE
DECREE-1/2010, OF 2 JULY,
APPROVING THE CONSOLIDATED TEXT
OF THE CAPITAL COMPANIES-LAW

BANCO SANTANDER	SA		
Security	E19790109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Mar-2024
ISIN	ES0113900J37	Agenda	718171224 - Management
Record Date	15-Mar-2024	Holding Recon Date	15-Mar-2024
City / Country	BOADILL / Spain A DEL MONTE	Vote Deadline	18-Mar-2024 01:59 PM ET
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJVJ9 - BF447K1 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55	Quick Code	

	B31ERE0 - B1AB333				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2023	Management	For	For	For
1B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2023, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT	Management	For	For	For
1C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2023	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2023	Management	For	For	For
3A	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3B	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. JUAN CARLOS BARRABES CONSUL	Management	For	For	For
3C	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. ANTONIO FRANCESCO WEISS	Management	For	For	For
3D	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE- ELECTION OF MR. JAVIER BOTIN SANZ DE SAUTUOLA Y O SHEA	Management	For	For	For
3E	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE- ELECTION OF MR. GERMAN DE LA FUENTE ESCAMILLA	Management	For	For	For
3F	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE- ELECTION OF MR. HENRIQUE DE CASTRO	Management	For	For	For
3G	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE- ELECTION OF MR. JOSE ANTONIO ALVAREZ	Management	For	For	For
3H	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE- ELECTION OF MS. BELEN ROMANA GARCIA	Management	For	For	For
4	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
5A	SHARE CAPITAL: AUTHORISATION TO INCREASE SHARE CAPITAL WITHIN A 3 YEAR PERIOD THROUGH CASH CONTRIBUTIONS IN THE MAXIMUM NOMINAL AMOUNT OF EUR 3,956,394,643. DELEGATION TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
5B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 783.428,265.0, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,566,857,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 791,278,928,50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,582,557,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
6A	REMUNERATION: DIRECTORS REMUNERATION POLICY	Management	For	For	For

6B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
6C	REMUNERATION: APPROVAL MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES WITH ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
6D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6E	REMUNERATION: APPLICATION OF THE GROUPS BUY OUT REGULATIONS	Management	For	For	For
6F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For

#### NOVO NORDISK A/S

SEDOL(s)

Meeting Type Security K72807140 Annual General Meeting Meeting Date 21-Mar-2024 Ticker Symbol ISIN DK0062498333 Agenda 718173874 - Management 14-Mar-2024 14-Mar-2024 Record Date Holding Recon Date City / Country COPENH AGEN / Denmark Vote Deadline 14-Mar-2024 01:59 PM ET

BP6KMJ1 - BP6KMM4 - BP6KMQ8 -BP6KMR9 - BP6L089 - BP6L0L2 -BP6L2P0 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For

8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

BANKINTER, SA Security E2116H880 Meeting Type Annual General Meeting Ticker Symbol 21-Mar-2024 Meeting Date ES0113679I37 ISIN Agenda 718178999 - Management Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 / Spain MADRID 18-Mar-2024 01:59 PM ET City / Country Vote Deadline 5474008 - 5503010 - B0Z4ZT0 -B292P94 - BF44518 - BG47FP8 -BHZLB69 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF BANKINTER, S.A., AND THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	REVIEW AND APPROVAL OF THE NON- FINANCIAL STATEMENT IN ACCORDANCE WITH LAW 11/2018 OF 28 DECEMBER	Management	For	For	For
3	REVIEW AND APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT AND PERFORMANCE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	REVIEW AND APPROVAL OF THE PROPOSED DISTRIBUTION OF EARNINGS AND DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	RE-ELECTION OF THE AUDITOR OF THE COMPANY AND THE CONSOLIDATED GROUP FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
6.1	APPOINTMENT OF GLORIA ORTIZ PORTERO AS EXECUTIVE DIRECTOR	Management	For	For	For
6.2	THE APPOINTMENT OF TERESA PAZ- ARES RODRIGUEZ, AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	For
6.3	ESTABLISHMENT OF THE NUMBER OF DIRECTORS	Management	For	For	For
7	APPROVAL OF A RESTRICTED CAPITALISATION RESERVE PURSUANT TO THE PROVISIONS OF ARTICLE 25.1.B) OF LAW 27/2014 OF 27 NOVEMBER ON CORPORATE INCOME TAX	Management	For	For	For
8	DELEGATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE 297.1.B) OF THE SPANISH COMPANIES ACT, INCLUDING THE EXPLICIT POWER TO DELEGATE THIS POWER TO THE EXECUTIVE COMMITTEE, OF THE POWER TO INCREASE THE SHARE CAPITAL, FOR A TERM OF FIVE YEARS, BY UP TO A MAXIMUM OF 50% OF THE COMPANY'S SHARE CAPITAL ON THE AUTHORISATION DATE. DELEGATION OF THE POWER TO EXCLUDE PREEMPTIVE SUBSCRIPTION RIGHTS, ALTHOUGH THIS POWER WILL BE LIMITED TO 10% OF THE BANK'S SHARE CAPITAL ON THE AUTHORISATION DATE	Management	For	For	For

9	DELEGATION TO THE BOARD OF DIRECTORS, INCLUDING THE EXPLICIT POWER TO DELEGATE THIS POWER TO THE EXECUTIVE COMMITTEE, FOR A TERM OF FIVE (5) YEARS, THE POWER TO ISSUE SECURITIES EXCHANGEABLE FOR AND/OR CONVERTIBLE INTO COMPANY SHARES, WITH THE MAXIMUM LIMIT OF ONE BILLION (1,000,000,000) EUROS. ESTABLISHMENT OF THE CRITERIA FOR DETERMINING THE TERMS AND FORMS OF EXCHANGE AND/OR CONVERSION AND POWER TO INCREASE THE SHARE CAPITAL BY THE AMOUNT NEEDED TO COVER THE CONVERSION OF THE SCURITIES. DELEGATION TO AGREE, WHERE APPLICABLE, ON THE COMPLETE OR PARTIAL EXCLUSION OF PREEMPTIVE SUBSCRIPTION, EXCHANGE OR EXERCISE RIGHTS	Management	For	For	For
10.1	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS OF BANKINTER, S.A., WHICH INCLUDES THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO DIRECTORS FOR PERFORMING THEIR DUTIES	Management	Abstain	For	Against
10.2	APPROVAL OF THE DELIVERY OF SHARES TO THE EXECUTIVE DIRECTORS FOR THEIR EXECUTIVE DUTIES, AND TO SENIOR MANAGEMENT AS PART OF THE ANNUAL VARIABLE REMUNERATION ACCRUED IN 2023	Management	Abstain	For	Against
10.3	APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR SPECIFIC EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF BANKINTER OR ITS GROUP	Management	Abstain	For	Against
11	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (INCLUDING THE POWER TO DESIGNATE A SUBSTITUTE) TO FORMALISE, INTERPRET, CORRECT AND EXECUTE THE RESOLUTIONS CARRIED BY THIS GENERAL MEETING	Management	For	For	For
12	ANNUAL REPORT ON DIRECTOR REMUNERATION PURSUANT TO ARTICLE 541 OF THE SPANISH COMPANIES ACT	Management	For	For	For
SIKA A	G				

SINA AG			
Security	H7631K273	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Mar-2024
ISIN	CH0418792922	Agenda	718185778 - Management
Record Date	21-Mar-2024	Holding Recon Date	21-Mar-2024
City / Country	BAAR / Switzerland	Vote Deadline	20-Mar-2024 01:59 PM ET
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	Quick Code	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE	Management	For	For	For	
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For	
4.1.1	REELECT VIKTOR BALLI AS DIRECTOR	Management	For	For	For	
4.1.2	REELECT LUCRECE FOUFOPOULOS-DE RIDDER AS DIRECTOR	Management	For	For	For	
4.1.3	REELECT JUSTIN HOWELL AS DIRECTOR	Management	For	For	For	
4.1.4	REELECT GORDANA LANDEN AS DIRECTOR	Management	For	For	For	
4.1.5	REELECT MONIKA RIBAR AS DIRECTOR	Management	For	For	For	
4.1.6	REELECT PAUL SCHULER AS DIRECTOR	Management	For	For	For	
4.1.7	REELECT THIERRY VANLANCKER AS DIRECTOR	Management	For	For	For	
4.2	ELECT THOMAS AEBISCHER AS DIRECTOR	Management	For	For	For	
4.3	ELECT THIERRY VANLANCKER AS BOARD CHAIR	Management	For	For	For	
4.4.1	REAPPOINT JUSTIN HOWELL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For	
4.4.2	REAPPOINT GORDANA LANDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For	
4.4.3	APPOINT PAUL SCHULER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For	

4.	RATIFY KPMG AG AS AUDITORS	Management	For	For	For
4.	DESIGNATE JOST WINDLIN AS INDEPENDENT PROXY	Management	For	For	For
5	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
6.	1 APPROVE REMUNERATION REPORT	Management	For	For	For
6.	2 APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION	Management	For	For	For
6.	3 APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION	Management	For	For	For
7	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against

NESTE CORPORATION

X5688A109 Annual General Meeting Security Meeting Type Meeting Date 27-Mar-2024 Ticker Symbol 718145534 - Management FI0009013296 ISIN Agenda Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 / Finland City / Country HELSINK Vote Deadline 19-Mar-2024 01:59 PM ET

Quick Code

B06YV46 - B07JR42 - B09YT49 -B28KZC2 - BHZLNC9 - BK596G9 -BKY5MS2 SEDOL(s)

	BKY5MS2				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE EXAMINERS OF THE MINUTES AND THE SUPERVISORS FOR COUNTING-VOTES	Non-Voting			
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE CONSOLIDATED-FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS AND THE AUDITOR'S-REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 1.20 PER SHARE BE PAID ON THE BASIS OF THE APPROVED BALANCE SHEET FOR 2023. THE DIVIDEND SHALL BE PAID IN TWO INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE RECORD DATE FOR THE FIRST INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE TUESDAY, 2 APRIL 2024. THE BOARD PROPOSES TO THE AGM THAT THE FIRST INSTALLMENT OF THE DIVIDEND WOULD BE PAID TO TUESDAY, 9 APRIL 2024. THE SECOND INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS' REGISTERED IN THE SCOND DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE WEDNESDAY, 2 OCTOBER 2024. THE BOARD PROPOSES TO THE AGM THAT THE SECOND INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON WEDNESDAY, 9 OCTOBER 2024. THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE EDIVIDEND, INSTALLMENT OF THE DIVIDEND, I	Management	For	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	REMUNERATION POLICY	Management	For	For	For

BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOI  THE BOARD INFORMED TI AVAILABLE F NEXT PERIOI  THE BOARD INFORMED TI AVAILABLE F NEXT PERIOI  THE BOARD INFORMED TI AVAILABLE F PUBLIC ACCC COMPANYS, HAS ANNOUN APPOINT MR. AUTHORIZEE THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL FIRST TIME A FINANCIAL YI PROPOSES, A AUTHORIZEE AUTHORIZES A	NG THE BOARD OF S TO DECIDE ON SHARE NT OF THE ARTICLES OF	Management  Management  Management  Management  Non-Voting	For For	For For For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	2 7 2	Annual General Meeting 27-Mar-2024 118161463 - Management 21-Mar-2024 20-Mar-2024 01:59 PM ET
BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J, ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOL  THE BOARD INFORMED TI AVAILABLE F PUBLIC ACCC COMPANYS. RE-ELECT K RE-ELECT N RE-ELECT N OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  THE PRINCIP ACCORDANC CORPORATE REPORTING ACCOMBITTE REPORTING ACCOMBITTE REPORTING COMMITTEE, AUTHORIZEC AUTHORIZ	S TO DECIDE THE BUYBACK NY SHARES ING THE BOARD OF S TO DECIDE ON SHARE  INT OF THE ARTICLES OF ON IT OF THE CHARTER FOR EHOLDERS' NOMINATION  OF THE MEETING  H8398N104  CH0008742519	Management Management Management	For	For For Meeting Type Meeting Date Agenda	For For For	27-Mar-2024 718161463 - Management
BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J, ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOL  THE BOARD INFORMED THE RECOMMENT COMMITTEE, RE-ELECT KR PUBLIC ACCC COMPANY'S. RE-ELECT KR PUBLIC ACCC COMPANY'S. THE PRINCIP AUDITOR. TH OFFICE SHALL OF THE NEXT  TO ECIDING TH- SUSTAINABIL  REPORTING ACCORDANC CORPORATE REPORTING ACCORDANC COMMITTEE, AUTHORIZEC	S TO DECIDE THE BUYBACK NY SHARES ING THE BOARD OF S TO DECIDE ON SHARE  INT OF THE ARTICLES OF ON IT OF THE CHARTER FOR EHOLDERS' NOMINATION  OF THE MEETING  H8398N104	Management Management Management	For	For For  Meeting Type Meeting Date	For For For	27-Mar-2024
BOARO OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE THE BOARD PROF KEIJZER, PAS MANNONEN S MEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOI  DECIDING TH AUDITOR THE BOARD I RECOMMENT COMMITTEE, RE-ELECT KF PUBLIC ACCC COMPANYS, HAS ANNOUN APPOINT MR. AUTHORIZEDE THE PRINCIP AUDITOR. TH OFFICE SHAL OF THE NEXT  DECIDING TH SUSTAINABIL FIRST TIME ELECTION OF REPORTING, ACCORDANC CORPORATE REPORTING COMPLEME LEGISLATION SUSTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FOR THE TEE SHALL END A NEXT AGM. K ANNOUNCED MRS, LEENA AUTHORIZEDE A	S TO DECIDE THE BUYBACK NY SHARES ING THE BOARD OF S TO DECIDE ON SHARE  INT OF THE ARTICLES OF ON IT OF THE CHARTER FOR EHOLDERS' NOMINATION  OF THE MEETING	Management Management Management	For	For For	For For	Annual General Meeting
BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD.FURT BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOD  THE BOARD INFORMED THE COMPAN TO BE THE BOARD INFORMED THE BOARD INFORMED THE BOARD INFORMED THE PRINCIP AUDITOR THE PRINCIP AUDITOR THE PRINCIP AUDITOR THE PRINCIP THE PRINCIP THE PRINCIP THE PRINCIP THE THE STAINABIL THE STAINABIL THE STAINABIL THE SHALL END A NEXT AGM. K ANNOUNCED MRS. LEENAM AUTHORIZEE AUTHORIZES THE THE THE SHALL END A NEXT AGM. K ANNOUNCED MRS. LEENAM AUTHORIZEE AUTHORIZES THE	S TO DECIDE THE BUYBACK NY SHARES ING THE BOARD OF S TO DECIDE ON SHARE  NT OF THE ARTICLES OF ON NT OF THE CHARTER FOR EHOLDERS' NOMINATION	Management Management Management	For	For	For For	
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BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD, FURT BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOR  DECIDING TH AUDITOR THE BOARD I RECOMMENT COMMITTEE, RE-ELECT KF PUBLIC ACCC COMPANYS, HAS ANNOUN APPOINT MR. AUTHORIZEDE THE PRINCIP AUDITOR. TH OFFICE SHAL OF THE NEXT  DECIDING TH SUSTAINABIL FINANCIAL FINANCIAL SISTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FIRST TIME LEGISLATION SUSTAINABIL FINANCIAL	S TO DECIDE THE BUYBACK NY SHARES ING THE BOARD OF	-				
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BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE LITTER BOARD FROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOI  DECIDING TH AUDITOR THE BOARD I RECOMMENT COMMITTEE, RE-ELECT KF PUBLIC ACCI COMPANYS, HAS ANNOUN APPOINT MR. AUTHORIZED THE PRINCIP AUDITOR. TH OFFICE SHAL OF THE NEXT  DECIDING TH SUSTAINABIL ELECTION OF REPORTING ACCORDANTS COMPLEMEN LEGISLATION SUSTAINABIL FIRNATIONE REPORTING COMPLEMEN LEGISLATION SUSTAINABIL FIRNATIONE REPORTING COMMENTE COMMENT COMMITTEE REPORTING ACCOMPANYS THE THE SUSTAINABIL FIRNATIONE REPORTING COMPLEMEN LEGISLATION SUSTAINABIL FIRNATIONE COMMITTEE AUTHORIZED FIRM, BE ELE SUSTAINABIL FOR THE TEE SHALL END A NEXT AGM. K ANNOUNCED MRS. LEENAM AUTHORIZED MRS. LEENAM AUTHORIZED MRS. LEENAM AUTHORIZED						
BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD, FURT BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F NEXT PERIOL THE BOARD I RECOMMENT COMMITTEE, RE-ELECT KR PUBLIC ACCC COMPANY'S, HAS ANNOUN APPOINT MR:	IPALLY RESPONSIBLE THE AUDITOR'S TERM OF ALL END AT THE CLOSURE XT AGM  THE REMUNERATION OF THE BILITY REPORTING ASSURER OF THE SUSTAINABILITY G ASSURER: IN NCE WITH THE EU'S TE SUSTAINABILITY G DIRECTIVE (CSRD) AND ENTARY NATIONAL DON, NESTE WILL PUBLISH A BILITY REPORT FOR THE E AS REGARDS THE YEAR 2024. THE BOARD S, ON THE NDATION OF THE AUDIT E, THAT KPMG OY AB, ED SUSTAINABILITY AUDIT LECTED AS THE BILITY REPORTING ASSURER ERM OF OFFICE WHICH DAT THE CLOSURE OF THE LKPMG OY AB HAS ED THAT IT WILL APPOINT IAKAISA WINDERG, ED PUBLIC ACCOUNTANT, ED SUSTAINABILITY IS THE PRINCIPALLY BLE SUSTAINABILITY ST HE PRINCIPALLY BLE SUSTAINABILITY SI THE PINICIPALLY BLE SUSTAINABILITY SI THE PRINCIPALLY BLE SUSTAINABILITY SI THE SUSTAINABILITY SI THE SUSTAINABILITY SI THE SUSTAINABILITY	Management Management	For For	For For	For For	
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BOARD OF DI THE CURREN BOARD, JOHI JUST JANSZ, SIPILA AND J ARE PROPOS FOR A FURTH NOMINATION EEVA SIPILA THE VICE CH BOARD, FURT BOARD PROF KEIJZER, PAS MANNONEN S NEW MEMBE WHO HAS BE THE COMPAN INFORMED TI AVAILABLE F	THE REMUNERATION OF THE	Management	For	For	For	
THE NOMINATHAT MATTI	IARD OF DIRECTORS  IATION BOARD PROPOSES IT KAHKONEN SHALL BE RE- IS THE CHAIR OF THE DIRECTORS. IN ADDITION, ENT MEMBERS OF THE HIN ABBOTT, NICK ELMSLIE, Z, HEIKKI MALINEN, EEVA J, JOHANNA SODERSTROM OSED TO BE RE-ELECTED THER TERM OF OFFICE. THE DN BOARD PROPOSES THAT A SHALL BE ELECTED AS CHAIR OF THE RITHER, THE NOMINATION OPOSES THAT CONRAD ASI LAINE AND SARI N SHALL BE ELECTED AS SERS. KIMMO VIERTOLA, BEEN A BOARD MEMBER OF ANY AS OF 2023, HAS THAT HE WILL NOT BE FOR RE-ELECTION FOR THE OD OF OFFICE	Management	For	For	For	
DIRECTORS	OF THE BOARD OF S THE NUMBER OF MEMBERS	Management	For	For	For	

1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4.1	REELECT MICHAEL RECHSTEINER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.2	REELECT ROLAND ABT AS DIRECTOR	Management	For	For	For
4.3	REELECT MONIQUE BOURQUIN AS DIRECTOR	Management	For	For	For
4.4	REELECT GUUS DEKKERS AS DIRECTOR	Management	For	For	For
4.5	REELECT FRANK ESSER AS DIRECTOR	Management	For	For	For
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management	For	For	For
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
4.8	ELECT DANIEL MUENGER AS DIRECTOR	Management	For	For	For
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2	REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.5	APPOINT FRITZ ZURBRUEGG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management	For	For	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.9 MILLION	Management	For	For	For
7	DESIGNATE REBER RECHTSANWAELTE AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against

## THE WALT DISNEY COMPANY

Security Ticker Symbol DIS US2546871060 ISIN 05-Feb-2024 Record Date / United States City / Country

Meeting Type Contested-Annual Meeting Date 03-Apr-2024 Agenda

935980549 - Management Holding Recon Date 05-Feb-2024

02-Apr-2024 11:59 PM ET Vote Deadline

SEDOI	_(s)			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Management	For	For	For		
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Management	For	For	For		
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Management	For	For	For		
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Management	For	For	For		
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Management	For	For	For		
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Management	For	For	For		
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Management	For	For	For		
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Management	For	For	For		
11.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Management	For	For	For		
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Management	For	For	For		
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Management	For	For	For		
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Management	For	For	For		
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Management	Withheld	Withheld	*		
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Management	Withheld	Withheld	*		
10.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Management	Withheld	Withheld	*		
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Management	Withheld	Withheld	*		
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Management	Withheld	Withheld	*		

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management	For	For	For
3.	Consideration of an advisory vote to approve the Company's executive compensation.	Management	For	For	For
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Management	For	For	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.	Shareholder	Abstain	Against	Against
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shareholder	Abstain	Against	Against
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shareholder	Abstain	Against	Against
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shareholder	Abstain	Against	Against
9.	The Trian Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Management	Abstain	Against	Against
10.	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Trian Group Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.	Management	Abstain	Against	Against

RIO TINTO PLC			
Security	G75754104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Apr-2024
ISIN	GB0007188757	Agenda	718176426 - Management
Record Date	22-Feb-2024	Holding Recon Date	02-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	27-Mar-2024 01:59 PM ET
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT FOR UK LAW PURPOSES	Management	For	For	For
4	APPROVE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES	Management	For	For	For
5	APPROVE INCREASE IN THE MAXIMUM AGGREGATE FEES PAYABLE TO NON- EXECUTIVE DIRECTORS	Management	For	For	For
6	ELECT DEAN VALLE AS DIRECTOR	Management	For	For	For
7	ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR	Management	For	For	For
8	ELECT MARTINA MERZ AS DIRECTOR	Management	For	For	For
9	ELECT JOC O'ROURKE AS DIRECTOR	Management	For	For	For
10	RE-ELECT DOMINIC BARTON AS DIRECTOR	Management	For	For	For
11	RE-ELECT PETER CUNNINGHAM AS DIRECTOR	Management	For	For	For
12	RE-ELECT SIMON HENRY AS DIRECTOR	Management	For	For	For
13	RE-ELECT KAISA HIETALA AS DIRECTOR	Management	For	For	For
14	RE-ELECT SAM LAIDLAW AS DIRECTOR	Management	For	For	For
15	RE-ELECT JENNIFER NASON AS DIRECTOR	Management	For	For	For
16	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	Management	For	For	For
17	RE-ELECT NGAIRE WOODS AS DIRECTOR	Management	For	For	For
18	RE-ELECT BEN WYATT AS DIRECTOR	Management	For	For	For
19	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
20	AUTHORISE AUDIT & RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
21	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
22	AMENDMENTS TO RIO TINTO LIMITED'S CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For

:3	AUTHORISE IS	SUE OF EQUITY	Management	For	For	For	
4		SUE OF EQUITY	Management	For	For	For	
5		E-EMPTIVE RIGHTS HARKET PURCHASE OF	Management	For	For	For	
	ORDINARY SH	ARES HE COMPANY TO CALL	Managament	F	For	F	
6		ETING WITH TWO WEEKS'	Management	For	FOI	For	
LFEN I							
ecurity	1	N0227W101			Meeting Type		Annual General Meeting
icker S	ymbol				Meeting Date		09-Apr-2024
SIN		NL0012817175			Agenda		718191125 - Management
ecord	Date Country	12-Mar-2024 ALMERE / Netherlands			Holding Recon Date Vote Deadline		12-Mar-2024 01-Apr-2024 01:59 PM ET
ity / EDOL(	-	BD9C148 - BG0SJ42 - BJVR7M3 - BLFB3M7 - BMZQBQ9 - BNNX0K6 -			Quick Code		01-Api-2024 01.33 FW E1
em	Proposal	BPG5S76	Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	OPENING		Non-Voting				
.a.	THE MANAGE!	REPORT: REPORT OF MENT BOARD FOR 2023	Non-Voting				
.b.	(ADVISORY VO	ON REPORT FOR 2023 DTE)	Management	For	For	For	
!.c.		REPORT: PROPOSAL TO NANCIAL STATEMENTS	Management	For	For	For	
i.	CORPORATE	GOVERNANCE UPDATE	Non-Voting				
.a.		N AND DIVIDEND: I OF DIVIDEND AND LICY	Non-Voting				
.b.		N AND DIVIDEND: I OF RESERVATION OF 2023	Non-Voting				
.a.	MANAGEMENT SUPERVISORY FOR THE EXEI PROPOSAL TO	F THE MEMBERS OF THE 'BOARD AND THE 'BOARD FROM LIABILITY RCISE OF THEIR DUTIES: ) DISCHARGE THE THE MANAGEMENT LIABILITY	Management	For	For	For	
.b.	MANAGEMENT SUPERVISORY FOR THE EXEI PROPOSAL TO	OF THE MEMBERS OF THE F BOARD AND THE F BOARD FROM LIABILITY RCISE OF THEIR DUTIES: D DISCHARGE THE THE SUPERVISORY LIABILITY	Management	For	For	For	
	PROPOSAL TO REMUNERATION MANAGEMENT	ON POLICY FOR THE	Management	For	For	For	
	PROPOSAL TO	) APPOINT MR B. TANS AS HE MANAGEMENT	Management	For	For	For	
	PROPOSAL TO	O REAPPOINT MR W.M. AS MEMBER OF THE	Management	For	For	For	
.a.	AMENDMENTS ASSOCIATION	S TO THE ARTICLES OF : PROPOSAL TO AMEND S OF ASSOCIATION OF	Management	For	For	For	
.b.	AMENDMENTS ASSOCIATION	S TO THE ARTICLES OF : PROPOSAL TO AMEND S OF ASSOCIATION OF	Management	For	For	For	
0.a.	AUTHORITIES BOARD: PROP DESIGNATION BOARD AS TH ISSUE SHARE TO SUBSCRIB LIMIT OR EXCI	OF THE MANAGEMENT OSAL TO EXTEND THE OF THE MANAGEMENT E COMPETENT BODY TO S AND/OR GRANT RIGHTS E FOR SHARES AND TO LUDE PRE EMPTIVE PERIOD OF 18 MONTHS	Management	For	For	For	
0.b.	AUTHORITIES BOARD: PROP THE MANAGE! THE COMPAN	OF THE MANAGEMENT OSAL TO AUTHORIZE MENT BOARD TO CAUSE Y TO ACQUIRE OWN A PERIOD OF 18 MONTHS	Management	For	For	For	
1.		) APPOINT PWC AS THE IDITOR FOR 2025	Management	For	For	For	
2.	CLOSING	· 	Non-Voting				
INCI S							

Security	F5879X108	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	FR0000125486	Agenda	718197848 - Management
Record Date	04-Apr-2024	Holding Recon Date	04-Apr-2024
City / Country	PARIS / France	Vote Deadline	04-Apr-2024 02:00 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE	Management	For	For	For
4	REELECT BENOIT BAZIN AS DIRECTOR	Management	For	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
8	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
9	APPROVE COMPENSATION REPORT	Management	For	For	For
10	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
13	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
14 AIRBU	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

Security N0280G100 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 10-Apr-2024 ISIN 718180588 - Management NL0000235190 Agenda Record Date 13-Mar-2024 Holding Recon Date 13-Mar-2024 TBD 28-Mar-2024 02:00 PM ET City / Country / Netherlands Vote Deadline 4012250 - 4012346 - 4057273 -B01DGJ8 - B16Q6Y4 - B87GTC1 -BDC50T2 - BF444K0 - BHZLF67 -BLDBRM7 - BMXQZR0 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
2	APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION OF A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
3	APPROVAL OF AN EXTRAORDINARY DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
4	RELEASE FROM LIABILITY OF THE NON- EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
5	RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For	
6	REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For	
7	APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
8	ADOPTION OF THE BOARD OF DIRECTORS REMUNERATION POLICY	Management	For	For	For	
9	REAPPOINTMENT OF MR REN OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For	
10	REAPPOINTMENT OF MR VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For	
11	REAPPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For	

12	REAPPOINTMENT OF MRS AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
13	APPOINTMENT OF DR FEIYU XU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS, FOR A TERM OF TWO YEARS, IN REPLACEMENT OF MR RALPH D. CROSBY, JR. WHO RESIGNED WITH EFFECT OF THE DATE OF THE 2024 ANNUAL GENERAL MEETING	Management	For	For	For
14	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONGTERM INCENTIVE PLANS	Management	For	For	For
15	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES	Management	For	For	For
16	RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANYS ISSUED SHARE CAPITAL	Management	For	For	For
17	CANCELLATION OF SHARES REPURCHASED BY THE COMPANY	Management	For	For	For

## DEUTSCHE TELEKOM AG

 Security
 D2035M136
 Meeting Type
 Annual General Meeting

 Ticker Symbol
 Meeting Date
 10-Apr-2024

 ISIN
 DE000557508
 Agenda
 718199498 - Management

 Record Date
 05-Apr-2024
 Holding Recon Date
 05-Apr-2024

Vote Deadline

Quick Code

02-Apr-2024 01:59 PM ET

 City / Country
 BONN / Germany

 SEDOL(s)
 5842359 - B01DGB0 - B07G5Q1

5842359 - B01DGB0 - B07G5Q1 -B0ZKVH8 - B19GHY9 - B7M5XW4 -B92MTP4 - BF0Z6Y5 - BFNKQY7 -BH4HML0 - BMXR517 - BYL6SQ6 -BZ9NRX6

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT LARS HINRICHS TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For
EDP-E	NERGIAS DE PORTUGAL SA				

Security	X67925119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-Apr-2024
ISIN	PTEDP0AM0009	Agenda	718236715 - Management
Record Date	02-Apr-2024	Holding Recon Date	02-Apr-2024
City / Country	LISBOA / Portugal	Vote Deadline	27-Mar-2024 01:59 PM ET

SEDOL(s) 4103596 - 4104061 - B03QVT0 - Quick Code

OLDOL(.	-,	B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2			Quion 6000		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
l.1.	CONSOLIDA	IDIVIDUAL AND TED FINANCIAL 'S AND STATUTORY	Management	For	For	For	
.2.	APPROVE R	EMUNERATION REPORT	Management	For	For	For	
.3.	APPROVE 20 COMMITMEN	030 CLIMATE CHANGE NT	Management	For	For	For	
.1.		LLOCATION OF INCOME	Management	For	For	For	
.2.	APPROVE D		Management	For	For	For	
1.	AND APPRO	IANAGEMENT OF COMPANY VE VOTE OF CONFIDENCE MENT BOARD	Management	For	For	For	
.2.	AND APPRO	UPERVISION OF COMPANY VE VOTE OF CONFIDENCE ISORY BOARD	Management	For	For	For	
.3.	APPRAISE VI	VORK PERFORMED BY AUDITOR AND APPROVE INFIDENCE TO STATUTORY	Management	For	For	For	
	REISSUANC	REPURCHASE AND E OF SHARES	Management	For	For	For	
		REPURCHASE AND E OF REPURCHASED DEBT TS	Management	For	For	For	
	AMEND ART		Management	For	For	For	
		EMUNERATION POLICY TO EXECUTIVE BOARD	Management	For	For	For	
	REMUNERA <sup>T</sup>	TATEMENT ON TION POLICY APPLICABLE CORPORATE BODIES	Management	For	For	For	
.1.	ELECT CORI 2026 TERM	PORATE BODIES FOR 2024-	Management	For	For	For	
.2.	2026 TERM	CUTIVE BOARD FOR 2024-	Management	For	For	For	
.3.	ASSOCIADO REVISORES AUDITOR AN FIGUEIREDO	RHOUSECOOPERS & S - SOCIEDADE DE DE CONTAS, LDA. AS ID CARLOS JOSE J RODRIGUES AS FOR 2024-2026 TERM	Management	For	For	For	
.4.	ELECT GENE 2024-2026 TE	ERAL MEETING BOARD FOR ERM	Management	For	For	For	
.5.	FOR 2024-20		Management	For	For	For	
.6.		EMUNERATION OF TION COMMITTEE	Management	For	For	For	
ERROV	/IAL SE						
ecurity		N3168P101			Meeting Type		Annual General Meeting
icker S					Meeting Date		11-Apr-2024
SIN		NL0015001FS8			Agenda		718201281 - Management
ecord [	Date	14-Mar-2024			Holding Recon Date		14-Mar-2024
ity /	Country	AMSTER / Netherlands DAM			Vote Deadline		04-Apr-2024 01:59 PM ET
EDOL(s	s)	BLGYK24 - BNBPYD5 - BQ80FT7 - BQ96CC6 - BQBDNK0 - BRS75Y0 - BRS7CF0 - BRXBYX9			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
d	REMUNERATE FINANCIAL Y	TION REPORT FOR THE 'EAR 2023	Management	For	For	For	
е	FOR THE FIN	OF THE ANNUAL ACCOUNTS NANCIAL YEAR 2023	Management	For	For	For	
	FINANCIAL Y		Management	For	For	For	
ı	RESPECT O	OF THE DIRECTORS IN F THE PERFORMANCE OF ES DURING THE FINANCIAL	Management	For	For	For	

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
2d	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
2e	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
3	CLIMATE STRATEGY REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
4	DISCHARGE OF THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For	
5	RE-APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANYS EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For	
6a	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For	
6b	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For	For	
7a	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For	

7b	LIMIT OR TO RIGHTS FOR	ION OF THE BOARD TO EXCLUDE PRE-EMPTIVE ORDINARY SHARES FOR	Management	For	For	For	
3	AUTHORISAT	OF SCRIP DIVIDENDS  TON OF THE BOARD TO  DINARY SHARES	Management	For	For	For	
		DINARY SHARES ON OF ORDINARY SHARES	Management	For	For	For	
NEA D	DIRECTA ASEG	URADORA SA					
ecurity	<u> </u>	E7S7AP108			Meeting Type		Annual General Meeting
icker S	Symbol				Meeting Date		11-Apr-2024
SIN		ES0105546008			Agenda		718209629 - Management
ecord	Date	05-Apr-2024			Holding Recon Date		05-Apr-2024
ity /	Country	MADRID / Spain			Vote Deadline		08-Apr-2024 01:59 PM ET
EDOL(	s)	BM9Y3H4 - BMV2HF2 - BNC0LH2 -			Quick Code		
em	Proposal	BNZFRS7	Proposed by	Vote	Management Recommendation		For/Against Management
	INDIVIDUAL A THE INDIVIDU REPORT OF LINE, S.A., IN REINSURANC THE CONSOL ACCOUNTS A MANAGEMEN INSURANCE INSURANCE COMPANY AN	N AND APPROVAL OF THE INNUAL ACCOUNTS AND JAL MANAGEMENT THE INSURANCE DIRECT SURANCE AND JE COMPANY AS WELL AS JIDATED ANNUAL IND THE CONSOLIDATED IT REPORT OF THE DIRECT LINE, S.A., AND REINSURANCE ID ITS SUBSIDIARIES, ALL DING TO THE BUSINESS	Management	For	For	For	
	REVIEW AND STATEMENT CONSOLIDAT THE FISCAL V 31, 2023, INCI CONSOLIDAT	APPROVAL OF THE OF NON FINANCIAL 'ED INFORMATION FOR 'CEAR ENDED DECEMBER LUDED IN THE 'ED GROUP MANAGEMENT	Management	For	For	For	
	PROPOSAL C	N AND APPROVAL OF THE OF APPLICATION OF THE THE SOCIAL YEAR CLOSED	Management	For	For	For	
	BOARD OF DI SOCIAL YEAR	N AND DISCHARGE OF THE RECTORS DURING THE R CLOSED ON 31	Management	For	For	For	
	ACCOUNTS C	023 OF THE AUDITORS OF OF THE COMPANY AND OF IDATED GROUP FOR THE	Management	For	For	For	
	DELEGATION INTERPRET, EXECUTE AN		Management	For	For	For	
	CONSULTATI REPORT ON MEMBERS OF	VE VOTE ON THE ANNUAL REMUNERATION OF THE THE BOARD OF FOR THE YEAR 2023	Management	For	For	For	
	INFORMATION MADE TO THE OF THE BOAR THE LAST GE	N ON THE AMENDMENTS E RULES OF PROCEDURE RD OF-DIRECTORS SINCE INERAL MEETING	Non-Voting				
STRAZ	ZENECA PLC						
curity		G0593M107			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		11-Apr-2024
IN		GB0009895292			Agenda		718225192 - Management
ecord		07-Mar-2024			Holding Recon Date		09-Apr-2024
ity /	Country	LONDON / United Kingdom			Vote Deadline		08-Apr-2024 01:59 PM ET
EDOL(	s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	ACCOUNTS T DIRECTORS A STRATEGIC F	THE COMPANYS HE REPORTS OF THE AND AUDITOR AND THE REPORT FOR THE YEAR ICEMBER 2023	Management	For	For	For	
	TO CONFIRM	THE 2023 INTERIM	Management	For	For	For	
	TO RE-APPOI		Management	For	For	For	
	AUDITOR TO AUTHORIS	RHOUSECOOPERS LLP AS SE THE DIRECTORS TO REMUNERATION OF THE	Management	For	For	For	
A	AUDITOR TO ELECT OF	RE-ELECT MICHEL	Management	For	For	For	
В	DEMARE TO ELECT OF	R RE-ELECT PASCAL	Management	For	For	For	
	SORIOT			. 5.	. 5.	. 51	

TO ELECT OR RE-ELECT PHILIP   Management   For   For   For   For   For   BROADLEY	5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
For TO ELECT OR RE-ELECT DEBORAH Management For For For DISANZO  GI TO ELECT OR RE-ELECT DIANA Management For For For For LAYFIELD  TO ELECT OR RE-ELECT ANNA MANZ Management For For For For For TO ELECT OR RE-ELECT ANNA MANZ Management For For For For For TO ELECT OR RE-ELECT TANNA MANZ Management For For For For SI TO ELECT OR RE-ELECT TONY MOK Management For For For For RAHMAN FOR ELECT TORY MOK Management For For For For RAHMAN Management For For For For RAHMAN FOR ELECT TORY MOK Management For For For For RAHMAN Management For For For For RAHMAN Management For For For For RAHMAN Management For For For For WALLENBERG  TO ELECT OR RE-ELECT MARCUS Management For For For For WALLENBERG  TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023  TO APPROVE THE DIRECTORS Management For For For For REMUNERATION POOLICY  TO APPROVE AMENDMENTS TO THE ASTAZENECA PERFORMANCE SHARE PLAN 2020  TO AUTHORISE LIMITED POLITICAL Management For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For For For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For For For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For For For For For For For ALLOT SHARES  TO AUTHORISE THE DIRECTORS TO Management For	5D		Management	For	For	For
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TO ELECT OR RE-ELECT SHERI MCCOY   Management   For   For   For   For	5G		Management	For	For	For
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TO ELECT OR RE-ELECT NAZNEEN   Management   For   For   For   For	51	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
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ASTRAZENECA PERFORMANCE SHARE PLAN 2020  9 TO AUTHORISE LIMITED POLITICAL DONATIONS  10 TO AUTHORISE THE DIRECTORS TO ALLOT SHARES  11 TO AUTHORISE THE DIRECTORS TO Management DISAPPLY PRE-EMPTION RIGHTS  12 TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS  13 TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management Management For	7		Management	For	For	For
DONATIONS  10 TO AUTHORISE THE DIRECTORS TO Management For For For ALLOT SHARES  11 TO AUTHORISE THE DIRECTORS TO Management For For For For DISAPPLY PRE-EMPTION RIGHTS  12 TO AUTHORISE THE DIRECTORS TO Management For For For For For RIGHTS DISAPPLY PRE-EMPTION RIGHTS  13 TO AUTHORISE THE COMPANY TO Management For For For For PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management For For For For GENERAL MEETINGS	8	ASTRAZENECA PERFORMANCE SHARE	Management	For	For	For
ALLOT SHARES  11 TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS  12 TO AUTHORISE THE DIRECTORS TO FOR FOR FOR FOR FOR FOR FOR FOR AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS  13 TO AUTHORISE THE COMPANY TO Management FOR FOR FOR PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management FOR FOR FOR FOR GENERAL MEETINGS	9		Management	For	For	For
DISAPPLY PRE-EMPTION RIGHTS  12 TO AUTHORISE THE DIRECTORS TO Management For For For FOR FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS  13 TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management For For For GENERAL MEETINGS	10		Management	For	For	For
FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS  13 TO AUTHORISE THE COMPANY TO Management For For For PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management For For For GENERAL MEETINGS	11		Management	For	For	For
PURCHASE ITS OWN SHARES  14 TO REDUCE THE NOTICE PERIOD FOR Management For For For GENERAL MEETINGS	12	FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND	Management	For	For	For
GENERAL MEETINGS	13		Management	For	For	For
TELEFONICA SA		GENERAL MEETINGS	Management	For	For	For
	TELEF	ONICA SA				

Security 879382109 Meeting Type Ticker Symbol Meeting Date ISIN ES0178430E18

05-Apr-2024 Record Date MADRID City / Country / Spain SEDOL(s)

0798394 - 5720972 - 5732524 -5736322 - B0389V4 - B19GM43 -B7F4CY3 - BF447Z6 - BFNKR44 -BJ05546 - BN4CTN8

Annual General Meeting 11-Apr-2024 Agenda 718229859 - Management 05-Apr-2024 Holding Recon Date 08-Apr-2024 01:59 PM ET Vote Deadline

Item	Proposal	Proposed	Vote	Management	For/Against
- item	- Froposur -	by	Vote	Recommendation	Management Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	REELECT ISIDRO FAINE CASAS AS DIRECTOR	Management	For	For	For
4.2	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR	Management	For	For	For
4.3	REELECT PETER LOSCHER AS DIRECTOR	Management	For	For	For
4.4	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR	Management	For	For	For
4.5	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR	Management	For	For	For
5	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7	APPROVE LONG-TERM INCENTIVE PLAN	Management	For	For	For
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

STRAUMANN HOLDING AG Annual General Meeting Security H8300N127 Meeting Type 12-Apr-2024 Ticker Symbol Meeting Date ISIN CH1175448666 718260057 - Management Agenda 03-Apr-2024 03-Apr-2024 Record Date Holding Recon Date BASEL / Switzerland 05-Apr-2024 01:59 PM ET City / Country Vote Deadline BPBQRT9 - BPBQSH4 - BPGLRD3 -BPNXWK4 - BQ7ZV06 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management	For	For	For
5.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.2 MILLION	Management	For	For	For
5.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	For	For	For
5.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.2 MILLION	Management	For	For	For
6.1	REELECT PETRA RUMPF AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.2	REELECT OLIVIER FILLIOL AS DIRECTOR	Management	For	For	For
6.3	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For	For
6.4	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For	For
6.5	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
6.6	ELECT XIAOQUN CLEVER-STEG AS DIRECTOR	Management	For	For	For
6.7	ELECT STEFAN MEISTER AS DIRECTOR	Management	For	For	For
7.1	APPOINT OLIVIER FILLIOL AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
7.2	REAPPOINT MARCO GADOLA AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
7.3	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	For

### UNICREDIT SPA

T9T23L642 Meeting Type Ticker Symbol Meeting Date 12-Apr-2024 ISIN IT0005239360 Agenda 718286075 - Management Holding Recon Date 03-Apr-2024 Record Date 03-Apr-2024 City / Country MILANO / Italy Vote Deadline 04-Apr-2024 01:59 PM ET BD71653 - BD7Y4T2 - BD7Y4V4 -BD7Y8B2 - BD7Y8P6 - BP38VN5 -BYMXPS7 - BYX7WP4 - BYX89B2 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE 2023 FINANCIAL STATEMENTS	Management		For	
0020	ALLOCATION OF THE NET PROFIT OF THE YEAR 2023	Management		For	
0030	ELIMINATION OF NEGATIVE RESERVES FOR THE COMPONENTS NOT SUBJECT TO CHANGE BY MEANS OF THEIR DEFINITIVE COVERAGE	Management		For	
0040	AUTHORIZATION TO PURCHASE TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS. CONSEQUENT AND INHERENT RESOLUTIONS	Management		For	
0050	DETERMINATION OF THE NUMBER OF DIRECTORS AND THE NUMBER OF MEMBERS OF THE AUDIT COMMITTEE	Management		For	

006A	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY UNICREDIT BOARD OF DIRECTORS	Management	For
006B	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 1.41 PCT OF THE SHARE CAPITAL	Shareholder	None
0070	DETERMINATION OF THE REMUNERATION OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE	Management	For
0800	REPORT ON 2024 GROUP REMUNERATION POLICY	Management	For
0090	REPORT ON PAID REMUNERATION	Management	For
0100	2024 GROUP INCENTIVE SYSTEM	Management	For
0110	GROUP EMPLOYEE SHAREHOLDINGS PLAN	Management	For
0120	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2022 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0130	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2023 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0140	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO APPROVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2020-2023 LTI PLAN AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0150	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT TO CLAUSE 5 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For

INTERPARFUMS			
Security	F5262B119	Meeting Type	MIX
Ticker Symbol		Meeting Date	16-Apr-2024
ISIN	FR0004024222	Agenda	718243962 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	PARIS / France	Vote Deadline	11-Apr-2024 02:00 PM ET
SEDOL(s)	4433839 - B28JK46 - B4LT456	Quick Code	

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON 31 DECEMBER 2023. APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
3	ALLOCATION OF THE RESULT AND DIVIDEND FIXATION	Management	For	For	For	
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS AND APPROVAL OF A NEW AGREEMENT	Management	For	For	For	
5	APPOINTMENT OF MRS. CAROLINE RENOUX, AS DIRECTOR	Management	For	For	For	
6	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING THE YEAR OR AWARDED IN RESPECT OF THE SAME YEAR TO PHILIPPE BENACIN, CHIEF EXECUTIVE OFFICER	Management	For	For	For	
8	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
9	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER CORPORATE OFFICER	Management	For	For	For	
10	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For	

11	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDEEM BY THE COMPANY ITS OWN SHARES WITHIN THE FRAMEWORK OF ARTICLE L. 22-10-62 OF THE FRENCH	Management	For	For	For		
12	COMMERCIAL CODE  AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL OWN SHARES HELD BY THE COMPANY, IN PARTICULAR THOSE PURCHASED UNDER THE TERMS OF THE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For		
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO CAPITAL (OF THE COMPANY OR OF A COMPANY IN THE GROUP) AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For	For		
14	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY A PUBLIC OFFER (EXCLUDING TENDERS REFERRED TO IN ARTICLE L.1. 411-2) OR SECURITIES REMUNERATION IN CONNECTION WITH A PUBLIC EXCHANGE OFFER	Management	For	For	For		
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY) OR OF A COMPANY IN THE GROUP) AND/OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFER REFERRED TO IN ARTICLE L.1. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For		
16	AUTHORISATION, IN THE EVENT OF ISSUANCE WITHOUT PREFERENTIAL RIGHT OF SUBSCRIPTION, TO FIX, WITHIN A LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR, THE ISSUE PRICE UNDER CONDITIONS DETERMINED BY THE GENERAL MEETING	Management	For	For	For		
17	AUTHORISATION TO INCREASE THE	Management	For	For	For		
18	AMOUNT OF ISSUANCES DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L. 3332-18 ET SEQ. OF THE LABOUR CODE	Management	For	For	For		
19	OVERALL LIMIT ON THE CEILINGS FOR THE DELEGATIONS PROVIDED FOR IN THE FOURTEENTH, FIFTEENTH AND EIGHTEENTH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For	For		
20	POWERS FOR FORMALITIES	Management	For	For	For		
U.S. B	ANCORP						
Securi	·=			Meeting Type		Annual	
	Symbol USB			Meeting Date		16-Apr-2024	
ISIN Record	US9029733048 d Date 20-Feb-2024			Agenda Holding Recon Date		935986414 - Management 20-Feb-2024	
City /	Country / United			Vote Deadline		15-Apr-2024 11:59 PM ET	
-	States						
SEDOL	• •			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: Warner L. Baxter	Management	For	For	For		
1a. 1b.	Election of Director: Warner L. Baxter Election of Director: Dorothy J. Bridges	Management Management	For	For	For		
1c.	Election of Director: Elizabeth L. Buse	Management	For	For	For		
1d.	Election of Director: Andrew Cecere	Management	For	For	For		
1e.	Election of Director: Alan B. Colberg	Management	For	For	For		
1f.	Election of Director: Kimberly N. Ellison-	Management	For	For	For		
1g.	Taylor Election of Director: Kimberly J. Harris	Management	For	For	For		

Management

Management

For

For

For

For

For

For

1h.

1i.

Election of Director: Roland A. Hernandez

Election of Director: Richard P. McKenney

1j.	Election of Director: Yusuf I. Mehdi	Management	For	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
11.	Election of Director: John P. Wiehoff	Management	For	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Management	For	For	For
3.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2024 fiscal year.	Management	For	For	For
4.	Approval of the U.S. Bancorp 2024 Stock Incentive Plan.	Management	For	For	For

FERRARI N.V.

