Report on voting and engagement activities 2024

MAPFRE ASSET MANAGEMENT, SGIIC, SA

MAPFRE AM

1. INTRODUCTION

MAPFRE ASSET MANAGEMENT, SGIIC, S.A. (hereinafter, “MAPFRE AM” or “management company”) boasts over 30 years of experience in asset management and oversees a portfolio exceeding €40 billion. It is part of the MAPFRE Group, with a primary mission of managing and optimizing the profitability of the group's balance sheet, alongside other portfolios and mutual and pension funds it manages.

Our profitability objectives are aligned with a commitment to responsible and sustainable investing, where we take into consideration environmental, social, and governance (ESG) factors in our investment decision-making process. As a part of this approach, in 2021, MAPFRE AM introduced a Long-Term Shareholder Engagement Policy (hereinafter, the "Engagement Policy" or the "Policy"). This document outlines how we integrate our engagement with the companies in which we invest, whether as investors or managers, into our investment strategy and our procedures for voting and engaging in meaningful dialog. In July 2023, a general revision was made to adapt the policy to legal requirements and to explain more clearly how we integrate our engagement with the companies in which we invest and our procedures for voting and engaging in meaningful dialog; there have also been minor changes in December 2024. The Policy is published on the MAPFRE AM website.

Additionally, there is a Voting Policy that sets forth the exercise of voting rights in the Annual General Meetings in which MAPFRE AM participates, either as a collective investment management firm or on behalf of the companies that have delegated the management of their portfolios to MAPFRE AM. There have been minor changes to this policy, which were approved by the Management Board, on 4 December 2024, where a modification was introduced regarding automated voting.

This report sets out the activities conducted in 2024 in adherence to prevailing regulations and in the fulfillment of our fiduciary responsibilities. It offers a comprehensive account of the monitoring actions taken regarding the main companies that make up our investment portfolios, in accordance with the methodology prescribed in our Policy.

In 2017, MAPFRE SA signed the United Nations Principles for Responsible Investment (PRI). As a result, our products for customers, especially our investment funds, align with these principles and adhere to ESG criteria. We also apply prudence in our investment approach, with a focus on creating long-term value.

In January 2023, MAPFRE joined the Net Zero Asset Owner Alliance (NZAO) with the aim of transitioning its investment portfolios to achieve net greenhouse gas emissions and becoming a net-zero emissions company by 2050. Therefore, in our engagement activities, we have sought alignment with the commitments made by MAPFRE and the rest of the customers and funds managed by MAPFRE AM.

This document describes how voting rights are exercised in general, analyzes environmental and social proposals, and explains the process of dialog or rapprochement with the companies.

A more detailed analysis of the exercise of voting rights for funds MAPFRE Capital Responsable - MCR, and MAPFRE Inclusion Responsable – ICR, which promote environmental and social characteristics, classified as Article 8 under the Sustainability Finance Disclosure Regulation (), is included in Appendix 1. Since the end of 2020, these two funds have been awarded the European

SRI LABEL for responsible investment, making MAPFRE AM the first Spanish management company to receive this distinction for any of the products it manages.

Details of voting activities in Undertakings for Collective Investments (hereinafter, UCITs), pension funds, EPSVs, and the discretionary management portfolios of third parties and of the MAPFRE Group are included in Appendix 2.

2. SCOPE AND OBJECTIVES OF ENGAGEMENT

MAPFRE AM has been fulfilling its fiduciary responsibility as a responsible institutional investor for several years, primarily by diligently exercising its voting rights as an integral part of its investment process. From the 2022 financial year, the company has extended its activities to additional areas of engagement, deepening its relationships with companies. This came in response to the entry into force of Spanish Law 5/2021, which amends the Capital Companies Act and other financial regulations (such as Law 35/2003 on UCITs), which transposes Directive (EU) 2017/828 on promoting long-term shareholder engagement (SRD II) into Spanish law.

For this endeavor, MAPFRE AM engaged the services of Corporance Asesores de Voto (Corporance), with extensive experience in advising global institutional investors. Corporance has since provided reports with voting recommendations for the most significant companies in MAPFRE AM's portfolios. This analysis enables us to evaluate the proposals presented at the meetings, incorporating a sustainability approach. However, we do not delegate our voting rights. Therefore, the final voting decision will ultimately be determined by the management company.

Through engaging in dialogs with companies, MAPFRE AM aims to gain insight into their business models, risks, and opportunities, and to advocate for change that improves their ESG strategies, management, and disclosure, depending on the material aspects of each company. This enables us to assess and manage risks while reducing potential adverse impacts more effectively. We also collaborate with various financial market stakeholders, including intermediaries, associations, regulators, and other institutions, to advance the cause of socially responsible investing.

As in previous years, at the start of the 2024 fiscal year, it was decided to select a list of companies to focus on engagement throughout the year (in a broad sense, voting, dialog, and joint actions). For this we analyze the composition of the portfolios of the products we manage and apply various selection criteria, such as the total amount of the investment or the percentage of the product in the fund's portfolio. As a result, we requested a voting recommendation report from Corporance in 2024 for a total of 28 companies (5 Spanish, 14 from the rest of the European Union, and 9 from the United States). Additionally, throughout the year, other companies have been incorporated for the purpose of engagement, based on the analysis of the environmental commitments made by the management company and the MAPFRE Group.

3. EXERCISE OF VOTING RIGHTS AT MAPFRE AM

3.1. GENERAL SUMMARY

The exercise of voting rights has been a consistent and conscientious responsibility fulfilled by MAPFRE AM as part of its investment and communication process with the companies in which it invests on behalf of the products it manages. The integration of ESG factors into effective and sustainable shareholder engagement stands as a fundamental pillar of our investment model. This approach serves as a tool for improving the financial and non-financial performance of these companies.

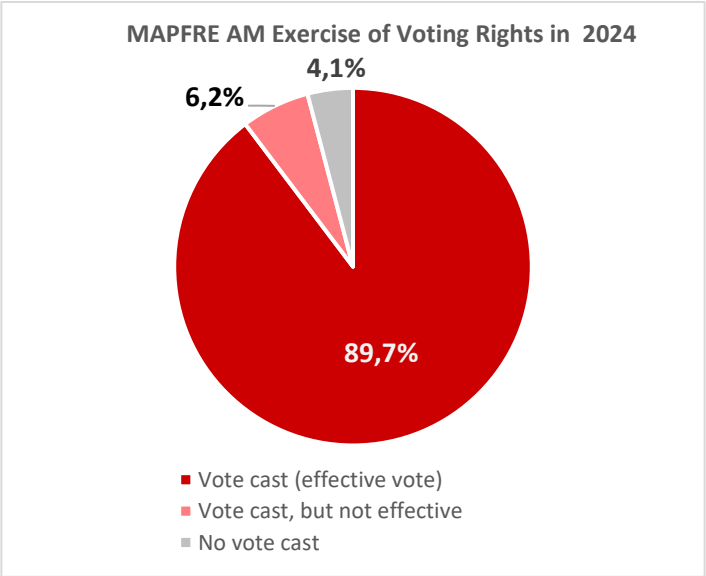
Our Engagement Policy outlines a Voting Policy that sets forth general principles to guide the voting process at Annual General Meetings. This policy aligns with MAPFRE AM's commitment to socially responsible investment and governance. This Voting Policy is applicable whenever we exercise voting rights on behalf of any of our customers. This includes both UCITs whose assets we manage and companies with whom we have signed discretionary individual portfolio management contracts, where the voting activity has been delegated to us.

When voting, MAPFRE AM adheres to two fundamental principles within this policy:

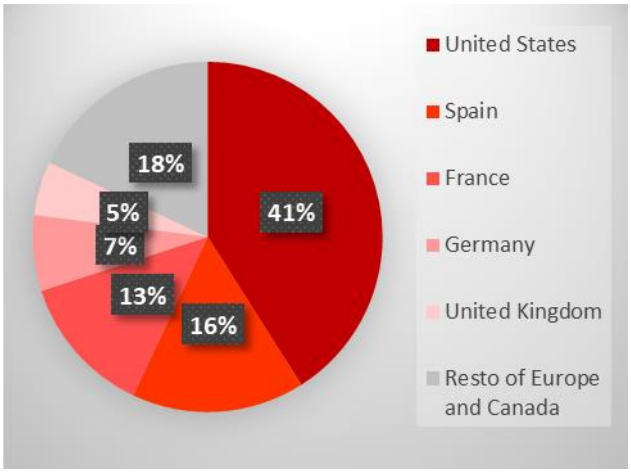
- Placing customers' interests above all other considerations.
- Embracing a philosophy of long-term value creation.

In the practical application of these principles, we take into consideration various ESG criteria. As a result, during the Annual General Meetings held in 2024, we upheld the spirit of the Principles for Responsible Investment (PRI), to which MAPFRE is a signatory.

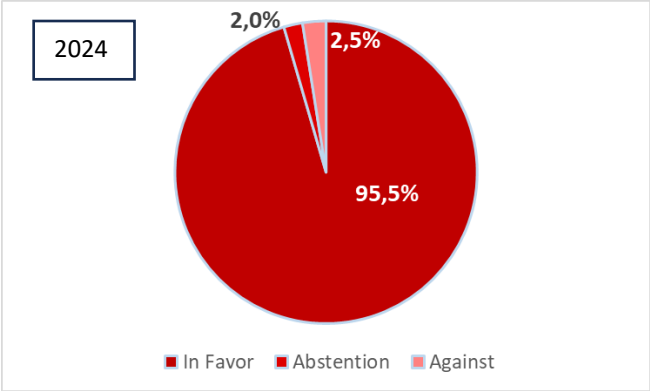
The undertakings for collective investments managed by MAPFRE AM SGIIC and portfolios subject to its discretionary management exercised voting rights at 218 General Meetings held during the 2024 fiscal year (89.7% of all such meetings where voting rights existed). However, in certain jurisdictions the voting did not produce legal effects, generally because of a lack of recognition of powers in specific European countries (Switzerland and Sweden).



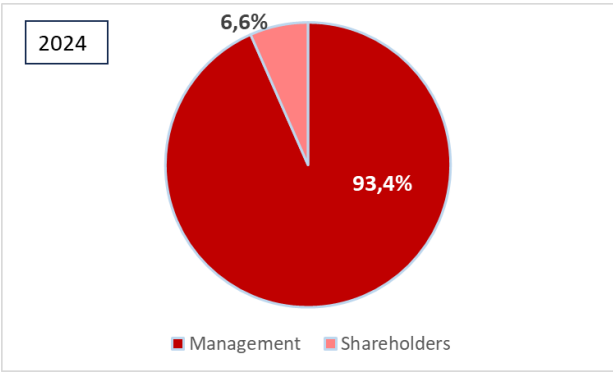
By country, those General Meetings had the following distribution:



By type of votes cast, 95.5% of the votes were IN FAVOR of the proposals, 2.5% were AGAINST the proposals, and 2.0% were ABSTENTIONS.



By source of the proposals, the majority were proposals from Directors (93.4%), compared to those from Shareholders (6.6%):



In 2024, as in previous years, we used a computer tool from an external provider to streamline the exercise of voting rights in different countries and to ensure the accurate documentation of our activities. Furthermore, we engaged the services of a proxy advisor, Corporance, for significant companies mentioned above, to enhance the information available on proposals submitted for voting at Annual General Meetings.

3.2. ENVIRONMENTAL AND SOCIAL PROPOSALS

Most of the environmental and social proposals have been presented at Annual General Meetings in the USA and at the initiative of shareholders. In conclusion, it can be said that in 2024, in the United States, a situation similar to that of the previous year is maintained. In European companies, progress in sustainability is determined more by regulations than by shareholder initiative.

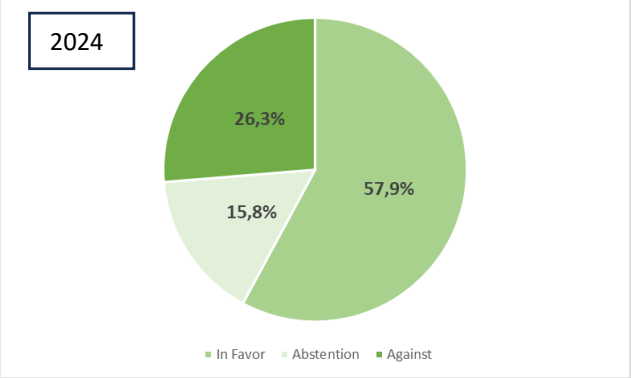
It is worth emphasizing that during the 2024 fiscal year, all managers responsible for this task possessed the Certified ESG Analyst (CESGA) qualification granted by the European Federation of Financial Analysts Societies (EFFAS), which ensured that appropriate assessments were performed regarding environmental, social, and governance (ESG) issues.

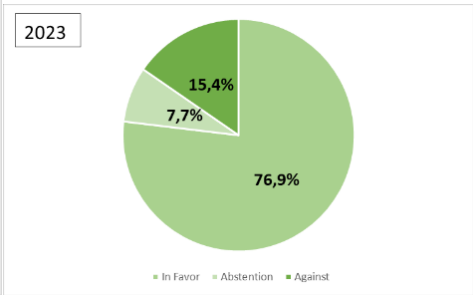
3.2.1. Environmental proposals

At the 218 Annual General Meetings where voting took place, **38 environmental proposals** (one less than in 2023) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

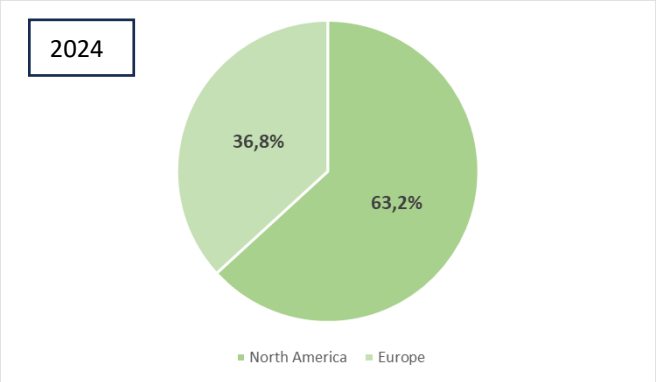
For these environmental proposals, the company voted IN FAVOR on 22 occasions, AGAINST in 10, and ABSTENTION in 6.

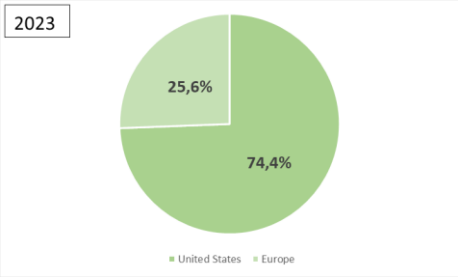
In 2024, the number of votes against increased, due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.



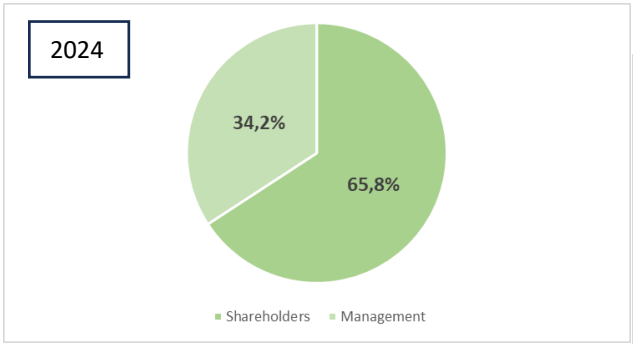


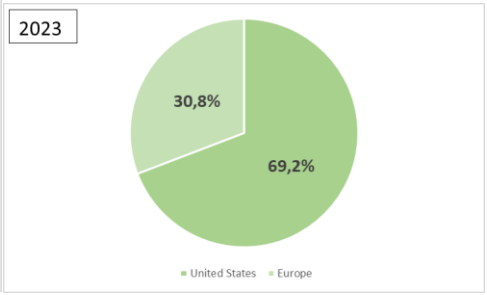
By geographic areas, the majority corresponded to North American companies, compared to European ones.





By source of the proposals, the majority corresponded to proposals from Shareholders, compared to proposals from Directors.



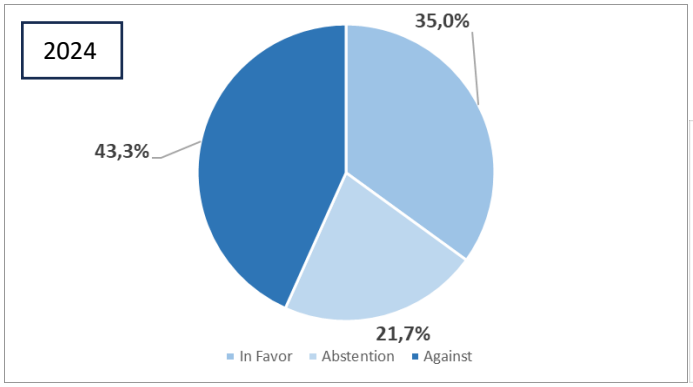


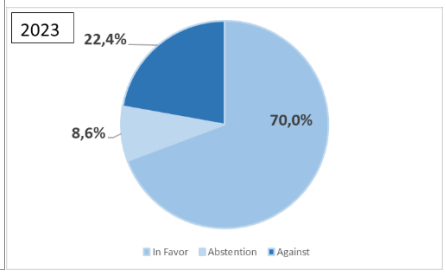
3.2.2. Social proposals

At the 218 Annual General Meetings where voting took place, **60 social proposals** (two more than in 2023) were identified, along with proposals related to approving non-financial information (or sustainability) reports, which are required by the legislation that applies to Spanish and Portuguese companies.

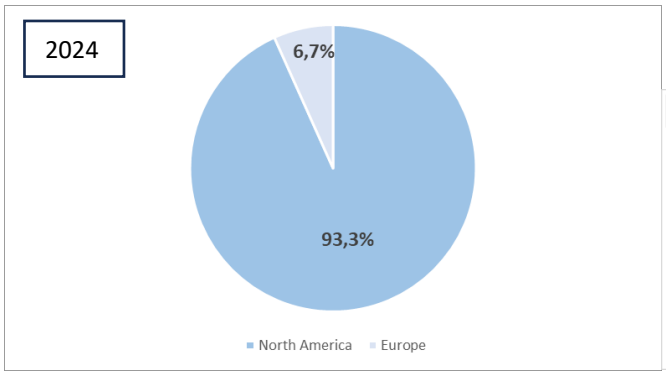
For these social proposals, the company voted IN FAVOR on 21 occasions, AGAINST in 26, and ABSTENTION in 13.

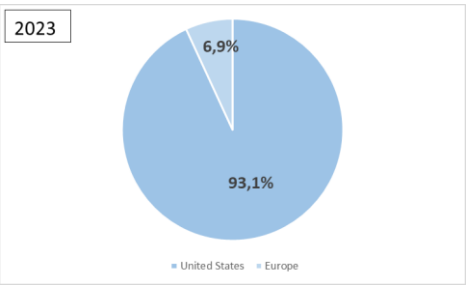
As in the case of environmental proposals, in 2024, the number of votes against increased due to the greater complexity of the proposals, which were not always aligned with the sustainability strategy of MAPFRE.



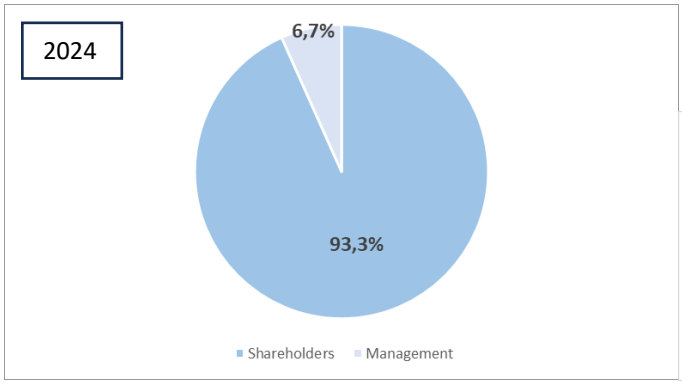


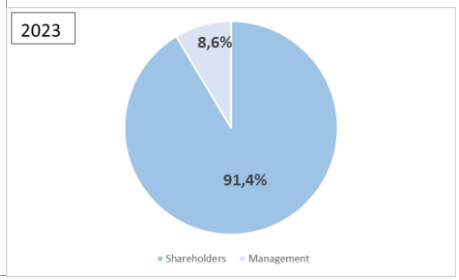
By geographic region, the vast majority of these companies are from North America, compared to Europe, in a greater proportion than in the previous year:





By source of the proposals, the majority corresponded to proposals from Shareholders, compared to proposals from Directors:





4. ENGAGEMENT ACTIVITIES (DIALOG)

In this section, we will address engagement activities other than the exercise of voting rights. These include direct dialog with companies and collaborative dialog through participation in initiatives promoted by other companies or organizations.

In fiscal year 2024, the engagement activity has focused on monitoring the commitments arising from the MAPFRE Group's 2022-2024 Sustainability Plan and those assumed with the Group's accession to the NZAOA (Net Zero Asset Owner Alliance) in 2023. Thus, the dialogue activities have focused on monitoring climate transition strategies and the reduction of the use of coal as an energy source, and on the companies identified as the biggest polluters (according to Carbon Footprint calculations carried out using a proprietary methodology).

These activities have been coordinated by the Working Group established at MAPFRE AM in 2023, as it is the managing entity to which the investment management activity of most of the Group's entities is delegated.

As a summary of the work undertaken, we wish to highlight the following:

- Monitoring MAPFRE Group's environmental commitments
  - As a result of the direct contact initiated in 2023, in most companies additional information, deemed necessary to confirm compliance with the environmental commitments, was obtained and it was decided not to continue engagement activities, instead maintaining monitoring through information published by the companies themselves or provided by external suppliers.
  - In three cases, engagement has been maintained in the 2024 financial year:
    - At an energy and water company, the downward trend in coal use for power generation has been confirmed; however, it was deemed appropriate to continue monitoring within the highest polluting category.
    - In a semi-public energy distribution company, progress in its renewable energy and degassing strategy has been appreciated, but a more specific approach to its longer-term climate strategy, up to 2050, is considered necessary.
    - In a mining company, dialogue has been maintained to expand information on the possible spin-off of the steel and coal activities, which ultimately did not materialize.
  - A decision has been made to divest from an electricity company, as its use of thermal coal is not alligned with MAPFRE's environmental commitments.
- Most polluting companies
  - Direct contact has been established with 17 companies from different sectors (fossil fuels, cement, electricity, industrial gases, mining, and others) to expand information on the progress of their climate strategies. (Two of them are continuing the dialogue initiated in 2023, as part of monitoring their environmental commitments, as mentioned in the previous point).

- As of the date of this report, there is an ongoing dialogue with 12 companies, which is expected to continue in future years. Two of them are also undergoing follow-up for their environmental commitments.
- No response has been received from 5 companies (3 of them US-based). In 2025, the information published by these companies and independent external assessments will be updated to inform a decision on further engagement.

- Direct dialog with companies for other reasons
  - Direct and ongoing dialogue is maintained with certain Spanish companies in which we invest. Regarding sustainability issues, the following cases stand out. The objective is to improve information on the risks and opportunities arising from sustainability within the investment decision-making process.
    - Food company: on decarbonization strategy, supplier traceability, packaging reduction and, in general, better understanding of the ESG rating of our information provider.
    - Automotive auxiliary company: on decarbonization strategy, factory management in emerging countries, sustainability information publication formats, European taxonomy and, in general, better understanding of the ESG rating of our information provider.
    - Industrial company: on Net Zero commitment, European taxonomy, emission rights, labour dispute, among others.
    - Industrial company: on decarbonization strategy, emissions rights, European taxonomy, recycling and, in general, better understanding of the ESG rating of our information provider.
    - Industrial company: on decarbonization strategy and emission rights.

- Collaborative engagement
  - Several proposals for collaborative dialogue engagement have been analyzed, through participation in initiatives promoted by other investors or organizations for specific companies. However, participation was ruled out because the objectives pursued and the tone of the dialogue actions were not aligned with MAPFRE AM's Engagement Policy or because the company's geographic location was not within the areas where MAPFRE operates most of its business (Europe and the Americas).
  - Regardless of MAPFRE AM's participation in industry associations, such as INVERCO, most of its collaborative engagement on sustainability takes place within the MAPFRE Group. More detailed information can be found in the sustainability section of the MAPFRE Group Website.

PLANNING FOR 2025

The outcomes of these initiatives yield conclusions that serve as the basis for ongoing monitoring and engagement activities outlined in our Policy, as described throughout this report. Engagement represents an ongoing process characterized by continuous dialog with issuers.

As a result, in early 2025, a process similar to that of 2024 was conducted, involving the selection of companies for special attention. This selection included most of those from the previous year and introduced new ones, with a particular focus on climate action plans and decarbonization objectives. For the season of annual general meetings in 2025, 28 issuers were initially chosen: 4 Spanish, 15 from the rest of Europe, and 9 from the United States. There is flexibility to add or remove companies in the event of significant changes in their portfolio positions or manager interest. Voting recommendation reports will be requested from Corporance for these companies, and closer monitoring will be carried out either directly or indirectly, guided by criteria related to availability and efficiency

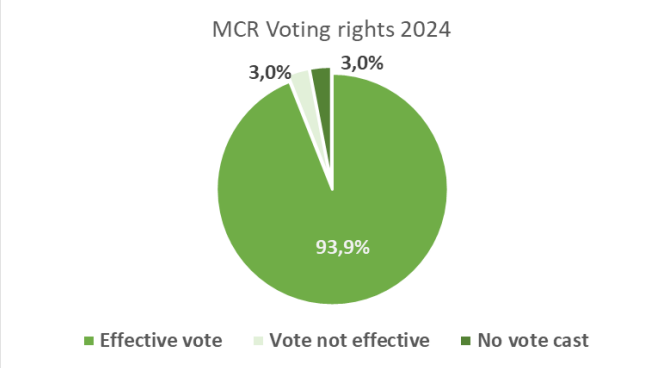
Furthermore, there is an additional group of companies in which investments are made through fixed income and which are also subject to engagement, as a result of the Group's environmental commitments. Finally, activities arising from the social commitments assumed by the management entity and the MAPFRE Group, or from the analysis of Principal Adverse Impacts (PAIs), will also be taken into account.

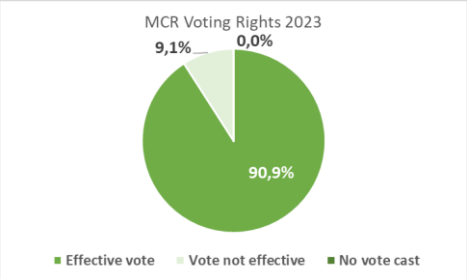
All of this information will be detailed in next year's engagement and voting activities Report, which will be published on our website in compliance with regulations.

APPENDIX 1 - EXERCISE OF VOTING RIGHTS FOR THE FUNDS "MAPFRE CAPITAL RESPONSABLE" AND "MAPFRE INCLUSIÓN RESPONSABLE"

1.1. MAPFRE CAPITAL RESPONSIBLE

During the 2024 fiscal year, **MAPFRE AM Capital Responsable (MCR)** owned shares in 33 companies, which held 33 General Meetings (GMs), including Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs), where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at 32 of those GMs, although at 1 of them the vote did not produce legal effects, due to a lack of recognition of powers in certain European jurisdictions.





Analysis of voting by type of proposal

Exercise of voting rights on proposals related to **annual financial statements**

	MCR	%
IN FAVOR (F)	43	100%
ABSTENTION (A)	0	0%
TOTAL	**43**	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to **electing/re-electing Directors**

	MCR	%
IN FAVOR (F)	220	100%
ABSTENTION (A)	0	0%
TOTAL	**220**	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to **voting on auditors**

	MCR	%
IN FAVOR (F)	33	94%
ABSTENTION (A)	2	6%
TOTAL	**35**	

MAPFRE AM voted in favor of 94% of these proposals.

Exercise of voting rights on proposals related to **remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)**

	MCR	%
IN FAVOR (F)	229	100%
ABSTENTION (A)	0	0%
TOTAL	229	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights on proposals related to **corporate operations (capital increases, debt issuances, and others)**

	MCR	%
IN FAVOR (F)	78	100%
ABSTENTION (A)	0	0%
TOTAL	78	

MAPFRE AM voted in favor of 100% of these proposals.

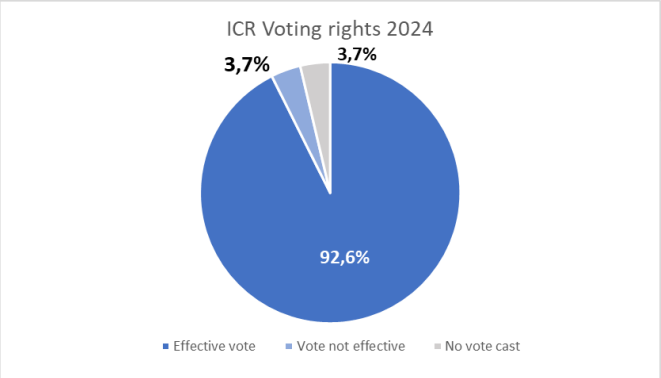
Environmental and Social proposals

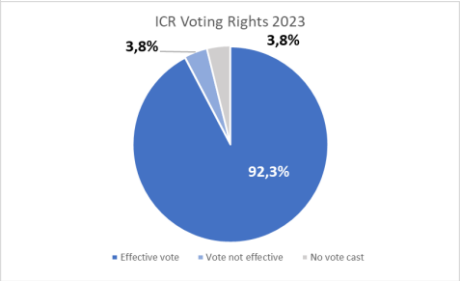
For the fund MAPFRE Capital Responsable (MCR), no environmental or social proposal were identified.

It must be taken into account that for these funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.

1.2. MAPFRE INCLUSION RESPONSABLE

During the 2024 fiscal year, **MAPFRE Inclusión Responsable (ICR)** owned shares in 27 companies, which held 27 General Meetings, including Annual General Meetings and Extraordinary General Meetings, where the right to vote existed by holding of those shares at the time the meeting took place. Votes were cast at all 26 of those GMs, although at 1 of them the vote did not produce legal effects, which was due to a lack of recognition of powers in Switzerland.





Analysis of voting by type of proposal

Exercise of voting rights on proposals related to **annual financial statements**

	ICR	%
IN FAVOR (F)	40	100%
ABSTENTION (A)	0	0%
TOTAL	**40**	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights for proposals related to **electing/re-electing Directors**

	ICR	%
IN FAVOR (F)	141	97%
ABSTENTION (A)	5	3%
TOTAL	**146**	

MAPFRE AM voted in favor of 97% of these proposals.

Exercise of voting rights for proposals related to **voting on auditors**

	ICR	%
IN FAVOR (F)	33	100%
ABSTENTION (A)	0	0%
TOTAL	**33**	

MAPFRE AM voted in favor of 100% of these proposals.

Exercise of voting rights on proposals related to **remuneration (shareholders, Directors, executives, incentive programs, and share purchase plans)**

	ICR	%
IN FAVOR (F)	224	100%
ABSTENTION (A)	1	0%
TOTAL	225	

MAPFRE AM voted in favor of practically 100% of these proposals.

Exercise of voting rights on proposals related to **corporate operations (capital increases, debt issuances, and others)**

	ICR	%
IN FAVOR (F)	69	93%
ABSTENTION (A)	5	7%
TOTAL	74	

MAPFRE AM voted in favor of 93% of these proposals.

Environmental and Social proposals

For the fund MAPFRE Inclusion Responsable nclusion (ICR), only one proposal on sustainability (environmental and social) was identified, referring to the approval of the statement of non-financial information (proposal by the Management), in which MAPFRE AM voted in favor.

The number of environmental and social proposals at AGMs in which it has had the right to vote was very low, but it must be taken into account that for these funds, the universe for investing in equities is primarily focused on European companies, where progress on these issues is being driven more by changes to the legislation than by shareholder initiatives.

APPENDIX 2 - DETAILED INFORMATION ON VOTING ACTIVITIES

Detailed information on voting activities in UCITs, pension funds, EPSVs, and managed portfolios is provided below (Vote Summary).

Vote Summary

MICRON TECHNOLOGY, INC.

Security	595112103	**Meeting Type**	Annual
Ticker Symbol	MU	**Meeting Date**	18-Jan-2024
ISIN	US5951121038	**Agenda**	935958441 - Management
Record Date	20-Nov-2023	**Holding Recon Date**	20-Nov-2023
City / Country	/ United States	**Vote Deadline**	17-Jan-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: Richard M. Beyer	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Lynn A. Dugle	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Steven J. Gomo	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Linnie M. Haynesworth	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Mary Pat McCarthy	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Sanjay Mehrotra	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Robert E. Switz	Management	For	For	For
1h.	ELECTION OF DIRECTOR: MaryAnn Wright	Management	For	For	For
2.	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS DESCRIBED IN THE PROXY STATEMENT.	Management	For	For	For
3.	PROPOSAL BY THE COMPANY TO APPROVE, ON A NON-BINDING ADVISORY BASIS, THE FREQUENCY (EVERY ONE, TWO, OR THREE YEARS) WITH WHICH OUR SHAREHOLDERS WILL HAVE AN ADVISORY VOTE ON COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	1 Year	1 Year	For
4.	PROPOSAL BY THE COMPANY TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING AUGUST 29, 2024.	Management	For	For	For
5.	SHAREHOLDER PROPOSAL REGARDING SHAREHOLDER RATIFICATION OF EXCESSIVE TERMINATION PAY.	Shareholder	Against	Against	For

FRANKLIN COVEY CO.

Security	353469109	**Meeting Type**	Annual
Ticker Symbol	FC	**Meeting Date**	19-Jan-2024
ISIN	US3534691098	**Agenda**	935966599 - Management
Record Date	30-Nov-2023	**Holding Recon Date**	30-Nov-2023
City / Country	/ United States	**Vote Deadline**	18-Jan-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Anne H. Chow		For	For	For
	2 Craig Cuffie		For	For	For
	3 Donald J. McNamara		For	For	For
	4 Joel C. Peterson		For	For	For
	5 Nancy Phillips		For	For	For
	6 Efrain Rivera		For	For	For
	7 Derek C.M. van Bever		For	For	For
	8 Paul S. Walker		For	For	For
	9 Robert A. Whitman		For	For	For
2.	Advisory vote on approval of executive compensation.	Management	For	For	For
3.	Advisory vote on the frequency of advisory votes on executive compensation.	Management	1 Year	1 Year	For
4.	Ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accountants for fiscal 2024.	Management	For	For	For

THE SCOTTS MIRACLE-GRO COMPANY

Security	810186106	**Meeting Type**	Annual
Ticker Symbol	SMG	**Meeting Date**	22-Jan-2024
ISIN	US8101861065	**Agenda**	935964773 - Management

Record Date	27-Nov-2023	**Holding Recon Date**	27-Nov-2023
City / Country	/ United States	**Vote Deadline**	19-Jan-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of three years to expire at the 2027 Annual Meeting of Shareholders: Thomas N. Kelly Jr.	Management	For	For	For
1b.	Election of Director to serve for a term of three years to expire at the 2027 Annual Meeting of Shareholders: Brian E. Sandoval	Management	For	For	For
1c.	Election of Director to serve for a term of three years to expire at the 2027 Annual Meeting of Shareholders: Peter E. Shumlin	Management	For	For	For
1d.	Election of Director to serve for a term of three years to expire at the 2027 Annual Meeting of Shareholders: John R. Vines	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of the Company's named executive officers.	Management	For	For	For
3.	Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For
4.	Approval of an amendment and restatement to The Scotts Miracle- Gro Company Long-Term Incentive Plan to increase the maximum number of common shares available for grant to participants.	Management	For	For	For

ELECNOR SA

Security	E39152181	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	23-Jan-2024
ISIN	ES0129743318	**Agenda**	718020681 - Management
Record Date	19-Jan-2024	**Holding Recon Date**	19-Jan-2024
City / Country	MADRID / Spain	**Vote Deadline**	18-Jan-2024 01:59 PM ET
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE SALE OF HUNDRED PER CENT OF THE SHARES OF THE SUBSIDIARY ENERFIN SOCIEDAD DE ENERGIA SLU HELD ENO	Management	For	For	For
2	DELEGATION OF POWERS FOR FORMALISATION OF THE RESOLUTIONS INTERPRETATION CORRECTION AND EXECUTION	Management	For	For	For

VISA INC.