Security N3167Y103

Ticker Symbol ISIN

NL0011585146

Record Date 20-Mar-2024 City / Country

AMSTER / Netherlands DAM BD6G507 - BF44756 - BP39893 -BYSY7Z5 - BYSY8M9 - BYSY8N0 BYWP8P1 - BZ1GMK5 SEDOL(s)

Meeting Type Meeting Date Agenda

Holding Recon Date

Vote Deadline

Annual General Meeting 17-Apr-2024 718219505 - Management

20-Mar-2024

05-Apr-2024 01:59 PM ET

D6G507 - BF44756 - BP39893 -	Quick Code
VSV775 - RVSV8MQ - RVSV8NO -	

	BYWP8P1 - BZ1GMK5				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0800	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION	Management	For	For	For
0190	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0200	RE-APPOINTMENT OF INDEPENDENT AUDITOR	Management	For	For	For
0210	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RICHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

COVESTRO AG			
Security	D15349109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	DE0006062144	Agenda	718220584 - Management
Record Date	26-Mar-2024	Holding Recon Date	26-Mar-2024
City / Country	LEVERK / Germany USEN	Vote Deadline	05-Apr-2024 01:59 PM ET
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BMXR4Q5 - BYNJRQ6 - BYTBWY9 - BYW5Y20	Quick Code	

	BYTBWY9 - BYW5Y20					
ltem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting				
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For	
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For	
4	APPROVE REMUNERATION REPORT	Management	For	For	For	
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For	
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES; AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For	
7	APPROVE AFFILIATION AGREEMENT WITH COVESTRO FIRST REAL ESTATE GMBH	Management	For	For	For	
VISCO	FAN SA					
Securit	y E97579192	<u> </u>		Meeting Type		Ordinary General Meeting
Ticker	Symbol			Meeting Date		17-Apr-2024
ISIN	ES0184262212			Agenda		718224479 - Management

Record Date 12-Apr-2024 Holding Recon Date 12-Apr-2024 PAMPLO / Spain NA 5638280 - 5646528 - B02TNB6 -B28N479 - BF448B9 - BJ056M1 -BR3HZG7 12-Apr-2024 01:59 PM ET City / Country Vote Deadline SEDOL(s)

	BR3HZG7					
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF VISCOFAN S.A. FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
2	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION, FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
5	DISTRIBUTION OF 2023 PROFIT AND DIVIDEND: APPROVAL AND COMPLEMENTARY PAYMENT, WHICH WILL BE CARRIED OUT WITHIN THE FRAMEWORK OF THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For	
6	FIRST CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 80,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For	

7	SECOND CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 70,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
8	AUTHORISATION FOR THE REDUCTION OF SHARE CAPITAL THROUGH THE REDEMPTION OF TREASURY SHARES IN THE CONTEXT OF THE PAID-UP CAPITAL INCREASES PROPOSED UNDER ITEMS SIX AND SEVEN ABOVE	Management	For	For	For
9	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2024	Management	For	For	For
10	SETTING THE NUMBER OF DIRECTORS ON THE BOARD OF DIRECTORS AT TEN (10)	Management	For	For	For
11	RE-ELECTION AS A DIRECTOR OF MR SANTIAGO DOMECO BOHORQUEZ, WITH THE CATEGORY OF EXTERNAL PROPRIETARY DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	For
12	RATIFICATION OF THE APPOINTMENT BY CO-OPTION AND RE-ELECTION AS DIRECTOR OF MS VERONICA MARIA PASCUAL BOE, WITH THE CATEGORY OF EXTERNAL INDEPENDENT DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	For
13	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION CORRESPONDING TO 2023	Management	For	For	For
14	DELEGATION OF POWERS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS CARRIED BY THE GENERAL SHAREHOLDERS' MEETING SO THAT THEY MAY BE RECORDED IN PUBLIC INSTRUMENTS, INCLUDING POWERS TO INTERPRET, CORRECT, APPLY, COMPLEMENT OR ENACT THROUGH TO THEIR FILING IN THE PERTINENT REGISTRIES	Management	For	For	For

GEBERIT AG			
Security	H2942E124	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Apr-2024
ISIN	CH0030170408	Agenda	718284514 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	RAPPER / Switzerland SWIL JONA	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.70 PER SHARE	Management	For	For	For
3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For	For
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management	For	For	For
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For	For
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For	For
5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6	DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
8.1	APPROVE REMUNERATION REPORT	Management	For	For	For

8.2	APPROVE RE	MUNERATION OF	Management	For	For	For	
	DIRECTORS I 2.4 MILLION	N THE AMOUNT OF CHF	-	_	_	_	
.3	EXECUTIVE C	MUNERATION OF COMMITTEE IN THE CHF 12.9 MILLION	Management	For	For	For	
		THER BUSINESS	Management	Abstain	Abstain	For	
DOBE	INC.						
curit	у	00724F101			Meeting Type		Annual
cker S	Symbol	ADBE			Meeting Date		17-Apr-2024
IN		US00724F1012			Agenda		935986387 - Management
ecord	Date	20-Feb-2024			Holding Recon Date		20-Feb-2024
ity /	Country	/ United			Vote Deadline		16-Apr-2024 11:59 PM ET
		States					
EDOL					Quick Code		- 0 1 1
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
۱.		ector to serve for a one-year	Management	For	For	For	
).		ector to serve for a one-year	Management	For	For	For	
;.	term: Amy Bar Election of Dire	nse ector to serve for a one-year	Management	For	For	For	
l.	term: Brett Big Election of Dire	gs ector to serve for a one-year	Management	For	For	For	
	term: Melanie		Management	For	For	For	
	term: Frank Ca	alderoni	-				
	term: Laura De		Management	For	For	For	
Į.	term: Shantan	•	Management	For	For	For	
۱.	term: Spencer		Management	For	For	For	
	Election of Directorm: Kathleen	ector to serve for a one-year o Oberg	Management	For	For	For	
	Election of Directorm: Dheeraj	ector to serve for a one-year Pandey	Management	For	For	For	
Κ.		ector to serve for a one-year	Management	For	For	For	
		ector to serve for a one-year	Management	For	For	For	
	Approve the 2	019 Equity Incentive Plan, as ncrease the available share	Management	For	For	For	
	Ratify the appoint	ointment of KPMG LLP as our egistered public accounting cal year ending on November	Management	For	For	For	
	Approve, on a compensation	n advisory basis, the of our named executive	Management	For	For	For	
		roposal - Mandatory Director	Shareholder	For	Against	Against	
	of Persons wit	olicy. roposal - Reporting on Hiring h Arrest or Incarceration	Shareholder	For	Against	Against	
IEMEN	Records.  IS HEALTHINE	ERS AG					
ecurit	,	D6T479107			Mosting Type		Annual General Meeting
		_00.0.			Meeting Type		18-Apr-2024
icker : SIN	Symbol	DE000SHL1006			Meeting Date		718142843 - Management
	Data				Agenda		11-Apr-2024
ecord ity /	Date Country	11-Apr-2024  MUENCH / Germany			Holding Recon Date Vote Deadline		11-Apr-2024 08-Apr-2024 01:59 PM ET
EDOL	-	EN BD594Y4 - BDZW670 - BGPKCP5 -			Quick Code		
		BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044					
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting				
	APPROVE AL	LOCATION OF INCOME IDS OF EUR 0.95 PER	Management	For	For	For	
1	APPROVE DIS	SCHARGE OF IT BOARD MEMBER IONTAG FOR FISCAL YEAR	Management	For	For	For	
2	APPROVE DIS	SCHARGE OF IT BOARD MEMBER IMITZ FOR FISCAL YEAR	Management	For	For	For	
.3	APPROVE DIS MANAGEMEN DARLEEN CA	SCHARGE OF IT BOARD MEMBER RON FOR FISCAL YEAR	Management	For	For	For	
i.4		IT BOARD MEMBER TAUDINGER-LEIBRECHT	Management	For	For	For	

Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9			Quick Code	
Record Date City / Country	15-Apr-2024 PARIS / France			Holding Recon Date  Vote Deadline	15-Apr-2024 15-Apr-2024 02:00 PM ET
ISIN	FR0000121014			Agenda	718234280 - Management
Ticker Symbol				Meeting Date	18-Apr-2024
Security	F58485115			Meeting Type	MIX
SUPERVISO			. 5.		
SUPERVISO		Management	For	For	For
SUPERVISO		Management	For	For	For
	/ISORY BOARD WILSON TO THE	Management	For	For	For
	IALIE VON SIEMENS TO	Management	For	For	For
	SCHATZ TO THE	Management	For	For	For
	NA LIN TO THE	Management	For	For	For
	ON HELMES TO THE	Management	For	For	For
.3 ELECT ROLA	IND BUSCH TO THE	Management	For	For	For
	-HEINZ STREIBICH TO THE	Management	For	For	For
0.1 ELECT RALF SUPERVISO	THOMAS TO THE RY BOARD	Management	For	For	For
	CLES OF ASSOCIATION	Management	For	For	For
	EMUNERATION REPORT PORATE PURPOSE	Management Management	For For	For For	For For
2024	IDITORS FOR FISCAL YEAR	Managamant	Ec-	F	Eor
FISCAL YEAR RATIFY PRICE	EWATERHOUSECOOPERS	Management	For	For	For
SUPERVISO	SCHARGE OF RY BOARD MEMBER DOW	Management	For	For	For
13 APPROVE DI SUPERVISOI NATHALIE VI	SCHARGE OF RY BOARD MEMBER DN SIEMENS FOR FISCAL	Management	For	For	For
SUPERVISO GREGORY S	SCHARGE OF RY BOARD MEMBER ORENSEN (UNTIL FEB. 15, SCAL YEAR 2023	Management	For	For	For
.11 APPROVE DI SUPERVISO	SCHARGE OF RY BOARD MEMBER PEER R FISCAL YEAR 2023	Management	For	For	For
10 APPROVE DI SUPERVISO	SCHARGE OF RY BOARD MEMBER ESLER (UNTIL FEB. 15, 2023)	Management	For	For	For
9 APPROVE DI SUPERVISO	SCHARGE OF RY BOARD MEMBER (FROM FEB. 15, 2023) FOR	Management	For	For	For
8 APPROVE DI SUPERVISO	SCHARGE OF RY BOARD MEMBER PETER OM FEB. 15, 2023) FOR	Management	For	For	For
7 APPROVE DI SUPERVISOI ANDREAS H	SCHARGE OF RY BOARD MEMBER DFFMANN (UNTIL FEB. 15, SCAL YEAR 2023	Management	For	For	For
SUPERVISO	YEAR 2023 SCHARGE OF RY BOARD MEMBER MES FOR FISCAL YEAR	Management	For	For	For
SUPERVISO	SCHARGE OF RY BOARD MEMBER AUS (UNTIL FEB. 15, 2023)	Management	For	For	For
APPROVE DI SUPERVISOI ROLAND BU	SCHARGE OF RY BOARD MEMBER SCH FOR FISCAL YEAR	Management	For	For	For
SUPERVISO VERONIKA B	SCHARGE OF RY BOARD MEMBER JENERT (FROM FEB. 15, SCAL YEAR 2023	Management	For	For	For
2 APPROVE DI SUPERVISOI HEINZ STRE	SCHARGE OF RY BOARD MEMBER KARL- IBICH FOR FISCAL YEAR	Management	For	For	For
SUPERVISO	SCHARGE OF RY BOARD MEMBER RALF R FISCAL YEAR 2023	Management	For	For	For

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED APPOINTMENT OF DELOITTE AND	Management	For	For For	For
9	APPOINTMENT OF DELOTIFE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	FOI	FOI	POI
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE REMEET OF	Management	For	For	For
	ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED				

19 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED

20 DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF

DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED

Management For For

For

Management For For For

NESTLE S.A. H57312649 Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 18-Apr-2024 ISIN CH0038863350 Agenda 718285770 - Management Record Date 11-Apr-2024 Holding Recon Date 11-Apr-2024 City / Country ECUBLE / Switzerland Vote Deadline 10-Apr-2024 01:59 PM ET NS 7123870 - 7125274 - B01F348 -B0ZGHZ6 - BH7KD02 SEDOL(s) Quick Code

	B0ZGHZ6 - BH7KD02					
Item	Proposal	Proposed by	Vote	Management Recommendation		gainst gement
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023	Management	For	For	For	
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For	
1.3	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)	Management	For	For	For	
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023	Management	For	For	For	
3	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For	
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For	
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For	
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For	
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For	
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For	
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For	
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For	
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For	
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For	
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For	
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For	For	For	
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE- GABRIELLE INEICHEN-FLEISCH	Management	For	For	For	
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT	Management	For	For	For	
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For	

4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL	Shareholder	For	Against	Against
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Abstain	Against	Against

PRYSMIAN S.P.A.			
Security	T7630L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Apr-2024
ISIN	IT0004176001	Agenda	718295430 - Management
Record Date	09-Apr-2024	Holding Recon Date	09-Apr-2024
City / Country	MILAN / Italy	Vote Deadline	10-Apr-2024 01:59 PM ET
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023	Management	For	For	For	
0020	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For	
0030	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
0040	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	Management	For	For	For	
005A	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	Management	Abstain	For	Against	
005B	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL	Shareholder		None		
0060	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS	Management	For	For	For	

0070	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED RESOLUTIONS	Management	For	For	For
0080	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION	Management	For	For	For
0090	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP	Management	For	For	For
0100	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023	Management	For	For	For

### CAREL INDUSTRIES S.P.A.

Security T2R2A6107 Meeting Type MIX Ticker Symbol Meeting Date 18-Apr-2024 IT0005331019 718316828 - Management ISIN Agenda Record Date 09-Apr-2024 Holding Recon Date 09-Apr-2024 BRUGIN / Italy 10-Apr-2024 01:59 PM ET Vote Deadline City / Country

SEDOL		216		Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
0010	PROPOSED AMENDMENTS TO ARTICLES 9, 10, 19 AND 24 OF THE BY- LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	
0020	APPROVAL OF THE FINANCIAL STATEMENTS AT 31 DECEMBER 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	
0030	ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	
0040	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
0050	DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For	
006A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None		
006B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BYA GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2,73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder		None		
0070	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	
0800	APPOINTMENT OF THE VICE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	
0090	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
010A	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None		
010B	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BYA GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None		
0110	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For	
0120	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For	
0130	BINDING VOTE ON THE REMUNERATION POLICY FOR THE 2024 FINANCIAL YEAR SET FORTH IN THE FIRST SECTION OF THE REPORT; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	

Secu	rity 45841N107	<u> </u>		Meeting Type			
INTE	INTERACTIVE BROKERS GROUP, INC.						
0160	PROPOSAL TO AUTHORISE THE PURCHASE AND DISPOSAL OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORISATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 21 APRIL 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For		
0150	PROPOSAL TO APPROVE A COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE 58 OF 24 FEBRUARY 1998, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For		
0140	CONSULTATION ON THE SECOND SECTION OF THE REPORT CONCERNING REMUNERATION PAID IN OR RELATING TO THE 2023 FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For		

Ticker Symbol IBKR Meeting Date 18-Apr-2024 US45841N1072 935987620 - Management ISIN Agenda Record Date 20-Feb-2024 Holding Recon Date 20-Feb-2024 17-Apr-2024 11:59 PM ET City / Country / United Vote Deadline States

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas Peterffy	Management	For	For	For
1b.	Election of Director: Earl H. Nemser	Management	For	For	For
1c.	Election of Director: Milan Galik	Management	For	For	For
1d.	Election of Director: Paul J. Brody	Management	For	For	For
1e.	Election of Director: Lawrence E. Harris	Management	For	For	For
1f.	Election of Director: William Peterffy	Management	For	For	For
1g.	Election of Director: Nicole Yuen	Management	For	For	For
1h.	Election of Director: Jill Bright	Management	For	For	For
1i.	Election of Director: Richard Repetto	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm of Deloitte & Touche LLP.	Management	For	For	For
3.	To recommend, by non-binding vote, the	Management	1 Year	1 Year	For

# frequency of executive compensation votes. CARRIER GLOBAL CORPORATION

14448C104 Security Meeting Type Annual Ticker Symbol CARR Meeting Date 18-Apr-2024 US14448C1045 935987632 - Management ISIN Agenda Record Date 27-Feb-2024 Holding Recon Date 27-Feb-2024 17-Apr-2024 11:59 PM ET / United States Vote Deadline City / Country

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For	For	
1b.	Election of Director: David Gitlin	Management	For	For	For	
1c.	Election of Director: John J. Greisch	Management	For	For	For	
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For	For	
1e.	Election of Director: Michael M. McNamara	Management	For	For	For	
1f.	Election of Director: Susan N. Story	Management	For	For	For	
1g.	Election of Director: Michael A. Todman	Management	For	For	For	
1h.	Election of Director: Maximilian (Max) Viessmann	Management	For	For	For	
1i.	Election of Director: Virginia M. Wilson	Management	For	For	For	
1j.	Election of Director: Beth A. Wozniak	Management	For	For	For	
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For	
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Management	For	For	For	
4.	Shareowner Proposal regarding transparency in lobbying	Shareholder	For	Against	Against	

E00460233 Meeting Type Annual General Meeting Security Ticker Symbol Meeting Date 19-Apr-2024 ISIN ES0132105018 718257783 - Management Agenda Record Date 17-Apr-2024 Holding Recon Date 17-Apr-2024 MADRID / Spain 16-Apr-2024 01:59 PM ET City / Country Vote Deadline

Item Proposal Vote Management Recommendation For/Against Management EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, Management PROFIT AND LOSS ACCOUNT PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET WORTH FOR THE FINANCIAL YEAR, STATEMENT OF CASH FLOWS AND THE REPORT) AND MANAGEMENT REPORTS REFERRING TO ACERINOX, S.A. AND ITS CONSOLIDATED GROUP, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2 EXAMINATION AND APPROVAL OF THE Management For For For STATEMENT OF NON-FINANCIAL
CONSOLIDATED INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023 APPROVAL OF THE PROPOSAL OF APPLICATION OF THE RESULT OF ACERINOX, S.A., CORRESPONDING TO 3 For For For THE YEAR CLOSED ON DECEMBER 31, 2023. THE PROPOSAL INCLUDES THE PAYMENT OF THE SUPPLEMENTARY DIVIDEND FOR THE YEAR 2023 FOR AN AMOUNT OF 0.31 EUROS GROSS PER SHARE PAYABLE ON 19 JULY 2024 DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR Management For For For ENDED 31 DECEMBER 2023 RE ELECTION OF THE AUDITORS OF 5 Management For For For ACCOUNTS OF BOTH ACERINOX, S.A.
AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR 2024 AUTHORIZATION TO THE BOARD OF 6 Management For For For DIRECTORS IN ACCORDANCE WITH ARTICLES 286, 296.1., 297.1. B) AND 506 OF THE CAPITAL COMPANIES ACT, MAY INCREASE SHARE CAPITAL BY MEANS
OF MONETARY CONTRIBUTIONS IN ONE OR MORE TIMES AND AT ANY TIME UNTIL 31,166,921,EUR 37 WITHIN TWO YEARS OF AUTHORIZATION BY THE GENERAL MEETING DELEGATED TO THE BOARD OF DIRECTORS TO EXCLUDE THE RIGHT OF
PREFERENTIAL SUBSCRIPTION, IF THE INTEREST OF THE COMPANY SO
REQUIRES, UP TO A MAXIMUM OF TEN
PER CENT OF THE COMPANY'S SHARE CAPITAL AT THE TIME OF AUTHORISATION AUTHORIZATION TO THE BOARD OF 7 Management For For For AUTHORIZATION TO THE BOARD OF DIRECTORS OF THE COMPANY FOR THE ACQUISITION OF OWN SHARES FOR A PERIOD OF TWO YEARS, EITHER BY ITSELF OR BY ANY OF THE COMPANIES OF THE ACERINOX GROUP, ESTABLISHING THE LIMITS AND REQUIREMENTS, RESCISSION OF THE AUTHORIZATION GRANTED IN ITEM 9 OF THE AGENDA BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS HELD ON MAY 23, 2023 SUBMISSION TO A VOTE, IN AN ADVISORY CAPACITY, OF THE ANNUAL For 8 Against Management Abstain REPORT ON REMUNERATION OF THE BOARD OF DIRECTORS OF ACERINOX, S.A. FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 APPROVAL OF THE FOLLOWING MODIFICATIONS OF THE BYLAWS Management For For For AMENDMENT OF ARTICLE 24 (COUNCIL OFFICES) OF THE ARTICLES OF ASSOCIATION APPROVAL OF THE FOLLOWING
MODIFICATIONS OF THE BYLAWS:
AMENDMENT OF ARTICLE 25
(REMUNERATION OF DIRECTORS) OF 9.2 Management For For For THE ARTICLES OF ASSOCIATION APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF ACERINOX, S.A. FOR ITS APPLICATION FROM THE MOMENT OF ITS APPROVAL BY THE GENERAL MEETING OF 10 Management Abstain For Against BY THE GENERAL MEETING OF SHAREHOLDERS AND FOR THE YEARS 2025, 2026 AND 2027. THIS AGENDA ITEM SHALL BE SUBJECT TO THE ADOPTION BY THE GENERAL MEETING OF THE AGREEMENT TO AMEND THE ARTICLES OF ASSOCIATION PROPOSED IN AGENDA ITEM NINE.2

INFORMATION TO THE GENERAL MEETING, AS PROVIDED IN ARTICLES 518 D) AND 528 OF-THE CAPITAL COMPANIES ACT, ON THE AMENDMENT OF THE REGULATIONS OF THE BOARD-OF DIRECTORS. THIS AMENDMENT TO THE RULES SHALL BE CONDITIONAL ON THE-ADOPTION BY THE GENERAL MEETING OF THE AGREEMENTS MEETING OF THE AGREEMENTS
AMENDMENT OF THE ARTICLES-OF
ASSOCIATION AND APPROVAL OF THE
REMUNERATION POLICY OF THE
MEMBERS-PROPOSED IN ITEM 9.2 AND
ITEM 10 OF THE AGENDA,
RESPECTIVELY AUTHORIZATION TO THE BOARD OF DIRECTORS OF THE COMPANY FOR THE ACQUISITION OF UP TO 487.030 12 Management For For For THE ACQUISITION OF UP TO 487.030
SHARES OF ACERINOX, S.A. DESTINED
TO THE PAYMENT OF THE SECOND
CYCLE OF THE THIRD MULTIANNUAL
REMUNERATION PLAN (2025 2027)
APPROVED UNDER ITEM 14 OF THE
SHAREHOLDERS GENERAL MEETING
AGENDA HELD ON 23 MAY 2023 AGENDA RELD ON 23 WAT 2023
DELEGATION OF POWERS TO THE
BOARD OF DIRECTORS FOR THE
EXECUTION, CORRECTION AND
FORMALIZATION OF THE AGREEMENTS
ADOPTED IN THE BOARD, AND
GRANTING OF POWERS FOR THE
PUBLIC ELEVATION OF SUCH
AGREEMENTS 13 For For For Management REPORT OF THE PRESIDENT ON THE MOST IMPORTANT ADVANCES OF THE CORPORATE-GOVERNANCE OF THE 14 Non-Voting COMPANY, ACCORDING TO THE INFORMATION CONTAINED IN THE-ANNUAL REPORT OF CORPORATE GOVERNANCE OF THE COMPANY FOR THE YEAR 2023

Non-Voting

REPORT OF THE PRESIDENT ON THE

MOST RELEVANT ADVANCES OF THE SOCIETY IN-MATTERS OF SUSTAINABILITY AND CLIMATE CHANGE, IN ACCORDANCE WITH THE INFORMATION COLLECTED IN THE STATEMENT OF NON-FINANCIAL

15

Non-Voting

CONSOLIDA	STATEMENT OF HON-FINANCIAL CONSOLIDATED INFORMATION FOR THE YEAR 2023					
ING GROUP NV						
Security	N4578E595	Meeting Type	Annual General Meeting			
Ticker Symbol		Meeting Date	22-Apr-2024			
ISIN	NL0011821202	Agenda	718235004 - Management			
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024			
City / Country	AMSTER / Netherlands DAM	Vote Deadline	12-Apr-2024 01:59 PM ET			
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 - BD82H29 - BD82HY1 - BF44693 - BMCDQB3 - BPK3MJ6 - BYP1QY1 -	Quick Code				

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting			
2a	REPORT OF THE EXECUTIVE BOARD FOR 2023	Non-Voting			
2b	REPORT OF THE SUPERVISORY BOARD FOR 2023	Non-Voting			
2c	INGS APPLICATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE (2022)	Non-Voting			
2d.	REMUNERATION REPORT FOR 2023	Management	For	For	For
2e.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2023	Management	For	For	For
3a	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting			
3b.	DIVIDEND FOR 2023	Management	For	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
4b.	DISCHARGE OF THE MEMBERS AND FORMER MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
5.	RATIFY DELOITTE ACCOUNTANTS B.V. (DELOITTE) AS AUDITORS	Management	For	For	For
6a.	REMUNERATION POLICY OF THE EXECUTIVE BOARD	Management	For	For	For
6b.	REMUNERATION POLICY OF THE SUPERVISORY BOARD	Management	For	For	For
7a.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF JUAN COLOMBAS	Management	For	For	For

7b.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST	Management	For	For	For
7c.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For	For

### GLOBAL DOMINION ACCESS S.A

E5701X103 Security Meeting Type Annual General Meeting Ticker Symbol Meeting Date 22-Apr-2024 718283423 - Management ISIN ES0105130001 Agenda Record Date 17-Apr-2024 Holding Recon Date 17-Apr-2024 BIZKAIA / Spain 17-Apr-2024 01:59 PM ET City / Country Vote Deadline SEDOL(s) BD6SZ70 - BG31V86 - BYN53Q6 -BYV1TJ1 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For	
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For	
3	APPROVE ALLOCATION OF INCOME	Management	For	For	For	
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For	
5	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For	
6	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For	
7.1	REELECT ANTONIO MARIA PRADERA JAUREGUI AS DIRECTOR	Management	For	For	For	
7.2	REELECT MIKEL BARANDIARAN LANDIN AS DIRECTOR	Management	For	For	For	
7.3	REELECT JUAN MARIA RIBERAS MERA AS DIRECTOR	Management	For	For	For	
7.4	REELECT JOSE MARIA BERGARECHE BUSQUET AS DIRECTOR	Management	For	For	For	
7.5	REELECT JAVIER DOMINGO DE PAZ AS DIRECTOR	Management	For	For	For	
7.6	REELECT ARANTZA ESTEFANIA LARRANAGA AS DIRECTOR	Management	For	For	For	
7.7	REELECT AMAYA GOROSTIZA TELLERIA AS DIRECTOR	Management	For	For	For	
7.8	REELECT JUAN TOMAS HERNANI BURZACO AS DIRECTOR	Management	For	For	For	
7.9	REELECT JESUS MARIA HERRERA BARANDIARAN AS DIRECTOR	Management	For	For	For	
7.10	REELECT JORGE ALVAREZ AGUIRRE AS DIRECTOR	Management	For	For	For	
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For	
9	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	For	For	For	
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For	
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For	
12	APPROVE MINUTES OF MEETING	Management	For	For	For	

### OLIMPO REAL ESTATE SOCIMI SA Security E7S604108 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 22-Apr-2024 ISIN ES0105224002 Agenda 718284867 - Management Record Date 17-Apr-2024 Holding Recon Date 17-Apr-2024 MADRID / Spain 17-Apr-2024 01:59 PM ET City / Country Vote Deadline BF0SG22 SEDOL(s) Quick Code Vote

ltem Proposal Proposed Vote Management For/Against by Recommendation Management

INFORMATION ON THE COMPANY'S VALUE ADDING STRATEGY

Non-Voting

2.1	INDIVIDUAL A ANNUAL ACC INDIVIDUAL A MANAGEMEN REAL ESTATE FINANCIAL YE 31, 2023: APP INDIVIDUAL A ANNUAL ACC ESTATE SOCI	N AND APPROVAL OF THE ND CONSOLIDATED OUNTS AND OF THE ND CONSOLIDATED T REPORT OF OLIMPO SOCIMI, S.A. FOR THE FAR ENDED DECEMBER ROVAL OF THE ND CONSOLIDATED OUNTS OF OLIMPO REAL MI, S.A. FOR THE SOCIAL DECEMBER 31, 2023	Management	For	For			
2.2	INDIVIDUAL A ANNUAL ACC INDIVIDUAL A MANAGEMEN REAL ESTATE FINANCIAL YE 31, 2023: APP INDIVIDUAL A MANAGEMEN REAL ESTATE CORRESPON	N AND APPROVAL OF THE ND CONSOLIDATED OUNTS AND OF THE ND CONSOLIDATED T EPORT OF OLIMPO T SECOIM, S.A. FOR THE SAR ENDED DECEMBER ROVAL OF THE ND CONSOLIDATED T REPORT OF OLIMPO T SECOIM, S.A. DING TO THE SOCIAL D ON DECEMBER 31, 2023	Management	For	For			
3	PROPOSAL FOR THE RESULTS ESTATE SOCI YEAR ENDED FOR THE DIST	N AND APPROVAL OF THE OR THE APPLICATION OF S OF OLIMPO REAL MI, S.A. FOR THE SOCIAL DECEMBER 31, 2023 AND TRIBUTION OF THE R THE FINANCIAL YEAR	Management	For	For			
4	BOARD OF DI	ND DELEGATION TO THE RECTORS OF THE POWER TION OF RESERVES	Management	For	For			
5	SOCIAL MANA OF DIRECTOR	N RESPECT OF THE AGEMENT OF THE BOARD RS FOR THE FINANCIAL 31 DECEMBER 2023	Management	For	For			
6	JAUREGUI AS	I OF MR. JAVIER NIETO SAN INDEPENDENT R THE STATUTORY TERM	Management	For	For			
7	VOTING, IN AI OF THE ANNU REMUNERATI	N ADVISORY CAPACITY, JAL REPORT ON IONS OF THE MEMBERS	Management	For	For			
	CORRESPON	EAL ESTATE SOCIMI, S.A. DING TO THE SOCIAL D ON DECEMBER 31, 2023						
8	CORRESPON	DING TO THE SOCIAL D ON DECEMBER 31, 2023	Management	For	For			
	CORRESPON YEAR CLOSE	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS	Management	For	For			
	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS	Management	For	For Meeting Type		Annual General Meeting	
CORTIC	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA	Management	For			Annual General Meeting 22-Apr-2024	
Securit Ticker	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM Y Symbol	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA X16346102 PTCOR0AE0006	Management	For	Meeting Type Meeting Date Agenda		22-Apr-2024 718398743 - Management	
Securit Ticker S ISIN	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM TY Symbol	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA X16346102 PTCOR0AE0006 12-Apr-2024	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date		22-Apr-2024 718398743 - Management 12-Apr-2024	
Securit Ticker	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM Y Symbol	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA  X16346102  PTCOR0AE0006 12-Apr-2024 SANTA / Portugal MARIA DA	Management	For	Meeting Type Meeting Date Agenda		22-Apr-2024 718398743 - Management	
Securit Ticker S ISIN	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM  Y Symbol I Date Country	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA  X16346102  PTCOR0AE0006 12-Apr-2024 SANTA / Portugal MARIA DA FEIRA 4657736 - B1L4FL3 - B28GLP5 -	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date		22-Apr-2024 718398743 - Management 12-Apr-2024	
Securit Ticker S ISIN Record City /	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM  Y Symbol I Date Country	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS  SGPS SA  X16346102  PTCOR0AE0006 12-Apr-2024 SANTA / Portugal MARIA DA FEIRA	Proposed	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline  Quick Code  Management		22-Apr-2024 718398743 - Management 12-Apr-2024 10-Apr-2024 01:59 PM ET	
Securit Ticker: ISIN Record City /	CORRESPON YEAR CLOSE DELEGATION CEIRA AMORIM TY Symbol Date Country (s) Proposal TO PASS A RI DIRECTORS F	DING TO THE SOCIAL D ON DECEMBER 31, 2023 OF POWERS SGPS SA  X16346102  PTCOR0AE0006 12-Apr-2024 SANTA / Portugal MARIA DA FEIRA 4657736 - B1L4FL3 - B28GLP5 - BKT1C52  ESOLUTION ON THE REPORT AND THE			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline  Quick Code	For	22-Apr-2024 718398743 - Management 12-Apr-2024 10-Apr-2024 01:59 PM ET	
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9	TO PASS A RESOLUTION ON THE PROPOSAL OF THE APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE CONCERNING THE REMUNERATION POLICY FOR THE 2024-2026 THREE-YEAR PERIOD	Management	Abstain	For	Against
10.A	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE GOVERNING BODIES FOR THE 2024/2026 TRIENNIUM: PRESIDING BOARD OF THE GENERAL MEETING AND BOARD OF DIRECTORS - INCLUDING THE AUDIT COMMITTEE	Management	For	For	For
10.B	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE GOVERNING BODIES FOR THE 2024/2026 TRIENNIUM: STATUTORY ADVISOR	Management	For	For	For
11	TO PASS A RESOLUTION, PURSUANT TO ARTICLE 399.1 OF THE PORTUGUESE COMPANIES ACT AND ARTICLE 19.4 OF THE COMPANY'S ARTICLES OF ASSOCIATION, ON THE ESTABLISHMENT OF AN APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE FOR THE CURRENT TERM OF OFFICE OF THE CORPORATE BODIES, AND ON THE RESPECTIVE REGULATION	Management	For	For	For
12	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE AND THE RESPECTIVE REMUNERATION	Management	Abstain	For	Against

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F58149133 Meeting Type MIX Ticker Symbol Meeting Date 23-Apr-2024 FR0000120321 ISIN Agenda 718268457 - Management Record Date 18-Apr-2024 **Holding Recon Date** 18-Apr-2024 PALAIS / France 18-Apr-2024 02:00 PM ET City / Country Vote Deadline 4057808 - 4067089 - B033469 -B10LP48 - B23V2F2 - BF446X7 -BH7KD13 - BPK3MR4 - BRTMBW4 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MIR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION ON BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For

14		F THE REMUNERATION	Management	For	For	For	
15		DIRECTORS F THE REMUNERATION I'HE CHAIRMAN OF THE	Management	For	For	For	
16	BOARD OF DI APPROVAL O	RECTORS F THE REMUNERATION	Management	For	For	For	
	OFFICER	THE CHIEF EXECUTIVE					
17		ON FOR THE COMPANY ASE ITS OWN SHARES	Management	For	For	For	
18	BOARD OF DI THE SHARE O THE SHARES COMPANY UN	ON GRANTED TO THE RECTORS TO REDUCE APITAL BY CANCELLING ACQUIRED BY THE IDER ARTICLE L. 22-10-62 CH COMMERCIAL CODE	Management	For	For	For	
19	BOARD OF DI FREE GRANTS AND/OR SHAF CANCELLATIO PREFERENTIA RIGHTS, TO E	ON GRANTED TO THE RECTORS TO CARRY OUT S OF EXISTING SHARES RES TO BE ISSUED, WITH NO OF SHAREHOLDERS' AL SUBSCRIPTION MPLOYEES AND ND CORPORATE	Management	For	For	For	
20	TO THE BOAR THE PURPOS CAPITAL INCE EMPLOYEES	OF AUTHORITY GRANTED DOF DIRECTORS FOR E OF CARRYING OUT A KEASE RESERVED FOR WITH CANCELLATION OF ERFORMERS IN RIGHTS	Management	For	For	For	
21	TO THE BOAR THE PURPOS CAPITAL INCE CATEGORIES CONSISTING FOREIGN SUE CANCELLATIC SUBSCRIPTIC	OF AUTHORITY GRANTED DO F DIRECTORS FOR E OF CARRYING OUT A REASE RESERVED FOR OF BENEFICIARIES OF EMPLOYEES OF SIDIARIES, WITH DN OF PREFERENTIAL N RIGHTS, WITHIN THE I EMPLOYEE SHARE PLAN	Management	For	For	For	
22	POWERS FOR	RFORMALITIES	Management	For	For	For	
DOUGI	LAS DYNAMICS,	INC.					
Securi	ty	25960R105			Meeting Type		Annual
	Symbol	PLOW			Meeting Date		23-Apr-2024
ISIN		US25960R1059			Agenda		936011597 - Management
	l Date	01-Mar-2024			Holding Recon Date		01-Mar-2024
Record					=		
Record City /	Country	/ United States			Vote Deadline		22-Apr-2024 11:59 PM ET
City /	Country _(s)	/ United			Vote Deadline Quick Code		22-Apr-2024 11:59 PM ET
City /	Country (s) Proposal	/ United States	Proposed by	Vote	Vote Deadline		
City / SEDOL Item	Country  (s)  Proposal  Election of Dire	/ United States	by	For	Vote Deadline Quick Code Management Recommendation For	For	22-Apr-2024 11:59 PM ET For/Against
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1.1 1.2 2. 3. 4.  ASML Securit Ticker ISIN Record	Country  L(s)  Proposal  Election of Dire  Advisory vote ( compensation executive offic  Approval of the Incentive Plan.  The ratification Deloite & Tou Company's ind accounting firm December 31, HOLDING NV  ty  Symbol	/ United States  sector: Kenneth W. Krueger sector: Lisa R. Bacus (non-binding) to approve the of the Company's named ers.  a Company's 2024 Stock of the appointment of che LLP to serve as the ependent registered public of the the vear ending 2024.  N07059202  NL0010273215 27-Mar-2024	Management Management Management Management	For For For	Vote Deadline Quick Code Management Recommendation  For For For For  For  Meeting Type Meeting Date Agenda Holding Recon Date	For For	22-Apr-2024 11:59 PM ET  For/Against Management  Annual General Meeting 24-Apr-2024 718233694 - Management 27-Mar-2024
SEDOL Item  1.1 1.2 2. 3. 4.  ASML Securit Ticker ISIN	Country  L(s)  Proposal  Election of Dire  Advisory vote ( compensation executive offic  Approval of the Incentive Plantanian Company's ind accounting firm December 31, HOLDING NV  ty  Symbol	/ United States  actor: Kenneth W. Krueger actor: Lisa R. Bacus (non-binding) to approve the of the Company's named ares.  a Company's 2024 Stock of the appointment of che LLP to serve as the ependent registered public of the year ending 2024.  N07059202  NL0010273215 27-Mar-2024  VELDHO / Netherlands	Management Management Management Management	For For For	Vote Deadline Quick Code Management Recommendation  For For For For  For Meeting Type Meeting Date Agenda	For For	22-Apr-2024 11:59 PM ET  For/Against Management  Annual General Meeting 24-Apr-2024 718233694 - Management
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3.b.	FINANCIAL STATEMENTS, RESULTS	Management	For	For	For
	AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW				
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting			
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN THE-POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting			
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting			
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For

11.	ANY OTHER	BUSINESS	Non-Voting			
12.	CLOSING		Non-Voting			
ASSA A	ABLOY AB					
Securit	ty	W0817X204			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	24-Apr-2024
ISIN		SE0007100581			Agenda	718279830 - Management
Record	l Date	16-Apr-2024			Holding Recon Date	16-Apr-2024
City /	Country	STOCKH / Sweden OLM			Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL	-(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEET	NG	Non-Voting			
2	ELECT CHAI	RMAN OF MEETING	Management	For	For	For
3	PREPARE AT	ND APPROVE LIST OF DERS	Non-Voting			
4	APPROVE A	GENDA OF MEETING	Management	For	For	For
5	DESIGNATE MINUTES OF	INSPECTOR(S) OF MEETING	Management	For	For	For
6	ACKNOWLE	OGE PROPER CONVENING	Management	For	For	For

6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIR, SEK 1.2 MILLION FOR VICE CHAIR AND SEK 935,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT JOHAN HJERTONSSON	Management	For	For	For

12	KEELEC I JURAIN FJERT JONSSOM (CHAIRMAN), CARL DOUGLAS (VICE CHAIRMAN), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	wanagement	For	POT	ror	
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For	
14	APPROVE REMUNERATION REPORT	Management	For	For	For	
15	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For	
16	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2024 FOR SENIOR EXECUTIVES AND KEY EMPLOYEES	Management	For	For	For	
17	CLOSE MEETING	Non-Voting				

ANHEUSER-BUSCH II	NBEV SA/NV		
Security	B639CJ108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Apr-2024
ISIN	BE0974293251	Agenda	718284285 - Management
Record Date	10-Apr-2024	Holding Recon Date	10-Apr-2024
City / Country	BRUSSE / Belgium LS	Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYY1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
A.2.	RECEIVE AUDITORS' REPORTS	Non-Voting			
A.3.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
A.4.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For

A.5.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
A.6.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
A.7.a	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR	Management	For	For	For
A.7.b	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR	Management	For	For	For
A.7.c	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR	Management	For	For	For
A.7.d	REELECT PAULO LEMANN AS DIRECTOR	Management	For	For	For
A.7.e	REELECT ALEXANDRE VAN DAMME AS DIRECTOR	Management	For	For	For
A.7.f	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.g	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.h	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.8.	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER DHONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For
A.9.	APPROVE REMUNERATION REPORT	Management	For	For	For
B.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

ATLAS COPCO AB

Security W1R924252

Ticker Symbol

ISIN

SE0017486889

16-Apr-2024 Record Date

STOCKH OLM City / Country

BLDBN41 - BMH4RQ3 - BMW5VD6 -BMWTZQ9 - BMWV015 SEDOL(s)

/ Sweden

Meeting Type

Annual General Meeting 24-Apr-2024

Meeting Date Agenda 718285061 - Management

16-Apr-2024 Holding Recon Date

Vote Deadline

Quick Code

16-Apr-2024 01:59 PM ET

		BMWTZQ9 - BMWV015				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For	
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For	
3	APPROVE AGENDA OF MEETING	Management	For	For	For	
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For	
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For	
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
7	RECEIVE CEO'S REPORT	Non-Voting				
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
8.B1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For	For	
8.B2	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For	
8.B3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For	For	
8.B4	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For	
8.B5	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For	
8.B6	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For	
8.B7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For	
8.B8	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For	
8.B9	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For	For	
8.B10	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For	
8.B11	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For	
8.B12	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For	
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.80 PER SHARE	Management	For	For	For	
8.D	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For	
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For	
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For	
10.A1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For	For	
10.A2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For	

10.A3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For	For
10.A4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For	For
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.A7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For	For
10.B1	ELECT VAGNER REGO AS NEW DIRECTOR	Management	For	For	For
10.B2	ELECT KARIN RADSTROM AS NEW DIRECTOR	Management	For	For	For
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
10.D	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.42 MILLION TO CHAIR AND SEK 1.1 MILLION TO OTHER DIRECTORS;	Management	For	For	For
	APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES				
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.A	APPROVE REMUNERATION REPORT	Management	For	For	For
12.B	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12.C	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES	Management	For	For	For
13.A	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	For	For	For
13.B	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2024	Management	For	For	For
13.D	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For
13.E	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

INTESA SANPAOLO SPA T55067101 Security Meeting Type Ticker Symbol Meeting Date 24-Apr-2024 ISIN IT0000072618 718288827 - Management Agenda Record Date 15-Apr-2024 Holding Recon Date 15-Apr-2024 TORINO 16-Apr-2024 01:59 PM ET City / Country / Italy Vote Deadline 2871787 - 4076836 - 5465949 -B108ZT4 - BF446B5 - BGD0224 -BP38QG3 - BRTM878 SEDOL(s) **Quick Code** 

Management Recommendation Proposal For/Against Item Proposed Vote Management BALANCE SHEET 2023: APPROVAL OF THE 2023 BALANCE SHEET OF THE PARENT COMPANY 0010 Management For For 0020 BALANCE SHEET 2023: NET INCOME Management For For For ALLOCATION AND DISTRIBUTION OF THE DIVIDEND TO SHAREHOLDERS AS WELL AS PART OF THE SHARE PREMIUM RESERVE REMUNERATIONS: REPORT ON THE 0030 Management For For For REMUNERATIONS ACTION IN THE REMUNERATION POLICY AND EMOLUMENTS PAID: "SECTION I" - 2024 REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP REMUNERATIONS: REPORT ON THE 0040 For For Management For REMUNERATION POLICY AND EMOLUMENTS PAID: NON-BINDING RESOLUTION ON "SECTION II" - INFORMATION ON EMOLUMENTS PAID IN THE 2023 FISCAL YEAR REMUNERATIONS: APPROVAL OF THE For For For 0050 Management 2024 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS OWN SHARES: AUTHORIZATION TO PURCHASE OWN SHARES SUBJECT TO 0060 Management For For For CANCELLATION WITHOUT REDUCTION
OF THE SHARE CAPITAL OWN SHARES: AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INTESA 0070 Management For For For SANPAOLO GROUP'S INCENTIVE PLANS

0080	OWN SHARES: AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	Management	For	For	For
0090	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT MODIFICATION OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S BY-LAW	Management	For	For	For

LIFCO AB

Meeting Type W5321L166 Annual General Meeting Security Ticker Symbol Meeting Date 24-Apr-2024 ISIN SE0015949201 718291103 - Management Agenda Record Date 16-Apr-2024 Holding Recon Date 16-Apr-2024 STOCKH OLM / Sweden Vote Deadline 16-Apr-2024 01:59 PM ET City / Country

 SEDOL(s)
 BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54
 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting	_	_	_
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
8	RECEIVE REPORT OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.10 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	For	For	For
12.B	APPROVE DISCHARGE OF ULRIKA DELLBY	Management	For	For	For
12.C	APPROVE DISCHARGE OF ANNIKA ESPANDER	Management	For	For	For
12.D	APPROVE DISCHARGE OF DAN FROHM	Management	For	For	For
12.E	APPROVE DISCHARGE OF ERIK GABRIELSON	Management	For	For	For
12.F	APPROVE DISCHARGE OF ULF GRUNANDER	Management	For	For	For
12.G	APPROVE DISCHARGE OF LINA JUSLIN	Management	For	For	For
12.H	APPROVE DISCHARGE OF ANDERS LINDSTROM	Management	For	For	For
12.I	APPROVE DISCHARGE OF TOBIAS NORDIN	Management	For	For	For
12.J	APPROVE DISCHARGE OF SOFIA SANDSTROM	Management	For	For	For
12.K	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	For	For	For
12.L	APPROVE DISCHARGE OF AXEL WACHTMEISTER	Management	For	For	For
12.M	APPROVE DISCHARGE OF PER WALDEMARSON	Management	For	For	For
13.A	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
13.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 731,100 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS DIRECTOR	Management	For	For	For
15.C	REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.D	REELECT ERIK GABRIELSON AS DIRECTOR	Management	For	For	For

15.E	REELECT ULF GRUNANDER AS	Management	For	For	For		
15.F	DIRECTOR REELECT CAROLINE AF UGGLAS AS	Management	For	For	For		
15.G	DIRECTOR REELECT AXEL WACHTMEISTER AS	Management	For	For	For		
	DIRECTOR	-					
15.H	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For		
15.I	ELECT ANNA HALLBERG AS NEW DIRECTOR	Management	For	For	For		
15.J	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For		
16	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For		
17	APPROVE REMUNERATION REPORT	Management	For	For	For		
18	CLOSE MEETING	Non-Voting					
THE CI	GNA GROUP						
Securit				Meeting Type		Annual	
	Symbol CI			Meeting Date		24-Apr-2024	
ISIN	US1255231003			Agenda		935992645 - Management	
Record City /	I Date 05-Mar-2024  Country / United			Holding Recon Date Vote Deadline		05-Mar-2024 23-Apr-2024 11:59 PM ET	
City /	States			vote Deadine		23-Api-2024 11.33 I W L I	
SEDOL				Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: David M. Cordani	Management	For	For	For		
1b.	Election of Director: William J. DeLaney	Management	For	For	For		
1c.	Election of Director: Eric J. Foss	Management	For	For	For		
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For	For		
1e.	Election of Director: Neesha Hathi	Management	For	For	For		
1f.	Election of Director: George Kurian	Management	For	For	For		
1g.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For		
1h.	Election of Director: Mark B. McClellan,	Management	For	For	For		
1i.	M.D., Ph.D.  Election of Director: Philip O. Ozuah, M.D.,	Management	For	For	For		
1j.	Ph.D. Election of Director: Kimberly A. Ross	Management	For	For	For		
1k.	Election of Director: Eric C. Wiseman	Management	For	For	For		
11.	Election of Director: Donna F. Zarcone	Management	For	For	For		
2.	Advisory approval of The Cigna Group's	Management	For	For	For		
3.	executive compensation.  Ratification of the appointment of  PricewaterhouseCoopers LLP as The Cigna  Group's independent registered public  accounting firm for 2024.	Management	For	For	For		
4.	Shareholder proposal - Improve the shareholder right to call a special shareholder meeting.	Shareholder	For	Against	Against		
5.	Shareholder proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For		
THE G	OLDMAN SACHS GROUP, INC.						
Securit	y 38141G104			Meeting Type		Annual	
	Symbol GS			Meeting Date		24-Apr-2024	
ISIN	US38141G1040			Agenda		935992695 - Management	
Record				Holding Recon Date		26-Feb-2024 23-Apr-2024 11:59 PM ET	
City /	Country / United States			Vote Deadline		23-Apr-2024 11:59 PW E1	
SEDOL				Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1-	Floring of Director Winhale Duran		F	<b>5</b>			
1a. 1b.	Election of Director: Michele Burns Election of Director: Mark Flaherty	Management Management	For For	For For	For For		
1c.	Election of Director: Kimberley Harris	Management	For	For	For		
1d.	Election of Director: Kevin Johnson	Management	For	For	For		
1e.	Election of Director: Ellen Kullman	Management	For	For	For		
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For		
1g.	Election of Director: Thomas Montag	Management	For	For	For		
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For		
1i.	Election of Director: David Solomon	Management	For	For	For		
1j.	Election of Director: Jan Tighe	Management	For	For	For		
1k.	Election of Director: David Viniar	Management	For	For	For		
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For	For		
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024	Management	For	For	For		

4.		oposal Regarding a Policy	Shareholder	For	Against	Against	
5.	for an Independ Shareholder Pro	lent Chair oposal Regarding a	Shareholder	For	Against	Against	
	Transparency Ir	Lobbying Report	Observations		Analant	-	
6.		oposal Regarding Outcome ts Regarding Protected sloyees	Shareholder	For	Against	Against	
7.		oposal Regarding Justice Impact Assessment	Shareholder	For	Against	Against	
3.	Shareholder Pro	oposal Regarding Disclosure	Shareholder	For	Against	Against	
9.		y Supply Financing Ratio oposal Regarding a GSAM	Shareholder	For	Against	Against	
	Proxy Voting Re	eview		F.,	-	-	
10.		oposal Regarding a Report atement Assumptions ate Change	Shareholder	For	Against	Against	
11.	Shareholder Pro Equity Reportin	oposal Regarding Pay	Shareholder	For	Against	Against	
12.	Proposal Withd		Shareholder	For	None		
LEVI ST	TRAUSS & CO						
Security	у	52736R102			Meeting Type		Annual
Ticker S	Symbol	LEVI			Meeting Date		24-Apr-2024
ISIN		US52736R1023			Agenda		935992772 - Management
Record		29-Feb-2024			Holding Recon Date		29-Feb-2024
City /	Country	/ United States			Vote Deadline		23-Apr-2024 11:59 PM ET
SEDOL(					Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a.		s II Director: David A.	Management	For	For	For	
b.	Friedman	s II Director: Yael Garten	Management	For	For	For	
С.		s II Director: Jenny Ming	Management	For	For	For	
1d.		s II Director: Joshua E.	Management	For	For	For	
	Prime		_				
2.	compensation.	approve executive	Management	For	For	For	
3.	Pricewaterhous	ne appointment of eCoopers LLP as the gistered public accounting	Management	For	For	For	
1.	Shareholder pro at the meeting,	oposal, if properly presented requesting a corporate	Shareholder	Abstain	Against	Against	
BANK C	financial sustair OF AMERICA CO						
Security	у	060505104			Meeting Type		Annual
Ticker S	Symbol	BAC			Meeting Date		24-Apr-2024
ISIN		US0605051046			Agenda		935994308 - Management
Record		01-Mar-2024			Holding Recon Date		01-Mar-2024
City /	Country	/ United States			Vote Deadline		23-Apr-2024 11:59 PM ET
SEDOL(	(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
la.		ctor: Sharon L. Allen	Management	For	For	For	
1b.		ctor: José (Joe) E. Almeida	Management	For	For	For	
lc.		ctor: Pierre J. P. de Weck	Management	For	For	For	
ld.		ctor: Arnold W. Donald	Management	For	For	For	
1e. 1f.		ctor: Linda P. Hudson ctor: Monica C. Lozano	Management	For For	For For	For For	
ır. Ig.		ctor: Monica C. Lozano ctor: Brian T. Moynihan	Management Management	For	For	For	
h.		ctor: Lionel L. Nowell III	Management	For	For	For	
li.		ctor: Denise L. Ramos	Management	For	For	For	
lj.	Election of Dire	ctor: Clayton S. Rose	Management	For	For	For	
1k.	Election of Diire	ector: Michael D. White	Management	For	For	For	
II.	Election of Dire	ctor: Thomas D. Woods	Management	For	For	For	
m.		ctor: Maria T. Zuber	Management	For	For	For	
2.		executive compensation (an inding "Say on Pay"	Management	For	For	For	
3.		pointment of our gistered public accounting	Management	For	For	For	
4.					For	For	
		restating the Bank of ration Equity Plan	Management	For	FOI	1 01	
	America Corpor Shareholder pro risks of politiciz	ration Equity Plan oposal requesting report on ed de-banking	Shareholder	For	Against	Against	
5. 6.	America Corpor Shareholder pro- risks of politicize Shareholder pro-	ration Equity Plan oposal requesting report on	-				

Shareholder

Shareholder proposal requesting disclosure of clean energy financing ratio
Shareholder proposal requesting right to act by written consent

For

Against

Against

Shareholder proposal requesting independent board chair Shareholder For Against Against Shareholder proposal requesting changes to executive compensation program

DANONE SA Shareholder For Against Against

Security F12033134 Meeting Type MIX Meeting Date 25-Apr-2024

Ticker Symbol

ISIN FR0000120644 718197975 - Management Agenda Record Date 22-Apr-2024 Holding Recon Date 22-Apr-2024 City / Country PARIS / France Vote Deadline 22-Apr-2024 02:00 PM ET

Quick Code

B1Y95C6 - B1Y9RH5 - B1Y9TB3 -B1YBWV0 - B1YBYC5 - B2B3XM4 -BF445H4 - BH7KCW7 SEDOL(s)

BF445H4 - BH7KCW7					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND AT 72.10 PER SHARE	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF GILBERT GHOSTINE AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF LISE KINGO AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MAZARS AND ASSOCIES, STATUTORY AUDITORS, TO CERTIFY THE SUSTAINABILITY INFORMATION	Management	For	For	For
7	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN PARAGRAPH I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE 2023 FISCAL YEAR	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE 2024 FISCAL YEAR	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER COMPANYS SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOR OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES WORKING WITHIN FOREIGN COMPANIES OF DANONES GROUP OR IN INTERNATIONAL MOBILITY, IN THE FRAMEWORK OF EMPLOYEE SHAREHOLDING PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS	Management	For	For	For
15	AMENDMENT OF ARTICLE 27-II OF THE COMPANYS BY-LAWS RELATING ON CAPPING VOTING RIGHTS	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
GRUPO	CATALANA OCCIDENTE SA				
Securi	y E5701Q116			Meeting Type	Ordinary General Meeting
Ticker	Symbol			Meeting Date	25-Apr-2024

Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
SEDOL(s)	B188XC5 - B18WKZ9 - B28FPB6 - BQSVKY0			Quick Code	
City / Country	MADRID / Spain			Vote Deadline	22-Apr-2024 01:59 PM ET
Record Date	19-Apr-2024			<b>Holding Recon Date</b>	19-Apr-2024
ISIN	ES0116920333			Agenda	718201534 - Management
Ticker Symbol				Meeting Date	25-Apr-2024
Security	E5701Q116			Meeting Type	Ordinary General Meeting

1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL FINANCIAL STATEMENTS AND THE INDIVIDUAL MANAGEMENT REPORT FOR FISCAL YEAR 2023	Management	For	For	For
2	DISTRIBUTION OF INCOME FOR FISCAL YEAR 2023	Management	For	For	For
3.1	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
3.2	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILITY REPORT - STATEMENT OF NON- FINANCIAL INFORMATION AS PART OF THE MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVAL, IF APPLICABLE, OF THE BOARD OF DIRECTORS MANAGEMENT DURING FISCAL YEAR 2023	Management	For	For	For
5	EXTENSION OF THE APPOINTMENT OF THE AUDITORS OF THE COMPANY AND THE CONSOLIDATED GROUP FOR THE YEAR 2024: PRICEWATERHOUSECOOPERS	Management	For	For	For
6.1	REELECT JOSE MARIA SERRA FARRE AS DIRECTOR PROPRIETARY DIRECTOR	Management	For	For	For
6.2	RE-ELECTION AND, IF NECESSARY, APPOINTMENT OF MS. RAQUEL CORTIZO ALMEIDA AS INDEPENDENT DIRECTOR	Management	For	For	For
7	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENT OF ARTICLES 16, 19, 20, 20, 21 AND 22 OF THE BOARD OF DIRECTORS REGULATIONS	Management	For	For	For
8	MODIFICATION AND, IF NECESSARY, APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
9.1	DIRECTORS COMPENSATION: APPROVE THE AMOUNT OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS FOR FISCAL YEAR 2024	Management	For	For	For
9.2	DIRECTORS COMPENSATION: APPROVE THE PER DIEM FOR ATTENDANCE AT BOARD MEETINGS FOR FISCAL YEAR 2024	Management	For	For	For
9.3	DIRECTORS COMPENSATION: APPROVE THE MAXIMUM ANNUAL AMOUNT OF REMUINERATION FOR ALL THE BOARD MEMBERS, IN THEIR CAPACITY AS SUCH, FOR THE 2024 FISCAL YEAR	Management	For	For	For
10	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR FISCAL YEAR 2023 TO THE ADVISORY VOTE OF THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
11	DISTRIBUTION OF RESERVES. DELEGATION TO THE BOARD OF DIRECTORS TO DETERMINE THE AMOUNT AND DATE OF DISTRIBUTION, WITH EXPRESS AUTHORITY NOT TO DISTRIBUTE THE RESERVES	Management	For	For	For
12	DELEGATION OF POWERS TO FORMALIZE, EXECUTE AND REGISTER THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
RELX	PLC				

Security	G7493L105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	GB00B2B0DG97	Agenda	718231385 - Management
Record Date	08-Mar-2024	<b>Holding Recon Date</b>	23-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	22-Apr-2024 01:59 PM ET
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BP39707 - BYWLC68	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.	TO RECEIVE THE ANNUAL REPORT 2023	Management	For	For	For	
2.	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For	

3.	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
			1 01	1 01	For
4.	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
5.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION	Management	For	For	For
6.	ELECT BIANCA TETTEROO AS A DIRECTOR	Management	For	For	For
7.	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
9.	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
10.	RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
11.	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
12.	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
16.	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17.	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18.	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19.	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20.	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
	5. 5. 6. 6. 7. 7. 8. 8. 9. 10. 111. 112. 113. 115. 116. 117. 118. 119.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION  6. ELECT BIANCA TETTEROO AS A DIRECTOR  7. RE-ELECT PAUL WALKER AS A DIRECTOR  8. RE-ELECT ERIK ENGSTROM AS A DIRECTOR  9. RE-ELECT LISTAIR COX AS A DIRECTOR  10. RE-ELECT JUNE FELIX AS A DIRECTOR  11. RE-ELECT HARLOTTE HOGG AS A DIRECTOR  12. RE-ELECT CHARLOTTE HOGG AS A DIRECTOR  13. RE-ELECT ANDREW SUKAWATY AS A DIRECTOR  14. RE-ELECT ANDREW SUKAWATY AS A DIRECTOR  15. RE-ELECT SUZANNE WOOD AS A DIRECTOR  16. APPROVE AUTHORITY TO ALLOT SHARES  17. APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS  18. APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS  19. APPROVE AUTHORITY TO PURCHASE OWN SHARES  20. APPROVE 1 DAY NOTICE PERIOD FOR	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION  6. ELECT BIANCA TETTEROO AS A Management DIRECTOR  7. RE-ELECT PAUL WALKER AS A Management DIRECTOR  8. RE-ELECT ERIK ENGSTROM AS A Management DIRECTOR  9. RE-ELECT NICK LUFF AS A DIRECTOR Management DIRECTOR  10. RE-ELECT LISTAIR COX AS A Management DIRECTOR  11. RE-ELECT JUNE FELIX AS A DIRECTOR Management DIRECTOR  12. RE-ELECT CHARLOTTE HOGG AS A Management DIRECTOR  13. RE-ELECT CHARLOTTE HOGG AS A Management DIRECTOR  14. RE-ELECT ROBERT MACLEOD AS A Management DIRECTOR  15. RE-ELECT ANDREW SUKAWATY AS A Management DIRECTOR  16. RE-ELECT SUZANNE WOOD AS A Management DIRECTOR  17. APPROVE AUTHORITY TO ALLOT Management SHARES  18. APPROVE AUTHORITY TO DISAPPLY Management PRE-EMPTION RIGHTS  18. APPROVE AUTHORITY TO PURCHASE OWN SHARES  19. APPROVE AUTHORITY TO PURCHASE OWN SHARES  20. APPROVE 14 DAY NOTICE PERIOD FOR Management	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION  6. ELECT BIANCA TETTEROO AS A DIRECTOR  7. RE-ELECT PAUL WALKER AS A DIRECTOR  8. RE-ELECT ERIK ENGSTROM AS A Management For DIRECTOR  9. RE-ELECT REMIXENSEROM AS A Management For DIRECTOR  10. RE-ELECT LISTAIR COX AS A Management For DIRECTOR  11. RE-ELECT JUNE FELIX AS A DIRECTOR Management For DIRECTOR  12. RE-ELECT CHARLOTTE HOGG AS A Management For DIRECTOR  13. RE-ELECT CHARLOTTE HOGG AS A Management For DIRECTOR  14. RE-ELECT ROBERT MACLEOD AS A Management For DIRECTOR  15. RE-ELECT ANDREW SUKAWATY AS A Management For DIRECTOR  16. APPROVE AUTHORITY TO ALLOT Management For SHARES  17. APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS  18. APPROVE AUTHORITY TO PURCHASE OWN SHARES  20. APPROVE 14 DAY NOTICE PERIOD FOR Management For OWN SHARES  20. APPROVE 14 DAY NOTICE PERIOD FOR Management For OWN SHARES	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION 6. ELECT BIANCA TETTEROO AS A DIRECTOR 7. RE-ELECT PAUL WALKER AS A DIRECTOR 8. RE-ELECT ERIK ENGSTROM AS A DIRECTOR 9. RE-ELECT NICK LUFF AS A DIRECTOR 10. RE-ELECT LISTAIR COX AS A DIRECTOR 11. RE-ELECT JUNE FELIX AS A DIRECTOR 12. RE-ELECT CHARLOTTE HOGG AS A DIRECTOR 13. RE-ELECT CHARLOTTE HOGG AS A DIRECTOR 14. RE-ELECT ANDREW SUKAWATY AS A DIRECTOR 15. RE-ELECT ANDREW SUKAWATY AS A DIRECTOR 16. APPROVE AUTHORITY TO ALLOT DIRECTOR 17. APPROVE AUTHORITY TO PURCHASE DOWN SHARES 20. APPROVE AUTHORITY TO PURCHASE OWN SHARES

## BE SEMICONDUCTOR INDUSTRIES NV BESI

N13107144 Security Meeting Type Annual General Meeting Ticker Symbol Meeting Date 25-Apr-2024 NL0012866412 ISIN 718248823 - Management Agenda Record Date 28-Mar-2024 Holding Recon Date 28-Mar-2024 17-Apr-2024 01:59 PM ET City / Country DUIVEN / Netherlands Vote Deadline BF17DR2 - BFX80F0 - BFXYCW9 -BFY6RV8 - BG0SCK9 - BMBWDH6 -BMDLB99 - BMV4RW5 - BP38RK4 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING	Non-Voting			
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.b.	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
3.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
4.a.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
4.b.	APPROVE DIVIDENDS	Management	For	For	For
5.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
6.	APPROVE REMUNERATION REPORT	Management	For	For	For
7.	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
8.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
10.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
11.	OTHER BUSINESS	Non-Voting			
12.	CLOSE MEETING	Non-Voting			

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	25-Apr-2024
ISIN	DE0008430026		Agenda	718250234 - Management
Record Date	18-Apr-2024		Holding Recon Date	18-Apr-2024
City / Country	MUENCH / Germany EN	Blocking	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BMXR4R6 - BWYBM84 - BYMSTP7 BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI- LIZETTE MALHERBE FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN- KRISTIN ACHLEITNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023	Management	For	For	For

4.15 APPROVE DISCHARGE OF SUREVISIONY BOARD MEMBER URICH PLOTTIVE FOR FISCAL YEAR 2023 4.16 APPROVE DISCHARGE OF SUPERVISORY SOARD MEMBER MANKED RASSY FOR FISCAL YEAR 2023 4.17 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANKED RASSY FOR FISCAL YEAR 2023 4.18 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUD SUPERVISORY BOARD MEMBER MARKUD SURGER FOR FISCAL YEAR 2023 4.19 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUD ZUMANUR SUPERVISORY BOARD MEMBER MARKUD ZUMANUR ZUMANUR SUPERVISORY BOARD MEMBER SUPERVISORY BOARD MARKUD SUPERVISORY BOARD MARKUD SUPERVISORY BOARD MARK						
SUPERVISIONY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2023 4.17 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER CARSTEN SPOHE FOR FISCAL YEAR 2023 4.18 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER ACLADITY STREIBLENG FOR FISCAL YEAR 2023 4.19 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER KARLHEINZ STREIBLENG FOR FISCAL YEAR 2023 4.19 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER KARLHEINZ STREIBLENG FOR FISCAL YEAR 2023 4.20 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER MANGUR FOR FISCAL YEAR 2023 4.21 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER MANGUR FOR FISCAL YEAR 2023 4.22 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER MANGUR FOR FISCAL YEAR 2023 5.1 RATIFY EY OMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2023 5.2 RATIFY EY OMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FIOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2025 5.2 RATIFY EY OMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2025 6. APPROVE TRUING FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2025 6. APPROVE TO A SUSTAINABILITY REPORT FOR FISCAL YEAR 2025 6. APPROVE TO A SUSTAINABILITY REPORT FOR FISCAL YEAR 2025 6. APPROVE REMUNERATION REPORT MANGUR FOR THE SUPERVISORY BOARD TO THE SUPERVISORY B	4.15	SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR	Management	For	For	For
SUPERVISORY BOARD MEMBER CARSTEN SPOHR POR FISCAL YEAR 2023  4.18 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023  4.19 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RARL-HEINZ STREIBICH FOR FISCAL YEAR 2023  4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WADNER FOR FISCAL YEAR 2023  4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WADNER FOR FISCAL YEAR 2023  5.1 RATIFY EY MIBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2023  5.1 RATIFY EY MIBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024  4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023  5.1 RATIFY EY MIBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024  6. APPROVE REMUNERATION REPORT  7. BLECT ALEAN ADDRESS QUARTER OF FISCAL YEAR 2024  6. APPROVE REMUNERATION REPORT  7. BLECT CLEMENT BOOTH TO THE SUPERVISORY BOARD  7. BLECT CLEMENT BOARD TO THE SUPERVISORY BOARD  7. BLECT CLEMENT BOARD TO THE SUPERVISORY BOARD  7. BLECT CLEMENT BOARD TO THE SUPERVISORY BOARD  8. APROVE REMUNERATION POLICY FOR CARBORMENT FOR FOR FOR CANCELLATION OF REPURCHASE POLICY BOARD  9. AUTHORIZE SHARE REPURCHASE POLICY BARBORD  10 APPROVE REMUNERATION POLI	4.16	SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR	Management	For	For	For
SUPERVISORY BOARD MEMBER KARL- HEINZ STREIBIGH FOR FISCAL YEAR 2023  4.19 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023  4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023  5.1 RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2024  6 APPROVE REMUNERATION REPORT 7.1 ELECT CINICULUS VON BOMHARD TO THE SUPERVISORY BOARD  7.2 ELECT CINICULUS VON BOMHARD TO THE SUPERVISORY BOARD  7.3 SUPERVISORY BOARD  7.4 ELECT TOLING BOARD  7.5 SUPERVISORY BOARD  7.6 SUPERVISORY BOARD  7.7 ELECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.8 ELECT CAINN BUSCH TO THE SUPERVISORY BOARD  7.9 ELECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.6 SUPERVISORY BOARD  7.7 ELECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.8 SUPERVISORY BOARD  7.9 SUPERVISORY BOARD  7.0 ELECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.1 ELECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.2 BLECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.5 SUPERVISORY BOARD  7.6 SUPERVISORY BOARD  7.7 BLECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.8 SUPERVISORY BOARD  7.9 SUPERVISORY BOARD  7.0 SUPERVISORY BOARD  7.1 BLECT CARINNE SOARD  7.2 BLECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.5 SUPERVISORY BOARD  7.6 SUPERVISORY BOARD  7.7 BLECT CLEINT BOOTH TO THE SUPERVISORY BOARD  7.8 SUPERVISORY BOARD  7.9 SUPERVISORY B	4.17	SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR	Management	For	For	For
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Security F5433L103 Meeting Type Ticker Symbol Meeting Date 25-Apr-2024 ISIN FR0000121485 Agenda 718268534 - Management 22-Apr-2024 Holding Recon Date 22-Apr-2024 Record Date City / Country PARIS / France Vote Deadline 22-Apr-2024 02:00 PM ET 5505072 - 5786372 - B030Q86 -B10SPD8 - B1NSK52 - BF44712 -BP395C5 - BQQPDF6 - BRTM6R4 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For	
4	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED	Management	For	For	For	
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR	Management	For	For	For	
6	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR	Management	For	For	For	
7	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR	Management	For	For	For	

	8	APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS DIRECTOR	Management	For	For	For
	9	APPOINTMENT OF THE FIRM DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
	10	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
	11	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BETWEEN THE COMPANY AND MRS. MAUREEN CHIQUET, DIRECTOR	Management	For	For	For
	12	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATIONS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO CORPORATE OFFICERS	Management	For	For	For
	13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. FRANCOIS-HENRI PINAULT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
	14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. JEAN-FRANCOIS PALUS, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 3 OCTOBER 2023	Management	For	For	For
	15	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICER	Management	For	For	For
	16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
	17	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
	18	AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF COMMON SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, FOR THE BENEFIT OF EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, OR CERTAIN CATEGORIES AMONG THEM, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE FOR SHARES TO BE ISSUED	Management	For	For	For
	19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES RESERVED FOR EMPLOYEES, AND ELIGIBLE FORMER EMPLOYEES AND CORPORATE OFFICERS, MEMBERS OF A COMPANY SAVINGS PLAN (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
	20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING COMMON SHARES RESERVED FOR SPECIFIED CATEGORIES OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
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2	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	FOF
С	ELLNEX TELECOM S	5.A.				
S	ecurity	E2R41M104			Meeting Type	Annual General Meeting
Ti	cker Symbol				Meeting Date	25-Apr-2024
IS	in	ES0105066007			Agenda	718278268 - Management
R	ecord Date	19-Apr-2024			Holding Recon Date	19-Apr-2024
С	ity / Country	MADRID / Spain			Vote Deadline	22-Apr-2024 01:59 PM ET

SEDOL(s) BF0YPH8 - BF445C9 - BWX5FF5 - Quick Code

SEDOL(s) BF0YPH8 - BF445C9 - BWX5FF5 BX90C05 - BYT3494 - BYVZ603		BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	Quick Code				
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVE CO	ONSOLIDATED AND	Management	For	For	For	
2	APPROVE N	IE FINANCIAL STATEMENTS ON-FINANCIAL ON STATEMENT	Management	For	For	For	
3		LLOCATION OF INCOME	Management	For	For	For	
4		SCHARGE OF BOARD	Management	For	For	For	
5		NST AND YOUNG AS	Management	For	For	For	
6	AUDITOR REELECT AL DIRECTOR	EXANDRA REICH AS	Management	For	For	For	
7	AUTHORIZE TO 50 PERCI EQUITY OR E	INCREASE IN CAPITAL UP ENT VIA ISSUANCE OF EQUITY-LINKED	Management	For	For	For	
_	RIGHTS OF U	, EXCLUDING PREEMPTIVE JP TO 10 PERCENT		_	_	_	
8	CONVERTIBI WARRANTS, SECURITIES	ISSUANCE OF LE BONDS, DEBENTURES, AND OTHER DEBT WITH EXCLUSION OF E RIGHTS UP TO 10 F CAPITAL	Management	For	For	For	
9		BOARD TO RATIFY AND PPROVED RESOLUTIONS	Management	For	For	For	
10		OTE ON REMUNERATION	Management	For	For	For	
NAPAT	ECH A/S						
Securit	у	K71893109			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		25-Apr-2024
ISIN		DK0060520450			Agenda		718368245 - Management
Record	Date	18-Apr-2024			Holding Recon Date		18-Apr-2024
City /	Country	SOEBOR / Denmark			Vote Deadline		17-Apr-2024 01:59 PM ET
SEDOL	.(s)	G BH58234 - BHCQFR6 - BHZKV22			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
		OF DIRECTORS' REPORT	Non-Voting				
2		IVITIES OF THE COMPANY ION AND ADOPTION OF	Management	For	For	For	
	THE ANNUAL	LREPORT					
3	COVERING C	ON OF PROFIT OR OF LOSS ACCORDING TO ED ANNUAL REPORT	Management	For	For	For	
1		ION OF AND ADVISORY E REMUNERATION	Management	For	For	For	
5A	THE BOARD	OF THE AUTHORISATION TO OF DIRECTORS TO ISSUE ONS PURSUANT TO 0	Management	For	For	For	
5B		RIZATION TO ISSUE NEW THOUT PRE-EMPTION	Management	For	For	For	
5C	NEW AUTHO	RIZATION TO ACQUIRE S	Management	For	For	For	
5D		OF THE COMPANY'S MUNERATION POLICY	Management	For	For	For	
6A	ELECTION O	F THE BOARD OF INCLUDING ITS CHAIR	Management	For	For	For	
7	APPROVAL (	OF THE BOARD OF REMUNERATION	Management	For	For	For	
ВА	ELECTION O NOMINATION	F MEMBER TO THE N COMMITTEE - ELECTION ER LORENZEN	Management	For	For	For	
9	ELECTION O		Management	For	For	For	
10	ANY OTHER		Non-Voting				
SITIZE	NS FINANCIAL						
Securit	-	174610105			Meeting Type		Annual
	Symbol	CFG			Meeting Date		25-Apr-2024
SIN	B-4-	US1746101054			Agenda		935989030 - Management
Record		28-Feb-2024 / United			Holding Recon Date		28-Feb-2024 24-Apr-2024 11:59 PM ET
City /	Country	States			Vote Deadline		24-Apr-2024   1:39 MM ET
SEDOL					Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Di	rector: Bruce Van Saun	Management	For	For	For	
1b.		rector: Lee Alexander	Management	For	For	For	
1c.		rector: Tracy A. Atkinson	Management	For	For	For	
1d.		rector: Christine M. Cumming	Management	For	For	For	
1e.	Election of Di	rector: Kevin Cummings	Management	For	For	For	
1f.	Election of Di	rector: William P. Hankowsky	Management	For	For	For	

1g.	Election of Di	rector: Edward J. Kelly III	Management	For	For	For	
h.	Election of Di	rector: Robert G. Leary	Management	For	For	For	
1i.	Election of Di	rector: Terrance J. Lillis	Management	For	For	For	
1j.	Election of Di	rector: Michele N. Siekerka	Management	For	For	For	
1k.	Election of Di	rector: Christopher J. Swift	Management	For	For	For	
11.	Election of Di	rector: Wendy A. Watson	Management	For	For	For	
1m.	Election of Di	rector: Marita Zuraitis	Management	For	For	For	
2.		Amended and Restated 2014 be Director Compensation	Management	For	For	For	
3.		on Executive Compensation.	Management	For	For	For	
4.		Amended and Restated 2014	Management	For	For	For	
5.	Omnibus Ince Approve the A	entive Plan. Amended and Restated 2014	Management	For	For	For	
6.	Ratify the app	ock Purchase Plan.  cointment of Deloitte & Touche dependent registered public  m for the 2024 fiscal year.	Management	For	For	For	
PFIZEF		m for the 2024 fiscal year.					
Securit	v	717081103			Meeting Type		Annual
	Symbol	PFE			Meeting Date		25-Apr-2024
ISIN		US7170811035			Agenda		935992176 - Management
Record	I Date	28-Feb-2024			Holding Recon Date		28-Feb-2024
City /	Country	/ United			Vote Deadline		24-Apr-2024 11:59 PM ET
-	•	States					
SEDOL Item	.(s) Proposal		Proposed	Vote	Quick Code  Management		For/Against
.cm	i roposai		by	1010	Recommendation		Management
1a.	Election of Di	rector: Ronald E. Blaylock	Management	For	For	For	
1b.		rector: Albert Bourla	Management	For	For	For	
1c.	Election of Di	rector: Susan Desmond-	Management	For	For	For	
	Hellmann		_				
1d.		rector: Joseph J. Echevarria	Management	For	For	For	
1e.		rector: Scott Gottlieb	Management	For	For	For	
1f.		rector: Helen H. Hobbs	Management	For	For	For	
1g.		rector: Susan Hockfield	Management	For	For	For	
1h.		rector: Dan R. Littman	Management	For	For	For	
1i.		rector: Shantanu Narayen	Management	For	For	For	
1j.	Election of Di	rector: Suzanne Nora Johnson	Management	For	For	For	
1k.	Election of Di	rector: James Quincey	Management	For	For	For	
1I.	Election of Di	rector: James C. Smith	Management	For	For	For	
2.		ection of KPMG LLP as registered public accounting	Management	For	For	For	
3.	Approval of the Pfizer Inc. 20	ne Amended and Restated 19 Stock Plan	Management	For	For	For	
4.	2024 advisory compensation	y approval of executive	Management	For	For	For	
5.		ppendent Board Chair Policy	Shareholder	For	Against	Against	
6.		ngruency Report on Political, actioneering Expenditures	Shareholder	For	Against	Against	
7.	Amend Direct	or Resignation Processes	Shareholder	For	Against	Against	
8.	Publish a Rep Contributions	port on Corporate	Shareholder	For	Against	Against	
JOHNS	ON & JOHNSO						
Securit	у	478160104			Meeting Type		Annual
	Symbol	JNJ			Meeting Date		25-Apr-2024
ISIN	-,	US4781601046			Agenda		935993750 - Management
Record	I Date	27-Feb-2024			Holding Recon Date		27-Feb-2024
City /	Country	/ United			Vote Deadline		24-Apr-2024 11:59 PM ET
SEDO	(e)	States			Quick Codo		
SEDOL Item	.(s) Proposal		Proposed	Vote	Quick Code  Management		For/Against
Kelli	тторозаі		by		Recommendation		Management Management
1a.	Election of Di	rector: Darius Adamczyk	Management	For	For	For	
1b.	Election of Di	rector: Mary C. Beckerle	Management	For	For	For	
1c.	Election of Di	rector: D. Scott Davis	Management	For	For	For	
1d.	Election of Di	rector: Jennifer A. Doudna	Management	For	For	For	
1e.	Election of Di	rector: Joaquin Duato	Management	For	For	For	

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Darius Adamczyk	Management	For	For	For	
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For	
1c.	Election of Director: D. Scott Davis	Management	For	For	For	
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For	
1e.	Election of Director: Joaquin Duato	Management	For	For	For	
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For	
1g.	Election of Director: Paula A. Johnson	Management	For	For	For	
1h.	Election of Director: Hubert Joly	Management	For	For	For	
1i.	Election of Director: Mark B. McClellan	Management	For	For	For	
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For	
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For	
11.	Election of Director: Nadja Y. West	Management	For	For	For	
1m.	Election of Director: Eugene A. Woods	Management	For	For	For	

2.	Advisory Vote Officer Compe	to Approve Named Executive	Management	For	For	For	
3.	Ratification of Pricewaterhou Independent R	Appointment of iseCoopers LLP as the Registered Public Accounting	Management	For	For	For	
4.	Firm Gender-based	compensation gaps and	Shareholder	Abstain	Against	Against	
5.	associated risl		Shareholder	Abstain	Against	Against	
	AL PAYMENTS I		Gridieriolder	7103tall1	/ igalliot	/ igainst	
Securit	ty	37940X102			Meeting Type		Annual
Ticker	Symbol	GPN			Meeting Date		25-Apr-2024
ISIN		US37940X1028			Agenda		935994384 - Management
Record		01-Mar-2024			Holding Recon Date		01-Mar-2024
City /	Country	/ United States			Vote Deadline		24-Apr-2024 11:59 PM ET
SEDOL Item	-(s) Proposal		Proposed	Vote	Quick Code  Management		For/Against
iteili	гторозаг		by	vote	Recommendation		Management
1a.		minee as Director: F.	Management	For	For	For	
1b.		minee as Director: Robert	Management	For	For	For	
1c.	H.B. Baldwin, Election of No	Jr. minee as Director: Cameron	Management	For	For	For	
1d.	M. Bready	minee as Director: John G.	Management	For	For	For	
	Bruno		-				
1e.	Johnson	minee as Director: Joia M.	Management	For	For	For	
1f.	Election of No Kliphouse	minee as Director: Kirsten M.	Management	For	For	For	
1g.		minee as Director: Ruth Ann	Management	For	For	For	
1h.	Election of No	minee as Director: Connie D.	Management	For	For	For	
1i.		minee as Director: Joseph H.	Management	For	For	For	
1j.	Osnoss Election of No	minee as Director: William B.	Management	For	For	For	
	Plummer		-				
1k.	Turner	minee as Director: John T.	Management	For	For	For	
11.	Election of No Woods	minee as Director: M. Troy	Management	For	For	For	
2.		an advisory basis, of the of our named executive 23.	Management	For	For	For	
3.	Touche LLP a	the appointment of Deloitte & sour independent registered ting firm for the year ending 2024.	Management	For	For	For	
4.	Advisory share	eholder proposal on	Shareholder	For	Against	Against	
KINGSI	PAN GROUP PL	n political spending. .C					
Securit	ty	G52654103			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		26-Apr-2024
ISIN Record	l Date	IE0004927939 22-Apr-2024			Agenda		718242198 - Management 22-Apr-2024
Record City /	Country	KINGSC / Ireland			Holding Recon Date Vote Deadline		22-Apr-2024 01:59 PM ET
SEDOL	-	OURT 0492793 - 4491235 - B01ZKZ8 -			Quick Code		
		B1WSY06 - BLGVMW9		V -			Forth and
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
01	TO ADOPT TH	HE FINANCIAL	Management	For	For	For	
		A FINAL DIVIDEND	Management	For	For	For	
02		Γ JOST MASSENBERG AS A	Management	For	For	For	
		TOOL MINOUENBERG NO /					
03A	DIRECTOR TO RE-ELECT	Γ GENE MURTAGH AS A	Management	For	For	For	
03A 03B	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT			For For	For For	For For	
03A 03B 03C	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR	r gene murtagh as a r geoff doherty as a	Management Management	For			
03A 03B 03C 03D	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR	F GENE MURTAGH AS A F GEOFF DOHERTY AS A F RUSSELL SHIELS AS A	Management Management Management	For	For For	For For	
03A 03B 03C 03D	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR	T GENE MURTAGH AS A  F GEOFF DOHERTY AS A  F RUSSELL SHIELS AS A  F GILBERT MCCARTHY AS	Management Management Management Management	For	For For	For For	
03A 03B 03C 03D	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR	T GENE MURTAGH AS A T GEOFF DOHERTY AS A T RUSSELL SHIELS AS A T GILBERT MCCARTHY AS	Management Management Management	For	For For	For For	
03A 03B 03C 03D 03E	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT	T GENE MURTAGH AS A  F GEOFF DOHERTY AS A  F RUSSELL SHIELS AS A  F GILBERT MCCARTHY AS	Management Management Management Management	For For	For For	For For	
03A 03B 03C 03D 03E 03F	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT TO RE-ELECT DIRECTOR TO RE-ELECT	F GENE MURTAGH AS A F GEOFF DOHERTY AS A F RUSSELL SHIELS AS A F GILBERT MCCARTHY AS F LINDA HICKEY AS A	Management Management Management Management Management	For For For	For For For	For For For	
03A 03B 03C 03D 03E 03F 03G	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR TO RE-ELECT TO RE-ELECT TO RE-ELECT	T GENE MURTAGH AS A T GEOFF DOHERTY AS A T RUSSELL SHIELS AS A T GILBERT MCCARTHY AS T LINDA HICKEY AS A	Management Management Management Management Management Management	For For For For	For For For For	For For For For	
03A 03B 03C 03D 03E 03F 03G 03H	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR TO RE-ELECT DIRECTOR	F GENE MURTAGH AS A F GEOFF DOHERTY AS A F RUSSELL SHIELS AS A F GILBERT MCCARTHY AS F LINDA HICKEY AS A F ANNE HERATY AS A F EIMEAR MOLONEY AS A	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For For For	
02 03A 03B 03C 03D 03E 03F 03G 03H 03J	DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT DIRECTOR TO RE-ELECT A DIRECTOR TO RE-ELECT DIRECTOR	F GENE MURTAGH AS A F GEOFF DOHERTY AS A F RUSSELL SHIELS AS A F GILBERT MCCARTHY AS F LINDA HICKEY AS A F ANNE HERATY AS A F EIMEAR MOLONEY AS A	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For	

04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
05	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
06	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
07	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
08	ADDITIONAL 10 PERCENT DIS- APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
09	PURCHASE OF COMPANY SHARES	Management	For	For	For
10	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
11	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For
VIVEND	ISE				

F97982106 Security Meeting Type

Ticker Symbol

Meeting Date 29-Apr-2024 FR0000127771 718278977 - Management ISIN Agenda

Record Date 24-Apr-2024

/ France 24-Apr-2024 02:00 PM ET City / Country PARIS Vote Deadline Quick Code

MIX

24-Apr-2024

Holding Recon Date

4834777 - 4841379 - B0334V4 -B0CR3H6 - B11SBW8 - B1G0HP4 -SEDOL(s)

	B0CR3H6 - B11SBW8 - B1G0HP4 BF448C0 - BYWFFS3	-				
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For	
3	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management	For	For	For	
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2023, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For	
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For	
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For	
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For	
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For	
9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For	
10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For	
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For	
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For	
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2024	Management	For	For	For	
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For	
15	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For	

16	RENEWAL OF THE TERM OF OFFICE OF YANNICK BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
18	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS	Management	For	For	For
19	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
20	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
21	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
22	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
AIR LIC	QUIDE SA				

Security F01764103 MIX Meeting Type Ticker Symbol Meeting Date 30-Apr-2024 ISIN FR0000120073 718176832 - Management Agenda 25-Apr-2024 25-Apr-2024 Holding Recon Date City / Country PARIS / France Vote Deadline 25-Apr-2024 02:00 PM ET B1W3FC0 - B1YXBJ7 - B1YXBN1 -B1YXQ70 - B7ZTWB5 - BF444L1 -BMXR476 - BRTM6F2 - BVGHC72 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
5	REELECT KIM ANN MINK AS DIRECTOR	Management	For	For	For
6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management	For	For	For
7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management	For	For	For
9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management	For	For	For
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management	For	For	For
15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For	For
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For	For
22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

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F7629A107 Security

Ticker Symbol

ISIN FR0010208488 Record Date 25-Apr-2024 AUBERVI LLIERS City / Country / France

SEDOL(s)

B0C2CQ3 - B0CYN33 - B0Z11C6 -B28HB14 - B3B89W8 - B3BQVC6 -B3BVQW6 - BF445Q3 - BH4HMN2 -

Meeting Type

Meeting Date 30-Apr-2024 718186566 - Management Agenda

Holding Recon Date 25-Apr-2024

Vote Deadline 25-Apr-2024 02:00 PM ET

MIX

	BP396L1 - BRTM7D7					
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For	
3	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	Management	For	For	For	
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For	
6	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	Management	For	For	For	
7	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	Management	For	For	For	
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For	
9	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For	
10	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
11	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	
12	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For	
13	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	Management	For	For	For	
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For	
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	

16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTENED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO () ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (i) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	Management	For	For	For
22	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For	For
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
27	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For

AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.) For 28 Management For For 29 POWERS TO IMPLEMENT THE

RESOLUTIONS ADOPTED BY THE

SHAREHOLDERS' MEETING AND FOR

FORMALITIES

ESSILORLUXOTTICA SA For For For Management

Item Proposal	BF445S5 - BP395J2 - BVGHCB6	Proposed	Vote	Management	For/Against
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 -			Quick Code	
City / Country	PARIS / France			Vote Deadline	25-Apr-2024 02:00 PM ET
Record Date	25-Apr-2024			Holding Recon Date	25-Apr-2024
ISIN	FR0000121667			Agenda	718248619 - Management
Ticker Symbol				Meeting Date	30-Apr-2024
Security	F31665106			Meeting Type	MIX

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SALLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	For
12	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	For
13	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	For
14	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
16	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	For
17	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	For
18	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	For
19	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	For
20	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	For
21	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	For
22	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	For
23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For

SEDOL		BF447L2 - BN75S48 - BP39581					
EDO	·(~)	B0CRGJ9 - B114ZY6 - B19GKJ4 -			Quick Code		
City /	Country	PARIS / France 5671735 - 5696589 - B01DR51 -			Vote Deadline Quick Code		25-Apr-2024 02:00 PM ET
ecord		25-Apr-2024			Holding Recon Date		25-Apr-2024
SIN	-,	FR0000120578			Agenda		718273559 - Management
ecurit icker	y Symbol	F5548N101			Meeting Type Meeting Date		MIX 30-Apr-2024
ANOF		FFF 10NHO4					Mix
4 ANOT		CARRY OUT FORMALITIES	Management	For	For	For	
	EMPLOYED S OFFICERS	TAFF AND/OR EXECUTIVE					
	EXISTING SHA	TH THE AWARD OF FREE ARES (ALSO CALLED CE SHARES) TO THE MEMBERS OF THE					
	AUTHORIZAT	ION TO BE GRANTED TO DF DIRECTORS TO	Management	For	For	For	
	OF A COMPAI FRENCH PLAI DENTREPRIS	RESERVED FOR MEMBERS NY SAVINGS PLAN - NS DEPARGNE E OR "PEE" - WITHOUT AL SUBSCRIPTION RIGHTS					
	DELEGATION TO THE BOAR THE PURPOS	S OF AUTHORITY OF AUTHORITY GRANTED RD OF DIRECTORS FOR E OF DECIDING CAPITAL	Management	For	For	For	
	DETERMINAT LIMIT FOR CA CARRIED OU' FUTURE DATI	ION OF THE OVERALL PITAL INCREASES TO BE T IMMEDIATELY OR AT A E PURSUANT TO	Management	For	For	For	
	DIRECTORS TO SHARES AND TO BE ISSUE!	TO ISSUE ORDINARY /OR EQUITY SECURITIES DI NOONSIDERATION FOR TENDERED TO ANY IANGE OFFER INITIATED					
	DELEGATION GRANTED TO	THE COMPANY OF AUTHORITY TO BE THE BOARD OF	Management	For	For	For	
	MAXIMUM OF CAPITAL, ORI EQUITY SECU CONSIDERAT CONTRIBUTIO COMPANY OF AND/OR SECU TO EQUITY SI	ION FOR THE DNS IN KIND TO THE E EQUITY SECURITIES URITIES GIVING ACCESS ECURITIES TO BE ISSUED,					
	SHAREHOLDE DELEGATION GRANTED TO	ERS OF AUTHORITY TO BE THE BOARD OF	Management	For	For	For	
	GRANTED TO DIRECTORS T SECURITIES CONNECTION INCREASES, WITHOUT PRI	THE BOARD OF TO RAISE THE NUMBER OF TO BE ISSUED IN I WITH CAPITAL EITHER WITH OR	Management	For	For	For	
	PUBLIC OFFE PARAGRAPH THE FRENCH FINANCIAL CO PRIVATE PLA	ON RIGHTS, BY MEANS OF RING REFERRED TO IN 1 OF ARTICLE L. 411-2 OF MONETARY AND DDE (I.E. THROUGH A	Management	E	Fre	F	
	DELEGATION GRANTED TO DIRECTORS T SHARES AND	OF AUTHORITY TO BE THE BOARD OF TO ISSUE ORDINARY /OR SECURITIES,	Management	For	For	For	
	GRANTED TO DIRECTORS TO PUBLIC OFFE THOSE REFE 1 OF ARTICE MONETARY A ORDINARY SI SECURITIES, SUBSCRIPTIC	OF AUTHORITY TO BE ITHE BOARD OF TO ISSUE, BY MEANS OF RINGS (OTHER THAN RRED TO IN PARAGRAPH I. L.411-2 OF THE FRENCH ND FINANCIAL CODE), HARES, AND/OR EQUITY WITHOUT PREFERENTIAL IN RIGHTS BUT WITH THE RANTING A PRIORITY	Management	For	For	For	
	THE BOARD ( REDUCE THE CANCELLING SHARES	ION TO BE GRANTED TO OF DIRECTORS TO SHARE CAPITAL BY COMPANY TREASURY	Management	For	For	For	
	PROCEED WI THE COMPAN SHARES	OF DIRECTORS TO TH THE PURCHASE OF IYS OWN ORDINARY	Management				

1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management	For	For	For
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	For
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
23 HERM	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
HERM	ES INTERNATIONAL SA				

Security F48051100 Meeting Type MIX

Ticker Symbol

 ISIN
 FR0000052292

 Record Date
 25-Apr-2024

 City / Country
 PARIS / France

 SEDOL(s)
 5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6

Meeting Date 30-Apr-2024

Agenda 718290909 - Management Holding Recon Date 25-Apr-2024

Vote Deadline 25-Apr-2024 02:00 PM ET

	BP39558 - BPNYQ83 - BTHHHL6				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10- 9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX- POST VOTE)	Management	For	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX- POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For	For	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For	For	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	For	For	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

/IDRAL	A SA						
Security		E9702H109			Meeting Type		Ordinary General Meeting
icker S	ymbol				Meeting Date		30-Apr-2024
SIN		ES0183746314			Agenda		718299919 - Management
ecord	Date	25-Apr-2024			Holding Recon Date		25-Apr-2024
ity /	Country	ALAVA / Spain			Vote Deadline		25-Apr-2024 01:59 PM ET
EDOL(	s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	APPROPRIAT ACCOUNTS O AS THE ANNU CONSOLIDAT	N AND APPROVAL, WHERE IE, OF THE ANNUAL IF VIDRALA, S.A., AS WELL JAL ACCOUNTS OF ITS IED GROUP OF FOR THE FINANCIAL YEAR	Management	For	For	For	
	DISCHARGE	TO THE MANAGEMENT	Management	For	For	For	
	IMPLEMENTA	F THE PROPOSED TION OF THE RESULT FOR	Management	For	For	For	
		AL YEAR 2023 N AND APPROVAL OF THE	Management	For	For	For	
	CONSOLIDAT INFORMATIO (SUSTAINABI VIDRALA, S.A	VANDAFFROWLOF THE ED NON-FINANCIAL N STATEMENT LITY REPORT) OF . AND ITS SUBSIDIARIES, ANCIAL YEAR 2023	wanagement	FOI	rui	FOI	
	DIVIDEND OF SHARE (FROI RESERVES) \$	IF AN EXTRAORDINARY EURO 4.00 GROSS PER M FREE-STANDING SUBJECT TO THE THE SALE OPERATION OF LIA SRL	Management	For	For	For	
	GRANTED ON AUTHORISING DIRECTORS OF DERIVATIVE OF SHARES, DIR GROUP COM	THE AUTHORISATION 1 27 APRIL 2023, G THE BOARD OF TO PROCEED WITH THE ACQUISITION OF OWN ECTLY OR THROUGH PANIES, IN ACCORDANCE ES 146 AND 509	Management	For	For	For	
	AMOUNT DET THE TERMS ( ISSUING NEW ONE EURO W (1,02EURO) C WITHOUT ISS SAME CLASS	SHARE CAPITAL BY THE TERMINED ACCORDING TO JF THE AGREEMENT, BY V ORDINARY SHARES OF WITH TWO CENTS OF EURO JF NOMINAL VALUE EACH, SUE PREMIUM, OF THE AND SERIES AS THOSE IN CIRCULATION	Management	For	For	For	
	TERM, OF DA VILLALBA AS BOARD OF D	I, FOR THE STATUTORY Y. VIRGINIA URIGUEN A MEMBER OF THE IRECTORS OF THE HE CATEGORY OF OUNSELLOR	Management	For	For	For	
	THE STATUTO ERRANDONE MEMBER OF OF DIRECTOR	N AND APPOINTMENT, FOR ORY TERM, OF MR. INIGO A DELCLAUX AS A THE COMPANY'S BOARD RS WITHIN THE IPS SUNDAY COUNSELOR	Management	For	For	For	
0		F THE DIRECTORS	Management	Abstain	For	Against	
1	APPROVAL O	ION POLICY 2024-2026  IF THE ANNUAL  ION REPORT OF THE  DF THE COMPANY WITH  VE STATUS	Management	Abstain	For	Against	
2	DELEGATION	OF POWERS TO PREVIOUS AGREEMENTS	Management	For	For	For	
3	APPROVAL O	F THE MINUTES OF THE	Management	For	For	For	
ONAE	MEETING SGPS SA						
ecurity		X8252W176			Meeting Type		Annual General Meeting
icker S					Meeting Date		30-Apr-2024
SIN		PTSON0AM0001			Agenda		718362394 - Management
ecord	Date	22-Apr-2024			Holding Recon Date		22-Apr-2024
ity /	Country	MAIA / Portugal			Vote Deadline		18-Apr-2024 01:59 PM ET
EDOL(	-	4000482 - 5973992 - B28ML86 - BHZKRJ1			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	COMPANY'S A BALANCE SH AND CONSOL	D DECIDE ON THE ANNUAL REPORT, EET AND THE INDIVIDUAL IDATED ACCOUNTS FOR AL YEAR ENDED 31ST 1023	Management	For	For	For	
	PLOEINIDER 2	.020					

3	ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	DECIDE ON THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES, AS WELL AS ON THE SHARES ATTRIBUTION PLAN AND RESPECTIVE REGULATIONS	Management	For	For	For
5	DISCUSS AND DECIDE ON THE RATIFICATION OF THE CO-OPTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF OWN SHARES UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
7	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF BONDS ISSUED BY THE COMPANY UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
8	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND OR FOR THE HOLDING OF SHARES OF THE COMPANY BY ITS CONTROLLED COMPANIES, PURSUANT TO THE SET FORTH IN ARTICLE 325-B OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For

#### CITIGROUP INC. Security 172967424 Meeting Type Annual Ticker Symbol Meeting Date 30-Apr-2024 US1729674242 ISIN Agenda 936001685 - Management Record Date 04-Mar-2024 Holding Recon Date 04-Mar-2024 / United States 29-Apr-2024 11:59 PM ET City / Country Vote Deadline

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Ellen M. Costello	Management	For	For	For	
1b.	Election of Director: Grace E. Dailey	Management	For	For	For	
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For	
1d.	Election of Director: John C. Dugan	Management	For	For	For	
1e.	Election of Director: Jane N. Fraser	Management	For	For	For	
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For	
1g.	Election of Director: Peter B. Henry	Management	For	For	For	
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For	
1i.	Election of Director: Renée J. James	Management	For	For	For	
1j.	Election of Director: Gary M. Reiner	Management	For	For	For	
1k.	Election of Director: Diana L. Taylor	Management	For	For	For	
11.	Election of Director: James S. Turley	Management	For	For	For	
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For	
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.	Management	For	For	For	
3.	Advisory vote to Approve our 2023 Executive Compensation.	Management	For	For	For	
4.	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For	
5.	Stockholder proposal requesting an Independent Board Chairman policy.	Shareholder	For	Against	Against	
6.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against	Against	
7.	Stockholder has withdrawn this Proposal.	Shareholder	Abstain	None		
8.	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For	
9.	Stockholder proposal requesting a report on risks of Politicized De-banking.	Shareholder	For	Against	Against	
10.	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.	Shareholder	For	Against	Against	

welfare.			
SMITH & NEPHEW P	LC .		
Security	G82343164	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-May-2024
ISIN	GB0009223206	Agenda	718237046 - Management
Record Date	12-Mar-2024	Holding Recon Date	29-Apr-2024
City / Country	LONDON / United Kingdom	Vote Deadline	26-Apr-2024 01:59 PM ET
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X11 - BL64GN7	Quick Code	

Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
01		THE AUDITED ACCOUNTS NANCIAL YEAR ENDED31	Management	For	For	For
02		E THE DIRECTORS'	Management	For	For	For
03	TO APPROVI	E THE DIRECTORS' TION REPORT	Management	For	For	For
04		E A FINAL DIVIDEND	Management	For	For	For
05		EREMY MAIDEN AS A DF THE COMPANY	Management	For	For	For
06	TO ELECT SI	IMON LOWTH AS A DF THE COMPANY	Management	For	For	For
07		OHN ROGERS AS A OF THE COMPANY	Management	For	For	For
08		T RUPERT SOAMES OBE TOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELEC	T JO HALLAS AS A DF THE COMPANY	Management	For	For	For
10		T JOHN MA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELEC	T KATARZYNA MAZUR- AS A DIRECTOR OF THE	Management	For	For	For
12	TO RE-ELEC	T DEEPAK NATH AS A OF THE COMPANY	Management	For	For	For
13	TO RE-ELEC	T MARC OWEN AS A DF THE COMPANY	Management	For	For	For
14	TO RE-ELEC	T ANGIE RISLEY AS A DF THE COMPANY	Management	For	For	For
15	TO RE-ELEC	T BOB WHITE AS A OF THE COMPANY	Management	For	For	For
16	TO APPOINT	DELOITTE LLP AS THE THE COMPANY	Management	For	For	For
17	TO AUTHOR	ISE THE DIRECTORS TO THE REMUNERATION OF	Management	For	For	For
18	TO RENEW 1	THE AUTHORISATION OF ORS TO ALLOT SHARES	Management	For	For	For
19		E THE RESTRICTED SHARE	Management	For	For	For
20	DIRECTORS EQUITY SEC	GIVEN POWER TO ALLOTE URITIES IN THE COMPANY HROUGH THE SALE OF SHARES	Management	For	For	For
21	DIRECTORS EQUITY SEC FOR CASH T ORDINARY S	GIVEN POWER TO ALLOTE SURITIES IN THE COMPANY THROUGH THE SALE OF SHARES HELD BY THE S TREASURY SHARES	Management	For	For	For
22	AND UNCON TO MAKE MA	OMPANY BE GENERALLY IDITIONALLY AUTHORISED ARKET PURCHASES OF THE OWN SHARES	Management	For	For	For
23	TO AUTHOR	OWN SHARES ISE GENERAL MEETINGS ON 14 CLEAR DAYS'	Management	For	For	For
UNILE	VER PLC					
Securit	ty	G92087165			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	01-May-2024
ISIN		GB00B10RZP78			Agenda	718268926 - Management
Record	d Date	18-Mar-2024			Holding Recon Date	29-Apr-2024
City /	Country	LONDON / United Kingdom			Vote Deadline	25-Apr-2024 01:59 PM ET
SEDOL	_(s)	B10RZP7 - B156763 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE	AND CONSIDER THE	Management	For	For	For

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS	Management	For	For	For
02	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	Management	For	For	For

03	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
04	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING	Management	For	For	For
05	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO ELECT IAN MEAKINS AS A DIRECTOR	Management	For	For	For
11	TO ELECT JUDITH MCKENNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006 APPLIES NOT EXCEDING GRAPILES AND WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES OTHER THAN TO POLITICAL PARTIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF PASSING THE PERIOD BEGINNING WITH THE DATE OF PASSING THE PERIOD BEGINNING WITH THE DATE OF DASSING THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL	Management	For	For	For

17 THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION EDR ALL

AGGREGATE IN COMMINE A MINOUNI OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

Management For For For

THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER; AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AS IF SECTION 561(1) OF

THE COMPANIES ACT 2006 DID NOT

APPLY TO ANY SUCH ALLOTMENT;
PROVIDED THAIT THIS AUTHORITY
SHALL EXPIRE AT THE FARLIER OF THE
CONCLUSION OF NEXT YEAR'S ANNUAL
GENERAL MEETING OR AT CLOSE OF
BUSINESS ON 30 JUNE 2025, SAVE
THAT THE COMPANY MAY, BEFORE
SUCH EXPIRY, MAKE OFFERS AND
ENTER INTO AGREEMENTS WHICH
WOULD, OR MIGHT, REQUIRE EQUITY
SECURITIES TO BE ALLOTTED AND
TREASURY SHARES TO BE SOLD
AFTER SUCH EXPIRY AND THE
DIRECTORS MAY ALLOT EQUITY
SECURITIES AND SELL TREASURY
SHARES IN PURSUANCE OF ANY SUCH
OFFER OR AGREEMENT AS IF THE
AUTHORITY HAD NOT EXPIRED. FOR
THE PURPOSES OF THIS RESOLUTION:
I. 'PRE-EMPTIVE OFFER "MEANS AN
OFFER OF EQUITY SECURITIES OPEN
FOR ACCEPTANCE FOR A PERIOD
FIXED BY THE DIRECTORS TO:
I HOLDERS (OTHER THAN THE
COMPANY) ON THE REGISTER ON A
RECORD DATE FIXED BY THE
DIRECTORS OF ORDINARY SHARES IN
PROPORTION TO THEIR RESPECTIVE
HOLDINGS; AND II OTHER PERSONS SO
ENTITLED BY VIRTUE OF THE RIGHTS
ATTACHING TO ANY OTHER EQUITY
SECURITIES HELD BY THEM; BUT
SUBJECT IN BOTH CASES TO SUCH
EXCLUSIONS OR OTHER
ARRANGEMENTS AS THE DIRECTORS
THAN JUBBLECT TO THE PASSING OF
ESCOLUTION 17 ABOVE AND IN
ADDITION TO ANY AUTHORITY

GRANTED UNDER RESOLUTION 18
ABOVE, THE DIRECTORS BE
AUTHORISED TO ALLOT EQUITY
SECURITIES (AS DEFINED IN SECTION
560(1) OF THE COMPANIES ACT 2006)

19

Management For For For

Management For For For

OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE CARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUITE EQUITY SECURITIES TO SERVE THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUITE EQUITY SECURITIES THE ENDOS OF SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUITE EQUITY SECURITIES THOSE AND IS HEREBY GENERALLY AND

UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF; (I) 5% ABOVE THE AVERAGE MARKET

IS NOT MORE THAN THE HIGHER OF: (I)
5% ABOVE THE AVERAGE MARKET
VALUE OF AN ORDINARY SHARE FOR
THE FIVE BUSINESS DAYS
IMMEDIATELY PRECEDING THE DAY ON
WHICH THAT ORDINARY SHARE IS
CONTRACTED TO BE PURCHASED; AND
II) THE HIGHER OF THE PRICE OF THE
LAST INDEPENDENT TRADE AND THE
HIGHEST CURRENT INDEPENDENT BID
ON THE TRADING VENUE WHERE THE
PURCHASE IS CARRIED OUT. THE
AUTHORITY CONFERRED BY THIS
RESOLUTION SHALL EXPIRE AT THE
EARLIER OF THE CONCLUSION OF

21 THAT A GENERAL MEETING OTHER
THAN AN ANNUAL GENERAL MEETING
MAY BE CALLED ON NOT LESS THAN 14
CLEAR DAYS' NOTICE
22 THAT WITH FEFECT FROM THE

THAT, WITH EFFECT FROM THE
CONCLUSION OF THIS ANNUAL
GENERAL MEETING, THE DRAFT
ARTICLES OF ASSOCIATION OF THE
COMPANY IN THE FORM PRODUCED TO
THE MEETING AND SIGNED BY THE
CHAIR OF THE MEETING FOR THE
PURPOSE OF IDENTIFICATION BE
ADOPTED AS THE ARTICLES OF
ASSOCIATION OF THE COMPANY IN
SUBSTITUTION FOR, AND TO THE
EXCLUSION OF, THE COMPANY'S
EXISTING ARTICLES OF ASSOCIATION

Management For For For

Management For For For

For

For

For

THE COCA-COLA COMPANY Meeting Type 191216100 Annual Ticker Symbol KO Meeting Date 01-May-2024 US1912161007 935995982 - Management ISIN Agenda 04-Mar-2024 Record Date 04-Mar-2024 Holding Recon Date City / Country / United Vote Deadline 30-Apr-2024 11:59 PM ET States

Management

1c.	Election of Director: Ana Botín	Management	For	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For	For
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For	For
1h.	Election of Director: Thomas S. Gayner	Management	For	For	For
1i.	Election of Director: Alexis M. Herman	Management	For	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1k.	Election of Director: Amity Millhiser	Management	For	For	For
11.	Election of Director: James Quincey	Management	For	For	For
1m.	Election of Director: Caroline J. Tsay	Management	For	For	For
1n.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Approve The Coca-Cola Company 2024 Equity Plan	Management	For	For	For
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Management	For	For	For
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Management	For	For	For
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shareholder	Against	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shareholder	For	Against	Against
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shareholder	For	Against	Against
PEPSIC	CO, INC.				

Security 713448108 Ticker Symbol PEP US7134481081 ISIN Record Date 01-Mar-2024 City / Country

/ United States SEDOL(s)

Meeting Type Meeting Date Agenda

Annual 01-May-2024 935998786 - Management

Holding Recon Date 01-Mar-2024

30-Apr-2024 11:59 PM ET Vote Deadline

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Segun Agbaje	Management	For	For	For	
1b.	Election of Director: Jennifer Bailey	Management	For	For	For	
1c.	Election of Director: Cesar Conde	Management	For	For	For	
1d.	Election of Director: Ian Cook	Management	For	For	For	
1e.	Election of Director: Edith W. Cooper	Management	For	For	For	
1f.	Election of Director: Susan M. Diamond	Management	For	For	For	
1g.	Election of Director: Dina Dublon	Management	For	For	For	
1h.	Election of Director: Michelle Gass	Management	For	For	For	
1i.	Election of Director: Ramon L. Laguarta	Management	For	For	For	
1j.	Election of Director: Dave J. Lewis	Management	For	For	For	
1k.	Election of Director: David C. Page	Management	For	For	For	
11.	Election of Director: Robert C. Pohlad	Management	For	For	For	
1m.	Election of Director: Daniel Vasella	Management	For	For	For	
1n.	Election of Director: Darren Walker	Management	For	For	For	
10.	Election of Director: Alberto Weisser	Management	For	For	For	
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For	
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For	
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.	Management	For	For	For	
5.	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes.	Shareholder	For	Against	Against	
6.	Shareholder Proposal - Report on Gender- Based Compensation Gaps and Associated Risks.	Shareholder	Abstain	Against	Against	
7.	Shareholder Proposal - Director Election Resignation Bylaw.	Shareholder	For	Against	Against	
8.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.	Shareholder	For	Against	Against	
9.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.	Shareholder	For	Against	Against	
10.	Shareholder Proposal - Third-Party Racial Equity Audit.	Shareholder	For	Against	Against	
11.	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.	Shareholder	Against	Against	For	
12.	Shareholder Proposal - Global Transparency Report. RAL DYNAMICS CORPORATION	Shareholder	For	Against	Against	

369550108 Security Ticker Symbol GD ISIN US3695501086

06-Mar-2024 Record Date

/ United States City / Country

Meeting Type Annual 01-May-2024 Meeting Date

Agenda 936000152 - Management

06-Mar-2024 **Holding Recon Date** 

Vote Deadline 30-Apr-2024 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Richard D. Clarke	Management	For	For	For	*
1b.	Election of Director: Rudy F. deLeon	Management	For	For	For	
1c.	Election of Director: Cecil D. Haney	Management	For	For	For	
1d.	Election of Director: Charles W. Hooper	Management	For	For	For	
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For	
1f.	Election of Director: James N. Mattis	Management	For	For	For	
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For	
1h.	Election of Director: C. Howard Nye	Management	For	For	For	
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For	
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For	
1k.	Election of Director: Robert K. Steel	Management	For	For	For	
11.	Election of Director: John G. Stratton	Management	For	For	For	
1m.	Election of Director: Peter A. Wall	Management	For	For	For	
2.	Advisory Vote on the Selection of Independent Auditors.	Management	For	For	For	
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For	
4.	Shareholder Proposal - Shareholder Opportunity to Vote on Excessive Golden	Shareholder	For	Against	Against	

#### CORNING INCORPORATED

219350105 Security Ticker Symbol GLW ISIN US2193501051 Record Date 05-Mar-2024

/ United States City / Country SEDOL(s)

Meeting Type Meeting Date Agenda

Annual 02-May-2024 935994839 - Management

Holding Recon Date 05-Mar-2024 01-May-2024 11:59 PM ET Vote Deadline

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leslie A. Brun	Management	For	For	For
1b.	Election of Director: Stephanie A. Burns	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert F. Cummings, Jr.	Management	For	For	For
1e.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Election of Director: Thomas D. French	Management	For	For	For
1g.	Election of Director: Deborah A. Henretta	Management	For	For	For
1h.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1i.	Election of Director: Kurt M. Landgraf	Management	For	For	For
1j.	Election of Director: Kevin J. Martin	Management	For	For	For
1k.	Election of Director: Deborah D. Rieman	Management	For	For	For
11.	Election of Director: Hansel E. Tookes II	Management	For	For	For
1m.	Election of Director: Wendell P. Weeks	Management	For	For	For
1n.	Election of Director: Mark S. Wrighton	Management	For	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

D19225107 Security Ticker Symbol DE0005552004 ISIN Record Date 26-Apr-2024

/ Germany BONN City / Country 4617859 - B01DG65 - B0ZKVD4 -B7Y7RC6 - BCZRLZ1 - BF0Z6X4 -BHZLDY1 - BMXR067 - BTDY3J1 -BYL6SP5 SEDOL(s)

Meeting Type Meeting Date Agenda Holding Recon Date

03-May-2024 718259864 - Management 26-Apr-2024

Annual General Meeting

23-Apr-2024 01:59 PM ET Vote Deadline

**Quick Code** 

For/Against Management Vote Management Recommendation

RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023

Non-Voting

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS AND AUDITOR OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT ANN-KRISTIN ACHLEITNER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HANS-ULRICH ENGEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	REELECT HEINRICH HIESINGER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

### SPIE SA

Security Meeting Type 03-May-2024 Ticker Symbol Meeting Date FR0012757854 718305091 - Management ISIN Agenda Record Date 29-Apr-2024 Holding Recon Date 29-Apr-2024 City / Country / France Vote Deadline 29-Apr-2024 02:00 PM ET BMV4RG9 - BYRXZM6 - BYX49X2 -BYZFYS3 - BZ0CZS3 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND AT 0,83 EURO PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
6	APPROVE COMPENSATION OF CHAIRMAN AND CEO	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management	For	For	For
8	APPROVE COMPENSATION REPORT	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 15 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
13	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	Management	For	For	For
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For	For
15	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For	For
16	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
17	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
18	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For

19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
20	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For	For
21	AUTHORIZE FILING OF REQUIRED	Management	For	For	For

TOBII DYNAVOX AB Security W96154104 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 03-May-2024 718340021 - Management SE0017105620 ISIN Agenda Record Date 24-Apr-2024 Holding Recon Date 24-Apr-2024 STOCKH OLM / Sweden Vote Deadline 24-Apr-2024 01:59 PM ET City / Country

SEDOL	OLM			Ouish Cada		
SEDOL	L(s) BN4F6F8 - BNNDNX0 - BNZHM55  Proposal	Proposed	Vote	Quick Code Management		For/Against
item	rroposai	by	vote	Recommendation		Management
1	ELECT CHAIRMAN OF MEETING	Management	For	For	For	
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting				
3	APPROVE AGENDA OF MEETING	Management	For	For	For	
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting				
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For	
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For	
7.C1	APPROVE DISCHARGE OF CARL BANDHOLD	Management	For	For	For	
7.C2	APPROVE DISCHARGE OF MAARTEN BARMENTLO	Management	For	For	For	
7.C3	APPROVE DISCHARGE OF HENRIK ESKILSSON	Management	For	For	For	
7.C4	APPROVE DISCHARGE OF CHARLOTTA FALVIN	Management	For	For	For	
7.C5	APPROVE DISCHARGE OF ASA HEDIN	Management	For	For	For	
7.C6 7.C7	APPROVE DISCHARGE OF CAROLINE INGRE APPROVE DISCHARGE OF CEO	Management  Management	For	For	For	
8.A	FREDRIK RUBEN DETERMINE NUMBER OF MEMBERS (6)	Management	For	For	For	
8.B	AND DEPUTY MEMBERS (0) OF BOARD DETERMINE NUMBER OF AUDITORS (1)	Management	For	For	For	
9.A	AND DEPUTY AUDITORS  APPROVE REMUNERATION OF	Management	For	For	For	
	DIRECTORS IN THE AMOUNT OF SEK 950,000 FOR CHAIRMAN AND SEK 310,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK					
9.B	APPROVE REMUNERATION OF AUDITOR	Management	For	For	For	
10.A	REELECT CARL BANDHOLD AS DIRECTOR	Management	For	For	For	
10.B	REELECT MAARTEN BARMENTLO AS DIRECTOR	Management	For	For	For	
10.C	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For	For	
10.D	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For	For	
10.E	REELECT CAROLINE INGRE AS DIRECTOR	Management	For	For	For	
10.F	ELECT GITTE PUGHOLM AABO AS NEW DIRECTOR	Management	For	For	For	
11	ELECT GITTE PUGHOLM AABO AS BOARD CHAIR	Management	For	For	For	
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For	
13	AUTHORIZE REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For	
14	APPROVE REMUNERATION REPORT	Management	For	For	For	
15.A	APPROVE PERFORMANCE SHARE PLAN (EXECUTIVE LTI 2024)	Management	For	For	For	
15.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For	
16.A	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For	For	
16.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For	
17	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For	