Security	92826C839	**Meeting Type**	Annual
Ticker Symbol	V	**Meeting Date**	23-Jan-2024
ISIN	US92826C8394	**Agenda**	935961753 - Management
Record Date	24-Nov-2023	**Holding Recon Date**	24-Nov-2023
City / Country	/ United States	**Vote Deadline**	22-Jan-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For	For
1e.	Election of Director: Teri L. List	Management	For	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management	For	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management	For	For	For

6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder	Against	Against	For

LOGISTA INTEGRAL SA

Security	E0304S106	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	02-Feb-2024
ISIN	ES0105027009	**Agenda**	718037701 - Management
Record Date	26-Jan-2024	**Holding Recon Date**	26-Jan-2024
City / Country	MADRID / Spain	**Vote Deadline**	30-Jan-2024 01:59 PM ET
SEDOL(s)	BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFKX1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, THE STATEMENT ON CHANGES TO THE NET EQUITY, THE CASH FLOW STATEMENT AND NOTES TO THE ACCOUNTS) AND THE MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. AND OF ITS CONSOLIDATED GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023: APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A., CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023	Management	For	For	For
1.2	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, THE STATEMENT ON CHANGES TO THE NET EQUITY, THE CASH FLOW STATEMENT AND NOTES TO THE ACCOUNTS) AND THE MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. AND OF ITS CONSOLIDATED GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023: APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. AND ITS GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION, INCLUDED IN THE INTEGRATED REPORT OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. AND ITS CONSOLIDATED GROUP, CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR CLOSED ON SEPTEMBER 30TH, 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE BOARD OF DIRECTORS' PROPOSAL OF ALLOCATION OF RESULTS CORRESPONDING TO THE FINANCIAL YEAR ENDED SEPTEMBER 30TH, 2023 OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A	Management	For	For	For
5	AMENDMENT OF ARTICLE 1 OF THE BYLAWS OF COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, S.A. TO MODIFY THE CORPORATE NAME	Management	For	For	For
6.1	RATIFICATION AND APPOINTMENT OF THE PROPRIETARY DIRECTOR MR. DAVID MICHAEL TILLEKERATNE	Management	For	For	For
6.2	RATIFICATION AND APPOINTMENT OF THE PROPRIETARY DIRECTOR MS. JULIA LEFEVRE	Management	For	For	For
6.3	RATIFICATION AND APPOINTMENT OF THE INDEPENDENT DIRECTOR MS. TERESA PAZARES RODRIGUEZ	Management	For	For	For
6.4	APPOINTMENT OF THE INDEPENDENT DIRECTOR MR. MANUEL GONZALEZ CID	Management	For	For	For
6.5	RE-ELECTION OF THE EXECUTIVE DIRECTOR MR. INIGO MEIRAS AMUSCO	Management	For	For	For
6.6	RE-ELECTION OF THE EXECUTIVE DIRECTOR MS. MARIA ECHENIQUE MOSCOSO DEL PRADO	Management	For	For	For
6.7	RE-ELECTION OF THE INDEPENDENT DIRECTOR MS. PILAR PLATERO SANZ	Management	For	For	For

6.8	RE-ELECTION OF THE PROPRIETARY DIRECTOR MR. RICHARD GUY HATHAWAY	Management	For	For	For
7	EXAMINATION AND APPROVAL OF THE 2024-2026 DIRECTORS' REMUNERATION POLICY	Management	For	For	For
8	EXAMINATION AND APPROVAL OF THE LONG-TERM INCENTIVE PLAN 2024-2026	Management	For	For	For
9	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATIONS OF THE FINANCIAL YEAR ENDED ON 30 SEPTEMBER 2023	Management	For	For	For
10	INFORMATION TO THE GENERAL SHAREHOLDERS' MEETING ON THE AMENDMENT OF ARTICLES-3.1, 3.2, 14.1, 14.3, 16.1, 16.2, 16.3, 16.4, 16.7 AND 33.1 OF THE BOARD OF-DIRECTORS' REGULATIONS	Non-Voting			
11	DELEGATION TO THE BOARD OF DIRECTORS OF THE NECESSARY POWERS TO INTERPRET, COMPLETE, CORRECT, DEVELOP, EXECUTE, FORMALISE AND REGISTER THE FOREGOING RESOLUTIONS AND PLACE THEM ON PUBLIC RECORD, AS WELL AS TO SUBSTITUTE THE POWERS GRANTED BY THE GENERAL MEETING	Management	For	For	For

SIEMENS AG

Security	D69671218	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	08-Feb-2024
ISIN	DE0007236101	**Agenda**	718004168 - Management
Record Date	01-Feb-2024	**Holding Recon Date**	01-Feb-2024
City / Country	MUNICH / Germany	**Vote Deadline**	29-Jan-2024 01:59 PM ET
SEDOL(s)	0798725 - 5727973 - 5735233 - B0395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF0Z8C7 - BFNKQZ8 - BMXR5N9 - BMYXZM5 - BN7ZCD5 - BP50JR9 - BYL6SL1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2022/23	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.7 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2022/23	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CEDRIK NEIKE FOR FISCAL YEAR 2022/23	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MATTHIAS REBELLIUS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2022/23	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JUDITH WIESE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JIM SNABE FOR FISCAL YEAR 2022/23	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BIRGIT STEINBORN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WERNER BRANDT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER TOBIAS BAEUMLER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL DIEKMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER REGINA E. DUGAN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREA FEHRMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BETTINA HALLER FOR FISCAL YEAR 2022/23	Management	For	For	For

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	Management	For	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITTADINI FOR FISCAL YEAR 2022/23	Management	For	For	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

NAPATECH A/S

Security	K71893109	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	22-Feb-2024
ISIN	DK0060520450	**Agenda**	718133844 - Management
Record Date	14-Feb-2024	**Holding Recon Date**	14-Feb-2024
City / Country	SOEBORG / Denmark	**Vote Deadline**	15-Feb-2024 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANYS REVISED REMUNERATION POLICY	Management		For	

2	PROPOSAL FOR AUTHORIZATION TO ISSUE SHARE OPTIONS TO MANAGEMENT AND EMPLOYEES IN THE NAPATECH GROUP FOR UP TO 2,000,000 SHARES (CORRESPONDING TO NOMINALLY DKK 500,000)	Management	For
3	PROPOSAL FOR AUTHORIZATION TO ISSUE SHARE OPTIONS TO MEMBERS OF THE BOARD OF DIRECTORS FOR UP TO 290,000 SHARES (CORRESPONDING TO NOM. DKK 72,500) IN LIEU OF CASH BASED REMUNERATION APPROVED BY THE 2023 ANNUAL GENERAL MEETING	Management	For
4	ANY OTHER BUSINESS	Non-Voting	

INFINEON TECHNOLOGIES AG

Security	D35415104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	23-Feb-2024
ISIN	DE0006231004	**Agenda**	718078264 - Management
Record Date	16-Feb-2024	**Holding Recon Date**	16-Feb-2024
City / Country	NEUBIBERG / Germany	**Vote Deadline**	13-Feb-2024 01:59 PM ET
SEDOL(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BMXR216 - BYL6SV1 - BYXQQV5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.35 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN HANEBECK FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CONSTANZE HUFENBECHER FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER SVEN SCHNEIDER FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ANDREAS URSCHITZ FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER RUTGER WIJBURG FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HERBERT DIESS (FROM FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER XIAOQUN CLEVER-STEG FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JOHANN DECHANT FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER WOLFGANG EDER (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRIEDRICH EICHINER FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNETTE ENGELFRIED FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER GRUBER FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVAL OF THE ACTS OF THE MEMBERS OF THE SUPERVISORY BOARD - KLAUS HELMRICH (SINCE FEBRUARY 16, 2023)	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HANS-ULRICH HOLDENRIED (UNTIL FEB. 16, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SUSANNE LACHENMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERALDINE PICAUD (UNTIL FEB. 2, 2023) FOR FISCAL YEAR 2023	Management	For	For	For

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6.1	ELECT UTE WOLF TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HERMANN EUL TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	APPROVE REMUNERATION REPORT	Management	For	For	For

DEERE & COMPANY

Security	244199105	**Meeting Type**	Annual
Ticker Symbol	DE	**Meeting Date**	28-Feb-2024
ISIN	US2441991054	**Agenda**	935971754 - Management
Record Date	02-Jan-2024	**Holding Recon Date**	02-Jan-2024
City / Country	/ United States	**Vote Deadline**	27-Feb-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For	For
1b.	Election of Director: Tamra A. Erwin	Management	For	For	For
1c.	Election of Director: Alan C. Heuberger	Management	For	For	For
1d.	Election of Director: L. Neil Hunn	Management	For	For	For
1e.	Election of Director: Michael O. Johanns	Management	For	For	For
1f.	Election of Director: Clayton M. Jones	Management	For	For	For
1g.	Election of Director: John C. May	Management	For	For	For
1h.	Election of Director: Gregory R. Page	Management	For	For	For
1i.	Election of Director: Sherry M. Smith	Management	For	For	For
1j.	Election of Director: Dmitri L. Stockton	Management	For	For	For
1k.	Election of Director: Sheila G. Talton	Management	For	For	For
2.	Advisory vote to approve executive compensation ("say-on-pay")	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024	Management	For	For	For
4.	Shareholder proposal regarding a customer and company sustainability congruency report	Shareholder	Abstain	Against	Against
5.	Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit	Shareholder	Abstain	Against	Against
6.	Shareholder proposal regarding shareholder ratification of golden parachutes	Shareholder	Abstain	Against	Against

APPLE INC.

Security	037833100	**Meeting Type**	Annual
Ticker Symbol	AAPL	**Meeting Date**	28-Feb-2024
ISIN	US0378331005	**Agenda**	935972693 - Management
Record Date	02-Jan-2024	**Holding Recon Date**	02-Jan-2024
City / Country	/ United States	**Vote Deadline**	27-Feb-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Wanda Austin	Management	Against	For	Against
1b.	Election of Director: Tim Cook	Management	For	For	For
1c.	Election of Director: Alex Gorsky	Management	For	For	For
1d.	Election of Director: Andrea Jung	Management	Against	For	Against
1e.	Election of Director: Art Levinson	Management	Against	For	Against
1f.	Election of Director: Monica Lozano	Management	For	For	For
1g.	Election of Director: Ron Sugar	Management	Against	For	Against
1h.	Election of Director: Sue Wagner	Management	Against	For	Against
2.	Ratification of the appointment of Ernst & Young LLP as Apple's independent registered public accounting firm for fiscal 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation.	Management	Against	For	Against
4.	A shareholder proposal entitled "EEO Policy Risk Report".	Shareholder	Against	Against	For
5.	A shareholder proposal entitled "Report on Ensuring Respect for Civil Liberties".	Shareholder	Against	Against	For
6.	A shareholder proposal entitled "Racial and Gender Pay Gaps".	Shareholder	For	Against	Against
7.	A shareholder proposal requesting a report on the use of AI.	Shareholder	For	Against	Against
8.	A shareholder proposal entitled "Congruency Report on Privacy and Human Rights".	Shareholder	Against	Against	For

MUELLER WATER PRODUCTS, INC.

Security	624758108	**Meeting Type**	Annual
Ticker Symbol	MWA	**Meeting Date**	28-Feb-2024
ISIN	US6247581084	**Agenda**	935974229 - Management
Record Date	12-Jan-2024	**Holding Recon Date**	12-Jan-2024
City / Country	/ United States	**Vote Deadline**	27-Feb-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shirley C. Franklin	Management	For	For	For
1b.	Election of Director: Thomas J. Hansen	Management	For	For	For
1c.	Election of Director: Brian C. Healy	Management	For	For	For
1d.	Election of Director: Christine Ortiz	Management	For	For	For
1e.	Election of Director: Jeffery S. Sharritts	Management	For	For	For
1f.	Election of Director: Brian L. Slobodow	Management	For	For	For
1g.	Election of Director: Lydia W. Thomas	Management	For	For	For
1h.	Election of Director: Stephen C. Van Arsdell	Management	For	For	For
1i.	Election of Director: Karl Niclas Ytterdahl	Management	For	For	For
1j.	Election of Director: Marietta Edmunds Zakas	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the fiscal year ending September 30, 2024.	Management	For	For	For

KONE OYJ

Security	X4551T105	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	29-Feb-2024
ISIN	FI0009013403	**Agenda**	718141435 - Management
Record Date	19-Feb-2024	**Holding Recon Date**	19-Feb-2024
City / Country	HELSINKI / Finland	**Vote Deadline**	21-Feb-2024 01:59 PM ET
SEDOL(s)	B09M9D2 - B09TN08 - B0SRM40 - B28JTH2 - BHZLKX9 - BJQP0B2 - BNGCZ50	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF PERSON TO SCRUTINIZE THE MINUTES AND PERSONS TO SUPERVISE THE-COUNTING OF VOTES	Non-Voting			

4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting			
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31 DECEMBER 2023	Management	Abstain	For	Against
10	CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For
11	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For
12	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
14A	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER)	Management	For	For	For
14B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER)	Management	For	For	For
14C	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER)	Management	For	For	For
14D	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN (PRESENT MEMBER)	Management	For	For	For
14E	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT MEMBER)	Management	For	For	For
14F	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (PRESENT MEMBER)	Management	For	For	For
14G	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	For	For	For
14H	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For	For
14I	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	For
15	RESOLUTION ON THE REMUNERATION OF THE AUDITORS	Management	For	For	For
16	RESOLUTION ON THE NUMBER OF AUDITORS	Management	For	For	For
17	ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY	Management	For	For	For
18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For	For
20	CLOSING OF THE MEETING	Non-Voting			

TOBII AB

Security	W9T29E101	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	04-Mar-2024
ISIN	SE0002591420	**Agenda**	718133767 - Management
Record Date	23-Feb-2024	**Holding Recon Date**	23-Feb-2024
City / Country	DANDERYD / Sweden	**Vote Deadline**	23-Feb-2024 01:59 PM ET

SEDOL(s)	BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING AND ELECTION OF A CHAIRMAN IN THE MEETING	Management	For	For	For
2	PREPARATION AND APPROVAL OF THE VOTING LIST	Management	For	For	For
3	APPROVAL OF THE AGENDA	Management	For	For	For
4	ELECTION OF ONE OR TWO PERSONS TO APPROVE THE MINUTES OF THE MEETING	Non-Voting			
5	DETERMINATION OF WHETHER THE EXTRAORDINARY GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PROPOSAL FOR RESULTION TO AMEND THE ARTICLES OF ASSOCIATION	Management	For	For	For
7	PROPOSAL FOR RESOLUTION REGARDING AUTHORISATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON NEW ISSUE OF ORDINARY SHARES	Management	For	For	For
8	CLOSING OF THE EXTRAORDINARY GENERAL MEETING	Non-Voting			

NOVARTIS AG

Security	H5820Q150	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	05-Mar-2024
ISIN	CH0012005267	**Agenda**	718134771 - Management
Record Date	29-Feb-2024	**Holding Recon Date**	29-Feb-2024
City / Country	BASEL / Switzerland	**Vote Deadline**	28-Feb-2024 01:59 PM ET
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
1.2	ADVISORY VOTE ON THE NON-FINANCIAL REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For	For
5.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE BOARD OF DIRECTORS FROM THE 2024 ANNUAL GENERAL MEETING TO THE 2025 ANNUAL GENERAL MEETING	Management	For	For	For
5.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION FOR THE EXECUTIVE COMMITTEE FOR THE 2025 FINANCIAL YEAR	Management	For	For	For
5.3	ADVISORY VOTE ON THE 2023 COMPENSATION REPORT	Management	For	For	For
6.1	RE-ELECTION OF JOERG REINHARDT AS MEMBER AND CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
6.2	RE-ELECTION OF NANCY C. ANDREWS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.3	RE-ELECTION OF TON BUECHNER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.4	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.5	RE-ELECTION OF ELIZABETH DOHERTY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.6	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.7	RE-ELECTION OF DANIEL HOCHSTRASSER AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.8	RE-ELECTION OF FRANS VAN HOUTEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.9	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

6.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.13	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
8	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For	For	For
9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
B	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	For

QUALCOMM INCORPORATED

Security	747525103	**Meeting Type**	Annual
Ticker Symbol	QCOM	**Meeting Date**	05-Mar-2024
ISIN	US7475251036	**Agenda**	935972465 - Management
Record Date	08-Jan-2024	**Holding Recon Date**	08-Jan-2024
City / Country	/ United States	**Vote Deadline**	04-Mar-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sylvia Acevedo	Management	For	For	For
1b.	Election of Director: Cristiano R. Amon	Management	For	For	For
1c.	Election of Director: Mark Fields	Management	For	For	For
1d.	Election of Director: Jeffrey W. Henderson	Management	For	For	For
1e.	Election of Director: Gregory N. Johnson	Management	For	For	For
1f.	Election of Director: Ann M. Livermore	Management	For	For	For
1g.	Election of Director: Mark D. McLaughlin	Management	For	For	For
1h.	Election of Director: Jamie S. Miller	Management	For	For	For
1i.	Election of Director: Irene B. Rosenfeld	Management	For	For	For
1j.	Election of Director: Kornelis (Neil) Smit	Management	For	For	For
1k.	Election of Director: Jean-Pascal Tricoire	Management	For	For	For
1l.	Election of Director: Anthony J. Vinciquerra	Management	For	For	For
2.	Ratification of the selection of PricewaterhouseCoopers LLP as our independent public accountants for our fiscal year ending September 29, 2024.	Management	For	For	For
3.	Approval, on an advisory basis, of the compensation of our named executive officers.	Management	For	For	For
4.	Approval of the Amended and Restated QUALCOMM Incorporated 2023 Long-Term Incentive Plan, including an increase in the share reserve by 15,000,000 shares.	Management	For	For	For
5.	Approval of an amendment to our Certificate of Incorporation to reflect new Delaware law provisions regarding exculpation of officers.	Management	For	For	For

6.	Approval of an amendment to our Bylaws to require claims under the Securities Act to be brought in federal court.	Management	For	For	For

ANALOG DEVICES, INC.

Security	032654105	**Meeting Type**	Annual
Ticker Symbol	ADI	**Meeting Date**	13-Mar-2024
ISIN	US0326541051	**Agenda**	935973291 - Management
Record Date	09-Jan-2024	**Holding Recon Date**	09-Jan-2024
City / Country	/ United States	**Vote Deadline**	12-Mar-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Vincent Roche	Management	For	For	For
1b.	Election of Director: Stephen M. Jennings	Management	For	For	For
1c.	Election of Director: André Andonian	Management	For	For	For
1d.	Election of Director: James A. Champy	Management	For	For	For
1e.	Election of Director: Edward H. Frank	Management	For	For	For
1f.	Election of Director: Laurie H. Glimcher	Management	For	For	For
1g.	Election of Director: Karen M. Golz	Management	For	For	For
1h.	Election of Director: Peter B. Henry	Management	For	For	For
1i.	Election of Director: Mercedes Johnson	Management	For	For	For
1j.	Election of Director: Ray Stata	Management	For	For	For
1k.	Election of Director: Susie Wee	Management	For	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the selection of Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal regarding simple majority voting, if properly presented at the Annual Meeting.	Shareholder	Against	Against	For

STARBUCKS CORPORATION

Security	855244109	**Meeting Type**	Contested-Annual
Ticker Symbol	SBUX	**Meeting Date**	13-Mar-2024
ISIN	US8552441094	**Agenda**	935975500 - Management
Record Date	05-Jan-2024	**Holding Recon Date**	05-Jan-2024
City / Country	/ United States	**Vote Deadline**	12-Mar-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Starbucks nominee: Ritch Allison	Management	For	For	For
1b.	Starbucks nominee: Andy Campion	Management	For	For	For
1c.	Starbucks nominee: Beth Ford	Management	For	For	For
1d.	Starbucks nominee: Mellody Hobson	Management	For	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For	For
1f.	Starbucks nominee: Neal Mohan	Management	For	For	For
1g.	Starbucks nominee: Satya Nadella	Management	For	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For	For
1i.	Starbucks nominee: Daniel Servitje	Management	For	For	For
1j.	Starbucks nominee: Mike Sievert	Management	For	For	For
1k.	Starbucks nominee: Wei Zhang	Management	For	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	Withheld	*
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	Withheld	*
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	Withheld	*
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For	For
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	For	Against	Against
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Abstain	Against	Against
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Abstain	Against	Against

STARBUCKS CORPORATION

Security	855244109	**Meeting Type**	Contested-Annual
Ticker Symbol	SBUX	**Meeting Date**	13-Mar-2024
ISIN	US8552441094	**Agenda**	935976590 - Opposition
Record Date	05-Jan-2024	**Holding Recon Date**	05-Jan-2024
City / Country	/ United States	**Vote Deadline**	12-Mar-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	SOC Nominee: Maria Echaveste	Management		For	
1b.	SOC Nominee: Joshua Gotbaum	Management		For	
1c.	SOC Nominee: Wilma B. Liebman	Management		For	
1d.	Unopposed Company Nominee: Beth Ford	Management		None	
1e.	Unopposed Company Nominee: Mellody Hobson	Management		None	
1f.	Unopposed Company Nominee: Neal Mohan	Management		None	
1g.	Unopposed Company Nominee: Satya Nadella	Management		None	
1h.	Unopposed Company Nominee: Laxman Narasimhan	Management		None	
1i.	Unopposed Company Nominee: Daniel Servitje	Management		None	
1j.	Unopposed Company Nominee: Mike Sievert	Management		None	
1k.	Unopposed Company Nominee: Wei Zhang	Management		None	
1l.	Opposed Company Nominee: Ritch Allison	Management		Withheld	
1m.	Opposed Company Nominee: Andy Campion	Management		Withheld	
1n.	Opposed Company Nominee: Jørgen Vig Knudstorp	Management		Withheld	
2.	To approve, on a nonbinding, advisory basis, the compensation paid to the Company's named executive officers.	Management		None	
3.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal year 2024.	Management		None	
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder		None	
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder		None	
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder		None	

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	14-Mar-2024
ISIN	ES0113211835	**Agenda**	718145267 - Management
Record Date	08-Mar-2024	**Holding Recon Date**	08-Mar-2024
City / Country	TBD / Spain	**Vote Deadline**	11-Mar-2024 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORTS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. AND THAT OF ITS CONSOLIDATED GROUP CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.3	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF THE APPLICATION OF THE RESULT FOR FISCAL YEAR 2023	Management	For	For	For
1.4	ANNUAL ACCOUNTS, APPLICATION OF RESULTS AND SOCIAL MANAGEMENT: APPROVAL OF CORPORATE MANAGEMENT DURING FISCAL YEAR 2023	Management	For	For	For
2.1	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JOSE MIGUEL ANDRES TORRECILLAS	Management	For	For	For
2.2	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MR. JAIME FELIX CARUANA LACORTE	Management	For	For	For
2.3	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. BELEN GARIJO LOPEZ	Management	For	For	For

2.4	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF MS. ANA CRISTINA PERALTA MORENO	Management	For	For	For
2.5	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: REELECTION OF MR. JAN PAUL MARIE FRANCIS VERPLANCKE	Management	For	For	For
2.6	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MR. ENRIQUE CASANUEVA NARDIZ	Management	For	For	For
2.7	ADOPTION OF THE FOLLOWING AGREEMENTS ON RE-ELECTION AND APPOINTMENT OF MEMBER OF THE BOARD OF DIRECTORS: APPOINTMENT OF MS. CRISTINA DE PARIAS HALCON	Management	For	For	For
3	APPROVAL OF THE REDUCTION OF THE BANKS SHARE CAPITAL, UP TO A MAXIMUM AMOUNT CORRESPONDING TO 10PTC OF THE SAME ON THE DATE OF THE AGREEMENT, THROUGH THE AMORTIZATION OF OWN SHARES THAT HAVE BEEN ACQUIRED FOR THE PURPOSE OF BEING AMORTIZED, DELEGATED TO THE BOARD OF ADMINISTRATION THE POSSIBILITY OF EXECUTING THE REDUCTION TOTALLY OR PARTIALLY AND IN ONE OR SEVERAL TIMES	Management	For	For	For
4	APPROVAL OF A MAXIMUM LEVEL OF VARIABLE REMUNERATION OF UP TO 200PTC OF THE FIXED COMPONENT OF THE TOTAL REMUNERATION FOR A CERTAIN GROUP OF EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES SIGNIFICANTLY AFFECT THE RISK PROFILE OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A. OR YOUR GROUP	Management	For	For	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH THE POWER OF SUBSTITUTION, TO FORMALIZE, CORRECT, INTERPRET AND EXECUTE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For
6	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF BANCO BILBAO VIZCAYA ARGENTARIA, S.A	Management	For	For	For

CAIXABANK S.A.

Security	E2427M123	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-Mar-2024
ISIN	ES0140609019	**Agenda**	718167352 - Management
Record Date	15-Mar-2024	**Holding Recon Date**	15-Mar-2024
City / Country	VALENCIA / Spain	**Vote Deadline**	15-Mar-2024 01:59 PM ET
SEDOL(s)	B283W97 - B28DNJ4 - B2Q44R4 - B2QS7L1 - BF44574 - BHZLBR0 - BJQNZS8 - BZBG551	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.3	ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4	REELECTION OF MARIA VERONICA FISAS VERGES	Management	For	For	For

5.1	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION OF THE SHARE CAPITAL BY 129.404.256 EUROS OF NOMINAL, THROUGH THE AMORTIZATION OF 129.404.256 OWN SHARES	Management	For	For	For
5.2	SHARE CAPITAL AND CONVERTIBLE SECURITIES: CAPITAL REDUCTION OF A MAXIMUM AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL THROUGH THE AMORTIZATION OF OWN SHARES, AFTER OBTAINING THE RELEVANT REGULATORY AUTHORIZATIONS	Management	For	For	For
5.3	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORIZATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.1.B) OF THE CAPITAL COMPANIES ACT, TO INCREASE THE CAPITAL BY ONE OR SEVERAL TIMES AND AT ANY TIME, WITHIN FIVE YEARS, BY MEANS OF MONETARY CONTRIBUTIONS AND IN A NOMINAL AMOUNT OF A MAXIMUM OF EUR 3,686,363,681, ALL IN THE TERMS AND CONDITIONS THAT IT DEEMS APPROPRIATE, THUS CANCELLING THE AUTHORIZATION HITHERTO IN FORCE. DELEGATION 2 FOR THE EXCLUSION OF THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IN ACCORDANCE WITH ARTICLE 506 OF THE CAPITAL COMPANIES ACT, IN WHICH CASE THE CAPITAL INCREASES WILL BE LIMITED, IN GENERAL, TO THE MAXIMUM FIGURE OF 737.272.736 EUROS	Management	For	For	For
5.4	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE SECURITIES THAT MAY OR MAY NOT BE CONVERTIBLE INTO SHARES OF THE COMPANY, OR INSTRUMENTS OF A SIMILAR NATURE, WHICH HAVE AS THEIR PURPOSE OR PERMIT TO MEET REGULATORY REQUIREMENTS FOR THEIR COMPUTABILITY AS ADDITIONAL TIER 1 REGULATORY CAPITAL INSTRUMENTS IN ACCORDANCE WITH THE APPLICABLE SOLVENCY RULES, FOR A MAXIMUM TOTAL AMOUNT OF UP TO 3,500,000,000 EUROS (OR ITS EQUIVALENT IN OTHER CURRENCIES) , AND THE POWER TO INCREASE THE SHARE CAPITAL BY THE NECESSARY AMOUNT, AND THE POWER TO EXCLUDE, WHERE APPROPRIATE, THE RIGHT OF PREFERENTIAL SUBSCRIPTION. SETTING THE CRITERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION	Management	For	For	For
6.1	REMUNERATION: APPROVAL OF THE MODIFICATION OF THE REMUNERATION POLICY OF THE DIRECTORS	Management	For	For	For
6.2	REMUNERATION: DELIVERY OF SHARES IN FAVOR OF THE EXECUTIVE DIRECTORS OF THE COMPANY AS PAYMENT OF THE VARIABLE COMPONENTS OF THEIR REMUNERATION	Management	For	For	For
6.3	REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S RISK PROFILE	Management	For	For	For
6.4	REMUNERATION: CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
7	AUTHORIZATION AND DELEGATION OF AUTHORITY FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AND DELEGATION OF AUTHORITY FOR THE ELEVATION TO PUBLIC INSTRUMENT AND REGISTRATION OF SUCH AGREEMENTS AND FOR THEIR RECTIFICATION, WHERE APPLICABLE	Management	For	For	For
8.1	INFORMATION POINTS: INFORMATION ON THE MODIFICATION OF THE REGULATION OF THE-BOARD OF DIRECTORS AGREED BY THE BOARD OF DIRECTORS IN SESSION OF 31 MARCH-2023	Non-Voting			

8.2	INFORMATION POINTS: COMMUNICATION OF THE REPORT OF THE BOARD OF DIRECTORS FOR-THE PURPOSE OF THE PROVISIONS OF ARTICLE 511 OF ROYAL LEGISLATIVE DECREE-1/2010, OF 2 JULY, APPROVING THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES-LAW	Non-Voting

BANCO SANTANDER SA

Security	E19790109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-Mar-2024
ISIN	ES0113900J37	**Agenda**	718171224 - Management
Record Date	15-Mar-2024	**Holding Recon Date**	15-Mar-2024
City / Country	BOADILLA DEL MONTE / Spain	**Vote Deadline**	18-Mar-2024 01:59 PM ET
SEDOL(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - BF447K1 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: ANNUAL ACCOUNTS AND DIRECTORS REPORTS OF BANCO SANTANDER, S.A. AND OF ITS CONSOLIDATED GROUP FOR 2023	Management	For	For	For
1B	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CONSOLIDATED STATEMENT OF NON-FINANCIAL INFORMATION FOR 2023, WHICH IS PART OF THE CONSOLIDATED DIRECTORS REPORT	Management	For	For	For
1C	ANNUAL ACCOUNTS AND CORPORATE MANAGEMENT: CORPORATE MANAGEMENT FOR 2023	Management	For	For	For
2	APPLICATION OF RESULTS OBTAINED DURING 2023	Management	For	For	For
3A	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: SETTING OF THE NUMBER OF DIRECTORS	Management	For	For	For
3B	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. JUAN CARLOS BARRABES CONSUL	Management	For	For	For
3C	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: APPOINTMENT OF MR. ANTONIO FRANCESCO WEISS	Management	For	For	For
3D	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JAVIER BOTIN SANZ DE SAUTUOLA Y O SHEA	Management	For	For	For
3E	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. GERMAN DE LA FUENTE ESCAMILLA	Management	For	For	For
3F	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. HENRIQUE DE CASTRO	Management	For	For	For
3G	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MR. JOSE ANTONIO ALVAREZ	Management	For	For	For
3H	BOARD OF DIRECTOR: APPOINTMENT AND RE-ELECTION OF DIRECTOR: RE-ELECTION OF MS. BELEN ROMANA GARCIA	Management	For	For	For
4	RATIFY APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
5A	SHARE CAPITAL: AUTHORISATION TO INCREASE SHARE CAPITAL WITHIN A 3 YEAR PERIOD THROUGH CASH CONTRIBUTIONS IN THE MAXIMUM NOMINAL AMOUNT OF EUR 3,956,394,643. DELEGATION TO EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For
5B	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 783,428,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,566,857,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
5C	SHARE CAPITAL: REDUCTION IN SHARE CAPITAL IN THE MAXIMUM AMOUNT OF EUR 791,278,928.50, THROUGH THE CANCELLATION OF A MAXIMUM OF 1,582,557,857 OWN SHARES. DELEGATION OF POWERS	Management	For	For	For
6A	REMUNERATION: DIRECTORS REMUNERATION POLICY	Management	For	For	For

6B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
6C	REMUNERATION: APPROVAL MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES WITH ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
6D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6E	REMUNERATION: APPLICATION OF THE GROUPS BUY OUT REGULATIONS	Management	For	For	For
6F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For

NOVO NORDISK A/S

Security	K72807140	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-Mar-2024
ISIN	DK0062498333	**Agenda**	718173874 - Management
Record Date	14-Mar-2024	**Holding Recon Date**	14-Mar-2024
City / Country	COPENH AGEN / Denmark	**Vote Deadline**	14-Mar-2024 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For

8.1	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL BY NOMINALLY DKK 4,500,000 BY CANCELLATION OF B SHARES	Management	For	For	For
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For	For
8.3	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For	For
9	ANY OTHER BUSINESS	Non-Voting			

BANKINTER, SA

Security	E2116H880	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-Mar-2024
ISIN	ES0113679I37	**Agenda**	718178999 - Management
Record Date	15-Mar-2024	**Holding Recon Date**	15-Mar-2024
City / Country	MADRID / Spain	**Vote Deadline**	18-Mar-2024 01:59 PM ET
SEDOL(s)	5474008 - 5503010 - B0Z4ZT0 - B292P94 - BF44518 - BG47FP8 - BHZLB69	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REVIEW AND APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND THE NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF BANKINTER, S.A., AND THE CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	REVIEW AND APPROVAL OF THE NON-FINANCIAL STATEMENT IN ACCORDANCE WITH LAW 11/2018 OF 28 DECEMBER	Management	For	For	For
3	REVIEW AND APPROVAL OF THE BOARD OF DIRECTORS' MANAGEMENT AND PERFORMANCE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	REVIEW AND APPROVAL OF THE PROPOSED DISTRIBUTION OF EARNINGS AND DIVIDENDS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	RE-ELECTION OF THE AUDITOR OF THE COMPANY AND THE CONSOLIDATED GROUP FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
6.1	APPOINTMENT OF GLORIA ORTIZ PORTERO AS EXECUTIVE DIRECTOR	Management	For	For	For
6.2	THE APPOINTMENT OF TERESA PAZ-ARES RODRIGUEZ, AS INDEPENDENT EXTERNAL DIRECTOR	Management	For	For	For
6.3	ESTABLISHMENT OF THE NUMBER OF DIRECTORS	Management	For	For	For
7	APPROVAL OF A RESTRICTED CAPITALISATION RESERVE PURSUANT TO THE PROVISIONS OF ARTICLE 25.1.B) OF LAW 27/2014 OF 27 NOVEMBER ON CORPORATE INCOME TAX	Management	For	For	For
8	DELEGATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE 297.1.B) OF THE SPANISH COMPANIES ACT, INCLUDING THE EXPLICIT POWER TO DELEGATE THIS POWER TO THE EXECUTIVE COMMITTEE, OF THE POWER TO INCREASE THE SHARE CAPITAL, FOR A TERM OF FIVE YEARS, BY UP TO A MAXIMUM OF 50% OF THE COMPANY'S SHARE CAPITAL ON THE AUTHORISATION DATE. DELEGATION OF THE POWER TO EXCLUDE PREEMPTIVE SUBSCRIPTION RIGHTS, ALTHOUGH THIS POWER WILL BE LIMITED TO 10% OF THE BANK'S SHARE CAPITAL ON THE AUTHORISATION DATE	Management	For	For	For

9	DELEGATION TO THE BOARD OF DIRECTORS, INCLUDING THE EXPLICIT POWER TO DELEGATE THIS POWER TO THE EXECUTIVE COMMITTEE, FOR A TERM OF FIVE (5) YEARS, THE POWER TO ISSUE SECURITIES EXCHANGEABLE FOR AND/OR CONVERTIBLE INTO COMPANY SHARES, WITH THE MAXIMUM LIMIT OF ONE BILLION (1,000,000,000) EUROS. ESTABLISHMENT OF THE CRITERIA FOR DETERMINING THE TERMS AND FORMS OF EXCHANGE AND/OR CONVERSION AND POWER TO INCREASE THE SHARE CAPITAL BY THE AMOUNT NEEDED TO COVER THE CONVERSION OF THE SECURITIES. DELEGATION TO AGREE, WHERE APPLICABLE, ON THE COMPLETE OR PARTIAL EXCLUSION OF PREEMPTIVE SUBSCRIPTION, EXCHANGE OR EXERCISE RIGHTS	Management	For	For	For
10.1	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS OF BANKINTER, S.A., WHICH INCLUDES THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO DIRECTORS FOR PERFORMING THEIR DUTIES	Management	Abstain	For	Against
10.2	APPROVAL OF THE DELIVERY OF SHARES TO THE EXECUTIVE DIRECTORS FOR THEIR EXECUTIVE DUTIES, AND TO SENIOR MANAGEMENT AS PART OF THE ANNUAL VARIABLE REMUNERATION ACCRUED IN 2023	Management	Abstain	For	Against
10.3	APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR SPECIFIC EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE RISK PROFILE OF BANKINTER OR ITS GROUP	Management	Abstain	For	Against
11	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS (INCLUDING THE POWER TO DESIGNATE A SUBSTITUTE) TO FORMALISE, INTERPRET, CORRECT AND EXECUTE THE RESOLUTIONS CARRIED BY THIS GENERAL MEETING	Management	For	For	For
12	ANNUAL REPORT ON DIRECTOR REMUNERATION PURSUANT TO ARTICLE 541 OF THE SPANISH COMPANIES ACT	Management	For	For	For

SIKA AG

Security	H7631K273	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	26-Mar-2024
ISIN	CH0418792922	**Agenda**	718185778 - Management
Record Date	21-Mar-2024	**Holding Recon Date**	21-Mar-2024
City / Country	BAAR / Switzerland	**Vote Deadline**	20-Mar-2024 01:59 PM ET
SEDOL(s)	BF2DSG3 - BFCCP25 - BFFJRC7 - BG1D6W3 - BJ9MG45	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
4.1.1	REELECT VIKTOR BALLI AS DIRECTOR	Management	For	For	For
4.1.2	REELECT LUCRECE FOUFOPOULOS-DE RIDDER AS DIRECTOR	Management	For	For	For
4.1.3	REELECT JUSTIN HOWELL AS DIRECTOR	Management	For	For	For
4.1.4	REELECT GORDANA LANDEN AS DIRECTOR	Management	For	For	For
4.1.5	REELECT MONIKA RIBAR AS DIRECTOR	Management	For	For	For
4.1.6	REELECT PAUL SCHULER AS DIRECTOR	Management	For	For	For
4.1.7	REELECT THIERRY VANLANCKER AS DIRECTOR	Management	For	For	For
4.2	ELECT THOMAS AEBISCHER AS DIRECTOR	Management	For	For	For
4.3	ELECT THIERRY VANLANCKER AS BOARD CHAIR	Management	For	For	For
4.4.1	REAPPOINT JUSTIN HOWELL AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.2	REAPPOINT GORDANA LANDEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
4.4.3	APPOINT PAUL SCHULER AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For

4.5	RATIFY KPMG AG AS AUDITORS	Management	For	For	For
4.6	DESIGNATE JOST WINDLIN AS INDEPENDENT PROXY	Management	For	For	For
5	APPROVE SUSTAINABILITY REPORT	Management	For	For	For
6.1	APPROVE REMUNERATION REPORT	Management	For	For	For
6.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION	Management	For	For	For
6.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION	Management	For	For	For
7	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against

NESTE CORPORATION

Security	X5688A109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	27-Mar-2024
ISIN	FI0009013296	**Agenda**	718145534 - Management
Record Date	15-Mar-2024	**Holding Recon Date**	15-Mar-2024
City / Country	HELSINKI / Finland	**Vote Deadline**	19-Mar-2024 01:59 PM ET
SEDOL(s)	B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE MEETING	Non-Voting			
2	CALLING THE MEETING TO ORDER	Non-Voting			
3	ELECTION OF THE EXAMINERS OF THE MINUTES AND THE SUPERVISORS FOR COUNTING-VOTES	Non-Voting			
4	ESTABLISHING THE LEGALITY OF THE MEETING	Non-Voting			
5	RECORDING THE ATTENDANCE AT THE MEETING AND THE VOTING LIST	Non-Voting			
6	PRESENTATION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE CONSOLIDATED-FINANCIAL STATEMENTS, THE REVIEW BY THE BOARD OF DIRECTORS AND THE AUDITOR'S-REPORT FOR THE YEAR 2023	Non-Voting			
7	ADOPTION OF THE FINANCIAL STATEMENTS, INCLUDING ALSO THE ADOPTION OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
8	THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT A DIVIDEND OF EUR 1.20 PER SHARE BE PAID ON THE BASIS OF THE APPROVED BALANCE SHEET FOR 2023. THE DIVIDEND SHALL BE PAID IN TWO INSTALLMENTS.THE FIRST INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE FIRST INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE TUESDAY, 2 APRIL 2024. THE BOARD PROPOSES TO THE AGM THAT THE FIRST INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON TUESDAY, 9 APRIL 2024.THE SECOND INSTALLMENT OF THE DIVIDEND, EUR 0.60 PER SHARE, WILL BE PAID TO SHAREHOLDERS REGISTERED IN THE SHAREHOLDERS' REGISTER OF THE COMPANY MAINTAINED BY EUROCLEAR FINLAND OY ON THE RECORD DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, WHICH SHALL BE WEDNESDAY, 2 OCTOBER 2024. THE BOARD PROPOSES TO THE AGM THAT THE SECOND INSTALLMENT OF THE DIVIDEND WOULD BE PAID ON WEDNESDAY, 9 OCTOBER 2024.THE BOARD OF DIRECTORS IS AUTHORIZED TO SET A NEW DIVIDEND RECORD DATE AND PAYMENT DATE FOR THE SECOND INSTALLMENT OF THE DIVIDEND, IN CASE THE RULES AND REGULATIONS ON THE FINNISH BOOK-ENTRY SYSTEM WOULD BE CHANGED, OR OTHERWISE SO REQUIRE	Management	For	For	For
9	DISCHARGING THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	REMUNERATION POLICY	Management	For	For	For

12	DECIDING THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	DECIDING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
14	THE NOMINATION BOARD PROPOSES THAT MATTI KAHKONEN SHALL BE RE-ELECTED AS THE CHAIR OF THE BOARD OF DIRECTORS. IN ADDITION, THE CURRENT MEMBERS OF THE BOARD, JOHN ABBOTT, NICK ELMSLIE, JUST JANSZ, HEIKKI MALINEN, EEVA SIPILA AND JOHANNA SODERSTROM ARE PROPOSED TO BE RE-ELECTED FOR A FURTHER TERM OF OFFICE. THE NOMINATION BOARD PROPOSES THAT EEVA SIPILA SHALL BE ELECTED AS THE VICE CHAIR OF THE BOARD.FURTHER, THE NOMINATION BOARD PROPOSES THAT CONRAD KEIJZER, PASI LAINE AND SARI MANNONEN SHALL BE ELECTED AS NEW MEMBERS.KIMMO VIERTOLA, WHO HAS BEEN A BOARD MEMBER OF THE COMPANY AS OF 2023, HAS INFORMED THAT HE WILL NOT BE AVAILABLE FOR RE-ELECTION FOR THE NEXT PERIOD OF OFFICE	Management	For	For	For
15	DECIDING THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT THE AGM WOULD RE-ELECT KPMG OY AB, AUTHORIZED PUBLIC ACCOUNTANTS, AS THE COMPANY'S AUDITOR. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AS THE PRINCIPALLY RESPONSIBLE AUDITOR. THE AUDITOR'S TERM OF OFFICE SHALL END AT THE CLOSURE OF THE NEXT AGM	Management	For	For	For
17	DECIDING THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER	Management	For	For	For
18	ELECTION OF THE SUSTAINABILITY REPORTING ASSURER: IN ACCORDANCE WITH THE EU'S CORPORATE SUSTAINABILITY REPORTING DIRECTIVE (CSRD) AND COMPLEMENTARY NATIONAL LEGISLATION, NESTE WILL PUBLISH A SUSTAINABILITY REPORT FOR THE FIRST TIME AS REGARDS THE FINANCIAL YEAR 2024. THE BOARD PROPOSES, ON THE RECOMMENDATION OF THE AUDIT COMMITTEE, THAT KPMG OY AB, AUTHORIZED SUSTAINABILITY AUDIT FIRM, BE ELECTED AS THE SUSTAINABILITY REPORTING ASSURER FOR THE TERM OF OFFICE WHICH SHALL END AT THE CLOSURE OF THE NEXT AGM. KPMG OY AB HAS ANNOUNCED THAT IT WILL APPOINT MRS. LEENAKAISA WINBERG, AUTHORIZED PUBLIC ACCOUNTANT, AUTHORIZED SUSTAINABILITY AUDITOR AS THE PRINCIPALLY RESPONSIBLE SUSTAINABILITY REPORTING ASSURER, IF KPMG IS ELECTED AS THE SUSTAINABILITY REPORTING ASSURER.	Management	For	For	For
19	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE THE BUYBACK OF COMPANY SHARES	Management	For	For	For
20	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON SHARE ISSUE	Management	For	For	For
21	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
22	AMENDMENT OF THE CHARTER FOR THE SHAREHOLDERS' NOMINATION BOARD	Management	For	For	For
23	CLOSING OF THE MEETING	Non-Voting			

SWISSCOM AG

Security	H8398N104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	27-Mar-2024
ISIN	CH0008742519	**Agenda**	718161463 - Management
Record Date	21-Mar-2024	**Holding Recon Date**	21-Mar-2024
City / Country	ZURICH / Switzerland	**Vote Deadline**	20-Mar-2024 01:59 PM ET
SEDOL(s)	5533976 - 5593033 - B05P645 - B11JQ82 - BPG70R6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4.1	REELECT MICHAEL RECHSTEINER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
4.2	REELECT ROLAND ABT AS DIRECTOR	Management	For	For	For
4.3	REELECT MONIQUE BOURQUIN AS DIRECTOR	Management	For	For	For
4.4	REELECT GUUS DEKKERS AS DIRECTOR	Management	For	For	For
4.5	REELECT FRANK ESSER AS DIRECTOR	Management	For	For	For
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management	For	For	For
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For
4.8	ELECT DANIEL MUENGER AS DIRECTOR	Management	For	For	For
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.2	REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.3	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
5.5	APPOINT FRITZ ZURBRUEGG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management	For	For	For
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.9 MILLION	Management	For	For	For
7	DESIGNATE REBER RECHTSANWAELTE AS INDEPENDENT PROXY	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against

THE WALT DISNEY COMPANY

Security	254687106	**Meeting Type**	Contested-Annual
Ticker Symbol	DIS	**Meeting Date**	03-Apr-2024
ISIN	US2546871060	**Agenda**	935980549 - Management
Record Date	05-Feb-2024	**Holding Recon Date**	05-Feb-2024
City / Country	/ United States	**Vote Deadline**	02-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Management	For	For	For
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Management	For	For	For
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Management	For	For	For
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Management	For	For	For
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Management	For	For	For
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Management	For	For	For
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Management	For	For	For
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Management	For	For	For
1I.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Management	For	For	For
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Management	For	For	For
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Management	For	For	For
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Management	For	For	For
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Management	Withheld	Withheld	*
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Management	Withheld	Withheld	*
1O.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Management	Withheld	Withheld	*
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Management	Withheld	Withheld	*
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Management	Withheld	Withheld	*

2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accountants for fiscal 2024.	Management	For	For	For
3.	Consideration of an advisory vote to approve the Company's executive compensation.	Management	For	For	For
4.	Approval of an amendment and restatement of the Company's Amended and Restated 2011 Stock Incentive Plan to increase the number of shares authorized for issuance.	Management	For	For	For
5.	Shareholder proposal, if properly presented at the meeting, requesting the Board seek shareholder approval for Section 16 officers' termination payments.	Shareholder	Abstain	Against	Against
6.	Shareholder proposal, if properly presented at the meeting, requesting a report on political expenditures.	Shareholder	Abstain	Against	Against
7.	Shareholder proposal, if properly presented at the meeting, requesting a report on gender transitioning compensation and benefits.	Shareholder	Abstain	Against	Against
8.	Shareholder proposal, if properly presented at the meeting, requesting publication of recipients of charitable contributions.	Shareholder	Abstain	Against	Against
9.	The Trian Group proposal, if properly presented at the meeting, to repeal each provision or amendment of the Company's Bylaws that has been adopted by the Board (and not the shareholders of the Company) since November 30, 2023.	Management	Abstain	Against	Against
10.	The Blackwells Group proposal, if properly presented at the meeting, for an advisory vote to cause the Board to increase its size by the number of nominees recommended by your Board at the Annual Meeting that fail to be elected, if any, for failure to receive more votes than a Trian Group Nominee or a Blackwells Group Nominee, and to appoint any and all such nominees recommended by your Board to fill the newly created corresponding vacancies.	Management	Abstain	Against	Against

RIO TINTO PLC

Security	G75754104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	04-Apr-2024
ISIN	GB0007188757	**Agenda**	718176426 - Management
Record Date	22-Feb-2024	**Holding Recon Date**	02-Apr-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	27-Mar-2024 01:59 PM ET
SEDOL(s)	0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE REMUNERATION POLICY	Management	For	For	For
3	APPROVE REMUNERATION REPORT FOR UK LAW PURPOSES	Management	For	For	For
4	APPROVE REMUNERATION REPORT FOR AUSTRALIAN LAW PURPOSES	Management	For	For	For
5	APPROVE INCREASE IN THE MAXIMUM AGGREGATE FEES PAYABLE TO NON-EXECUTIVE DIRECTORS	Management	For	For	For
6	ELECT DEAN VALLE AS DIRECTOR	Management	For	For	For
7	ELECT SUSAN LLOYD-HURWITZ AS DIRECTOR	Management	For	For	For
8	ELECT MARTINA MERZ AS DIRECTOR	Management	For	For	For
9	ELECT JOC O'ROURKE AS DIRECTOR	Management	For	For	For
10	RE-ELECT DOMINIC BARTON AS DIRECTOR	Management	For	For	For
11	RE-ELECT PETER CUNNINGHAM AS DIRECTOR	Management	For	For	For
12	RE-ELECT SIMON HENRY AS DIRECTOR	Management	For	For	For
13	RE-ELECT KAISA HIETALA AS DIRECTOR	Management	For	For	For
14	RE-ELECT SAM LAIDLAW AS DIRECTOR	Management	For	For	For
15	RE-ELECT JENNIFER NASON AS DIRECTOR	Management	For	For	For
16	RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	Management	For	For	For
17	RE-ELECT NGAIRE WOODS AS DIRECTOR	Management	For	For	For
18	RE-ELECT BEN WYATT AS DIRECTOR	Management	For	For	For
19	REAPPOINT KPMG LLP AS AUDITORS	Management	For	For	For
20	AUTHORISE AUDIT & RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management	For	For	For
21	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
22	AMENDMENTS TO RIO TINTO LIMITED'S CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS	Management	For	For	For

23	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

ALFEN N.V.

Security	N0227W101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	09-Apr-2024
ISIN	NL0012817175	**Agenda**	718191125 - Management
Record Date	12-Mar-2024	**Holding Recon Date**	12-Mar-2024
City / Country	ALMERE / Netherlands	**Vote Deadline**	01-Apr-2024 01:59 PM ET
SEDOL(s)	BD9C148 - BG0SJ42 - BJVR7M3 - BLFB3M7 - BMZQBQ9 - BNNX0K6 - BPG5S76	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.a.	2023 ANNUAL REPORT: REPORT OF THE MANAGEMENT BOARD FOR 2023	Non-Voting			
2.b.	2023 ANNUAL REPORT: REMUNERATION REPORT FOR 2023 (ADVISORY VOTE)	Management	For	For	For
2.c.	2023 ANNUAL REPORT: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
3.	CORPORATE GOVERNANCE UPDATE	Non-Voting			
4.a.	RESERVATION AND DIVIDEND: EXPLANATION OF DIVIDEND AND RESERVE POLICY	Non-Voting			
4.b.	RESERVATION AND DIVIDEND: EXPLANATION OF RESERVATION OF PROFITS FOR 2023	Non-Voting			
5.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES: PROPOSAL TO DISCHARGE THE MEMBERS OF THE MANAGEMENT BOARD FROM LIABILITY	Management	For	For	For
5.b.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD AND THE SUPERVISORY BOARD FROM LIABILITY FOR THE EXERCISE OF THEIR DUTIES: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY	Management	For	For	For
6.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE MANAGEMENT BOARD	Management	For	For	For
7.	PROPOSAL TO APPOINT MR B. TANS AS MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
8.	PROPOSAL TO REAPPOINT MR W.M. ACKERMANS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.a.	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY I	Management	For	For	For
9.b.	AMENDMENTS TO THE ARTICLES OF ASSOCIATION: PROPOSAL TO AMEND THE ARTICLES OF ASSOCIATION OF THE COMPANY II	Management	For	For	For
10.a.	AUTHORITIES OF THE MANAGEMENT BOARD: PROPOSAL TO EXTEND THE DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE SHARES AND/OR GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PRE EMPTIVE RIGHTS FOR A PERIOD OF 18 MONTHS	Management	For	For	For
10.b.	AUTHORITIES OF THE MANAGEMENT BOARD: PROPOSAL TO AUTHORIZE THE MANAGEMENT BOARD TO CAUSE THE COMPANY TO ACQUIRE OWN SHARES FOR A PERIOD OF 18 MONTHS	Management	For	For	For
11.	PROPOSAL TO APPOINT PWC AS THE EXTERNAL AUDITOR FOR 2025	Management	For	For	For
12.	CLOSING	Non-Voting			

VINCI SA

Security	F5879X108	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	09-Apr-2024
ISIN	FR0000125486	**Agenda**	718197848 - Management
Record Date	04-Apr-2024	**Holding Recon Date**	04-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	04-Apr-2024 02:00 PM ET
SEDOL(s)	B1XH026 - B1XHQT5 - B1XJBN0 - B28N3W7 - B8351N7 - BD37YW8 - BF447Q7 - BRTM6Z2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE	Management	For	For	For
4	REELECT BENOIT BAZIN AS DIRECTOR	Management	For	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
8	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
9	APPROVE COMPENSATION REPORT	Management	For	For	For
10	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	Management	For	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
13	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
14	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

AIRBUS SE

Security	N0280G100	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	10-Apr-2024
ISIN	NL0000235190	**Agenda**	718180588 - Management
Record Date	13-Mar-2024	**Holding Recon Date**	13-Mar-2024
City / Country	TBD / Netherlands	**Vote Deadline**	28-Mar-2024 02:00 PM ET
SEDOL(s)	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ADOPTION OF THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE RESULT ALLOCATION AND DISTRIBUTION OF A REGULAR DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	APPROVAL OF AN EXTRAORDINARY DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	RELEASE FROM LIABILITY OF THE NON-EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
5	RELEASE FROM LIABILITY OF THE EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	REAPPOINTMENT OF ERNST YOUNG ACCOUNTANTS LLP AS AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
7	APPROVAL, AS AN ADVISORY VOTE, OF THE IMPLEMENTATION OF THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 2023	Management	For	For	For
8	ADOPTION OF THE BOARD OF DIRECTORS REMUNERATION POLICY	Management	For	For	For
9	REAPPOINTMENT OF MR REN OBERMANN AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
10	REAPPOINTMENT OF MR VICTOR CHU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
11	REAPPOINTMENT OF MR JEAN-PIERRE CLAMADIEU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For

12	REAPPOINTMENT OF MRS AMPARO MORALEDA AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS FOR A TERM OF THREE YEARS	Management	For	For	For
13	APPOINTMENT OF DR FEIYU XU AS NON-EXECUTIVE MEMBER OF THE BOARD OF DIRECTORS, FOR A TERM OF TWO YEARS, IN REPLACEMENT OF MR RALPH D. CROSBY, JR. WHO RESIGNED WITH EFFECT OF THE DATE OF THE 2024 ANNUAL GENERAL MEETING	Management	For	For	For
14	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF EMPLOYEE SHARE OWNERSHIP PLANS AND SHARE-RELATED LONG-TERM INCENTIVE PLANS	Management	For	For	For
15	DELEGATION TO THE BOARD OF DIRECTORS OF POWERS TO ISSUE SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SHARES AND TO LIMIT OR EXCLUDE PREFERENTIAL SUBSCRIPTION RIGHTS OF EXISTING SHAREHOLDERS FOR THE PURPOSE OF FUNDING (OR ANY OTHER CORPORATE PURPOSE) THE COMPANY AND ITS GROUP COMPANIES	Management	For	For	For
16	RENEWAL OF THE AUTHORISATION FOR THE BOARD OF DIRECTORS TO REPURCHASE UP TO 10% OF THE COMPANYS ISSUED SHARE CAPITAL	Management	For	For	For
17	CANCELLATION OF SHARES REPURCHASED BY THE COMPANY	Management	For	For	For

DEUTSCHE TELEKOM AG

Security	D2035M136	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	10-Apr-2024
ISIN	DE0005557508	**Agenda**	718199498 - Management
Record Date	05-Apr-2024	**Holding Recon Date**	05-Apr-2024
City / Country	BONN / Germany	**Vote Deadline**	02-Apr-2024 01:59 PM ET
SEDOL(s)	5842359 - B01DGB0 - B07G5Q1 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF0Z6Y5 - BFNKQY7 - BH4HML0 - BMXR517 - BYL6SQ6 - BZ9NRX6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.77 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT LARS HINRICHS TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 8 BILLION; APPROVE CREATION OF EUR 1.2 BILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	APPROVE REMUNERATION REPORT	Management	For	For	For

EDP-ENERGIAS DE PORTUGAL SA

Security	X67925119	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	10-Apr-2024
ISIN	PTEDP0AM0009	**Agenda**	718236715 - Management
Record Date	02-Apr-2024	**Holding Recon Date**	02-Apr-2024
City / Country	LISBOA / Portugal	**Vote Deadline**	27-Mar-2024 01:59 PM ET

SEDOL(s)	4103596 - 4104061 - B03QVT0 - B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2.	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3.	APPROVE 2030 CLIMATE CHANGE COMMITMENT	Management	For	For	For
2.1.	APPROVE ALLOCATION OF INCOME	Management	For	For	For
2.2.	APPROVE DIVIDENDS	Management	For	For	For
3.1.	APPRAISE MANAGEMENT OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO MANAGEMENT BOARD	Management	For	For	For
3.2.	APPRAISE SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO SUPERVISORY BOARD	Management	For	For	For
3.3.	APPRAISE WORK PERFORMED BY STATUTORY AUDITOR AND APPROVE VOTE OF CONFIDENCE TO STATUTORY AUDITOR	Management	For	For	For
4	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES	Management	For	For	For
5	AUTHORIZE REPURCHASE AND REISSUANCE OF REPURCHASED DEBT INSTRUMENTS	Management	For	For	For
6	AMEND ARTICLES	Management	For	For	For
7	APPROVE REMUNERATION POLICY APPLICABLE TO EXECUTIVE BOARD	Management	For	For	For
8	APPROVE STATEMENT ON REMUNERATION POLICY APPLICABLE TO OTHER CORPORATE BODIES	Management	For	For	For
9.1.	ELECT CORPORATE BODIES FOR 2024-2026 TERM	Management	For	For	For
9.2.	ELECT EXECUTIVE BOARD FOR 2024-2026 TERM	Management	For	For	For
9.3.	APPOINT PRICEWATERHOUSECOOPERS & ASSOCIADOS - SOCIEDADE DE REVISORES DE CONTAS, LDA. AS AUDITOR AND CARLOS JOSE FIGUEIREDO RODRIGUES AS ALTERNATE FOR 2024-2026 TERM	Management	For	For	For
9.4.	ELECT GENERAL MEETING BOARD FOR 2024-2026 TERM	Management	For	For	For
9.5.	ELECT REMUNERATION COMMITTEE FOR 2024-2026 TERM	Management	For	For	For
9.6.	APPROVE REMUNERATION OF REMUNERATION COMMITTEE MEMBERS	Management	For	For	For

FERROVIAL SE

Security	N3168P101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	11-Apr-2024
ISIN	NL0015001FS8	**Agenda**	718201281 - Management
Record Date	14-Mar-2024	**Holding Recon Date**	14-Mar-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	04-Apr-2024 01:59 PM ET
SEDOL(s)	BLGYK24 - BNBPYD5 - BQ80FT7 - BQ96CC6 - BQBDNK0 - BRS75Y0 - BRS7CF0 - BRXBYX9	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2d	REMUNERATION REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2e	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	CLIMATE STRATEGY REPORT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	DISCHARGE OF THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5	RE-APPOINTMENT OF ERNST & YOUNG ACCOUNTANTS LLP AS THE COMPANY'S EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2024	Management	For	For	For
6a	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For
6b	AUTHORISATION OF THE BOARD TO ISSUE ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For	For
7a	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR GENERAL PURPOSES	Management	For	For	For

7b	AUTHORISATION OF THE BOARD TO LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS	Management	For	For	For
8	AUTHORISATION OF THE BOARD TO ACQUIRE ORDINARY SHARES	Management	For	For	For
9	CANCELLATION OF ORDINARY SHARES	Management	For	For	For

LINEA DIRECTA ASEGURADORA SA

Security	E7S7AP108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	11-Apr-2024
ISIN	ES0105546008	**Agenda**	718209629 - Management
Record Date	05-Apr-2024	**Holding Recon Date**	05-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	08-Apr-2024 01:59 PM ET
SEDOL(s)	BM9Y3H4 - BMV2HF2 - BNC0LH2 - BNZFRS7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS AND THE INDIVIDUAL MANAGEMENT REPORT OF THE INSURANCE DIRECT LINE, S.A., INSURANCE AND REINSURANCE COMPANY AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT OF THE INSURANCE DIRECT LINE, S.A., INSURANCE AND REINSURANCE COMPANY AND ITS SUBSIDIARIES, ALL CORRESPONDING TO THE BUSINESS YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	REVIEW AND APPROVAL OF THE STATEMENT OF NON FINANCIAL CONSOLIDATED INFORMATION FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, INCLUDED IN THE CONSOLIDATED GROUP MANAGEMENT REPORT	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE PROPOSAL OF APPLICATION OF THE RESULT OF THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023	Management	For	For	For
4	EXAMINATION AND DISCHARGE OF THE BOARD OF DIRECTORS DURING THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023	Management	For	For	For
5	REELECTION OF THE AUDITORS OF ACCOUNTS OF THE COMPANY AND OF THE CONSOLIDATED GROUP FOR THE YEAR 2024	Management	For	For	For
6	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, REMEDY, EXECUTE AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING OF SHAREHOLDERS	Management	For	For	For
7	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
8	INFORMATION ON THE AMENDMENTS MADE TO THE RULES OF PROCEDURE OF THE BOARD OF-DIRECTORS SINCE THE LAST GENERAL MEETING	Non-Voting			

ASTRAZENECA PLC

Security	G0593M107	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	11-Apr-2024
ISIN	GB0009895292	**Agenda**	718225192 - Management
Record Date	07-Mar-2024	**Holding Recon Date**	09-Apr-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	08-Apr-2024 01:59 PM ET
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BNVTVX6 - BRTM7T3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE COMPANYS ACCOUNTS THE REPORTS OF THE DIRECTORS AND AUDITOR AND THE STRATEGIC REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO CONFIRM THE 2023 INTERIM DIVIDENDS	Management	For	For	For
3	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
5A	TO ELECT OR RE-ELECT MICHEL DEMARE	Management	For	For	For
5B	TO ELECT OR RE-ELECT PASCAL SORIOT	Management	For	For	For

5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT ANNA MANZ	Management	For	For	For
5I	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5J	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5K	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5L	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5M	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
7	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
8	TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020	Management	For	For	For
9	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
14	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

TELEFONICA SA

Security	879382109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	11-Apr-2024
ISIN	ES0178430E18	**Agenda**	718229859 - Management
Record Date	05-Apr-2024	**Holding Recon Date**	05-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	08-Apr-2024 01:59 PM ET
SEDOL(s)	0798394 - 5720972 - 5732524 - 5736322 - B0389V4 - B19GM43 - B7F4CY3 - BF447Z6 - BFNKR44 - BJ05546 - BN4CTN8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	REELECT ISIDRO FAINE CASAS AS DIRECTOR	Management	For	For	For
4.2	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR	Management	For	For	For
4.3	REELECT PETER LOSCHER AS DIRECTOR	Management	For	For	For
4.4	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR	Management	For	For	For
4.5	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR	Management	For	For	For
5	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7	APPROVE LONG-TERM INCENTIVE PLAN	Management	For	For	For
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

STRAUMANN HOLDING AG

Security	H8300N127	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	12-Apr-2024
ISIN	CH1175448666	**Agenda**	718260057 - Management
Record Date	03-Apr-2024	**Holding Recon Date**	03-Apr-2024
City / Country	BASEL / Switzerland	**Vote Deadline**	05-Apr-2024 01:59 PM ET
SEDOL(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
1.2	APPROVE REMUNERATION REPORT	Management	For	For	For
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 0.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For
4	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.6 MILLION	Management	For	For	For
5.1	APPROVE FIXED REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.2 MILLION	Management	For	For	For
5.2	APPROVE LONG-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 3.8 MILLION	Management	For	For	For
5.3	APPROVE SHORT-TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 7.2 MILLION	Management	For	For	For
6.1	REELECT PETRA RUMPF AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
6.2	REELECT OLIVIER FILLIOL AS DIRECTOR	Management	For	For	For
6.3	REELECT MARCO GADOLA AS DIRECTOR	Management	For	For	For
6.4	REELECT THOMAS STRAUMANN AS DIRECTOR	Management	For	For	For
6.5	REELECT REGULA WALLIMANN AS DIRECTOR	Management	For	For	For
6.6	ELECT XIAOQUN CLEVER-STEG AS DIRECTOR	Management	For	For	For
6.7	ELECT STEFAN MEISTER AS DIRECTOR	Management	For	For	For
7.1	APPOINT OLIVIER FILLIOL AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
7.2	REAPPOINT MARCO GADOLA AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
7.3	REAPPOINT REGULA WALLIMANN AS MEMBER OF THE HUMAN RESOURCES AND COMPENSATION COMMITTEE	Management	For	For	For
8	DESIGNATE NEOVIUS AG AS INDEPENDENT PROXY	Management	For	For	For
9	RATIFY ERNST & YOUNG AG AS AUDITORS	Management	For	For	For
10	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	For

UNICREDIT SPA

Security	T9T23L642	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	12-Apr-2024
ISIN	IT0005239360	**Agenda**	718286075 - Management
Record Date	03-Apr-2024	**Holding Recon Date**	03-Apr-2024
City / Country	MILANO / Italy	**Vote Deadline**	04-Apr-2024 01:59 PM ET
SEDOL(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX89B2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE 2023 FINANCIAL STATEMENTS	Management		For	
0020	ALLOCATION OF THE NET PROFIT OF THE YEAR 2023	Management		For	
0030	ELIMINATION OF NEGATIVE RESERVES FOR THE COMPONENTS NOT SUBJECT TO CHANGE BY MEANS OF THEIR DEFINITIVE COVERAGE	Management		For	
0040	AUTHORIZATION TO PURCHASE TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS. CONSEQUENT AND INHERENT RESOLUTIONS	Management		For	
0050	DETERMINATION OF THE NUMBER OF DIRECTORS AND THE NUMBER OF MEMBERS OF THE AUDIT COMMITTEE	Management		For	

006A	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY UNICREDIT BOARD OF DIRECTORS	Management	For
006B	APPOINTMENT OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE: LIST PRESENTED BY A PLURALITY OF FUNDS, REPRESENTING TOGETHER THE 1.41 PCT OF THE SHARE CAPITAL	Shareholder	None
0070	DETERMINATION OF THE REMUNERATION OF DIRECTORS AND MEMBERS OF THE AUDIT COMMITTEE	Management	For
0080	REPORT ON 2024 GROUP REMUNERATION POLICY	Management	For
0090	REPORT ON PAID REMUNERATION	Management	For
0100	2024 GROUP INCENTIVE SYSTEM	Management	For
0110	GROUP EMPLOYEE SHAREHOLDINGS PLAN	Management	For
0120	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2022 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0130	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO RESOLVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2023 GROUP INCENTIVE SYSTEM AND FOR OTHER FORMS OF VARIABLE REMUNERATION AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0140	DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO APPROVE A FREE CAPITAL INCREASE TO THE SERVICE OF THE 2020-2023 LTI PLAN AND CONSEQUENT INTEGRATION OF ARTICLE 6 OF THE ARTICLES OF ASSOCIATION	Management	For
0150	CANCELLATION OF TREASURY SHARES WITH NO REDUCTION OF SHARE CAPITAL; CONSEQUENT AMENDMENT TO CLAUSE 5 OF THE ARTICLES OF ASSOCIATION. RELATED AND CONSEQUENT RESOLUTIONS	Management	For

INTERPARFUMS

Security	F5262B119	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	16-Apr-2024
ISIN	FR0004024222	**Agenda**	718243962 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	11-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	11-Apr-2024 02:00 PM ET
SEDOL(s)	4433839 - B28JK46 - B4LT456	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON 31 DECEMBER 2023. APPROVAL OF NON-TAX-DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF THE RESULT AND DIVIDEND FIXATION	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS AND APPROVAL OF A NEW AGREEMENT	Management	For	For	For
5	APPOINTMENT OF MRS. CAROLINE RENOUX, AS DIRECTOR	Management	For	For	For
6	ANNUAL FIXED AMOUNT TO BE ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL ITEMS COMPOSING THE TOTAL REMUNERATION AND BENEFITS IN KIND PAID DURING THE YEAR OR AWARDED IN RESPECT OF THE SAME YEAR TO PHILIPPE BENACIN, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
9	APPROVAL OF THE REMUNERATION POLICY OF THE CHIEF EXECUTIVE OFFICER AND/OR ANY OTHER CORPORATE OFFICER	Management	For	For	For
10	APPROVAL OF THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For

11	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDEEM BY THE COMPANY ITS OWN SHARES WITHIN THE FRAMEWORK OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL OWN SHARES HELD BY THE COMPANY, IN PARTICULAR THOSE PURCHASED UNDER THE TERMS OF THE ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO CAPITAL (OF THE COMPANY OR OF A COMPANY IN THE GROUP) AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	Management	For	For	For
14	DELEGATION TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY A PUBLIC OFFER (EXCLUDING TENDERS REFERRED TO IN ARTICLE L.1. 411-2) OR SECURITIES REMUNERATION IN CONNECTION WITH A PUBLIC EXCHANGE OFFER	Management	For	For	For
15	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CAPITAL (OF THE COMPANY OR OF A COMPANY IN THE GROUP) AND/OR TO DEBT SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY AN OFFER REFERRED TO IN ARTICLE L.1. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
16	AUTHORISATION, IN THE EVENT OF ISSUANCE WITHOUT PREFERENTIAL RIGHT OF SUBSCRIPTION, TO FIX, WITHIN A LIMIT OF 10% OF THE SHARE CAPITAL PER YEAR, THE ISSUE PRICE UNDER CONDITIONS DETERMINED BY THE GENERAL MEETING	Management	For	For	For
17	AUTHORISATION TO INCREASE THE AMOUNT OF ISSUANCES	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN PURSUANT TO ARTICLES L. 3332-18 ET SEQ. OF THE LABOUR CODE	Management	For	For	For
19	OVERALL LIMIT ON THE CEILINGS FOR THE DELEGATIONS PROVIDED FOR IN THE FOURTEENTH, FIFTEENTH AND EIGHTEENTH RESOLUTIONS OF THIS GENERAL MEETING	Management	For	For	For
20	POWERS FOR FORMALITIES	Management	For	For	For

U.S. BANCORP

Security	902973304	**Meeting Type**	Annual
Ticker Symbol	USB	**Meeting Date**	16-Apr-2024
ISIN	US9029733048	**Agenda**	935986414 - Management
Record Date	20-Feb-2024	**Holding Recon Date**	20-Feb-2024
City / Country	/ United States	**Vote Deadline**	15-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Warner L. Baxter	Management	For	For	For
1b.	Election of Director: Dorothy J. Bridges	Management	For	For	For
1c.	Election of Director: Elizabeth L. Buse	Management	For	For	For
1d.	Election of Director: Andrew Cecere	Management	For	For	For
1e.	Election of Director: Alan B. Colberg	Management	For	For	For
1f.	Election of Director: Kimberly N. Ellison-Taylor	Management	For	For	For
1g.	Election of Director: Kimberly J. Harris	Management	For	For	For
1h.	Election of Director: Roland A. Hernandez	Management	For	For	For
1i.	Election of Director: Richard P. McKenney	Management	For	For	For

1j.	Election of Director: Yusuf I. Mehdi	Management	For	For	For
1k.	Election of Director: Loretta E. Reynolds	Management	For	For	For
1l.	Election of Director: John P. Wiehoff	Management	For	For	For
1m.	Election of Director: Scott W. Wine	Management	For	For	For
2.	An advisory vote to approve the compensation of our executives disclosed in the proxy statement.	Management	For	For	For
3.	The ratification of the selection of Ernst & Young LLP as our independent auditor for the 2024 fiscal year.	Management	For	For	For
4.	Approval of the U.S. Bancorp 2024 Stock Incentive Plan.	Management	For	For	For

FERRARI N.V.

Security	N3167Y103	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	17-Apr-2024
ISIN	NL0011585146	**Agenda**	718219505 - Management
Record Date	20-Mar-2024	**Holding Recon Date**	20-Mar-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	05-Apr-2024 01:59 PM ET
SEDOL(s)	BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 - BYWP8P1 - BZ1GMK5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	REMUNERATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
0020	ADOPTION OF THE 2023 ANNUAL ACCOUNTS	Management	For	For	For
0030	DETERMINATION AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0040	GRANTING OF DISCHARGE TO THE DIRECTORS IN RESPECT OF THE PERFORMANCE OF THEIR DUTIES DURING THE FINANCIAL YEAR 2023	Management	For	For	For
0050	RE-APPOINTMENT OF JOHN ELKANN (EXECUTIVE DIRECTOR)	Management	For	For	For
0060	RE-APPOINTMENT OF BENEDETTO VIGNA (EXECUTIVE DIRECTOR)	Management	For	For	For
0070	RE-APPOINTMENT OF PIERO FERRARI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0080	RE-APPOINTMENT OF DELPHINE ARNAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0090	RE-APPOINTMENT OF FRANCESCA BELLETTINI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0100	RE-APPOINTMENT OF EDUARDO H. CUE (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0110	RE-APPOINTMENT OF SERGIO DUCA (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0120	RE-APPOINTMENT OF JOHN GALANTIC (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0130	RE-APPOINTMENT OF MARIA PATRIZIA GRIECO (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0140	RE-APPOINTMENT OF ADAM KESWICK (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0150	RE-APPOINTMENT OF MICHELANGELO VOLPI (NON-EXECUTIVE DIRECTOR)	Management	For	For	For
0160	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0170	PROPOSAL TO DESIGNATE THE BOARD OF DIRECTORS AS THE CORPORATE BODY AUTHORIZED TO LIMIT OR TO EXCLUDE PRE-EMPTION RIGHTS FOR COMMON SHARES AS PROVIDED FOR IN ARTICLE 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0180	PROPOSAL TO AMEND THE REMUNERATION POLICY OF THE BOARD OF DIRECTORS TO ALIGN IT WITH NEW LEGISLATION	Management	For	For	For
0190	PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO ACQUIRE FULLY PAID-UP COMMON SHARES IN THE COMPANY'S OWN SHARE CAPITAL AS SPECIFIED IN ARTICLE 8 OF THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
0200	RE-APPOINTMENT OF INDEPENDENT AUDITOR	Management	For	For	For
0210	PROPOSAL TO APPROVE THE PROPOSED AWARD OF (RIGHTS TO SUBSCRIBE FOR) COMMON SHARES IN THE CAPITAL OF THE COMPANY TO THE EXECUTIVE DIRECTORS IN ACCORDANCE WITH ARTICLE 14.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION AND DUTCH LAW	Management	For	For	For

COVESTRO AG

Security	D15349109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	17-Apr-2024
ISIN	DE0006062144	**Agenda**	718220584 - Management
Record Date	26-Mar-2024	**Holding Recon Date**	26-Mar-2024
City / Country	LEVERKUSEN / Germany	**Vote Deadline**	05-Apr-2024 01:59 PM ET
SEDOL(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BMXR4Q5 - BYNJRQ6 - BYTBWY9 - BYW5Y20	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE REMUNERATION REPORT	Management	For	For	For
5	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES; AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For
7	APPROVE AFFILIATION AGREEMENT WITH COVESTRO FIRST REAL ESTATE GMBH	Management	For	For	For

VISCOFAN SA

Security	E97579192	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	17-Apr-2024
ISIN	ES0184262212	**Agenda**	718224479 - Management
Record Date	12-Apr-2024	**Holding Recon Date**	12-Apr-2024
City / Country	PAMPLONA / Spain	**Vote Deadline**	12-Apr-2024 01:59 PM ET
SEDOL(s)	5638280 - 5646528 - B02TNB6 - B28N479 - BF448B9 - BJ056M1 - BR3HZG7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE INDIVIDUAL FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF VISCOFAN S.A. FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES TO THE FINANCIAL STATEMENTS) AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP (VISCOFAN GROUP) FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION, FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE CORPORATE MANAGEMENT AND PERFORMANCE OF THE BOARD OF DIRECTORS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	DISTRIBUTION OF 2023 PROFIT AND DIVIDEND: APPROVAL AND COMPLEMENTARY PAYMENT, WHICH WILL BE CARRIED OUT WITHIN THE FRAMEWORK OF THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
6	FIRST CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 80,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For

7	SECOND CAPITAL INCREASE PAID-UP FOR A MAXIMUM REFERENCE MARKET VALUE OF 70,000,000 EUROS TO IMPLEMENT THE "VISCOFAN FLEXIBLE REMUNERATION" OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
8	AUTHORISATION FOR THE REDUCTION OF SHARE CAPITAL THROUGH THE REDEMPTION OF TREASURY SHARES IN THE CONTEXT OF THE PAID-UP CAPITAL INCREASES PROPOSED UNDER ITEMS SIX AND SEVEN ABOVE	Management	For	For	For
9	RE-ELECTION OF PRICEWATERHOUSECOOPERS AUDITORES, S.L. AS AUDITOR OF THE ACCOUNTS OF VISCOFAN AND ITS CONSOLIDATED GROUP (VISCOFAN GROUP) FOR 2024	Management	For	For	For
10	SETTING THE NUMBER OF DIRECTORS ON THE BOARD OF DIRECTORS AT TEN (10)	Management	For	For	For
11	RE-ELECTION AS A DIRECTOR OF MR SANTIAGO DOMECQ BOHORQUEZ, WITH THE CATEGORY OF EXTERNAL PROPRIETARY DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	For
12	RATIFICATION OF THE APPOINTMENT BY CO-OPTION AND RE-ELECTION AS DIRECTOR OF MS VERONICA MARIA PASCUAL BOE, WITH THE CATEGORY OF EXTERNAL INDEPENDENT DIRECTOR, FOR THE STATUTORY PERIOD OF FOUR YEARS	Management	For	For	For
13	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION CORRESPONDING TO 2023	Management	For	For	For
14	DELEGATION OF POWERS TO FORMALISE AND EXECUTE ALL THE RESOLUTIONS CARRIED BY THE GENERAL SHAREHOLDERS' MEETING SO THAT THEY MAY BE RECORDED IN PUBLIC INSTRUMENTS, INCLUDING POWERS TO INTERPRET, CORRECT, APPLY, COMPLEMENT OR ENACT THROUGH TO THEIR FILING IN THE PERTINENT REGISTRIES	Management	For	For	For

GEBERIT AG

Security	H2942E124	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	17-Apr-2024
ISIN	CH0030170408	**Agenda**	718284514 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	11-Apr-2024
City / Country	RAPPER SWIL JONA / Switzerland	**Vote Deadline**	10-Apr-2024 01:59 PM ET
SEDOL(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 12.70 PER SHARE	Management	For	For	For
3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For	For
5.1.1	REELECT ALBERT BAEHNY AS DIRECTOR AND BOARD CHAIR	Management	For	For	For
5.1.2	REELECT THOMAS BACHMANN AS DIRECTOR	Management	For	For	For
5.1.3	REELECT FELIX EHRAT AS DIRECTOR	Management	For	For	For
5.1.4	REELECT WERNER KARLEN AS DIRECTOR	Management	For	For	For
5.1.5	REELECT BERNADETTE KOCH AS DIRECTOR	Management	For	For	For
5.1.6	REELECT EUNICE ZEHNDER-LAI AS DIRECTOR	Management	For	For	For
5.2.1	REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.2	REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
5.2.3	REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For	For
6	DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY	Management	For	For	For
7	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For
8.1	APPROVE REMUNERATION REPORT	Management	For	For	For

8.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For	For
8.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 12.9 MILLION	Management	For	For	For
9	TRANSACT OTHER BUSINESS	Management	Abstain	Abstain	For

ADOBE INC.