AMEND ARTICLES Management For For For UBER TECHNOLOGIES, INC. 90353T100 Meeting Type

UBER Ticker Symbol US90353T1007 ISIN 13-Mar-2024 Record Date

/ United States City / Country

Meeting Date 06-May-2024

Agenda 936002966 - Management Holding Recon Date 13-Mar-2024

03-May-2024 11:59 PM ET Vote Deadline

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaithi	Management	For	For	For
1c.	Election of Director: Turqi Alnowaiser	Management	For	For	For
1d.	Election of Director: Ursula Burns	Management	For	For	For
1e.	Election of Director: Robert Eckert	Management	For	For	For
1f.	Election of Director: Amanda Ginsberg	Management	For	For	For
1g.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1h.	Election of Director: Wan Ling Martello	Management	For	For	For
1i.	Election of Director: John Thain	Management	For	For	For
1j.	Election of Director: David Trujillo	Management	For	For	For
1k.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2023 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Management proposal to amend the Certificate of Incorporation to reflect Delaware law provisions regarding exculpation of officers.	Management	For	For	For
5.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	For	Against	Against

ROYAL PHILIPS NV

Security N7637U112 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 07-May-2024

718288322 - Management NL0000009538 ISIN Agenda 09-Apr-2024 Record Date 09-Apr-2024 Holding Recon Date

AMSTER DAM 29-Apr-2024 01:59 PM ET City / Country / Netherlands Vote Deadline

4197726 - 4200572 - 5986622 -B01DNV9 - B1G0HM1 - B4K7BS3 -SEDOL(s) Quick Code

Bassassas		
	BF137T0 - BF44701	
	BOTDING - BIGOTIMIT - BAICT BOS -	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	ANNUAL REPORT 2023: EXPLANATION COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE 2022	Non-Voting			
2.b.	ANNUAL REPORT 2023: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.c.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.d.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.e.	ANNUAL REPORT 2023: ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
2.f.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.g.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO APPOINT MS C.M. HANNEMAN AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR F. SIJBESMA AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR P. LOESCHER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR B. RIBADEAU-DUMAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

5.a.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	For
5.b.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
6.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
7.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
9.	ANY OTHER BUSINESS	Non-Voting			

#### TECHNIP ENERGIES N.V.

10

CLOSE

PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS DETERMINED BY THE BOARD

N8486R101 Security Ticker Symbol

ISIN NL0014559478 09-Apr-2024 Record Date

Meeting Type Meeting Date Agenda

718294197 - Management 09-Apr-2024 Holding Recon Date

Annual General Meeting

07-May-2024

City /	Country	SCHIPH / Netherlands OL			Vote Deadline	29-Apr-2024 02:00 PM ET
SEDOL	_(s)	BKP8DR6 - BMV4R92 - BN4LBT5 - BNC0116 - BNYKF78			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING BY BOARD	THE CHAIR OF THE	Non-Voting			
2	PRESENTAT	ION BY THE CEO	Non-Voting			
3		TO ADOPT THE FINANCIAL S FOR THE 2023 FINANCIAL	Management	For	For	For
4	DIVIDEND OF	TO ADOPT A CASH F EUR 0.57 PER ORDINARY M 2023 NET INCOME	Management	For	For	For
5	ADVISORY V REMUNERAT 2023 FINANC	TION REPORT FOR THE	Management	For	For	For
6	PRICEWATE ACCOUNTAN	TO RE-APPOINT RHOUSECOOPERS ITS N.V. AS THE COMPANY IY AUDITOR FOR THE 2024 EAR	Management	For	For	For
7.a		TO DISCHARGE THE DIRECTOR FROM LIABILITY	Management	For	For	For
7.b		TO DISCHARGE THE NON- DIRECTORS FROM	Management	For	For	For
8.a		TO RE-APPOINT ARNAUD EXECUTIVE DIRECTOR	Management	For	For	For
8.b		TO RE-APPOINT JOSEPH NON-EXECUTIVE	Management	For	For	For
8.c		TO RE-APPOINT ARNAUD S NON-EXECUTIVE	Management	For	For	For
8.d		TO RE-APPOINT COLETTE ION-EXECUTIVE DIRECTOR	Management	For	For	For
8.e		TO RE-APPOINT STEPHANIE I-EXECUTIVE DIRECTOR	Management	For	For	For
8.f		TO RE-APPOINT SIMON ON-EXECUTIVE DIRECTOR	Management	For	For	For
8.g		TO RE-APPOINT ALISON IS NON-EXECUTIVE	Management	For	For	For
8.h		TO RE-APPOINT D VENTURINI AS NON- DIRECTOR	Management	For	For	For
8.i		TO APPOINT MAELLE ON-EXECUTIVE DIRECTOR	Management	For	For	For
8.j		TO APPOINT MATTHIEU NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	PROPOSAL TO CAUSE T	TO AUTHORIZE THE BOARD HE COMPANY TO ACQUIRE TS ISSUED SHARE CAPITAL	Management	For	For	For
10	PROPOSAL 1	TO CANCEL SHARES IN	Management	For	For	For

MIPS AB			
Security	W5648N127	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-May-2024
ISIN	SE0009216278	Agenda	718356252 - Management

For

Management

Non-Voting

For

For

Record Date 26-Apr-2024

TABY City / Country / Sweden

BDC4D45 - BDFZK77 - BF2CVV6 -BYQH6J3 SEDOL(s)

26-Apr-2024 Holding Recon Date 26-Apr-2024 01:59 PM ET Vote Deadline

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE ANNUAL GENERAL MEETING - FREDRIK LUNDEN	Management	For	For	For
3	DRAWING UP AND APPROVAL OF VOTING LIST	Non-Voting			
4	ELECTION OF TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting			
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	APPROVAL OF THE AGENDA	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE GROUP, FOR-THE FINANCIAL YEAR 1 JANUARY - 31 DECEMBER 2023	Non-Voting			
8	STATEMENT BY THE CHAIRMAN OF THE BOARD OF DIRECTORS	Non-Voting			
9	STATEMENT BY THE CEO	Non-Voting			
10	ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
11	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND RECORD DATE FOR ANY DIVIDEND	Management	For	For	For
12A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS WELANDER	Management	For	For	For
12B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - JONAS RAHMN	Management	For	For	For
12C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - JENNY ROSBERG	Management	For	For	For
12D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - THOMAS BRAUTIGAM	Management	For	For	For
12E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - ANNA HALLOV	Management	For	For	For
12F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - MARIA HEDENGREN	Management	For	For	For
12G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE CEO - MAX STRANDWITZ	Management	For	For	For
13	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
14	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For	For
15A	REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
15B	REMUNERATION FOR THE AUDITOR	Management	For	For	For
16.1A	RE-ELECTION OF DIRECTOR - MAGNUS WELANDER	Management	For	For	For
16.1B	RE-ELECTION OF DIRECTOR - THOMAS BRAUTIGAM	Management	For	For	For
16.1C	RE-ELECTION OF DIRECTOR - MARIA HEDENGREN	Management	For	For	For
16.1D	RE-ELECTION OF DIRECTOR - ANNA HALLOV	Management	For	For	For
16.1E	RE-ELECTION OF DIRECTOR - JONAS RAHMN	Management	For	For	For
16.1F	RE-ELECTION OF DIRECTOR - JENNY ROSBERG	Management	For	For	For
16.2	RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS WELANDER	Management	For	For	For
17 18	ELECTION OF AUDITOR - KPMG AB	Management	For	For	For
	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES  PERCULIFICATION ON THE AUTHORISATION	Management	For	For	For
19	RESOLUTION ON THE AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES	Management	For	For	For

20	BOARD OF I	N AUTHORISING THE DIRECTORS TO RESOLVE ITION OF OWN SHARES	Management	For	For	For
21	SHARE CAP	N ON REDUCTION OF THE ITAL BY WAY OF ION OF REPURCHASED ES	Management	For	For	For
22	CLOSING OF MEETING	THE ANNUAL GENERAL	Non-Voting			
SNAM	S.P.A.					
Securi	ty	T8578N103			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	07-May-2024
ISIN		IT0003153415			Agenda	718363271 - Management
Recor	d Date	25-Apr-2024			Holding Recon Date	25-Apr-2024
City /	Country	SAN / Italy DONATO MILANES			Vote Deadline	26-Apr-2024 01:59 PM ET

7251470 - B01DR17 - B16NNY4 -B28MJQ0 - BF447X4 - BP38SQ7 -BYMWSS5 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2023 OF SNAM S.P.A TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 04 MAY 2023 FOR THE PART NOT YET EXECUTED	Management	For	For	For
0040	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: SECOND SECTION: REPORT ON THE EMOLUMENT PAID	Management	For	For	For

# REPORT ON THE EMOLUMEN (NON-BINDING RESOLUTION) TECHNOGYM S.P.A.

T9200L101 Security Meeting Type MIX Ticker Symbol Meeting Date 07-May-2024 Agenda 718429459 - Management IT0005162406 ISIN Record Date 25-Apr-2024 Holding Recon Date 25-Apr-2024 CESENA / Italy BD9Y5C0 - BFYF469 - BMWJ2W4 -BYQ81F7 - BYTQ1Y7 26-Apr-2024 01:59 PM ET City / Country Vote Deadline SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT ON OPERATIONS, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023 AND THE CONSOLIDATED NON- FINANCIAL STATEMENT DRAFTED PURSUANT TO ITALIAN LEGISLATIVE DECREE 254/2016	Management	For	For	For
0020	ALLOCATION OF THE PROFIT FOR THE YEAR AND PROPOSAL FOR DIVIDEND DISTRIBUTION. ENSUING RESOLUTIONS	Management	For	For	For
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATIONS PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT, PURSUANT TO ART. 123- TER, PARAGRAPHS 3-BIS AND 3-TER OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATIONS PAID: RESOLUTIONS CONCERNING THE SECOND SECTION OF THE REPORT, PURSUANT TO ART. 123-TER, PARAGRAPH 6 OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For

0050	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE DURATION OF THE OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
007A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY TGH S.R.L., REPRESENTING THE 33.78 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None	
007B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 4.95 PCT OF THE SHARE CAPITAL	Shareholder		None	
0080	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF DIRECTORS	Management	For	For	For
0090	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0100	ASSIGNMENT OF THE MANDATE FOR THE EXTERNAL AUDIT OF THE ACCOUNTS FOR THE FINANCIAL YEARS 2025-2033. PERTINENT AND ENSUING RESOLUTIONS	Management	For	For	For
0110	PROPOSAL FOR THE APPROVAL OF A PLAN FOR THE BONUS ISSUE OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, NAMED 2024-2026 PERFORMANCE SHARES PLAN	Management	For	For	For
0120	PROPOSAL FOR AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, UPON REVOCATION OF THE AUTHORISATION ISSUED BY THE SHAREHOLDERS' MEETING OF MAY 5TH, 2023 FOR THE NON-EXECUTED PORTION. ENSUING RESOLUTIONS	Management	For	For	For
0130	PROPOSAL FOR GRANTING THE POWER TO THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE ITALIAN CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE RESOLUTION DATE, FOR A FREE AND DIVISIBLE INCREASE OF THE SHARE CAPITAL, ALSO IN MULTIPLE TRANCHES, PURSUANT TO ART. 2349 OF THE ITALIAN CIVIL CODE, THROUGH THE ISSUE OF A MAXIMUM NUMBER OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EURO 35,000, WITH AN ISSUING VALUE EQUAL TO THE ACCOUNTING PAR VALUE OF THE SHARES AT THE EXECUTION DATE, TO BE FULLY ALLOCATED TO THE CAPITAL AND ASSIGNED TO THE EMPLOYEES	Management	For	For	For
	OF TECHNOGYM S.P.A. AND OF ITS SUBSIDIARIES WHO ARE THE BENEFICIARIES OF THE PLAN FOR A FREE ASSIGNMENT OF THE RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, CALLED 2024-2026 PERFORMANCE SHARES PLAN. ENSUING AMENDMENTS TO ART. 6 OF THE ARTICLES OF ASSOCIATION IN FORCE				

### BRISTOL-MYERS SQUIBB COMPANY

Security 110122108 Meeting Type Ticker Symbol Meeting Date 07-May-2024 US1101221083 ISIN Agenda 936004770 - Management Record Date 14-Mar-2024 Holding Recon Date 14-Mar-2024 / United States 06-May-2024 11:59 PM ET City / Country Vote Deadline

SEDOL	L(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1A.	Election of Director: Peter J. Arduini	Management	For	For	For	
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For	
1C.	Election of Director: Christopher Boerner, Ph.D.	Management	For	For	For	
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For	
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For	

		nat the Chairperson of the dependent Director					
6.		roposal on Executive ignificant Stock	Shareholder	For	Against	Against	
INTEL C	CORPORATION						
Security	у	458140100			Meeting Type		Annual
Ticker S	Symbol	INTC			Meeting Date		07-May-2024
ISIN		US4581401001			Agenda		936007663 - Management
Record City /	Date Country	11-Mar-2024 / United			Holding Recon Date  Vote Deadline		11-Mar-2024 06-May-2024 11:59 PM ET
-	-	States					00-Way-2024 11.331 W L1
SEDOL(	(s) Proposal		Proposed	Vote	Quick Code  Management		For/Against
item	гторозаг		by	VOLE	Recommendation		Management
1a.	Election of Dire	ector: Patrick P. Gelsinger	Management	For	For	For	
1b.	Election of Dire	ector: James J. Goetz	Management	For	For	For	
1c.		ector: Andrea J. Goldsmith	Management	For	For	For	
1d.		ector: Alyssa H. Henry	Management	For	For	For	
1e.		ector: Omar Ishrak	Management	For	For	For For	
1f. 1g.		ector: Risa Lavizzo-Mourey ector: Tsu-Jae King Liu	Management Management	For For	For For	For	
1h.		ector: Barbara G. Novick	Management	For	For	For	
1i.	Election of Dire	ector: Gregory D. Smith	Management	For	For	For	
1j.	Election of Dire	ector: Stacy J. Smith	Management	For	For	For	
1k.	Election of Dire	ector: Lip-Bu Tan	Management	For	For	For	
11.		ector: Dion J. Weisler	Management	For	For	For	
1m. 2.		ector: Frank D. Yeary	Management	For For	For	For For	
	LLP as our ind accounting firm		Management		For		
3.	compensation officers.	to approve executive of our named executive	Management	For	For	For	
4.	corporate finar	oposal requesting a ncial sustainability board properly presented at the	Shareholder	For	Against	Against	
5.	meeting. Stockholder pr report of oppos	roposal requesting a risk sing state abortion regulation, sented at the meeting.	Shareholder	Abstain	Against	Against	
<ul><li>5.</li><li>6.</li></ul>	meeting.  Stockholder pr report of oppos if properly pres Stockholder pr excessive gold		Shareholder Shareholder	Abstain For	Against Against	Against Against	
	meeting.  Stockholder pr report of opposif properly pres Stockholder pr excessive gold policy, if prope	sing state abortion regulation, sented at the meeting. oposal requesting an den parachute approval			-		
6.	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope	sing state abortion regulation, sented at the meeting. oposal requesting an den parachute approval			-		Annual General Meeting
6.  ALLIAN  Security  Ticker S	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rly presented at the meeting.  D03080112			Against		08-May-2024
6.  ALLIAN  Security  Ticker S  ISIN	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive golc policy, if prope iz SE  y Symbol	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rly presented at the meeting.  D03080112  DE00084040405			Against  Meeting Type  Meeting Date  Agenda		08-May-2024 718279828 - Management
6.  ALLIAN Security Ticker S ISIN Record	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope IZ SE  y Symbol  Date	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rily presented at the meeting.  D03080112  DE0008404005 01-May-2024	Shareholder		Against  Meeting Type  Meeting Date  Agenda  Holding Recon Date		08-May-2024 718279828 - Management 01-May-2024
6.  ALLIAN Security Ticker S	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope iz SE y Symbol  Date Country	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rly presented at the meeting.  D03080112  DE00084040405			Against  Meeting Type  Meeting Date  Agenda		08-May-2024 718279828 - Management
6.  ALLIAN Security Ticker S ISIN Record City /	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope iz SE y Symbol  Date Country	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rly presented at the meeting.  D03080112  DE0008404005 01-May-2024 MUNICH / Germany 0048646 - 5231485 - 5242487 - B030187 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8L69 -	Shareholder		Against  Meeting Type  Meeting Date  Agenda  Holding Recon Date  Vote Deadline		08-May-2024 718279828 - Management 01-May-2024
6.  ALLIAN Security Ticker S ISIN Record City / SEDOL(	meeting. Stockholder pr report of oppos if properly pres Stockholder pr excessive gold policy, if prope IZ SE  Sy  Symbol  Date  Country (s)  Proposal  PRESENTATI ANNUAL FINA THE APPROV FINANCIAL ST DECEMBER 3 MANAGEMEN SAND FOR THE REPORT	sing state abortion regulation, sented at the meeting. opposal requesting an len parachute approval rly presented at the meeting.  D03080112  DE0008404005 01-May-2024 MUNICH / Germany 0048646 - 5231485 - 5242487 - B030187 - B1FVBS9 - B8GJN07 - BF028J4 - BH7KD35 - BMH8L69 -	Shareholder  Blocking  Proposed	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		08-May-2024 718279828 - Management 01-May-2024 25-Apr-2024 01:59 PM ET

3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	Management	For	For	For
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHNAKOVA	Management	For	For	For
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	Management	For	For	For
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	Management	For	For	For
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL	Management	For	For	For
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	Management	For	For	For
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	Management	For	For	For
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER	Management	For	For	For
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER	Management	For	For	For
4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN	Management	For	For	For
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	Management	For	For	For
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER	Management	For	For	For
4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD	Management	For	For	For
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE	Management	For	For	For
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE	Management	For	For	For
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER	Management	For	For	For
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	Management	For	For	For
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	Management	For	For	For
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	Management	For	For	For
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ	Management	For	For	For
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE	Management	For	For	For
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER	Management	For	For	For
8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION71 (1) NO. 8 AKTG (ALSO BY	Management	For	For	For
	MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE				
·	SHAREHOLDERS' SUBSCRIPTION RIGHTS				
GSK PL	C C				

GORFEC			
Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00BN7SWP63	Agenda	718292965 - Management
Record Date	25-Mar-2024	Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
01	TO RECEIVE ANNUAL REP	AND ADOPT THE 2023 ORT	Management	For	For	For	
02	TO APPROVE	THE ANNUAL REPORT ON	Management	For	For	For	
03	TO ELECT WE	ON ENDY BECKER AS A	Management	For	For	For	
	DIRECTOR						
04	TO ELECT DR DIRECTOR	JEANNIE LEE AS A	Management	For	For	For	
05		SIR JONATHAN	Management	For	For	For	
06	SYMONDS AS TO RE-ELECT	DAME EMMA WALMSLEY	Management	For	For	For	
	AS A DIRECTO		-	_	_	_	
07	DIRECTOR	JULIE BROWN AS A	Management	For	For	For	
80		ELIZABETH MCKEE S A DIRECTOR	Management	For	For	For	
09		CHARLES BANCROFT AS	Management	For	For	For	
10	A DIRECTOR	DR HAL BARRON AS A	Management	For	For	For	
10	DIRECTOR	DICTIAL DAILICON AS A	iviariagement	1 01	1 01	101	
11	TO RE-ELECT DIRECTOR	DR ANNE BEAL AS A	Management	For	For	For	
12	TO RE-ELECT	DR HARRY C DIETZ AS A	Management	For	For	For	
13	DIRECTOR TO RE-ELECT	DR JESSE GOODMAN AS	Management	For	For	For	
	A DIRECTOR		-				
14	TO RE-ELECT DIRECTOR	DR VISHAL SIKKA AS A	Management	For	For	For	
15		NT THE AUDITOR	Management	For	For	For	
16	TO DETERMIN	NE THE REMUNERATION	Management	For	For	For	
17	TO AUTHORIS	SE THE COMPANY AND ITS	Management	Abstain	For	Against	
		S TO MAKE DONATIONS ORGANISATIONS AND	-			-	
		CAL EXPENDITURE					
18	TO AUTHORIS	SE THE ALLOTMENT OF	Management	For	For	For	
19	TO DISAPPLY	PRE-EMPTION RIGHTS -	Management	For	For	For	
20	GENERAL PO	WER PRE-EMPTION RIGHTS -	Management	For	For	For	
20	IN CONNECTI	ON WITH AN ACQUISITION	managomoni	. 0.			
21		D CAPITAL INVESTMENT SE THE COMPANY TO	Management	For	For	For	
	PURCHASE IT	S OWN SHARES	-				
22		SE EXEMPTION FROM OF NAME OF SENIOR	Management	For	For	For	
00	STATUTORY A	AUDITOR	Management	F	F	F	
23	GENERAL ME	SE REDUCED NOTICE OF A ETING OTHER THAN AN	Management	For	For	For	
CIF ALL	AGM TOMOTIVE SA						
		F24245440			Waster -		Ordinant Canada Martin
Securit	-	E21245118			Meeting Type		Ordinary General Meeting 08-May-2024
Ticker :	- Symbol	ES0105630315			Meeting Date Agenda		718364449 - Management
Record	I Date	03-May-2024			Holding Recon Date		03-May-2024
City /	Country	BILBAO / Spain			Vote Deadline		03-May-2024 01:59 PM ET
SEDOL	.(s)	B15CL93 - B28DWX1 - B66BZZ8 -			Quick Code		
ltow	Bronned	BMBVW54 - BR3HZK1	- Draw and -	Vete	Management		For/Against
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	EXAMINATION	N AND APPROVAL, AS	Management	For	For	For	
	APPROPRIAT	E, OF THE ANNUAL OF CIE AUTOMOTIVE, S.A.	<b>9</b>				
	AND MANAGE	MENT REPORT, AND THE					
		T REPORT OF ITS					
		ED GROUP OF FOR THE YEAR 2023					
2		TO THE MANAGEMENT	Management	For	For	For	
	BOARD		-	F	Far		
3		F THE PROPOSAL TO THE FISCAL YEAR 2023	Management	For	For	For	
4		APPROVAL OF THE ED STATEMENT OF NON-	Management	For	For	For	
	FINANCIAL CI	E AUTOMOTIVE S.A. AND					
5		RIES, FOR THE YEAR 2023 HE AUTHORIZATION	Management	For	For	For	
J	GRANTED BY	THE GENERAL MEETING	wanayement	1 01	i Oi	1 01	
		ILDERS OF 4 MAY 2023, ION TO THE BOARD OF					
	DIRECTORS T	TO PROCEED TO THE ACQUISITION OF OWN					
	SHARES, DIR	ECTLY OR THROUGH					
	WITH ARTICL	PANIES IN ACCORDANCE ES 146 AND 509 OF THE					
	CAPITAL COM	MPANIES ACT					
6.1		I OF MR. ANTONIO MARIA UREGUI, FOR THE TERM	Management	For	For	For	
		RS OLD, AND UNDER THE F COUNSELOR SUNDAY					

6.2	REELECTION OF MR. JESUS MARIA HERRERA BARANDIARAN, FOR THE PERIOD FOUR (4) YEARS OLD, AND UNDER THE CATEGORY OF COUNSELOR EXECUTIVE	Management	For	For	For
6.3	RE-ELECTION OF MR. FERMIN DEL RIO SANZ DE ACEDO, FOR THE TERM OF FORM (4) YEARS, AND UNDER THE CATEGORY OF EXECUTIVE DIRECTOR	Management	For	For	For
6.4	REELECTION OF MR. FRANCISCO JOSE RIBERAS MERA, FOR THE STATUTORY TERM FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.5	REELECTION OF MR. JUAN MARIA RIBERAS MERA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.6	MS. MARIA TERESA SALEGUI ARBIZU RE-ELECTED FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR SUNDAY	Management	For	For	For
6.7	RE-ELECTION OF MR. SHRIPRAKASH SHUKLA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.8	REELECTION OF DONA ARANTZA ESTEFANIA LARRANAGA, FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR INDEPENDENT	Management	For	For	For
6.9	FIXING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
7	REPLACING THE ONE CURRENTLY IN FORCE, APPROVAL OF A NEW FOR THE CURRENT YEAR AND THE PERIOD 2025-2027	Management	For	For	For
8	APPROVAL OF MODIFICATIONS TO THE TERMS OF VARIABLE REMUNERATION LONG TERM LINKED TO THE EVOLUTION OF THE ACTION OF WHICH THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
9	FIXING THE MAXIMUM AMOUNT OF DIRECTORS' REMUNERATION SUCH CONDITION FOR THE CURRENT FINANCIAL YEAR	Management	Abstain	For	Against
10	SUBMISSION OF THE ANNUAL REMUNERATION REPORT OF THE CIE DIRECTORS AUTOMOTIVE, S.A. TO THE GENERAL MEETING OF SHAREHOLDERS IN CONSULTATIVE STATUS	Management	Abstain	For	Against
11	DELEGATION OF POWERS FOR THE IMPLEMENTATION OF PREVIOUS AGREEMENTS	Management	For	For	For
12 MED. II	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

#### MERLIN PROPERTIES SOCIMI S.A

E7390Z100 Meeting Type Ticker Symbol Meeting Date 08-May-2024 ISIN ES0105025003 Agenda 718377650 - Management Record Date 03-May-2024 Holding Recon Date 03-May-2024 City / Country MADRID / Spain Vote Deadline 03-May-2024 01:59 PM ET

BF446Q0 - BJVH6M6 - BNGNB77 -BNWRB28 - BNY7YX8 - BQG05N3 -BR2Z0J0 SEDOL(s) Quick Code

	DIVEEDOO					
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	

1.3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A.: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
2.1	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2.2	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF A DISTRIBUTION OF A DIVIDEND OUT OF THE 'SHARE PREMIUM' RESERVE	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4.1	APPOINTMENT AND REELECTION OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN (14)	Management	For	For	For
4.2	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.3	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.4	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.5	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.6	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.7	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.8	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.9	APPOINTMENT AND REELECTION OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTION AND REELECTION AND APPOINTMENT OF MR. JUAN ANTONIO ALCARAZ GARCIA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
4.10	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. INES ARCHER TOPER AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.11	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. JULIA BAYON PEDRAZA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	Abstain	For	Against
6	AMENDMENTS OF THE BYLAWS. AMENDMENT TO ARTICLE 41 OF THE BYLAWS (CONDUCT OF MEETINGS)	Management	For	For	For
7	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	For

AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED

Management For For For

## ALLISON TRANSMISSION HOLDINGS, INC.

Security 01973R101 Meeting Type Ticker Symbol 08-May-2024 ALSN Meeting Date US01973R1014 935997316 - Management ISIN Agenda 11-Mar-2024 11-Mar-2024 Record Date Holding Recon Date / United States 07-May-2024 11:59 PM ET City / Country Vote Deadline

SEDOL(s) Quick Code

	-(-)				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Judy L. Altmaier	Management	For	For	For
1b.	Election of Director: D. Scott Barbour	Management	For	For	For
1c.	Election of Director: Philip J. Christman	Management	For	For	For
1d.	Election of Director: David C. Everitt	Management	For	For	For
1e.	Election of Director: David S. Graziosi	Management	For	For	For
1f.	Election of Director: Carolann I. Haznedar	Management	For	For	For
1g.	Election of Director: Richard P. Lavin	Management	For	For	For
1h.	Election of Director: Sasha Ostojic	Management	For	For	For
1i.	Election of Director: Gustave F. Perna	Management	For	For	For
1j.	Election of Director: Krishna Shivram	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve the Allison Transmission Holdings, Inc. 2024 Equity Incentive Award Plan.	Management	For	For	For
4.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Management	For	For	For

#### GILEAD SCIENCES, INC.

Security 375558103 Meeting Type Annual GILD Meeting Date 08-May-2024 Ticker Symbol ISIN US3755581036 936003209 - Management Agenda Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 07-May-2024 11:59 PM ET / United States Vote Deadline City / Country

SEDOL(s) Quick Code

SEDOL	-(S)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Management	For	For	For	
1b.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For	
1c.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Management	For	For	For	
1d.	Election of Director to serve for the next year: Kelly A. Kramer	Management	For	For	For	
1e.	Election of Director to serve for the next year: Ted W. Love, M.D.	Management	For	For	For	
1f.	Election of Director to serve for the next year: Harish Manwani	Management	For	For	For	
1g.	Election of Director to serve for the next year: Daniel P. O'Day	Management	For	For	For	
1h.	Election of Director to serve for the next year: Javier J. Rodriguez	Management	For	For	For	
1i.	Election of Director to serve for the next year: Anthony Welters	Management	For	For	For	
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For	
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For	
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For	For	
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non- management employees.	Shareholder	For	Against	Against	

6. To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks.

7. To vote on a stockholder proposal share requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60).

ADVANCED MICRO DEVICES, INC. Security Meeting Type Annual Ticker Symbol AMD Meeting Date 08-May-2024 ISIN US0079031078 Agenda 936003247 - Management Record Date 13-Mar-2024 Holding Recon Date 13-Mar-2024 City / Country / United States Vote Deadline 07-May-2024 11:59 PM ET

SEDOL(s) Quick Code

SLDOL	(5)			Quick Code		
ltem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For	
1b.	Election of Director: Mark Durcan	Management	For	For	For	
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For	
1d.	Election of Director: Joseph A. Householder	Management	For	For	For	
1e.	Election of Director: John W. Marren	Management	For	For	For	
1f.	Election of Director: Jon A. Olson	Management	For	For	For	
1g.	Election of Director: Lisa T. Su	Management	For	For	For	
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For	
1i	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For	
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Management	For	For	For	
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Management	For	For	For	
4.	Stockholder proposal regarding special meeting right.	Shareholder	For	Against	Against	

Security E5R71W108 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 09-May-2024 718287457 - Management ES0105223004 ISIN Agenda Record Date 03-May-2024 Holding Recon Date 03-May-2024 06-May-2024 01:59 PM ET City / Country BIZKAI / Spain Vote Deadline BD6K6R3 - BF0F5Y8 - BJJS0Q3 -BYX1PD5 - BZ0VVQ0 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS AND DISCHARGE OF BOARD	Management	For	For	For	
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For	
4	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For	
5.1	RATIFY APPOINTMENT OF AND ELECT MAKOTO TAKASUGI AS DIRECTOR	Management	For	For	For	
5.2	REELECT CONCEPCION RIVERO BERMEJO AS DIRECTOR	Management	For	For	For	
5.3	FIX NUMBER OF DIRECTORS AT 12	Management	For	For	For	
6.1	RENEW APPOINTMENT OF ERNST & YOUNG AS AUDITOR FOR FY 2024	Management	For	For	For	
6.2	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF FY 2025, 2026 AND 2027	Management	For	For	For	
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against	
8	ADVISORY VOTE ON THE ESG 2025 STRATEGIC PLAN	Management	For	For	For	
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For	
10	APPROVE MINUTES OF MEETING	Management	For	For	For	

Security E8471S130 Meeting Type Ordinary General Meeting

Ticker Symbol

ISIN ES0173516115 Record Date 03-May-2024

City / Country SEDOL(s)

MADRID / Spain 2525095 - 5669343 - 5669354 -

Meeting Date

09-May-2024

718288447 - Management Agenda

Holding Recon Date 03-May-2024

Vote Deadline Quick Code

06-May-2024 01:59 PM ET

SEDOL	(s) 2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF REPSOL, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE 2023 BUSINESS YEAR	Management	For	For	For	
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For	
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.45 EUROS GROSS PER SHARE FROM FREE RESERVES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE CONDITIONS OF THE DISTRIBUTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, PERFORM THE ACTS NECESSARY FOR ITS EXECUTION AND GRANT WHATEVER PUBLIC AND PRIVATE DOCUMENTS ARE NECESSARY FOR THE EXECUTION OF THE AGREEMENT	Management	For	For	For	
7	APPROVAL OF A REDUCTION IN SHARE CAPITAL OF 40,000,000 EUROS, THROUGH THE AMORTIZATION OF 40,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE OTHER CONDITIONS OF THE REDUCTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For	
8	APPROVAL OF A REDUCTION OF SHARE CAPITAL OF A MAXIMUM AMOUNT OF 121.739.605 EUROS, EOUIVALENT TO TEN PERCENT OF THE SHARE CAPITAL, BY MEANS OF THE AMORTIZATION OF A MAXIMUM OF 121.739.605 CWN SHARES OF THE COMPANY, DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE CHIEF EXECUTIVE OFFICER, TO AGREE ON THE IMPLEMENTATION OF THE REDUCTION AND TO FIX THE OTHER CONDITIONS OF THE REDUCTION AS NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, INTER ALIA, THE POWER TO REDRAFT ARTICLES 5 AND 6.0F THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADITS OF THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For	

9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE YEAR 2023	Management	For	For	For
10	CONSULTATIVE VOTE ON THE ENERGY TRANSITION STRATEGY OF THE COMPANY	Management	For	For	For
11	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, REMEDY AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For

THE	GYM	GRO	UP	PL	С

Meeting Type Annual General Meeting 09-May-2024

Ticker Symbol

ISIN GB00BZBX0P70 718403885 - Management Agenda

Meeting Date

Holding Recon Date Record Date 11-Apr-2024 07-May-2024

CROYDO / United N Kingdom BF5TP01 - BG1DDT9 - BZBX0P7 Vote Deadline 02-May-2024 01:59 PM ET City / Country

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT (EXCLUDING THE DIRECTORS REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS SET OUT IN APPENDIX 1 TO TAKE EFFECT FROM THE DATE ON WHICH THIS RESOLUTION IS PASSED	Management	For	For	For
4	THAT THE RULES OF THE GYM GROUP PLC INCENTIVE PLAN BE APPROVED	Management	For	For	For
5	THAT THE RULES OF THE GYM GROUP PLC PERFORMANCE SHARE PLAN BE APPROVED	Management	For	For	For
6	TO RE-ELECT JOHN TREHARNE AS A DIRECTOR	Management	For	For	For
7	TO ELECT WILL ORR AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT LUKE TAIT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ELAINE O'DONNELL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT WAIS SHAIFTA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RICHARD STABLES AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT SIMON JONES AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AT WHICH THE ACCOUNTS ARE LAID	Management	For	For	For
14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	THAT THE COMPANY IS AUTHORISED TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
16	THAT THE DIRECTORS ARE AUTHORISED TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY	Management	For	For	For
17	THAT, IF RESOLUTION 16 IS PASSED, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY	Management	For	For	For
18	THAT, SUBJECT TO RESOLUTION 16, AND IN ADDITION TO 17, TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	THAT THE COMPANY IS AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.0001 GBP EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	For
20	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

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TOWNSQUAR	RE MEDIA	INC.

Meeting Type TSQ Meeting Date 09-May-2024 Ticker Symbol ISIN US8922311019 Agenda 935999194 - Management

12-Mar-2024 Record Date

/ United States City / Country

Holding Recon Date Vote Deadline

12-Mar-2024 08-May-2024 11:59 PM ET

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SEDOL(	.(s)				Quick Code		
ltem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	DIRECTOR		Management				
		D. January Frank	Management	F	E.	F	
		B. James Ford		For	For	For	
		David Lebow		For	For	For	
		Gary D. Way		For	For	For	
		on of BDO USA, P.C. as the	Management	For	For	For	
		Registered Public Accounting scal year ending December					
	31, 2024.	, ,					
		e Amended and Restated	Management	For	For	For	
	Townsquare N Incentive Plan	Media, Inc. 2014 Omnibus					
ERAD'	YNE, INC.						
ecurity	y	880770102			Meeting Type		Annual
icker S	Symbol	TER			Meeting Date		09-May-2024
SIN		US8807701029			Agenda		936001798 - Management
ecord	l Date	14-Mar-2024			<b>Holding Recon Date</b>		14-Mar-2024
ity /	Country	/ United			Vote Deadline		08-May-2024 11:59 PM ET
		States					
EDOL(	.(s)				Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a.	Election of Dir	ector for a one-year term:	Management	For	For	For	
	Peter Herweck	(	-				
b.		ector for a one-year term:	Management	For	For	For	
c	Mercedes Joh	nson ector for a one-year term:	Management	For	For	For	
C.	Ernest E. Mad		Management	For	rui	FOI	
d.		ector for a one-year term:	Management	For	For	For	
	Marilyn Matz						
e.		ector for a one-year term:	Management	For	For	For	
f.	Gregory S. Sn Election of Dir	nith ector for a one-year term:	Management	For	For	For	
١.	Ford Tamer	ector for a one-year term:	wanagement	ΓUI	rui	FOI	
g.	Election of Dir	ector for a one-year term:	Management	For	For	For	
	Paul J. Tufano						
h.		ector for a one-year term:	Management	For	For	For	
<u>.</u>	Bridget van Kı	alingen a non-binding, advisory vote,	Management	For	For	For	
		tion of the Company's named	wanagement	ΓUI	rui	FOI	
	executive office						
i.		amendment to the	Management	For	For	For	
		ticles of Organization to lower uirement for approval of an					
	amendment of	f the Articles of Organization					
		ral of a voluntary dissolution ny from a super-majority to a					
	simple-majorit						
		election of the firm of	Management	For	For	For	
-	Pricewaterhou	seCoopers LLP as the	g				
		dependent registered public in for the fiscal year ending					
	December 31,						
ERIZO	ON COMMUNICA						
							Annual
ecurity		92343V104			Meeting Type		Annual
	Symbol	VZ			Meeting Date		09-May-2024
SIN		US92343V1044			Agenda		936005708 - Management
ecord	I Date	11-Mar-2024			Holding Recon Date		11-Mar-2024
ity /	Country	/ United			Vote Deadline		08-May-2024 11:59 PM ET
-	-	States					
EDOL(	.(s)				Quick Code		
em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	Election of Dir	ector: Shellye Archambeau	Management	For	For	For	
a.		ector: Roxanne Austin	Management	For	For	For	
	Election of Dir			For	For	For	
b.		ector: Mark Bertolini	Management	1 01	1 01		
b. c.	Election of Dir	ector: Mark Bertolini	Management	F	F		
b. c. d.	Election of Dir	ector: Vittorio Colao	Management	For	For	For	
b. c. d.	Election of Dir			For For	For For	For For	
b. c. d. e.	Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao	Management				
b. c. d. e. f.	Election of Dir Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao ector: Laxman Narasimhan	Management Management	For	For	For	
b. c. d. e. f. g.	Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr.	Management Management Management	For For	For For	For For	
b. c. d. e. f. g.	Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater	Management Management Management Management Management	For For For	For For For	For For For	
b. c. d. e. f. g. h.	Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater ector: Carol Tomé	Management Management Management Management Management Management	For For For For	For For For For	For For For For	
b. c. d. e. f. g. h. i.	Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater ector: Carol Tomé ector: Hans Vestberg	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
b. c. d. e. f. g. h. i.	Election of Dir Election of Dir Advisory vote	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater ector: Carol Tomé ector: Hans Vestberg to approve executive	Management Management Management Management Management Management	For For For For	For For For For	For For For For	
b. c. d. e. f. g. h. i. j.	Election of Dir Election of Dir Advisory vote compensation	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater ector: Carol Tomé ector: Hans Vestberg to approve executive	Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
a. b. c. d. e. f. g. h. i. j.	Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Election of Dir Advisory obte compensation Ratification of	ector: Vittorio Colao ector: Laxman Narasimhan ector: Clarence Otis, Jr. ector: Daniel Schulman ector: Rodney Slater ector: Carol Tomé ector: Hans Vestberg to approve executive	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For	

5. Lobb	bying activities report	Shareholder	For	Against	Against	
	end clawback policy	Shareholder	For	Against	Against	
	ependent Board chair	Shareholder	For	Against	Against	
	I liberties in digital services	Shareholder	Abstain	Against	Against	
	d-sheathed cable report	Shareholder	For	Against	Against	
	tical expenditures misalignment  LL INVESTMENT GROUP, INC.	Shareholder	For	Against	Against	
						Annual
ecurity	25264R207			Meeting Type		Annual
icker Symbo SIN	DHIL US25264R2076			Meeting Date Agenda		09-May-2024 936009427 - Management
Record Date	11-Mar-2024			Holding Recon Date		11-Mar-2024
city / Cou				Vote Deadline		08-May-2024 11:59 PM ET
-	States					,
SEDOL(s) tem Prop	posal	Proposed	Vote	Quick Code  Management		For/Against
		by		Recommendation		Management
a) Elec	ction of Director for a one year term:	Management	For	For	For	
	ther E. Brilliant	Managamani	For	For	For	
	ction of Director for a one year term: nard S. Cooley	Management	FOI	FOI	FOI	
	ction of Director for a one year term: nes F. Laird	Management	For	For	For	
d) Elec	ction of Director for a one year term:	Management	For	For	For	
Paul	la R. Meyer	_	Fe	F	F	
	ction of Director for a one year term: ole R. St. Pierre	Management	For	For	For	
	ction of Director for a one year term:	Management	For	For	For	
	uentus Thomas fication of the appointment of KPMG	Management	For	For	For	
LLP regis	as the Company's independent stered public accounting firm for the al year ended December 31, 2024.	S				
Appr com	roval on an advisory basis of the 2023 pensation of the Company's named cutive officers.	Management	For	For	For	
LMIRALL S						
ecurity	E0459H111			Meeting Type		Annual General Meeting
icker Symbo				Meeting Date		10-May-2024
SIN	ES0157097017			Agenda		718414307 - Management
Record Date	03-May-2024			Holding Recon Date		03-May-2024
City / Cou				Vote Deadline		07-May-2024 01:59 PM ET
SEDOL(s)	ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21			Quick Code		
tem Prop	posal	Proposed	Vote	Management		For/Against
EV		by	Vote	Recommendation		Management
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CAS INDI STA AND	SE MAY BE, OF THE COMPANY'S IVIDUAL ANNUAL FINANCIAL ITEMENTS FOR FISCAL YEAR 2023 OF THE CORRESPONDING	by		Recommendation	For	
CAS INDI STA AND MAN	SE MAY BE, OF THE COMPANY'S IVIDUAL ANNUAL FINANCIAL ITEMENTS FOR FISCAL YEAR 2023 OF THE CORRESPONDING NAGEMENT REPORT	by Management	For	Recommendation For		
CAS INDI STA AND MAN EXA CAS ANN WHI	ISE MAY BE, OF THE COMPANY'S IVIDUAL ANNUAL FINANCIAL ITEMENTS FOR FISCAL YEAR 2023 D OF THE CORRESPONDING VAGEMENT REPORT WINIATION AND APPROVAL, AS THE SE MAY BE, OF THE CONSOLIDATED JUAL ACCOUNTS OF THE GROUP OF ICH THE COMPANY IS THE PARENT WPANY, CORRESPONDING TO	by		Recommendation	For	
CAS INDI STA AND MAN EXA CAS ANN WHI COM FISC	SE MAY BE, OF THE COMPANY'S IVIDUAL ANNUAL FINANCIAL ITEMENTS FOR FISCAL YEAR 2023 D OF THE CORRESPONDING VAGEMENT REPORT MINIATION AND APPROVAL, AS THE SE MAY BE, OF THE CONSOLIDATED JUAL ACCOUNTS OF THE GROUP OF ICH THE COMPANY IS THE PARENT MPANY, CORRESPONDING TO CAL YEAR 2023	Management  Management	For	Recommendation  For  For	For	
CAS INDI STA AND MAN EXA CAS ANN WHI COM FISC EXA CAS NOM COF	SE MAY BE, OF THE COMPANY'S IVIDUAL ANNUAL FINANCIAL ITEMENTS FOR FISCAL YEAR 2023 ) OF THE CORRESPONDING VAGEMENT REPORT  MINATION AND APPROVAL, AS THE SE MAY BE, OF THE CONSOLIDATED JULL ACCOUNTS OF THE GROUP OF ICH THE COMPANY IS THE PARENT MPANY, CORRESPONDING TO CAL YEAR 2023  MINATION AND APPROVAL, AS THE SE MAY BE, OF THE STATEMENT OF V-FINANCIAL INFORMATION V-FINANCIAL INFORMATION RRESPONDING TO THE 2023 FISCAL	by Management	For	Recommendation For		
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8	RE-ELECTION OF KPMG AUDITORES, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEARS 2024, 2025 AND 2026	Management	For	For	For
9.1	AMENDMENT OF ARTICLE 37 (COMPOSITION OF THE BOARD OF DIRECTORS) OF SECTION II (THE ADMINISTRATIVE BODY) OF TITLE V (REGIME AND ADMINISTRATION OF THE COMPANY)	Management	For	For	For
9.2	AMENDMENT OF ARTICLE 42 (MEETINGS OF THE BOARD OF DIRECTORS) OF SECTION II (THE ADMINISTRATIVE BODY) OF TITLE V (REGIME AND ADMINISTRATION OF THE COMPANY)	Management	For	For	For
9.3	INCLUSION OF A NEW ARTICLE 47 QUATER (GOVERNANCE COMMITTEE. COMPOSITION, COMPETENCIES AND OPERATION) OF SECTION III (DELEGATED BODIES OF THE BOARD) OF TITLE V	Management	For	For	For
9.4	APPROVAL OF A NEW REVISED TEXT OF THE COMPANY'S BYLAWS	Management	For	For	For
10	APPROVAL OF A NEW LONG-TERM INCENTIVE PLAN FOR SENIOR EXECUTIVES	Management	For	For	For
11	APPROVAL OF THE POWER TO REMUNERATE THE MEMBERS OF THE BOARD OF DIRECTORS BY MEANS OF THE DELIVERY OF THE COMPANY'S OWN SHARES	Management	Abstain	For	Against
12	APPROVAL OF A NEW REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE SHARE CAPITAL INCREASE FOR THE AMOUNT DETERMINABLE ACCORDING TO TERMS OF THE RESOLUTION THROUGH ISSUE OF NEW ORDINARY SHARES OF 0.12 EURO	Management	For	For	For
14	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY STOCK BY THE COMPANY AND/OR ITS SUBSIDIARIES UNDER THE TERMS SET FORTH IN CURRENT LEGISLATION	Management	For	For	For
15	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR DEVELOPMENT, INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND ADAPTATION OF THE RESOLUTIONS OF THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For
16	SUBMISSION TO A CONSULTATIVE VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION	Management	Abstain	For	Against

ASM INTERNATIONAL NV

Security N07045201 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 13-May-2024 ISIN NL0000334118 718298171 - Management Agenda Record Date 15-Apr-2024 Holding Recon Date 15-Apr-2024 City / Country ALMERE / Netherlands Vote Deadline 03-May-2024 01:59 PM ET

SEDOL(s) 2007979 - 5165294 - 5584480 - Quick Code
B4LDZ66 - BK71W21 - BKWGJR5 BMBWDJ8 - BMYHNP6

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.a.	REPORT ON THE FINANCIAL YEAR 2023	Non-Voting			
2.b.	CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE- GOVERNANCE CODE	Non-Voting			
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	ADOPTION OF THE ANNUAL ACCOUNTS 2023	Management	For	For	For
3.c.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5.a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS COMMITTEES	Management	For	For	For
6.a.	PROPOSAL TO REAPPOINT MR. LAMOUCHE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

6.b.	PROPOSAL TO APPOINT MS. MICKI AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.c.	PROPOSAL TO APPOINT MR. VAN DEN BRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	APPOINTMENT OF ASM S AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
8.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
8.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
9.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN ASM	Management	For	For	For
10.	PROPOSAL TO WITHDRAW COMMON SHARES HELD BY ASM	Management	For	For	For
11.	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSURE	Non-Voting			

# BNP PARIBAS SA

Meeting Type Security F1058Q238 MIX Meeting Date 14-May-2024 Ticker Symbol ISIN FR0000131104 718292939 - Management Agenda

Record Date 09-May-2024 Holding Recon Date 09-May-2024 City / Country PARIS / France Vote Deadline 09-May-2024 02:00 PM ET

SEDOL(s) Quick Code

7309681 - 7529757 - B01DCX4 -B0CRJ34 - B0Z5388 - B19GH59 -B7N2TP9 - BF44530 - BH7KCX8 -BMXR4B0

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Managemen	
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For	
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For	
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For	
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management	For	For	For	
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management	For	For	For	
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management	For	For	For	
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management	For	For	For	
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management	For	For	For	
11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For	For	For	
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For	For	
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	

1	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
1:		Management	For	For	For
1	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
1	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
1	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN- LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
1:	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
2	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
2	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For	For
2:		Management	For	For	For
2	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
2	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OF FUTURE ACCESS TO NEW SHARES	Management	For	For	For
2	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTINIG IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
2	BELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
2	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
2	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
2	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For	For	For	
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER- SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5, 125%	Management	For	For	For	
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For	
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For	For	For	
Α	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	For	None		
В	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	For	None		
С	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	For	None		

EPIRUC AB			
Security	W25918157	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	14-May-2024
ISIN	SE0015658117	Agenda	718418735 - Management
Record Date	03-May-2024	Holding Recon Date	03-May-2024
City / Country	NACKA / Sweden	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	BMD58W3 - BN6SPK3 - BN6SQX3 - BNM67P0	Quick Code	

	BINIVIO/FU				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING AND ELECTION OF CHAIRMAN OF THE BOARD	Management	For	For	For
2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES AT THE ANNUAL GENERAL-MEETING	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON-THE CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting			
7	THE CEO'S SPEECH AND QUESTIONS FROM THE SHAREHOLDERS TO THE COMPANY'S BOARD OF DIRECTORS AND MANAGEMENT	Management	For	For	For
8A	DECISION ON THE DETERMINATION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8B.1	ANTHEA BATH DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.2	LENNART EVRELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.3	JOHAN FORSSELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For

8B.4	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.5	JEAN HULL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.6	RONNIE LETEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.7	ULLA LITZEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.8	SIGURD MAREELS DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.9	ASTRID SKARHEIM ONSUM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.10	KRISTINA KANESTAD DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.11	DANIEL RUNDGREN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.12	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8C	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATES FOR DIVIDENDS	Management	For	For	For
8D	DECISION ON THE BOARD'S REMUNERATION REPORT	Management	For	For	For
9A	DETERMINING THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9B	DETERMINING THE NUMBER OF AUDITORS	Management	For	For	For
10A.1	ELECTION OF BOARD MEMBER: ANTHEA BATH	Management	For	For	For
10A.2	ELECTION OF BOARD MEMBER:	Management	For	For	For
10A.3	LENNART EVRELL  ELECTION OF BOARD MEMBER: JOHAN	Management	For	For	For
10A.4	FORSSELL ELECTION OF BOARD MEMBER:	Management	For	For	For
10A.5	HELENA HEDBLOM ELECTION OF BOARD MEMBER: JEAN	Management	For	For	For
10A.6	HULL ELECTION OF BOARD MEMBER: RONNIE LETEN	Management	For	For	For
10A.7	ELECTION OF BOARD MEMBER: ULLA	Management	For	For	For
10A.8	LITZEN ELECTION OF BOARD MEMBER:	Management	For	For	For
10A.9	SIGURD MAREELS ELECTION OF BOARD MEMBER: ASTRID	Management	For	For	For
10B	SKARHEIM ONSUM ELECTION OF THE CHAIRMAN OF THE	Management	For	For	For
10C	BOARD SELECTION OF AUDITORS	Management	For	For	For
11A	DETERMINATION OF REMUNERATION IN CASH OR A CERTAIN PART IN THE FORM OF SYNTHETIC SHARES, FOR THE BOARD AND COMPENSATION FOR WORK IN BOARD COMMITTEES	Management	For	For	For
11B	DETERMINING FEES FOR AUDITORS	Management	For	For	For
12A	THE BOARD'S PROPOSAL FOR A DECISION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
12B	THE BOARD'S PROPOSAL FOR A DECISION REGARDING A PERFORMANCE-BASED EMPLOYEE OPTION PLAN FOR 2024	Management	For	For	For
13A	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO ACQUIRE A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13B	THE BOARD'S PROPOSAL REGARDING A MANDATE TO ACQUIRE A SHARES DUE TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13C	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO TRANSFER A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13D	THE BOARD'S PROPOSAL REGARDING A MANDATE TO SELL A SHARES TO COVER COSTS DUE TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For

THE BOARD'S PROPOSAL REGARDING For 13E Management THE MANDATE TO SELL A SHARES TO COVER COSTS IN CONNECTION WITH EMPLOYEE STOCK OPTION PLANS 14 CLOSING OF THE ANNUAL GENERAL Non-Voting MEETING HONEYWELL INTERNATIONAL INC. Meeting Type Annual Ticker Symbol HON Meeting Date 14-May-2024 US4385161066 Agenda 936013503 - Management Record Date 22-Mar-2024 Holding Recon Date 22-Mar-2024 City / Country Vote Deadline 13-May-2024 11:59 PM ET States SEDOL(s) Quick Code Management Recommendation For/Against Management oposed by Election of Director: Darius Adamczyk Management Election of Director: Duncan B. Angove For For 1b. Management For Election of Director: William S. Ayer For For 1c. Management For Election of Director: Kevin Burke For 1d. Management For For Election of Director: D. Scott Davis 1e. Management For For 1f. Election of Director: Deborah Flint Management For For For 1g. Election of Director: Vimal Kapur Management For For Election of Director: Michael W. Lamach 1h. Management For For For 1i. Election of Director: Rose Lee Management For For For 1j. Election of Director: Grace D. Lieblein Management For For For Election of Director: Robin L. Washington 1k. Management For For For 11. Election of Director: Robin Watson Management For For For 2. Advisory Vote to Approve Executive For Management For For 3. Approval of Independent Accountants. Management For For For Shareowner Proposal - Independent Board Shareholder For Against Against Security 20825C104 Meeting Type Ticker Symbol Meeting Date 14-May-2024

 Security
 20825C104

 Ticker Symbol
 COP

 ISIN
 US20825C1045

 Record Date
 18-Mar-2024

Simple Majority Vote.

5.