Security	00724F101	**Meeting Type**	Annual
Ticker Symbol	ADBE	**Meeting Date**	17-Apr-2024
ISIN	US00724F1012	**Agenda**	935986387 - Management
Record Date	20-Feb-2024	**Holding Recon Date**	20-Feb-2024
City / Country	/ United States	**Vote Deadline**	16-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term: Cristiano Amon	Management	For	For	For
1b.	Election of Director to serve for a one-year term: Amy Banse	Management	For	For	For
1c.	Election of Director to serve for a one-year term: Brett Biggs	Management	For	For	For
1d.	Election of Director to serve for a one-year term: Melanie Boulden	Management	For	For	For
1e.	Election of Director to serve for a one-year term: Frank Calderoni	Management	For	For	For
1f.	Election of Director to serve for a one-year term: Laura Desmond	Management	For	For	For
1g.	Election of Director to serve for a one-year term: Shantanu Narayen	Management	For	For	For
1h.	Election of Director to serve for a one-year term: Spencer Neumann	Management	For	For	For
1i.	Election of Director to serve for a one-year term: Kathleen Oberg	Management	For	For	For
1j.	Election of Director to serve for a one-year term: Dheeraj Pandey	Management	For	For	For
1k.	Election of Director to serve for a one-year term: David Ricks	Management	For	For	For
1l.	Election of Director to serve for a one-year term: Daniel Rosensweig	Management	For	For	For
2.	Approve the 2019 Equity Incentive Plan, as amended, to increase the available share reserve by 5 million shares.	Management	For	For	For
3.	Ratify the appointment of KPMG LLP as our independent registered public accounting firm for our fiscal year ending on November 29, 2024.	Management	For	For	For
4.	Approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	Stockholder Proposal - Mandatory Director Resignation Policy.	Shareholder	For	Against	Against
6.	Stockholder Proposal - Reporting on Hiring of Persons with Arrest or Incarceration Records.	Shareholder	For	Against	Against

SIEMENS HEALTHINEERS AG

Security	D6T479107	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	18-Apr-2024
ISIN	DE000SHL1006	**Agenda**	718142843 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	11-Apr-2024
City / Country	MUENCHEN / Germany	**Vote Deadline**	08-Apr-2024 01:59 PM ET
SEDOL(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.95 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER BERNHARD MONTAG FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOCHEN SCHMITZ FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER DARLEEN CARON FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ELISABETH STAUDINGER-LEIBRECHT FOR FISCAL YEAR 2023	Management	For	For	For

4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RALF THOMAS FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND CORPORATE PURPOSE	Management	For	For	For
8	AMEND ARTICLES OF ASSOCIATION	Management	For	For	For
9.1	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For	For
9.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
9.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
9.4	ELECT MARION HELMES TO THE SUPERVISORY BOARD	Management	For	For	For
9.5	ELECT SARENA LIN TO THE SUPERVISORY BOARD	Management	For	For	For
9.6	ELECT PEER SCHATZ TO THE SUPERVISORY BOARD	Management	For	For	For
9.7	ELECT NATHALIE VON SIEMENS TO THE SUPERVISORY BOARD	Management	For	For	For
9.8	ELECT DOW WILSON TO THE SUPERVISORY BOARD	Management	For	For	For
9.9	ELECT VERONIKA BIENERT TO THE SUPERVISORY BOARD	Management	For	For	For
9.10	ELECT PETER KOERTE TO THE SUPERVISORY BOARD	Management	For	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE

Security	F58485115	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	18-Apr-2024
ISIN	FR0000121014	**Agenda**	718234280 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For

19	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
20	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For

NESTLE S.A.

Security	H57312649	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	18-Apr-2024
ISIN	CH0038863350	**Agenda**	718285770 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	11-Apr-2024
City / Country	ECUBLENS / Switzerland	**Vote Deadline**	10-Apr-2024 01:59 PM ET
SEDOL(s)	7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2023	Management	For	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
1.3	ACCEPTANCE OF THE CREATING SHARED VALUE AND SUSTAINABILITY REPORT 2023 (ADVISORY VOTE)	Management	For	For	For
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT FOR 2023	Management	For	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4.1.1	RE-ELECTION AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS: PAUL BULCKE	Management	For	For	For
4.1.2	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: ULF MARK SCHNEIDER	Management	For	For	For
4.1.3	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RENATO FASSBIND	Management	For	For	For
4.1.4	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PABLO ISLA	Management	For	For	For
4.1.5	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: PATRICK AEBISCHER	Management	For	For	For
4.1.6	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DICK BOER	Management	For	For	For
4.1.7	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: DINESH PALIWAL	Management	For	For	For
4.1.8	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: HANNE JIMENEZ DE MORA	Management	For	For	For
4.1.9	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LINDIWE MAJELE SIBANDA	Management	For	For	For
4.110	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: CHRIS LEONG	Management	For	For	For
4.111	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: LUCA MAESTRI	Management	For	For	For
4.112	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: RAINER BLAIR	Management	For	For	For
4.113	RE-ELECTION AS MEMBER OF THE BOARD OF DIRECTORS: MARIE-GABRIELLE INEICHEN-FLEISCH	Management	For	For	For
4.2.1	ELECTION TO THE BOARD OF DIRECTORS: GERALDINE MATCHETT	Management	For	For	For
4.3.1	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DICK BOER	Management	For	For	For

4.3.2	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PATRICK AEBISCHER	Management	For	For	For
4.3.3	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: PABLO ISLA	Management	For	For	For
4.3.4	ELECTION AS MEMBER OF THE COMPENSATION COMMITTEE: DINESH PALIWAL	Management	For	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: ERNST AND YOUNG LTD, LAUSANNE BRANCH	Management	For	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	For	For	For
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For	For
7	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHAREHOLDER PROPOSAL FOR AN AMENDMENT TO THE ARTICLES OF ASSOCIATION REGARDING SALES OF HEALTHIER AND LESS HEALTHY FOODS (PROPOSAL BY SHAREHOLDERS ACTING THROUGH SHAREACTION) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON THIS SHAREHOLDER PROPOSAL	Shareholder	For	Against	Against
8	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: IN THE EVENT OF ANY YET UNKNOWN OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN FROM VOTING) - THE BOARD OF DIRECTORS RECOMMENDS VOTING NO ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Abstain	Against	Against

PRYSMIAN S.P.A.

Security	T7630L105	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	18-Apr-2024
ISIN	IT0004176001	**Agenda**	718295430 - Management
Record Date	09-Apr-2024	**Holding Recon Date**	09-Apr-2024
City / Country	MILAN / Italy	**Vote Deadline**	10-Apr-2024 01:59 PM ET
SEDOL(s)	B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023	Management	For	For	For
0020	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
0030	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0040	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	Management	For	For	For
005A	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	Management	Abstain	For	Against
005B	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL	Shareholder		None	
0060	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS	Management	For	For	For

0070	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED RESOLUTIONS	Management	For	For	For
0080	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION	Management	For	For	For
0090	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP	Management	For	For	For
0100	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023	Management	For	For	For

CAREL INDUSTRIES S.P.A.

Security	T2R2A6107	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	18-Apr-2024
ISIN	IT0005331019	**Agenda**	718316828 - Management
Record Date	09-Apr-2024	**Holding Recon Date**	09-Apr-2024
City / Country	BRUGINE / Italy	**Vote Deadline**	10-Apr-2024 01:59 PM ET
SEDOL(s)	BF29861 - BFZNZL4 - BG1VQ16	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	PROPOSED AMENDMENTS TO ARTICLES 9, 10, 19 AND 24 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0020	APPROVAL OF THE FINANCIAL STATEMENTS AT 31 DECEMBER 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0030	ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0040	DETERMINATION OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0050	DETERMINATION OF THE TERM OF OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
006A	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None	
006B	APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS; LIST PRESENTED BYA GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder		None	
0070	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
0080	APPOINTMENT OF THE VICE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
0090	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
010A	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BY THE SHAREHOLDERS LUIGI ROSSI LUCIANI S.A.P.A. AND ATHENA FH S.P.A. REPRESENTING THE 52.75 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None	
010B	APPOINTMENT OF THREE STANDING AUDITORS AND TWO ALTERNATE AUDITORS; LIST PRESENTED BYA GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 2.73326 PCT OF THE COMPANY'S SHARE CAPITAL	Shareholder	Abstain	None	
0110	APPOINTMENT OF THE CHAIRMAN OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0120	DETERMINATION OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF STATUTORY AUDITORS	Management	For	For	For
0130	BINDING VOTE ON THE REMUNERATION POLICY FOR THE 2024 FINANCIAL YEAR SET FORTH IN THE FIRST SECTION OF THE REPORT; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

0140	CONSULTATION ON THE SECOND SECTION OF THE REPORT CONCERNING REMUNERATION PAID IN OR RELATING TO THE 2023 FINANCIAL YEAR; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0150	PROPOSAL TO APPROVE A COMPENSATION PLAN BASED ON FINANCIAL INSTRUMENTS PURSUANT TO ARTICLE 114-BIS OF LEGISLATIVE DECREE 58 OF 24 FEBRUARY 1998, AS SUBSEQUENTLY AMENDED AND SUPPLEMENTED; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0160	PROPOSAL TO AUTHORISE THE PURCHASE AND DISPOSAL OF TREASURY SHARES, SUBJECT TO REVOCATION OF THE PREVIOUS AUTHORISATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 21 APRIL 2023; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

INTERACTIVE BROKERS GROUP, INC.

Security	45841N107	**Meeting Type**	Annual
Ticker Symbol	IBKR	**Meeting Date**	18-Apr-2024
ISIN	US45841N1072	**Agenda**	935987620 - Management
Record Date	20-Feb-2024	**Holding Recon Date**	20-Feb-2024
City / Country	/ United States	**Vote Deadline**	17-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Thomas Peterffy	Management	For	For	For
1b.	Election of Director: Earl H. Nemser	Management	For	For	For
1c.	Election of Director: Milan Galik	Management	For	For	For
1d.	Election of Director: Paul J. Brody	Management	For	For	For
1e.	Election of Director: Lawrence E. Harris	Management	For	For	For
1f.	Election of Director: William Peterffy	Management	For	For	For
1g.	Election of Director: Nicole Yuen	Management	For	For	For
1h.	Election of Director: Jill Bright	Management	For	For	For
1i.	Election of Director: Richard Repetto	Management	For	For	For
2.	Ratification of appointment of independent registered public accounting firm of Deloitte & Touche LLP.	Management	For	For	For
3.	To recommend, by non-binding vote, the frequency of executive compensation votes.	Management	1 Year	1 Year	For

CARRIER GLOBAL CORPORATION

Security	14448C104	**Meeting Type**	Annual
Ticker Symbol	CARR	**Meeting Date**	18-Apr-2024
ISIN	US14448C1045	**Agenda**	935987632 - Management
Record Date	27-Feb-2024	**Holding Recon Date**	27-Feb-2024
City / Country	/ United States	**Vote Deadline**	17-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For	For
1b.	Election of Director: David Gitlin	Management	For	For	For
1c.	Election of Director: John J. Greisch	Management	For	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For	For
1e.	Election of Director: Michael M. McNamara	Management	For	For	For
1f.	Election of Director: Susan N. Story	Management	For	For	For
1g.	Election of Director: Michael A. Todman	Management	For	For	For
1h.	Election of Director: Maximilian (Max) Viessmann	Management	For	For	For
1i.	Election of Director: Virginia M. Wilson	Management	For	For	For
1j.	Election of Director: Beth A. Wozniak	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Management	For	For	For
4.	Shareowner Proposal regarding transparency in lobbying	Shareholder	For	Against	Against

ACERINOX SA

Security	E00460233	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	19-Apr-2024
ISIN	ES0132105018	**Agenda**	718257783 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	17-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	16-Apr-2024 01:59 PM ET

SEDOL(s)	B01ZVZ5 - B0209H7 - B03NZK0 - B0YBKX1 - BF444F5 - BHZL7F0 - BR3HZD4	Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN NET WORTH FOR THE FINANCIAL YEAR, STATEMENT OF CASH FLOWS AND THE REPORT) AND MANAGEMENT REPORTS REFERRING TO ACERINOX, S.A. AND ITS CONSOLIDATED GROUP, FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE STATEMENT OF NON-FINANCIAL CONSOLIDATED INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROVAL OF THE PROPOSAL OF APPLICATION OF THE RESULT OF ACERINOX, S.A., CORRESPONDING TO THE YEAR CLOSED ON DECEMBER 31, 2023. THE PROPOSAL INCLUDES THE PAYMENT OF THE SUPPLEMENTARY DIVIDEND FOR THE YEAR 2023 FOR AN AMOUNT OF 0.31 EUROS GROSS PER SHARE PAYABLE ON 19 JULY 2024	Management	For	For	For
4	DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	RE ELECTION OF THE AUDITORS OF ACCOUNTS OF BOTH ACERINOX, S.A. AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR 2024	Management	For	For	For
6	AUTHORIZATION TO THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLES 286, 296.1. , 297.1. B) AND 506 OF THE CAPITAL COMPANIES ACT, MAY INCREASE SHARE CAPITAL BY MEANS OF MONETARY CONTRIBUTIONS IN ONE OR MORE TIMES AND AT ANY TIME UNTIL 31,166,921,EUR 37 WITHIN TWO YEARS OF AUTHORIZATION BY THE GENERAL MEETING DELEGATED TO THE BOARD OF DIRECTORS TO EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IF THE INTEREST OF THE COMPANY SO REQUIRES, UP TO A MAXIMUM OF TEN PER CENT OF THE COMPANY'S SHARE CAPITAL AT THE TIME OF AUTHORISATION	Management	For	For	For
7	AUTHORIZATION TO THE BOARD OF DIRECTORS OF THE COMPANY FOR THE ACQUISITION OF OWN SHARES FOR A PERIOD OF TWO YEARS, EITHER BY ITSELF OR BY ANY OF THE COMPANIES OF THE ACERINOX GROUP, ESTABLISHING THE LIMITS AND REQUIREMENTS, RESCISSION OF THE AUTHORIZATION GRANTED IN ITEM 9 OF THE AGENDA BY THE ORDINARY GENERAL MEETING OF SHAREHOLDERS HELD ON MAY 23, 2023	Management	For	For	For
8	SUBMISSION TO A VOTE, IN AN ADVISORY CAPACITY, OF THE ANNUAL REPORT ON REMUNERATION OF THE BOARD OF DIRECTORS OF ACERINOX, S.A. FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	Abstain	For	Against
9.1	APPROVAL OF THE FOLLOWING MODIFICATIONS OF THE BYLAWS: AMENDMENT OF ARTICLE 24 (COUNCIL OFFICES) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
9.2	APPROVAL OF THE FOLLOWING MODIFICATIONS OF THE BYLAWS: AMENDMENT OF ARTICLE 25 (REMUNERATION OF DIRECTORS) OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY OF THE DIRECTORS OF ACERINOX, S.A. FOR ITS APPLICATION FROM THE MOMENT OF ITS APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS AND FOR THE YEARS 2025, 2026 AND 2027. THIS AGENDA ITEM SHALL BE SUBJECT TO THE ADOPTION BY THE GENERAL MEETING OF THE AGREEMENT TO AMEND THE ARTICLES OF ASSOCIATION PROPOSED IN AGENDA ITEM NINE.2	Management	Abstain	For	Against

11	INFORMATION TO THE GENERAL MEETING, AS PROVIDED IN ARTICLES 518 D) AND 528 OF-THE CAPITAL COMPANIES ACT, ON THE AMENDMENT OF THE REGULATIONS OF THE BOARD-OF DIRECTORS. THIS AMENDMENT TO THE RULES SHALL BE CONDITIONAL ON THE-ADOPTION BY THE GENERAL MEETING OF THE AGREEMENTS AMENDMENT OF THE ARTICLES-OF ASSOCIATION AND APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS-PROPOSED IN ITEM 9.2 AND ITEM 10 OF THE AGENDA, RESPECTIVELY	Non-Voting			
12	AUTHORIZATION TO THE BOARD OF DIRECTORS OF THE COMPANY FOR THE ACQUISITION OF UP TO 487.030 SHARES OF ACERINOX, S.A. DESTINED TO THE PAYMENT OF THE SECOND CYCLE OF THE THIRD MULTIANNUAL REMUNERATION PLAN (2025 2027) APPROVED UNDER ITEM 14 OF THE SHAREHOLDERS GENERAL MEETING AGENDA HELD ON 23 MAY 2023	Management	For	For	For
13	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION, CORRECTION AND FORMALIZATION OF THE AGREEMENTS ADOPTED IN THE BOARD, AND GRANTING OF POWERS FOR THE PUBLIC ELEVATION OF SUCH AGREEMENTS	Management	For	For	For
14	REPORT OF THE PRESIDENT ON THE MOST IMPORTANT ADVANCES OF THE CORPORATE-GOVERNANCE OF THE COMPANY, ACCORDING TO THE INFORMATION CONTAINED IN THE-ANNUAL REPORT OF CORPORATE GOVERNANCE OF THE COMPANY FOR THE YEAR 2023	Non-Voting			
15	REPORT OF THE PRESIDENT ON THE MOST RELEVANT ADVANCES OF THE SOCIETY IN-MATTERS OF SUSTAINABILITY AND CLIMATE CHANGE, IN ACCORDANCE WITH THE-INFORMATION COLLECTED IN THE STATEMENT OF NON-FINANCIAL CONSOLIDATED-INFORMATION FOR THE YEAR 2023	Non-Voting			

ING GROUP NV

Security	N4578E595	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-Apr-2024
ISIN	NL0011821202	**Agenda**	718235004 - Management
Record Date	25-Mar-2024	**Holding Recon Date**	25-Mar-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	12-Apr-2024 01:59 PM ET
SEDOL(s)	BD1X3Q5 - BD3GKS3 - BD3H7D0 - BD82H29 - BD82HY1 - BF44693 - BMCDQB3 - BPK3MJ6 - BYP1QY1 - BZ57390	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting			
2a	REPORT OF THE EXECUTIVE BOARD FOR 2023	Non-Voting			
2b	REPORT OF THE SUPERVISORY BOARD FOR 2023	Non-Voting			
2c	INGS APPLICATION OF THE REVISED DUTCH CORPORATE GOVERNANCE CODE (2022)	Non-Voting			
2d.	REMUNERATION REPORT FOR 2023	Management	For	For	For
2e.	FINANCIAL STATEMENTS (ANNUAL ACCOUNTS) FOR 2023	Management	For	For	For
3a	DIVIDEND AND DISTRIBUTION POLICY	Non-Voting			
3b.	DIVIDEND FOR 2023	Management	For	For	For
4a.	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
4b.	DISCHARGE OF THE MEMBERS AND FORMER MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2023	Management	For	For	For
5.	RATIFY DELOITTE ACCOUNTANTS B.V. (DELOITTE) AS AUDITORS	Management	For	For	For
6a.	REMUNERATION POLICY OF THE EXECUTIVE BOARD	Management	For	For	For
6b.	REMUNERATION POLICY OF THE SUPERVISORY BOARD	Management	For	For	For
7a.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF JUAN COLOMBAS	Management	For	For	For

7b.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST	Management	For	For	For
7c.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9	Management	For	For	For

GLOBAL DOMINION ACCESS S.A

Security	E5701X103	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-Apr-2024
ISIN	ES0105130001	**Agenda**	718283423 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	17-Apr-2024
City / Country	BIZKAIA / Spain	**Vote Deadline**	17-Apr-2024 01:59 PM ET
SEDOL(s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DISCHARGE OF BOARD	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
6	AUTHORIZE SHARE REPURCHASE AND CAPITAL REDUCTION VIA AMORTIZATION OF REPURCHASED SHARES	Management	For	For	For
7.1	REELECT ANTONIO MARIA PRADERA JAUREGUI AS DIRECTOR	Management	For	For	For
7.2	REELECT MIKEL BARANDIARAN LANDIN AS DIRECTOR	Management	For	For	For
7.3	REELECT JUAN MARIA RIBERAS MERA AS DIRECTOR	Management	For	For	For
7.4	REELECT JOSE MARIA BERGARECHE BUSQUET AS DIRECTOR	Management	For	For	For
7.5	REELECT JAVIER DOMINGO DE PAZ AS DIRECTOR	Management	For	For	For
7.6	REELECT ARANTZA ESTEFANIA LARRANAGA AS DIRECTOR	Management	For	For	For
7.7	REELECT AMAYA GOROSTIZA TELLERIA AS DIRECTOR	Management	For	For	For
7.8	REELECT JUAN TOMAS HERNANI BURZACO AS DIRECTOR	Management	For	For	For
7.9	REELECT JESUS MARIA HERRERA BARANDIARAN AS DIRECTOR	Management	For	For	For
7.10	REELECT JORGE ALVAREZ AGUIRRE AS DIRECTOR	Management	For	For	For
8	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
9	APPROVE ANNUAL MAXIMUM REMUNERATION	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
12	APPROVE MINUTES OF MEETING	Management	For	For	For

OLIMPO REAL ESTATE SOCIMI SA

Security	E7S604108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-Apr-2024
ISIN	ES0105224002	**Agenda**	718284867 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	17-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF0SG22	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INFORMATION ON THE COMPANY'S VALUE ADDING STRATEGY	Non-Voting			

2.1	EXAMINATION AND APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND OF THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORT OF OLIMPO REAL ESTATE SOCIMI, S.A. FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS OF OLIMPO REAL ESTATE SOCIMI, S.A. FOR THE SOCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	
2.2	EXAMINATION AND APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND OF THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORT OF OLIMPO REAL ESTATE SOCIMI, S.A. FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORT OF OLIMPO REAL ESTATE SOCIMI, S.A. CORRESPONDING TO THE SOCIAL YEAR CLOSED ON DECEMBER 31, 2023	Management	For	For	
3	EXAMINATION AND APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULTS OF OLIMPO REAL ESTATE SOCIMI, S.A. FOR THE SOCIAL YEAR ENDED DECEMBER 31, 2023 AND FOR THE DISTRIBUTION OF THE DIVIDEND FOR THE FINANCIAL YEAR 2023	Management	For	For	
4	APPROVAL AND DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER OF DISTRIBUTION OF RESERVES	Management	For	For	
5	DISCHARGE IN RESPECT OF THE SOCIAL MANAGEMENT OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	
6	RE ELECTION OF MR. JAVIER NIETO JAUREGUI AS AN INDEPENDENT ADVISOR, FOR THE STATUTORY TERM OF 6 YEARS	Management	For	For	
7	VOTING, IN AN ADVISORY CAPACITY, OF THE ANNUAL REPORT ON REMUNERATIONS OF THE MEMBERS OF OLIMPO REAL ESTATE SOCIMI, S.A. CORRESPONDING TO THE SOCIAL YEAR CLOSED ON DECEMBER 31, 2023	Management	For	For	
8	DELEGATION OF POWERS	Management	For	For	

CORTICEIRA AMORIM SGPS SA

Security	X16346102	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-Apr-2024
ISIN	PTCOR0AE0006	**Agenda**	718398743 - Management
Record Date	12-Apr-2024	**Holding Recon Date**	12-Apr-2024
City / Country	SANTA MARIA DA FEIRA / Portugal	**Vote Deadline**	10-Apr-2024 01:59 PM ET
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO PASS A RESOLUTION ON THE DIRECTORS REPORT AND THE ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
2	TO PASS A RESOLUTION ON THE CONSOLIDATED DIRECTORS REPORT AND THE CONSOLIDATED ACCOUNTS FOR THE YEAR 2023	Management	For	For	For
3	TO PASS A RESOLUTION ON THE 2023 CORPORATE GOVERNANCE REPORT, WHICH INCLUDES THE REMUNERATION REPORT	Management	For	For	For
4	TO PASS A RESOLUTION ON THE NON-FINANCIAL INFORMATION SUSTAINABILITY REPORT FOR THE YEAR 2023	Management	For	For	For
5	TO PASS A RESOLUTION ON THE PROPOSAL FOR THE APPROPRIATION OF PROFITS	Management	For	For	For
6	TO PASS RESOLUTIONS PURSUANT TO THE PROVISION OF ARTICLE 455 OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For
7	TO PASS A RESOLUTION ON THE AUTHORISATION FOR PURCHASE OF TREASURY STOCK	Management	For	For	For
8	TO PASS A RESOLUTION ON THE AUTHORISATION FOR THE SALE OF TREASURY STOCK	Management	For	For	For

9	TO PASS A RESOLUTION ON THE PROPOSAL OF THE APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE CONCERNING THE REMUNERATION POLICY FOR THE 2024-2026 THREE-YEAR PERIOD	Management	Abstain	For	Against
10.A	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE GOVERNING BODIES FOR THE 2024/2026 TRIENNIUM: PRESIDING BOARD OF THE GENERAL MEETING AND BOARD OF DIRECTORS - INCLUDING THE AUDIT COMMITTEE	Management	For	For	For
10.B	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE GOVERNING BODIES FOR THE 2024/2026 TRIENNIUM: STATUTORY ADVISOR	Management	For	For	For
11	TO PASS A RESOLUTION, PURSUANT TO ARTICLE 399.1 OF THE PORTUGUESE COMPANIES ACT AND ARTICLE 19.4 OF THE COMPANY'S ARTICLES OF ASSOCIATION, ON THE ESTABLISHMENT OF AN APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE FOR THE CURRENT TERM OF OFFICE OF THE CORPORATE BODIES, AND ON THE RESPECTIVE REGULATION	Management	For	For	For
12	TO PASS A RESOLUTION ON THE ELECTION OF THE MEMBERS OF THE APPOINTMENTS, EVALUATION AND REMUNERATION COMMITTEE AND THE RESPECTIVE REMUNERATION	Management	Abstain	For	Against

L'OREAL S.A.

Security	F58149133	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	23-Apr-2024
ISIN	FR0000120321	**Agenda**	718268457 - Management
Record Date	18-Apr-2024	**Holding Recon Date**	18-Apr-2024
City / Country	PALAIS / France	**Vote Deadline**	18-Apr-2024 02:00 PM ET
SEDOL(s)	4057808 - 4067089 - B033469 - B10LP48 - B23V2F2 - BF446X7 - BH7KD13 - BPK3MR4 - BRTMBW4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	Management	For	For	For
7	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	Management	For	For	For
8	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
10	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	Management	For	For	For
11	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	Management	For	For	For

14	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
19	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	Management	For	For	For
22	POWERS FOR FORMALITIES	Management	For	For	For

DOUGLAS DYNAMICS, INC.

Security	25960R105	**Meeting Type**	Annual
Ticker Symbol	PLOW	**Meeting Date**	23-Apr-2024
ISIN	US25960R1059	**Agenda**	936011597 - Management
Record Date	01-Mar-2024	**Holding Recon Date**	01-Mar-2024
City / Country	/ United States	**Vote Deadline**	22-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director: Kenneth W. Krueger	Management	For	For	For
1.2	Election of Director: Lisa R. Bacus	Management	For	For	For
2.	Advisory vote (non-binding) to approve the compensation of the Company's named executive officers.	Management	For	For	For
3.	Approval of the Company's 2024 Stock Incentive Plan.	Management	For	For	For
4.	The ratification of the appointment of Deloitte & Touche LLP to serve as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

ASML HOLDING NV

Security	N07059202	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	NL0010273215	**Agenda**	718233694 - Management
Record Date	27-Mar-2024	**Holding Recon Date**	27-Mar-2024
City / Country	VELDHOVEN / Netherlands	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND ESG-SUSTAINABILITY	Non-Voting			
3.a.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD FOR THE FINANCIAL YEAR 2023	Management	For	For	For

3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting			
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN THE-POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting			
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting			
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR GENERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For

11.	ANY OTHER BUSINESS	Non-Voting	
12.	CLOSING	Non-Voting	

ASSA ABLOY AB

Security	W0817X204	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	SE0007100581	**Agenda**	718279830 - Management
Record Date	16-Apr-2024	**Holding Recon Date**	16-Apr-2024
City / Country	STOCKHOLM / Sweden	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7	RECEIVE PRESIDENT'S REPORT	Non-Voting			
8.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
8.B	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
8.C	RECEIVE BOARD'S REPORT	Non-Voting			
9.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
9.B	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 5.40 PER SHARE	Management	For	For	For
9.C	APPROVE DISCHARGE OF BOARD AND PRESIDENT	Management	For	For	For
10	DETERMINE NUMBER OF MEMBERS (8) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.2 MILLION FOR CHAIR, SEK 1.2 MILLION FOR VICE CHAIR AND SEK 935,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12	REELECT JOHAN HJERTONSSON (CHAIRMAN), CARL DOUGLAS (VICE CHAIRMAN), ERIK EKUDDEN, SOFIA SCHORLING HOGBERG, LENA OLVING, VICTORIA VAN CAMP, JOAKIM WEIDEMANIS AND SUSANNE PAHLEN AKLUNDH AS DIRECTORS	Management	For	For	For
13	RATIFY ERNST & YOUNG AS AUDITORS	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15	AUTHORIZE CLASS B SHARE REPURCHASE PROGRAM AND REISSUANCE OF REPURCHASED SHARES	Management	For	For	For
16	APPROVE PERFORMANCE SHARE MATCHING PLAN LTI 2024 FOR SENIOR EXECUTIVES AND KEY EMPLOYEES	Management	For	For	For
17	CLOSE MEETING	Non-Voting			

ANHEUSER-BUSCH INBEV SA/NV

Security	B639CJ108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	BE0974293251	**Agenda**	718284285 - Management
Record Date	10-Apr-2024	**Holding Recon Date**	10-Apr-2024
City / Country	BRUSSELS / Belgium	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
A.1.	RECEIVE DIRECTORS' REPORTS	Non-Voting			
A.2.	RECEIVE AUDITORS' REPORTS	Non-Voting			
A.3.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
A.4.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For

A.5.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
A.6.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For
A.7.a	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR	Management	For	For	For
A.7.b	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR	Management	For	For	For
A.7.c	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR	Management	For	For	For
A.7.d	REELECT PAULO LEMANN AS DIRECTOR	Management	For	For	For
A.7.e	REELECT ALEXANDRE VAN DAMME AS DIRECTOR	Management	For	For	For
A.7.f	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.g	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.7.h	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For
A.8.	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER D'HONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For
A.9.	APPROVE REMUNERATION REPORT	Management	For	For	For
B.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For

ATLAS COPCO AB

Security	W1R924252	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	SE0017486889	**Agenda**	718285061 - Management
Record Date	16-Apr-2024	**Holding Recon Date**	16-Apr-2024
City / Country	STOCKHOLM / Sweden	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF MEETING; ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Management	For	For	For
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Management	For	For	For
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7	RECEIVE CEO'S REPORT	Non-Voting			
8.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
8.B1	APPROVE DISCHARGE OF JUMANA AL SIBAI	Management	For	For	For
8.B2	APPROVE DISCHARGE OF STAFFAN BOHMAN	Management	For	For	For
8.B3	APPROVE DISCHARGE OF JOHAN FORSSELL	Management	For	For	For
8.B4	APPROVE DISCHARGE OF HELENE MELLQUIST	Management	For	For	For
8.B5	APPROVE DISCHARGE OF ANNA OHLSSON-LEIJON	Management	For	For	For
8.B6	APPROVE DISCHARGE OF MATS RAHMSTROM	Management	For	For	For
8.B7	APPROVE DISCHARGE OF GORDON RISKE	Management	For	For	For
8.B8	APPROVE DISCHARGE OF HANS STRABERG	Management	For	For	For
8.B9	APPROVE DISCHARGE OF PETER WALLENBERG JR	Management	For	For	For
8.B10	APPROVE DISCHARGE OF MIKAEL BERGSTEDT	Management	For	For	For
8.B11	APPROVE DISCHARGE OF BENNY LARSSON	Management	For	For	For
8.B12	APPROVE DISCHARGE OF CEO MATS RAHMSTROM	Management	For	For	For
8.C	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.80 PER SHARE	Management	For	For	For
8.D	APPROVE RECORD DATE FOR DIVIDEND PAYMENT	Management	For	For	For
9.A	DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0)	Management	For	For	For
9.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
10.A1	REELECT JUMAN AL SIBAI AS DIRECTOR	Management	For	For	For
10.A2	REELECT JOHAN FORSSELL AS DIRECTOR	Management	For	For	For

10.A3	REELECT HELENE MELLQUIST AS DIRECTOR	Management	For	For	For
10.A4	REELECT ANNA OHLSSON-LEIJON AS DIRECTOR	Management	For	For	For
10.A5	REELECT GORDON RISKE AS DIRECTOR	Management	For	For	For
10.A6	REELECT HANS STRABERG AS DIRECTOR	Management	For	For	For
10.A7	REELECT PETER WALLENBERG JR AS DIRECTOR	Management	For	For	For
10.B1	ELECT VAGNER REGO AS NEW DIRECTOR	Management	For	For	For
10.B2	ELECT KARIN RADSTROM AS NEW DIRECTOR	Management	For	For	For
10.C	REELECT HANS STRABERG AS BOARD CHAIR	Management	For	For	For
10.D	RATIFY ERNST AND YOUNG AS AUDITORS	Management	For	For	For
11.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 3.42 MILLION TO CHAIR AND SEK 1.1 MILLION TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK; APPROVE DELIVERING PART OF REMUNERATION IN FORM OF SYNTHETIC SHARES	Management	For	For	For
11.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
12.A	APPROVE REMUNERATION REPORT	Management	For	For	For
12.B	APPROVE REMUNERATION POLICY AND OTHER TERMS OF EMPLOYMENT FOR EXECUTIVE MANAGEMENT	Management	For	For	For
12.C	APPROVE STOCK OPTION PLAN 2024 FOR KEY EMPLOYEES	Management	For	For	For
13.A	ACQUIRE CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN	Management	For	For	For
13.B	ACQUIRE CLASS A SHARES RELATED TO REMUNERATION OF DIRECTORS IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13.C	TRANSFER CLASS A SHARES RELATED TO PERSONNEL OPTION PLAN FOR 2024	Management	For	For	For
13.D	SELL CLASS A SHARES TO COVER COSTS RELATED TO SYNTHETIC SHARES TO THE BOARD	Management	For	For	For
13.E	SELL CLASS A TO COVER COSTS IN RELATION TO THE PERSONNEL OPTION PLANS FOR 2017, 2018, 2019, 2020 AND 2021	Management	For	For	For
14	CLOSE MEETING	Non-Voting			

INTESA SANPAOLO SPA

Security	T55067101	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	IT0000072618	**Agenda**	718288827 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	TORINO / Italy	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	BALANCE SHEET 2023: APPROVAL OF THE 2023 BALANCE SHEET OF THE PARENT COMPANY	Management	For	For	For
0020	BALANCE SHEET 2023: NET INCOME ALLOCATION AND DISTRIBUTION OF THE DIVIDEND TO SHAREHOLDERS AS WELL AS PART OF THE SHARE PREMIUM RESERVE	Management	For	For	For
0030	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: "SECTION I" - 2024 REMUNERATION AND INCENTIVE POLICIES OF THE INTESA SANPAOLO GROUP	Management	For	For	For
0040	REMUNERATIONS: REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS PAID: NON-BINDING RESOLUTION ON "SECTION II" - INFORMATION ON EMOLUMENTS PAID IN THE 2023 FISCAL YEAR	Management	For	For	For
0050	REMUNERATIONS: APPROVAL OF THE 2024 ANNUAL INCENTIVE SYSTEM BASED ON FINANCIAL INSTRUMENTS	Management	For	For	For
0060	OWN SHARES: AUTHORIZATION TO PURCHASE OWN SHARES SUBJECT TO CANCELLATION WITHOUT REDUCTION OF THE SHARE CAPITAL	Management	For	For	For
0070	OWN SHARES: AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF OWN SHARES TO SERVICE THE INTESA SANPAOLO GROUP'S INCENTIVE PLANS	Management	For	For	For

0080	OWN SHARES: AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN SHARES FOR MARKET OPERATIONS	Management	For	For	For
0090	CANCELLATION OF OWN SHARES WITHOUT REDUCTION OF THE SHARE CAPITAL AND CONSEQUENT MODIFICATION OF ARTICLE 5 (SHARE CAPITAL) OF THE COMPANY'S BY-LAW	Management	For	For	For

LIFCO AB

Security	W5321L166	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-Apr-2024
ISIN	SE0015949201	**Agenda**	718291103 - Management
Record Date	16-Apr-2024	**Holding Recon Date**	16-Apr-2024
City / Country	STOCKHOLM / Sweden	**Vote Deadline**	16-Apr-2024 01:59 PM ET
SEDOL(s)	BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	ELECT CHAIRMAN OF MEETING	Management	For	For	For
3	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
4	APPROVE AGENDA OF MEETING	Management	For	For	For
5	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
6	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
7.A	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.B	RECEIVE GROUP CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.C	RECEIVE AUDITOR'S REPORT ON APPLICATION OF GUIDELINES FOR REMUNERATION FOR-EXECUTIVE MANAGEMENT	Non-Voting			
7.D	RECEIVE BOARD'S DIVIDEND PROPOSAL	Non-Voting			
8	RECEIVE REPORT OF BOARD AND COMMITTEES	Non-Voting			
9	RECEIVE PRESIDENT'S REPORT	Non-Voting			
10	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
11	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 2.10 PER SHARE	Management	For	For	For
12.A	APPROVE DISCHARGE OF CARL BENNET	Management	For	For	For
12.B	APPROVE DISCHARGE OF ULRIKA DELLBY	Management	For	For	For
12.C	APPROVE DISCHARGE OF ANNIKA ESPANDER	Management	For	For	For
12.D	APPROVE DISCHARGE OF DAN FROHM	Management	For	For	For
12.E	APPROVE DISCHARGE OF ERIK GABRIELSON	Management	For	For	For
12.F	APPROVE DISCHARGE OF ULF GRUNANDER	Management	For	For	For
12.G	APPROVE DISCHARGE OF LINA JUSLIN	Management	For	For	For
12.H	APPROVE DISCHARGE OF ANDERS LINDSTROM	Management	For	For	For
12.I	APPROVE DISCHARGE OF TOBIAS NORDIN	Management	For	For	For
12.J	APPROVE DISCHARGE OF SOFIA SANDSTROM	Management	For	For	For
12.K	APPROVE DISCHARGE OF CAROLINE AF UGGLAS	Management	For	For	For
12.L	APPROVE DISCHARGE OF AXEL WACHTMEISTER	Management	For	For	For
12.M	APPROVE DISCHARGE OF PER WALDEMARSON	Management	For	For	For
13.A	DETERMINE NUMBER OF DIRECTORS (9) AND DEPUTY DIRECTORS (0) OF BOARD	Management	For	For	For
13.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	Management	For	For	For
14.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 1.5 MILLION FOR CHAIR AND SEK 731,100 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
14.B	APPROVE REMUNERATION OF AUDITORS	Management	For	For	For
15.A	REELECT CARL BENNET AS DIRECTOR	Management	For	For	For
15.B	REELECT ULRIKA DELLBY AS DIRECTOR	Management	For	For	For
15.C	REELECT DAN FROHM AS DIRECTOR	Management	For	For	For
15.D	REELECT ERIK GABRIELSON AS DIRECTOR	Management	For	For	For