Revisit Pay Incentives for GHG Emission

City / Country / United

 Meeting Type
 Annual

 Meeting Date
 14-May-2024

 Agenda
 936013729 - Management

 Holding Recon Date
 18-Mar-2024

 Vote Deadline
 13-May-2024 11:59 PM ET

For

For

SEDOL(s) Quick Code Management Recommendation 1a. Election of Director: Dennis V. Arriola Management For For For Election of Director: Gay Huey Evans For For 1b. Management 1c. Election of Director: Jeffrey A. Joerres Management For For For 1d. Election of Director: Ryan M. Lance For For Management For 1e. Election of Director: Timothy A. Leach Management For For For 1f. Election of Director: William H. McRaven Management For For For 1g. Election of Director: Sharmila Mulligan Management For For For 1h. Election of Director: Eric D. Mullins For For For Management 1i. Election of Director: Arjun N. Murti For For Management For Election of Director: Robert A. Niblock 1j. Management For For For 1k. Election of Director: David T. Seaton Management For For For 11. Election of Director: R.A. Walker Management For For For 2. Proposal to ratify appointment of Ernst & Management For For For Young LLP as ConocoPhillips' independent registered public accounting firm for 2024. Advisory Approval of Executive Compensation. 3. Management For For For

LABORATORY CORP. OF AMERICA HOLDINGS Security 50540R409 Meeting Type Annual Ticker Symbol LH Meeting Date 14-May-2024 ISIN US50540R4092 936018907 - Management 20-Mar-2024 Holding Recon Date 20-Mar-2024 Record Date City / Country / United Vote Deadline 13-May-2024 11:59 PM ET SEDOL(s) Quick Code

Management

Shareholder

For

Against

For

Against

 Item
 Proposal
 Proposed by
 Vote Management Recommendation
 For/Against Management

 1a.
 Election of the member of the Company's Board of Director: Kerrii B. Anderson
 Management
 For
 For
 For

1b.	Election of the member of the Company's Board of Director: Jeffrey A. Davis	Management	For	For	For
1c.	Election of the member of the Company's Board of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1d.	Election of the member of the Company's Board of Director: Kirsten M. Kliphouse	Management	For	For	For
1e.	Election of the member of the Company's Board of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1f.	Election of the member of the Company's Board of Director: Peter M. Neupert	Management	For	For	For
1g.	Election of the member of the Company's Board of Director: Richelle P. Parham	Management	For	For	For
1h.	Election of the member of the Company's Board of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of the member of the Company's Board of Director: Adam H. Schechter	Management	For	For	For
1j.	Election of the member of the Company's Board of Director: Kathryn E. Wengel	Management	For	For	For
2.	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Shareholder proposal regarding shareholder opportunity to vote on excessive golden parachutes.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding a Board report on risks of fulfilling information requests.	Shareholder	For	Against	Against

SYMRISE AG

Annual General Meeting Security D827A1108 Meeting Type Meeting Date 15-May-2024 Ticker Symbol ISIN DE000SYM9999 Agenda 718356620 - Management Record Date 23-Apr-2024 Holding Recon Date 23-Apr-2024 City / Country HOLZMI NDEN / Germany Vote Deadline 03-May-2024 01:59 PM ET B1JB4K8 - B1L9ZW9 - B28MQZ8 -BDQZKK9 - BJ054Q1 - BYL8033 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE CREATION OF EUR 55 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.8 BILLION; APPROVE CREATION OF EUR 55 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

ENI S.F.A.			
Security	T3643A145	Meeting Type	MIX
Ticker Symbol		Meeting Date	15-May-2024
ISIN	IT0003132476	Agenda	718373626 - Management
Record Date	06-May-2024	Holding Recon Date	06-May-2024

City / Country ROMA / Italy Vote Deadline 07-May-2024 01:59 PM ET

SEDOL(s) 7145056 - B020CR8 - B07LWK9 - B07LW - B07LWK9 - B07LWW9 - B07LW9 - B07LW9

	BUZNKV4 - BF445K4 - BFNKR66 - BP38RM6 - BRTM8B2					
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
0010	ENI S.P.A. FINANCIAL STATEMENTS AT DECEMBER 31, 2023. RELATED RESOLUTIONS. PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE AUDIT FIRM	Management	For	For	For	
0020	ALLOCATION OF NET PROFIT	Management	For	For	For	
0030	EMPLOYEE STOCK OWNERSHIP PLAN 2024-2026 AND DISPOSAL OF ENI TREASURY SHARES TO SERVE THE PLAN	Management	For	For	For	
0040	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION I - 2024 REMUNERATION POLICY	Management	For	For	For	
0050	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION II - REMUNERATION PAID IN 2023	Management	For	For	For	
0060	AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	
0070	USE OF AVAILABLE RESERVES FOR AND IN PLACE OF THE 2024 DIVIDEND	Management	For	For	For	
0080	CANCELLATION OF ANY TREASURY SHARES TO BE PURCHASED UNDER THE TERMS OF THE AUTHORISATION PURSUANT TO ITEM 6 ON THE AGENDA OF THE ORDINARY PART, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For	

SAP SE			
Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-May-2024
ISIN	DE0007164600	Agenda	718399214 - Management
Record Date	23-Apr-2024	<b>Holding Recon Date</b>	23-Apr-2024
City / Country	MANNHE / Germany IM	Vote Deadline	03-May-2024 01:59 PM ET
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0ZB86 - BGRHNV9 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023	Management	For	For	For
3	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023	Management	For	For	For
4	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023	Management	For	For	For
5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
7.1	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS	Management	For	For	For
7.2	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD	Management	For	For	For
7.3	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCH	Management	For	For	For
7.4	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH	Management	For	For	For
7.5	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA- PIETILA	Management	For	For	For
8	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION	Management	For	For	For
9 ADIDAS	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION	Management	For	For	For

7.5.57.67.6			
Security	D0066B185	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-May-2024
ISIN	DE000A1EWWW0	Agenda	718360249 - Management
Record Date	09-May-2024	Holding Recon Date	09-May-2024

 City /
 Country
 FUERTH
 /
 Germany

 SEDOL(s)
 4031976 - B033629 - B0CRJ

4031976 - B033629 - B0CRJ90 -B0YLQ88 - B5V7PM1 - B84YVF5 -B8GBR45 - BF0Z8L6 - BMXR4G5 -BQ37P04 - BRVZF53 - BYPFL59 Vote Deadline Quick Code 06-May-2024 01:59 PM ET

ltem	Proposal		Proposed	Vote	Management	For/Against
item	Proposai		Proposed by	vote	Management Recommendation	Management
1		IANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting			
2		LLOCATION OF INCOME NDS OF EUR 0.70 PER	Management	For	For	For
3		SCHARGE OF NT BOARD FOR FISCAL	Management	For	For	For
4		SCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For
5	APPROVE RE	EMUNERATION REPORT	Management	For	For	For
6	APPROVE RE	EMUNERATION POLICY	Management	For	For	For
7.1		N GALLIENNE TO THE RY BOARD UNTIL 2026 AGM	Management	For	For	For
7.2		CKIE JOYNER-KERSEE TO /ISORY BOARD UNTIL 2028	Management	For	For	For
7.3		IRISTIAN KLEIN TO THE RY BOARD UNTIL 2028 AGM	Management	For	For	For
7.4		OMAS RABE TO THE RY BOARD UNTIL 2025 AGM	Management	For	For	For
7.5	SUPERVISOR	SSEF SAWIRIS TO THE RY BOARD UNTIL 2026 AGM	Management	For	For	For
7.6	SUPERVISOR	DOO UEBBER TO THE RY BOARD UNTIL 2027 AGM	Management	For	For	For
7.7	SUPERVISOR	IG ULRICH TO THE RY BOARD UNTIL 2027 AGM	Management	For	For	For
7.8	SUPERVISOR	ER MINTZLAFF TO THE RY BOARD UNTIL 2028 AGM	Management	For	For	For
8	GMBH AS AU 2024 AND FC INTERIM FIN	EWATERHOUSECOOPERS IDITORS FOR FISCAL YEAR I'R THE REVIEW OF ANCIAL STATEMENTS FOR ALF OF FISCAL YEAR 2024	Management	For	For	For
ADYEN	I N.V.					
Securi	ty	N3501V104			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	16-May-2024
ISIN		NL0012969182			Agenda	718361645 - Management
Record	I Date	18-Apr-2024			Holding Recon Date	18-Apr-2024
City /	Country	AMSTER / Netherlands DAM			Vote Deadline	08-May-2024 01:59 PM ET
SEDOL	_(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AN	ID ANNOUNCEMENTS	Non-Voting			
2.a.		PORT FOR THE FINANCIAL	Non-Voting			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2023 (I) MANAGEMENT BOARD REPORT (II)-SUPERVISORY BOARD REPORT (III) DUTCH CORPORATE GOVERNANCE CODE 2022 STATEMENT- (IV) EXTERNAL AUDITOR S REPORT	Non-Voting			
2.b.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM)	Management	For	For	For
2.c.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.d.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5.	APPOINTMENT OF ADINE GRATE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.	REAPPOINTMENT OF PIERO OVERMARS AS MEMBER AND CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For
7.	REAPPOINTMENT OF CAOIMHE KEOGAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
9.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For

AUTHORITY TO ACQUIRE OWN SHARES 10. Management For For For REAPPOINTMENT OF THE AUDITOR For 11. For For Management 12. ANY OTHER BUSINESS AND CLOSING Non-Voting

CAPGEMINI SE

Security F4973Q101 Meeting Type MIX Ticker Symbol Meeting Date 16-May-2024 FR0000125338 718364944 - Management ISIN Agenda Record Date 13-May-2024 Holding Recon Date 13-May-2024 13-May-2024 02:00 PM ET City / Country PARIS / France Vote Deadline SEDOL(s) Quick Code

4163437 - 5619382 - B02PRN4 -B0Z6WF1 - B7JYK78 - BF44596 -BF52KT4 - BRTM6X0

	BF52KT4 - BRTM6X0						
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For		
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For		
4	REGULATED AGREEMENTS - THE SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For		
5	APPROVAL OF THE REPORT ON THE REMUNERATION OF CORPORATE OFFICERS CONCERNING THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For		
6	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For		
7	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For		
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For		
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For		
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For		
11	RENEWAL OF THE TERM OF OFFICE OF MRS. SIAN HERBERT-JONES AS DIRECTOR	Management	For	For	For		
12	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN MOSCOSO DEL PRADO LOPEZ-DORIGA AS DIRECTOR	Management	For	For	For		
13	RENEWAL OF THE TERM OF OFFICE OF MR. AIMAN EZZAT AS DIRECTOR	Management	For	For	For		
14	APPOINTMENT OF MR. CHRISTOPHE MERVEILLEUX DU VIGNAUX AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Management	For	For	For		
15	APPOINTMENT OF THE FIRM MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For		
16	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For		
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER SHARE BUYBACK PROGRAMS	Management	For	For	For		
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 1.5 BILLION EUROS BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Management	For	For	For		

1	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL	Management	For	For	For
2	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, BY OFFERS TO THE	Management	For	For	For
		PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
2	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
2	22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD	Management	For	For	For
2	23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
2	24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES CRANTING ACCESS IMMEDIATELY OR	Management	For	For	For
	_	GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL		_		
2	25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTAILING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Management	For	For	For

26 DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS, FOR A MAXIMUM NOMINAL AMOUNT OF 28 MILLION EUROS FOLLOWING A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE

Management For For

For

Management

DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PREMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER TERMS AND CONDITIONS SIMILAR TO THOSE THAT WOULD BE OFFERED UNDER THE PREVIOUS RESOLUTION

POWERS TO CARRY OUT FORMALITIES Management For For For PLEASE NOTE THAT THIS RESOLUTION Shareholder Abstain Against Against

PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. LAURENCE METZKE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-I AWS

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Security Meeting Type Ticker Symbol Meeting Date 16-May-2024 FR0000039620 Agenda 718380049 - Management Record Date 13-May-2024 Holding Recon Date 13-May-2024 City / Country COURBE / France Vote Deadline 13-May-2024 02:00 PM ET VOIE SEDOL(s) 5481202 - 5619423 - B28FNL2 -B3BGPF7 - BMV4RR0 **Quick Code** 

Management Recommendation For/Against Proposal Item **Proposed** Vote bv Management APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR 2023 Management APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023 2 Management For For APPROPRIATION OF NET INCOME FOR 3 For For For Management THE YEAR AND PAYMENT OF A DIVIDEND STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY Management For For AGREEMENTS ELECTION OF GRANT THORNTON AS 5 Management For For For AUDITOR FOR SUSTAINABILITY RATIFICATION OF THE APPOINTMENT 6 Management For For For OF JOCELYNE VAISSOILLE AS DIRECTOR REAPPOINTMENT OF JOCELYNE VAISSOILLE AS DIRECTOR Management For For 8 NON-REAPPOINTMENT AND NON-For For For Management REPLACEMENT OF MICHEL CROCHON AS A DIRECTOR 9 APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE For For For BOARD OF DIRECTORS APPROVAL OF THE COMPENSATION 10 Management For For For POLICY FOR THE CHIEF EXECUTIVE OFFICER APPROVAL OF THE COMPENSATION 11 For For For Management POLICY FOR DIRECTORS APPROVAL OF THE DISCLOSURES
REQUIRED UNDER ARTICLE L.22-10-9, I 12 For For For Management OF THE FRENCH COMMERCIAL CODE 13 APPROVAL OF THE FIXED, VARIABLE Management For For For AND EXCEPTIONAL COMPONENTS
MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR APPROVAL OF THE FIXED, VARIABLE For For For Management AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL
COMPENSATION AND BENEFITS IN
KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED	Management	For	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES	Management	For	For	For
18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	For	For	For
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
22	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES (RESOLUTION 18 TO 21), SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY COMPRISING CAPITAL INSTRUMENTS OR SECURITIES CONFERRING RIGHTS TO SHARES	Management	For	For	For
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
25	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS,	Management	For	For	For
26	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	For	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
28	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	For	For	For

AUTHORIZATION FOR THE BOARD OF For Management For DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS POWERS TO CARRY OUT FORMALITIES 30 For For For Management F ON SE D24914133 Security Meeting Type Annual General Meeting Ticker Symbol Meeting Date 16-May-2024 ISIN DE000ENAG999 718381267 - Management Agenda Record Date 09-May-2024 **Holding Recon Date** 09-May-2024 ESSEN 06-May-2024 01:59 PM ET City / Country / Germany Vote Deadline 4942904 - 4943190 - B0395C0 -SEDOL(s) Quick Code B0ZKY46 - B1G0J58 - B6WZL89 -B86YWB6 - BF0Z8Q1 - BFNKR11 -BG43LL4 - BH7KD46 - BMXR4P4 -BYPFL60 For/Against Item Proposal Vote RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL Non-Votina YEAR 2023-(NON-VOTING) 2 APPROVE ALLOCATION OF INCOME Management For For For AND DIVIDENDS OF EUR 0.53 PER SHARE APPROVE DISCHARGE OF 3 For For Management For MANAGEMENT BOARD FOR FISCAL YEAR 2023 APPROVE DISCHARGE OF Management For For For SUPERVISORY BOARD FOR FISCAL YEAR 2023 RATIFY KPMG AG AS AUDITORS FOR 5.1 Management For For For FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2024 AND THE FIRST QUARTER OF FISCAL YEAR 2025 RATIFY KPMG AG AS AUDITOR FOR 5.2 Management For For For THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024 APPROVE REMUNERATION REPORT For 6 Management Foi For AMEND ARTICLES RE: TRANSACTIONS Management For For For REQUIRING SUPERVISORY BOARD APPROVAL APPROVE CREATION OF EUR 528 Management For For For MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS APPROVE ISSUANCE OF For For For Management WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION
OF EUR 264 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS AUTHORIZE SHARE REPURCHASE 10 Management For For For PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES AUTHORIZE USE OF FINANCIAL 11 Management For For For DERIVATIVES WHEN REPURCHASING SHARES AT&T INC. 00206R102 Security Meeting Type Annual Ticker Symbol Meeting Date 16-May-2024 US00206R1023 936011991 - Management ISIN Agenda Record Date Holding Recon Date 18-Mar-2024 18-Mar-2024 15-May-2024 11:59 PM ET / United City / Country Vote Deadline SEDOL(s) Quick Code For/Against Recommendation bv Management 1a. Election of Director: Scott T. Ford Management For For For 1b. Election of Director: Glenn H. Hutchins Management For For For Election of Director: William E. Kennard 1c. Management For For For 1d. Election of Director: Stephen J. Luczo Management For For For For Election of Director: Marissa A. Mayer For For 1e. Management 1f. Election of Director: Michael B. McCallister For Management For For Election of Director: Beth E. Mooney For For 1g. Management For 1h. Election of Director: Matthew K. Rose Management For For For 1i. Election of Director: John T. Stankey Management For For For 1j. Election of Director: Cynthia B. Taylor Management For For For

Management

For

For

For

1k.

Election of Director: Luis A. Ubiñas

2.		the Appointment of Ernst &	Management	For	For	For	
3.	-	Independent Auditors oval of Executive	Managament	For	For	For	
3.	Compensation		Management	FOI	FOI	FOI	
4.		Board Chairman	Shareholder	For	Against	Against	
i.	Improve Clawl	back Policy for Unearned Pay	Shareholder	For	Against	Against	
	for Each NEO						
	Report on Res Liberties	specting Workforce Civil	Shareholder	Against	Against	For	
VS HE	EALTH CORPOR	RATION					
oourit	·	126650100			Mosting Type		Annual
ecurity	-				Meeting Type		
	Symbol	CVS US1266501006			Meeting Date		16-May-2024
SIN					Agenda		936013705 - Management
Record		18-Mar-2024			Holding Recon Date		18-Mar-2024
City /	Country	/ United States			Vote Deadline		15-May-2024 11:59 PM ET
EDOL(	.(s)				Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a.	Election of Dir	ector: Fernando Aguirre	Management	For	For	For	
b.		ector: Jeffrey R. Balser, M.D.,	Management	For	For	For	
υ.	Ph.D.	ector. Jenrey IX. Daiser, W.D.,	Wanagement	101	1 01	1 01	
c.	Election of Dir	ector: C. David Brown II	Management	For	For	For	
d.	Election of Dir	ector: Alecia A. DeCoudreaux	Management	For	For	For	
e.	Election of Dir	ector: Nancy-Ann M. DeParle	Management	For	For	For	
f.	Election of Dir	ector: Roger N. Farah	Management	For	For	For	
g.		ector: Anne M. Finucane	Management	For	For	For	
h.		ector: J. Scott Kirby	Management	For	For	For	
i.		ector: Karen S. Lynch	Management	For	For	For	
i. j.		ector: Michael F. Mahoney	Management	For	For	For	
		ector: Michael F. Manoney ector: Jean-Pierre Millon	=				
k. I.			Management	For	For	For For	
		ector: Mary L. Schapiro	Management	For	For		
		the Appointment of Our Registered Public Accounting	Management	For	For	For	
		Proposal to Approve, on an s, the Company's Executive n.	Management	For	For	For	
i.	Incentive Com	mend the Company's 2017 spensation Plan to Increase Shares Authorized to be	Management	For	For	For	
i.	Stockholder P	roposal Requesting an Third Party Worker Rights	Shareholder	For	Against	Against	
i.	Stockholder P	roposal to Prohibit the Re- Any Director Who Fails to	Shareholder	For	Against	Against	
·.	Stockholder P	roposal for a Stockholder on "Excessive" Golden	Shareholder	For	Against	Against	
i.	Stockholder P Requiring Our Expected Allo	roposal Requesting a Policy Directors to Disclose Their cation of Hours Among All	Shareholder	For	Against	Against	
HURR	Formal Comm  LIMITED	itments.					
ecurity	у	H1467J104			Meeting Type		Annual
	Symbol	СВ			Meeting Date		16-May-2024
SIN		CH0044328745			Agenda		936019252 - Management
ecord		22-Mar-2024			Holding Recon Date		22-Mar-2024
ity /	Country	/ United			Vote Deadline		14-May-2024 11:59 PM ET
EDOL	(s)	States			Quick Code		
	``		Proposed	Vote	Management		For/Against
em	Proposal		Proposed by	Vote	Management Recommendation		Management
	Appare : -1 - 6 :1			Fe	F	F	
	standalone fin	e management report, ancial statements and inancial statements of Chubb year ended December 31,	Management	For	For	For	
	Limited for the				_	For	
a	Limited for the 2023	isposable profit	Management	For	For		
	Limited for the 2023 Allocation of d	isposable profit a dividend out of legal	Management Management	For For	For	For	
b	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r	a dividend out of legal way of release and allocation reserve)	Management	For	For		
b	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r Discharge of the	a dividend out of legal vay of release and allocation eserve) he Board of Directors	Management Management	For	For	For	
b	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r Discharge of the Election of Pri	a dividend out of legal vay of release and allocation eserve) he Board of Directors cewaterhouseCoopers AG	Management	For	For		
b a	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r Discharge of tl Election of Pric (Zurich) as our Ratification of Pricewaterhou States) as inde accounting firm daccounting firm	a dividend out of legal vay of release and allocation eserve) he Board of Directors cewaterhouseCoopers AG r statutory auditor appointment of seCoopers LLP (United ependent registered public in for purposes of U.S.	Management Management	For	For	For	
tb a a b	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r Discharge of tl Election of Pri (Zurich) as our Ratification of Pricewaterhou States) as ind accounting firr securities law	a dividend out of legal vay of release and allocation eserve) he Board of Directors cewaterhouseCoopers AG r statutory auditor appointment of seCoopers LLP (United ependent registered public in for purposes of U.S. reporting	Management  Management  Management  Management	For For For	For For For	For For	
ea ea ea ea ea ea	Limited for the 2023 Allocation of d Distribution of reserves (by w to a dividend r Discharge of tl Election of Pri (Zurich) as our Ratification of Pricewaterhou States) as ind accounting firr securities law	a dividend out of legal vay of release and allocation eserve) he Board of Directors cewaterhouseCoopers AG r statutory auditor appointment of seCoopers LLP (United ependent registered public in for purposes of U.S.	Management  Management  Management	For For	For For For	For For	

5b	Election of Director: Michael P. Connors	Management	For	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For	For
5d	Election of Director: Nancy K. Buese	Management	For	For	For
5e	Election of Director: Sheila P. Burke	Management	For	For	For
5f	Election of Director: Nelson J. Chai	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
51	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as	Management	For	For	For
7a	Chairman of the Board of Directors  Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9	Cancellation of repurchased shares	Management	For	For	For
10	Approval of a capital band for authorized share capital increases and reductions	Management	For	For	For
11	Approval of the amended and restated Chubb Limited Employee Stock Purchase Plan	Management	For	For	For
12a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
12b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2025 calendar year	Management	For	For	For
12c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
13	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
14	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2023	Management	For	For	For
15	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	Shareholder	For	Against	Against
16	Shareholder proposal on pay gap reporting, if properly presented	Shareholder	For	Against	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors; Against = Against new items and proposals; Abstain = Abstain on new items and proposals	Management	Abstain	For	Against

IBERDROLA SA			
Security	E6165F166	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	17-May-2024
ISIN	ES0144580Y14	Agenda	718277468 - Management
Record Date	10-May-2024	Holding Recon Date	10-May-2024
City / Country	BILBAO / Spain	Vote Deadline	13-May-2024 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	ANNUAL FINANCIAL STATEMENTS 2023	Management	For	For	For	
2	DIRECTORS REPORTS 2023	Management	For	For	For	
3	STATEMENT OF NON-FINANCIAL INFORMATION 2023	Management	For	For	For	
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023	Management	For	For	For	
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For	For	

6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP	Management	For	For	For
7	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY	Management	For	For	For
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
9	DIRECTOR REMUNERATION POLICY	Management	For	For	For
10	ENGAGEMENT DIVIDEND: APPROVAL	Management	For	For	For
11	AND PAYMENT ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBEROROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
14	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	Management	For	For	For
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023	Management	For	For	For
16	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR	Management	For	For	For
18	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR	Management	For	For	For
19	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For
21	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EURS,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For
AFC AJ	AX N.V.				

AI C AJAA N.V.			
Security	N01011118	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	NL0000018034	Agenda	718386914 - Management
Record Date	23-Apr-2024	<b>Holding Recon Date</b>	23-Apr-2024
City / Country	AMSTER / Netherlands DAM	Vote Deadline	10-May-2024 01:59 PM ET

 SEDOL(s)
 5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09
 Quick Code

		BKSFZR8 - BMP8V09				
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting			
2.		POINT FOR PROPOSED F GENERAL MANAGER	Non-Voting			
3.		POINT OF KPMG	Non-Voting			
4.	QUESTIONS	AND CLOSING	Non-Voting			
SHELL	PLC					
Securi	ty	G80827101			Meeting Type	Annual General Meeting
Ticker	Symbol				Meeting Date	21-May-2024
ISIN		GB00BP6MXD84			Agenda	718432456 - Management
Record	I Date	17-Apr-2024			Holding Recon Date	16-May-2024
City /	Country	LONDON / United			Vote Deadline	15-May-2024 01:59 PM ET
SEDOL	-(s)	Kingdom BNT2579 - BNT2J33 - BNT8BD4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	ACCOUNTS F ENDED DECE TOGETHER V REPORTS AN	OMPANY'S ANNUAL OR THE FINANCIAL YEAR EMBER 31, 2023, VITH THE DIRECTORS ID THE AUDITORS REPORT CCOUNTS, BE RECEIVED	Management	For	For	For
2.	REPORT, EX REMUNERAT PAGES 191 T REMUNERAT	RECTORS REMUNERATION CLUDING THE DIRECTORS 100N POLICY, SET OUT ON O 210 OF THE DIRECTORS 10N REPORT, FOR THE DECEMBER 31, 2023, BE	Management	For	For	For
3.	THAT DICK B	OER BE REAPPOINTED AS OF THE COMPANY	Management	For	For	For
4.	THAT NEIL C	ARSON BE REAPPOINTED OR OF THE COMPANY	Management	For	For	For
5.	THAT ANN G	ODBEHERE BE ED AS A DIRECTOR OF THE	Management	For	For	For
6.		O GORMAN BE ED AS A DIRECTOR OF THE	Management	For	For	For
7.	THAT JANE H	HOLL LUTE BE ED AS A DIRECTOR OF THE	Management	For	For	For
8.	THAT CATHE	RINE HUGHES BE ED AS A DIRECTOR OF THE	Management	For	For	For
9.	THAT SIR AN	DREW MACKENZIE BE ED AS A DIRECTOR OF THE	Management	For	For	For
10.		ARLES ROXBURGH BE ED AS A DIRECTOR OF THE	Management	For	For	For
11.		SAWAN BE REAPPOINTED OR OF THE COMPANY	Management	For	For	For
12.		IAM (BRAM) SCHOT BE ED AS A DIRECTOR OF THE	Management	For	For	For
13.		SRIVASTAVA BE ED AS A DIRECTOR OF THE	Management	For	For	For
14.		TARAPOREVALA BE ED AS A DIRECTOR OF THE	Management	For	For	For
15.	REAPPOINTE COMPANY TO	& YOUNG LLP BE ED AS AUDITOR OF THE D HOLD OFFICE UNTIL THE N OF THE NEXT AGM OF NY	Management	For	For	For
16.	BE AUTHORI REMUNERAT 2024 ON BEH	JDIT AND RISK COMMITTEE SED TO DETERMINE THE ION OF THE AUDITOR FOR IALF OF THE BOARD	Management	For	For	For
17.		TO ALLOT SHARES	Management	For	For	For
18. 19.	RIGHTS	TION OF PRE-EMPTION TO MAKE ON-MARKET	Management  Management	For For	For	For
20.	PURCHASES	OF ORDINARY SHARES TO MAKE OFF-MARKET	Management	For	For	For
21.	PURCHASES	OF ORDINARY SHARES FOR CERTAIN DONATIONS	Management	Against	For	Against
21.	AND EXPEND		Management	Against	For	Against
۷۷.		024 RESOLUTION	wanagement	Agailist	ı-UI	r igani Ət

23. PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8

Shareholder For Against Against

SHELL PLC			
Security	G80827101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-May-2024
ISIN	GB00BP6MXD84	Agenda	718432456 - Management
Record Date	17-Apr-2024	Holding Recon Date	16-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 -	Quick Code	

	BNW0M35 - BNW0M46 - BNW0M57 BP6MXD8 - BP6MXT4	7 -			
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management		For	
2.	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	Management		For	
3.	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
4.	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
5.	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
6.	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
7.	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
8.	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
9.	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
10.	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
11.	THAT WAEL SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
12.	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
13.	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
14.	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
15.	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management		For	
16.	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	Management		For	
17.	AUTHORITY TO ALLOT SHARES	Management		For	
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		For	
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	Management		For	
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	Management		For	
21.	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	Management		For	
22.	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	Management		For	

Shareholder

PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REOUISTIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8

Against

**ELECNOR SA** 

23.

Security E39152181 Meeting Type Ordinary General Meeting 21-May-2024 Ticker Symbol Meeting Date ISIN ES0129743318 Agenda 718613575 - Management 17-May-2024 Holding Recon Date 17-May-2024 **Record Date** City / Country MADRID / Spain Vote Deadline 16-May-2024 01:59 PM ET B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND NOTES) AND OF THE DIRECTORS' REPORT OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE PROPOSED ALLOCATION OF RESULTS CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE COMPANY'S BOARD OF DIRECTORS DURING FINANCIAL YEAR 2023	Management	For	For	For
5	RE-APPOINTMENT OF MR. JOAQUIN GOMEZ DE OLEA MENDARO AS COMPANY DIRECTOR IN THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
6	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2023	Non-Voting			
7	DELEGATION OF AUTHORITY FOR THE FORMALISATION OF THE RESOLUTIONS THAT ARE ADOPTED AND, WHERE APPROPRIATE, FOR THEIR INTERPRETATION, CORRECTION AND EXECUTION, AS WELL AS FOR THE FILING OF THE ANNUAL ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP AND THE ENTRY OF THE RESOLUTIONS ADOPTED	Management	For	For	For

#### JPMORGAN CHASE & CO.

Meeting Type Annual Security JPM Ticker Symbol Meeting Date 21-May-2024 ISIN US46625H1005 936024227 - Management Agenda 22-Mar-2024 22-Mar-2024 Record Date **Holding Recon Date** City / Country / United Vote Deadline 20-May-2024 11:59 PM ET States

SEDOL(s) Quick Code

Item	Proposal	Proposed	Vote	Management	For/Against	
		by		Recommendation	Management	
1a.	Election of Director: Linda B. Bammann	Management	For	For	For	
1b.	Election of Director: Stephen B. Burke	Management	For	For	For	
1c.	Election of Director: Todd A. Combs	Management	For	For	For	
1d.	Election of Director: Alicia Boler Davis	Management	For	For	For	
1e.	Election of Director: James Dimon	Management	For	For	For	
1f.	Election of Director: Alex Gorsky	Management	For	For	For	
1g.	Election of Director: Mellody Hobson	Management	For	For	For	
1h.	Election of Director: Phebe N. Novakovic	Management	For	For	For	
1i.	Election of Director: Virginia M. Rometty	Management	For	For	For	
1j.	Election of Director: Mark A. Weinberger	Management	For	For	For	

2.	Advisory resolution to approve executive	Management	For	For	For	
3.	compensation Approval of amended and restated long-	Management	For	For	For	
-	term incentive plan effective May 21, 2024					
4.	Ratification of independent registered public	Management	For	For	For	
5.	accounting firm Independent board chairman	Shareholder	For	Against	Against	
6.	Humanitarian risks due to climate change	Shareholder	Abstain	Against	Against	
٥.	policies	Charonoladi	/ LDGtail !	riganiot	riganior	
7.	Indigenous peoples' rights indicators	Shareholder	For	Against	Against	
8.	Proxy voting alignment	Shareholder	For	Against	Against	
9.	Report on due diligence in conflict-affected	Shareholder	For	Against	Against	
10.	and high-risk areas Shareholder opportunity to vote on	Shareholder	For	Against	Against	
	excessive golden parachutes	Charonoladi	. 0.	riganiot	riganior	
11.	Proposal Withdrawn	Shareholder	Abstain	Against	Against	
GE HEA	ALTHCARE TECHNOLOGIES INC.					
Securit	y 36266G107			Meeting Type		Annual
Ticker	Symbol GEHC			Meeting Date		21-May-2024
ISIN	US36266G1076			Agenda		936029380 - Management
Record	Date 25-Mar-2024			Holding Recon Date		25-Mar-2024
City /	Country / United			Vote Deadline		20-May-2024 11:59 PM ET
SEDOL	States			Quick Code		
Item	Proposal	Proposed	Vote	Management		For/Against
		by	1010	Recommendation		Management
1a.	Election of Director: Peter J. Arduini	Management	For	For	For	
1a. 1b.	Election of Director: Heter J. Arduini Election of Director: H. Lawrence Culp, Jr.	Management Management	For	For	For	
	Election of Director: Rodney F. Hochman		For	For	For	
1c.	•	Management				
1d.	Election of Director: Lloyd W. Howell, Jr.  Election of Director: Risa Lavizzo-Mourey	Management	For	For	For	
1e.	•	Management	For	For	For	
1f.	Election of Director: Catherine Lesjak	Management	For	For	For	
1g.	Election of Director: Anne T. Madden	Management	For	For	For	
1h.	Election of Director: Tomislav Mihaljevic	Management	For	For	For	
1i.	Election of Director: William J. Stromberg	Management	For	For	For	
1j.	Election of Director: Phoebe L. Yang	Management	For _	For _	For	
2.	Approval of our named executive officers' compensation in an advisory vote.	Management	For	For	For	
3.	Ratification of the appointment of Deloitte &	Managament	For	For	For	
-	Touche LLP as our independent auditor for	Management	FOI	POI	101	
		wanagemen	FOI	PUI	101	
GXO LO	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  DGISTICS, INC.	wanagement	POI		101	Annual
GXO LO	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  OGISTICS, INC.  y 36262G101	wanagement	FOI	Meeting Type	101	Annual
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GXO LO Securit; Ticker S ISIN Record City / SEDOL Item  1.1 1.2 1.3 2.	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  DOISTICS, INC.  By 36262G101  Symbol GXO  US36262G1013  I Date 12-Apr-2024  Country / United States  Country / United States  (s)  Proposal  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oran Shaffer Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024.  Advisory Vote to Approve Executive Compensation: To condouct an advisory vote to approve the executive compensation of the company's named executive officers ("NEOs") as disclosed in this Proxy Statement.	Proposed by  Management  Management  Management  Management  Management	Vote For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  For	For For For	21-May-2024 936069384 - Management 12-Apr-2024 20-May-2024 11:59 PM ET
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GXO LO Securit; Ticker S ISIN Record City / SEDOL Item  1.1 1.2 1.3 2. 3.	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  DOGISTICS, INC.  By 36262G101  Symbol GXO  US36262G1013  I Date 12-Apr-2024  Country / United States  (s)  Proposal  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oren Shaffer Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024.  Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers ('NEOs') as disclosed in this Proxy Statement.  Charter Amendment to the Amended and Restated Certificate of Incorporation: To approve an amendment to the company's amended and restated certificate of incorporation to adopt provisions allowing	Proposed by  Management  Management  Management  Management  Management	Vote For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  For	For For For	21-May-2024 936069384 - Management 12-Apr-2024 20-May-2024 11:59 PM ET
SEDOL Item  1.1  1.2  1.3  2.  STMICE	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  DOISTICS, INC.  By 36262G101  Symbol GXO  US36262G1013  I Date 12-Apr-2024  Country / United States  (s)  Proposal  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oren Shaffer Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024. Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers ("NEOs") as disclosed in this Proxy Statement. Charter Amendment to the Amended and Restated Certificate of Incorporation: To approve an amendment to the company's amended and restated certificate of incorporation to adopt provisions allowing officer exculpation under Delaware law.	Proposed by  Management  Management  Management  Management  Management	Vote For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  For  For	For For For	21-May-2024 936069384 - Management 12-Apr-2024 20-May-2024 11:59 PM ET  For/Against Management
Security Ticker S ISIN Record City / SEDOL Item  1.1 1.2 1.3 2. 3.	Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.  DOISTICS, INC.  By 36262G101  Symbol GXO  US36262G1013  I Date 12-Apr-2024  Country / United States  (s)  Proposal  Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oren Shaffer Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024. Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers ("NEOs") as disclosed in this Proxy Statement. Charter Amendment to the Amended and Restated Certificate of Incorporation: To approve an amendment to the company's amended and restated certificate of incorporation to adopt provisions allowing officer exculpation under Delaware law.	Proposed by  Management  Management  Management  Management  Management	Vote For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  For	For For For	21-May-2024 936069384 - Management 12-Apr-2024 20-May-2024 11:59 PM ET

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Record Date 24-Apr-2024

SEDOL(s)

AMSTER DAM City / Country / Netherlands

5962321 - 5962332 - 5962343 -B01GZG7 - B1FSSD4 - BF447Y5 -BJ054H2 - BMTYSJ1 - BP38PV1

Agenda

718286479 - Management 10-May-2024 02:00 PM ET

Holding Recon Date 24-Apr-2024

Vote Deadline

Quick Code

	BJ054H2 - BMTYSJ1 - BP38PV1				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
2	REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH- THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
3	REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
4	REMUNERATION REPORT	Management	For	For	For
5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR	Management	For	For	For
7	ADOPTION OF A DIVIDEND	Management	For	For	For
8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD	Management	For	For	For
9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD	Management	For	For	For
12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD	Management	For	For	For
13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO	Management	For	For	For
14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD	Management	For	For	For
15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO	Management	For	For	For
16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES	Management	For	For	For
17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS	Management	For	For	For
18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD	Management	For	For	For
22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM	Management	For	For	For
23	QUESTION TIME	Non-Voting			
CREDIT	AGRICOLE SA				
Security	F22797108			Meeting Type	MIX

CREDIT AGRICOLE S	A				
Security	F22797108			Meeting Type	MIX
Ticker Symbol				Meeting Date	22-May-2024
ISIN	FR0000045072			Agenda	718305089 - Management
Record Date	17-May-2024			Holding Recon Date	17-May-2024
City / Country	ORLEAN / France S			Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536			Quick Code	
Itom Proposal		Branacad	Voto	Management	For/Against

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	

2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For	For
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management	For	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	For	For	For
13	RATIFY APPOINTMENT OF CHRISTINE	Management	For	For	For
14	GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO	Management	For	For	For
15	THE BOARD  RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NATIO DEFLECT AND DESCRIPTION	Management	For	For	For
16	NOT TO REELECT AND RENEW APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For	For	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For	For	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For	For	For
29	APPROVE COMPENSATION OF XAVIER	Management	For	For	For
30	MUSCA, VICE-CEO APPROVE COMPENSATION REPORT	Management	For	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK- TAKERS	Management	For	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For

34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
DASS	AULT SYSTEMES SE				

SEDOL(s)

F24571451 Meeting Type Ticker Symbol Meeting Date 22-May-2024 ISIN FR0014003TT8 Agenda 718427784 - Management 17-May-2024 17-May-2024 Holding Recon Date Record Date VELIZY-VILLACO UBLAY City / Country / France Vote Deadline 16-May-2024 02:00 PM ET

Quick Code

BM8H5Y5 - BMZ60K6 - BP68J72 -BP68N70 - BP6MZ32 - BP6MZ43 -BP6MZ54

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management	For	For	For
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management	For	For	For
10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For

ISIN CH0024608827 Agenda 718507075 - Management Record Date 10-May-2024 Holding Recon Date 10-May-2024 / Switzerland City / Country 15-May-2024 01:59 PM ET BAAR Vote Deadline B119QG0 - B120H92 - B1447B4 -BK8JV83 - BKJ8ZJ8 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	VOTES ON THE FINANCIAL AND NON- FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS, AND THE INDIVIDUAL FINANCIAL STATEMENTS	Management	For	For	For	
1.2	VOTES ON THE FINANCIAL AND NON- FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 NON-FINANCIAL REPORT (SUSTAINABILITY REPORT)	Management	For	For	For	
2	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	For	
3	DISCHARGE OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM	Management	For	For	For	
4	INTRODUCTION OF A CAPITAL BAND	Management	For	For	For	

5	CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT .	Management	For	For	For
6.1	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM FIXED	Management	For	For	For
	COMPENSATION/FEE BUDGET FOR THE BOARD OF DIRECTORS FOR THE				
	PERIOD UNTIL THE NEXT ORDINARY AGM IN 2025				
6.2	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-	Management	For	For	For
	TERM COMPENSATION FOR THE EXECUTIVE MEMBERS OF THE BOARD				
	OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023				
	TO ORDINARY AGM 2024)				
6.3	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-	Management	For	For	For
	FINANCIAL INCOME FOR THE BOARD OF DIRECTORS FOR THE PRECEDING				
	TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)				
6.4	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL	Management	For	For	For
	BASE COMPENSATION BUDGET FOR THE EXECUTIVE TEAM FOR THE 2025				
6.5	FISCAL YEAR APPROVAL OF COMPENSATION:	Management	For	For	For
	APPROVAL OF THE VARIABLE LONG- TERM COMPENSATION FOR THE	g			
	EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR				
6.6	APPROVAL OF COMPENSATION: APPROVAL OF PERFORMANCE-BASED	Management	For	For	For
	ENTITLEMENTS FOR FORMER EXECUTIVE TEAM MEMBERS FOR THE				
0.7	2023 FISCAL YEAR	Management	E.	F	F
6.7	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-	Management	For	For	For
	FINANCIAL INCOME FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR				
7.1.1	ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION				
	OF STEFFEN MEISTER AS MEMBER AND CHAIRMAN OF THE BOARD OF				
7.1.2	DIRECTORS ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION				
7.1.3	OF DR. MARCEL ERNI AS MEMBER ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION				
7.1.4	OF ALFRED GANTNER AS MEMBER ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION				
7.1.5	OF ANNE LESTER AS MEMBER ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION				
7.1.6	OF GAELLE OLIVIER AS MEMBER ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION	management	. 0.	. 0.	
7.1.7	OF URS WIETLISBACH AS MEMBER ELECTIONS OF THE CHAIRMAN OF THE	Management	For	For	For
7.1.7	BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION	wanagement	FOI	FOI	For
704	OF FLORA ZHAO AS MEMBER	Management	E	F	F
7.2.1	PLECTION OF MEMBER OF THE NOMINATION AND COMPENSATION	Management	For	For	For
	COMMITTEE: RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN		_	_	_
7.2.2	NOMINATION AND COMPENSATION	Management	For	For	For
	COMMITTEE: RE-ELECTION OF ANNE LESTER AS MEMBER				
7.2.3	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION	Management	For	For	For
	COMMITTEE: ELECTION OF GAELLE OLIVIER AS MEMBER				
7.3	RE-ELECTION OF THE INDEPENDENT PROXY, RE-ELECTION OF HOTZ AND	Management	For	For	For
7.4	GOLDMANN IN BAAR, SWITZERLAND RE-ELECTION OF THE AUDITING BODY,	Management	For	For	For
•	RE-ELECTION OF KPMG AG IN ZURICH, SWITZERLAND	·g-···IN		<del>-</del> -	
8	AD HOC	Management	Abstain	Abstain	For
MARKE	EL GROUP INC.				

Security	570535104	Meeting Type	Annual
Ticker Symbol	MKL	Meeting Date	22-May-2024
ISIN	US5705351048	Agenda	936013200 - Management
Record Date	14-Mar-2024	Holding Recon Date	14-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET

SEDOL(s) Quick Code

	(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
la.	Election of Director	r: Mark M. Besca	Management	For	For	For	
lb.	Election of Director		Management	For	For	For	
	Cunningham						
C.	Election of Director	: Thomas S. Gayner	Management	For	For	For	
d.	Election of Director	r: Greta J. Harris	Management	For	For	For	
e.	Election of Director	r: Morgan E. Housel	Management	For	For	For	
	Election of Director		Management	For	For	For	
g.		r: Anthony F. Markel	Management	For	For	For	
n.		: Steven A. Markel	Management	For	For	For	
		r: Harold L. Morrison, Jr.	Management	For	For	For	
	Election of Director	r: Michael O'Reilly	Management	For	For	For	
۲.	Election of Director	r: A. Lynne Puckett	Management	For	For	For	
		pproval of executive	Management	For	For	For	
		mpany's 2024 Equity	Management	For	For	For	
	Incentive Compens		Management	F	F	F	
	by the Audit Comm Directors as the Co	selection of KPMG LLP ittee of the Board of impany's independent counting firm for the	Management	For	For	For	
	-	sal for a report on the	Shareholder	For	Against	Against	
	Company's greenh	ouse gas emissions.			g=,	go.	
AYPAI	L HOLDINGS, INC.						
ecurity	v 7	'0450Y103			Meeting Type		Annual
		PYPL			=		22-May-2024
	•				Meeting Date		936032084 - Management
in .		JS70450Y1038			Agenda		· ·
ecord		77-Mar-2024			Holding Recon Date		27-Mar-2024
ity /	Country	/ United States			Vote Deadline		21-May-2024 11:59 PM ET
EDOL(	(s)	States			Quick Code		
em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
ì.	Election of Director	r: Rodney C. Adkins	Management	For	For	For	
).	Election of Director	r: Alex Chriss	Management	For	For	For	
<b>.</b>	Election of Director	r: Jonathan Christodoro	Management	For	For	For	
d.	Election of Director		Management	For	For	For	
			-				
9.		r: David W. Dorman	Management	For	For	For	
	Election of Director	r: Enrique Lores	Management	For	For	For	
<b>]</b> .	Election of Director	r: Gail J. McGovern	Management	For	For	For	
٦.	Election of Director	: Deborah M. Messemer	Management	For	For	For	
	Election of Director	r: David M. Moffett	Management	For	For	For	
	Election of Director	r: Ann M. Sarnoff	Management	For	For	For	
ς.	Election of Director		-	For	For	For	
			Management				
	Officer Compensat	pprove Named Executive ion.	Management	For	For	For	
	Approval of the Pa Equity Incentive Av	yPal Holdings, Inc. 2015	Management	For	For	For	
		,					
	and Restated.  Ratification of the A PricewaterhouseCo	Appointment of popers LLP as Our	Management	For	For	For	
	Ratification of the A PricewaterhouseCo Independent Audito	Appointment of popers LLP as Our por Support of the Court	·				
	Ratification of the A	Appointment of copers LLP as Our or for 2024. sal - Report on	Management Shareholder	For Against	For Against	For For	
	Ratification of the A PricewaterhouseCo Independent Audito Stockholder Propos Respecting Workfo Stockholder Propos	Appointment of popers LLP as Our or for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment:	·				
	Ratification of the A PricewaterhouseCo Independent Audito Stockholder Propo Respecting Workfo Stockholder Propo Stockholder Appro	Appointment of popers LLP as Our or for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment:	Shareholder	Against	Against	For	
	Ratification of the A Pricewaterhouse Co Independent Auditt Stockholder Propo: Respecting Workfo Stockholder Propo: Stockholder Appro Compensation.	Appointment of popers LLP as Our or for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment:	Shareholder	Against	Against	For	
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MAZO	Ratification of the A PricewaterhouseCc Independent Auditu Stockholder Propo- Respecting Workfc Stockholder Propo- Stockholder Propo- Stockholder Appro- Compensation.	Appointment of popers LLP as Our or for 2024. sal - Report on roce Civil Liberties. sal - Bylaw Amendment: val of Director	Shareholder	Against	Against Against	For	Annual 22-May-2024
MAZO ecurity cker S	Ratification of the A PricewaterhouseCc Independent Audits Stockholder Propostockholder Propostockholder Propostockholder ApproCompensation.  N.COM, INC.  Symbol A	Appointment of popers LLP as Our or for 2024. sal - Report on roce Civil Liberties. sal - Bylaw Amendment: val of Director	Shareholder	Against	Against Against  Meeting Type	For	
MAZO ecurity cker S	Ratification of the A PricewaterhouseCc Independent Audits Stockholder Propostockholder Propostockholder Propostockholder Appro Compensation.  N.COM, INC.  Symbol A	Appointment of popers LLP as Our or for 2024. sal - Report on roce Civil Liberties. sal - Bylaw Amendment: val of Director	Shareholder	Against	Against Against Meeting Type Meeting Date	For	22-May-2024
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MAZO ecurity cker S IN ecord ty /	Ratification of the A PricewaterhouseCC Independent Audits Stockholder Propo: Respecting Workfo Stockholder Propo: Stockholder Propo: Compensation. IN.COM, INC.  Symbol A L Date Country	Appointment of popers LLP as Our or for 2024. sal - Report on roce Civil Liberties. sal - Bylaw Amendment: val of Director  123135106 MMZN  18-0431351067  18-Mar-2024	Shareholder	Against	Against  Against  Meeting Type  Meeting Date  Agenda  Holding Recon Date  Vote Deadline	For	22-May-2024 936038581 - Management 28-Mar-2024
MAZO ecurity cker S IN ecord ty /	Ratification of the A PricewaterhouseCC Independent Audit Stockholder Propores Stockholder Propores Stockholder Propores Stockholder Propores Stockholder Propores Stockholder Propores Stockholder Approcompensation.  IN.COM, INC.  The Company of the August Stockholder Approcompensation.  The Company of the August Stockholder Approcompensation.  The Company of the August Stockholder August St	Appointment of popers LLP as Our or for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment: val of Director  223135106 MMZN  JS0231351067  8-Mar-2024  / United	Shareholder Shareholder	Against Abstain	Against  Against  Meeting Type  Meeting Date  Agenda  Holding Recon Date  Vote Deadline  Quick Code	For	22-May-2024 936038581 - Management 28-Mar-2024 21-May-2024 11:59 PM ET
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MAZO ecurity cker S IN ecord tyty / EDOL(	Ratification of the A PricewaterhouseCc Independent Audit Stockholder Propores Stockholder Proposal	Appointment of popers LLP as Our for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment: val of Director  123135106 MZN  120231351067  128-Mar-2024  / United States	Shareholder Shareholder  Proposed by  Management	Against Abstain	Against Against  Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For	For	22-May-2024 936038581 - Management 28-Mar-2024 21-May-2024 11:59 PM ET
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ecurity	Ratification of the A PricewaterhouseCc Independent Audits Stockholder Propose Respecting Workful Stockholder Propostockholder Propostockholder Propostockholder Propostockholder Propostockholder Propostockholder ApproCompensation.  IN.COM, INC.  The Compensation of Comp	Appointment of popers LLP as Our or for 2024. sal - Report on proce Civil Liberties. sal - Bylaw Amendment: val of Director  123135106 MZN JS0231351067 28-Mar-2024 / United States  12 Jeffrey P. Bezos 13 Andrew R. Jassy 15 Keith B. Alexander 16 Edith W. Cooper 17 Jamie S. Gorelick 17 Daniel P. Huttenlocher	Shareholder Shareholder  Proposed by  Management Management Management Management Management Management	Against Abstain	Against  Against  Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For For	For	22-May-2024 936038581 - Management 28-Mar-2024 21-May-2024 11:59 PM ET

1i.	Election of Director: Jonathan J. Rubinstein	Management	For
	Election of Director: Brad D. Smith	, and the second	For
1j.		Management	
1k.	Election of Director: Patricia Q. Stonesifer	Management	For
11.	Election of Director: Wendell P. Weeks	Management	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Shareholder	Against
5.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Shareholder	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against
8.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Shareholder	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Shareholder	Against
16.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Shareholder	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against
	FINED ELECTRIC SE		

## SCHNEIDER ELECTRIC SE

Security F86921107 Meeting Type MIX Ticker Symbol Meeting Date 23-May-2024 ISIN FR0000121972 Agenda 718299907 - Management Record Date 20-May-2024 Holding Recon Date 20-May-2024 City / Country PARIS / France Vote Deadline 20-May-2024 02:00 PM ET 4834108 - 5395875 - B030QQ4 -B11BPS1 - B8455F6 - BF447N4 -BP395M5 - BRTM6T6 - BWYBMC8 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For

7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L, 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For	For	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For	For	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
21 SAFR	POWERS FOR FORMALITIES	Management	For	For	For
SAFRA	N OA				

SAFRAN SA			
Security	F4035A557	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	FR0000073272	Agenda	718358460 - Management
Record Date	20-May-2024	Holding Recon Date	20-May-2024
City / Country	MASSY / France	Vote Deadline	20-May-2024 02:00 PM ET
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	For	

4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS		Management	For	For	For	
5	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR		Management	For	For	For	
6	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD		Management	For	For	For	
7	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD		Management	For	For	For	
8	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING		Management	For	For	For	
9	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING		Management	For	For	For	
10	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD		Management	For	For	For	
11	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO		Management	For	For	For	
12	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS		Management	For	For	For	
13	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD		Management	For	For	For	
14	APPROVE REMUNERATION POLICY OF CEO		Management	For	For	For	
15	APPROVE REMUNERATION POLICY OF DIRECTORS		Management	For	For	For	
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL		Management	For	For	For	
17	AUTHORIZE F	FILING OF REQUIRED OTHER FORMALITIES	Management	For	For	For	
ENEL S		OTHER FORMAL PIEC					
Securit	-	T3679P115			Meeting Type		Annual General Meeting
Ficker : SIN	Symbol	IT0003128367			Meeting Date Agenda		23-May-2024 718456797 - Management
Record	Date	14-May-2024			Holding Recon Date		14-May-2024
City /	Country	ROMA / Italy			Vote Deadline		15-May-2024 01:59 PM ET
SEDOL	(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	DIRECTORS, AUDITORS' R RELATED TH OF THE CONS SHEET AS OF CONSOLIDAT	MBER 2023. BOARD OF INTERNAL AND EXTERNAL EPORTS. RESOLUTIONS ERETO. PRESENTATION SOLIDATED BALANCE - 31 DECEMBER 2023 AND IED NON-FINANCIAL N RELATED TO THE EAR 2023					
0020	ALLOCATION	OF THE NET INCOME AND N OF THE AVAILABLE	Management	For	For	For	
0030	AUTHORIZAT AND DISPOS AFTER THE R AUTHORIZAT SHAREHOLD	ION TO THE ACQUISITION AL OF OWN SHARES, EVOCATION OF THE ION GIVEN DURING THE ERS MEETING OF THE 10 SOLUTIONS RELATED	Management	For	For	For	
0040	DESTINED TO MANAGEMEN	IT AND/OR CONTROLLED AS PER ART. 2359 OF THE	Management	For	For	For	
0050	REPORT ON POLICY AND SECTION: RE	THE REMUNERATION EMOLUMENTS DUE: FIRST PORT ON THE POLICY FOR THE	Management	For	For	For	
0060	POLICY AND SECOND SEC EMOLUMENT YEAR 2023 (L	THE REMUNERATION EMOLUMENTS DUE: STION: REPORT ON S DUE IN THE FINANCIAL INBINDING RESOLUTION)	Management	For	For	For	
NEXTE	RA ENERGY, IN						
Securit	-	65339F101	<del></del>		Meeting Type		Annual
	Symbol	NEE US65339F1012			Meeting Date		23-May-2024 936017993 - Management
ISIN Record	Date	US65339F1012 26-Mar-2024			Agenda Holding Recon Date		936017993 - Management 26-Mar-2024
City /	Country	/ United			Vote Deadline		22-May-2024 11:59 PM ET
SEDOL	(s)	States			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Dir	ector: Nicole S. Arnaboldi	Management	For	For	For	
1b.	Election of Dir	ector: James L. Camaren	Management	For	For	For	

1c.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1d.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1e.	Election of Director: Maria G. Henry	Management	For	For	For
1f.	Election of Director: John W. Ketchum	Management	For	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For	For
1h.	Election of Director: David L. Porges	Management	For	For	For
1i.	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For	For
1j.	Election of Director: John A. Stall	Management	For	For	For
1k.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	A proposal entitled "Board Matrix" requesting a chart of individual Director self- identified gender, race/ethnicity and skills	Shareholder	Abstain	Against	Against
5.	A proposal entitled "Climate Lobbying Report" requesting a report on the Company's lobbying and trade association memberships in relation to the Company's emissions goal	Shareholder	For	Against	Against

### KENVUE INC.

KVUE Ticker Symbol US49177J1025 ISIN Record Date 25-Mar-2024

/ United States City / Country

Meeting Type Meeting Date 23-May-2024

936024330 - Management Agenda 25-Mar-2024 Holding Recon Date

Vote Deadline 22-May-2024 11:59 PM ET

	Cialco						
SEDO	L(s)			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For		
1b.	Election of Director: Peter M. Fasolo	Management	For	For	For		
1c.	Election of Director: Tamara S. Franklin	Management	For	For	For		
1d.	Election of Director: Seemantini Godbole	Management	For	For	For		
1e.	Election of Director: Melanie L. Healey	Management	For	For	For		
1f.	Election of Director: Betsy D. Holden	Management	For	For	For		
1g.	Election of Director: Larry J. Merlo	Management	For	For	For		
1h.	Election of Director: Thibaut Mongon	Management	For	For	For		
1i.	Election of Director: Vasant Prabhu	Management	For	For	For		
1j.	Election of Director: Michael E. Sneed	Management	For	For	For		
1k.	Election of Director: Joseph J. Wolk	Management	For	For	For		
2.	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Management	For	For	For		
3.	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.	Management	1 Year	1 Year	For		
4.	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For		

# accounting firm for 2024. HOWARD HUGHES HOLDINGS INC.

44267T102 Security Ticker Symbol US44267T1025 ISIN Record Date 27-Mar-2024

/ United States City / Country SEDOL(s)

Meeting Type Meeting Date Agenda

23-May-2024 936025178 - Management 27-Mar-2024 22-May-2024 11:59 PM ET

Annual

Vote Deadline Quick Code

Holding Recon Date

	ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
•	1a.	Election of Director: David Eun	Management	For	For	For
	1b.	Election of Director: Adam Flatto	Management	For	For	For
	1c.	Election of Director: Ben Hakim	Management	For	For	For
	1d.	Election of Director: Beth Kaplan	Management	For	For	For
	1e.	Election of Director: Allen Model	Management	For	For	For
	1f.	Election of Director: David O'Reilly	Management	For	For	For
	1g.	Election of Director: R. Scot Sellers	Management	For	For	For
	1h.	Election of Director: Steven Shepsman	Management	For	For	For
	1i.	Election of Director: Mary Ann Tighe	Management	For	For	For
	1j.	Election of Director: Anthony Williams	Management	For	For	For

 Advisory (non-binding) vote to approve executive compensation Say-on-Pay.
 Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.

ON HOLDING AG Management For For For Management For For For

VERISIGN INC

Security H5919C104 Meeting Type Annual Ticker Symbol ONON Meeting Date 23-May-2024 ISIN CH1134540470 936036006 - Management Agenda Record Date 25-Mar-2024 Holding Recon Date 25-Mar-2024 City / Country / Switzerland Vote Deadline 20-May-2024 11:59 PM ET SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	Acknowledgement of the Annual Report and the Audit Reports and Approval of the Management Report, the Annual Consolidated Financial Statements of On Holding AG and the Annual Financial Statements of On Holding AG for 2023.	Management	For	For	For	
2	Appropriation of 2023 Financial Results.	Management	For	For	For	
3	Approval of the Report on Non-Financial Matters.	Management	For	For	For	
4	Discharge of the Members of the Board of Directors and of the Executive Committee.	Management	For	For	For	
5	Re-Election of Alex Pérez as Proposed Representative of the Holders of Class A Shares on the Board of Directors.	Management	For	For	For	
6a	Re-Election of the Member of the Board of Director: David Allemann	Management	For	For	For	
6b	Re-Election of the Member of the Board of Director: Amy Banse	Management	For	For	For	
6c	Re-Election of the Member of the Board of Director: Olivier Bernhard	Management	For	For	For	
6d	Re-Election of the Member of the Board of Director: Caspar Coppetti	Management	For	For	For	
6e	Re-Election of the Member of the Board of Director: Dennis Durkin	Management	For	For	For	
6f	Re-Election of the Member of the Board of Director: Kenneth Fox	Management	For	For	For	
6g	Re-Election of the Member of the Board of Director: Alex Pérez	Management	For	For	For	
7	Election of new Member of the Board of Directors.	Management	For	For	For	
8a	Re-Election of the Co-Chairmen of the Board of Director: David Allemann	Management	For	For	For	
8b	Re-Election of the Co-Chairmen of the Board of Director: Caspar Coppetti	Management	For	For	For	
9a	Re-Election of the Members of the Nomination and Compensation Committee: Kenneth Fox	Management	For	For	For	
9b	Re-Election of the Members of the Nomination and Compensation Committee: Alex Pérez	Management	For	For	For	
9c	Re-Election of the Members of the Nomination and Compensation Committee: Amy Banse	Management	For	For	For	
10	Re-Election of the Independent Proxy Representative.	Management	For	For	For	
11	Re-Election of Statutory Auditors.	Management	For	For	For	
12a	Consultative Vote on the 2023 Compensation Report.	Management	For	For	For	
12b	Approval of the Maximum Aggregate Compensation for the Non-Executive Members of the Board of Directors for the Period between this Annual General Shareholders' Meeting and the next Annual General Shareholders' Meeting to be held in 2025.	Management	For	For	For	
12c	Approval of the Maximum Aggregate Compensation for the Members of the Executive Committee for the Financial Year 2025.	Management	For	For	For	
13	If a new proposal is made under a new or existing agenda item, I instruct the Independent Proxy Representative to: Marking "For" equals "Vote in accordance with the recommendation of the board of directors". Marking "Against" equals "Vote against the proposal". Marking "Abstain" equals "Abstain".	Management	Abstain	None		

VERTOICH, INCO.			
Security	92343E102	Meeting Type	Annual
Ticker Symbol	VRSN	Meeting Date	23-May-2024
ISIN	US92343E1029	Agenda	936040473 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	22-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For	For
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To ratify the selection of KPMG LLC as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

#### INTERTEK GROUP PLC

Security G4911B108

Ticker Symbol

GB0031638363

ISIN GB00

 Record Date
 22-Mar-2024

 City /
 Country
 LONDON

LONDON / United Kingdom 
 Meeting Type
 Annual General Meeting

 Meeting Date
 24-May-2024

Agenda 718283702 - Management

Holding Recon Date 22-May-2024

Vote Deadline 20-May-2024 01:59 PM ET

SEDOL	.(s) 3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
02	TO APPROVE THE DIRECTOR'S REMUNERATION POLICY	Management	For	For	For	
03	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For	For	
04	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 74.0P PER ORDINARY SHARE	Management	For	For	For	
05	TO ELECT APURVI SHETH AS A DIRECTOR	Management	For	For	For	
06	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For	
07	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For	
08	TO RE-ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For	
09	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For	
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For	
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For	
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For	
13	TO RE-ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For	
14	TO RE-ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For	
15	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For	
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For	
17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For	
18	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For	
19	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against	
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For	
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For	
22	TO AUTHORISE THE COMPANY TO BUYBACK ITS OWN SHARES	Management	For	For	For	
23	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For	
TOTAL	ENERGIES SE					

TOTALENERGIES SE		
Security	F92124100	Meeting Type

Ticker Symbol Meeting Date 24-May-2024

FR0000120271

Record Date 21-May-2024

City / Country COURBE / France

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SEDOL(s)

B128WJ1 - B15C557 - B15C5P7 -B15C5S0 - B15CVJ3 - B19GK61 -B1YYWP3 - BF44831 - BMXR904 -BRT3Q55

718339129 - Management Agenda

21-May-2024 **Holding Recon Date** 

Quick Code

Vote Deadline 21-May-2024 02:00 PM ET

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	Management	For	For	For	
i	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
i	RENEWAL OF MR. PATRICK POUYANNES TERM AS DIRECTOR	Management	For	For	For	
•	RENEWAL OF MR. JACQUES ASCHENBROICHS TERM AS DIRECTOR	Management	For	For	For	
	RENEWAL OF MR. GLENN HUBBARDS TERM AS DIRECTOR	Management	For	For	For	
1	APPOINTMENT OF MRS. MARIE-ANGE DEBON AS DIRECTOR	Management	For	For	For	
0	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS ("MANDATAIRES SOCIAUX") MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
1	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For	
2	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For	
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For	
14	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2024, REPORTING ON THE PROGRESS MADE IN THE IMPLEMENTATION OF THE CORPORATIONS AMBITION WITH RESPECT TO SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY AND ITS RELATED TARGETS BY 2030	Management	For	For	For	
15	APPOINTMENT OF ERNST AND YOUNG	Management	For	For	For	

Management

Management

Management

For

For

For

For

For

For

APPOINTMENT OF ERNST AND YOUNG AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION INFORMATION
DELEGATION OF COMPETENCE TO THE
BOARD OF DIRECTORS TO INCREASE
THE CAPITAL EITHER BY ISSUING
ORDINARY SHARES AND/OR
SECURITIES GIVING ACCESS TO THE
CORPORATIONS SHARE CAPITAL OR
BY INCORPORATION OF RESERVES,
EARNINGS OR OTHER, WITH
MAINTENANCE OF THE MAINTENANCE OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT

15

16

17

18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	Management	For	For	For

NN GROUP N.V.			
Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2024
ISIN	NL0010773842	Agenda	718409293 - Management
Record Date	26-Apr-2024	Holding Recon Date	26-Apr-2024
City / Country	THE / Netherlands HAGUE	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2023 ANNUAL REPORT	Non-Voting			
3.	CORPORATE GOVERNANCE	Non-Voting			
4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2023 REMUNERATION REPORT	Management	For	For	For
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For

7.	PROFILE OF THE SUPERVISORY BOARD	Non-Voting			
8.a.	PROPOSAL TO REAPPOINT ROBERT JENKINS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	PROPOSAL TO APPOINT KOOS TIMMERMANS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.a.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
9.b.	PROPOSAL TO ADOPT THE REMUNERATION POLICY AND REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
10.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE ON THE ISSUANCE OF ORDINARY SHARES AND TO RESOLVE ON THE GRANTING OF RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN THE CONTEXT OF ISSUING CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
11a.i	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
11aii	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 11.A.(I)	Management	For	For	For
11.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
12.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANYS SHARE CAPITAL	Management	For	For	For
13.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
14.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

CARREFOUR SA

Security F13923119 Meeting Type MIX 24-May-2024 Ticker Symbol Meeting Date ISIN FR0000120172 Agenda 718431810 - Management Holding Recon Date Record Date 21-May-2024 21-May-2024 AUBERVI LLIERS City / Country / France Vote Deadline 21-May-2024 02:00 PM ET SEDOL(s)

5641567 - 5660249 - B02PRP6 -B04K760 - B0Z8677 - B23V6P0 -BF445B8 - BRTM6H4 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

9	STEPHANE C	THE APPOINTMENT OF DURBIT AS A MEMBER OF	Management	For	For	For	
10		OF DIRECTORS THE APPOINTMENT OF	Management	For	For	For	
.0	AURORE DOM	ONT AS A MEMBER OF	managomoni				
11		OF DIRECTORS  THE APPOINTMENT OF	Management	For	For	For	
	ARTHUR SAD	OUN AS A MEMBER OF DF DIRECTORS					
12		OF THE APPOINTMENT	Management	For	For	For	
		ROSSI AS A MEMBER OF DE DIRECTORS					
13	APPOINTMEN	T OF MARGUERITE	Management	For	For	For	
	OF DIRECTOR						
14		T OF DELOITTE AND ID MAZARS AS	Management	For	For	For	
	STATUTORY A	AUDITORS IN CHARGE OF					
	INFORMATION	SUSTAINABILITY I					
15		F THE INFORMATION THE COMPENSATION OF	Management	For	For	For	
	COMPANY OF	FICERS REFERRED TO IN					
	COMMERCIAL	:-10-9 I OF THE FRENCH . CODE					
16		F THE FIXED, VARIABLE ONAL COMPONENTS OF	Management	For	For	For	
	THE TOTAL C	OMPENSATION AND					
		KIND DUE OR PAID FOR ANCIAL YEAR TO					
		BOMPARD AS CHAIRMAN KECUTIVE OFFICER					
17	APPROVAL O	F THE 2024	Management	For	For	For	
		ON POLICY FOR THE ND CHIEF EXECUTIVE					
40	OFFICER		Management	F	F	F	
18		ON POLICY FOR	Management	For	For	For	
19	DIRECTORS	ON GRANTED TO THE	Management	For	For	For	
.0	BOARD OF DI	RECTORS FOR A PERIOD S TO TRADE IN COMPANY	managomoni				
	SHARES	S TO TRADE IN COMPANY					
20		ON GRANTED TO THE RECTORS FOR A PERIOD	Management	For	For	For	
	OF 18 MONTH	S TO REDUCE THE AL BY CANCELLING					
	SHARES	AL BY CANCELLING					
21	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For	
THE N	AVIGATOR COM	PANY S.A					
Securi	ty	PANY S.A X67182109			Meeting Type		Annual General Meeting
Securi Ticker		X67182109			Meeting Date		24-May-2024
Securi Ticker ISIN	ty Symbol	X67182109 PTPTI0AM0006			Meeting Date Agenda		24-May-2024 718549059 - Management
Securi Ticker	ty Symbol	X67182109			Meeting Date		24-May-2024
Securi Ticker ISIN Record	symbol d Date Country	X67182109  PTPTI0AM0006  16-May-2024  TBD / Portugal  7018556 - 7023721 - B02P0X5 -			Meeting Date Agenda Holding Recon Date		24-May-2024 718549059 - Management 16-May-2024
Securi Ticker ISIN Record City / SEDOL	ty Symbol d Date Country L(s)	X67182109  PTPTI0AM0006  16-May-2024  TBD / Portugal	Pronosed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		24-May-2024 718549059 - Management 16-May-2024 14-May-2024 01:59 PM ET
Securion Ticker ISIN Record City /	symbol d Date Country	X67182109  PTPTI0AM0006  16-May-2024  TBD / Portugal  7018556 - 7023721 - B02P0X5 -	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline		24-May-2024 718549059 - Management 16-May-2024
Securi Ticker ISIN Record City / SEDOL	ty Symbol d Date Country L(s)  Proposal  APPROVE IND	X67182109  PTPTI0AM0006  16-May-2024  TBD / Portugal  7018556 - 7023721 - B02P0X5 - B28LCZ7 - BHZLQ75 - BKTHWP0		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code  Management	For	24-May-2024 718549059 - Management 16-May-2024 14-May-2024 01:59 PM ET
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1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo- Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
11.	Election of Director: Kathy J. Warden	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding a government censorship transparency report.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties	Shareholder	Abstain	Against	Against

# respecting work

SEDOL(s)

88339J105 TTD Ticker Symbol ISIN US88339J1051 Record Date 01-Apr-2024 / United States City / Country

Meeting Type Meeting Date 28-May-2024

936042059 - Management Agenda Holding Recon Date 01-Apr-2024

Vote Deadline 24-May-2024 11:59 PM ET

Quick Code

Item	Proposal	Proposed by	Vote Management Recommendation	For/Against Management
1.	DIRECTOR	Management		
	1 Samantha Jacobson		For	
	2 Gokul Rajaram		For	
2.	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.	Management	For	
3.	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Management	3 Years	
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	

# LEGRAND SA Security

Ticker Symbol ISIN FR0010307819 24-May-2024 Record Date PARIS / France City / Country SEDOL(s) B11ZRK9 - B12G4F5 - B13VQM0 -

F56196185

Meeting Type Meeting Date Agenda Holding Recon Date

29-May-2024 718396749 - Management 24-May-2024

24-May-2024 02:00 PM ET

MIX

Quick Code

Vote Deadline

	B28JYD3 - BD084M4 - BF446G0						
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management	For	For	For		
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	For		
3	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management	For	For	For		
4	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For		
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For		
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L22- 10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For		
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	For		

8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
17	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTION THE CONTRIBUTION IN KIND	Management	For	For	For
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	For	For
26	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	Management	For	For	For
27	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANYS ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	Management	For	For	For
28	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	For

### PUBLICIS GROUPE SA

F7607Z165 Security Meeting Type MIX 29-May-2024 Ticker Symbol Meeting Date ISIN FR0000130577 718504841 - Management Agenda 24-May-2024 Holding Recon Date 24-May-2024 Record Date City / Country PARIS / France 24-May-2024 02:00 PM ET Vote Deadline 4380429 - 4380548 - B030QB9 -B28LGL1 - BF44745 - BK596S1 -BYQT5W5 SEDOL(s) Quick Code

Item	Proposal	Proposed	Vote	Management	For/Against
		by		Recommendation	Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	ALLOCATION OF THE NET INCOME FOR FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF GRANT THORNTON AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10- 9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
1€	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO	Management	For	For	For
	ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-21 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS	Management	For	For	For

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-	Management	For	For	For
	SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURTIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY				
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURTIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURTIES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIBERS TO A COMPANY SAVINGS PLAN	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
27	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
28	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
29	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION	Management	For	For	For
30	APPOINTMENT OF MR. ARTHUR SADOUN AS DIRECTOR OF THE COMPANY	Management	For	For	For
31	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
32	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
33	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY	Management	For	For	For
34	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY	Management	For	For	For
35	APPOINTMENT OF MR. THOMAS H. GLOCER AS DIRECTOR OF THE COMPANY	Management	For	For	For

36	APPOINTMENT OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR OF THE COMPANY	Management	For	For	For
37	APPOINTMENT OF MR. ANDRE KUDELSKI AS DIRECTOR OF THE COMPANY	Management	For	For	For
38	APPOINTMENT OF MRS. SUZAN LEVINE AS DIRECTOR OF THE COMPANY	Management	For	For	For
39	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS DIRECTOR OF THE COMPANY	Management	For	For	For
40	APPOINTMENT OF MR. TIDJANE THIAM AS DIRECTOR OF THE COMPANY	Management	For	For	For
41	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
42	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For	For
43	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
44	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
45	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
46	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
47	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

#### BANCO SANTANDER TOTTA SA

Security X04800GM8 Meeting Type Bond Meeting Ticker Symbol Meeting Date 29-May-2024 PTBSRJOM0023 718507556 - Management ISIN Agenda Record Date 21-May-2024 Holding Recon Date 21-May-2024 LISBOA / Portugal 20-May-2024 01:59 PM ET City / Country Vote Deadline BMYPCQ4 - BZ6CQH3 SEDOL(s) Quick Code

Item Proposal Proposed Vote Management For/Against by Recommendation Management

TO RESOLVE ON THE MERGER AND, IN THE EVENT OF OPPOSITION, THE EXERCISE OF THE RIGHT OF JUDICIAL OPPOSITION, UNDER THE TERMS AND FOR THE PURPOSES OF NUMBERS 2 AND 3 OF ARTICLE 101-C OF THE PORTUGUESE COMPANIES CODE, IN RELATION TO THE MERGER BY INCORPORATION OF TAXAGEST-SOCIEDADE GESTORA DE PARTICIPACOES, S.A., A PUBLIC LIMITED COMPANY WITH ITS REGISTERED OFFICE AT RUA DA MESQUITA, NO. 6, B-4-C, IN LISBON, REGISTERED WITH THE COMMERCIAL REGISTRY OFFICE UNDER THE SOLE REGISTRATION AND LEGAL PERSON IDENTIFICATION NUMBER 504 904 884, WITH SHARE CAPITAL OF 50,000 EUROS, AS THE INCORPORATED COMPANY, INTO BANCO SANTANDER TOTTA, S.A., AS THE ACQUIRING COMPANY

Management

Management

For

**Quick Code** 

2 TO RESOLVE ON THE MERGER AND, IN THE EVENT OF OPPOSITION, THE EXERCISE OF THE RIGHT OF JUDICIAL OPPOSITION, UNDER THE TERMS AND FOR THE PURPOSES OF NUMBERS 2 AND 3 OF ARTICLE 101-C OF THE PORTUGUESE COMPANIES CODE, IN RELATION TO THE MERGER BY INCORPORATION OF SANTANDER TOTTA-SGPS, S.A., A PUBLIC LIMITED COMPANY WITH REGISTERED OFFICES AT RUA DO OURO, NO. 88, IN LISBON, REGISTERED WITH THE COMMERCIAL REGISTRY OFFICE UNDER THE SOLE REGISTRATION AND LEGAL PERSON IDENTIFICATION NUMBER 507 096 851, WITH SHARE CAPITAL OF 1,972,962,079.55 EUROS, AS THE INCORPORATED COMPANY, INTO BANCO SANTANDER TOTTA, S.A., AS THE ACQUIRING COMPANY

## EXXON MOBIL CORPORATION

SEDOL(s)

Security Meeting Type Meeting Date 29-May-2024 Ticker Symbol US30231G1022 936039204 - Management ISIN Agenda Record Date 03-Apr-2024 Holding Recon Date 03-Apr-2024 28-May-2024 11:59 PM ET / United Vote Deadline City / Country

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For	For	
1b.	Election of Director: Angela F. Braly	Management	For	For	For	
1c.	Election of Director: Gregory J. Goff	Management	For	For	For	
1d.	Election of Director: John D. Harris II	Management	For	For	For	
1e.	Election of Director: Kaisa H. Hietala	Management	For	For	For	
1f.	Election of Director: Joseph L. Hooley	Management	For	For	For	
1g.	Election of Director: Steven A. Kandarian	Management	For	For _	For	
1h.	Election of Director: Alexander A. Karsner	Management	For	For	For	
1i.	Election of Director: Lawrence W. Kellner	Management	For	For	For	
1j.	Election of Director: Dina Powell McCormick	Management	For	For	For	
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For	For	
11.	Election of Director: Darren W. Woods	Management	For	For	For	
2.	Ratification of Independent Auditors	Management	For	For	For	
3.	Advisory Vote to Approve Executive	Management	For	For	For	
4.	Compensation Revisit Executive Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against	For	
5.	Additional Pay Report on Gender and	Shareholder	For	Against	Against	
6.	Racial Basis Report on Plastic Production Under SCS	Shareholder	For	Against	Against	
0.	Scenario Scenario	Shareholder	FUI	Against	Agamst	
7.	Additional Social Impact Report	Shareholder	For	Against	Against	
ROYAL	CARIBBEAN CRUISES LTD.					
Securit	y V7780T103			Meeting Type		Annual
Ticker	Symbol RCL			Meeting Date		29-May-2024
ISIN	LR0008862868			Agenda		936045295 - Management
Record	<b>Date</b> 11-Apr-2024			Holding Recon Date		11-Apr-2024
City /	Country / United			Vote Deadline		28-May-2024 11:59 PM ET
SEDOL	States			Quick Code		
Item	Proposal	Proposed	Vote	Management		For/Against
		by		Recommendation		Management
1a.	Election of Director: John F. Brock	Management	For	For	For	
1b.	Election of Director: Richard D. Fain	Management	For	For	For	
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For	
1d.	Election of Director: William L. Kimsey	Management	For	For	For	
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For	
1f.	Election of Director: Jason T. Liberty	Management	For	For	For	
1g.	Election of Director: Amy McPherson	Management	For	For	For	
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For	
1i.	Election of Director: Ann S. Moore	Management	For	For	For	
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For	
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For	
11.	Election of Director: Donald Thompson	Management	For	For	For	
1m.	Election of Director: Arne Alexander	Management	For	For	For	
	Wilhelmsen	-				
1n.	Election of Director: Rebecca Yeung	Management	For	For	For	
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For	
3.	Ratification of the appointment of	Management	For	For	For	
	PricewaterhouseCoopers LLP as the Company's independent registered public	-				
TOPGO	accounting firm for 2024.  DLF CALLAWAY BRANDS CORP.					
Securit				Meeting Type		Annual
Ticker				Meeting Date		30-May-2024
ISIN	US1311931042			Agenda		936037820 - Management
Record	<u>'</u>			Holding Recon Date  Vote Deadline		05-Apr-2024 29-May-2024 11:59 PM ET
City /	Country / United States			vote Deadline		201Way-2024   1.09 FW E1
SEDOL	(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director: Oliver G. Brewer III	Management	For	For	For	
1b.	Election of Director: John F. Lundgren	Management	For	For	For	
1c.	Election of Director: Erik J Anderson	Management	For	For	For	
1d.	Election of Director: Laura J. Flanagan	Management	For	For	For	
1e.	Election of Director: Russell L. Fleischer	Management	For	For	For	
1f.	Election of Director: Russell E. Fleischer	Management	For	For	For	
1g.	Election of Director: Scott M. Marimow	Management	For	For	For	
1h.	Election of Director: Adebayo O. Ogunlesi	Management	For	For	For	
****				· <del>-</del> -		

1i.	Election of Di	rector: Varsha R. Rao	Management	For	For	For	
1j.	Election of Dir	rector: Linda B. Segre	Management	For	For	For	
1k.	Election of Dir	rector: Anthony S. Thornley	Management	For	For	For	
11.	Election of Dir	rector: C. Matthew Turney	Management	For	For	For	
2.		n advisory basis, the	Management	For	For	For	
	appointment of the Company' public accoun	of Deloitte & Touche LLP as s independent registered ting firm for the fiscal year or 31, 2024.	managonion	. 0.			
3.	To approve, o	n an advisory basis, the of the Company's named	Management	For	For	For	
AMGE		Dela.					
Securit	hv.	031162100			Meeting Type		Annual
	Symbol	AMGN			Meeting Type  Meeting Date		31-May-2024
ISIN	Зуппон	US0311621009			Agenda		936043140 - Management
Record	l Dato	01-Apr-2024			Holding Recon Date		01-Apr-2024
City /	Country	/ United States			Vote Deadline		30-May-2024 11:59 PM ET
SEDOL	.(s)				Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	office expiring	rector to serve for a term of at the 2025 annual meeting s: Dr. Wanda M. Austin	Management	For	For	For	
1b.	Election of Dir office expiring	rector to serve for a term of at the 2025 annual meeting rs: Mr. Robert A. Bradway	Management	For	For	For	
1c.	Election of Dir office expiring	rector to serve for a term of at the 2025 annual meeting rs: Dr. Michael V. Drake	Management	For	For	For	
1d.	Election of Dir office expiring	rs: Dr. Michael V. Drake rector to serve for a term of pat the 2025 annual meeting rs: Dr. Brian J. Druker	Management	For	For	For	
1e.	Election of Dir office expiring	rector to serve for a term of at the 2025 annual meeting	Management	For	For	For	
1f.	Election of Dir office expiring	rs: Mr. Robert A. Eckert rector to serve for a term of at the 2025 annual meeting rs: Mr. Greg C. Garland	Management	For	For	For	
1g.	Election of Dir office expiring	rector to serve for a term of at the 2025 annual meeting	Management	For	For	For	
1h.	Election of Dir office expiring	rs: Mr. Charles M. Holley, Jr. rector to serve for a term of pat the 2025 annual meeting	Management	For	For	For	
1i.	Election of Dir office expiring	rs: Dr. S. Omar Ishrak rector to serve for a term of at the 2025 annual meeting rs: Dr. Tyler Jacks	Management	For	For	For	
1j.	Election of Dir office expiring	rs. Dr. Tylei decks rector to serve for a term of pat the 2025 annual meeting rs: Dr. Mary E. Klotman	Management	For	For	For	
1k.	Election of Dir office expiring	rector to serve for a term of pat the 2025 annual meeting rs: Ms. Ellen J. Kullman	Management	For	For	For	
11.	Election of Dir office expiring	rector to serve for a term of pat the 2025 annual meeting rs: Ms. Amy E. Miles	Management	For	For	For	
2.	Advisory vote	to approve our executive	Management	For	For	For	
3.	Amended and	ur Amgen Inc. Second I Restated 2009 Equity	Management	For	For	For	
4.	as our indepe	election of Ernst & Young LLP ndent registered public	Management	For	For	For	
REDEI	December 31						
Securit	ty	E42807110			Meeting Type		Ordinary General Meeting
	Symbol				Meeting Date		03-Jun-2024
ISIN		ES0173093024			Agenda		718562259 - Management
Record	I Date	30-May-2024			Holding Recon Date		30-May-2024
City /	Country	MADRID / Spain			Vote Deadline		29-May-2024 01:59 PM ET
SEDOL	<b>-(s)</b>	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0			Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVE ST	「ANDALONE FINANCIAL S	Management	For	For	For	
2	APPROVE CO	ONSOLIDATED FINANCIAL	Management	For	For	For	
3	APPROVE AL AND DIVIDEN	LOCATION OF INCOME	Management	For	For	For	
4	APPROVE NO INFORMATIO	DN-FINANCIAL N STATEMENT	Management	For	For	For	
5		SCHARGE OF BOARD	Management	For	For	For	
6.1	REELECT BE AS DIRECTO	ATRIZ CORREDOR SIERRA R	Management	For	For	For	

6.2	REELECT ROBERTO GARCIA MERINO AS DIRECTOR	Management	For	For	For
6.3	ELECT GUADALUPE DE LA MATA MUNOZ AS DIRECTOR	Management	For	For	For
7	TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN ONE OR MORE ISSUES AT ANY TIME DURING A TERM OF FIVE (5) YEARS UP TO A MAXIMUM AMOUNT OF ONE HUNDRED AND THIRTY-FIVE MILLION, TWO HUNDRED AND SEVENTY THOUSAND EUROS (EUR 135,270,000)	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 5 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.2	APPROVAL OF A REMUNERATION SCHEME FOR EMPLOYEES, EXECUTIVE DIRECTORS, AND MEMBERS OF MANAGEMENT OF THE COMPANY AND GROUP COMPANIES IN SPAIN	Management	For	For	For
9.3	REVOKE ALL PREVIOUS AUTHORIZATIONS	Management	For	For	For
10.1	APPROVE REMUNERATION REPORT	Management	For	For	For
10.2	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
10.3	APPROVE REMUNERATION POLICY	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
12	REPORT TO THE GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE REPORT OF-REDEIA CORPORACION, S.A. FOR 2023	Non-Voting			
13	REPORT TO THE GENERAL MEETING ON REDEIA'S ANNUAL SUSTAINABILITY REPORT FOR-2023	Non-Voting			

### WARNER BROS. DISCOVERY, INC.

SEDOL(s)

Record Date

City / Country

15-Apr-2024

/ United States

Security 934423104 Ticker Symbol WBD US9344231041 ISIN Record Date 04-Apr-2024 / United States City / Country

Meeting Type Annual Meeting Date 03-Jun-2024 Agenda 936039684 - Management

Holding Recon Date 04-Apr-2024

31-May-2024 11:59 PM ET Vote Deadline

Quick Code

Holding Recon Date

Vote Deadline

15-Apr-2024

31-May-2024 11:59 PM ET

Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.	DIRECTOR	:	Management				<u> </u>
	1	Li Haslett Chen		For	For	For	
	2	Richard W. Fisher		For	For	For	
	3	Paul A. Gould		For	For	For	
	4	Kenneth W. Lowe		For	For	For	
	5	John C. Malone		For	For	For	
	6	Fazal Merchant		For	For	For	
	7	Paula A. Price		For	For	For	
	8	David M. Zaslav		For	For	For	
2.	Pricewaterh Bros. Disco registered p	of the appointment of nouseCoopers LLP as Warner overy, Inc.'s independent public accounting firm for the ending December 31, 2024.	Management	For	For	For	
3.	approve the Bros. Disco	an advisory resolution to 2023 compensation of Warner wery, Inc.'s named executive mmonly referred to as a "Say-on-	Management	For	For	For	
4.		the amended and restated is. Discovery, Inc. Stock lan.	Management	For	For	For	
5.		a stockholder proposal entitled, Use of Al", if properly presented.	Shareholder	For	Against	Against	
6.	"Adopt a Sh	a stockholder proposal entitled, nareholder Right to Call a areholder Meeting", if properly	Shareholder	For	Against	Against	
7.		a stockholder proposal entitled, Financial Sustainability", if esented.	Shareholder	Abstain	Against	Against	
ACUSI	HNET HOLDIN	IGS CORP.					
Securi	ity	005098108			Meeting Type		Annual
Ticker	Symbol	GOLF			Meeting Date		03-Jun-2024
ISIN		US0050981085			Agenda		936049825 - Management

SEDOL(s) Quick Code

	.(s)				Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
l.	DIRECTOR		Management				
	1	David Maher		For	For	For	
	2	Yoon Soo (Gene) Yoon		For	For	For	
	3	, ,					
		Leanne Cunningham		For	For	For	
	4	Gregory Hewett		For	For	For	
	5	Ho Yeon (Aaron) Lee		For	For	For	
	6	Jan Singer		For	For	For	
	7	Steven Tishman		For	For	For	
	8	Keun Chang (Kevin) Yoon		For	For	For	
	Pricewaterh independent firm of the C	appointment of ouseCoopers LLP as the t registered public accounting company for its fiscal year	Management	For	For	For	
3.	To approve,	ember 31, 2024.  in a non-binding advisory vote, sation paid to the Company's cutive officers.	Management	For	For	For	
VATSC	CO, INC.	cuive officers.					
		042622200			Masting Type		Annual
ecurit	-	942622200			Meeting Type		Annual
	Symbol	WSO			Meeting Date		03-Jun-2024
SIN		US9426222009			Agenda		936061491 - Management
Record	Date	05-Apr-2024			Holding Recon Date		05-Apr-2024
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tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
			Бу		recommendation		management
a.	Election of [	Director: Barry S. Logan	Management	For	For	For	
2.		the advisory resolution	Management	For	For	For	
	regarding th	e compensation of our named	=				
	executive of			_	_	_	
i.	Touche LLP	appointment of Deloitte & 'as our independent registered unting firm for the 2024 fiscal	Management	For	For	For	
SENER	AL MOTORS	COMPANY					
		37045V100			Masting Type		Annual
Securit	у	370457100			Meeting Type		
Ticker	Symbol	GM			Meeting Date		04-Jun-2024
Ticker :	Symbol	GM US37045V1008			Meeting Date Agenda		04-Jun-2024 936057315 - Management
Ticker :					=		
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icker S SIN Record City / SEDOL	Date Country	US37045V1008 15-Apr-2024 / United	Proposed by	Vote	Agenda Holding Recon Date Vote Deadline		936057315 - Management 15-Apr-2024
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E04648114 Security

Ticker Symbol

ISIN ES0109067019 31-May-2024 Record Date

City / Country

MADRID / Spain

B3MSM28 - B3XGB68 - B58LLB7 B66TC95 - BF444N3 - BHZL8B3 BJSZ7G4 - BMYHNH8 SEDOL(s)

Meeting Type Ordinary General Meeting Meeting Date 05-Jun-2024

718497111 - Management Agenda

31-May-2024 Holding Recon Date Vote Deadline 31-May-2024 01:59 PM ET

Quick Code

	BJSZ7G4 - BMYHNH8				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
3	DIRECTORS REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2023 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
6.1	REELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.2	REELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	REELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.4	REELECTION OF MR STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	REELECTION OF MR PETER KURPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	REELECTION OF MRS XIAOQUN CLEVER STEG AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	REELECTION OF MRS AMANDA MESLER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.8	REELECTION OF MRS JANA EGGERS AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
8	APPROVAL OF THE DIRECTORS REMUNERATION POLICY 2025 2027	Management	For	For	For
9	APPROVAL OF THE PARTICIPATION OF THE EXECUTIVE DIRECTORS IN THE AMADEUS EXECUTIVE SHARE PLAN	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD FOR THE FORMALIZATION REMEDY AND IMPLEMENTATION OF	Management	For	For	For
EBRO	THE RESOLUTIONS OF THE AGM FOODS SA				
				Marci =	Appropriate Construction
Securi	•			Meeting Type	Annual General Meeting
Ticker	Symbol			Meeting Date	05-Jun-2024

Security	E38028135	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	05-Jun-2024
ISIN	ES0112501012	Agenda	718519234 - Management
Record Date	31-May-2024	Holding Recon Date	31-May-2024
City / Country	MADRID / Spain	Vote Deadline	31-May-2024 01:59 PM ET
SEDOL(s)	5468324 - 5864353 - B1TF6V5 - B28GW29	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE AND CONSOLIDATED ANNUAL ACCOUNTS OF EBRO FOODS, S.A. AND OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE AND CONSOLIDATED MANAGEMENT REPORTS OF EBRO FOODS, S.A. AND OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	

1.3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON-FINANCIAL STATEMENT OF THE CONSOLIDATED GROUP INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ACTIONS AND MANAGEMENT OF CORPORATE AFFAIRS BY THE BOARD OF DIRECTORS OF EBRO FOODS, S.A. DURING THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE APPLICATION OF PROFIT OBTAINED DURING THE YEAR 2023, INCLUDING THE CASH PAYMENT OF AN ANNUAL DIVIDEND OF 0.66 EUROS GROSS PER SHARE	Management	For	For	For
4	APPROVAL, IF APPROPRIATE, OF THE REMUNERATION OF DIRECTORS FOR THEIR DUTIES AS SUCH	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF THE DIRECTOR ELENA SEGURA QUIJADA	Management	For	For	For
6	APPROVAL, IF APPROPRIATE, OF THE DIRECTORS REMUNERATION POLICY FOR 2025, 2026 AND 2027	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR 2023	Management	For	For	For
8	APPOINTMENT OF ERNST Y YOUNG, S.L. AS AUDITOR OF EBRO FOODS, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
9	AUTHORISATION OF THE BOARD OF DIRECTORS TO MAKE A FINANCIAL CONTRIBUTION TO THE EBRO FOODS FOUNDATION	Management	For	For	For
10	APPROVAL, IF APPROPRIATE, OF THE SHORTER TIME FOR CALLING EXTRAORDINARY GENERAL MEETINGS, PURSUANT TO SECTION 515 OF THE CORPORATE ENTERPRISES ACT	Management	For	For	For
11	DELEGATION OF POWERS TO PUT ON RECORD IN A PUBLIC INSTRUMENT, EXECUTE, DEVELOP, RECTIFY AND IMPLEMENT THE RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING	Management	For	For	For

# DUPONT DE NEMOURS, INC.

Security 26614N102 Meeting Type Annual Ticker Symbol DD Meeting Date 05-Jun-2024 US26614N1028 ISIN Agenda 936027146 - Management 28-Mar-2024 Record Date Holding Recon Date 28-Mar-2024 04-Jun-2024 11:59 PM ET City / Country Vote Deadline

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Amy G. Brady	Management	For	For	For	
1b.	Election of Director: Edward D. Breen	Management	For	For	For	
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For	
1d.	Election of Director: Terrence R. Curtin	Management	For	For	For	
1e.	Election of Director: Alexander M. Cutler	Management	For	For	For	
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For	For	
1g.	Election of Director: Kristina M. Johnson	Management	For	For	For	
1h.	Election of Director: Luther C. Kissam	Management	For	For	For	
1i.	Election of Director: James A. Lico	Management	For	For	For	
1j.	Election of Director: Frederick M. Lowery	Management	For	For	For	
1k.	Election of Director: Deanna M. Mulligan	Management	For	For	For	
11.	Election of Director: Steven M. Sterin	Management	For	For	For	
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For	
3.	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For	
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For	
5.	Amend Clawback Policy for Unearned Pay for Each NEO.	Shareholder	For	Against	Against	
WALM	ART INC.					

WALMART	INC

 Security
 931142103
 Meeting Type
 Annual

 Ticker Symbol
 WMT
 Meeting Date
 05-Jun-2024

 ISIN
 US9311421039
 Agenda
 936053848 - Management

Record Date 12-Apr-2024

/ United States City / Country

Holding Recon Date Vote Deadline

12-Apr-2024

04-Jun-2024 11:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Brian Niccol	Management	For	For	For
1i.	Election of Director: Gregory B. Penner	Management	For	For	For
1j.	Election of Director: Randall L. Stephenson	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
4.	Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain.	Shareholder	Against	Against	For
5.	Racial Equity Audit.	Shareholder	Against	Against	For
6.	Human Rights Impact Assessments.	Shareholder	Against	Against	For
7.	Set Compensation that Optimizes Portfolio Value for Company Shareholders.	Shareholder	Against	Against	For
8.	Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
9.	Workplace Safety & Violence Review.	Shareholder	Against	Against	For
10.	Corporate Financial Sustainability Report.	Shareholder	Against	Against	For
COMP	AGNIE DE SAINT-GOBAIN SA				

F80343100 Ticker Symbol

ISIN FR0000125007 03-Jun-2024

Record Date City / Country PARIS / France

SEDOL(s)

3166813 - 738045 - 7380745 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8

Vote Deadline

Meeting Type

Meeting Date

MIX 06-Jun-2024 718356682 - Management

Agenda Holding Recon Date 03-Jun-2024

03-Jun-2024 02:00 PM ET

Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR	Management	For	For	For
6	ELECT SOPHIE BROCHU AS DIRECTOR	Management	For	For	For
7	ELECT HELENE DE TISSOT AS DIRECTOR	Management	For	For	For
8	ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
9	APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	Management	For	For	For
10	APPROVE COMPENSATION OF BENOIT BAZIN, CEO	Management	For	For	For
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000	Management	For	For	For
17	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management	For	For	For
18	APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For

	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For	
0	AMEND ARTICLES 11, 16 AND 18 OF	Management	For	For	For	
:1	BYLAWS RE: LEAD DIRECTOR AUTHORIZE FILING OF REQUIRED	Management	For	For	For	
	DOCUMENTS/OTHER FORMALITIES	g				
	EMON ATHLETICA INC.					
ecurity	-			Meeting Type		Annual
	Symbol LULU			Meeting Date		06-Jun-2024
SIN	US5500211090 <b>Date</b> 08-Apr-2024			Agenda Holding Recon Date		936053951 - Management
Record City /	Country / United			Vote Deadline		08-Apr-2024 05-Jun-2024 11:59 PM ET
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EDOL				Quick Code		
em	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
a.	Election of Class II Director to serve until	Management	For	For	For	
a.	2027 annual meeting: Calvin McDonald	-	1 01	1 01		
b.	Election of Class II Director to serve until 2027 annual meeting: Isabel Mahe	Management	For	For	For	
c.	Election of Class II Director to serve until	Management	For	For	For	
d.	2027 annual meeting: Martha Morfitt Election of Class II Director to serve until	Management	For	For	For	
	2027 annual meeting: Emily White	· ·				
e.	Election of Class I Director to continue until 2026 annual meeting: Shane Grant	Management	For	For	For	
f.	Election of Class I Director to continue until	Management	For	For	For	
2.	2026 annual meeting: Teri List To ratify the selection of	Management	For	For	For	
	PricewaterhouseCoopers LLP as the					
	Company's independent registered public accounting firm for the fiscal year ending					
3.	February 2, 2025.  To approve, on an advisory basis, the	Management	For	For	For	
<b>.</b>	compensation of the Company's named	wanagement	FOI	FOI	FOI	
1.	executive officers.  Shareholder proposal regarding a report on	Shareholder	Abstain	Against	Against	
٠.	the impact of the production and sale of	Silarenoidei	Abstairi	Against	Agairist	
	animal-derived products (if properly presented at the meeting).					
RESTA	URANT BRANDS INTERNATIONAL INC.					
Security	y 76131D103			Meeting Type		Annual
	Symbol QSR					
icker 8	Dynibol QOIC			Meeting Date		06-Jun-2024
	CA76131D1033			Meeting Date Agenda		06-Jun-2024 936056654 - Management
SIN	CA76131D1033					
SIN Record City /	CA76131D1033  Date 12-Apr-2024  Country / United			Agenda		936056654 - Management
SIN Record City /	CA76131D1033  Date 12-Apr-2024  Country / United States			Agenda Holding Recon Date		936056654 - Management 12-Apr-2024
SIN Record City / SEDOL	CA76131D1033  Date 12-Apr-2024  Country / United States	Proposed	Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management		936056654 - Management 12-Apr-2024 03-Jun-2024 11:59 PM ET
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ALPHABET INC. Security 02079K305 Meeting Type GOOGL 07-Jun-2024 Ticker Symbol Meeting Date ISIN US02079K3059 936051541 - Management Agenda 09-Apr-2024 09-Apr-2024 Record Date Holding Recon Date / United States 06-Jun-2024 11:59 PM ET City / Country Vote Deadline SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	For	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: K. Ram Shriram	Management	For	For	For
1j.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Management	For	For	For
3.	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shareholder	Against	Against	For
4.	Stockholder proposal regarding an EEO policy risk report	Shareholder	Against	Against	For
5.	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Shareholder	Against	Against	For
7.	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a lobbying report	Shareholder	Against	Against	For
9.	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against	For
10.	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Shareholder	Against	Against	For
11.	Stockholder proposal regarding Al principles and Board oversight	Shareholder	Against	Against	For
12.	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Shareholder	Against	Against	For
13.	Stockholder proposal regarding a human rights assessment of Al-driven targeted ad policies	Shareholder	Against	Against	For
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Against	For
COMC	AST CORPORATION				

#### Security Meeting Type 20030N101 Annual CMCSA Ticker Symbol Meeting Date 10-Jun-2024 ISIN US20030N1019 936058963 - Management Agenda Record Date 01-Apr-2024 Holding Recon Date 01-Apr-2024 / United States 07-Jun-2024 11:59 PM ET Vote Deadline City / Country

		States					
SEDO	L(s)				Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Ianagement
1.	DIRECTOR		Management				
	1	Kenneth J. Bacon		For	For	For	
	2	Thomas J. Baltimore, Jr		For	For	For	
	3	Madeline S. Bell		For	For	For	
	4	Louise F. Brady		For	For	For	
	5	Edward D. Breen		For	For	For	
	6	Jeffrey A. Honickman		For	For	For	
	7	Wonya Y. Lucas		For	For	For	
	8	Asuka Nakahara		For	For	For	
	9	David C. Novak		For	For	For	
	10	Brian L. Roberts		For	For	For	
2.	Ratification independen	of the appointment of our t auditors.	Management	For	For	For	
3.	Advisory vo	te on executive compensation.	Management	For	For	For	
4.		olitical expenditures nt with company values.	Shareholder	Against	Against	For	

LIBERTY MEDIA CORPORATION

 Security
 531229771

 Ticker Symbol
 FWONA

 ISIN
 US5312297717

 Record Date
 16-Apr-2024

City / Country / United

Meeting TypeAnnualMeeting Date10-Jun-2024

Agenda 936059129 - Management

Holding Recon Date 16-Apr-2024

Vote Deadline 07-Jun-2024 11:59 PM ET

Oity /	Country	States			Tota Badamia		0. 04 2021 11 21
SEDOL	(s)				Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.	DIRECTOR		Management				
	1	Brian M. Deevy		For	For	For	
	2	Gregory B. Maffei		For	For	For	
	3	Andrea L. Wong		For	For	For	
2.	the selection independent a	ratification proposal, to ratify of KPMG LLP as our auditors for the fiscal year mber 31, 2024.	Management	For	For	For	
3.		ay proposal, to approve, on an s, the compensation of our tive officers.	Management	For	For	For	
1.	on an advisor which stockho an advisory v	equency proposal, to approve, ry basis, the frequency at olders are required to provide ote on the compensation of tecutive officers.	Management	1 Year	3 Years	Against	
IBERT	Y MEDIA COR	PORATION					
Securit	у	531229748			Meeting Type		Annual
icker	Symbol	LLYVA			Meeting Date		10-Jun-2024
SIN		US5312297485			Agenda		936059129 - Management
Record	Date	16-Apr-2024			Holding Recon Date	e	16-Apr-2024
City /	Country	/ United States			Vote Deadline		07-Jun-2024 11:59 PM ET
SEDOL	(s)				Quick Code		

	Sidles				
SEDOL	_(s)			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Brian M. Deevy		For	For	For
	2 Gregory B. Maffei		For	For	For
	3 Andrea L. Wong		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers.	Management	1 Year	3 Years	Against

IAC INC.			
Security	44891N208	Meeting Type	Annual
Ticker Symbol	IAC	Meeting Date	11-Jun-2024
ISIN	US44891N2080	Agenda	936069839 - Management
Record Date	22-Apr-2024	Holding Recon Date	22-Apr-2024
City / Country	/ United States	Vote Deadline	10-Jun-2024 11:59 PM ET

SEDO	L(s)			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		r/Against nagement	
1a.	Election of Director: Chelsea Clinton	Management	For	For	For		_
1b.	Election of Director: Barry Diller	Management	For	For	For		
1c.	Election of Director: Michael D. Eisner	Management	For	For	For		
1d.	Election of Director: Bonnie S. Hammer	Management	For	For	For		
1e.	Election of Director: Victor A. Kaufman	Management	For	For	For		
1f.	Election of Director: Joseph Levin	Management	For	For	For		
1g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For		
1h.	Election of Director: David Rosenblatt	Management	For	For	For		
1i.	Election of Director: Maria Seferian	Management	For	For	For		
1j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For		
1k.	Election of Director: Alexander von Furstenberg	Management	For	For	For		
11.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For		

2.	To approve an amendment to the	Management	For	For	For
	Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.				
3.	To approve a non-binding advisory vote on IAC's 2023 executive compensation.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public	Management	For	For	For

LLP as IAC's independent registered pu accounting firm for the 2024 fiscal year. SACYR SA Meeting Type Security Annual General Meeting Ticker Symbol Meeting Date 12-Jun-2024 Agenda ISIN ES0182870214 718517343 - Management Holding Recon Date Record Date 07-Jun-2024 07-Jun-2024 City / Country MADRID / Spain 07-Jun-2024 01:59 PM ET Vote Deadline 5504789 - 5931194 - B06MMX6 -SEDOL(s) Quick Code

SEDOL	(s) 5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS AND INDIVIDUAL MANAGEMENT REPORT OF SACYR, S.A. AND OF THE ANNUAL ACCOUNTS AND CONSOLIDATED MANAGEMENT REPORT OF SACYR, S.A. AND ITS SUBSIDIARIES, FOR THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE STATEMENT OF NON FINANCIAL INFORMATION FOR THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL TO APPLY THE RESULT OF THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE SOCIAL MANAGEMENT AND ACTION CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE SOCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
5.1	RE ELECTION OF MR. FRANCISCO JAVIER ADROHER BIOSCA AS ADVISER, WITH THE QUALIFICATION OF SUNDAY ADVISER	Management	For	For	For	
5.2	RE ELECTION OF MR. LUIS JAVIER CORTES DOMINGUEZ AS COUNCILOR, WITH THE QUALIFICATION OF OTHER EXTERNAL COUNCILOR	Management	For	For	For	
5.3	APPOINTMENT OF MR. TOMAS FUERTES FERNANDEZ AS A COUNSELOR, WITH THE QUALIFICATION OF SUNDAY COUNSELOR	Management	For	For	For	
5.4	APPOINTMENT OF MRS. SUSANA DEL CASTILLO BELLO AS COUNCILOR, WITH THE QUALIFICATION OF INDEPENDENT COUNCILOR	Management	For	For	For	
6	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
7.1	APPROVAL OF A FIRST CAPITAL INCREASE TO BE CHARGED TO PROFITS OR RESERVES ("SCRIP DIVIDEND"), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (EUR 20,000,000) THROUGH THE ISSUE OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH, WITHOUT SHARE PREMIUM	Management	For	For	For	
7.2	APPROVAL OF A SECOND CAPITAL INCREASE TO BE CHARGED TO PROFITS OR RESERVES ("SCRIP DIVIDEND"), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (EUR 20,000,000) THROUGH THE ISSUING OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH, WITHOUT SHARE PREMIUM	Management	For	For	For	
8	AUTHORIZATION AND DELEGATION TO THE BOARD OF DIRECTORS, WITH SUBSTITUTION POWERS, TO INCREASE SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 297.1 B) OF THE CAPITAL COMPANIES ACT, WITH THE OPTION TO EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION LIMITED TO A COMBINED MAXIMUM OF 10 % OF THE SHARE CAPITAL	Management	For	For	For	

AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE INTERPRETATION, RECTIFICATION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE GENERAL BOARD, AS WELL AS TO REPLACE THE POWERS IT RECEIVES FROM THE GENERAL BOARD, AND THE DELEGATION OF POWERS TO MAKE SUCH AGREEMENTS PUBLIC.

Management For For F

GAZTRANSPORT ET	FECHNIGAZ SA		
Security	F42674113	Meeting Type	MIX
Ticker Symbol		Meeting Date	12-Jun-2024
ISIN	FR0011726835	Agenda	718581689 - Management
Record Date	07-Jun-2024	Holding Recon Date	07-Jun-2024
City / Country	SAINT- / France REMY- LES- CHEVRE USE	Vote Deadline	07-Jun-2024 02:00 PM ET
SEDOL(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BMV1GB8 - BPVVJP4	Quick Code	

	BMV1GB8 - BPVVJP4					
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
3	APPROPRIATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
4	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
5	RENEWAL OF THE TERM OF OFFICE OF MS CAROLLE FOISSAUD AS DIRECTOR	Management	For	For	For	
6	RATIFICATION OF THE CO-OPTATION OF MS DOMITILLE DOAT LE BIGOT AS DIRECTOR	Management	For	For	For	
7	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For	
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE MEMBERS OF THE BOARD OF DIRECTORS MENTIONED IN ARTICLE L. 22-10-91. OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For	
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For	
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 12, 2024	Management	For	For	For	
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AS OF JUNE 12, 2024	Management	For	For	For	
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AS OF JUNE 12, 2024	Management	For	For	For	
13	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For	
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANYS SHARES	Management	For	For	For	
15	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For	
16	POWERS FOR FORMALITIES	Management	For	For	For	
CATER	PILLAR INC.					

149123101 Security Ticker Symbol CAT ISIN US1491231015 Meeting Type Annual Meeting Date 12-Jun-2024

936054167 - Management Agenda

		Holding Recon Date	15-Apr-2024
City / Country / United		Vote Deadline	11-Jun-2024 11:59 PM ET
States SEDOL(s)		Quick Code	
em Proposal Propo by		Management Recommendation	For/Against Management
a. Election of Director: Daniel M. Dickinson Manager	nent For	For	For
b. Election of Director: James C. Fish, Jr. Manager	nent For	For	For
e. Election of Director: Gerald Johnson Manager	nent For	For	For
d. Election of Director: David W. MacLennan Manager	nent For	For	For
e. Election of Director: Judith F. Marks Manager	nent For	For	For
. Election of Director: Debra L. Reed-Klages Manager	nent For	For	For
g. Election of Director: Susan C. Schwab Manager	nent For	For	For
n. Election of Director: D. James Umpleby III Manager	nent For	For	For
. Election of Director: Rayford Wilkins, Jr. Manager	nent For	For	For
Ratification of our Independent Registered Manager Public Accounting Firm		For	For
Advisory Vote to Approve Executive Manager Compensation		For	For
Shareholder Proposal - Independent Board Sharehol Chairman Shareholder Proposal - Lobbying Sharehol	Ü	Against Against	For
Disclosure Shareholder Proposal - Director Board Shareholder Proposal - Director Board Shareholder Proposal - Director Board	Ü	Against	For
Service ARGET CORPORATION			
ecurity 87612E106		Meeting Type	Annual
cker Symbol TGT		Meeting Date	12-Jun-2024
IN US87612E1064			
		Agenda	936058608 - Management
ecord Date 15-Apr-2024		Holding Recon Date	15-Apr-2024
ecord Date 15-Apr-2024			
coord Date 15-Apr-2024 ty / Country / United States		Holding Recon Date	15-Apr-2024
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15-Apr-2024	nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation	15-Apr-2024 11-Jun-2024 11:59 PM ET For/Against Management
cord Date 15-Apr-2024  y/ Country / United States  DOL(s)  m Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager	nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	15-Apr-2024 11-Jun-2024 11:59 PM ET For/Against Management
torord Date 15-Apr-2024  ty / Country / United States  EDOL(s)  Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager	nent For nent For nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For
cord Date 15-Apr-2024  ty / Country / United States  DOL(s)  Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Gail K. Boudreaux Manager	nent For nent For nent For nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For
torord Date 15-Apr-2024  ty / Country / United States  EDOL(s)  Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Gail K. Boudreaux Manager  Election of Director: Brian C. Cornell Manager	nent For nent For nent For nent For nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For
torord Date  15-Apr-2024  ty / Country / United States  EDOL(s)  Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Gail K. Boudreaux Manager  Election of Director: Brian C. Cornell Manager  Election of Director: Robert L. Edwards Manager	nent For nent For nent For nent For nent For nent For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For
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ty / Country / United States  EDOL(s)  Proposal	nent For nen	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
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Proposal  Election of Director: Gail K. Boudreaux  Election of Director: Brian C. Cornell  Election of Director: Robert L. Edwards  Election of Director: Conald R. Knauss  Election of Director: Conald R. Knauss  Election of Director: Brian C. Cornell  Election of Director: Robert L. Edwards  Election of Director: Conald R. Knauss  Election of Director: Conald R. Knauss  Election of Director: Donald R. Knauss  Election of Director: Conald R. Leahy  Election of Director: Monica C. Lozano  Election of Director: Grace Puma  Manager	ment For nent For nen	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
Proposal  Election of Director: David P. Abney  Election of Director: David P. Abney  Election of Director: David P. Abney  Election of Director: Douglas M. Baker, Jr.  Election of Director: George S. Barrett  Election of Director: Gail K. Boudreaux  Manager  Election of Director: Brian C. Cornell  Election of Director: Robert L. Edwards  Election of Director: Conald R. Knauss  Manager  Election of Director: Donald R. Knauss  Manager  Election of Director: Christine A. Leahy  Election of Director: Monica C. Lozano  Election of Director: Grace Puma  Manager  Election of Director: Derica W. Rice  Manager	ment For men	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
ty / Country / United States  DOL(s)  Proposal Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Brian C. Cornell Manager  Election of Director: Robert L. Edwards Manager  Election of Director: Conald R. Knauss Manager  Election of Director: Christine A. Leahy Manager  Election of Director: Monica C. Lozano Manager  Election of Director: Grace Puma Manager  Election of Director: Doriath V. Ricce Manager	ment For men	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
ty / Country / United States  EDOL(s)  Proposal Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Gail K. Boudreaux Manager  Election of Director: Robert L. Edwards Manager  Election of Director: Comell Manager  Election of Director: Complex N. Comell Manager  Election of Director: Complex N. Complex Manager  Election of Director: Manager  Election of Director: Manager  Election of Director: Denica W. Rice Manager  Election of Director: Denitri L. Stockton Manager  Company proposal to ratify the appointment	ment For men	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
ty / Country / United States  EDOL(s)  Proposal Proposal Proposal  Election of Director: David P. Abney Manager  Election of Director: Douglas M. Baker, Jr. Manager  Election of Director: George S. Barrett Manager  Election of Director: Gail K. Boudreaux Manager  Election of Director: Brian C. Cornell Manager  Election of Director: Robert L. Edwards Manager  Election of Director: Donald R. Knauss Manager  Election of Director: Christine A. Leahy Manager  Election of Director: Monica C. Lozano Manager  Election of Director: Grace Puma Manager  Election of Director: Derica W. Rice Manager  Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.  Company proposal to approve, on an advisory basis, our executive compensation	ment For men	Holding Recon Date Vote Deadline  Quick Code  Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo
tord Date  15-Apr-2024  ty / Country  1 United States  DOL(s)  Proposal  Proposal  Proposal  Proposal  Proposal  Proposal  Election of Director: David P. Abney  Election of Director: Douglas M. Baker, Jr.  Election of Director: George S. Barrett  Election of Director: Gail K. Boudreaux  Manager  Election of Director: Brian C. Cornell  Election of Director: Robert L. Edwards  Election of Director: Cornell  Election of Director: Donald R. Knauss  Manager  Election of Director: Monica C. Lozano  Election of Director: Grace Puma  Manager  Election of Director: Derica W. Rice  Manager  Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.  Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).  Shareholder proposal to adopt a policy for  Shareholder proposal to adopt a policy for	ment For Magainst	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For For For For Fo	15-Apr-2024 11-Jun-2024 11:59 PM ET  For/Against Management  For For For For For For For For For Fo

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ISIN	US0844231029			Agenda	936061213 - Management
Ticker Symbol	WRB			Meeting Date	12-Jun-2024
Security	084423102			Meeting Type	Annual
W. R. BERKLEY COR	PORATION				
	s to, and other support for				
	proposal requesting a report partnerships with, charitable	Shareholder	Against	Against	For
	proposal requesting a political scongruency analysis.	Shareholder	Against	Against	For
policies.					