15.E	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.F	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.G	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For
15.H	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.I	ELECT ANNA HALLBERG AS NEW DIRECTOR	Management	For	For	For
15.J	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For
16	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

THE CIGNA GROUP

Security	125523100	**Meeting Type**	Annual
Ticker Symbol	CI	**Meeting Date**	24-Apr-2024
ISIN	US1255231003	**Agenda**	935992645 - Management
Record Date	05-Mar-2024	**Holding Recon Date**	05-Mar-2024
City / Country	/ United States	**Vote Deadline**	23-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David M. Cordani	Management	For	For	For
1b.	Election of Director: William J. DeLaney	Management	For	For	For
1c.	Election of Director: Eric J. Foss	Management	For	For	For
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For	For
1e.	Election of Director: Neesha Hathi	Management	For	For	For
1f.	Election of Director: George Kurian	Management	For	For	For
1g.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For	For
1i.	Election of Director: Philip O. Ozuah, M.D., Ph.D.	Management	For	For	For
1j.	Election of Director: Kimberly A. Ross	Management	For	For	For
1k.	Election of Director: Eric C. Wiseman	Management	For	For	For
1l.	Election of Director: Donna F. Zarcone	Management	For	For	For
2.	Advisory approval of The Cigna Group's executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal - Improve the shareholder right to call a special shareholder meeting.	Shareholder	For	Against	Against
5.	Shareholder proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	**Meeting Type**	Annual
Ticker Symbol	GS	**Meeting Date**	24-Apr-2024
ISIN	US38141G1040	**Agenda**	935992695 - Management
Record Date	26-Feb-2024	**Holding Recon Date**	26-Feb-2024
City / Country	/ United States	**Vote Deadline**	23-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michele Burns	Management	For	For	For
1b.	Election of Director: Mark Flaherty	Management	For	For	For
1c.	Election of Director: Kimberley Harris	Management	For	For	For
1d.	Election of Director: Kevin Johnson	Management	For	For	For
1e.	Election of Director: Ellen Kullman	Management	For	For	For
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For
1g.	Election of Director: Thomas Montag	Management	For	For	For
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For
1i.	Election of Director: David Solomon	Management	For	For	For
1j.	Election of Director: Jan Tighe	Management	For	For	For
1k.	Election of Director: David Viniar	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024	Management	For	For	For

4.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against
5.	Shareholder Proposal Regarding a Transparency In Lobbying Report	Shareholder	For	Against	Against
6.	Shareholder Proposal Regarding Outcome Report on Efforts Regarding Protected Classes of Employees	Shareholder	For	Against	Against
7.	Shareholder Proposal Regarding Environmental Justice Impact Assessment	Shareholder	For	Against	Against
8.	Shareholder Proposal Regarding Disclosure of Clean Energy Supply Financing Ratio	Shareholder	For	Against	Against
9.	Shareholder Proposal Regarding a GSAM Proxy Voting Review	Shareholder	For	Against	Against
10.	Shareholder Proposal Regarding a Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	For	Against	Against
11.	Shareholder Proposal Regarding Pay Equity Reporting	Shareholder	For	Against	Against
12.	Proposal Withdrawn	Shareholder	For	None	

LEVI STRAUSS & CO

Security	52736R102	**Meeting Type**	Annual
Ticker Symbol	LEVI	**Meeting Date**	24-Apr-2024
ISIN	US52736R1023	**Agenda**	935992772 - Management
Record Date	29-Feb-2024	**Holding Recon Date**	29-Feb-2024
City / Country	/ United States	**Vote Deadline**	23-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director: David A. Friedman	Management	For	For	For
1b.	Election of Class II Director: Yael Garten	Management	For	For	For
1c.	Election of Class II Director: Jenny Ming	Management	For	For	For
1d.	Election of Class II Director: Joshua E. Prime	Management	For	For	For
2.	Advisory vote to approve executive compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
4.	Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report.	Shareholder	Abstain	Against	Against

BANK OF AMERICA CORPORATION

Security	060505104	**Meeting Type**	Annual
Ticker Symbol	BAC	**Meeting Date**	24-Apr-2024
ISIN	US0605051046	**Agenda**	935994308 - Management
Record Date	01-Mar-2024	**Holding Recon Date**	01-Mar-2024
City / Country	/ United States	**Vote Deadline**	23-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sharon L. Allen	Management	For	For	For
1b.	Election of Director: José (Joe) E. Almeida	Management	For	For	For
1c.	Election of Director: Pierre J. P. de Weck	Management	For	For	For
1d.	Election of Director: Arnold W. Donald	Management	For	For	For
1e.	Election of Director: Linda P. Hudson	Management	For	For	For
1f.	Election of Director: Monica C. Lozano	Management	For	For	For
1g.	Election of Director: Brian T. Moynihan	Management	For	For	For
1h.	Election of Director: Lionel L. Nowell III	Management	For	For	For
1i.	Election of Director: Denise L. Ramos	Management	For	For	For
1j.	Election of Director: Clayton S. Rose	Management	For	For	For
1k.	Election of Diirector: Michael D. White	Management	For	For	For
1l.	Election of Director: Thomas D. Woods	Management	For	For	For
1m.	Election of Director: Maria T. Zuber	Management	For	For	For
2.	Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution)	Management	For	For	For
3.	Ratifying the appointment of our independent registered public accounting firm for 2024	Management	For	For	For
4.	Amending and restating the Bank of America Corporation Equity Plan	Management	For	For	For
5.	Shareholder proposal requesting report on risks of politicized de-banking	Shareholder	For	Against	Against
6.	Shareholder proposal requesting report on lobbying alignment with Bank of America's climate goals	Shareholder	For	Against	Against
7.	Shareholder proposal requesting disclosure of clean energy financing ratio	Shareholder	For	Against	Against
8.	Shareholder proposal requesting right to act by written consent	Shareholder	For	Against	Against

9.	Shareholder proposal requesting independent board chair	Shareholder	For	Against	Against
10.	Shareholder proposal requesting changes to executive compensation program	Shareholder	For	Against	Against

DANONE SA

Security	F12033134	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	FR0000120644	**Agenda**	718197975 - Management
Record Date	22-Apr-2024	**Holding Recon Date**	22-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	22-Apr-2024 02:00 PM ET
SEDOL(s)	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND AT ?2.10 PER SHARE	Management	For	For	For
4	RENEWAL OF THE TERM OF OFFICE OF GILBERT GHOSTINE AS DIRECTOR	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF LISE KINGO AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MAZARS AND ASSOCIES, STATUTORY AUDITORS, TO CERTIFY THE SUSTAINABILITY INFORMATION	Management	For	For	For
7	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN PARAGRAPH I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE 2023 FISCAL YEAR	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE 2024 FISCAL YEAR	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE 2024 FISCAL YEAR	Management	For	For	For
13	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER COMPANYS SHARES	Management	For	For	For
14	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOR OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES WORKING WITHIN FOREIGN COMPANIES OF DANONES GROUP OR IN INTERNATIONAL MOBILITY, IN THE FRAMEWORK OF EMPLOYEE SHAREHOLDING PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS	Management	For	For	For
15	AMENDMENT OF ARTICLE 27-II OF THE COMPANYS BY-LAWS RELATING ON CAPPING VOTING RIGHTS	Management	For	For	For
16	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

GRUPO CATALANA OCCIDENTE SA

Security	E5701Q116	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	ES0116920333	**Agenda**	718201534 - Management
Record Date	19-Apr-2024	**Holding Recon Date**	19-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	22-Apr-2024 01:59 PM ET
SEDOL(s)	B188XC5 - B18WKZ9 - B28FPB6 - BQSVKY0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL FINANCIAL STATEMENTS AND THE INDIVIDUAL MANAGEMENT REPORT FOR FISCAL YEAR 2023	Management	For	For	For
2	DISTRIBUTION OF INCOME FOR FISCAL YEAR 2023	Management	For	For	For
3.1	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE ANNUAL FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
3.2	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILITY REPORT - STATEMENT OF NON-FINANCIAL INFORMATION AS PART OF THE MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVAL, IF APPLICABLE, OF THE BOARD OF DIRECTORS MANAGEMENT DURING FISCAL YEAR 2023	Management	For	For	For
5	EXTENSION OF THE APPOINTMENT OF THE AUDITORS OF THE COMPANY AND THE CONSOLIDATED GROUP FOR THE YEAR 2024: PRICEWATERHOUSECOOPERS	Management	For	For	For
6.1	REELECT JOSE MARIA SERRA FARRE AS DIRECTOR PROPRIETARY DIRECTOR	Management	For	For	For
6.2	RE-ELECTION AND, IF NECESSARY, APPOINTMENT OF MS. RAQUEL CORTIZO ALMEIDA AS INDEPENDENT DIRECTOR	Management	For	For	For
7	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON THE AMENDMENT OF ARTICLES 16, 19, 20, 20, 21 AND 22 OF THE BOARD OF DIRECTORS REGULATIONS	Management	For	For	For
8	MODIFICATION AND, IF NECESSARY, APPROVAL OF THE COMPANY'S REMUNERATION POLICY	Management	For	For	For
9.1	DIRECTORS COMPENSATION: APPROVE THE AMOUNT OF THE FIXED COMPENSATION OF THE BOARD OF DIRECTORS FOR FISCAL YEAR 2024	Management	For	For	For
9.2	DIRECTORS COMPENSATION: APPROVE THE PER DIEM FOR ATTENDANCE AT BOARD MEETINGS FOR FISCAL YEAR 2024	Management	For	For	For
9.3	DIRECTORS COMPENSATION: APPROVE THE MAXIMUM ANNUAL AMOUNT OF REMUNERATION FOR ALL THE BOARD MEMBERS, IN THEIR CAPACITY AS SUCH, FOR THE 2024 FISCAL YEAR	Management	For	For	For
10	TO SUBMIT THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR FISCAL YEAR 2023 TO THE ADVISORY VOTE OF THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
11	DISTRIBUTION OF RESERVES. DELEGATION TO THE BOARD OF DIRECTORS TO DETERMINE THE AMOUNT AND DATE OF DISTRIBUTION, WITH EXPRESS AUTHORITY NOT TO DISTRIBUTE THE RESERVES	Management	For	For	For
12	DELEGATION OF POWERS TO FORMALIZE, EXECUTE AND REGISTER THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For

RELX PLC

Security	G7493L105	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	GB00B2B0DG97	**Agenda**	718231385 - Management
Record Date	08-Mar-2024	**Holding Recon Date**	23-Apr-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	22-Apr-2024 01:59 PM ET
SEDOL(s)	B2B0DG9 - B2B3B08 - B2NGGD3 - BKLGL92 - BKSG2V4 - BP39707 - BYWLC68	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	TO RECEIVE THE ANNUAL REPORT 2023	Management	For	For	For
2.	APPROVE THE DIRECTORS REMUNERATION REPORT	Management	For	For	For

3.	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4.	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
5.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION	Management	For	For	For
6.	ELECT BIANCA TETTEROO AS A DIRECTOR	Management	For	For	For
7.	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
9.	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
10.	RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
11.	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
12.	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
16.	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17.	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18.	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19.	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20.	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

BE SEMICONDUCTOR INDUSTRIES NV BESI

Security	N13107144	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	NL0012866412	**Agenda**	718248823 - Management
Record Date	28-Mar-2024	**Holding Recon Date**	28-Mar-2024
City / Country	DUIVEN / Netherlands	**Vote Deadline**	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF17DR2 - BFX80F0 - BFXYCW9 - BFY6RV8 - BG0SCK9 - BMBWDH6 - BMDLB99 - BMV4RW5 - BP38RK4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPEN MEETING	Non-Voting			
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting			
2.b.	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
3.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
4.a.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
4.b.	APPROVE DIVIDENDS	Management	For	For	For
5.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For
6.	APPROVE REMUNERATION REPORT	Management	For	For	For
7.	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For
8.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For
9.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
10.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For
11.	OTHER BUSINESS	Non-Voting			
12.	CLOSE MEETING	Non-Voting			

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		**Meeting Type**	Annual General Meeting
Ticker Symbol			**Meeting Date**	25-Apr-2024
ISIN	DE0008430026		**Agenda**	718250234 - Management
Record Date	18-Apr-2024		**Holding Recon Date**	18-Apr-2024
City / Country	MUENCHEN / Germany EN	**Blocking**	**Vote Deadline**	15-Apr-2024 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BMXR4R6 - BWYBM84 - BYMSTP7 - BZ9NRT2		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI-LIZETTE MALHERBE FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN-KRISTIN ACHLEITNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023	Management	For	For	For

4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2023	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR 2023	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR 2023	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KARL-HEINZ STREIBICH FOR FISCAL YEAR 2023	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY EY GMBH & CO. KG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
5.2	RATIFY EY GMBH & CO. KG AS AUDITORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARD	Management	For	For	For
7.2	ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARD	Management	For	For	For
7.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
7.4	ELECT JULIA JAEKEL TO THE SUPERVISORY BOARD	Management	For	For	For
7.5	ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARD	Management	For	For	For
7.6	ELECT CARINNE KNOCHE-BROUILLON TO THE SUPERVISORY BOARD	Management	For	For	For
7.7	ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARD	Management	For	For	For
7.8	ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARD	Management	For	For	For
7.9	ELECT JENS WEIDMANN TO THE SUPERVISORY BOARD	Management	For	For	For
7.10	ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
9	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

KERING SA

Security	F5433L103	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	FR0000121485	**Agenda**	718268534 - Management
Record Date	22-Apr-2024	**Holding Recon Date**	22-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	22-Apr-2024 02:00 PM ET
SEDOL(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management	For	For	For
4	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR	Management	For	For	For

8	APPOINTMENT OF MR. DOMINIQUE D'HINNIN AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF THE FIRM DELOITTE AND ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
11	APPROVAL OF THE REGULATED AGREEMENT CONCLUDED BETWEEN THE COMPANY AND MRS. MAUREEN CHIQUET, DIRECTOR	Management	For	For	For
12	APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATIONS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO CORPORATE OFFICERS	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. FRANCOIS-HENRI PINAULT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR. JEAN-FRANCOIS PALUS, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 3 OCTOBER 2023	Management	For	For	For
15	APPROVAL OF THE REMUNERATION POLICY FOR THE EXECUTIVE CORPORATE OFFICER	Management	For	For	For
16	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
17	AUTHORISATION TO THE BOARD OF DIRECTORS TO BUY, HOLD OR TRANSFER SHARES OF THE COMPANY	Management	For	For	For
18	AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOTMENT OF COMMON SHARES OF THE COMPANY, WHETHER EXISTING OR TO BE ISSUED, SUBJECT, WHERE APPLICABLE, TO PERFORMANCE CONDITIONS, FOR THE BENEFIT OF EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES, OR CERTAIN CATEGORIES AMONG THEM, ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE FOR SHARES TO BE ISSUED	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES RESERVED FOR EMPLOYEES, AND ELIGIBLE FORMER EMPLOYEES AND CORPORATE OFFICERS, MEMBERS OF A COMPANY SAVINGS PLAN (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON A SHARE CAPITAL INCREASE BY ISSUING COMMON SHARES RESERVED FOR SPECIFIED CATEGORIES OF BENEFICIARIES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER (TO BE USED OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

CELLNEX TELECOM S.A.

Security	E2R41M104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	ES0105066007	**Agenda**	718278268 - Management
Record Date	19-Apr-2024	**Holding Recon Date**	19-Apr-2024
City / Country	MADRID / Spain	**Vote Deadline**	22-Apr-2024 01:59 PM ET

SEDOL(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE DISCHARGE OF BOARD	Management	For	For	For
5	APPOINT ERNST AND YOUNG AS AUDITOR	Management	For	For	For
6	REELECT ALEXANDRA REICH AS DIRECTOR	Management	For	For	For
7	AUTHORIZE INCREASE IN CAPITAL UP TO 50 PERCENT VIA ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES, EXCLUDING PREEMPTIVE RIGHTS OF UP TO 10 PERCENT	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

NAPATECH A/S

Security	K71893109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	25-Apr-2024
ISIN	DK0060520450	**Agenda**	718368245 - Management
Record Date	18-Apr-2024	**Holding Recon Date**	18-Apr-2024
City / Country	SOEBORG / Denmark	**Vote Deadline**	17-Apr-2024 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' REPORT ON THE ACTIVITIES OF THE COMPANY	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For	For
3	DISTRIBUTION OF PROFIT OR COVERING OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
5A	INCREASE OF THE AUTHORISATION TO THE BOARD OF DIRECTORS TO ISSUE SHARE OPTIONS PURSUANT TO ARTICLE 7.10	Management	For	For	For
5B	NEW AUTHORIZATION TO ISSUE NEW SHARES WITHOUT PRE-EMPTION RIGHTS	Management	For	For	For
5C	NEW AUTHORIZATION TO ACQUIRE OWN SHARES	Management	For	For	For
5D	APPROVAL OF THE COMPANY'S REVISED REMUNERATION POLICY	Management	For	For	For
6A	ELECTION OF THE BOARD OF DIRECTORS INCLUDING ITS CHAIR	Management	For	For	For
7	APPROVAL OF THE BOARD OF DIRECTORS' REMUNERATION	Management	For	For	For
8A	ELECTION OF MEMBER TO THE NOMINATION COMMITTEE - ELECTION OF OLE PETER LORENZEN	Management	For	For	For
9	ELECTION OF AUDITORS	Management	For	For	For
10	ANY OTHER BUSINESS	Non-Voting			

CITIZENS FINANCIAL GROUP, INC.

Security	174610105	**Meeting Type**	Annual
Ticker Symbol	CFG	**Meeting Date**	25-Apr-2024
ISIN	US1746101054	**Agenda**	935989030 - Management
Record Date	28-Feb-2024	**Holding Recon Date**	28-Feb-2024
City / Country	/ United States	**Vote Deadline**	24-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Bruce Van Saun	Management	For	For	For
1b.	Election of Director: Lee Alexander	Management	For	For	For
1c.	Election of Director: Tracy A. Atkinson	Management	For	For	For
1d.	Election of Director: Christine M. Cumming	Management	For	For	For
1e.	Election of Director: Kevin Cummings	Management	For	For	For
1f.	Election of Director: William P. Hankowsky	Management	For	For	For

1g.	Election of Director: Edward J. Kelly III	Management	For	For	For
1h.	Election of Director: Robert G. Leary	Management	For	For	For
1i.	Election of Director: Terrance J. Lillis	Management	For	For	For
1j.	Election of Director: Michele N. Siekerka	Management	For	For	For
1k.	Election of Director: Christopher J. Swift	Management	For	For	For
1l.	Election of Director: Wendy A. Watson	Management	For	For	For
1m.	Election of Director: Marita Zuraitis	Management	For	For	For
2.	Approve the Amended and Restated 2014 Non-Employee Director Compensation Plan.	Management	For	For	For
3.	Advisory Vote on Executive Compensation.	Management	For	For	For
4.	Approve the Amended and Restated 2014 Omnibus Incentive Plan.	Management	For	For	For
5.	Approve the Amended and Restated 2014 Employee Stock Purchase Plan.	Management	For	For	For
6.	Ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

PFIZER INC.

Security	717081103	**Meeting Type**	Annual
Ticker Symbol	PFE	**Meeting Date**	25-Apr-2024
ISIN	US7170811035	**Agenda**	935992176 - Management
Record Date	28-Feb-2024	**Holding Recon Date**	28-Feb-2024
City / Country	/ United States	**Vote Deadline**	24-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald E. Blaylock	Management	For	For	For
1b.	Election of Director: Albert Bourla	Management	For	For	For
1c.	Election of Director: Susan Desmond-Hellmann	Management	For	For	For
1d.	Election of Director: Joseph J. Echevarria	Management	For	For	For
1e.	Election of Director: Scott Gottlieb	Management	For	For	For
1f.	Election of Director: Helen H. Hobbs	Management	For	For	For
1g.	Election of Director: Susan Hockfield	Management	For	For	For
1h.	Election of Director: Dan R. Littman	Management	For	For	For
1i.	Election of Director: Shantanu Narayen	Management	For	For	For
1j.	Election of Director: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of Director: James Quincey	Management	For	For	For
1l.	Election of Director: James C. Smith	Management	For	For	For
2.	Ratify the selection of KPMG LLP as independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval of the Amended and Restated Pfizer Inc. 2019 Stock Plan	Management	For	For	For
4.	2024 advisory approval of executive compensation	Management	For	For	For
5.	Adopt an Independent Board Chair Policy	Shareholder	For	Against	Against
6.	Publish a Congruency Report on Political, Lobbying, Electioneering Expenditures	Shareholder	For	Against	Against
7.	Amend Director Resignation Processes	Shareholder	For	Against	Against
8.	Publish a Report on Corporate Contributions	Shareholder	For	Against	Against

JOHNSON & JOHNSON

Security	478160104	**Meeting Type**	Annual
Ticker Symbol	JNJ	**Meeting Date**	25-Apr-2024
ISIN	US4781601046	**Agenda**	935993750 - Management
Record Date	27-Feb-2024	**Holding Recon Date**	27-Feb-2024
City / Country	/ United States	**Vote Deadline**	24-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
1l.	Election of Director: Nadja Y. West	Management	For	For	For
1m.	Election of Director: Eugene A. Woods	Management	For	For	For

2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	For	For	For
3.	Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm	Management	For	For	For
4.	Gender-based compensation gaps and associated risks	Shareholder	Abstain	Against	Against
5.	Shareholder proposal withdrawn.	Shareholder	Abstain	Against	Against

GLOBAL PAYMENTS INC.

Security	37940X102	**Meeting Type**	Annual
Ticker Symbol	GPN	**Meeting Date**	25-Apr-2024
ISIN	US37940X1028	**Agenda**	935994384 - Management
Record Date	01-Mar-2024	**Holding Recon Date**	01-Mar-2024
City / Country	/ United States	**Vote Deadline**	24-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Nominee as Director: F. Thaddeus Arroyo	Management	For	For	For
1b.	Election of Nominee as Director: Robert H.B. Baldwin, Jr.	Management	For	For	For
1c.	Election of Nominee as Director: Cameron M. Bready	Management	For	For	For
1d.	Election of Nominee as Director: John G. Bruno	Management	For	For	For
1e.	Election of Nominee as Director: Joia M. Johnson	Management	For	For	For
1f.	Election of Nominee as Director: Kirsten M. Kliphouse	Management	For	For	For
1g.	Election of Nominee as Director: Ruth Ann Marshall	Management	For	For	For
1h.	Election of Nominee as Director: Connie D. McDaniel	Management	For	For	For
1i.	Election of Nominee as Director: Joseph H. Osnoss	Management	For	For	For
1j.	Election of Nominee as Director: William B. Plummer	Management	For	For	For
1k.	Election of Nominee as Director: John T. Turner	Management	For	For	For
1l.	Election of Nominee as Director: M. Troy Woods	Management	For	For	For
2.	Approval, on an advisory basis, of the compensation of our named executive officers for 2023.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Advisory shareholder proposal on transparency in political spending.	Shareholder	For	Against	Against

KINGSPAN GROUP PLC

Security	G52654103	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	26-Apr-2024
ISIN	IE0004927939	**Agenda**	718242198 - Management
Record Date	22-Apr-2024	**Holding Recon Date**	22-Apr-2024
City / Country	KINGSCOURT / Ireland	**Vote Deadline**	22-Apr-2024 01:59 PM ET
SEDOL(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
02	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
03A	TO RE-ELECT JOST MASSENBERG AS A DIRECTOR	Management	For	For	For
03B	TO RE-ELECT GENE MURTAGH AS A DIRECTOR	Management	For	For	For
03C	TO RE-ELECT GEOFF DOHERTY AS A DIRECTOR	Management	For	For	For
03D	TO RE-ELECT RUSSELL SHIELS AS A DIRECTOR	Management	For	For	For
03E	TO RE-ELECT GILBERT MCCARTHY AS A DIRECTOR	Management	For	For	For
03F	TO RE-ELECT LINDA HICKEY AS A DIRECTOR	Management	For	For	For
03G	TO RE-ELECT ANNE HERATY AS A DIRECTOR	Management	For	For	For
03H	TO RE-ELECT EIMEAR MOLONEY AS A DIRECTOR	Management	For	For	For
03I	TO RE-ELECT PAUL MURTAGH AS A DIRECTOR	Management	For	For	For
03J	TO RE-ELECT SENAN MURPHY AS A DIRECTOR	Management	For	For	For
03K	TO ELECT LOUISE PHELAN AS A DIRECTOR	Management	For	For	For

04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
05	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
06	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
07	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
08	ADDITIONAL 10 PERCENT DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
09	PURCHASE OF COMPANY SHARES	Management	For	For	For
10	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
11	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For

VIVENDI SE

Security	F97982106	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	29-Apr-2024
ISIN	FR0000127771	**Agenda**	718278977 - Management
Record Date	24-Apr-2024	**Holding Recon Date**	24-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	24-Apr-2024 02:00 PM ET
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED RELATED-PARTY AGREEMENTS	Management	For	For	For
4	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2023, SETTING OF THE DIVIDEND AND ITS PAYMENT DATE	Management	For	For	For
5	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AS SET OUT IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
6	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO YANNICK BOLLORE, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO ARNAUD DE PUYFONTAINE, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FREDERIC CREPIN, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO FRANCOIS LAROZE, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CLAIRE LEOST, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO CELINE MERLE-BERAL, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF COMPENSATION AND BENEFITS OF ALL KIND PAID DURING OR ALLOCATED FOR 2023 TO MAXIME SAADA, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND MEMBERS OF THE SUPERVISORY BOARD FOR 2024	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD FOR 2024	Management	For	For	For

16	RENEWAL OF THE TERM OF OFFICE OF YANNICK BOLLORE AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
17	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
18	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS	Management	For	For	For
19	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
20	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
21	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD FOR THE PURCHASE BY THE COMPANY OF ITS OWN SHARES WITHIN THE LIMIT OF 10% OF THE COMPANY'S SHARE CAPITAL	Management	For	For	For
22	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING SHARES WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN FAVOR OF EMPLOYEES AND RETIREES WHO ARE MEMBERS OF THE VIVENDI GROUP EMPLOYEE STOCK PURCHASE PLAN WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
24	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
25	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

AIR LIQUIDE SA

Security	F01764103	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	FR0000120073	**Agenda**	718176832 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	25-Apr-2024 02:00 PM ET
SEDOL(s)	B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	Management	For	For	For
4	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
5	REELECT KIM ANN MINK AS DIRECTOR	Management	For	For	For
6	REELECT MONICA DE VIRGILIIS AS DIRECTOR	Management	For	For	For
7	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
8	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	Management	For	For	For
9	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	Management	For	For	For
10	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
11	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
14	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	Management	For	For	For
15	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	Management	For	For	For

16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For	For
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For	For
22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

ENGIE SA

Security	F7629A107	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	FR0010208488	**Agenda**	718186566 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	AUBERVILLIERS / France	**Vote Deadline**	25-Apr-2024 02:00 PM ET
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B28HB14 - B3B89W8 - B3BQVC6 - B3BVQW6 - BF445Q3 - BH4HMN2 - BP396L1 - BRTM7D7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For
9	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For
10	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTENED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	Management	For	For	For
22	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For	For
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
27	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For

28	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)	Management	For	For	For
29	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES	Management	For	For	For

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Security	F31665106	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	FR0000121667	**Agenda**	718248619 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	25-Apr-2024 02:00 PM ET
SEDOL(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	Management	For	For	For
12	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	Management	For	For	For
13	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	Management	For	For	For
14	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	Management	For	For	For
15	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	Management	For	For	For
16	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	Management	For	For	For
17	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	Management	For	For	For
18	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	Management	For	For	For
19	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	Management	For	For	For
20	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	Management	For	For	For
21	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	Management	For	For	For
22	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	Management	For	For	For
23	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For

24	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	Management	For	For	For
25	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	Management	For	For	For
27	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	Management	For	For	For
28	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	Management	For	For	For
29	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	Management	For	For	For
30	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	Management	For	For	For
31	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	Management	For	For	For
32	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
33	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	Management	For	For	For
34	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

SANOFI SA

Security	F5548N101	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	FR0000120578	**Agenda**	718273559 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	25-Apr-2024 02:00 PM ET
SEDOL(s)	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	For
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	For
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	For
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management	For	For	For
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	For
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	For
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	For
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	For
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
22	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For
23	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

HERMES INTERNATIONAL SA

Security	F48051100	**Meeting Type**	MIX

Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	FR0000052292	**Agenda**	718290909 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	25-Apr-2024 02:00 PM ET
SEDOL(s)	5253973 - B030CJ9 - B04KDG2 - B28J8Z3 - BFXPCT9 - BMYHNK1 - BP39558 - BPNYQ83 - BTHHHL6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	EXECUTIVE MANAGEMENT DISCHARGE	Management	For	For	For
4	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	Management	For	For	For
5	APPROVAL OF THE RELATED-PARTY AGREEMENTS	Management	For	For	For
6	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
7	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	Management	For	For	For
8	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
9	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
10	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	Management	For	For	For
13	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	Management	For	For	For
14	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
15	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	Management	For	For	For
16	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	Management	For	For	For
17	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	Management	For	For	For
18	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	Management	For	For	For
19	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	Management	For	For	For
20	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	Management	For	For	For

VIDRALA SA

Security	E9702H109	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	ES0183746314	**Agenda**	718299919 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	ALAVA / Spain	**Vote Deadline**	25-Apr-2024 01:59 PM ET
SEDOL(s)	5466726 - B00LJG1 - B28N3H2 - BLNPP25 - BM92R98	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS OF VIDRALA, S.A., AS WELL AS THE ANNUAL ACCOUNTS OF ITS CONSOLIDATED GROUP OF COMPANIES, FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2	DISCHARGE TO THE MANAGEMENT BOARD	Management	For	For	For
3	ADOPTION OF THE PROPOSED IMPLEMENTATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT (SUSTAINABILITY REPORT) OF VIDRALA, S.A. AND ITS SUBSIDIARIES, FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5	APPROVAL OF AN EXTRAORDINARY DIVIDEND OF EURO 4.00 GROSS PER SHARE (FROM FREE-STANDING RESERVES) SUBJECT TO THE CLOSURE OF THE SALE OPERATION OF VIDRALA ITALIA SRL	Management	For	For	For
6	CANCELLING THE AUTHORISATION GRANTED ON 27 APRIL 2023, AUTHORISING THE BOARD OF DIRECTORS TO PROCEED WITH THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES, IN ACCORDANCE WITH ARTICLES 146 AND 509	Management	For	For	For
7	INCREASE IN SHARE CAPITAL BY THE AMOUNT DETERMINED ACCORDING TO THE TERMS OF THE AGREEMENT, BY ISSUING NEW ORDINARY SHARES OF ONE EURO WITH TWO CENTS OF EURO (1,02EURO) OF NOMINAL VALUE EACH, WITHOUT ISSUE PREMIUM, OF THE SAME CLASS AND SERIES AS THOSE CURRENTLY IN CIRCULATION	Management	For	For	For
8	RE-ELECTION, FOR THE STATUTORY TERM, OF DAY. VIRGINIA URIGUEN VILLALBA AS A MEMBER OF THE BOARD OF DIRECTORS OF THE SOCIETY IN THE CATEGORY OF EXTERNAL COUNSELLOR	Management	For	For	For
9	RATIFICATION AND APPOINTMENT, FOR THE STATUTORY TERM, OF MR. INIGO ERRANDONEA DELCLAUX AS A MEMBER OF THE COMPANY'S BOARD OF DIRECTORS WITHIN THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
10	APPROVAL OF THE DIRECTORS REMUNERATION POLICY 2024-2026	Management	Abstain	For	Against
11	APPROVAL OF THE ANNUAL REMUNERATION REPORT OF THE DIRECTORS OF THE COMPANY WITH CONSULTATIVE STATUS	Management	Abstain	For	Against
12	DELEGATION OF POWERS TO IMPLEMENT PREVIOUS AGREEMENTS	Management	For	For	For
13	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

SONAE SGPS SA

Security	X8252W176	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	30-Apr-2024
ISIN	PTSON0AM0001	**Agenda**	718362394 - Management
Record Date	22-Apr-2024	**Holding Recon Date**	22-Apr-2024
City / Country	MAIA / Portugal	**Vote Deadline**	18-Apr-2024 01:59 PM ET
SEDOL(s)	4000482 - 5973992 - B28ML86 - BHZKRJ1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	DISCUSS AND DECIDE ON THE COMPANY'S ANNUAL REPORT, BALANCE SHEET AND THE INDIVIDUAL AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31ST DECEMBER 2023	Management	For	For	For
2	DECIDE ON THE PROPOSED APPROPRIATION OF THE FINANCIAL YEAR NET RESULT	Management	For	For	For

3	ASSESS THE MANAGEMENT AND AUDIT OF THE COMPANY	Management	For	For	For
4	DECIDE ON THE REMUNERATION POLICY APPLICABLE TO THE MEMBERS OF THE MANAGEMENT AND AUDIT BODIES, AS WELL AS ON THE SHARES ATTRIBUTION PLAN AND RESPECTIVE REGULATIONS	Management	For	For	For
5	DISCUSS AND DECIDE ON THE RATIFICATION OF THE CO-OPTION OF A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF OWN SHARES UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
7	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND SALE OF BONDS ISSUED BY THE COMPANY UP TO THE LEGAL LIMIT OF 10 PERCENT	Management	For	For	For
8	DECIDE ON THE AUTHORISATION FOR THE PURCHASE AND OR FOR THE HOLDING OF SHARES OF THE COMPANY BY ITS CONTROLLED COMPANIES, PURSUANT TO THE SET FORTH IN ARTICLE 325-B OF THE PORTUGUESE COMPANIES ACT	Management	For	For	For

CITIGROUP INC.

Security	172967424	**Meeting Type**	Annual
Ticker Symbol	C	**Meeting Date**	30-Apr-2024
ISIN	US1729674242	**Agenda**	936001685 - Management
Record Date	04-Mar-2024	**Holding Recon Date**	04-Mar-2024
City / Country	/ United States	**Vote Deadline**	29-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ellen M. Costello	Management	For	For	For
1b.	Election of Director: Grace E. Dailey	Management	For	For	For
1c.	Election of Director: Barbara J. Desoer	Management	For	For	For
1d.	Election of Director: John C. Dugan	Management	For	For	For
1e.	Election of Director: Jane N. Fraser	Management	For	For	For
1f.	Election of Director: Duncan P. Hennes	Management	For	For	For
1g.	Election of Director: Peter B. Henry	Management	For	For	For
1h.	Election of Director: S. Leslie Ireland	Management	For	For	For
1i.	Election of Director: Renée J. James	Management	For	For	For
1j.	Election of Director: Gary M. Reiner	Management	For	For	For
1k.	Election of Director: Diana L. Taylor	Management	For	For	For
1l.	Election of Director: James S. Turley	Management	For	For	For
1m.	Election of Director: Casper W. von Koskull	Management	For	For	For
2.	Proposal to ratify the selection of KPMG LLP as Citi's independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to Approve our 2023 Executive Compensation.	Management	For	For	For
4.	Approval of additional shares for, and a term extension and restatement of, the Citigroup 2019 Stock Incentive Plan.	Management	For	For	For
5.	Stockholder proposal requesting an Independent Board Chairman policy.	Shareholder	For	Against	Against
6.	Stockholder proposal requesting a report on the effectiveness of Citi's policies and practices in respecting Indigenous Peoples' rights in Citi's existing and proposed financing.	Shareholder	For	Against	Against
7.	Stockholder has withdrawn this Proposal.	Shareholder	Abstain	None	
8.	Stockholder proposal requesting a report to Shareholders on risks created by the Company's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For
9.	Stockholder proposal requesting a report on risks of Politicized De-banking.	Shareholder	For	Against	Against
10.	Stockholder proposal requesting a report disclosing the Board's oversight regarding material risks associated with animal welfare.	Shareholder	For	Against	Against

SMITH & NEPHEW PLC

Security	G82343164	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	01-May-2024
ISIN	GB0009223206	**Agenda**	718237046 - Management
Record Date	12-Mar-2024	**Holding Recon Date**	29-Apr-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	26-Apr-2024 01:59 PM ET
SEDOL(s)	0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR ENDED31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTORS' REMUNERATION POLICY	Management	For	For	For
03	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For	For
04	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
05	TO ELECT JEREMY MAIDEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
06	TO ELECT SIMON LOWTH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
07	TO ELECT JOHN ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
08	TO RE-ELECT RUPERT SOAMES OBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
09	TO RE-ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11	TO RE-ELECT KATARZYNA MAZUR-HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12	TO RE-ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
16	TO APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO RENEW THE AUTHORISATION OF THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
19	TO APPROVE THE RESTRICTED SHARE PLAN	Management	For	For	For
20	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF TREASURY SHARES	Management	For	For	For
21	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES	Management	For	For	For
22	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
23	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For

UNILEVER PLC

Security	G92087165	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	01-May-2024
ISIN	GB00B10RZP78	**Agenda**	718268926 - Management
Record Date	18-Mar-2024	**Holding Recon Date**	29-Apr-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	25-Apr-2024 01:59 PM ET
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8 - BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 - BZ15D54	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS	Management	For	For	For
02	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	Management	For	For	For

03	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
04	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING	Management	For	For	For
05	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO ELECT IAN MEAKINS AS A DIRECTOR	Management	For	For	For
11	TO ELECT JUDITH MCKENNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006) TO POLITICAL ORGANISATIONS TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES OTHER THAN TO POLITICAL PARTIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND C TO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF PASSING THIS RESOLUTION AND ENDING AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL	Management	For	For	For

17	THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED	Management	For	For	For
18	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER; AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION: I. 'PRE-EMPTIVE OFFER' MEANS AN OFFER OF EQUITY SECURITIES OPEN FOR ACCEPTANCE FOR A PERIOD FIXED BY THE DIRECTORS TO: I HOLDERS (OTHER THAN THE COMPANY) ON THE REGISTER ON A RECORD DATE FIXED BY THE DIRECTORS OF ORDINARY SHARES IN PROPORTION TO THEIR RESPECTIVE HOLDINGS; AND II OTHER PERSONS SO ENTITLED BY VIRTUE OF THE RIGHTS ATTACHING TO ANY OTHER EQUITY SECURITIES HELD BY THEM; BUT SUBJECT IN BOTH CASES TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS MAY DEEM NECESSARY OR EXPEDIENT	Management	For	For	For
19	THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006)	Management	For	For	For

	OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION) A TRANSACTION WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY				
20	THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF: (I) 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL	Management	For	For	For
21	THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For
22	THAT, WITH EFFECT FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION OF THE COMPANY IN THE FORM PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION	Management	For	For	For

THE COCA-COLA COMPANY

Security	191216100	**Meeting Type**	Annual
Ticker Symbol	KO	**Meeting Date**	01-May-2024
ISIN	US1912161007	**Agenda**	935995982 - Management
Record Date	04-Mar-2024	**Holding Recon Date**	04-Mar-2024
City / Country	/ United States	**Vote Deadline**	30-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Herb Allen	Management	For	For	For
1b.	Election of Director: Marc Bolland	Management	For	For	For

1c.	Election of Director: Ana Botín	Management	For	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For	For
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For	For
1h.	Election of Director: Thomas S. Gayner	Management	For	For	For
1i.	Election of Director: Alexis M. Herman	Management	For	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1k.	Election of Director: Amity Millhiser	Management	For	For	For
1l.	Election of Director: James Quincey	Management	For	For	For
1m.	Election of Director: Caroline J. Tsay	Management	For	For	For
1n.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Approve The Coca-Cola Company 2024 Equity Plan	Management	For	For	For
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Management	For	For	For
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Management	For	For	For
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shareholder	Against	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shareholder	For	Against	Against
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shareholder	For	Against	Against

PEPSICO, INC.

Security	713448108	**Meeting Type**	Annual
Ticker Symbol	PEP	**Meeting Date**	01-May-2024
ISIN	US7134481081	**Agenda**	935998786 - Management
Record Date	01-Mar-2024	**Holding Recon Date**	01-Mar-2024
City / Country	/ United States	**Vote Deadline**	30-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Segun Agbaje	Management	For	For	For
1b.	Election of Director: Jennifer Bailey	Management	For	For	For
1c.	Election of Director: Cesar Conde	Management	For	For	For
1d.	Election of Director: Ian Cook	Management	For	For	For
1e.	Election of Director: Edith W. Cooper	Management	For	For	For
1f.	Election of Director: Susan M. Diamond	Management	For	For	For
1g.	Election of Director: Dina Dublon	Management	For	For	For
1h.	Election of Director: Michelle Gass	Management	For	For	For
1i.	Election of Director: Ramon L. Laguarta	Management	For	For	For
1j.	Election of Director: Dave J. Lewis	Management	For	For	For
1k.	Election of Director: David C. Page	Management	For	For	For
1l.	Election of Director: Robert C. Pohlad	Management	For	For	For
1m.	Election of Director: Daniel Vasella	Management	For	For	For
1n.	Election of Director: Darren Walker	Management	For	For	For
1o.	Election of Director: Alberto Weisser	Management	For	For	For
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.	Management	For	For	For
5.	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes.	Shareholder	For	Against	Against
6.	Shareholder Proposal - Report on Gender-Based Compensation Gaps and Associated Risks.	Shareholder	Abstain	Against	Against
7.	Shareholder Proposal - Director Election Resignation Bylaw.	Shareholder	For	Against	Against
8.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.	Shareholder	For	Against	Against
9.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.	Shareholder	For	Against	Against
10.	Shareholder Proposal - Third-Party Racial Equity Audit.	Shareholder	For	Against	Against
11.	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.	Shareholder	Against	Against	For
12.	Shareholder Proposal - Global Transparency Report.	Shareholder	For	Against	Against

GENERAL DYNAMICS CORPORATION

Security	369550108	**Meeting Type**	Annual
Ticker Symbol	GD	**Meeting Date**	01-May-2024
ISIN	US3695501086	**Agenda**	936000152 - Management
Record Date	06-Mar-2024	**Holding Recon Date**	06-Mar-2024
City / Country	/ United States	**Vote Deadline**	30-Apr-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard D. Clarke	Management	For	For	For
1b.	Election of Director: Rudy F. deLeon	Management	For	For	For
1c.	Election of Director: Cecil D. Haney	Management	For	For	For
1d.	Election of Director: Charles W. Hooper	Management	For	For	For
1e.	Election of Director: Mark M. Malcolm	Management	For	For	For
1f.	Election of Director: James N. Mattis	Management	For	For	For
1g.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1h.	Election of Director: C. Howard Nye	Management	For	For	For
1i.	Election of Director: Catherine B. Reynolds	Management	For	For	For
1j.	Election of Director: Laura J. Schumacher	Management	For	For	For
1k.	Election of Director: Robert K. Steel	Management	For	For	For
1l.	Election of Director: John G. Stratton	Management	For	For	For
1m.	Election of Director: Peter A. Wall	Management	For	For	For
2.	Advisory Vote on the Selection of Independent Auditors.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
4.	Shareholder Proposal - Shareholder Opportunity to Vote on Excessive Golden Parachutes.	Shareholder	For	Against	Against

CORNING INCORPORATED

Security	219350105	**Meeting Type**	Annual
Ticker Symbol	GLW	**Meeting Date**	02-May-2024
ISIN	US2193501051	**Agenda**	935994839 - Management
Record Date	05-Mar-2024	**Holding Recon Date**	05-Mar-2024
City / Country	/ United States	**Vote Deadline**	01-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Leslie A. Brun	Management	For	For	For
1b.	Election of Director: Stephanie A. Burns	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert F. Cummings, Jr.	Management	For	For	For
1e.	Election of Director: Roger W. Ferguson, Jr.	Management	For	For	For
1f.	Election of Director: Thomas D. French	Management	For	For	For
1g.	Election of Director: Deborah A. Henretta	Management	For	For	For
1h.	Election of Director: Daniel P. Huttenlocher	Management	For	For	For
1i.	Election of Director: Kurt M. Landgraf	Management	For	For	For
1j.	Election of Director: Kevin J. Martin	Management	For	For	For
1k.	Election of Director: Deborah D. Rieman	Management	For	For	For
1l.	Election of Director: Hansel E. Tookes II	Management	For	For	For
1m.	Election of Director: Wendell P. Weeks	Management	For	For	For
1n.	Election of Director: Mark S. Wrighton	Management	For	For	For
2.	Advisory approval of our executive compensation (Say on Pay).	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

DEUTSCHE POST AG

Security	D19225107	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	03-May-2024
ISIN	DE0005552004	**Agenda**	718259864 - Management
Record Date	26-Apr-2024	**Holding Recon Date**	26-Apr-2024
City / Country	BONN / Germany	**Vote Deadline**	23-Apr-2024 01:59 PM ET
SEDOL(s)	4617859 - B01DG65 - B0ZKVD4 - B7Y7RC6 - BCZRLZ1 - BF0Z6X4 - BHZLDY1 - BMXR067 - BTDY3J1 - BYL6SP5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			

2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.85 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY DELOITTE GMBH AS AUDITORS AND AUDITOR OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
6.1	ELECT ANN-KRISTIN ACHLEITNER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT HANS-ULRICH ENGEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	REELECT HEINRICH HIESINGER TO THE SUPERVISORY BOARD	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For

SPIE SA

Security	F8691R101	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	03-May-2024
ISIN	FR0012757854	**Agenda**	718305091 - Management
Record Date	29-Apr-2024	**Holding Recon Date**	29-Apr-2024
City / Country	PARIS / France	**Vote Deadline**	29-Apr-2024 02:00 PM ET
SEDOL(s)	BMV4RG9 - BYRXZM6 - BYX49X2 - BYZFYS3 - BZ0CZS3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND AT 0,83 EURO PER SHARE	Management	For	For	For
4	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	Management	For	For	For
5	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
6	APPROVE COMPENSATION OF CHAIRMAN AND CEO	Management	For	For	For
7	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	Management	For	For	For
8	APPROVE COMPENSATION REPORT	Management	For	For	For
9	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
10	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
11	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
12	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 15 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
13	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	Management	For	For	For
14	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For	For
15	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	Management	For	For	For
16	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
17	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
18	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For

19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
20	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	Management	For	For	For
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

TOBII DYNAVOX AB

Security	W96154104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	03-May-2024
ISIN	SE0017105620	**Agenda**	718340021 - Management
Record Date	24-Apr-2024	**Holding Recon Date**	24-Apr-2024
City / Country	STOCKHOLM / Sweden	**Vote Deadline**	24-Apr-2024 01:59 PM ET
SEDOL(s)	BN4F6F8 - BNNDNX0 - BNZHM55	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ELECT CHAIRMAN OF MEETING	Management	For	For	For
2	PREPARE AND APPROVE LIST OF SHAREHOLDERS	Non-Voting			
3	APPROVE AGENDA OF MEETING	Management	For	For	For
4	DESIGNATE INSPECTOR(S) OF MINUTES OF MEETING	Non-Voting			
5	ACKNOWLEDGE PROPER CONVENING OF MEETING	Management	For	For	For
6	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting			
7.A	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
7.B	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	Management	For	For	For
7.C1	APPROVE DISCHARGE OF CARL BANDHOLD	Management	For	For	For
7.C2	APPROVE DISCHARGE OF MAARTEN BARMENTLO	Management	For	For	For
7.C3	APPROVE DISCHARGE OF HENRIK ESKILSSON	Management	For	For	For
7.C4	APPROVE DISCHARGE OF CHARLOTTA FALVIN	Management	For	For	For
7.C5	APPROVE DISCHARGE OF ASA HEDIN	Management	For	For	For
7.C6	APPROVE DISCHARGE OF CAROLINE INGRE	Management	For	For	For
7.C7	APPROVE DISCHARGE OF CEO FREDRIK RUBEN	Management	For	For	For
8.A	DETERMINE NUMBER OF MEMBERS (6) AND DEPUTY MEMBERS (0) OF BOARD	Management	For	For	For
8.B	DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS	Management	For	For	For
9.A	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 950,000 FOR CHAIRMAN AND SEK 310,000 FOR OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	Management	For	For	For
9.B	APPROVE REMUNERATION OF AUDITOR	Management	For	For	For
10.A	REELECT CARL BANDHOLD AS DIRECTOR	Management	For	For	For
10.B	REELECT MAARTEN BARMENTLO AS DIRECTOR	Management	For	For	For
10.C	REELECT HENRIK ESKILSSON AS DIRECTOR	Management	For	For	For
10.D	REELECT CHARLOTTA FALVIN AS DIRECTOR	Management	For	For	For
10.E	REELECT CAROLINE INGRE AS DIRECTOR	Management	For	For	For
10.F	ELECT GITTE PUGHOLM AABO AS NEW DIRECTOR	Management	For	For	For
11	ELECT GITTE PUGHOLM AABO AS BOARD CHAIR	Management	For	For	For
12	RATIFY PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
13	AUTHORIZE REPRESENTATIVES OF THREE OF COMPANY'S LARGEST SHAREHOLDERS TO SERVE ON NOMINATING COMMITTEE	Management	For	For	For
14	APPROVE REMUNERATION REPORT	Management	For	For	For
15.A	APPROVE PERFORMANCE SHARE PLAN (EXECUTIVE LTI 2024)	Management	For	For	For
15.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
16.A	APPROVE PERFORMANCE SHARE PLAN FOR KEY EMPLOYEES	Management	For	For	For
16.B	APPROVE ALTERNATIVE EQUITY PLAN FINANCING	Management	For	For	For
17	APPROVE CREATION OF 10 PERCENT OF POOL OF CAPITAL WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For

18	AMEND ARTICLES	Management	For	For	For

UBER TECHNOLOGIES, INC.

Security	90353T100	**Meeting Type**	Annual
Ticker Symbol	UBER	**Meeting Date**	06-May-2024
ISIN	US90353T1007	**Agenda**	936002966 - Management
Record Date	13-Mar-2024	**Holding Recon Date**	13-Mar-2024
City / Country	/ United States	**Vote Deadline**	03-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Ronald Sugar	Management	For	For	For
1b.	Election of Director: Revathi Advaithi	Management	For	For	For
1c.	Election of Director: Turqi Alnowaiser	Management	For	For	For
1d.	Election of Director: Ursula Burns	Management	For	For	For
1e.	Election of Director: Robert Eckert	Management	For	For	For
1f.	Election of Director: Amanda Ginsberg	Management	For	For	For
1g.	Election of Director: Dara Khosrowshahi	Management	For	For	For
1h.	Election of Director: Wan Ling Martello	Management	For	For	For
1i.	Election of Director: John Thain	Management	For	For	For
1j.	Election of Director: David Trujillo	Management	For	For	For
1k.	Election of Director: Alexander Wynaendts	Management	For	For	For
2.	Advisory vote to approve 2023 named executive officer compensation.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
4.	Management proposal to amend the Certificate of Incorporation to reflect Delaware law provisions regarding exculpation of officers.	Management	For	For	For
5.	Stockholder proposal to prepare an independent third-party audit on Driver health and safety.	Shareholder	For	Against	Against

ROYAL PHILIPS NV

Security	N7637U112	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	07-May-2024
ISIN	NL0000009538	**Agenda**	718288322 - Management
Record Date	09-Apr-2024	**Holding Recon Date**	09-Apr-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	29-Apr-2024 01:59 PM ET
SEDOL(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	SPEECH OF THE PRESIDENT	Non-Voting			
2.a.	ANNUAL REPORT 2023: EXPLANATION COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE 2022	Non-Voting			
2.b.	ANNUAL REPORT 2023: EXPLANATION OF THE POLICY ON ADDITIONS TO RESERVES AND-DIVIDENDS	Non-Voting			
2.c.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS	Management	For	For	For
2.d.	ANNUAL REPORT 2023: PROPOSAL TO ADOPT DIVIDEND	Management	For	For	For
2.e.	ANNUAL REPORT 2023: ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
2.f.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT	Management	For	For	For
2.g.	ANNUAL REPORT 2023: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
3.	COMPOSITION OF THE BOARD OF MANAGEMENT PROPOSAL TO APPOINT MS C.M. HANNEMAN AS MEMBER OF THE BOARD OF MANAGEMENT	Management	For	For	For
4.a.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR F. SIJBESMA AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO RE-APPOINT MR P. LOESCHER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
4.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT MR B. RIBADEAU-DUMAS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

5.a.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT	Management	For	For	For
5.b.	REMUNERATION OF THE BOARD OF MANAGEMENT AND THE SUPERVISORY BOARD: PROPOSAL TO ADOPT A REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: ISSUE SHARES OR GRANT RIGHTS TO ACQUIRE SHARES	Management	For	For	For
6.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO: RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS	Management	For	For	For
7.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE SHARES IN THE COMPANY	Management	For	For	For
8.	PROPOSAL TO CANCEL SHARES	Management	For	For	For
9.	ANY OTHER BUSINESS	Non-Voting			

TECHNIP ENERGIES N.V.

Security	N8486R101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	07-May-2024
ISIN	NL0014559478	**Agenda**	718294197 - Management
Record Date	09-Apr-2024	**Holding Recon Date**	09-Apr-2024
City / Country	SCHIPHOL / Netherlands	**Vote Deadline**	29-Apr-2024 02:00 PM ET
SEDOL(s)	BKP8DR6 - BMV4R92 - BN4LBT5 - BNC0116 - BNYKF78	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING BY THE CHAIR OF THE BOARD	Non-Voting			
2	PRESENTATION BY THE CEO	Non-Voting			
3	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
4	PROPOSAL TO ADOPT A CASH DIVIDEND OF EUR 0.57 PER ORDINARY SHARE FROM 2023 NET INCOME	Management	For	For	For
5	ADVISORY VOTE ON THE REMUNERATION REPORT FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
6	PROPOSAL TO RE-APPOINT PRICEWATERHOUSECOOPERS ACCOUNTANTS N.V. AS THE COMPANY S STATUTORY AUDITOR FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
7.a	PROPOSAL TO DISCHARGE THE EXECUTIVE DIRECTOR FROM LIABILITY	Management	For	For	For
7.b	PROPOSAL TO DISCHARGE THE NON-EXECUTIVE DIRECTORS FROM LIABILITY	Management	For	For	For
8.a	PROPOSAL TO RE-APPOINT ARNAUD PIETON AS EXECUTIVE DIRECTOR	Management	For	For	For
8.b	PROPOSAL TO RE-APPOINT JOSEPH RINALDI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.c	PROPOSAL TO RE-APPOINT ARNAUD CAUDOUX AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.d	PROPOSAL TO RE-APPOINT COLETTE COHEN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.e	PROPOSAL TO RE-APPOINT STEPHANIE COX AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.f	PROPOSAL TO RE-APPOINT SIMON EYERS AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.g	PROPOSAL TO RE-APPOINT ALISON GOLIGHER AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.h	PROPOSAL TO RE-APPOINT FRANCESCO VENTURINI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.i	PROPOSAL TO APPOINT MAELLE GAVET AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.j	PROPOSAL TO APPOINT MATTHIEU MALIGE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	PROPOSAL TO AUTHORIZE THE BOARD TO CAUSE THE COMPANY TO ACQUIRE SHARES IN ITS ISSUED SHARE CAPITAL	Management	For	For	For
10	PROPOSAL TO CANCEL SHARES IN ONE OR MORE TRANCHES AS DETERMINED BY THE BOARD	Management	For	For	For
11	CLOSE	Non-Voting			

MIPS AB

Security	W5648N127	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	07-May-2024
ISIN	SE0009216278	**Agenda**	718356252 - Management

Record Date	26-Apr-2024	**Holding Recon Date**	26-Apr-2024
City / Country	TABY / Sweden	**Vote Deadline**	26-Apr-2024 01:59 PM ET
SEDOL(s)	BDC4D45 - BDFZK77 - BF2CVV6 - BYQH6J3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING	Non-Voting			
2	ELECTION OF THE CHAIRMAN OF THE ANNUAL GENERAL MEETING - FREDRIK LUNDEN	Management	For	For	For
3	DRAWING UP AND APPROVAL OF VOTING LIST	Non-Voting			
4	ELECTION OF TWO PERSONS TO CHECK AND VERIFY THE MINUTES	Non-Voting			
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	APPROVAL OF THE AGENDA	Management	For	For	For
7	PRESENTATION OF THE ANNUAL REPORT AND THE AUDITOR'S REPORT, AND THE-CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT FOR THE GROUP, FOR-THE FINANCIAL YEAR 1 JANUARY - 31 DECEMBER 2023	Non-Voting			
8	STATEMENT BY THE CHAIRMAN OF THE BOARD OF DIRECTORS	Non-Voting			
9	STATEMENT BY THE CEO	Non-Voting			
10	ADOPTION OF THE INCOME STATEMENT AND THE BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	Management	For	For	For
11	RESOLUTION REGARDING DISPOSITION OF THE COMPANY'S EARNINGS IN ACCORDANCE WITH THE ADOPTED BALANCE SHEET, AND RECORD DATE FOR ANY DIVIDEND	Management	For	For	For
12A	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS WELANDER	Management	For	For	For
12B	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - JONAS RAHMN	Management	For	For	For
12C	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - JENNY ROSBERG	Management	For	For	For
12D	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - THOMAS BRAUTIGAM	Management	For	For	For
12E	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - ANNA HALLOV	Management	For	For	For
12F	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE BOARD OF DIRECTOR - MARIA HEDENGREN	Management	For	For	For
12G	RESOLUTION REGARDING DISCHARGE FROM LIABILITY OF THE DIRECTOR OF THE CEO - MAX STRANDWITZ	Management	For	For	For
13	PRESENTATION OF REMUNERATION REPORT FOR APPROVAL	Management	For	For	For
14	DETERMINATION OF THE NUMBER OF DIRECTORS OF THE BOARD	Management	For	For	For
15A	REMUNERATION FOR MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
15B	REMUNERATION FOR THE AUDITOR	Management	For	For	For
16.1A	RE-ELECTION OF DIRECTOR - MAGNUS WELANDER	Management	For	For	For
16.1B	RE-ELECTION OF DIRECTOR - THOMAS BRAUTIGAM	Management	For	For	For
16.1C	RE-ELECTION OF DIRECTOR - MARIA HEDENGREN	Management	For	For	For
16.1D	RE-ELECTION OF DIRECTOR - ANNA HALLOV	Management	For	For	For
16.1E	RE-ELECTION OF DIRECTOR - JONAS RAHMN	Management	For	For	For
16.1F	RE-ELECTION OF DIRECTOR - JENNY ROSBERG	Management	For	For	For
16.2	RE-ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS - MAGNUS WELANDER	Management	For	For	For
17	ELECTION OF AUDITOR - KPMG AB	Management	For	For	For
18	RESOLUTION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
19	RESOLUTION ON THE AUTHORISATION OF THE BOARD OF DIRECTORS TO ISSUE SHARES	Management	For	For	For

20	RESOLUTION AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON ACQUISITION OF OWN SHARES	Management	For	For	For
21	RESOLUTION ON REDUCTION OF THE SHARE CAPITAL BY WAY OF CANCELLATION OF REPURCHASED OWN SHARES	Management	For	For	For
22	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			

SNAM S.P.A.

Security	T8578N103	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	07-May-2024
ISIN	IT0003153415	**Agenda**	718363271 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	SAN DONATO MILANESE / Italy	**Vote Deadline**	26-Apr-2024 01:59 PM ET
SEDOL(s)	7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7 - BYMWSS5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	TO APPROVE THE BALANCE SHEET AS AT 31 DECEMBER 2023 OF SNAM S.P.A.. TO APPROVE THE CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2023. BOARD OF DIRECTORS' REPORT ON MANAGEMENT, BOARD OF INTERNAL AUDITORS' AND EXTERNAL AUDITORS' REPORTS; RESOLUTIONS RELATED THERETO	Management	For	For	For
0020	TO ALLOCATE THE NET INCOME AND DIVIDEND DISTRIBUTION	Management	For	For	For
0030	TO AUTHORIZE THE PURCHASE AND DISPOSAL OF OWN SHARES, UPON THE REVOCATION OF THE AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING OF 04 MAY 2023 FOR THE PART NOT YET EXECUTED	Management	For	For	For
0040	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: FIRST SECTION: REWARDING POLICY REPORT (BINDING RESOLUTION)	Management	For	For	For
0050	REWARDING POLICY AND EMOLUMENT PAID REPORT 2024: SECOND SECTION: REPORT ON THE EMOLUMENT PAID (NON-BINDING RESOLUTION)	Management	For	For	For

TECHNOGYM S.P.A.

Security	T9200L101	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	07-May-2024
ISIN	IT0005162406	**Agenda**	718429459 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	CESENA / Italy	**Vote Deadline**	26-Apr-2024 01:59 PM ET
SEDOL(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023, ACCOMPANIED BY THE BOARD OF DIRECTORS' REPORT ON OPERATIONS, THE BOARD OF STATUTORY AUDITORS' REPORT AND THE INDEPENDENT AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL STATEMENT DRAFTED PURSUANT TO ITALIAN LEGISLATIVE DECREE 254/2016	Management	For	For	For
0020	ALLOCATION OF THE PROFIT FOR THE YEAR AND PROPOSAL FOR DIVIDEND DISTRIBUTION. ENSUING RESOLUTIONS	Management	For	For	For
0030	REPORT ON THE REMUNERATION POLICY AND COMPENSATIONS PAID: APPROVAL OF THE FIRST SECTION OF THE REPORT, PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For
0040	REPORT ON THE REMUNERATION POLICY AND COMPENSATIONS PAID: RESOLUTIONS CONCERNING THE SECOND SECTION OF THE REPORT, PURSUANT TO ART. 123-TER, PARAGRAPH 6 OF ITALIAN LEGISLATIVE DECREE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For

0050	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE DURATION OF THE OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
007A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY TGH S.R.L., REPRESENTING THE 33.78 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None	
007B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 4.95 PCT OF THE SHARE CAPITAL	Shareholder		None	
0080	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF DIRECTORS	Management	For	For	For
0090	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0100	ASSIGNMENT OF THE MANDATE FOR THE EXTERNAL AUDIT OF THE ACCOUNTS FOR THE FINANCIAL YEARS 2025-2033. PERTINENT AND ENSUING RESOLUTIONS	Management	For	For	For
0110	PROPOSAL FOR THE APPROVAL OF A PLAN FOR THE BONUS ISSUE OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, NAMED 2024-2026 PERFORMANCE SHARES PLAN	Management	For	For	For
0120	PROPOSAL FOR AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, UPON REVOCATION OF THE AUTHORISATION ISSUED BY THE SHAREHOLDERS' MEETING OF MAY 5TH, 2023 FOR THE NON-EXECUTED PORTION. ENSUING RESOLUTIONS	Management	For	For	For
0130	PROPOSAL FOR GRANTING THE POWER TO THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE ITALIAN CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE RESOLUTION DATE, FOR A FREE AND DIVISIBLE INCREASE OF THE SHARE CAPITAL, ALSO IN MULTIPLE TRANCHES, PURSUANT TO ART. 2349 OF THE ITALIAN CIVIL CODE, THROUGH THE ISSUE OF A MAXIMUM NUMBER OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EURO 35,000, WITH AN ISSUING VALUE EQUAL TO THE ACCOUNTING PAR VALUE OF THE SHARES AT THE EXECUTION DATE, TO BE FULLY ALLOCATED TO THE CAPITAL AND ASSIGNED TO THE EMPLOYEES OF TECHNOGYM S.P.A. AND OF ITS SUBSIDIARIES WHO ARE THE BENEFICIARIES OF THE PLAN FOR A FREE ASSIGNMENT OF THE RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, CALLED 2024-2026 PERFORMANCE SHARES PLAN. ENSUING AMENDMENTS TO ART. 6 OF THE ARTICLES OF ASSOCIATION IN FORCE	Management	For	For	For

BRISTOL-MYERS SQUIBB COMPANY

Security	110122108	**Meeting Type**	Annual
Ticker Symbol	BMY	**Meeting Date**	07-May-2024
ISIN	US1101221083	**Agenda**	936004770 - Management
Record Date	14-Mar-2024	**Holding Recon Date**	14-Mar-2024
City / Country	/ United States	**Vote Deadline**	06-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Director: Peter J. Arduini	Management	For	For	For
1B.	Election of Director: Deepak L. Bhatt, M.D., M.P.H.	Management	For	For	For
1C.	Election of Director: Christopher Boerner, Ph.D.	Management	For	For	For
1D.	Election of Director: Julia A. Haller, M.D.	Management	For	For	For
1E.	Election of Director: Manuel Hidalgo Medina, M.D., Ph.D.	Management	For	For	For

1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
1I.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Management	For	For	For
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Management	For	For	For
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director	Shareholder	For	Against	Against
6.	Shareholder Proposal on Executive Retention of Significant Stock	Shareholder	For	Against	Against

INTEL CORPORATION

Security	458140100	**Meeting Type**	Annual
Ticker Symbol	INTC	**Meeting Date**	07-May-2024
ISIN	US4581401001	**Agenda**	936007663 - Management
Record Date	11-Mar-2024	**Holding Recon Date**	11-Mar-2024
City / Country	/ United States	**Vote Deadline**	06-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For
1b.	Election of Director: James J. Goetz	Management	For	For	For
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For
1e.	Election of Director: Omar Ishrak	Management	For	For	For
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For
1h.	Election of Director: Barbara G. Novick	Management	For	For	For
1i.	Election of Director: Gregory D. Smith	Management	For	For	For
1j.	Election of Director: Stacy J. Smith	Management	For	For	For
1k.	Election of Director: Lip-Bu Tan	Management	For	For	For
1l.	Election of Director: Dion J. Weisler	Management	For	For	For
1m.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.	Shareholder	For	Against	Against
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.	Shareholder	Abstain	Against	Against
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.	Shareholder	For	Against	Against

ALLIANZ SE

Security	D03080112			**Meeting Type**	Annual General Meeting
Ticker Symbol				**Meeting Date**	08-May-2024
ISIN	DE0008404005			**Agenda**	718279828 - Management
Record Date	01-May-2024			**Holding Recon Date**	01-May-2024
City / Country	MUNICH / Germany	**Blocking**		**Vote Deadline**	25-Apr-2024 01:59 PM ET
SEDOL(s)	0048646 - 5231485 - 5242487 - B030T87 - B1FVBS9 - B8GJN07 - BF0Z8J4 - BH7KD35 - BMH8J69 - BMXR8D0 - BYMSTQ8 - BZ9NRZ8			**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, AND OF THE-MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF-THE SUPERVISORY BOARD FOR FISCAL YEAR 2023	Non-Voting			
2	APPROPRIATION OF NET EARNINGS	Management	For	For	For

3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	Management	For	For	For
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHNAKOVA	Management	For	For	For
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	Management	For	For	For
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	Management	For	For	For
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL	Management	For	For	For
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	Management	For	For	For
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	Management	For	For	For
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER	Management	For	For	For
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER	Management	For	For	For
4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN	Management	For	For	For
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	Management	For	For	For
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER	Management	For	For	For
4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD	Management	For	For	For
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE	Management	For	For	For
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE	Management	For	For	For
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER	Management	For	For	For
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	Management	For	For	For
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	Management	For	For	For
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	Management	For	For	For
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ	Management	For	For	For
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE	Management	For	For	For
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER	Management	For	For	For
8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS	Management	For	For	For

GSK PLC

Security	G3910J179	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	08-May-2024
ISIN	GB00BN7SWP63	**Agenda**	718292965 - Management
Record Date	25-Mar-2024	**Holding Recon Date**	06-May-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	02-May-2024 01:59 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE AND ADOPT THE 2023 ANNUAL REPORT	Management	For	For	For
02	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For
03	TO ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	For
04	TO ELECT DR JEANNIE LEE AS A DIRECTOR	Management	For	For	For
05	TO RE-ELECT SIR JONATHAN SYMONDS AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT ELIZABETH MCKEE ANDERSON AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT CHARLES BANCROFT AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT DR HARRY C DIETZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT DR JESSE GOODMAN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For
15	TO RE-APPOINT THE AUDITOR	Management	For	For	For
16	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
17	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL ORGANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
18	TO AUTHORISE THE ALLOTMENT OF SHARES	Management	For	For	For
19	TO DISAPPLY PRE-EMPTION RIGHTS - GENERAL POWER	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For
21	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
22	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For
23	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

CIE AUTOMOTIVE SA

Security	E21245118	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	08-May-2024
ISIN	ES0105630315	**Agenda**	718364449 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	BILBAO / Spain	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	B15CL93 - B28DWX1 - B66BZZ8 - BMBVW54 - BR3HZK1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, AS APPROPRIATE, OF THE ANNUAL ACCOUNTS OF CIE AUTOMOTIVE, S.A. AND MANAGEMENT REPORT, AND THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF ITS CONSOLIDATED GROUP OF COMPANIES FOR THE YEAR 2023	Management	For	For	For
2	DISCHARGE TO THE MANAGEMENT BOARD	Management	For	For	For
3	APPROVAL OF THE PROPOSAL TO IMPLEMENT THE FISCAL YEAR 2023	Management	For	For	For
4	REVIEW AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON-FINANCIAL CIE AUTOMOTIVE S.A. AND ITS SUBSIDIARIES, FOR THE YEAR 2023	Management	For	For	For
5	REVOKING THE AUTHORIZATION GRANTED BY THE GENERAL MEETING OF SHAREHOLDERS OF 4 MAY 2023, AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED TO THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES IN ACCORDANCE WITH ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES ACT	Management	For	For	For
6.1	RE-ELECTION OF MR. ANTONIO MARIA PRADERA JAUREGUI, FOR THE TERM FOUR (4) YEARS OLD, AND UNDER THE CATEGORY OF COUNSELOR SUNDAY	Management	For	For	For

6.2	REELECTION OF MR. JESUS MARIA HERRERA BARANDIARAN, FOR THE PERIOD FOUR (4) YEARS OLD, AND UNDER THE CATEGORY OF COUNSELOR EXECUTIVE	Management	For	For	For
6.3	RE-ELECTION OF MR. FERMIN DEL RIO SANZ DE ACEDO, FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF EXECUTIVE DIRECTOR	Management	For	For	For
6.4	REELECTION OF MR. FRANCISCO JOSE RIBERAS MERA, FOR THE STATUTORY TERM FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.5	REELECTION OF MR. JUAN MARIA RIBERAS MERA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.6	MS. MARIA TERESA SALEGUI ARBIZU RE-ELECTED FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR SUNDAY	Management	For	For	For
6.7	RE-ELECTION OF MR. SHRIPRAKASH SHUKLA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.8	REELECTION OF DONA ARANTZA ESTEFANIA LARRANAGA, FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR INDEPENDENT	Management	For	For	For
6.9	FIXING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
7	REPLACING THE ONE CURRENTLY IN FORCE, APPROVAL OF A NEW FOR THE CURRENT YEAR AND THE PERIOD 2025-2027	Management	For	For	For
8	APPROVAL OF MODIFICATIONS TO THE TERMS OF VARIABLE REMUNERATION LONG TERM LINKED TO THE EVOLUTION OF THE ACTION OF WHICH THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
9	FIXING THE MAXIMUM AMOUNT OF DIRECTORS' REMUNERATION SUCH CONDITION FOR THE CURRENT FINANCIAL YEAR	Management	Abstain	For	Against
10	SUBMISSION OF THE ANNUAL REMUNERATION REPORT OF THE CIE DIRECTORS AUTOMOTIVE, S.A. TO THE GENERAL MEETING OF SHAREHOLDERS IN CONSULTATIVE STATUS	Management	Abstain	For	Against
11	DELEGATION OF POWERS FOR THE IMPLEMENTATION OF PREVIOUS AGREEMENTS	Management	For	For	For
12	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

MERLIN PROPERTIES SOCIMI S.A

Security	E7390Z100	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	08-May-2024
ISIN	ES0105025003	**Agenda**	718377650 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	BF446Q0 - BJVH6M6 - BNGNB77 - BNWRB28 - BNY7YX8 - BQG05N3 - BR2Z0J0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For

1.3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
2.1	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2.2	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF A DISTRIBUTION OF A DIVIDEND OUT OF THE 'SHARE PREMIUM' RESERVE	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4.1	APPOINTMENT AND REELECTION OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN (14)	Management	For	For	For
4.2	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.3	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.4	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.5	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.6	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.7	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.8	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.9	APPOINTMENT AND REELECTION OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTION AND REELECTION AND APPOINTMENT OF MR. JUAN ANTONIO ALCARAZ GARCIA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
4.10	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. INES ARCHER TOPER AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.11	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. JULIA BAYON PEDRAZA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	Abstain	For	Against
6	AMENDMENTS OF THE BYLAWS. AMENDMENT TO ARTICLE 41 OF THE BYLAWS (CONDUCT OF MEETINGS)	Management	For	For	For
7	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	For

8	AUTHORIZATION TO THE BOARD OF DIRECTORS TO INTERPRET, RECTIFY, SUPPLEMENT, IMPLEMENT AND CARRY OUT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING, AS WELL AS TO DELEGATE THE POWERS IT RECEIVES FROM THE SHAREHOLDERS' MEETING, AND TO DELEGATE POWERS TO HAVE SUCH RESOLUTIONS NOTARIZED	Management	For	For	For

ALLISON TRANSMISSION HOLDINGS, INC.

Security	01973R101	**Meeting Type**	Annual
Ticker Symbol	ALSN	**Meeting Date**	08-May-2024
ISIN	US01973R1014	**Agenda**	935997316 - Management
Record Date	11-Mar-2024	**Holding Recon Date**	11-Mar-2024
City / Country	/ United States	**Vote Deadline**	07-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Judy L. Altmaier	Management	For	For	For
1b.	Election of Director: D. Scott Barbour	Management	For	For	For
1c.	Election of Director: Philip J. Christman	Management	For	For	For
1d.	Election of Director: David C. Everitt	Management	For	For	For
1e.	Election of Director: David S. Graziosi	Management	For	For	For
1f.	Election of Director: Carolann I. Haznedar	Management	For	For	For
1g.	Election of Director: Richard P. Lavin	Management	For	For	For
1h.	Election of Director: Sasha Ostojic	Management	For	For	For
1i.	Election of Director: Gustave F. Perna	Management	For	For	For
1j.	Election of Director: Krishna Shivram	Management	For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For	For
3.	To approve the Allison Transmission Holdings, Inc. 2024 Equity Incentive Award Plan.	Management	For	For	For
4.	An advisory non-binding vote to approve the compensation paid to our named executive officers.	Management	For	For	For

GILEAD SCIENCES, INC.

Security	375558103	**Meeting Type**	Annual
Ticker Symbol	GILD	**Meeting Date**	08-May-2024
ISIN	US3755581036	**Agenda**	936003209 - Management
Record Date	15-Mar-2024	**Holding Recon Date**	15-Mar-2024
City / Country	/ United States	**Vote Deadline**	07-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for the next year: Jacqueline K. Barton, Ph.D.	Management	For	For	For
1b.	Election of Director to serve for the next year: Jeffrey A. Bluestone, Ph.D.	Management	For	For	For
1c.	Election of Director to serve for the next year: Sandra J. Horning, M.D.	Management	For	For	For
1d.	Election of Director to serve for the next year: Kelly A. Kramer	Management	For	For	For
1e.	Election of Director to serve for the next year: Ted W. Love, M.D.	Management	For	For	For
1f.	Election of Director to serve for the next year: Harish Manwani	Management	For	For	For
1g.	Election of Director to serve for the next year: Daniel P. O'Day	Management	For	For	For
1h.	Election of Director to serve for the next year: Javier J. Rodriguez	Management	For	For	For
1i.	Election of Director to serve for the next year: Anthony Welters	Management	For	For	For
2.	To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of our Named Executive Officers as presented in the Proxy Statement.	Management	For	For	For
4.	To approve an amendment to our Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For	For
5.	To vote on a stockholder proposal requesting that the Board include one member from the Company's non-management employees.	Shareholder	For	Against	Against

6.	To vote on a stockholder proposal requesting that the Board issue a report detailing the risks and costs to the Company caused by opposing or otherwise altering Company policy in response to state policies regulating abortion, and detailing any strategies beyond litigation and legal compliance that the Company may deploy to minimize or mitigate these risks.	Shareholder	For	Against	Against
7.	To vote on a stockholder proposal requesting that the Board adopt a policy requiring the Company's named executive officers to retain at least 25% of net-after tax shares of stock acquired through equity pay programs until reaching normal retirement age (at least age 60).	Shareholder	For	Against	Against

ADVANCED MICRO DEVICES, INC.