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: William R. Berkley	Management	For	For	For		

	tion of Director: Christopher L.	Management	For	For	For	
_	ostini	M	F	F		
	tion of Director: Marie A. Mattson	Management	For	For	For	
	tion of Director: Daniel L. Mosley	Management	For	For	For	
e. Elect	tion of Director: Mark L. Shapiro	Management	For	For	For	
f. Elect	tion of Director: Jonathan Talisman	Management	For	For	For	
	-binding advisory vote on a resolution	Management	For	For	For	
	roving the compensation of the npany's named executive officers					
pursi	uant to the compensation disclosure					
	s of the Securities and Exchange nmission, or "say-on-pay" vote.					
	fication of the appointment of KPMG	Management	For	For	For	
	as the independent registered public	managomoni				
acco	ounting firm for the Company for the al year ending December 31, 2024.					
PAGERDUTY.						
Security	69553P100			Meeting Type		Annual
icker Symbo	ol PD			Meeting Date		13-Jun-2024
SIN	US69553P1003			Agenda		936060956 - Management
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tem Prop	posal	Proposed by	Vote	Management Recommendation		For/Against Management
. DIRE	ECTOR	Management				
	1 Teresa Carlson		For	For	For	
	2 Rathi Murthy		For	For	For	
	3 Alex Solomon		For	For	For	
	atify the selection of	Management	For	For	For	
	ewaterhouseCoopers LLP by the Audit nmittee of the Board of Directors as the					
	nmittee of the Board of Directors as the pendent registered public accounting					
firm	of the Company for its fiscal year					
	ng January 31, 2025.					
	conduct an advisory, non-binding vote to	Management	For	For	For	
	rove the compensation of our named cutive officers.					
	CIONES Y AUXILIAR DE FERROCARRILES SA					
Socurity	E31774156			Meeting Turns		Annual General Meeting
Security	E31//4100			Meeting Type		Annual General Meeting
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-				Meeting Date		15-Jun-2024
-	<b>S</b> ES0121975009			Meeting Date Agenda		15-Jun-2024 718607003 - Management
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ISIN	ES0121975009 10-Jun-2024 ntry BEASAIN / Spain			Agenda		718607003 - Management
SIN Record Date	ES0121975009 10-Jun-2024 Intry BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 -			Agenda Holding Recon Date		718607003 - Management 10-Jun-2024
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Record Date City / Cour SEDOL(s)  Tem Prop  APP ACC MAN FERR ANN MAN CON POINT SITE SITE SITE SITE SITE SITE SITE SIT	ES0121975009 10-Jun-2024 Intry BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSSI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE AGEMENT OF AUXILIARY OF ROCARRILES, S.A. AND OF THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF THE BOARD OF ECTORS MANAGEMENT DURING FISCAL YEAR ENDING DECEMBER 2023 PROVAL OF THE STATEMENT OF A-FINANCIAL INFORMATION - PORT CONSOLIDATED STAINABILITY FOR THE YEAR 2023 PROVAL OF THE PROPOSED TRIBUTION OF PROFIT FOR 2023, H A GROSS DIVIDEND TRIBUTION OF AUDITORS FOR THE BUECTION OF AUDITORS FOR THE BUECTION OF MS. IDDIA LARRUTZABEITIA BELDARRAIN AS A DPRIETARY DIRECTOR ELECTION OF MS. MARTA TARRICA LIZARBE AS EXECUTIVE	Management  Management  Management  Management  Management  Management	For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For	For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date City / Country SEDOL(s)  APP ACC MAN FERE ANN MAN MAN MAN MAN MAN MAN MAN MAN MAN	ES0121975009 10-Jun-2024  INTY BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSAI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE HAGEMENT OF AUXILIARY OF IRCOCARRILES, S.A. AND OF THE HUAL ACCOUNTS AND REPORT OF HIGH ACCOUNTS AND REPO	Management  Management  Management  Management  Management  Management  Management	For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date City / County EDOL(s)  Tem Prop ACC MAN FER: ANN MAN CON 11- 11- 11- 11- 11- 11- 11- 11- 11- 11	ES0121975009 10-Jun-2024 Intry BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSSI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE AGEMENT OF AUXILIARY OF ROCARRILES, S.A. AND OF THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF ITS GROUP SISOLIDATED COMPANIES FOR THE BUAL ACCOUNTS AND REPORT OF AGEMENT OF THE BOARD OF ECTORS MANAGEMENT DURING FISCAL YEAR ENDING DECEMBER 2023 PROVAL OF THE STATEMENT OF A-FINANCIAL INFORMATION - PORT CONSOLIDATED STAINABILITY FOR THE YEAR 2023 PROVAL OF THE PROPOSED TRIBUTION OF PROFIT FOR 2023, H A GROSS DIVIDEND TRIBUTION OF AUDITORS FOR THE BUECTION OF AUDITORS FOR THE BUECTION OF MS. IDDIA LARRUTZABEITIA BELDARRAIN AS A DPRIETARY DIRECTOR ELECTION OF MS. MARTA TARRICA LIZARBE AS EXECUTIVE	Management  Management  Management  Management  Management  Management	For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For	For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date City / Country SEDOL(s)  APP ACC MAN FERE ANN MAN MAN MAN MAN MAN MAN MAN MAN MAN	ES0121975009  10-Jun-2024  INTY BEASAIN / Spain  BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSAI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE HAGEMENT OF AUXILIARY OF IRCOCARRILES, S.A. AND OF THE HUAL ACCOUNTS AND REPORT OF HIGH ACCOUNTS AND HIGH ACCOUNTS HIGH ACCOUNTS HIGH ACCOUNTS AND HIGH ACCOUNTS HIGH ACCOUNT	Management  Management  Management  Management  Management  Management  Management  Management	For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date Sity / County EDOL(s)  APP ACC MAN FER: ANN MAN CON YEA: 1.1 APP DIRE HOP DIRE HOP	ES0121975009  10-Jun-2024  Intry BEASAIN / Spain  BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSAI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE 4AGEMENT OF AUXILIARY OF ROCARRILES, S.A. AND OF THE 1UAL ACCOUNTS AND REPORT OF SIGNOLIDATED COMPANIES FOR THE 1R 2023  PROVAL OF THE BOARD OF ECTORS MANAGEMENT DURING 1F FISCAL YEAR ENDING DECEMBER 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE YEAR 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE YEAR 2023  PROVAL OF THE PROPOSED 1RIBUTION OF PROFIT FOR 2023, HA GROSS DIVIDEND 1TRIBUTION OF 1.11 EUROS PER 1RE ELECTION OF AUDITORS FOR THE 1RS 2024, 2025 AND 2026  ELECTION OF MS. IDOIA 1ARRUTZABEITIA BELDARRAIN AS A 19PRIETARY DIRECTOR 1ELECTION OF MS. MARTA 1TARRICA LIZARBE AS EXECUTIVE 1ECTOR 1ELECTION OF MS. CARMEN ALLO 1EZ AS AN INDEPENDENT 1ECTOR 1ELECTION OF MR. MANUEL	Management  Management  Management  Management  Management  Management  Management	For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date City / Country SEDOL(s)  Tem Property ACC MAN FERR ANN MAN CON YEAR 11, 2 APP DIRR THE 31, 2 APP DIRR THE 31, 2 APP CON NON REP SUS APP DIST SHA APP DIST SHA APP APP APP APP APP APP APP APP APP A	ES0121975009 10-Jun-2024  INTY BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSSI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE 40GEMENT OF AUXILIARY OF ROCARRILES, SA. AND OF THE 810AL ACCOUNTS AND FEDORT OF 40GEMENT OF ITS GROUP SOLIDATED COMPANIES FOR THE 82 023  PROVAL OF THE BOARD OF ECTORS MANAGEMENT DURING 6 FISCAL YEAR ENDING DECEMBER 2023  PROVAL OF THE STATEMENT OF 64-FINANCIAL INFORMATION - PORT CONSOLIDATED 57-FINANCIAL INFORMATION - 58-FINANCIAL INFORMATION -	Management  Management  Management  Management  Management  Management  Management  Management	For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date City / Country SEDOL(s)  APP ACC MAN FERE ANN MAN MAN MAN MAN MAN MAN MAN MAN MAN	ES0121975009  10-Jun-2024  Intry BEASAIN / Spain  BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSAI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE 4AGEMENT OF AUXILIARY OF ROCARRILES, S.A. AND OF THE 1UAL ACCOUNTS AND REPORT OF SIGNOLIDATED COMPANIES FOR THE 1R 2023  PROVAL OF THE BOARD OF ECTORS MANAGEMENT DURING 1F FISCAL YEAR ENDING DECEMBER 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE YEAR 2023  PROVAL OF THE STATEMENT OF N-FINANCIAL INFORMATION - PORT CONSOLIDATED 1STAINABILITY FOR THE YEAR 2023  PROVAL OF THE YEAR 2023  PROVAL OF THE PROPOSED 1RIBUTION OF PROFIT FOR 2023, HA GROSS DIVIDEND 1TRIBUTION OF 1.11 EUROS PER 1RE ELECTION OF AUDITORS FOR THE 1RS 2024, 2025 AND 2026  ELECTION OF MS. IDOIA 1ARRUTZABEITIA BELDARRAIN AS A 19PRIETARY DIRECTOR 1ELECTION OF MS. MARTA 1TARRICA LIZARBE AS EXECUTIVE 1ECTOR 1ELECTION OF MS. CARMEN ALLO 1EZ AS AN INDEPENDENT 1ECTOR 1ELECTION OF MR. MANUEL	Management  Management  Management  Management  Management  Management  Management  Management	For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against
Record Date   City / Count	ES0121975009 10-Jun-2024  INTY BEASAIN / Spain BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11  POSAI  PROVAL OF THE ANNUAL COUNTS AND REPORT ON THE VAGEMENT OF AUXILIARY OF PROCARRILES, S.A. AND OF THE VAGEMENT OF AUXILIARY OF VAGEMENT OF THE GROUP VAGEMENT OF THE GROUP VAGEMENT OF THE FORUP VAGEMENT OF THE FORUP VALOF THE BOARD OF VECTORS MANAGEMENT DURING FISCAL YEAR ENDING DECEMBER 2023  PROVAL OF THE STATEMENT OF VECTORS MANAGEMENT DURING FISCAL YEAR ENDING DECEMBER 2023  PROVAL OF THE STATEMENT OF VENTANCIAL INFORMATION - 20 ORT CONSOLIDATED  STAINABILITY FOR THE YEAR 2023  PROVAL OF THE PROPOSED TRIBUTION OF PROFIT FOR 2023, H A GROSS DIVIDEND TRIBUTION OF PROFIT FOR 2023, H A GROSS DIVIDEND TRIBUTION OF 1.11 EUROS PER VARE  ELECTION OF MS. IDOIA JARRUTZABEITIA BELDARRAIN AS A JOPRIETARY DIRECTOR ELECTION OF MS. MARTA TARRICA LIZARBE AS EXECUTIVE ECTOR ELECTION OF MS. CARMEN ALLO VEZ AS AN INDEPENDENT ECTOR ELECTION OF MS. CARMEN ALLO VEZ AS AN INDEPENDENT ECTOR ELECTION OF MR. MANUEL MINGUEZ DE LA MAZA AS A DPRIETARY DIRECTOR	Management  Management  Management  Management  Management  Management  Management  Management  Management	For For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For  For  For  For  For  For  For  F	For For For For For	718607003 - Management 10-Jun-2024 12-Jun-2024 01:59 PM ET For/Against

8	APPROVAL OF THE BOARD MEMBERS REMUNERATION POLICY APPLICABLE TO THE 2024, 2025 AND 2026 FISCAL YEARS	Management	For	For	For
9	ADVISORY VOTE ON THE ANNUAL REPORT ON BOARD MEMBERS REMUNERATION FOR THE 2023 FISCAL YEAR	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE FORMALIZATION AND EXECUTION OF THE RESOLUTIONS	Management	For	For	For

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Meeting Type Annual General Meeting Ticker Symbol Meeting Date 19-Jun-2024 ISIN ES0125220311 Agenda 718606621 - Management Record Date 14-Jun-2024 Holding Recon Date 14-Jun-2024

City / Country MADRID / Spain Vote Deadline 14-Jun-2024 01:59 PM ET SEDOL(s)

5579107 - 5846436 - B02T9S5 -B0YBKT7 - BF444P5 - BHZL8L3 -BMTX0Q9 Quick Code

	BWIXOQ9				
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF THE COMPANY AND THE CONSOLIDATED ACCOUNTS CORRESPONDING TO FY 2023	Management	For	For	For
1.2	APPROVAL OF THE MANAGEMENT REPORTS, INDIVIDUAL AND CONSOLIDATED CORRESPONDING TO FY 2023	Management	For	For	For
1.3	APPROVAL OF THE MANAGEMENT OF THE COMPANY DURING 2023	Management	For	For	For
1.4	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION REPORT CORRESPONDING TO FY 2023	Management	For	For	For
1.5	APPLICATION OF THE RESULTS OF FINANCIAL YEAR 2023	Management	For	For	For
1.6	REELECTION OF KPMG AUDITORS, S.L. AS AUDITOR OF THE COMPANY FOR 2024	Management	For	For	For
2.1	RE-ELECT MR. JOSE MANUEL ENTRECANALES DOMECQ AS EXECUTIVE DIRECTOR	Management	For	For	For
2.2	RE-ELECT MR. JUAN IGNACIO ENTRECANALES FRANCO AS EXECUTIVE DIRECTOR	Management	For	For	For
2.3	RE-ELECT MR. DANIEL ENTRECANALES DOMECQ AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF WIT EUROPESE INVESTERING BV	Management	For	For	For
2.4	RE-ELECT MR. JAVIER ENTRECANALES FRANCO AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF TUSSEN DE GRACHTEN BV	Management	For	For	For
2.5	RE-ELECT MR. JAVIER SENDAGORTA GOMEZ DEL CAMPILLO AS INDEPENDENT DIRECTOR	Management	For	For	For
2.6	RE-ELECT MS. MARIA DOLORES DANCAUSA TREVINO AS INDEPENDENT DIRECTOR	Management	For	For	For
2.7	SETTING THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS AT 12	Management	For	For	For
3	ADVISORY VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT FOR 2023	Management	For	For	For
4	AUTHORISATION TO CALL EXTRAORDINARY GENERAL MEETINGS WITH A MINIMUM OF 15 DAYS NOTICE	Management	For	For	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE RESOLUTIONS OF THE AGM	Management	For	For	For
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F02626103 MIX Meeting Type Ticker Symbol Meeting Date 20-Jun-2024 718581677 - Management ISIN FR0000071946 Agenda 17-Jun-2024 17-Jun-2024 Holding Recon Date Record Date BOULOG NE-BILLANC OURT / France Vote Deadline 17-Jun-2024 02:00 PM ET City / Country

5608915 - 5827282 - B02PR89 -B28F2D7 - BMV1G18 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1	APPROVAL OF THE ANNUAL FINANCIAL	Management	For	For	For	

APPROVAL OF THE ANNUAL FINANCIAI STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 -APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS AND ACKNOWELDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Management	For	For	For
5	APPOINTMENT OF KPMG AUDIT IS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	REAPPOINTMENT OF MRS MARYVONNE LABEILLE AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF MR PHILIPPE TRIBAUDEAU AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE 2024 REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
10	APPROVAL OF THE 2024 REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10- 9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Management	For	For	For
13	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS OF ALTEN SA, SUCH AS THE CHAIRMAN AND CEO), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY	Management	For	For	For
15	HARMONISATION OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
16	POWERS FOR FORMALITIES	Management	For	For	For
BURE	AU VERITAS SA				

Security Meeting Type Annual General Meeting Ticker Symbol Meeting Date 20-Jun-2024 ISIN FR0006174348 718585613 - Management Agenda 17-Jun-2024 Holding Recon Date 17-Jun-2024 Record Date City / Country TBD / France Vote Deadline 17-Jun-2024 02:00 PM ET SEDOL(s) B28DTJ6 - B28SN22 - B2Q5MS4 -B3K3V39 - BMGWK36 Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE COOPTATION OF GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF CHRISTINE ANGLADE AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF CLAUDE EHLINGER AS DIRECTOR	Management	For	For	For

9	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPROVAL OF THE DISCLOSURES ON CORPORATE OFFICERS COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023 REQUIRED UNDER ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO ALDO CARDOSO IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JANUARY 1, 2023 TO JUNE 22, 2023	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO LAURENT MIGNON IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO HINDA GHARBI IN RESPECT OF HER OFFICE AS CHIEF EXECUTIVE OFFICER FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
14	SETTING OF THE TOTAL ANNUAL COMPENSATION PACKAGE FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR 2024	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2024	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For
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Security N5142B108 Meeting Type Annual General Meeting Ticker Symbol 20-Jun-2024 Meeting Date ISIN NL0010733960 Agenda 718627029 - Management 23-May-2024 Holding Recon Date 23-May-2024 Record Date AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 -BLSNMY5 City / Country Vote Deadline 06-Jun-2024 01:59 PM ET

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	RECEIVE DIRECTORS BOARD REPORT	Non-Voting			
3	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME	Management	For	For	For
5	ADOPT STATUTORY REPORTS FOR FY ENDED DECEMBER 31, 2023	Management	For	For	For
6	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
7	AUTHORIZE REPURCHASE OF SHARES	Management	For	For	For
8.1	ELECT LUCA G. M. CONCONE AS EXECUTIVE DIRECTOR (CHIEF EXECUTIVE OFFICER)	Management	For	For	For
8.2	ELECT MARIA TERESA RANGHERI AS EXECUTIVE DIRECTOR (CHIEF EXECUTIVE CORPORATE OFFICER)	Management	For	For	For
8.3	ELECT YANN ROUSSET AS NON- EXECUTIVE DIRECTOR (CHAIRMAN)	Management	For	For	For
8.4	ELECT MARCO FORASASSI TORRESANI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.5	ELECT CYRIL RANQUE AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
8.6	ELECT GIULIA SATTIN AS NON- EXECUTIVE DIRECTOR	Management	For	For	For
9	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS, NON- EXECUTIVE DIRECTORS, AND COMMITTEE MEMBERS FOR 2024	Management	For	For	For
10	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS FOR 2024	Management	For	For	For
11	APPROVE OTHER REMUNERATION OF EXECUTIVE DIRECTORS FOR 2024	Management	For	For	For

12	APPROVE REMUNERATION POLICY	Management	For	For	For	
13	APPROVE REMUNERATION REPORT	Management	For	For	For	
14	RATIFY KPMG ACCOUNTANTS N.V AS AUDITORS	Management	For	For	For	
15	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting				
16	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting				
17	OTHER BUSINESS	Non-Voting				
18	CLOSE MEETING	Non-Voting				

UNIEURO S.P.A.			
Security	T9T215102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Jun-2024
ISIN	IT0005239881	Agenda	718759472 - Management
Record Date	11-Jun-2024	Holding Recon Date	11-Jun-2024
City / Country	FORLI / Italy	Vote Deadline	12-Jun-2024 01:59 PM ET
SEDOL(s)	BDCVSL8 - BDR04L2 - BYP4JD0	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
0010	APPROVAL OF THE FINANCIAL STATEMENTS AS AT 29 FEBRUARY 2024, ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND INCLUDING THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE EXTERNAL AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 29 FEBRUARY 2024 AND THE CONSOLIDATED NON- FINANCIAL STATEMENTS DRAWN UP PURSUANT TO LEGISLATIVE DECREE NO. 254/2016	Management	For	For	For	
0020	ALLOCATION OF THE RESULT FOR THE FISCAL YEAR	Management	For	For	For	
0030	PROPOSAL FOR THE DISTRIBUTION OF A DIVIDEND FROM THE EXTRAORDINARY RESERVE. RESOLUTIONS RELATED THERETO	Management	For	For	For	
0040	APPROVAL OF SECTION I OF THE REPORT PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998	Management	For	For	For	
0050	RESOLUTIONS PERTAINING TO SECTION II OF THE REPORT PURSUANT TO ART. 123-TER, PARA. 6 OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998	Management	For	For	For	
0060	AUTHORISATION FOR THE BUY BACK AND DISPOSAL OF TREASURY SHARES, UPON REVOCATION OF THE PREVIOUS AUTHORISATION RESOLVED ON AT THE ORDINARY SHAREHOLDERS' MEETING HELD ON 22 JUNE 2023. RESOLUTIONS RELATED THERETO	Management	For	For	For	
0070	GRANTING OF THE NEW LEGALLY- REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL-YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE- RESPECTIVE FEE. RESOLUTIONS RELATED THERETO	Non-Voting				
007A	GRANTING OF THE NEW LEGALLY- REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE RESPECTIVE FEE. RESOLUTIONS RELATED THERETO. VOTE FOR THE PROPOSAL OF THE BOARD OF DIRECTORS, BASED ON THE RECOMMENDATION OF THE BOARD OF STATUTORY AUDITORS, OF THE APPOINTMENT OF THE LEGALLY- REQUIRED AUDIT TO PRICEWATERHOUSECOOPERS S.P.A	Management	For	For	For	

007B GRANTING OF THE NEW LEGALLYREQUIRED EXTERNAL AUDIT
ENGAGEMENT FOR THE FISCAL YEARS
FROM 1 MARCH 2025 TO 28 FEBRUARY
2034 AND ESTABLISHMENT OF THE
RESPECTIVE FEE. RESOLUTIONS
RELATED THERETO. (TO BE VOTED ON
ONLY IF THE VOTE ON SECTION A1
DOES NOT REACH THE MAJORITY OF
FAVORABLE VOTES) VOTE FOR THE
PROPOSAL OF THE BOARD OF
DIRECTORS, BASED ON THE
RECOMMENDATION OF THE BOARD OF
STATUTORY AUDITORS, OF THE
APPOINTMENT OF THE LEGALLYREQUIRED AUDIT TO DELOITTE
TOUCHE S.P.A

Record Date

29-Apr-2024

Management For For

BIOGEN INC.			
Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	20-Jun-2024
ISIN	US09062X1037	Agenda	936067203 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	/ United States	Vote Deadline	18-Jun-2024 11:59 PM ET

SEDOL(s)	Quick Code

SEDO	L(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	Management	For	For	For	
1b.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	Management	For	For	For	
1c.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	Management	For	For	For	
1d.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	Management	For	For	For	
1e.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	Management	For	For	For	
1f.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	Management	For	For	For	
1g.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	Management	For	For	For	
1h.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	Management	For	For	For	
1i.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	Management	For	For	For	
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2024.	Management	For	For	For	
3.	Say on Pay - To hold an advisory vote on executive compensation.	Management	For	For	For	
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add an officer exculpation provision.	Management	For	For	For	
5.	To approve the Biogen Inc. 2024 Omnibus Plan.	Management	For	For	For	
6.	To approve the Biogen Inc. 2024 Employee Stock Purchase Plan.	Management	For	For	For	

DELTA AIR LINES, INC			
Security	247361702	Meeting Type	Annual
Ticker Symbol	DAL	Meeting Date	20-Jun-2024
ISIN	US2473617023	Agenda	936070767 - Management

Holding Recon Date

29-Apr-2024

City /	Country	/ United States			Vote Deadline		18-Jun-2024 11:59 PM ET
SEDOL	(s)				Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
la.	Election of Di	rector: Edward H. Bastian	Management	For	For	For	
b.	Election of Di	rector: Maria Black	Management	For	For	For	
c.	Election of Di	rector: Willie CW Chiang	Management	For	For	For	
d.	Election of Di	rector: Greg Creed	Management	For	For	For	
e.	Election of Di	rector: David G. DeWalt	Management	For	For	For	
f.	Election of Dir	rector: Leslie D. Hale	Management	For	For	For	
g.	Election of Dir Hazleton	rector: Christopher A.	Management	For	For	For	
h.	Election of Di	rector: Michael P. Huerta	Management	For	For	For	
i.	Election of Dir	rector: Vasant M. Prabhu	Management	For	For	For	
	Election of Dir	rector: Sergio A. L. Rial	Management	For	For	For	
k.	Election of Di	rector: David S. Taylor	Management	For	For	For	
l.	Election of Dir	rector: Kathy N. Waller	Management	For	For	For	
		n an advisory basis, the of Delta's named executive	Management	Against	For	Against	
	LLP as Delta's	ppointment of Ernst & Young s independent auditors for the ecember 31, 2024.	Management	For	For	For	
		proposal requesting reporting d-party political contributions.	Shareholder	For	Against	Against	
	adoption of a	proposal requesting the non-interference policy.	Shareholder	For	Against	Against	
.ABOR	ATORIOS FAR	MACEUTICOS ROVI, SA					
ecurit	у	E6996D109			Meeting Type		Ordinary General Meeting
icker	Symbol				Meeting Date		24-Jun-2024
IN		ES0157261019			Agenda		718595652 - Management
ecord	Date	19-Jun-2024			Holding Recon Date		19-Jun-2024
ity /	Country	TBD / Spain			Vote Deadline		19-Jun-2024 01:59 PM ET
EDOL	(s)	B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BMBVVZ7 - BN7RPY3			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	APPLICABLE ANNUAL ACC (BALANCE SI STATEMENT CHANGES IN STATEMENT CONSOLIDAT OF THE COM SUBSIDIARIE BALANCE SF	N AND APPROVAL, IF , OF THE INDIVIDUAL ZOUNTS OF THE COMPANY HEET, INCOME , STATEMENT OF IEQUITY, CASH FLOW AND NOTES) AND OF THE IED ANNUAL ACCOUNTS PANY WITH ITS :S (CONSOLIDATED IEET, CONSOLIDATED IEET, CONSOLIDATED	Management	For	For	For	

	BN7RPY3					
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF THE COMPANY (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY WITH ITS SUBSIDIARIES (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND CONSOLIDATED NOTES TO THE FINANCIAL STATEMENTS), AS WELL AS THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS OF THE COMPANY WITH ITS SUBSIDIARIES, ALL OF THEM CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON FINANCIAL INFORMATION INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED ALLOCATION OF THE INDIVIDUAL RESULTS CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT AND ACTIVITY OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For	
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE RE ELECTION OF MS. FATIMA BANEZ GARCIA AS EXTERNAL INDEPENDENT DIRECTOR, FOR THE TERM ESTABLISHED IN THE BYLAWS	Management	For	For	For	

6		N AND APPROVAL, IF	Management	For	For	For	
		OF THE MAXIMUM IUNERATION OF THE					
		F THE BOARD OF IN THEIR CAPACITY AS					
		HE 2024 FINANCIAL YEAR					
7		N AND APPROVAL, IF	Management	For	For	For	
		OF THE REMUNERATION HE BOARD MEMBERS FOR					
	THE PERIOD						
8		F THE LONG TERM LAN (2025 2027) THROUGH	Management	For	For	For	
	THE DELIVER	RY OF SHARES OF THE					
		APPLICABLE, TO THE DIRECTORS OF THE					
	COMPANY						
9		N AND APPROVAL, IF OF A REDUCTION OF THE	Management	For	For	For	
	SHARE CAPIT	TAL THROUGH THE ON OF A MAXIMUM OF					
	3,347,619 SH	ARES OF TREASURY					
		CONSEQUENT OF ARTICLE 5 OF THE					
	COMPANY'S I	BYLAWS					
10		N AND APPROVAL, IF OF THE RE ELECTION OF	Management	For	For	For	
	THE AUDITOR	RS OF THE COMPANY AND					
	2024 FINANC	DATED GROUP FOR THE IAL YEAR					
11	DELEGATION	OF POWERS TO	Management	For	For	For	
		AND REGISTER THE IS ADOPTED BY THE					
		AREHOLDERS' MEETING RY OUT THE MANDATORY					
		E ACCOUNTS					
12	ANNUAL CON REMUNERAT	IPANY DIRECTORS	Management	For	For	For	
ECKER	T & ZIEGLER S						
Security	v	D2371P107			Meeting Type		Ordinary General Meeting
Ticker S	-				Meeting Date		26-Jun-2024
ISIN		DE0005659700			Agenda		718629756 - Management
Record	Date	04-Jun-2024			Holding Recon Date		04-Jun-2024
City /	Country	BERLIN / Germany			Vote Deadline		14-Jun-2024 01:59 PM ET
SEDOL	(s)	5689857 - B28GW63 - BGPK5B2 - BMDRRY4 - BPK3PH5			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1		ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting				
2	YEAR 2023						
2			Managament	For	For	For	
	AND DIVIDEN	LOCATION OF INCOME IDS OF EUR 0.05 PER	Management	For	For	For	
3	AND DIVIDEN SHARE	DS OF EUR 0.05 PER	Ü				
3	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN	DS OF EUR 0.05 PER	Management Management	For	For For	For	
	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL	Management	For	For	For	
3	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL	Ü				
4	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL	Management Management	For For	For For	For For	
4 5	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FO	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024	Management  Management  Management	For	For	For	
4 5 6	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOS YEAR 2023 RATIFY MAZA AUDITORS FO DISCUSS REI	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT	Management  Management  Management  Non-Voting	For For	For For	For For	
4 5	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOS YEAR 2023 RATIFY MAZA AUDITORS FO DISCUSS REI	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT	Management  Management  Management	For For	For For	For For	
4 5 6	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTIG	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT EMUNERATION OF IY BOARD CLES RE: PROOF OF	Management  Management  Management  Non-Voting	For For	For For	For For	
4 5 6 7	AND DIVIDEN SHARE APPROVE DI: MANAGEMEN YEAR 2023 APPROVE DI: SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTII ENTITLEMEN	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  IRS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF	Management  Management  Management  Non-Voting  Management  Management	For For For	For For For	For For For	
4 5 6 7 8	AND DIVIDEN SHARE APPROVE DI: MANAGEMEN YEAR 2023 APPROVE DI: SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTITLEMEN ELECT PAOL THE SUPERV	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISORY BOARD	Management  Management  Non-Voting  Management  Management  Management	For For For For For	For For For For For	For For For For	
4 5 6 7 8	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FOR SUPERVISOR ELECT PAOLITHE SUPERVISOR ELECT PAOLITHE SUPERVISOR ELECT SUPER SUP	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT IT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO	Management  Management  Management  Non-Voting  Management  Management	For For For	For For For	For For For	
4 5 6 7 8 9	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTITEMEN ELECT PAOL THE SUPERVISOR ALTERNATE: MEMBER	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD	Management  Management  Non-Voting  Management  Management  Management  Management	For For For For For For	For For For For For For	For For For For For	
4 5 6 7 8	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTILENTILLEMEN ELECT PAOLL THE SUPERVISOR ELECT SUSA ALTERNATE : MEMBER ELECT ELKE	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  IRS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISONY BOARD NNE BECKER AS	Management  Management  Non-Voting  Management  Management  Management	For For For For For	For For For For For	For For For For	
4 5 6 7 8 9 10.1	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTHE ENTITLEMEN ELECT PAOL THE SUPERV ELECT SUSA ALTERNATE : MEMBER ELECT ELKE ALTERNATE : MEMBER	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL  SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD  MIDDELSTAEDT AS SUPERVISORY BOARD	Management  Management  Non-Voting  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For	For For For For For For	
4 5 6 7 8 9	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTHENTIE ENTITLEMEN ELECT PAOL. THE SUPERVISOR ELECT SUSA ALTERNATE: MEMBER ELECT ELKE ALTERNATE ELECT ELKE ALTERNATE THE SUPERVISOR ELECT ELKE ELECT ELKE ELECT ELKE ELLECT EL	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  IRS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISONY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS	Management  Management  Non-Voting  Management  Management  Management  Management	For For For For For For	For For For For For For	For For For For For	
4 5 6 7 8 9 10.1 10.2	AND DIVIDEN SHARE APPROVE DI: MANAGEMEN YEAR 2023 APPROVE DI: SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTILE ENTITLEMEN ELECT PAOL THE SUPERV ELECT SUSA ALTERNATE: MEMBER ELECT ELKE ALTERNATE: MEMBER APPROVE SP AGREEMENT HOLDING AG	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL  SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD  MIDDELSTAEDT AS SUPERVISORY BOARD  IN-OFF AND TAKEOVER WITH PENTIXAPHARM	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For	For For For For For For For	
4 5 6 7 8 9 10.1	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZA AUDITORS FOR AUDITORS FOR AMEND ARTHER SUPERVISOR ELECT PAOLITHE SUPERVISOR ELECT EURE ALTERNATE: MEMBER ELECT ELKE ALTERNATE: MEMBER APPROVE SF AGREEMENT HOLDING AG APPROVE GRANLING POOR MILLION POOR MANAGEMENT APPROVE SF AGREEMENT HOLDING AG APPROVE GRANLING POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING APPROVE GRANLING POOR MILLION POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLION POOR MILLION POOR MILLION POOR MANAGEMENT APPROVE GRANLING POOR MILLION POOR MILLIO	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISONY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD  MIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 IL OF AUTHORIZED	Management  Management  Non-Voting  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For	For For For For For For	
4 5 6 7 8 9 10.1 10.2	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REIF APPROVE RE SUPERVISOR AMEND ARTITLEMEN ELECT PAOLA THE SUPERVISOR ALTERNATE MEMBER APPROVE SF AGREEMENT HOLDING AG APPROVE OF MILLION POOLAPITAL WITH AUDITOR AG APPROVE OF MILLION POOLAPITAL WITH APPROVE OF MILLION POOLAPIT	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF T A ECKERT-PALVARINI TO ISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD WITH PENTIXAPHARM WEATION OF EUR 10.5 L OF AUTHORIZED H OR WITHOUT	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For	For For For For For For For	
4 5 6 7 8 9 10.1 10.2 11	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REIF APPROVE RE SUPERVISOR AMEND ARTITLEMEN ELECT PAOLA THE SUPERVISOR ALTERNATE MEMBER APPROVE SF AGREEMENT HOLDING AG APPROVE OF MILLION POOLAPITAL WITH AUDITOR AG APPROVE OF MILLION POOLAPITAL WITH APPROVE OF MILLION POOLAPIT	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF I A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD VIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 IL OF AUTHORIZED HOR WITHOUT JF PREEMPTIVE RIGHTS	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For	For For For For For For For	
4 5 6 7 8 9 10.1 10.2 11	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTITLEMEN ELECT FAOL THE SUPERV ELECT SUSA ALTERNATE: MEMBER APPROVE SE AGREEMENT HOLDING AG APPROVE OF MILLION POO CAPITAL WIT EXCLUSION EXCAS REUNIDAS	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF I A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD VIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 IL OF AUTHORIZED HOR WITHOUT JF PREEMPTIVE RIGHTS	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For	For For For For For For For	Annual General Meeting
4 5 6 7 8 9 10.1 10.2 11 12	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REI APPROVE RE APPROVE RE SUPERVISOR AMEND ARTITE ENTITLEMEN ELECT PAOLL THE SUPERV ELECT SUSA ALTERNATE: MEMBER APPROVE SF AGREEMENT HOLDING AG APPROVE CE MILLION POOL CAPITAL WIT EXCLUSION O	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT EMUNERATION OF IY BOARD CLES RE: PROOF OF IT A ECKERT-PALVARINI TO ISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD WIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 L OF AUTHORIZED H OR WITHOUT DE PREEMPTIVE RIGHTS SCA	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For For	For For For For For For For	Annual General Meeting 26-Jun-2024
4 5 6 7 8 9 10.1 10.2 11 12 TECNIC	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REI APPROVE RE APPROVE RE SUPERVISOR AMEND ARTITE ENTITLEMEN ELECT PAOLL THE SUPERV ELECT SUSA ALTERNATE: MEMBER APPROVE SF AGREEMENT HOLDING AG APPROVE CE MILLION POOL CAPITAL WIT EXCLUSION O	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT EMUNERATION OF IY BOARD CLES RE: PROOF OF IT A ECKERT-PALVARINI TO ISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD WIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 L OF AUTHORIZED H OR WITHOUT DE PREEMPTIVE RIGHTS SCA	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For Meeting Type	For For For For For For For	
4 5 6 7 8 9 10.1 10.2 11 12 TECNIC	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 AUDITORS FO DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTIF ENTITLEMEN ELECT PAOLL THE SUPERV ELECT SUSA ALTERNATE MEMBER ELECT ELKE ALTERNATE APPROVE SP AGREEMENT HOLDING AG APPROVE CF MILLION POOL CAPITAL WIT EXCLUSION O CAPITAL WIT EXCLUSION O CAS REUNIDAS  Y Symbol	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS OR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF I A ECKERT-PALVARINI TO ISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD  MIDDELSTAEDT AS SUPERVISORY BOARD  MID-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 IL OF AUTHORIZED H OR WITHOUT DF PREEMPTIVE RIGHTS IT AS E9055J108	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For Meeting Type Meeting Date	For For For For For For For	26-Jun-2024
4 5 6 7 8 9 10.1 10.2 11 12 TECNIC Security Ticker S ISIN Record City /	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZZ AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTIF ENTITLEMEN ELECT PAOL THE SUPERVISOR ALTERNATE: MEMBER ELECT ELKE ALTERNATE: MEMBER APPROVE SP AGREEMENT HOLDING AG APPROVE SP AGREEMENT HOLDING AG APPROVE SP AGREEMENT CAPITAL WIT EXCLUSION ( CAS REUNIDAS  Y Symbol	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF I A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD  MIDDELSTAEDT AS SUPERVISORY BOARD  MIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 IL OF AUTHORIZED HOR WITHOUT DF PREEMPTIVE RIGHTS ISA  E9055J108  ES0178165017 21-Jun-2024 MADRID / Spain	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For For Adding Recon Date Vote Deadline	For For For For For For For	26-Jun-2024 718679357 - Management
4 5 6 7 8 9 10.1 10.2 11 12 TECNIC Security Ticker S ISIN Record	AND DIVIDEN SHARE APPROVE DIS MANAGEMEN YEAR 2023 APPROVE DIS SUPERVISOR YEAR 2023 RATIFY MAZZ AUDITORS FC DISCUSS REI APPROVE RE SUPERVISOR AMEND ARTIF ENTITLEMEN ELECT PAOL THE SUPERVISOR ALTERNATE: MEMBER ELECT ELKE ALTERNATE: MEMBER APPROVE SP AGREEMENT HOLDING AG APPROVE SP AGREEMENT HOLDING AG APPROVE SP AGREEMENT CAPITAL WIT EXCLUSION ( CAS REUNIDAS  Y Symbol	IDS OF EUR 0.05 PER SCHARGE OF IT BOARD FOR FISCAL SCHARGE OF IY BOARD FOR FISCAL  ARS GMBH AND CO. KG AS DR FISCAL YEAR 2024 MUNERATION REPORT MUNERATION OF IY BOARD CLES RE: PROOF OF I A ECKERT-PALVARINI TO ISORY BOARD NNE BECKER AS SUPERVISORY BOARD MIDDELSTAEDT AS SUPERVISORY BOARD  WIN-OFF AND TAKEOVER WITH PENTIXAPHARM REATION OF EUR 10.5 ILO FA AUTHORIZED H OR WITHOUT DF PREEMPTIVE RIGHTS ISA  E9055J108  ES0178165017 21-Jun-2024	Management  Management  Mon-Voting  Management  Management  Management  Management  Management  Management  Management	For For For For For For	For For For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	For For For For For For For	26-Jun-2024 718679357 - Management 21-Jun-2024

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1	EVALUATION AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE STATEMENT, PROFIT AND LOSS ACCOUNT, INCOME AND EXPENSE STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND FINANCIAL REPORT) AND THE MANAGEMENT REPORT OF TECNICAS REUNIDAS, S.A., AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	munogomen
2	EVALUATION AND APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
3	EVALUATION AND APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
4	EVALUATION AND APPROVAL OF THE MANAGEMENT DUTIES EXERCISED BY THE BOARD OF DIRECTORS DURING 2023	Management	For	For	For	
5	REELECTION OF STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For	
6.1	RE-ELECTION OF MR. JUAN LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF EXECUTIVE DIRECTOR.	Management	For	For	For	
6.2	RE-ELECTION OF MR. JOSE MANUEL LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For	
6.3	RE-ELECTION OF MS. PETRA MATEOS- APARICIO MORALES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.4	RE-ELECTION OF MS. INES ANDRADE MORENO AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.5	RE-ELECTION OF MR. IGNACIO SANCHEZ-ASIAIN SANZ AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.6	APPOINTMENT OF MS. BELEN VILLALONGA MORENES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.7	APPOINTMENT OF MR. LUIS MANUEL ENRIQUE TELLEZ KUENZLER AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
7	DELEGATION OF POWERS FOR THE FORMALIZATION, REMEDIATION, REGISTRATION, INTERPRETATION, DEVELOPMENT, AND EXECUTION OF THE RESOLUTIONS ADOPTED BY THE MEETING	Management	For	For	For	
8	APPROVAL OF THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF THE COMPANY CORRESPONDING TO THE YEAR 2023	Management	For	For	For	
TUBAC	CEX SA					
Securit	ty E45132136			Meeting Type		Annual General Meeting
Ticker	Symbol			Meeting Date		26-Jun-2024
ISIN	ES0132945017			Agenda		718686011 - Management
Record				Holding Recon Date		21-Jun-2024
City / SEDOL	Country BILBAO / Spain  4908735 - 5699481 - B28MZ0 BWYBMH3	6 -		Vote Deadline Quick Code		21-Jun-2024 01:59 PM ET

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE 2023 INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON FINANCIAL STATEMENT IN REGARD TO 2023	Management	For	For	For
3.	APPROVAL THE ALLOCATION OF THE 2023 FISCAL YEAR PROFIT	Management	For	For	For
4.	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS IN REGARD TO THE 2023 YEAR	Management	For	For	For

5.	REELECTION OF ERNST AND YOUNG AS AUDITOR FOR THE 2024 FINANCIALYEAR	Management	For	For	For
6	APPROVAL OF A NEW LONG TERM INCENTIVE PLAN FOR TOP MANAGEMENT 2024 - 2026	Management	For	For	For
7.	RATIFICATION AND APPOINTMENT OF IGNACIO MATAIX ENTERO AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
8.	TERMINATION OF GEMA NAVARRO MANGADO AS MEMBER OF THE BOD DUE TO THE LOSS OF CONFIDENCE OF THE SHAREHOLDER WHO PROPOSED HER APPOINTMENT, ALLOWING TO COVER THE VACANT BY COOPTATION	Management	For	For	For
9.	DETERMINATION IN ELEVEN THE NUMBER OF MEMBERS OF THE BOD, WITH THE AVAILABILITY OF APPOINTMENT BY COOPTATION TO COVER THE VACANT ISSUED BY THE TERMINATION PROPOSED IN EIGHTH POINT	Management	For	For	For
10.	ADVISORY VOTE OF THE 2023 REMUNERATIONS REPORT OF THE BOARD OD DIRECTORS	Management	For	For	For
11.	DELEGATION OF THE POWER TO FORMALIZE AND EXECUTE THE ADOPTED DECISIONS OF THE AGM	Management	For	For	For

# FOMENTO DE CONSTRUCCIONES Y CONTRATAS SA

Annual General Meeting Security E52236143 Meeting Type Ticker Symbol Meeting Date 27-Jun-2024 ISIN ES0122060314 Agenda 718679624 - Management Record Date 21-Jun-2024 Holding Recon Date 21-Jun-2024 Vote Deadline City / Country MADRID / Spain 24-Jun-2024 01:59 PM ET 5787115 - 5788152 - B0389P8 -B0ZSJ01 - BHZLG75 - BZ77W02 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL WHERE APPLICABLE OF THE 2023 FINANCIAL STATEMENTS AND MANAGEMENT REPORTS CORRESPONDING TO FCC, S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
1.2.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF CORPORATE MANAGEMENT DURING THE 2023 BUSINESS YEAR	Management	For	For	For
1.3.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF THE STATUS OF NON-FINANCIAL INFORMATION CORRESPONDING TO 2023 AND WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
1.4.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF THE PROPOSED APPLICATION OF THE RESULTS FOR THE 2023 BUSINESS YEAR	Management	For	For	For
2.1.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: APPOINTMENT OF ESTHER ALCOCER KOPLOWITZ AS PROPRIETARY DIRECTOR	Management	For	For	For
2.2.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF JUAN RODRIGUEZ TORRES AS PROPRIETARY DIRECTOR	Management	For	For	For
2.3.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE COMPANYS BOARD OF DIRECTORS	Management	For	For	For
3.	APPROVAL OF THE WAIVER OF THE OBLIGATION NOT TO CARRY OUT ACTIVITIES ENTAILING COMPETITION WITH THE COMPANY WITH REGARDS TO JUAN RODRIGUEZ TORRES	Management	For	For	For
4.	SUBMISSION TO VOTE OF AN ADVISORY NATURE OF THE 2023 ANNUAL DIRECTOR REMUNERATION REPORT	Management	For	For	For

5.	DISTRIBUTION OF 0.65 EURO SCRIP DIVIDEND THROUGH SHARE CAPITAL INCREASE BY ISSUING NEW SHARES AND GUARANTEED ACQUISITION OFFER OF THE FREE ALLOCATION RIGHTS	Management	For	For	For
6.	APPROVAL OF PARTIAL SPIN-OFF OF FCC IN FAVOUR OF INMOCEMENTO, ACKNOWLEDGEMENT OF THE REPORTS, BALANCE SHEET, PARTIAL SPIN-OFF COMMON DRAFT APPROVAL, TERMS AND CIRCUMSTANCES, TAX REGIME AND POWER	Management	For	For	For
7.	REDUCTION OF THE DEADLINE FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
8.	GRANT DIRECTORS BRAOD POWERS TO DRAW UP, PLACE ON PUBLIC RECORD, REGISTER, RECTIFY AND EXECUTED THE ADOPTED AGREEMENTS	Management	For	For	For
	DANA CA				

FUNESPANA SA			
Security	E5441T107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2024
ISIN	ES0140441017	Agenda	718716636 - Management
Record Date	21-Jun-2024	<b>Holding Recon Date</b>	21-Jun-2024
City / Country	MADRID / Spain	Vote Deadline	24-Jun-2024 01:59 PM ET
SEDOL(s)		Quick Code	

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS FOR THE YEAR 2023	Management	For	For	
2	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT	Management	For	For	
3	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR 2023	Management	For	For	
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS IN THE FINANCIAL YEAR 2023	Management	For	For	
5	REELECTION OF ALBERTO ORTIZ AS BOARD MEMBER	Management	For	For	
6	EXTENSION OF THE APPOINTMENT OF THE ACCOUNTS AUDITOR 2024	Management	For	For	
7	APPOINTMENT OF THE STATUTORY AUDITOR FOR THE PERIOD 2025-2027	Management	For	For	
8	APPROVAL OF THE MAXIMUM AMOUNT OF THE ANNUAL REMUNERATION OF DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	
9	DELEGATION OF POWERS FOR THE EXECUTION AND ELEVATION TO A PUBLIC INSTRUMENT OF THE AGREEMENTS ADOPTED AT THE MEETING	Management	For	For	
10	APPROVAL OF THE MINUTES OF THE SESSION OR DESIGNATION OF AUDITORS FOR THAT PURPOSE	Management	For	For	

BANCO BILBAO VIZCA	YA ARGENTARIA SA		
Security	E11805103	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	04-Jul-2024
ISIN	ES0113211835	Agenda	718718755 - Management
Record Date	28-Jun-2024	Holding Recon Date	28-Jun-2024
City / Country	TBD / Spain	Vote Deadline	01-Jul-2024 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INCREASE OF THE SHARE CAPITAL OF BANCO BILBAO VIZCAYA ARGENTARIA, SA UP TO A MAXIMUM NOMINAL AMOUNT	Management	Abstain	For	Against
2	DELEGATION OF POWERS ON THE BOARD OF DIRECTORS, WITH EXPRESS POWERS TO SUB DELEGATE, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED	Management	Abstain	For	Against

JU SPURI S FASHIUN PLU					
Security	G5144Y120	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	04-Jul-2024		
ISIN	GB00BM8Q5M07	Agenda	718731222 - Management		
Record Date	04-Jun-2024	Holding Recon Date	02-Jul-2024		

 City /
 Country
 MANCHE
 / United
 Vote Deadline
 01-Jul-2024 01:59 PM ET

Quick Code

 City / Country
 MANCHE / United STER Kingdom

 SEDOL(s)
 BM8Q5M0 - BN4F6K3 - BN4F6L4

SEDOL(s		BM8Q5M0 - BN4F6K3 - BN4F6L4			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	ACCEPT FINA	ANCIAL STATEMENTS AND	Management		For		
	STATUTORY	REPORTS	-				
2		EMUNERATION REPORT	Management		For		
3		NAL DIVIDEND NIC PLATT AS DIRECTOR	Management		For		
4 5		EGIS SCHULTZ AS	Management Management		For For		
5	DIRECTOR	EGIS SCHULTZ AS	Management		FOI		
6	DIRECTOR	NDREW LONG AS	Management		For		
7		ATH SMITH AS DIRECTOR	Management		For		
8		ERT HOYT AS DIRECTOR	Management		For		
9	RE-ELECT HE DIRECTOR	ELEN ASHTON AS	Management		For		
10	RE-ELECT SU DIRECTOR	JZI WILLIAMS AS	Management		For		
11	RE-ELECT AND DIRECTOR	NDREW HIGGINSON AS	Management		For		
12	RE-ELECT IA	N DYSON AS DIRECTOR	Management		For		
13	RE-ELECT AND DIRECTOR	NGELA LUGER AS	Management		For		
14	DIRECTOR	ARREN SHAPLAND AS	Management		For		
15	REAPPOINT AUDITORS	DELOITTE LLP AS	Management		For		
16		THE AUDIT AND RISK TO FIX REMUNERATION S	Management		For		
17		UK POLITICAL DONATIONS	Management		For		
18		ISSUE OF EQUITY	Management		For		
19		ISSUE OF EQUITY	Management		For		
20	AUTHORISE GENERAL ME	E-EMPTIVE RIGHTS THE COMPANY TO CALL EETING WITH TWO WEEKS'	Management		For		
21		MARKET PURCHASE OF	Management		For		
INDUST	ORDINARY S RIA DE DISEN						
Security	<u> </u>	E6282J125			Meeting Type		Annual General Meeting
Ticker S		202020120			Meeting Type  Meeting Date		09-Jul-2024
ISIN	, y i i i i i	ES0148396007			Agenda		718749344 - Management
Record I	Date	04-Jul-2024			Holding Recon Date		04-Jul-2024
City /	Country	A / Spain			Vote Deadline		04-Jul-2024 01:59 PM ET
SEDOL(s	s)	CORUNA BF446C6 - BFYX322 - BMTPDP5 -			Quick Code		
		BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25					
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.a	ACCOUNTS A OF INDUSTR	OF THE ANNUAL AND DIRECTORS' REPORT IA DE DISENO TEXTIL, S.A. A.) FOR THE YEAR ENDED 2024	Management	For	For	For	
1.b		ISCHARGE TO THE RELATING TO THE YEAR NUARY 2024	Management	For	For	For	
2	ANNUAL ACC	OF THE CONSOLIDATED COUNTS AND DIRECTORS' THE INDITEX GROUP FOR NDED 31 JANUARY 2024	Management	For	For	For	
3	NON-FINANC	OF THE STATEMENT ON IAL INFORMATION FOR	Management	For	For	For	
3	NON-FINANC THE YEAR EN DISTRIBUTION YEAR'S INCO	OF THE STATEMENT ON IAL INFORMATION FOR NDED 31 JANUARY 2024 IN OF 2023 FINANCIAL ME OR LOSS AND	Management Management	For	For	For	
	NON-FINANCE THE YEAR ENDISTRIBUTION YEAR'S INCOMINIONAL DIVIDEND DI	OF THE STATEMENT ON IAL INFORMATION FOR NDED 31 JANUARY 2024 IN OF 2023 FINANCIAL ME OR LOSS AND	,				

5.c	AMENDMENT TO ARTICLE 23 ('NUMBER OF DIRECTORS. APPOINTMENT OF OFFICERS'), ARTICLE 24 ('APPOINTMENT OF DIRECTORS AND TERM OF OFFICE'), ARTICLE 25 ('CALLING BOARD MEETINGS QUORUM PASSING OF RESOLUTIONS'), ARTICLE 27 ('DELEGATION OF POWERS AND AUTHORITY')	Management	For	For	For
5.d	AMENDMENT TO ARTICLE 36 ("APPROVAL OF THE ACCOUNTS AND DISTRIBUTION OF THE INCOME OR LOSS") IN CHAPTER IV	Management	For	For	For
5.e	AMENDMENT TO ARTICLE 40 ("PROCEDURE AS TO LIQUIDATION") IN CHAPTER V	Management	For	For	For
6	AMENDMENT TO THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: AMENDMENT TO SECTIONS 6 (POWERS OF THE GENERAL MEETING OF SHAREHOLDERS), 8 (NOTICE AND AGENDA), 9 (CORPORATE WEBSITE), 12 (PROXY REPRESENTATION AT THE GENERAL MEETING OF SHAREHOLDERS), 13 (PROXY SOLICITATION), 16 (HOLDING THE GENERAL MEETING OF SHAREHOLDERS), 17 (PANEL OF THE GENERAL MEETING OF SHAREHOLDERS), 17 (PANEL OF THE GENERAL MEETING OF SHAREHOLDERS), 18 (PROCEEDINGS OF THE GENERAL MEETING OF SHAREHOLDERS), 21 (USE OF THE FLOOR BY SHAREHOLDERS), 23 (VOTING ON PROPOSED RESOLUTIONS), 24 (ABSENTEE VOTING. POWERS TO CONDUCT PROXIES AND CAST ABSENTEE VOTIOS AND PUBLICITY OF THE RESULTS)	Management	For	For	For
7.a	ELECTION OF MS FLORA PEREZ MARCOTE AS PROPRIETARY DIRECTOR	Management	For	For	For
7.b	ELECTION OF MS BELEN ROMANA GARCIA AS INDEPENDENT DIRECTOR	Management	For	For	For
7.c	RE-ELECTION OF BNS. DENISE PATRICIA KINGSMILL AS INDEPENDENT DIRECTOR	Management	For	For	For
8	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
9	AUTHORIZATION TO REDUCE THE NOTICE PERIOD FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
10	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	Management	For	For	For
NATION	AL GRID PLC				