Security	007903107	**Meeting Type**	Annual
Ticker Symbol	AMD	**Meeting Date**	08-May-2024
ISIN	US0079031078	**Agenda**	936003247 - Management
Record Date	13-Mar-2024	**Holding Recon Date**	13-Mar-2024
City / Country	/ United States	**Vote Deadline**	07-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nora M. Denzel	Management	For	For	For
1b.	Election of Director: Mark Durcan	Management	For	For	For
1c.	Election of Director: Michael P. Gregoire	Management	For	For	For
1d.	Election of Director: Joseph A. Householder	Management	For	For	For
1e.	Election of Director: John W. Marren	Management	For	For	For
1f.	Election of Director: Jon A. Olson	Management	For	For	For
1g.	Election of Director: Lisa T. Su	Management	For	For	For
1h.	Election of Director: Abhi Y. Talwalkar	Management	For	For	For
1i	Election of Director: Elizabeth W. Vanderslice	Management	For	For	For
2.	Ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm for the current fiscal year.	Management	For	For	For
3.	Approve on a non-binding, advisory basis the compensation of the named executive officers, as disclosed in this proxy statement pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission.	Management	For	For	For
4.	Stockholder proposal regarding special meeting right.	Shareholder	For	Against	Against

GESTAMP AUTOMOCION

Security	E5R71W108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	09-May-2024
ISIN	ES0105223004	**Agenda**	718287457 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	BIZKAI / Spain	**Vote Deadline**	06-May-2024 01:59 PM ET
SEDOL(s)	BD6K6R3 - BF0F5Y8 - BJJS0Q3 - BYX1PD5 - BZ0VVQ0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS AND DISCHARGE OF BOARD	Management	For	For	For
2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
5.1	RATIFY APPOINTMENT OF AND ELECT MAKOTO TAKASUGI AS DIRECTOR	Management	For	For	For
5.2	REELECT CONCEPCION RIVERO BERMEJO AS DIRECTOR	Management	For	For	For
5.3	FIX NUMBER OF DIRECTORS AT 12	Management	For	For	For
6.1	RENEW APPOINTMENT OF ERNST & YOUNG AS AUDITOR FOR FY 2024	Management	For	For	For
6.2	APPOINT PRICEWATERHOUSECOOPERS AS AUDITOR OF FY 2025, 2026 AND 2027	Management	For	For	For
7	ADVISORY VOTE ON REMUNERATION REPORT	Management	Abstain	For	Against
8	ADVISORY VOTE ON THE ESG 2025 STRATEGIC PLAN	Management	For	For	For
9	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
10	APPROVE MINUTES OF MEETING	Management	For	For	For

REPSOL S.A.

Security	E8471S130	**Meeting Type**	Ordinary General Meeting

Ticker Symbol		**Meeting Date**	09-May-2024
ISIN	ES0173516115	**Agenda**	718288447 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	06-May-2024 01:59 PM ET
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF REPSOL, SOCIEDAD ANONIMA AND OF THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE FINANCIAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT OF THE BOARD OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE 2023 BUSINESS YEAR	Management	For	For	For
5	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
6	DISTRIBUTION OF THE FIXED AMOUNT OF 0.45 EUROS GROSS PER SHARE FROM FREE RESERVES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE CONDITIONS OF THE DISTRIBUTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, PERFORM THE ACTS NECESSARY FOR ITS EXECUTION AND GRANT WHATEVER PUBLIC AND PRIVATE DOCUMENTS ARE NECESSARY FOR THE EXECUTION OF THE AGREEMENT	Management	For	For	For
7	APPROVAL OF A REDUCTION IN SHARE CAPITAL OF 40,000,000 EUROS, THROUGH THE AMORTIZATION OF 40,000,000 OF THE COMPANY'S OWN SHARES. DELEGATION OF POWER TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE MANAGING DIRECTOR, TO FIX THE OTHER CONDITIONS OF THE REDUCTION IN EVERYTHING NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, AMONG OTHER MATTERS, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For
8	APPROVAL OF A REDUCTION OF SHARE CAPITAL OF A MAXIMUM AMOUNT OF 121.739.605 EUROS, EQUIVALENT TO TEN PERCENT OF THE SHARE CAPITAL, BY MEANS OF THE AMORTIZATION OF A MAXIMUM OF 121.739.605 OWN SHARES OF THE COMPANY. DELEGATION OF POWERS TO THE BOARD OF DIRECTORS OR, BY SUBSTITUTION, TO THE DELEGATED COMMISSION OR THE CHIEF EXECUTIVE OFFICER, TO AGREE ON THE IMPLEMENTATION OF THE REDUCTION AND TO FIX THE OTHER CONDITIONS OF THE REDUCTION AS NOT FORESEEN BY THE GENERAL MEETING, INCLUDING, INTER ALIA, THE POWER TO REDRAFT ARTICLES 5 AND 6 OF THE COMPANY'S ARTICLES OF ASSOCIATION RELATING TO SHARE CAPITAL AND SHARES, RESPECTIVELY, AND TO REQUEST THE EXCLUSION FROM TRADING AND THE CANCELLATION OF ACCOUNTING RECORDS OF THE SHARES TO BE WRITTEN OFF	Management	For	For	For

9	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS OF REPSOL, SOCIEDAD ANONIMA FOR THE YEAR 2023	Management	For	For	For
10	CONSULTATIVE VOTE ON THE ENERGY TRANSITION STRATEGY OF THE COMPANY	Management	For	For	For
11	DELEGATION OF POWERS TO INTERPRET, SUPPLEMENT, DEVELOP, EXECUTE, REMEDY AND FORMALIZE THE AGREEMENTS ADOPTED BY THE GENERAL MEETING	Management	For	For	For

THE GYM GROUP PLC

Security	G42114101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	09-May-2024
ISIN	GB00BZBX0P70	**Agenda**	718403885 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	07-May-2024
City / Country	CROYDON / United Kingdom	**Vote Deadline**	02-May-2024 01:59 PM ET
SEDOL(s)	BF5TP01 - BG1DDT9 - BZBX0P7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	TO APPROVE THE DIRECTORS REMUNERATION REPORT (EXCLUDING THE DIRECTORS REMUNERATION POLICY) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	TO APPROVE THE DIRECTORS REMUNERATION POLICY AS SET OUT IN APPENDIX 1 TO TAKE EFFECT FROM THE DATE ON WHICH THIS RESOLUTION IS PASSED	Management	For	For	For
4	THAT THE RULES OF THE GYM GROUP PLC INCENTIVE PLAN BE APPROVED	Management	For	For	For
5	THAT THE RULES OF THE GYM GROUP PLC PERFORMANCE SHARE PLAN BE APPROVED	Management	For	For	For
6	TO RE-ELECT JOHN TREHARNE AS A DIRECTOR	Management	For	For	For
7	TO ELECT WILL ORR AS A DIRECTOR	Management	For	For	For
8	TO RE-ELECT LUKE TAIT AS A DIRECTOR	Management	For	For	For
9	TO RE-ELECT ELAINE O'DONNELL AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT WAIS SHAIFTA AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT RICHARD STABLES AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT SIMON JONES AS A DIRECTOR	Management	For	For	For
13	TO RE-APPOINT ERNST AND YOUNG LLP AS AUDITORS UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AT WHICH THE ACCOUNTS ARE LAID	Management	For	For	For
14	TO AUTHORISE THE AUDIT AND RISK COMMITTEE FOR AND ON BEHALF OF THE BOARD TO DETERMINE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
15	THAT THE COMPANY IS AUTHORISED TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
16	THAT THE DIRECTORS ARE AUTHORISED TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR, OR CONVERT ANY SECURITY INTO, SHARES IN THE COMPANY	Management	For	For	For
17	THAT, IF RESOLUTION 16 IS PASSED, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES FOR CASH AS IF SECTION 561 OF THE ACT DID NOT APPLY	Management	For	For	For
18	THAT, SUBJECT TO RESOLUTION 16, AND IN ADDITION TO 17, TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	THAT THE COMPANY IS AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 0.0001 GBP EACH IN THE CAPITAL OF THE COMPANY	Management	For	For	For
20	THAT A GENERAL MEETING (OTHER THAN AN ANNUAL GENERAL MEETING) MAY BE CALLED ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	For	For	For

TOWNSQUARE MEDIA, INC.

Security	892231101	**Meeting Type**	Annual
Ticker Symbol	TSQ	**Meeting Date**	09-May-2024
ISIN	US8922311019	**Agenda**	935999194 - Management

Record Date	12-Mar-2024	**Holding Recon Date**	12-Mar-2024
City / Country	/ United States	**Vote Deadline**	08-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 B. James Ford		For	For	For
	2 David Lebow		For	For	For
	3 Gary D. Way		For	For	For
2.	The Ratification of BDO USA, P.C. as the Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	Approval of the Amended and Restated Townsquare Media, Inc. 2014 Omnibus Incentive Plan.	Management	For	For	For

TERADYNE, INC.

Security	880770102	**Meeting Type**	Annual
Ticker Symbol	TER	**Meeting Date**	09-May-2024
ISIN	US8807701029	**Agenda**	936001798 - Management
Record Date	14-Mar-2024	**Holding Recon Date**	14-Mar-2024
City / Country	/ United States	**Vote Deadline**	08-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For
1b.	Election of Director for a one-year term: Mercedes Johnson	Management	For	For	For
1c.	Election of Director for a one-year term: Ernest E. Maddock	Management	For	For	For
1d.	Election of Director for a one-year term: Marilyn Matz	Management	For	For	For
1e.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For	For
1f.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For
1g.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For
1h.	Election of Director for a one-year term: Bridget van Kralingen	Management	For	For	For
2.	To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For
3.	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for approval of an amendment of the Articles of Organization and for approval of a voluntary dissolution of the Company from a super-majority to a simple-majority.	Management	For	For	For
4.	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For

VERIZON COMMUNICATIONS INC.

Security	92343V104	**Meeting Type**	Annual
Ticker Symbol	VZ	**Meeting Date**	09-May-2024
ISIN	US92343V1044	**Agenda**	936005708 - Management
Record Date	11-Mar-2024	**Holding Recon Date**	11-Mar-2024
City / Country	/ United States	**Vote Deadline**	08-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Shellye Archambeau	Management	For	For	For
1b.	Election of Director: Roxanne Austin	Management	For	For	For
1c.	Election of Director: Mark Bertolini	Management	For	For	For
1d.	Election of Director: Vittorio Colao	Management	For	For	For
1e.	Election of Director: Laxman Narasimhan	Management	For	For	For
1f.	Election of Director: Clarence Otis, Jr.	Management	For	For	For
1g.	Election of Director: Daniel Schulman	Management	For	For	For
1h.	Election of Director: Rodney Slater	Management	For	For	For
1i.	Election of Director: Carol Tomé	Management	For	For	For
1j.	Election of Director: Hans Vestberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Ratification of appointment of independent registered public accounting firm	Management	For	For	For
4.	Prohibit political contributions study	Shareholder	For	Against	Against

5.	Lobbying activities report	Shareholder	For	Against	Against
6.	Amend clawback policy	Shareholder	For	Against	Against
7.	Independent Board chair	Shareholder	For	Against	Against
8.	Civil liberties in digital services	Shareholder	Abstain	Against	Against
9.	Lead-sheathed cable report	Shareholder	For	Against	Against
10.	Political expenditures misalignment	Shareholder	For	Against	Against

DIAMOND HILL INVESTMENT GROUP, INC.

Security	25264R207	**Meeting Type**	Annual
Ticker Symbol	DHIL	**Meeting Date**	09-May-2024
ISIN	US25264R2076	**Agenda**	936009427 - Management
Record Date	11-Mar-2024	**Holding Recon Date**	11-Mar-2024
City / Country	/ United States	**Vote Deadline**	08-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a)	Election of Director for a one year term: Heather E. Brilliant	Management	For	For	For
1b)	Election of Director for a one year term: Richard S. Cooley	Management	For	For	For
1c)	Election of Director for a one year term: James F. Laird	Management	For	For	For
1d)	Election of Director for a one year term: Paula R. Meyer	Management	For	For	For
1e)	Election of Director for a one year term: Nicole R. St. Pierre	Management	For	For	For
1f)	Election of Director for a one year term: L'Quentus Thomas	Management	For	For	For
2)	Ratification of the appointment of KPMG LLP as the Company's independent registered public accounting firm for the fiscal year ended December 31, 2024.	Management	For	For	For
3)	Approval on an advisory basis of the 2023 compensation of the Company's named executive officers.	Management	For	For	For

ALMIRALL SA

Security	E0459H111	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	10-May-2024
ISIN	ES0157097017	**Agenda**	718414307 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	BARCELONA / Spain	**Vote Deadline**	07-May-2024 01:59 PM ET
SEDOL(s)	B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE COMPANY'S INDIVIDUAL ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023 AND OF THE CORRESPONDING MANAGEMENT REPORT	Management	For	For	For
2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE GROUP OF WHICH THE COMPANY IS THE PARENT COMPANY, CORRESPONDING TO FISCAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE STATEMENT OF NON-FINANCIAL INFORMATION CORRESPONDING TO THE 2023 FISCAL YEAR	Management	For	For	For
4	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CORPORATE MANAGEMENT DURING THE 2023 FINANCIAL YEAR	Management	For	For	For
5	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE APPLICATION OF THE RESULTS OF THE FISCAL YEAR 2023	Management	For	For	For
6	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE DISTRIBUTION OF DIVIDENDS CHARGED TO UNRESTRICTED RESERVES	Management	For	For	For
7.1	ACKNOWLEDGEMENT OF THE RESIGNATION OF SIR TOM MCKILLOP AS EXTERNAL DIRECTOR	Non-Voting			
7.2	ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT TEN (10)	Management	For	For	For
7.3	APPOINTMENT OF MR. UGO DI FRANCESCO AS INDEPENDENT DIRECTOR	Management	For	For	For
7.4	APPOINTMENT OF MS. EVA ABANS IGLESIAS, AS A DIRECTOR	Management	For	For	For

8	RE-ELECTION OF KPMG AUDITORES, S.L. AS AUDITOR OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR FISCAL YEARS 2024, 2025 AND 2026	Management	For	For	For
9.1	AMENDMENT OF ARTICLE 37 (COMPOSITION OF THE BOARD OF DIRECTORS) OF SECTION II (THE ADMINISTRATIVE BODY) OF TITLE V (REGIME AND ADMINISTRATION OF THE COMPANY)	Management	For	For	For
9.2	AMENDMENT OF ARTICLE 42 (MEETINGS OF THE BOARD OF DIRECTORS) OF SECTION II (THE ADMINISTRATIVE BODY) OF TITLE V (REGIME AND ADMINISTRATION OF THE COMPANY)	Management	For	For	For
9.3	INCLUSION OF A NEW ARTICLE 47 QUATER (GOVERNANCE COMMITTEE. COMPOSITION, COMPETENCIES AND OPERATION) OF SECTION III (DELEGATED BODIES OF THE BOARD) OF TITLE V	Management	For	For	For
9.4	APPROVAL OF A NEW REVISED TEXT OF THE COMPANY'S BYLAWS	Management	For	For	For
10	APPROVAL OF A NEW LONG-TERM INCENTIVE PLAN FOR SENIOR EXECUTIVES	Management	For	For	For
11	APPROVAL OF THE POWER TO REMUNERATE THE MEMBERS OF THE BOARD OF DIRECTORS BY MEANS OF THE DELIVERY OF THE COMPANY'S OWN SHARES	Management	Abstain	For	Against
12	APPROVAL OF A NEW REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management	Abstain	For	Against
13	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE SHARE CAPITAL INCREASE FOR THE AMOUNT DETERMINABLE ACCORDING TO TERMS OF THE RESOLUTION THROUGH ISSUE OF NEW ORDINARY SHARES OF 0.12 EURO	Management	For	For	For
14	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE DERIVATIVE ACQUISITION OF TREASURY STOCK BY THE COMPANY AND/OR ITS SUBSIDIARIES UNDER THE TERMS SET FORTH IN CURRENT LEGISLATION	Management	For	For	For
15	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR DEVELOPMENT, INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND ADAPTATION OF THE RESOLUTIONS OF THE GENERAL SHAREHOLDERS' MEETING	Management	For	For	For
16	SUBMISSION TO A CONSULTATIVE VOTE OF THE ANNUAL REPORT ON DIRECTORS' REMUNERATION	Management	Abstain	For	Against

ASM INTERNATIONAL NV

Security	N07045201	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	13-May-2024
ISIN	NL0000334118	**Agenda**	718298171 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	ALMERE / Netherlands	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMBWDJ8 - BMYHNP6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING / ANNOUNCEMENTS	Non-Voting			
2.a.	REPORT ON THE FINANCIAL YEAR 2023	Non-Voting			
2.b.	CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH THE DUTCH CORPORATE-GOVERNANCE CODE	Non-Voting			
3.a.	REMUNERATION REPORT	Management	For	For	For
3.b.	ADOPTION OF THE ANNUAL ACCOUNTS 2023	Management	For	For	For
3.c.	ADOPTION OF DIVIDEND PROPOSAL	Management	For	For	For
4.a.	DISCHARGE OF THE MEMBERS OF THE MANAGEMENT BOARD	Management	For	For	For
4.b.	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
5.a.	PROPOSAL TO AMEND THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
5.b.	PROPOSAL TO AMEND THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS COMMITTEES	Management	For	For	For
6.a.	PROPOSAL TO REAPPOINT MR. LAMOUCHE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For

6.b.	PROPOSAL TO APPOINT MS. MICKI AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.c.	PROPOSAL TO APPOINT MR. VAN DEN BRINK AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.	APPOINTMENT OF ASM S AUDITOR FOR THE FINANCIAL YEAR 2025	Management	For	For	For
8.a.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO ISSUE COMMON SHARES AND TO GRANT RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
8.b.	DESIGNATION OF THE MANAGEMENT BOARD AS THE COMPETENT BODY TO LIMIT OR EXCLUDE ANY PRE-EMPTIVE RIGHTS WITH RESPECT TO THE ISSUE OF COMMON SHARES AND RIGHTS TO ACQUIRE COMMON SHARES	Management	For	For	For
9.	AUTHORIZATION OF THE MANAGEMENT BOARD TO REPURCHASE COMMON SHARES IN ASM	Management	For	For	For
10.	PROPOSAL TO WITHDRAW COMMON SHARES HELD BY ASM	Management	For	For	For
11.	AMENDMENT OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
12.	ANY OTHER BUSINESS	Non-Voting			
13.	CLOSURE	Non-Voting			

BNP PARIBAS SA

Security	F1058Q238	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	14-May-2024
ISIN	FR0000131104	**Agenda**	718292939 - Management
Record Date	09-May-2024	**Holding Recon Date**	09-May-2024
City / Country	PARIS / France	**Vote Deadline**	09-May-2024 02:00 PM ET
SEDOL(s)	7309681 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - BF44530 - BH7KCX8 - BMXR4B0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FINANCIAL YEAR	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE 2023 FINANCIAL YEAR AND DISTRIBUTION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED PARTY AGREEMENTS AND COMMITMENTS FALLING WITHIN THE SCOPE OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	Management	For	For	For
6	REAPPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS AND OF CERTIFYING SUSTAINABILITY INFORMATION (DELOITTE AND ASSOCIES)	Management	For	For	For
7	NON-REAPPOINTMENT OF TWO STATUTORY AUDITORS (PRICEWATERHOUSECOOPERS AUDIT AND MAZARS) AND THREE ALTERNATE AUDITORS (BEAS, MR. JEAN-BAPTISTE DESCHRYVER AND MR. CHARLES DE BOISRIOU), AND APPOINTMENT OF A STATUTORY AUDITOR WITH THE MANDATE OF CERTIFYING ACCOUNTS	Management	For	For	For
8	REAPPOINTMENT OF A DIRECTOR (MR. CHRISTIAN NOYER)	Management	For	For	For
9	RATIFICATION OF THE CO-OPTION OF A DIRECTOR AND RENEWAL OF HER MANDATE (MS. MARIE-CHRISTINE LOMBARD)	Management	For	For	For
10	APPOINTMENT OF A DIRECTOR (MS. ANNEMARIE STRAATHOF)	Management	For	For	For
11	REAPPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. JULIETTE BRISAC) AND OF HER REPLACEMENT (MR. AXEL JOLY)	Management	For	For	For
12	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS	Management	For	For	For
13	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For	For	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
29	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For

30	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO CONDUCT TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR RESERVED SALES OF SECURITIES	Management	For	For	For
31	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY ISSUING SUPER-SUBORDINATED CONTINGENT CONVERTIBLE BONDS, THAT WOULD ONLY BE CONVERTED INTO ORDINARY SHARES, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL, IF THE CET1 RATIO BECOMES EQUAL TO OR LOWER THAN 5,125%	Management	For	For	For
32	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
33	AUTHORITY TO COMPLETE LEGAL FORMALITIES	Management	For	For	For
A	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MS. ISABELLE CORON) AND OF HER REPLACEMENT (MR. FRANOOIS BUISSON)	Shareholder	For	None	
B	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. THIERRY SCHWOB) AND OF HIS REPLACEMENT (MR. FRANOOIS LABROT)	Shareholder	For	None	
C	APPOINTMENT OF A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS (MR. FREDERIC MAYRAND) AND OF HIS REPLACEMENT (MS. CATHERINE MAGNIER)	Shareholder	For	None	

EPIROC AB

Security	W25918157	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	14-May-2024
ISIN	SE0015658117	**Agenda**	718418735 - Management
Record Date	03-May-2024	**Holding Recon Date**	03-May-2024
City / Country	NACKA / Sweden	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	BMD58W3 - BN6SPK3 - BN6SQX3 - BNM67P0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF THE ANNUAL GENERAL MEETING AND ELECTION OF CHAIRMAN OF THE BOARD	Management	For	For	For
2	ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES AT THE ANNUAL GENERAL-MEETING	Non-Voting			
3	PREPARATION AND APPROVAL OF THE VOTING LIST	Non-Voting			
4	APPROVAL OF THE AGENDA	Management	For	For	For
5	DETERMINATION OF WHETHER THE ANNUAL GENERAL MEETING HAS BEEN DULY CONVENED	Management	For	For	For
6	PRESENTATION OF THE ANNUAL AND SUSTAINABILITY REPORT AND THE AUDITOR'S REPORT-AS WELL AS THE CONSOLIDATED FINANCIAL STATEMENTS AND THE AUDITOR'S REPORT ON-THE CONSOLIDATED FINANCIAL STATEMENTS	Non-Voting			
7	THE CEO'S SPEECH AND QUESTIONS FROM THE SHAREHOLDERS TO THE COMPANY'S BOARD OF DIRECTORS AND MANAGEMENT	Management	For	For	For
8A	DECISION ON THE DETERMINATION OF THE INCOME STATEMENT AND THE BALANCE SHEET AS WELL AS THE CONSOLIDATED INCOME STATEMENT AND THE CONSOLIDATED BALANCE SHEET	Management	For	For	For
8B.1	ANTHEA BATH DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.2	LENNART EVRELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.3	JOHAN FORSSELL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For

8B.4	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.5	JEAN HULL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.6	RONNIE LETEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.7	ULLA LITZEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.8	SIGURD MAREELS DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.9	ASTRID SKARHEIM ONSUM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.10	KRISTINA KANESTAD DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.11	DANIEL RUNDGREN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.12	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8C	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATES FOR DIVIDENDS	Management	For	For	For
8D	DECISION ON THE BOARD'S REMUNERATION REPORT	Management	For	For	For
9A	DETERMINING THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9B	DETERMINING THE NUMBER OF AUDITORS	Management	For	For	For
10A.1	ELECTION OF BOARD MEMBER: ANTHEA BATH	Management	For	For	For
10A.2	ELECTION OF BOARD MEMBER: LENNART EVRELL	Management	For	For	For
10A.3	ELECTION OF BOARD MEMBER: JOHAN FORSSELL	Management	For	For	For
10A.4	ELECTION OF BOARD MEMBER: HELENA HEDBLOM	Management	For	For	For
10A.5	ELECTION OF BOARD MEMBER: JEAN HULL	Management	For	For	For
10A.6	ELECTION OF BOARD MEMBER: RONNIE LETEN	Management	For	For	For
10A.7	ELECTION OF BOARD MEMBER: ULLA LITZEN	Management	For	For	For
10A.8	ELECTION OF BOARD MEMBER: SIGURD MAREELS	Management	For	For	For
10A.9	ELECTION OF BOARD MEMBER: ASTRID SKARHEIM ONSUM	Management	For	For	For
10B	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For	For
10C	SELECTION OF AUDITORS	Management	For	For	For
11A	DETERMINATION OF REMUNERATION IN CASH OR A CERTAIN PART IN THE FORM OF SYNTHETIC SHARES, FOR THE BOARD AND COMPENSATION FOR WORK IN BOARD COMMITTEES	Management	For	For	For
11B	DETERMINING FEES FOR AUDITORS	Management	For	For	For
12A	THE BOARD'S PROPOSAL FOR A DECISION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
12B	THE BOARD'S PROPOSAL FOR A DECISION REGARDING A PERFORMANCE-BASED EMPLOYEE OPTION PLAN FOR 2024	Management	For	For	For
13A	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO ACQUIRE A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13B	THE BOARD'S PROPOSAL REGARDING A MANDATE TO ACQUIRE A SHARES DUE TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13C	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO TRANSFER A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13D	THE BOARD'S PROPOSAL REGARDING A MANDATE TO SELL A SHARES TO COVER COSTS DUE TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For

13E	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO SELL A SHARES TO COVER COSTS IN CONNECTION WITH THE 2018, 2019, 2020 AND 2021 EMPLOYEE STOCK OPTION PLANS	Management	For	For	For
14	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting			

HONEYWELL INTERNATIONAL INC.

Security	438516106	**Meeting Type**	Annual
Ticker Symbol	HON	**Meeting Date**	14-May-2024
ISIN	US4385161066	**Agenda**	936013503 - Management
Record Date	22-Mar-2024	**Holding Recon Date**	22-Mar-2024
City / Country	/ United States	**Vote Deadline**	13-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Duncan B. Angove	Management	For	For	For
1c.	Election of Director: William S. Ayer	Management	For	For	For
1d.	Election of Director: Kevin Burke	Management	For	For	For
1e.	Election of Director: D. Scott Davis	Management	For	For	For
1f.	Election of Director: Deborah Flint	Management	For	For	For
1g.	Election of Director: Vimal Kapur	Management	For	For	For
1h.	Election of Director: Michael W. Lamach	Management	For	For	For
1i.	Election of Director: Rose Lee	Management	For	For	For
1j.	Election of Director: Grace D. Lieblein	Management	For	For	For
1k.	Election of Director: Robin L. Washington	Management	For	For	For
1l.	Election of Director: Robin Watson	Management	For	For	For
2.	Advisory Vote to Approve Executive Compensation.	Management	For	For	For
3.	Approval of Independent Accountants.	Management	For	For	For
4.	Shareowner Proposal - Independent Board Chairman.	Shareholder	For	Against	Against

CONOCOPHILLIPS

Security	20825C104	**Meeting Type**	Annual
Ticker Symbol	COP	**Meeting Date**	14-May-2024
ISIN	US20825C1045	**Agenda**	936013729 - Management
Record Date	18-Mar-2024	**Holding Recon Date**	18-Mar-2024
City / Country	/ United States	**Vote Deadline**	13-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Dennis V. Arriola	Management	For	For	For
1b.	Election of Director: Gay Huey Evans	Management	For	For	For
1c.	Election of Director: Jeffrey A. Joerres	Management	For	For	For
1d.	Election of Director: Ryan M. Lance	Management	For	For	For
1e.	Election of Director: Timothy A. Leach	Management	For	For	For
1f.	Election of Director: William H. McRaven	Management	For	For	For
1g.	Election of Director: Sharmila Mulligan	Management	For	For	For
1h.	Election of Director: Eric D. Mullins	Management	For	For	For
1i.	Election of Director: Arjun N. Murti	Management	For	For	For
1j.	Election of Director: Robert A. Niblock	Management	For	For	For
1k.	Election of Director: David T. Seaton	Management	For	For	For
1l.	Election of Director: R.A. Walker	Management	For	For	For
2.	Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024.	Management	For	For	For
3.	Advisory Approval of Executive Compensation.	Management	For	For	For
4.	Simple Majority Vote.	Management	For	For	For
5.	Revisit Pay Incentives for GHG Emission Reductions.	Shareholder	Against	Against	For

LABORATORY CORP. OF AMERICA HOLDINGS

Security	50540R409	**Meeting Type**	Annual
Ticker Symbol	LH	**Meeting Date**	14-May-2024
ISIN	US50540R4092	**Agenda**	936018907 - Management
Record Date	20-Mar-2024	**Holding Recon Date**	20-Mar-2024
City / Country	/ United States	**Vote Deadline**	13-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of the member of the Company's Board of Director: Kerrii B. Anderson	Management	For	For	For

1b.	Election of the member of the Company's Board of Director: Jeffrey A. Davis	Management	For	For	For
1c.	Election of the member of the Company's Board of Director: D. Gary Gilliland, M.D., Ph.D.	Management	For	For	For
1d.	Election of the member of the Company's Board of Director: Kirsten M. Kliphouse	Management	For	For	For
1e.	Election of the member of the Company's Board of Director: Garheng Kong, M.D., Ph.D.	Management	For	For	For
1f.	Election of the member of the Company's Board of Director: Peter M. Neupert	Management	For	For	For
1g.	Election of the member of the Company's Board of Director: Richelle P. Parham	Management	For	For	For
1h.	Election of the member of the Company's Board of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of the member of the Company's Board of Director: Adam H. Schechter	Management	For	For	For
1j.	Election of the member of the Company's Board of Director: Kathryn E. Wengel	Management	For	For	For
2.	To approve, by non-binding vote, the compensation of the Laboratory Corporation of America Holdings' named executive officers.	Management	For	For	For
3.	Ratification of the appointment of Deloitte and Touche LLP as Laboratory Corporation of America Holdings' independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
4.	Shareholder proposal regarding shareholder opportunity to vote on excessive golden parachutes.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding a Board report on transport of nonhuman primates within the U.S.	Shareholder	For	Against	Against
6.	Shareholder proposal regarding a Board report on risks of fulfilling information requests.	Shareholder	For	Against	Against

SYMRISE AG

Security	D827A1108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	15-May-2024
ISIN	DE000SYM9999	**Agenda**	718356620 - Management
Record Date	23-Apr-2024	**Holding Recon Date**	23-Apr-2024
City / Country	HOLZMINDEN / Germany	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.10 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024, AUDITORS OF SUSTAINABILITY REPORTING AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7.1	APPROVE VIRTUAL-ONLY SHAREHOLDER MEETINGS UNTIL 2026	Management	For	For	For
7.2	AMEND ARTICLES RE: PARTICIPATION OF SUPERVISORY BOARD MEMBERS IN THE ANNUAL GENERAL MEETING BY MEANS OF AUDIO AND VIDEO TRANSMISSION	Management	For	For	For
8	APPROVE CREATION OF EUR 55 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 5.8 BILLION; APPROVE CREATION OF EUR 55 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For

ENI S.P.A.

Security	T3643A145	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	15-May-2024
ISIN	IT0003132476	**Agenda**	718373626 - Management
Record Date	06-May-2024	**Holding Recon Date**	06-May-2024

City / Country	ROMA / Italy	**Vote Deadline**	07-May-2024 01:59 PM ET
SEDOL(s)	7145056 - B020CR8 - B07LWK9 - B0ZNKV4 - BF445R4 - BFNKR66 - BP38RM6 - BRTM8B2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	ENI S.P.A. FINANCIAL STATEMENTS AT DECEMBER 31, 2023. RELATED RESOLUTIONS. PRESENTATION OF CONSOLIDATED FINANCIAL STATEMENTS AT DECEMBER 31, 2023. REPORTS OF THE DIRECTORS, THE BOARD OF STATUTORY AUDITORS AND THE AUDIT FIRM	Management	For	For	For
0020	ALLOCATION OF NET PROFIT	Management	For	For	For
0030	EMPLOYEE STOCK OWNERSHIP PLAN 2024-2026 AND DISPOSAL OF ENI TREASURY SHARES TO SERVE THE PLAN	Management	For	For	For
0040	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION I - 2024 REMUNERATION POLICY	Management	For	For	For
0050	REPORT ON REMUNERATION POLICY AND REMUNERATION PAID: SECTION II - REMUNERATION PAID IN 2023	Management	For	For	For
0060	AUTHORIZATION FOR THE PURCHASE AND DISPOSAL OF TREASURY SHARES; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For
0070	USE OF AVAILABLE RESERVES FOR AND IN PLACE OF THE 2024 DIVIDEND	Management	For	For	For
0080	CANCELLATION OF ANY TREASURY SHARES TO BE PURCHASED UNDER THE TERMS OF THE AUTHORISATION PURSUANT TO ITEM 6 ON THE AGENDA OF THE ORDINARY PART, WITHOUT REDUCTION OF THE SHARE CAPITAL, AND CONSEQUENT AMENDMENTS TO ARTICLE 5 OF THE BY-LAWS; RELATED AND CONSEQUENT RESOLUTIONS	Management	For	For	For

SAP SE

Security	D66992104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	15-May-2024
ISIN	DE0007164600	**Agenda**	718399214 - Management
Record Date	23-Apr-2024	**Holding Recon Date**	23-Apr-2024
City / Country	MANNHEIM / Germany	**Vote Deadline**	03-May-2024 01:59 PM ET
SEDOL(s)	4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z8B6 - BGRHNY0 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
2	APPROPRIATION OF THE RETAINED EARNINGS FOR FISCAL YEAR 2023	Management	For	For	For
3	FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN FISCAL YEAR 2023	Management	For	For	For
4	FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN FISCAL YEAR 2023	Management	For	For	For
5	APPOINTMENT OF THE AUDITORS OF THE ANNUAL FINANCIAL STATEMENTS AND GROUP ANNUAL FINANCIAL STATEMENTS AND OF THE AUDITORS OF THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVAL OF THE COMPENSATION REPORT FOR FISCAL YEAR 2023	Management	For	For	For
7.1	ELECTION OF SUPERVISORY BOARD MEMBER: AICHA EVANS	Management	For	For	For
7.2	ELECTION OF SUPERVISORY BOARD MEMBER: GERHARD OSWALD	Management	For	For	For
7.3	ELECTION OF SUPERVISORY BOARD MEMBER: DR. FRIEDERIKE ROTSCH	Management	For	For	For
7.4	ELECTION OF SUPERVISORY BOARD MEMBER: PROF. DR. RALF HERBRICH	Management	For	For	For
7.5	ELECTION OF SUPERVISORY BOARD MEMBER: DR. H. C. MULT. PEKKA ALA-PIETILA	Management	For	For	For
8	COMPENSATION OF THE SUPERVISORY BOARD MEMBERS UNDER AMENDMENT OF ARTICLE 16 OF THE ARTICLES OF INCORPORATION	Management	For	For	For
9	AMENDMENT OF ARTICLE 18 (3) OF THE ARTICLES OF INCORPORATION	Management	For	For	For

ADIDAS AG

Security	D0066B185	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	16-May-2024
ISIN	DE000A1EWWW0	**Agenda**	718360249 - Management
Record Date	09-May-2024	**Holding Recon Date**	09-May-2024

City / Country	FUERTH / Germany	**Vote Deadline**	06-May-2024 01:59 PM ET
SEDOL(s)	4031976 - B033629 - B0CRJ90 - B0YLQ88 - B5V7PM1 - B84YVF5 - B8GBR45 - BF0Z8L6 - BMXR4G5 - BQ37P04 - BRV2F53 - BYPFL59	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.70 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	APPROVE REMUNERATION REPORT	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7.1	REELECT IAN GALLIENNE TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
7.2	REELECT JACKIE JOYNER-KERSEE TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
7.3	REELECT CHRISTIAN KLEIN TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
7.4	REELECT THOMAS RABE TO THE SUPERVISORY BOARD UNTIL 2025 AGM	Management	For	For	For
7.5	REELECT NASSEF SAWIRIS TO THE SUPERVISORY BOARD UNTIL 2026 AGM	Management	For	For	For
7.6	REELECT BODO UEBBER TO THE SUPERVISORY BOARD UNTIL 2027 AGM	Management	For	For	For
7.7	REELECT JING ULRICH TO THE SUPERVISORY BOARD UNTIL 2027 AGM	Management	For	For	For
7.8	ELECT OLIVER MINTZLAFF TO THE SUPERVISORY BOARD UNTIL 2028 AGM	Management	For	For	For
8	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For

ADYEN N.V.