## NATIONAL GRID PLC

Item Proposal

Annual General Meeting Security Meeting Type Ticker Symbol Meeting Date 10-Jul-2024 ISIN GB00BDR05C01 Agenda 718717880 - Management Record Date 31-May-2024 Holding Recon Date 08-Jul-2024 COVENT / United
RY Kingdom

BD8Z665 - BDR05C0 - BKSG3S8 BRT3Q11 - BYWMYN2 City / Country Vote Deadline 05-Jul-2024 01:59 PM ET SEDOL(s) Quick Code

		by		Recommendation	Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For
5	TO RE-ELECT ANDY AGG	Management	For	For	For
6	TO ELECT JACQUI FERGUSON	Management	For	For	For
7	TO RE-ELECT IAN LIVINGSTON	Management	For	For	For
8	TO RE-ELECT IAIN MACKAY	Management	For	For	For
9	TO RE-ELECT ANNE ROBINSON	Management	For	For	For
10	TO RE-ELECT EARL SHIPP	Management	For	For	For
11	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
12	TO RE-ELECT TONY WOOD	Management	For	For	For
13	TO RE-ELECT MARTHA WYRSCH	Management	For	For	For
14	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For

Management

For/Against

Record Date 21-Jun-2024 City / Country / Canada SEDOL(-)  To Canada SEDOL(-)							
17 TO APPROVE THE CLIMATE TRANSPITON I AN 18 TO ALTHOUSES THE COMPANY TO 19 TO ALTHOUSES THE COMPANY TO 20 TO DISCREPT VIPE EMETTION RIGHTS 10 TO DISCREPT VIPE EMETTION RIGHTS 10 TO DISCREPT VIPE EMETTION RIGHTS 11 TO DISCREPT VIPE EMETTION RIGHTS 12 TO ALTHOUSES THE COMPANY TO 10 DISCREPT VIPE EMETTION RIGHTS 12 TO ALTHOUSES THE COMPANY TO 12 TO ALTHOUSES THE COMPANY TO 12 TO ALTHOUSES THE COMPANY TO 13 TO ALTHOUSE THE COMPANY TO 14 TO STATE THE COMPANY TO 15 TO ALTHOUSE THE COMPANY TO 16 TO ALTHOUSE THE COMPANY TO 17 TO ALTHOUSE THE COMPANY TO 18 TO ALTHOUSE THE C	REM THE	MUNERATION REPORT EXCLUDING E DIRECTORS REMUNERATION	Management	For	For	For	
18	7 TO A	APPROVE THE CLIMATE	Management	For	For	For	
10   10 ALTHORISE THE DIRECTORS TO   Management   For   For   For   For   For   For   To   CISAPELY PREEABPTION RIGHTS   Management   For	8 TO A	AUTHORISE THE COMPANY TO	Management	Abstain	For	Against	
20   TO DISAPPLY PRE-EMPTION RIGHTS   Management   For	9 TO A	AUTHORISE THE DIRECTORS TO	Management	For	For	For	
1			Management	For	For	For	
FOR ACQUISITIONS   The Company   To provide   For			=				
PURCH-ASE   TIS OWN SHARES	FOR	RACQUISITIONS	-	_	_	_	
HolD OF SHEAL METRINGS ON 14   CARE			Management	For	For	For	
Security	HOLI	LD GENERAL MEETINGS ON 14	Management	For	For	For	
Total   Symbol   CAE							
Sen	ecurity	124765108			Meeting Type		Annual
Record   Detail   Part   Pa	icker Symbo	ol CAE			Meeting Date		14-Aug-2024
City   Country   Canada   Proposed   Quick Code	SIN	CA1247651088			Agenda		936112779 - Management
Name					=		
Recommendation   Proposal   Pr	-	intry / Canada					09-Aug-2024 11:59 PM ET
Table   Beletion of Director: Ayman Antoun   Management   For							- "
Belaction of Director: Margaret S. (Peg)   Management   For	em Prop	posal		Vote			
Billison C Election of Director: Sophie Brochu D Election of Director: Patrick Decostre Management E Election of Director: Patrick Decostre Management For Election of Director: Elise Ebewein Management For Election of Director: Rewards Management For Election of Director: Marianne Harrison Management For Election of Director: Marianne Harrison Management For Election of Director: Alan N. MacGibbon Management For Election of Director: Alan N. MacGibbon Management For Election of Director: Alan N. MacGibbon Management For Election of Director: Farricy Mary Lou Maher Management Management For Election of Director: Farricy Mary Lou Maher Management Management For Election of Director: Farricy Mary Lou Maher Management Management For Election of Director: Farricy Mary Lou Management Management For Election of Director: Farricy Management Management For Approving PricewaterhouseCoopers, LLP Subject Mary Election of Director: Farricy Management Management For Approving the advisory the Directors to Rehal Election of Director: Farricy Management For Management For Management For Management For  For  For  For  For  For  For  For	A Elect	ction of Director: Ayman Antoun	Management		For		
Column   Director: Sophie Brochu   Management   For			Management		For		
1D   Election of Director: Patrick Decostre   Management   For			Management		For		
Tell   Election of Director: Elise Eberwein   Management   For		·	=				
1F   Section of Director: Ian L. Edwards			=				
He Election of Director: Alan N. MacGibbon Management For Election of Director: Mary Lou Maher Management For Election of Director: Mary Lou Maher Management For Election of Director: Marc Parent Management For Election of Director: Marc Parent Management For USA (Ret.) USA		ction of Director: Ian L. Edwards	=				
Election of Director: Mary Lou Maher	G Elect	ction of Director: Marianne Harrison	Management		For		
1.J Election of Director: François Olivier Management For Election of Director: Marc Parent Management For Election of Director: Gen. David G. Perkins, USA (Ret.)  1.L Election of Director: Gen. David G. Perkins, USA (Ret.)  1.M Election of Director: Patrick M. Shanahan Management For Provide Management For Appointing PricewaterhouseCoopers, LLP as auditorizing the Directors to fix their remuneration.  3. Approxing the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4. Approxing the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4. Approxing the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4. Approxing the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.  4. Approxing the ordinary resolution accepting the approach to executive compensation disclosed in the Information Circular.  5. ALIBABA GROUP HOLDING LIMITED  5. BEA Meeting Type Annual  7. Meeting Type Annual  8. Meeting Type Annual  8. Meeting Type Annual  9. Annual  9. Annual  9. Annual  9. Annual  9. Annual  9. Annual  1. Us01609W1027 Meeting Type Annual  9. Annual  1. Worte Deadline 22-July-2024  1. Outlock Code  1. To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  2. To grant a general mandate to the Board to issued Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) uning the Issuance Period not exceeding 10% of the number of issued Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) and the Company (including any sale or transfer of Treasury Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) and the Compan	H Elect	ction of Director: Alan N. MacGibbon	Management		For		
1K Election of Director: Marc Parent Management For    1L Election of Director: Gen. David G. Perkins,   Management   For    1M Election of Director: Patrick M. Shanahan   Management   For    2 Appointing PricewaterhouseCoopers, LLP   Management   For    3 Approxing the advisory (non-binding)   For    4 Approxing the advisory (non-binding)   Management   For    4 Approxing the advisory (non-binding)   Management   For    5 Approxing the advisory (non-binding)   For    6 Approxing the advisory (non-binding)   Management   For    6 Approxing the advisory (non-binding)   For    7 Approxing the advisory (non-binding)   For    8 Approxing the advisory (non-binding)   Management   For    8 Approxing the ordinary resolution accepting the approach to executive compensation disclosed in the Information Circular.  4 Approxing the Ordinary resolution   Management   For    8 Approxing the Circular   For    8 Approxing the Circular   For    8 Approximation   For    8 Approximation   For    8 Approximation   For    9 Annual    9 Annual    9 Annual    1 Agenda   936114658 - Management    1 Agenda   10 Agenda    1 Agenda   10 A	l Elect	ction of Director: Mary Lou Maher	Management		For		
1L Election of Director: Gen. David G, Perkins, USA (Ret.)  1M Election of Director: Patrick M, Shanahan  Management  For  Appointing Price-waterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.  Approving the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4 Approving the ordinary resolution reconfirming CAE Inc.: 8 Rights Plan as executive compensation disclosed in the Information Circular.  4 Approving the ordinary resolution  For  Security 01609W102  Security 01609W102  Ticker Symbol BABA  SIN US01609W1027  BABA  Record Date 02-Jul-2024  Holding Recon Date 02-Jul-2024  City / Country / United States  SEDDL(s)  Proposal Vote Deadline 13-Aug-2024 11:5  SEDDL(s)  To amend and restate the Company's Management adelated in the proxy statement and set forth in Exhibit A thereto.  To grant a general mandate to the Board to susual and sallor and selection of Treasury Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding any sale or transfer of Treasury Shares) during the Issuance Period not exceeding any sale or transfer of Treasury Shares) during the Issuance Period not exceeding shares (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares of the Company (colluding shares) for the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares (including shares) for the Company (including shares) for the Comp	J Elect	ction of Director: François Olivier	Management		For		
USA (Ret.)    Election of Director: Patrick M. Shanahan   Management   For	K Elect	ction of Director: Marc Parent	Management		For		
Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.  3 Approving the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4 Approving the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.  ALIBABA GROUP HOLDING LIMITED  Security 01609W102 Meeting Type Annual  Ticker Symbol BABA US01609W1027 Agenda 936114658 - Mans Record Date 02-Jul-2024  ISIN US01609W1027 Agenda 936114658 - Mans Record Date 02-Jul-2024  City Country / Country / United States  SEDOL(s) States  Froposal Proposal Proposal Proposal Proposal Nanagement For For For Memorandum and Articles of Association as detailed in the proxy statement and set from in Exhibit A thereto.  2. To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Tessury Shares) during the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares of the Company (including any sale or transfer of Tessury Shares) during the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares of the Company (including any sale or transfer of Tessury Shares) during the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares of the Company (including any sale or transfer of Treasury Shares) and the Issuance Period not exceeding 10% of the number of Issued Ordinary Shares including any sale or transfer of Treasury Shares)			Management		For		
as auditors and authorizing the Directors to fix their remuneration.  3 Approving the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4 Approving the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.  ALIBABA GROUP HOLDING LIMITED  Security 01609W102  Security 01609W102  BABA Meeting Type Annual  Ticker Symbol BABA Meeting Date 22-Aug-2024  ISIN US01609W1027  BABA Meeting Date 22-Aug-2024  ISIN US01609W1027  Agenda 393114658 - Mans 393114658 - Mans 4 Meeting Date 22-Aug-2024  ISIN VOte Deadline 13-Aug-2024 11:5  SEDDU≼  To country / United States  SEDDU≼  To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  To arenard and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  To arenard and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  To arenard and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares (including in the form of ADSs) of the Company (including in the form of ADSs) of the Company (including in the form of ADSs) of the Company (including in the form of ADSs) of the Company (including in the form of ADSs) of the Company (including in the form of ADSs) of the Company (inclu	M Elect	ction of Director: Patrick M. Shanahan	Management		For		
Approving the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.  4 Approving the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.  ALIBABA GRUP HOLLIMITED  Security 01609W102  Security 01609W102  BABA Meeting Type Annual  Ticker Symbol BABA Meeting Date 22-Aug-2024  ISIN US01609W1027  BABA Meeting Date 22-Aug-2024  ISIN US01609W1027  Agenda 936114658 - Mana Record Type 13-Aug-2024 11:5  SEDDL(s) Usoutry / United States  SEDDL(s) Vote Deadline 13-Aug-2024 11:5  SEDDL(s) Vote Deadline 13-Aug-2024 11:5  SEDDL(s) Nanagement For For For For Management Management For	as au	auditors and authorizing the Directors to	Management		For		
4 Approving the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.  ALIBABA GROUP HOLDING LIMITED  Security 01609W102	resol	olution accepting the approach to cutive compensation disclosed in the	Management		For		
Security   01609W102   Meeting Type   Annual	Appro	roving the ordinary resolution onfirming CAE Inc.'s Rights Plan as	Management		For		
Ticker Symbol BABA  US01609W1027  Record Date 02-Jul-2024  City Country / United States  SEDDL(s)							
Ticker Symbol BABA  US01609W1027  Record Date 02-Jul-2024  City Country / United States  SEDOL(s)	ecurity	01609W102			Meeting Type		Annual
Record Date 02-Jul-2024  City / Country / United States  SEDOL(s)	-	ol BABA					
City / Country / United States  SEDOL(s)	SIN	US01609W1027			Agenda		936114658 - Management
States  SEDOL(s)  Cuick Code  Item Proposal Proposed by Vote Management Recommendation Management  1. To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  2. To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (locklouding Shares Shares of the Company (locklouding Shares Shares Shares of the Company (locklouding Shares Shar	ecord Date	02-Jul-2024			Holding Recon Date		02-Jul-2024
SEDOL(s)	ity / Cour	intry , critica			Vote Deadline		13-Aug-2024 11:59 PM ET
1. To amend and restate the Company's Management For For For Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  2. To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding	EDOL(s)	Sidies			Quick Code		
Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.  2. To grant a general mandate to the Board to Management For For For issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding	em Prop	posal		Vote			
To grant a general mandate to the Board to Management For	Mem detai	norandum and Articles of Association as ailed in the proxy statement and set forth	Management	For	For	For	
I reasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of(due to space limits, see proxy material for full proposal).	. To gr issue addit form any s durin 10% Sharn Treas of thi Sharn to thi(du	grant a general mandate to the Board to e, allot and/or otherwise deal with the itional Ordinary Shares (including in the 1 of ADSs) of the Company (including sale or transfer of Treasury Shares) ing the Issuance Period not exceeding 6 of the number of issued Ordinary res of the Company (excluding asury Shares) as of the date of passing is ordinary resolution and any Ordinary res to be issued and allotted pursuant isis mandate shall not be at a discount of ue to space limits, see proxy material	Management	For	For	For	

3.	To grant a general mandate to the Board to repurchase Ordinary Shares (including in the form of ADSs) of the Company during the Repurchase Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution, as detailed in the proxy statement.	Management	For	For	For
4.1	The 2024 Plan Equity Incentive Plan of the Company (the "2024 Plan").	Management	For	For	For
4.2	The Service Provider Sub-limit under the 2024 Plan.	Management	For	For	For
5.1	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Joseph C. TSAI	Management	For	For	For
5.2	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: J. Michael EVANS	Management	For	For	For
5.3	Election of Group III director for the remaining term of the Company's Group III directors, which will end at the Company's 2026 annual general meeting: Weijian SHAN	Management	For	For	For
5.4	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Irene Yun-Lien LEE	Management	For	For	For
6.	To ratify and approve the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2025 and until the conclusion of the next annual general meeting of the Company.	Management	For	For	For

## DECKERS OUTDOOR CORPORATION

 Security
 243537107

 Ticker Symbol
 DECK

 ISIN
 US2435371073

 Record Date
 11-Jul-2024

 City / Country
 Country

/ United States

Meeting Type Annual

 Meeting Date
 09-Sep-2024

 Agenda
 936114999 - N

936114999 - Management

Holding Recon Date 11-Jul-2024

Vote Deadline 06-Sep-2024 11:59 PM ET

SEDOL(s) Quick Code

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael F. Devine, III	Management	For	For	For
1b.	Election of Director: David A. Burwick	Management	For	For	For
1c.	Election of Director: Stefano Caroti	Management	For	For	For
1d.	Election of Director: Nelson C. Chan	Management	For	For	For
1e.	Election of Director: Cynthia (Cindy) L. Davis	Management	For	For	For
1f.	Election of Director: Juan R. Figuereo	Management	For	For	For
1g.	Election of Director: Maha S. Ibrahim	Management	For	For	For
1h.	Election of Director: Victor Luis	Management	For	For	For
1i.	Election of Director: Dave Powers	Management	For	For	For
1j.	Election of Director: Lauri M. Shanahan	Management	For	For	For
1k.	Election of Director: Bonita C. Stewart	Management	For	For	For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2025.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Management	For	For	For
4.	To approve the adoption of the 2024 Employee Stock Purchase Plan.	Management	For	For	For
5.	To approve the adoption of the 2024 Stock Incentive Plan.	Management	For	For	For
6.	To approve the amendment of certificate of incorporation to effect a six-for-one stock split with proportionate increase in authorized capital stock.	Management	For	For	For

NIKE, INC.					
Security	654106103			Meeting Type	Annual
Ticker Symbol	NKE			Meeting Date	10-Sep-2024
ISIN	US6541061031			Agenda	936117046 - Management
Record Date	10-Jul-2024			Holding Recon Date	10-Jul-2024
City / Country	/ United States			Vote Deadline	09-Sep-2024 11:59 PM ET
SEDOL(s)				Quick Code	
Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management

1a.	Election of Class B director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B director: John Rogers, Jr.	Management	For	For	For
1c.	Election of Class B director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shareholder	Against	Against	For

## FEDEX CORPORATION

Security Ticker Symbol FDX ISIN US31428X1063 29-Jul-2024 Record Date

/ United States City / Country

Meeting Type

Meeting Date 23-Sep-2024 Agenda 936122845 - Management

Holding Recon Date 29-Jul-2024

20-Sep-2024 11:59 PM ET Vote Deadline

SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation		or/Against anagement
1a.	Election of Director: SILVIA DAVILA	Management	For	For	For	<u> </u>
1b.	Election of Director: MARVIN R. ELLISON	Management	For	For	For	
1c.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For	
1d.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For	
1e.	Election of Director: AMY B. LANE	Management	For	For	For	
1f.	Election of Director: R. BRAD MARTIN	Management	For	For	For	
1g.	Election of Director: NANCY A. NORTON	Management	For	For	For	
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For	
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For	
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For	
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For	
11.	Election of Director: DAVID P. STEINER	Management	For	For	For	
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For	
1n.	Election of Director: PAUL S. WALSH	Management	For	For	For	
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For	
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.	Management	For	For	For	
4.	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.	Management	For	For	For	
5.	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	Management	For	For	For	
6.	Stockholder proposal regarding a Just Transition report.	Shareholder	For	Against	Against	
7.	Stockholder proposal regarding shareholder input on bylaw amendments.	Shareholder	Against	Against	For	
8.	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.	Shareholder	Against	Against	For	

Annual General Meeting G42089113 Meeting Type Security 26-Sep-2024 Ticker Symbol Meeting Date

GB0002374006

15-Aug-2024 Record Date

LONDON / United Kingdom 0237400 - 5399736 - 5409345 -5460494 - B01DFS0 - BKLHYT6 -City / Country SEDOL(s)

Agenda 718964376 - Management

Holding Recon Date 24-Sep-2024 23-Sep-2024 01:59 PM ET Vote Deadline

Quick Code

	BKT3247 - BP396V1				
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2024	Management	For	For	For
2	DIRECTORS REMUNERATION REPORT 2024	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	APPOINTMENT OF JULIE BROWN (1) AS A DIRECTOR	Management	For	For	For
5	APPOINTMENT OF NIK JHANGIANI (2) AS A DIRECTOR	Management	For	For	For
6	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
15	REMUNERATION OF AUDITOR	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
17	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For
THE PI	ROCTER & GAMBLE COMPANY				
Securit	y 742718109			Meeting Type	Annual
Ticker	Symbol PG			Meeting Date	08-Oct-2024
ISIN	US7427181091			Agenda	936126449 - Management

Record Date 09-Aug-2024 Holding Recon Date 09-Aug-2024 / United States 07-Oct-2024 11:59 PM ET City / Country Vote Deadline

SEDOL(s)

SEDOI	_(s)	Quick Code				
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For	For	
1b.	ELECTION OF DIRECTOR: Brett Biggs	Management	For	For	For	
1c.	ELECTION OF DIRECTOR: Sheila Bonini	Management	For	For	For	
1d.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For	For	
1e.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For	For	
1f.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For	For	
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For	
1h.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For	
1i.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For	
1j.	ELECTION OF DIRECTOR: Ashley McEvoy	Management	For	For	For	
1k.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For	For	
11.	ELECTION OF DIRECTOR: Robert J. Portman	Management	For	For	For	
1m.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For	For	
1n.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For	
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For	
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For	For	
	Shareholder Proposal - Pay Gap Reporting.	Shareholder	For	Against	Against	

G5960L103 Security Ticker Symbol MDT ISIN IE00BTN1Y115

23-Aug-2024 Record Date

/ United States City / Country

Election of Director: Sohail U. Ahmed

Election of Director: Timothy M. Archer

1b.

Meeting Type Annual Meeting Date 17-Oct-2024

936129849 - Management Agenda

23-Aug-2024 Holding Recon Date

Vote Deadline 16-Oct-2024 11:59 PM ET

SEDOL	.(s)	States			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.		ector to hold office until the	Management	For	For	For
1b.	Election of Dir	General Meeting: Craig Arnold ector to hold office until the General Meeting: Scott C.	Management	For	For	For
1c.	Election of Dir	ector to hold office until the General Meeting: Lidia L.	Management	For	For	For
1d.	Election of Dir	ector to hold office until the General Meeting: Andrea J. .D.	Management	For	For	For
1e.		ector to hold office until the General Meeting: Randall J.	Management	For	For	For
1f.		ector to hold office until the General Meeting: Gregory P.	Management	For	For	For
1g.		ector to hold office until the General Meeting: Kevin E.	Management	For	For	For
1h.		ector to hold office until the General Meeting: Geoffrey S.	Management	For	For	For
1i.		ector to hold office until the General Meeting: Elizabeth G.	Management	For	For	For
1j.		ector to hold office until the General Meeting: Kendall J.	Management	For	For	For
2.	appointment of LLP as the Co for fiscal year binding vote, t	non-binding vote, the if PricewaterhouseCoopers mpany's independent auditor 2025 and authorizing, in a he Board of Directors, acting udit Committee, to set the neration.	Management	For	For	For
3.		an advisory basis, the ecutive compensation.	Management	For	For	For
4.	Renewing the	Board of Directors' authority	Management	For	For	For
5.	Renewing the	s under Irish law. Board of Directors' authority re-emption rights under Irish	Management	For	For	For
6.	Authorizing the subsidiary of t	e Company and any he Company to make ket purchases of Medtronic is.	Management	For	For	For
ADYEN						
Securit	v	N3501V104			Meeting Type	ExtraOrdinary General Meeting
Ticker \$	-				Meeting Date	23-Oct-2024
ISIN		NL0012969182			Agenda	719025911 - Management
Record	Date	25-Sep-2024			Holding Recon Date	25-Sep-2024
City /	Country	AMSTER / Netherlands			Vote Deadline	14-Oct-2024 01:59 PM ET
SEDOL	.(s)	DAM  BFFY874 - BFWY6Y0 - BFYT900 -  BJK3KP6 - BKVDDM0 - BMX3JV3 -  BYVR1Y8 - BZ1HM42			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AN	D ANNOUNCEMENTS	Non-Voting			
2.	MEMBER OF	IT OF TOM ADAMS AS THE MANAGEMENT I THE TITLE CHIEF Y OFFICER	Management	For	For	For
3.		BUSINESS AND CLOSING	Non-Voting			
LAM RE	ESEARCH COR	PORATION				
Securit	у	512807108			Meeting Type	Annual
Ticker \$	-				Meeting Date	05-Nov-2024
ISIN		US5128071082			Agenda	936137000 - Management
Record	Date	06-Sep-2024			Holding Recon Date	06-Sep-2024
City /	Country	/ United			Vote Deadline	04-Nov-2024 11:59 PM ET
-	-	States				5.116. ESE. 11.001 WEI
SEDOL	(s) Proposal		Proposed	Vote	Quick Code  Management	For/Against
- Relli			by	- VOIC	Recommendation	Management

Management

Management

For

For For

For

1 -				_			
1c.	Election of D	Director: Eric K. Brandt	Management	For	For	For	
1d.	Election of D	Director: Ita M. Brennan	Management	For	For	For	
e.	Election of [	Director: Michael R. Cannon	Management	For	For	For	
f.	Election of D	Director: John M. Dineen	Management	For	For	For	
g.	Election of D	Director: Mark Fields	Management	For	For	For	
١.	Election of E	Director: Ho Kyu Kang	Management	For	For	For	
	Election of D	Director: Bethany J. Mayer	Management	For	For	For	
	Election of D	Director: Jyoti K. Mehra	Management	For	For	For	
		Director: Abhijit Y. Talwalkar	Management	For	For	For	
	Advisory vot	te to approve the compensation d executive officers of Lam	Management	For	For	For	
	Research, o	r "Say on Pay." of the appointment of the	Management	For	For	For	
	independent firm for fisca	t registered public accounting al year 2025.					
RACL	E CORPORA	TION					
curit	у	68389X105			Meeting Type		Annual
ker :	Symbol	ORCL			Meeting Date		14-Nov-2024
N		US68389X1054			Agenda		936139408 - Management
	Date	16-Sep-2024			Holding Recon Date		16-Sep-2024
	Country	/ United			Vote Deadline		13-Nov-2024 11:59 PM ET
y /	Country	States			vote Deauline		.5 1107 2024 11.03 FIVE
DOL	(s)				Quick Code		
n	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	DIRECTOR		Management				
		Awo Ablo	wanagement	Fe-	F	Ec-	
	1			For	For	For	
	2	Jeffrey S. Berg		For	For	For	
	3	Michael J. Boskin		For	For	For	
	4	Safra A. Catz		For	For	For	
	5	Bruce R. Chizen		For	For	For	
	6	George H. Conrades		For	For	For	
	7	Lawrence J. Ellison		For	For	For	
	8	Rona A. Fairhead		For	For	For	
	9	Jeffrey O. Henley		For	For	For	
	10	Charles W. Moorman		For	For	For	
	11	Leon E. Panetta		For	For	For	
	12	William G. Parrett		For	For	For	
	13	Naomi O. Seligman		For	For	For	
	Advisory Vo Compensati	te to Approve the on of our Named Executive	Management	For	For	For	
	Independent	of the Selection of our t Registered Public Accounting	Management	For	For	For	
		Proposal Regarding a Report Risks to Retirement Plan	Shareholder	For	Against	Against	
	Beneficiarie	s.					
IE TR	ADE DESK, I	NC					
curit	у	88339J105			Meeting Type		Special
	y Symbol						Special 14-Nov-2024
ker	-	88339J105 TTD			Meeting Date		14-Nov-2024
ker : N	Symbol	88339J105 TTD US88339J1051			Meeting Date Agenda		14-Nov-2024 936142190 - Management
ker : N cord	Symbol Date	88339J105 TTD US88339J1051 26-Sep-2024			Meeting Date Agenda Holding Recon Date		14-Nov-2024 936142190 - Management 26-Sep-2024
ker S N cord	Symbol	88339J105 TTD US88339J1051			Meeting Date Agenda		14-Nov-2024 936142190 - Management
ker : N cord	Symbol  Date  Country	88339J105 TTD US88339J1051 26-Sep-2024 / United			Meeting Date Agenda Holding Recon Date		14-Nov-2024 936142190 - Management 26-Sep-2024
cker : IN ccord ty /	Symbol  Date  Country	88339J105 TTD US88339J1051 26-Sep-2024 / United	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline		14-Nov-2024 936142190 - Management 26-Sep-2024
IN	Date Country (s) Proposal The approva Trade Desk,	88339J105 TTD US88339J1051 26-Sep-2024 / United States		<b>Vote</b> Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	Against	14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET
cker : IN ecord ty /	Date Country (s) Proposal The approva Trade Desk, to the State The approvo of the Speci solicit additii	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are votes at the time of the Special	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	Against Against	14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET
ker : N cord yy / DOL	Date Country (s) Proposal The approva Trade Desk, to the State The approvo of the Speci solicit additii	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET
ker: N cord yy/ EDOL m	Date Country (s) Proposal The approva Trade Desk, to the State The approva of the Speci solicit additi insufficient v Meeting to a	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are rotes at the time of the Special approve Proposal 1.	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET For/Against Management
N cord y / DOL m	Date Country (s) Proposal The approva Trade Desk, to the State The approva of the Speci solicit additi insufficient v Meeting to a	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are rotes at the time of the Special approve Proposal 1.	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual
N cord dy/	Date Country (s) Proposal The approva Trade Desk, to the State The approva of the Speci solicit additi insufficient v Meeting to a	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are rotes at the time of the Special approve Proposal 1.	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024
EDOL m ECUTION	Date Country (s) Proposal The approva Trade Desk, to the State The approvo of the Speci solicit additi insufficient to Meeting to a CORP y Symbol	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are rotes at the time of the Special approve Proposal 1.  65249B109 NWSA US65249B1098	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date Agenda		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024 936144322 - Management
ecws ( curit cker :	Date Country (s) Proposal The approva Trade Desk, to the State The approva of the Speci solicit additi- insufficient t Meeting to a CORP y Symbol	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are votes at the time of the Special approve Proposal 1.  65249B109 NWSA US65249B1098 26-Sep-2024	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date Agenda Holding Recon Date		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024 936144322 - Management 26-Sep-2024
cker : IN ecord tty / EDOL em	Date Country (s) Proposal The approva Trade Desk, to the State The approvo of the Speci solicit additi insufficient to Meeting to a CORP y Symbol	88339J105 TTD US88339J1051 26-Sep-2024 / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are rotes at the time of the Special approve Proposal 1.  65249B109 NWSA US65249B1098	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date Agenda		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024 936144322 - Management
cker : IN ecord tty / EDOL m ecurit cker :	Date Country (s) Proposal The approva Trade Desk, to the State The approve of the Speci solicit additions insufficient to Meeting to a CORP  Symbol Date Country	88339J105 TTD US88339J1051 26-Sep-2024  / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are votes at the time of the Special approve Proposal 1.  65249B109 NWSA US65249B1098 26-Sep-2024 / United	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date Agenda Holding Recon Date		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024 936144322 - Management 26-Sep-2024
EWS ( curit cker :	Date Country (s) Proposal The approva Trade Desk, to the State The approve of the Speci solicit additions insufficient to Meeting to a CORP  Symbol Date Country	88339J105 TTD US88339J1051 26-Sep-2024  / United States  al of the reincorporation of The Inc. from the State of Delaware of Nevada by conversion. al of one or more adjournments al Meeting, if necessary, to onal proxies if there are votes at the time of the Special approve Proposal 1.  65249B109 NWSA US65249B1098 26-Sep-2024 / United	<b>by</b> Management	Abstain	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation  For  For  Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline		14-Nov-2024 936142190 - Management 26-Sep-2024 13-Nov-2024 11:59 PM ET  For/Against Management  Annual 20-Nov-2024 936144322 - Management 26-Sep-2024

ORUS	SIA DORTMUN	ND GMBH & CO. KGAA					
IN	Symbol	D9343K108 DE0005493092			Meeting Type Meeting Date Agenda		Annual General Meeting 25-Nov-2024 719118451 - Management
ecord ity /	Date Country	01-Nov-2024  DORTMU / Germany  ND			Holding Recon Date  Vote Deadline		01-Nov-2024 13-Nov-2024 01:59 PM ET
EDOL	(s)	4627193 - B28FJT2 - B3BGMQ7 - BDQZKV0 - BGPK3J6 - BRTM630 - BZ16YQ5			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		ANCIAL STATEMENTS AND REPORTS FOR FISCAL 4	Management	For	For	For	
	APPROVE AL	LLOCATION OF INCOME NDS OF EUR 0.06 PER	Management	For	For	For	
		EMUNERATION REPORT	Management	For	For	For	
	APPROVE DI	SCHARGE OF Y LIABLE PARTNER FOR	Management	For	For	For	
		ISCHARGE OF RY BOARD FOR FISCAL 4	Management	For	For	For	
.1	ELECT MATT SUPERVISOR	THIAS BAEUMER TO THE	Management	For	For	For	
.2	ELECT JUDIT	TH DOMMERMUTH TO THE	Management	For	For	For	
.3		ND GESKE TO THE	Management	For	For	For	
.4	SUPERVISOR ELECT ULRIC SUPERVISOR	CH LEITERMANN TO THE	Management	For	For	For	
.5		HOLD LUNOW TO THE	Management	For	For	For	
6		HARD PELLENS TO THE	Management	For	For	For	
7		STIAN SCHMID TO THE	Management	For	For	For	
8		E SEIDEL TO THE	Management	For	For	For	
9		AEL ZORC TO THE	Management	For	For	For	
	RATIFY DELC	DITTE GMBH AS AUDITORS YEAR 2024/25 AND FOR / OF INTERIM FINANCIAL	Management	For	For	For	
		ICLES RE: DECISIONS AND NS OF DFB GMBH AND CO.	Management	For	For	For	
OBTIC	AMEND ARTI	ICLES RE: PERSONALLY TNER'S RIGHT OF CONSENT	Management	For	For	For	
ecurity		X16346102			Meeting Type		ExtraOrdinary General Meeting
icker S SIN	Symbol	PTCOR0AE0006			Meeting Date		02-Dec-2024 719218150 - Management
oin ecord	Date	22-Nov-2024			Agenda Holding Recon Date		22-Nov-2024
ity /	Country	SANTA / Portugal MARIA DA FEIRA			Vote Deadline		20-Nov-2024 01:59 PM ET
EDOL	(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		ERIM INDIVIDUAL BALANCE F SEPT. 30, 2024	Management	For	For	For	
	APPROVE DI	IVIDENDS FROM RESERVES	Management	For	For	For	
ECHN	OGYM S.P.A.						
ecurity	y	T9200L101			Meeting Type		ExtraOrdinary General Meeting
icker S	Symbol				Meeting Date		03-Dec-2024
SIN		IT0005162406			Agenda		719208983 - Management
ecord		22-Nov-2024			Holding Recon Date		22-Nov-2024
ity /		CESENA / Italy			Vote Deadline		25-Nov-2024 01:59 PM ET
EDOL	(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7			Quick Code		

 Item
 Proposal
 Proposed by
 Vote Management Recommendation
 For/Against Management Management

 0010
 PROPOSAL TO AMEND THE CORPORATE PURPOSE.
 Management Abstain
 For Against

PROPOSAL TO AMEND THE CORPORATE PURPOSE. CONSEQUENTIAL AMENDMENTS TO ARTICLE 3 OF THE CURRENT ARTICLES OF ASSOCIATION

0020	PROPOSAL TO ENHANCE THE INCREASED VOTING RIGHTS SYSTEM. CONSEQUENTIAL AMENDMENTS TO ARTICLE 7 OF THE CURRENT ARTICLES OF ASSOCIATION	Management	Abstain	For	Against
0030	PROPOSAL TO INTRODUCE THE OPTION FOR THE INTERVENTION AND THE EXERCISE OF VOTING RIGHTS AT THE SHAREHOLDERS' MEETING TO ALSO TAKE PLACE EXCLUSIVELY BY GRANTING A PROXY (OR SUB- DELEGATION) TO THE DESIGNATED REPRESENTATIVE. CONSEQUENTIAL AMENDMENTS TO ARTICLE 14 OF THE CURRENT ARTICLES OF ASSOCIATION	Management	Abstain	For	Against

MADISON SQUARE G	GARDEN SPORTS CORP.		
Security	55825T103	Meeting Type	Annual
Ticker Symbol	MSGS	Meeting Date	04-Dec-2024
ISIN	US55825T1034	Agenda	936149384 - Management
Record Date	15-Oct-2024	Holding Recon Date	15-Oct-2024
City / Country	/ United States	Vote Deadline	03-Dec-2024 11:59 PM ET
SEDOL(s)		Quick Code	

		Sidles					
SEDOL	_(s)				Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management	
1.	DIRECTOR	₹	Management				
	1	Joseph M. Cohen		For	For	For	
	2	Richard D. Parsons		For	For	For	
	3	Nelson Peltz		For	For	For	
	4	Ivan Seidenberg		For	For	For	
	5	Anthony J. Vinciquerra		For	For	For	
2.		of the appointment of our nt registered public accounting	Management	For	For	For	
3.		f the Company's 2015 Employee , as amended.	Management	For	For	For	
4.		f the Company's 2015 Stock Plan aployee Directors, as amended.	Management	For	For	For	
5.		f, on an advisory basis, the ion of our named executive	Management	For	For	For	

VIVENDI SE			
Security	F97982106	Meeting Type	MIX
Ticker Symbol		Meeting Date	09-Dec-2024
ISIN	FR0000127771	Agenda	719201244 - Management
Record Date	04-Dec-2024	Holding Recon Date	04-Dec-2024
City / Country	PARIS / France	Vote Deadline	04-Dec-2024 02:00 PM ET

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARTIAL ASSET CONTRIBUTION SUBJECT TO THE FRENCH LEGAL REGIME APPLICABLE TO DEMERGERS (APPORT PARTIEL DACTIFS SOUMIS AU REGIME DES SCISSIONS) BY VIVENDI SE TO CANAL+ SA, IN ACCORDANCE WITH ARTICLE L. 236-27, PARAGRAPH 2 OF THE FRENCH CODE DE COMMERCE, AND OF THE TERMS AND CONDITIONS OF THE DRAFT CANAL+ PARTIAL DEMERGER	Management		For	
2	APPROVAL OF THE PARTIAL ASSET CONTRIBUTION SUBJECT TO THE FRENCH LEGAL REGIME APPLICABLE TO DEMERGERS (APPORT PARTIEL DACTIFS SOUMIS AU REGIME DES SCISSIONS) BY VIVENDI SE TO LHG SA, IN ACCORDANCE WITH ARTICLE L. 236- 27, PARAGRAPH 2 OF THE FRENCH CODE DE COMMERCE, AND OF THE TERMS AND CONDITIONS OF THE DRAFT LHG PARTIAL DEMERGER TERMS	Management		For	
3	EXCEPTIONAL DISTRIBUTION IN KIND OF THE SHARES OF HAVAS N.V. TO THE SHAREHOLDERS OF VIVENDI SE	Management		For	
4	POWERS TO CARRY OUT FORMALITIES	Management		For	
CISCO	SYSTEMS, INC.				

CISCO SYSTEMS, INC	<b>:</b> .		
Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	09-Dec-2024
ISIN	US17275R1023	Agenda	936148863 - Management
Record Date	10-Oct-2024	Holding Recon Date	10-Oct-2024
City / Country	/ United States	Vote Deadline	06-Dec-2024 11:59 PM ET

SEDOL(s) Quick Code

tem	Proposal		Proposed	Vote	Management Recommendation		For/Against
			by		Recommendation		Management
1a.	Election of D	irector: Wesley G. Bush	Management	For	For	For	
1b.	Election of D	irector: Michael D. Capellas	Management	For	For	For	
1c.	Election of D	irector: Mark Garrett	Management	For	For	For	
d.	Election of D	irector: John D. Harris II	Management	For	For	For	
e.	Election of D	irector: Dr. Kristina M. Johnson	Management	For	For	For	
б. f.		irector: Sarah Rae Murphy	Management	For	For	For	
			=				
g.		irector: Charles H. Robbins	Management	For	For	For	
٦.	Election of D	irector: Daniel H. Schulman	Management	For	For	For	
	Election of D	irector: Marianna Tessel	Management	For	For	For	
		an advisory basis, of executive	Management	For	For	For	
	compensatio			F	F	F	
		of PricewaterhouseCoopers o's independent registered	Management	For	For	For	
	public accou	nting firm for fiscal 2025.					
PHERE	ENTERTAIN	IMENT CO.					
ecurity	,	55826T102			Meeting Type		Annual
	Symbol	SPHR			Meeting Date		09-Dec-2024
IN	, y i i i i i	US55826T1025			Agenda		936150147 - Management
	D-4-				=		
ecord I		15-Oct-2024			Holding Recon Date		15-Oct-2024
ity /	Country	/ United States			Vote Deadline		06-Dec-2024 11:59 PM ET
EDOL(	s)	Ciaios			Quick Code		
em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	DIRECTOR		Monogorous				
	DIRECTOR		Management	_	_	_	
	1	Joseph J. Lhota		For	For	For	
	2	Joel M. Litvin		For	For	For	
	3	John L. Sykes		For	For	For	
	4	Carl E. Vogel		For	For	For	
	independent	of the appointment of our registered public accounting	Management	For	For	For	
		he Company's 2020 Employee	Management	For	For	For	
	Stock Plan, a						
	Approval of		Monogomont	For	For	For	
١.		on an advisory basis, the n of our named executive	Management	For	For	For	
			Management	For	For	For	
LECNO	compensation officers.		Management	For	For	For	
LECNO	compensation officers.	n of our named executive	Management	For		For	ExtraOrdinary General Meeting
LECNO	compensation officers.		Management	For	Meeting Type	For	ExtraOrdinary General Meeting
LECNO ecurity icker S	compensation officers.	n of our named executive	Management	For	Meeting Type Meeting Date	For	10-Dec-2024
LECNO security sicker S	compensation officers.  DR SA  Symbol	n of our named executive  E39152181  ES0129743318	Management	For	Meeting Type Meeting Date Agenda	For	10-Dec-2024 719201383 - Management
LECNO ecurity icker S SIN	compensation officers.  DR SA  Symbol  Date	E39152181  ES0129743318 06-Dec-2024	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date	For	10-Dec-2024 719201383 - Management 06-Dec-2024
ecurity icker S SIN ecord I	compensation officers. DR SA  Symbol  Date  Country	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	For	10-Dec-2024 719201383 - Management
ecurity icker S SIN ecord I	compensation officers. DR SA  Symbol  Date  Country	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain  B3CTJS6 - B3D5MT5 - BH4DMZ2 -	Management	For	Meeting Type Meeting Date Agenda Holding Recon Date	For	10-Dec-2024 719201383 - Management 06-Dec-2024
LECNO ecurity cker S SIN ecord I ity /	compensation officers.  OR SA  Symbol  Date  Country s)	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For	10-Dec-2024 719201383 - Management 06-Dec-2024 05-Dec-2024 01:59 PM ET
LECNO ecurity cker S SIN ecord I ity /	compensation officers. DR SA  Symbol  Date  Country	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain  B3CTJS6 - B3D5MT5 - BH4DMZ2 -	Proposed	For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For	10-Dec-2024 719201383 - Management 06-Dec-2024 05-Dec-2024 01:59 PM ET
LECNO ecurity cker S SIN ecord I ity /	compensation officers.  DR SA  Symbol  Date  Country  s)  Proposal	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain  B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5	Proposed by	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation		10-Dec-2024 719201383 - Management 06-Dec-2024 05-Dec-2024 01:59 PM ET
LECNO ecurity cker S IN ecord I ity /	compensation officers.  DR SA  Symbol  Date  Country s)  Proposal	E39152181  ES0129743318  06-Dec-2024  MADRID / Spain  B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5	Proposed by Management	<b>Vote</b> For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For	For	10-Dec-2024 719201383 - Management 06-Dec-2024 05-Dec-2024 01:59 PM ET
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11.	Election of Dir	ector: Emma N. Walmsley	Management	For	For	For	
2.	Advisory Vote	to Approve Named Executive	Management	Against	For	Against	
		ensation ("say-on-pay vote").			_		
3.		the Selection of Deloitte & s our Independent Auditor for	Management	Against	For	Against	
	Fiscal Year 20						
4.	Report on Ris	ks of Weapons Development.	Shareholder	For	Against	Against	
5.	Assessment of	of Investing in Bitcoin.	Shareholder	Against	Against	For	
6.	Report on Dat	a Operations in Human	Shareholder	For	Against	Against	
	Rights Hotspo	its.					
7.		ficial Intelligence and Machine	Shareholder	For	Against	Against	
		s for Oil and Gas and Production.					
8.		Misinformation and	Shareholder	For	Against	Against	
	Disinformation						
9.		Data Sourcing Accountability.	Shareholder	Against	Against	For	
PALO	ALTO NETWOR	KS, INC.					
Securit	ty	697435105			Meeting Type		Annual
Ticker	Symbol	PANW			Meeting Date		10-Dec-2024
ISIN	•	US6974351057			Agenda		936151618 - Management
Record	l Data	18-Oct-2024			Holding Recon Date		18-Oct-2024
		/ United			Vote Deadline		09-Dec-2024 11:59 PM ET
City /	Country	States			vote Deadline		09-Dec-2024 11.59 FW E1
SEDOL	.(s)				Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	Flection of Cla	ass I Director: Right	Management	For	For	For	
ıa.	Honorable Sir		wanayement	ı UI	1.01	1 01	
1b.	Election of Cla	ass I Director: Mary Pat	Management	For	For	For	
1.	McCarthy	and I Discotors Ni- 7-4-	M	F	F	F	
1c.		ass I Director: Nir Zuk	Management	For	For	For	
2.		ppointment of Ernst & Young dependent registered public	Management	For	For	For	
		n for our fiscal year ending					
	July 31, 2025.	, c					
3.		n an advisory basis, the	Management	1 Year	1 Year	For	
		olding future advisory votes ecutive officer compensation.					
4.		n an advisory basis, the	Management	For	For	For	
	compensation	of our named executive			. 9.		
_	officers.			_	_	_	
5.		n amendment to the Palo Alto 2021 Equity Incentive Plan.	Management	For	For	For	
6.		nd vote upon a shareholder	Shareholder	For	Against	Against	
	proposal, if pr	operly presented at the			5=		
		ng, regarding a report on o retirement plan					
	beneficiaries.	o romonioni pian					
MADIS	ON SQUARE G	ARDEN ENTERTAINMENT CORP					
Securit	hv.	558256103			Meeting Type		Annual
	•				·		
	Symbol	MSGE			Meeting Date		11-Dec-2024
ISIN		110==00=01000			Agenda		936150159 - Management
Record		US5582561032			=		
City /	I Date	US5582561032 18-Oct-2024			Holding Recon Date		18-Oct-2024
City /	I Date Country	18-Oct-2024 / United			=		18-Oct-2024 10-Dec-2024 11:59 PM ET
-	Country	18-Oct-2024			Holding Recon Date Vote Deadline		
SEDOL	Country _(s)	18-Oct-2024 / United	Proposed	Vote	Holding Recon Date Vote Deadline Quick Code		10-Dec-2024 11:59 PM ET
-	Country	18-Oct-2024 / United	Proposed by	Vote	Holding Recon Date Vote Deadline		
SEDOL Item	Country (s) Proposal	18-Oct-2024 / United	by	Vote	Holding Recon Date Vote Deadline Quick Code Management		10-Dec-2024 11:59 PM ET For/Against
SEDOL	Country  L(s)  Proposal  DIRECTOR	18-Oct-2024 / United States			Holding Recon Date Vote Deadline Quick Code Management Recommendation		10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  L(s)  Proposal  DIRECTOR  1	18-Oct-2024 / United	by	<b>V</b> ote For	Holding Recon Date Vote Deadline Quick Code Management	For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  L(s)  Proposal  DIRECTOR  1	18-Oct-2024 / United States	by		Holding Recon Date Vote Deadline Quick Code Management Recommendation	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  L(s)  Proposal  DIRECTOR  1 2	18-Oct-2024 / United States  Martin Bandier	by	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation		10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of	18-Oct-2024 / United States  Martin Bandier Donna M. Coleman Frederic V. Salerno the appointment of our	by	For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For	For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  L(s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r	18-Oct-2024 / United States  Martin Bandier Donna M. Coleman Frederic V. Salerno	<b>by</b> Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item	Country  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.	18-Oct-2024  / United States  Martin Bandier Donna M. Coleman Frederic V. Salerno the appointment of our egistered public accounting	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item  1.	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation	18-Oct-2024 / United States  Martin Bandier Donna M. Coleman Frederic V. Salerno the appointment of our	<b>by</b> Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item  1.  2.	Country  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.	18-Oct-2024  / United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item  1. 2.	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation	18-Oct-2024  / United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item  1.  2.	Country  L(s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.	18-Oct-2024  / United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For	For For	10-Dec-2024 11:59 PM ET For/Against
SEDOL Item  1. 2. 3. AFC A. Securit	Country  L(s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Meeting Type	For For	10-Dec-2024 11:59 PM ET  For/Against Management
SEDOL Item  1. 2. 3. AFC A. Securit	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salerno the appointment of our egistered public accounting n an advisory basis, the of our named executive	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For For Meeting Type Meeting Date	For For	10-Dec-2024 11:59 PM ET  For/Against Management  Annual General Meeting 16-Dec-2024
SEDOL Item  1. 2. 3. AFC A. Securit Ticker ISIN	Country  L(s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  Ly  Symbol	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salerno the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Meeting Type Meeting Date Agenda	For For	10-Dec-2024 11:59 PM ET  For/Against Management  Annual General Meeting 16-Dec-2024 719209187 - Management
SEDOL Item  1.  2.  3.  AFC A.  Securit Ticker ISIN  Record	Country  L(s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  By  Symbol	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salemo  the appointment of our egistered public accounting  n an advisory basis, the of our named executive  N01011118  NL0000018034  18-Nov-2024	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	For For	For/Against Management  Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024
SEDOL Item  1. 2. 3. AFC A. Securit Ticker ISIN	Country  L(s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  Ly  Symbol	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salerno the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Meeting Type Meeting Date Agenda	For For	10-Dec-2024 11:59 PM ET  For/Against Management  Annual General Meeting 16-Dec-2024 719209187 - Management
SEDOL Item  1.  2.  3.  AFC A.  Securit Ticker ISIN  Record	Country  (s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  Sy  Symbol  I Date  Country	/ United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM 5458295 - 5464407 - B28DYH9 -	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	For For	For/Against Management  Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024
SEDOL Item  1. 2. 3. AFC A. Securit Ticker ISIN Record City /	Country  (s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  Sy  Symbol  I Date  Country	18-Oct-2024  / United States  Martin Bandier  Donna M. Coleman  Frederic V. Salerno the appointment of our egistered public accounting  n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM	Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For Agenda Holding Recon Date Vote Deadline	For For	For/Against Management  Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024
SEDOL Item  1. 2. 3. AFC A. Securit Ticker ISIN Record City /	Country  (s)  Proposal  DIRECTOR  1 2 3 Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  Sy  Symbol  I Date  Country	/ United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM 5458295 - 5464407 - B28DYH9 -	Management  Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For Lor For Agenda Holding Recon Date Vote Deadline Quick Code  Management	For For	Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024 05-Dec-2024 01:59 PM ET
SEDOL Item  1.  2.  3.  AFC A.  Securiti Ticker ISIN  Record City /	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  By  Symbol  I Date  Country  (s)	/ United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM 5458295 - 5464407 - B28DYH9 -	Management  Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation  For For For For For Adding Type Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For	Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024 05-Dec-2024 01:59 PM ET
SEDOL Item  1.  2.  3.  AFC A.  Securiti Ticker ISIN Record City /	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  By  Symbol  I Date  Country  (s)	/ United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM 5458295 - 5464407 - B28DYH9 -	Management  Management  Management	For For For	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For Lor For Agenda Holding Recon Date Vote Deadline Quick Code  Management	For For	Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024 05-Dec-2024 01:59 PM ET
SEDOL Item  1. 2. 3. AFC A. Securii Ticker ISIN Record City / SEDOL Item	Country  (s)  Proposal  DIRECTOR  1 2 3  Ratification of independent r firm.  Approval of, o compensation officers.  JAX N.V.  By  Symbol  I Date  Country  (s)  Proposal  OPENING	/ United States  Martin Bandier Donna M. Coleman Frederic V. Salemo the appointment of our egistered public accounting n an advisory basis, the of our named executive  N01011118  NL0000018034 18-Nov-2024 AMSTER / Netherlands DAM 5458295 - 5464407 - B28DYH9 -	Management  Management  Management  Proposed by	For For For	Holding Recon Date Vote Deadline Quick Code  Management Recommendation  For For For For For For Lor For Agenda Holding Recon Date Vote Deadline Quick Code  Management	For For	Annual General Meeting 16-Dec-2024 719209187 - Management 18-Nov-2024 05-Dec-2024 01:59 PM ET

SEDOL(	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5			Quick Code		
City /	Country AMSTER / Netherlands DAM			Vote Deadline		04-Dec-2024 01:59 PM ET
ISIN Record	NL0010733960 <b>Date</b> 19-Nov-2024			Agenda Holding Recon Date		719305852 - Management 19-Nov-2024
Ticker S				Meeting Date		18-Dec-2024
Security	N5142B108			Meeting Type		ExtraOrdinary General Meeting
LASTMI	NUTE.COM N.V.					
12.	QUESTIONS AND CLOSING	Non-Voting				
11.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE 2024/2025 FINANCIAL YEAR	Management	For	For	For	
10.	AUTHORIZATION TO THE BOARD OF DIRECTORS TO PURCHASE OWN SHARES	Management	For	For	For	
9.	REMUNERATION OF MANAGEMENT	Management	For	For	For	
	BOARD: GRANTING OF DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD WHO SERVED ON THE FINANCIAL YEAR 2023/2024 FOR THE SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2023/2024	-				
8.b.	BOARD: GRANTING OF DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD WHO SERVED ON THE FINANCIAL YEAR 2022/2023 FOR THE SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2022/2023 DISCHARGE OF THE SUPERVISORY	Management	For	For	For	
7.b. 8.a.	DISCHARGE MANAGEMENT: GRANTING OF DISCHARGE TO MEMBERS OF THE BOARD OF DIRECTORS WHO SERVED IN THE 2023/2024 FINANCIAL YEAR FOR THE POLICY PURSUED IN THE 2023/2024 FINANCIAL YEAR DISCHARGE OF THE SUPERVISORY	Management  Management	For	For	For	
7.a.	DISCHARGE MANAGEMENT: GRANTING OF DISCHARGE TO MEMBERS OF THE BOARD OF DIRECTORS WHO SERVED IN THE 2022/2023 FINANCIAL YEAR FOR THE POLICY PURSUED IN THE 2022/2023 FINANCIAL YEAR	Management	For	For	For	
6.b.	DIVIDEND: DETERMINATION OF THE DIVIDEND FOR THE 2023/2024 FINANCIAL YEAR	Management	For	For	For	
6.a.	DIVIDEND: DISCUSSION OF THE RESERVATION AND DIVIDEND POLICY	Non-Voting				
5.b.	ANNUAL ACCOUNTS 2023/2024: ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2023/2024 FINANCIAL YEAR	Management	For	For	For	
5.a.	ANNUAL ACCOUNTS 2023/2024: ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For	
4.	GOEMAN AS COMMISSIONER CONSIDERATION OF THE MANAGEMENT REPORT FOR THE 2023/2024 FINANCIAL YEAR	Non-Voting				
3.f.	ANBEEK AS COMMISSIONER COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT SIRIK	Management	For	For	For	
3.e.	HERMINE VOUTE AS COMMISSIONER COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT DIRK	Management	For	For	For	
3.d.	VOUTE, DIRK-ANBEEK AND SIRIK GOEMAN AS COMMISSIONER COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT	Management	For	For	For	
3.c.	MEETING COMPOSITION OF THE SUPERVISORY BOARD: NOMINATION OF HERMINE	Non-Voting				
3.b.	BOARD: NOTIFICATION OF VACANCIES COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY THE GENERAL	Management	For	For	For	
3.a.	COMPOSITION OF THE SUPERVISORY	Non-Voting				

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Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING LISTED FOR INFORMATION ONLY	Non-Voting			
2	ELECT ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	
3	ELECT LUCA CONCONE AS NON- EXECUTIVE DIRECTOR	Management		For	
4	APPROVE FIXED REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	
5	APPROVE VARIABLE REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	

6	APPROVE OTHER REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management	For
7	APPROVE FIXED REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
8	APPROVE OTHER REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
9	APPROVE FIXED REMUNERATION OF THE COMMITTEES MEMBERS	Management	For
10	OTHER BUSINESS	Non-Voting	
11	CLOSE MEETING	Non-Voting	