Security	N3501V104	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	16-May-2024
ISIN	NL0012969182	**Agenda**	718361645 - Management
Record Date	18-Apr-2024	**Holding Recon Date**	18-Apr-2024
City / Country	AMSTER DAM / Netherlands	**Vote Deadline**	08-May-2024 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.a.	ANNUAL REPORT FOR THE FINANCIAL YEAR 2023 (I) MANAGEMENT BOARD REPORT (II)-SUPERVISORY BOARD REPORT (III) DUTCH CORPORATE GOVERNANCE CODE 2022 STATEMENT-(IV) EXTERNAL AUDITOR S REPORT	Non-Voting			
2.b.	ADVISE ON THE REMUNERATION REPORT OVER THE FINANCIAL YEAR 2023 (ADVISORY VOTING ITEM)	Management	For	For	For
2.c.	ADOPTION OF THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
2.d.	DIVIDEND POLICY AND RESERVATION OF PROFITS	Non-Voting			
3.	DISCHARGE OF THE MANAGEMENT BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
4.	DISCHARGE OF THE SUPERVISORY BOARD MEMBERS FROM LIABILITY IN RESPECT OF THEIR DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
5.	APPOINTMENT OF ADINE GRATE AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
6.	REAPPOINTMENT OF PIERO OVERMARS AS MEMBER AND CHAIR OF THE SUPERVISORY BOARD	Management	For	For	For
7.	REAPPOINTMENT OF CAOIMHE KEOGAN AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.	AUTHORITY TO ISSUE SHARES	Management	For	For	For
9.	AUTHORITY TO RESTRICT OR EXCLUDE PRE-EMPTIVE RIGHTS	Management	For	For	For

10.	AUTHORITY TO ACQUIRE OWN SHARES	Management	For	For	For
11.	REAPPOINTMENT OF THE AUDITOR	Management	For	For	For
12.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

CAPGEMINI SE

Security	F4973Q101	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	16-May-2024
ISIN	FR0000125338	**Agenda**	718364944 - Management
Record Date	13-May-2024	**Holding Recon Date**	13-May-2024
City / Country	PARIS / France	**Vote Deadline**	13-May-2024 02:00 PM ET
SEDOL(s)	4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF INCOME AND SETTING OF THE DIVIDEND	Management	For	For	For
4	REGULATED AGREEMENTS - THE SPECIAL REPORT OF THE STATUTORY AUDITORS	Management	For	For	For
5	APPROVAL OF THE REPORT ON THE REMUNERATION OF CORPORATE OFFICERS CONCERNING THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PAUL HERMELIN, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7	APPROVAL OF THE FIXED, VARIABLE, AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. AIMAN EZZAT, CHIEF EXECUTIVE OFFICER	Management	For	For	For
8	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
9	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
11	RENEWAL OF THE TERM OF OFFICE OF MRS. SIAN HERBERT-JONES AS DIRECTOR	Management	For	For	For
12	RENEWAL OF THE TERM OF OFFICE OF MRS. BELEN MOSCOSO DEL PRADO LOPEZ-DORIGA AS DIRECTOR	Management	For	For	For
13	RENEWAL OF THE TERM OF OFFICE OF MR. AIMAN EZZAT AS DIRECTOR	Management	For	For	For
14	APPOINTMENT OF MR. CHRISTOPHE MERVEILLEUX DU VIGNAUX AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Management	For	For	For
15	APPOINTMENT OF THE FIRM MAZARS AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
16	AUTHORIZATION FOR THE COMPANY TO BUY BACK ITS OWN SHARES	Management	For	For	For
17	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER SHARE BUYBACK PROGRAMS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO INCREASE THE CAPITAL BY A MAXIMUM NOMINAL AMOUNT OF 1.5 BILLION EUROS BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	Management	For	For	For

19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, BY OFFERS TO THE PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
22	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
24	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
25	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTAILING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Management	For	For	For

26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF CAPGEMINI GROUP EMPLOYEE SAVINGS PLANS, FOR A MAXIMUM NOMINAL AMOUNT OF 28 MILLION EUROS FOLLOWING A PRICE SET IN ACCORDANCE WITH THE PROVISIONS OF THE FRENCH LABOR CODE	Management	For	For	For
27	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT FOR THE BENEFIT OF EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES UNDER TERMS AND CONDITIONS SIMILAR TO THOSE THAT WOULD BE OFFERED UNDER THE PREVIOUS RESOLUTION	Management	For	For	For
28	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For
A	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. LAURENCE METZKE AS DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11-5 OF THE BY-LAWS	Shareholder	Abstain	Against	Against

MERSEN

Security	F9622M146	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	16-May-2024
ISIN	FR0000039620	**Agenda**	718380049 - Management
Record Date	13-May-2024	**Holding Recon Date**	13-May-2024
City / Country	COURBE VOIE / France	**Vote Deadline**	13-May-2024 02:00 PM ET
SEDOL(s)	5481202 - 5619423 - B28FNL2 - B3BGPF7 - BMV4RR0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE YEAR AND PAYMENT OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS' SPECIAL REPORT ON RELATED-PARTY AGREEMENTS	Management	For	For	For
5	ELECTION OF GRANT THORNTON AS AUDITOR FOR SUSTAINABILITY	Management	For	For	For
6	RATIFICATION OF THE APPOINTMENT OF JOCELYNE VAISSOILLE AS DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF JOCELYNE VAISSOILLE AS DIRECTOR	Management	For	For	For
8	NON-REAPPOINTMENT AND NON-REPLACEMENT OF MICHEL CROCHON AS A DIRECTOR	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
12	APPROVAL OF THE DISCLOSURES REQUIRED UNDER ARTICLE L.22-10-9, I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO OLIVIER LEGRAIN, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For	For
14	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID OR GRANTED TO LUC THEMELIN, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE PAST FISCAL YEAR	Management	For	For	For

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED	Management	For	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES	Management	For	For	For
18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	For	For	For
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
22	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES (RESOLUTION 18 TO 21), SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY COMPRISING CAPITAL INSTRUMENTS OR SECURITIES CONFERRING RIGHTS TO SHARES	Management	For	For	For
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
25	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS,	Management	For	For	For
26	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	For	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
28	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	For	For	For

29	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES (HIGH-POTENTIAL MANAGERS OR MANAGERS WITH EXPERTISE IN STRATEGIC SECTORS), WITHOUT PERFORMANCE CONDITIONS	Management	For	For	For
30	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

E.ON SE

Security	D24914133	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	16-May-2024
ISIN	DE000ENAG999	**Agenda**	718381267 - Management
Record Date	09-May-2024	**Holding Recon Date**	09-May-2024
City / Country	ESSEN / Germany	**Vote Deadline**	06-May-2024 01:59 PM ET
SEDOL(s)	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B86YWB6 - BF0Z8Q1 - BFNKR11 - BG43LL4 - BH7KD46 - BMXR4P4 - BYPFL60	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023-(NON-VOTING)	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.53 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5.1	RATIFY KPMG AG AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2024 AND THE FIRST QUARTER OF FISCAL YEAR 2025	Management	For	For	For
5.2	RATIFY KPMG AG AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	Management	For	For	For
6	APPROVE REMUNERATION REPORT	Management	For	For	For
7	AMEND ARTICLES RE: TRANSACTIONS REQUIRING SUPERVISORY BOARD APPROVAL	Management	For	For	For
8	APPROVE CREATION OF EUR 528 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 264 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For
10	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
11	AUTHORIZE USE OF FINANCIAL DERIVATIVES WHEN REPURCHASING SHARES	Management	For	For	For

AT&T INC.

Security	00206R102	**Meeting Type**	Annual
Ticker Symbol	T	**Meeting Date**	16-May-2024
ISIN	US00206R1023	**Agenda**	936011991 - Management
Record Date	18-Mar-2024	**Holding Recon Date**	18-Mar-2024
City / Country	/ United States	**Vote Deadline**	15-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Scott T. Ford	Management	For	For	For
1b.	Election of Director: Glenn H. Hutchins	Management	For	For	For
1c.	Election of Director: William E. Kennard	Management	For	For	For
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For
1e.	Election of Director: Marissa A. Mayer	Management	For	For	For
1f.	Election of Director: Michael B. McCallister	Management	For	For	For
1g.	Election of Director: Beth E. Mooney	Management	For	For	For
1h.	Election of Director: Matthew K. Rose	Management	For	For	For
1i.	Election of Director: John T. Stankey	Management	For	For	For
1j.	Election of Director: Cynthia B. Taylor	Management	For	For	For
1k.	Election of Director: Luis A. Ubiñas	Management	For	For	For

2.	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	Management	For	For	For
3.	Advisory Approval of Executive Compensation	Management	For	For	For
4.	Independent Board Chairman	Shareholder	For	Against	Against
5.	Improve Clawback Policy for Unearned Pay for Each NEO	Shareholder	For	Against	Against
6.	Report on Respecting Workforce Civil Liberties	Shareholder	Against	Against	For

CVS HEALTH CORPORATION

Security	126650100	**Meeting Type**	Annual
Ticker Symbol	CVS	**Meeting Date**	16-May-2024
ISIN	US1266501006	**Agenda**	936013705 - Management
Record Date	18-Mar-2024	**Holding Recon Date**	18-Mar-2024
City / Country	/ United States	**Vote Deadline**	15-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Fernando Aguirre	Management	For	For	For
1b.	Election of Director: Jeffrey R. Balser, M.D., Ph.D.	Management	For	For	For
1c.	Election of Director: C. David Brown II	Management	For	For	For
1d.	Election of Director: Alecia A. DeCoudreaux	Management	For	For	For
1e.	Election of Director: Nancy-Ann M. DeParle	Management	For	For	For
1f.	Election of Director: Roger N. Farah	Management	For	For	For
1g.	Election of Director: Anne M. Finucane	Management	For	For	For
1h.	Election of Director: J. Scott Kirby	Management	For	For	For
1i.	Election of Director: Karen S. Lynch	Management	For	For	For
1j.	Election of Director: Michael F. Mahoney	Management	For	For	For
1k.	Election of Director: Jean-Pierre Millon	Management	For	For	For
1l.	Election of Director: Mary L. Schapiro	Management	For	For	For
2.	Ratification of the Appointment of Our Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Say on Pay, a Proposal to Approve, on an Advisory Basis, the Company's Executive Compensation.	Management	For	For	For
4.	Proposal to Amend the Company's 2017 Incentive Compensation Plan to Increase the Number of Shares Authorized to be Issued under the Plan.	Management	For	For	For
5.	Stockholder Proposal Requesting an Independent, Third Party Worker Rights Assessment and Report.	Shareholder	For	Against	Against
6.	Stockholder Proposal to Prohibit the Re-nomination of Any Director Who Fails to Receive a Majority Vote.	Shareholder	For	Against	Against
7.	Stockholder Proposal for a Stockholder Right to Vote on "Excessive" Golden Parachutes.	Shareholder	For	Against	Against
8.	Stockholder Proposal Requesting a Policy Requiring Our Directors to Disclose Their Expected Allocation of Hours Among All Formal Commitments.	Shareholder	For	Against	Against

CHUBB LIMITED

Security	H1467J104	**Meeting Type**	Annual
Ticker Symbol	CB	**Meeting Date**	16-May-2024
ISIN	CH0044328745	**Agenda**	936019252 - Management
Record Date	22-Mar-2024	**Holding Recon Date**	22-Mar-2024
City / Country	/ United States	**Vote Deadline**	14-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2023	Management	For	For	For
2a	Allocation of disposable profit	Management	For	For	For
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For
3	Discharge of the Board of Directors	Management	For	For	For
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For
5a	Election of Director: Evan G. Greenberg	Management	For	For	For

5b	Election of Director: Michael P. Connors	Management	For	For	For
5c	Election of Director: Michael G. Atieh	Management	For	For	For
5d	Election of Director: Nancy K. Buese	Management	For	For	For
5e	Election of Director: Sheila P. Burke	Management	For	For	For
5f	Election of Director: Nelson J. Chai	Management	For	For	For
5g	Election of Director: Michael L. Corbat	Management	For	For	For
5h	Election of Director: Robert J. Hugin	Management	For	For	For
5i	Election of Director: Robert W. Scully	Management	For	For	For
5j	Election of Director: Theodore E. Shasta	Management	For	For	For
5k	Election of Director: David H. Sidwell	Management	For	For	For
5l	Election of Director: Olivier Steimer	Management	For	For	For
5m	Election of Director: Frances F. Townsend	Management	For	For	For
6	Election of Evan G. Greenberg as Chairman of the Board of Directors	Management	For	For	For
7a	Election of the Compensation Committee of the Board of Directors: Michael P. Connors	Management	For	For	For
7b	Election of the Compensation Committee of the Board of Directors: David H. Sidwell	Management	For	For	For
7c	Election of the Compensation Committee of the Board of Directors: Frances F. Townsend	Management	For	For	For
8	Election of Homburger AG as independent proxy	Management	For	For	For
9	Cancellation of repurchased shares	Management	For	For	For
10	Approval of a capital band for authorized share capital increases and reductions	Management	For	For	For
11	Approval of the amended and restated Chubb Limited Employee Stock Purchase Plan	Management	For	For	For
12a	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of the Board of Directors until the next annual general meeting	Management	For	For	For
12b	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Maximum compensation of Executive Management for the 2025 calendar year	Management	For	For	For
12c	Approval of the compensation of the Board of Directors and Executive Management under Swiss law requirements: Advisory vote to approve the Swiss compensation report	Management	For	For	For
13	Advisory vote to approve executive compensation under U.S. securities law requirements	Management	For	For	For
14	Approval of the Sustainability Report of Chubb Limited for the year ended December 31, 2023	Management	For	For	For
15	Shareholder proposal on Scope 3 greenhouse gas emissions reporting, if properly presented	Shareholder	For	Against	Against
16	Shareholder proposal on pay gap reporting, if properly presented	Shareholder	For	Against	Against
A	If a new agenda item or a new proposal for an existing agenda item is put before the meeting, I/we hereby authorize and instruct the independent proxy to vote as follows: For = In accordance with the position of the Board of Directors; Against = Against new items and proposals; Abstain = Abstain on new items and proposals	Management	Abstain	For	Against

IBERDROLA SA

Security	E6165F166	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	17-May-2024
ISIN	ES0144580Y14	**Agenda**	718277468 - Management
Record Date	10-May-2024	**Holding Recon Date**	10-May-2024
City / Country	BILBAO / Spain	**Vote Deadline**	13-May-2024 01:59 PM ET
SEDOL(s)	B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ANNUAL FINANCIAL STATEMENTS 2023	Management	For	For	For
2	DIRECTORS REPORTS 2023	Management	For	For	For
3	STATEMENT OF NON-FINANCIAL INFORMATION 2023	Management	For	For	For
4	CORPORATE MANAGEMENT AND ACTIVITIES OF THE BOARD OF DIRECTORS IN 2023	Management	For	For	For
5	RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR	Management	For	For	For

6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8 OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP	Management	For	For	For
7	AMENDMENT OF CURRENT ARTICLES 9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY	Management	For	For	For
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For
9	DIRECTOR REMUNERATION POLICY	Management	For	For	For
10	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT	Management	For	For	For
11	ALLOCATION OF PROFITS/LOSSES AND DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2,600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For
14	REDUCTION IN CAPITAL BY MEANS OF THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	Management	For	For	For
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023	Management	For	For	For
16	RE-ELECTION OF MS NICOLA MARY BREWER AS AN INDEPENDENT DIRECTOR	Management	For	For	For
17	RE-ELECTION OF MS REGINA HELENA JORGE NUNES AS AN INDEPENDENT DIRECTOR	Management	For	For	For
18	RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL DIRECTOR	Management	For	For	For
19	SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For
21	AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL	Management	For	For	For
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For

AFC AJAX N.V.

Security	N01011118	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	21-May-2024
ISIN	NL0000018034	**Agenda**	718386914 - Management
Record Date	23-Apr-2024	**Holding Recon Date**	23-Apr-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	10-May-2024 01:59 PM ET

SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	DISCUSSION POINT FOR PROPOSED DISMISSAL OF GENERAL MANAGER	Non-Voting			
3.	DISCUSSION POINT OF KPMG RESEARCH RESULTS	Non-Voting			
4.	QUESTIONS AND CLOSING	Non-Voting			

SHELL PLC

Security	G80827101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-May-2024
ISIN	GB00BP6MXD84	**Agenda**	718432456 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	16-May-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	15-May-2024 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	For	For
2.	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	Management	For	For	For
3.	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4.	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5.	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6.	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7.	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8.	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9.	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
10.	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
11.	THAT WAEL SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
12.	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
13.	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
14.	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For	For
15.	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For	For
16.	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	Management	For	For	For
17.	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	Management	For	For	For
21.	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	Management	Against	For	Against
22.	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	Management	Against	For	Against

23.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8	Shareholder	For	Against	Against

SHELL PLC

Security	G80827101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	21-May-2024
ISIN	GB00BP6MXD84	**Agenda**	718432456 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	16-May-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	15-May-2024 01:59 PM ET
SEDOL(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TOGETHER WITH THE DIRECTORS REPORTS AND THE AUDITORS REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management		For	
2.	THAT THE DIRECTORS REMUNERATION REPORT, EXCLUDING THE DIRECTORS REMUNERATION POLICY, SET OUT ON PAGES 191 TO 210 OF THE DIRECTORS REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2023, BE APPROVED	Management		For	
3.	THAT DICK BOER BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
4.	THAT NEIL CARSON BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
5.	THAT ANN GODBEHERE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
6.	THAT SINEAD GORMAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
7.	THAT JANE HOLL LUTE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
8.	THAT CATHERINE HUGHES BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
9.	THAT SIR ANDREW MACKENZIE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
10.	THAT SIR CHARLES ROXBURGH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
11.	THAT WAEL SAWAN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
12.	THAT ABRAHAM (BRAM) SCHOT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
13.	THAT LEENA SRIVASTAVA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
14.	THAT CYRUS TARAPOREVALA BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management		For	
15.	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management		For	
16.	THAT THE AUDIT AND RISK COMMITTEE BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2024 ON BEHALF OF THE BOARD	Management		For	
17.	AUTHORITY TO ALLOT SHARES	Management		For	
18.	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management		For	
19.	AUTHORITY TO MAKE ON-MARKET PURCHASES OF ORDINARY SHARES	Management		For	
20.	AUTHORITY TO MAKE OFF-MARKET PURCHASES OF ORDINARY SHARES	Management		For	
21.	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	Management		For	
22.	SHELLS ENERGY TRANSITION STRATEGY 2024 RESOLUTION	Management		For	

23.	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANY'S 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8	Shareholder	Against

ELECNOR SA

Security	E39152181	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	21-May-2024
ISIN	ES0129743318	**Agenda**	718613575 - Management
Record Date	17-May-2024	**Holding Recon Date**	17-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	16-May-2024 01:59 PM ET
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, STATEMENT OF CASH FLOWS AND NOTES) AND OF THE DIRECTORS' REPORT OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT OF THE COMPANY AND ITS CONSOLIDATED GROUP CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL OF THE PROPOSED ALLOCATION OF RESULTS CORRESPONDING TO FINANCIAL YEAR 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE COMPANY'S BOARD OF DIRECTORS DURING FINANCIAL YEAR 2023	Management	For	For	For
5	RE-APPOINTMENT OF MR. JOAQUIN GOMEZ DE OLEA MENDARO AS COMPANY DIRECTOR IN THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
6	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS' REMUNERATION FOR 2023	Non-Voting			
7	DELEGATION OF AUTHORITY FOR THE FORMALISATION OF THE RESOLUTIONS THAT ARE ADOPTED AND, WHERE APPROPRIATE, FOR THEIR INTERPRETATION, CORRECTION AND EXECUTION, AS WELL AS FOR THE FILING OF THE ANNUAL ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP AND THE ENTRY OF THE RESOLUTIONS ADOPTED	Management	For	For	For

JPMORGAN CHASE & CO.

Security	46625H100	**Meeting Type**	Annual
Ticker Symbol	JPM	**Meeting Date**	21-May-2024
ISIN	US46625H1005	**Agenda**	936024227 - Management
Record Date	22-Mar-2024	**Holding Recon Date**	22-Mar-2024
City / Country	/ United States	**Vote Deadline**	20-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: Alicia Boler Davis	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Alex Gorsky	Management	For	For	For
1g.	Election of Director: Mellody Hobson	Management	For	For	For
1h.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1i.	Election of Director: Virginia M. Rometty	Management	For	For	For
1j.	Election of Director: Mark A. Weinberger	Management	For	For	For

2.	Advisory resolution to approve executive compensation	Management	For	For	For
3.	Approval of amended and restated long-term incentive plan effective May 21, 2024	Management	For	For	For
4.	Ratification of independent registered public accounting firm	Management	For	For	For
5.	Independent board chairman	Shareholder	For	Against	Against
6.	Humanitarian risks due to climate change policies	Shareholder	Abstain	Against	Against
7.	Indigenous peoples' rights indicators	Shareholder	For	Against	Against
8.	Proxy voting alignment	Shareholder	For	Against	Against
9.	Report on due diligence in conflict-affected and high-risk areas	Shareholder	For	Against	Against
10.	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	For	Against	Against
11.	Proposal Withdrawn	Shareholder	Abstain	Against	Against

GE HEALTHCARE TECHNOLOGIES INC.

Security	36266G107	**Meeting Type**	Annual
Ticker Symbol	GEHC	**Meeting Date**	21-May-2024
ISIN	US36266G1076	**Agenda**	936029380 - Management
Record Date	25-Mar-2024	**Holding Recon Date**	25-Mar-2024
City / Country	/ United States	**Vote Deadline**	20-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Peter J. Arduini	Management	For	For	For
1b.	Election of Director: H. Lawrence Culp, Jr.	Management	For	For	For
1c.	Election of Director: Rodney F. Hochman	Management	For	For	For
1d.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For	For
1e.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For
1f.	Election of Director: Catherine Lesjak	Management	For	For	For
1g.	Election of Director: Anne T. Madden	Management	For	For	For
1h.	Election of Director: Tomislav Mihaljevic	Management	For	For	For
1i.	Election of Director: William J. Stromberg	Management	For	For	For
1j.	Election of Director: Phoebe L. Yang	Management	For	For	For
2.	Approval of our named executive officers' compensation in an advisory vote.	Management	For	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent auditor for the fiscal year ending December 31, 2024.	Management	For	For	For

GXO LOGISTICS, INC.

Security	36262G101	**Meeting Type**	Annual
Ticker Symbol	GXO	**Meeting Date**	21-May-2024
ISIN	US36262G1013	**Agenda**	936069384 - Management
Record Date	12-Apr-2024	**Holding Recon Date**	12-Apr-2024
City / Country	/ United States	**Vote Deadline**	20-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs	Management	For	For	For
1.2	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci	Management	For	For	For
1.3	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oren Shaffer	Management	For	For	For
2.	Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers ("NEOs") as disclosed in this Proxy Statement.	Management	For	For	For
4.	Charter Amendment to the Amended and Restated Certificate of Incorporation: To approve an amendment to the company's amended and restated certificate of incorporation to adopt provisions allowing officer exculpation under Delaware law.	Management	For	For	For

STMICROELECTRONICS NV

Security	N83574108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-May-2024

ISIN	NL0000226223	**Agenda**	718286479 - Management
Record Date	24-Apr-2024	**Holding Recon Date**	24-Apr-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	10-May-2024 02:00 PM ET
SEDOL(s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT OF THE MANAGING BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
2	REPORT ON THE COMPANY'S CORPORATE GOVERNANCE STRUCTURE AND COMPLIANCE WITH-THE UPDATED DUTCH CORPORATE GOVERNANCE CODE	Non-Voting			
3	REPORT OF THE SUPERVISORY BOARD ON THE COMPANY'S 2023 FINANCIAL YEAR	Non-Voting			
4	REMUNERATION REPORT	Management	For	For	For
5	ADOPTION OF THE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For
6	ADOPTION OF THE COMPANY'S ANNUAL ACCOUNTS FOR ITS 2023 FINANCIAL YEAR	Management	For	For	For
7	ADOPTION OF A DIVIDEND	Management	For	For	For
8	DISCHARGE OF THE MEMBER OF THE MANAGING BOARD	Management	For	For	For
9	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
10	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION	Management	For	For	For
11	ADOPTION OF THE REMUNERATION POLICY FOR THE MANAGING BOARD	Management	For	For	For
12	RE-APPOINTMENT OF MR. JEAN-MARC CHERY AS MEMBER AND CHAIRMAN OF THE MANAGING BOARD	Management	For	For	For
13	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE PRESIDENT AND CEO	Management	For	For	For
14	APPOINTMENT OF MR. LORENZO GRANDI AS MEMBER OF THE MANAGING BOARD	Management	For	For	For
15	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF THE CFO	Management	For	For	For
16	APPROVAL OF A NEW UNVESTED STOCK AWARD PLAN FOR MANAGEMENT AND KEY EMPLOYEES	Management	For	For	For
17	RE-APPOINTMENT OF EY AS EXTERNAL AUDITOR FOR THE 2024 AND 2025 FINANCIAL YEARS	Management	For	For	For
18	RE-APPOINTMENT OF MR. NICOLAS DUFOURCQ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
19	RE-APPOINTMENT OF MS. JANET DAVIDSON AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
20	APPOINTMENT OF MR. PASCAL DALOZ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
21	AUTHORIZATION TO THE MANAGING BOARD, UNTIL THE CONCLUSION OF THE 2025 AGM, TO REPURCHASE SHARES, SUBJECT TO THE APPROVAL OF THE SUPERVISORY BOARD	Management	For	For	For
22	DELEGATION TO THE SUPERVISORY BOARD OF THE AUTHORITY TO ISSUE NEW COMMON SHARES, TO GRANT RIGHTS TO SUBSCRIBE FOR SUCH SHARES, AND TO LIMIT AND/OR EXCLUDE EXISTING SHAREHOLDERS PRE-EMPTIVE RIGHTS ON COMMON SHARES, UNTIL THE CONCLUSION OF THE 2025 AGM	Management	For	For	For
23	QUESTION TIME	Non-Voting			

CREDIT AGRICOLE SA

Security	F22797108	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	22-May-2024
ISIN	FR0000045072	**Agenda**	718305089 - Management
Record Date	17-May-2024	**Holding Recon Date**	17-May-2024
City / Country	ORLEANS / France	**Vote Deadline**	16-May-2024 02:00 PM ET
SEDOL(s)	7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 - BF44585 - BKMNZ45 - BP39536	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For

2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For	For
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management	For	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	For	For	For
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management	For	For	For
14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
20	APPROVE REMUNERATION POLICY OF PHILIPPE BRASSAC, CEO	Management	For	For	For
21	APPROVE REMUNERATION POLICY OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
22	APPROVE REMUNERATION POLICY OF JEROME GRIVET, VICE-CEO	Management	For	For	For
23	APPROVE REMUNERATION POLICY OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
28	APPROVE COMPENSATION OF JEROME GRIVET, VICE-CEO	Management	For	For	For
29	APPROVE COMPENSATION OF XAVIER MUSCA, VICE-CEO	Management	For	For	For
30	APPROVE COMPENSATION REPORT	Management	For	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK-TAKERS	Management	For	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
33	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION	Management	For	For	For

34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

DASSAULT SYSTEMES SE

Security	F24571451	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	22-May-2024
ISIN	FR0014003TT8	**Agenda**	718427784 - Management
Record Date	17-May-2024	**Holding Recon Date**	17-May-2024
City / Country	VELIZY-VILLACOUBLAY / France	**Vote Deadline**	16-May-2024 02:00 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management	For	For	For
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management	For	For	For
10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For

11	APPOINTMENT OF A NEW DIRECTOR	Management	For	For	For
12	REAPPOINTMENT OF MS. LAURENCE DAURES	Management	For	For	For
13	AUTHORIZATION TO REPURCHASE DASSAULT SYSTEMES SHARES	Management	For	For	For
14	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF PREVIOUSLY REPURCHASED SHARES IN THE FRAMEWORK OF THE SHARE BUYBACK PROGRAM	Management	For	For	For
15	AUTHORIZATION OF THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF MEMBERS OF A CORPORATE SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
16	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL FOR THE BENEFIT OF A CATEGORY OF BENEFICIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For
17	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF ITS DELEGATION OF AUTHORITY TO DECIDE ON ONE OR MORE MERGERS BY ABSORPTION	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE DEMERGERS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE DEMERGERS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ONE OR MORE PARTIAL DEMERGERS	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, IN THE EVENT THAT THE BOARD OF DIRECTORS MAKES USE OF THE DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE PARTIAL DEMERGERS	Management	For	For	For
23	POWERS FOR FORMALITIES	Management	For	For	For

PARTNERS GROUP HOLDING AG

Security	H6120A101	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	22-May-2024
ISIN	CH0024608827	**Agenda**	718507075 - Management
Record Date	10-May-2024	**Holding Recon Date**	10-May-2024
City / Country	BAAR / Switzerland	**Vote Deadline**	15-May-2024 01:59 PM ET
SEDOL(s)	B119QG0 - B120H92 - B1447B4 - BK8JV83 - BKJ8ZJ8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 ANNUAL REPORT TOGETHER WITH THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS, AND THE INDIVIDUAL FINANCIAL STATEMENTS	Management	For	For	For
1.2	VOTES ON THE FINANCIAL AND NON-FINANCIAL REPORTING FOR THE 2023 FINANCIAL YEAR: APPROVAL OF THE 2023 NON-FINANCIAL REPORT (SUSTAINABILITY REPORT)	Management	For	For	For
2	APPROPRIATION OF AVAILABLE EARNINGS AND DECLARATION OF DIVIDEND FOR 2023	Management	For	For	For
3	DISCHARGE OF THE BOARD OF DIRECTORS AND OF THE EXECUTIVE TEAM	Management	For	For	For
4	INTRODUCTION OF A CAPITAL BAND	Management	For	For	For

5	CONSULTATIVE VOTE ON THE 2023 COMPENSATION REPORT .	Management	For	For	For
6.1	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM FIXED COMPENSATION/FEE BUDGET FOR THE BOARD OF DIRECTORS FOR THE PERIOD UNTIL THE NEXT ORDINARY AGM IN 2025	Management	For	For	For
6.2	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE MEMBERS OF THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)	Management	For	For	For
6.3	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE BOARD OF DIRECTORS FOR THE PRECEDING TERM OF OFFICE (ORDINARY AGM 2023 TO ORDINARY AGM 2024)	Management	For	For	For
6.4	APPROVAL OF COMPENSATION: APPROVAL OF THE MAXIMUM TOTAL BASE COMPENSATION BUDGET FOR THE EXECUTIVE TEAM FOR THE 2025 FISCAL YEAR	Management	For	For	For
6.5	APPROVAL OF COMPENSATION: APPROVAL OF THE VARIABLE LONG-TERM COMPENSATION FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR	Management	For	For	For
6.6	APPROVAL OF COMPENSATION: APPROVAL OF PERFORMANCE-BASED ENTITLEMENTS FOR FORMER EXECUTIVE TEAM MEMBERS FOR THE 2023 FISCAL YEAR	Management	For	For	For
6.7	APPROVAL OF COMPENSATION: APPROVAL OF THE TECHNICAL NON-FINANCIAL INCOME FOR THE EXECUTIVE TEAM FOR THE 2023 FISCAL YEAR	Management	For	For	For
7.1.1	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF STEFFEN MEISTER AS MEMBER AND CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
7.1.2	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF DR. MARCEL ERNI AS MEMBER	Management	For	For	For
7.1.3	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ALFRED GANTNER AS MEMBER	Management	For	For	For
7.1.4	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF ANNE LESTER AS MEMBER	Management	For	For	For
7.1.5	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF GAELLE OLIVIER AS MEMBER	Management	For	For	For
7.1.6	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF URS WIETLISBACH AS MEMBER	Management	For	For	For
7.1.7	ELECTIONS OF THE CHAIRMAN OF THE BOARD AND THE MEMBER OF THE BOARD OF DIRECTORS: RE-ELECTION OF FLORA ZHAO AS MEMBER	Management	For	For	For
7.2.1	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF FLORA ZHAO AS CHAIRWOMAN	Management	For	For	For
7.2.2	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: RE-ELECTION OF ANNE LESTER AS MEMBER	Management	For	For	For
7.2.3	ELECTION OF MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE: ELECTION OF GAELLE OLIVIER AS MEMBER	Management	For	For	For
7.3	RE-ELECTION OF THE INDEPENDENT PROXY, RE-ELECTION OF HOTZ AND GOLDMANN IN BAAR, SWITZERLAND	Management	For	For	For
7.4	RE-ELECTION OF THE AUDITING BODY, RE-ELECTION OF KPMG AG IN ZURICH, SWITZERLAND	Management	For	For	For
8	AD HOC	Management	Abstain	Abstain	For

MARKEL GROUP INC.

Security	570535104	**Meeting Type**	Annual
Ticker Symbol	MKL	**Meeting Date**	22-May-2024
ISIN	US5705351048	**Agenda**	936013200 - Management
Record Date	14-Mar-2024	**Holding Recon Date**	14-Mar-2024
City / Country	/ United States	**Vote Deadline**	21-May-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Mark M. Besca	Management	For	For	For
1b.	Election of Director: Lawrence A. Cunningham	Management	For	For	For
1c.	Election of Director: Thomas S. Gayner	Management	For	For	For
1d.	Election of Director: Greta J. Harris	Management	For	For	For
1e.	Election of Director: Morgan E. Housel	Management	For	For	For
1f.	Election of Director: Diane Leopold	Management	For	For	For
1g.	Election of Director: Anthony F. Markel	Management	For	For	For
1h.	Election of Director: Steven A. Markel	Management	For	For	For
1i.	Election of Director: Harold L. Morrison, Jr.	Management	For	For	For
1j.	Election of Director: Michael O'Reilly	Management	For	For	For
1k.	Election of Director: A. Lynne Puckett	Management	For	For	For
2.	Advisory vote on approval of executive compensation.	Management	For	For	For
3.	Approval of the Company's 2024 Equity Incentive Compensation Plan.	Management	For	For	For
4.	Ratification of the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For
5.	Shareholder proposal for a report on the Company's greenhouse gas emissions.	Shareholder	For	Against	Against

PAYPAL HOLDINGS, INC.

Security	70450Y103	**Meeting Type**	Annual
Ticker Symbol	PYPL	**Meeting Date**	22-May-2024
ISIN	US70450Y1038	**Agenda**	936032084 - Management
Record Date	27-Mar-2024	**Holding Recon Date**	27-Mar-2024
City / Country	/ United States	**Vote Deadline**	21-May-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Rodney C. Adkins	Management	For	For	For
1b.	Election of Director: Alex Chriss	Management	For	For	For
1c.	Election of Director: Jonathan Christodoro	Management	For	For	For
1d.	Election of Director: John J. Donahoe	Management	For	For	For
1e.	Election of Director: David W. Dorman	Management	For	For	For
1f.	Election of Director: Enrique Lores	Management	For	For	For
1g.	Election of Director: Gail J. McGovern	Management	For	For	For
1h.	Election of Director: Deborah M. Messemer	Management	For	For	For
1i.	Election of Director: David M. Moffett	Management	For	For	For
1j.	Election of Director: Ann M. Sarnoff	Management	For	For	For
1k.	Election of Director: Frank D. Yeary	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Approval of the PayPal Holdings, Inc. 2015 Equity Incentive Award Plan, as Amended and Restated.	Management	For	For	For
4.	Ratification of the Appointment of PricewaterhouseCoopers LLP as Our Independent Auditor for 2024.	Management	For	For	For
5.	Stockholder Proposal - Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
6.	Stockholder Proposal - Bylaw Amendment: Stockholder Approval of Director Compensation.	Shareholder	Abstain	Against	Against

AMAZON.COM, INC.

Security	023135106	**Meeting Type**	Annual
Ticker Symbol	AMZN	**Meeting Date**	22-May-2024
ISIN	US0231351067	**Agenda**	936038581 - Management
Record Date	28-Mar-2024	**Holding Recon Date**	28-Mar-2024
City / Country	/ United States	**Vote Deadline**	21-May-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Jeffrey P. Bezos	Management		For	
1b.	Election of Director: Andrew R. Jassy	Management		For	
1c.	Election of Director: Keith B. Alexander	Management		For	
1d.	Election of Director: Edith W. Cooper	Management		For	
1e.	Election of Director: Jamie S. Gorelick	Management		For	
1f.	Election of Director: Daniel P. Huttenlocher	Management		For	
1g.	Election of Director: Andrew Y. Ng	Management		For	
1h.	Election of Director: Indra K. Nooyi	Management		For	

1i.	Election of Director: Jonathan J. Rubinstein	Management	For
1j.	Election of Director: Brad D. Smith	Management	For
1k.	Election of Director: Patricia Q. Stonesifer	Management	For
1l.	Election of Director: Wendell P. Weeks	Management	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	For
4.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE PUBLIC POLICY	Shareholder	Against
5.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE THE FINANCIAL IMPACT OF POLICY POSITIONS	Shareholder	Against
6.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER DUE DILIGENCE	Shareholder	Against
7.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON LOBBYING	Shareholder	Against
8.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON GENDER/RACIAL PAY	Shareholder	Against
9.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON VIEWPOINT RESTRICTION	Shareholder	Against
10.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON STAKEHOLDER IMPACTS	Shareholder	Against
11.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON PACKAGING MATERIALS	Shareholder	Against
12.	SHAREHOLDER PROPOSAL REQUESTING ADDITIONAL REPORTING ON FREEDOM OF ASSOCIATION	Shareholder	Against
13.	SHAREHOLDER PROPOSAL REQUESTING ALTERNATIVE EMISSIONS REPORTING	Shareholder	Against
14.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON CUSTOMER USE OF CERTAIN TECHNOLOGIES	Shareholder	Against
15.	SHAREHOLDER PROPOSAL REQUESTING A POLICY TO DISCLOSE DIRECTORS' POLITICAL AND CHARITABLE DONATIONS	Shareholder	Against
16.	SHAREHOLDER PROPOSAL REQUESTING AN ADDITIONAL BOARD COMMITTEE TO OVERSEE ARTIFICIAL INTELLIGENCE	Shareholder	Against
17.	SHAREHOLDER PROPOSAL REQUESTING A REPORT ON WAREHOUSE WORKING CONDITIONS	Shareholder	Against

SCHNEIDER ELECTRIC SE

Security	F86921107	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	23-May-2024
ISIN	FR0000121972	**Agenda**	718299907 - Management
Record Date	20-May-2024	**Holding Recon Date**	20-May-2024
City / Country	PARIS / France	**Vote Deadline**	20-May-2024 02:00 PM ET
SEDOL(s)	4834108 - 5395875 - B030QQ4 - B11BPS1 - B8455F6 - BF447N4 - BP395M5 - BRTM6T6 - BWYBMC8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
2	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	Management	For	For	For
3	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	Management	For	For	For
4	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For

7	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	Management	For	For	For
14	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	Management	For	For	For
15	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	Management	For	For	For
16	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	Management	For	For	For
17	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	Management	For	For	For
21	POWERS FOR FORMALITIES	Management	For	For	For

SAFRAN SA

Security	F4035A557	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	23-May-2024
ISIN	FR0000073272	**Agenda**	718358460 - Management
Record Date	20-May-2024	**Holding Recon Date**	20-May-2024
City / Country	MASSY / France	**Vote Deadline**	20-May-2024 02:00 PM ET
SEDOL(s)	B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.20 PER SHARE	Management	For	For	For

4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS	Management	For	For	For
5	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR	Management	For	For	For
6	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
7	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
8	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
9	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
10	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO	Management	For	For	For
12	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
17	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

ENEL S.P.A.

Security	T3679P115	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	23-May-2024
ISIN	IT0003128367	**Agenda**	718456797 - Management
Record Date	14-May-2024	**Holding Recon Date**	14-May-2024
City / Country	ROMA / Italy	**Vote Deadline**	15-May-2024 01:59 PM ET
SEDOL(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023. BOARD OF DIRECTORS, INTERNAL AND EXTERNAL AUDITORS' REPORTS. RESOLUTIONS RELATED THERETO. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET AS OF 31 DECEMBER 2023 AND CONSOLIDATED NON-FINANCIAL DECLARATION RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
0020	ALLOCATION OF THE NET INCOME AND DISTRIBUTION OF THE AVAILABLE RESERVES	Management	For	For	For
0030	AUTHORIZATION TO THE ACQUISITION AND DISPOSAL OF OWN SHARES, AFTER THE REVOCATION OF THE AUTHORIZATION GIVEN DURING THE SHAREHOLDERS MEETING OF THE 10 MAY 2023. RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE	Management	For	For	For
0050	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIRST SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024	Management	For	For	For
0060	REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)	Management	For	For	For

NEXTERA ENERGY, INC.

Security	65339F101	**Meeting Type**	Annual
Ticker Symbol	NEE	**Meeting Date**	23-May-2024
ISIN	US65339F1012	**Agenda**	936017993 - Management
Record Date	26-Mar-2024	**Holding Recon Date**	26-Mar-2024
City / Country	/ United States	**Vote Deadline**	22-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Nicole S. Arnaboldi	Management	For	For	For
1b.	Election of Director: James L. Camaren	Management	For	For	For

1c.	Election of Director: Naren K. Gursahaney	Management	For	For	For
1d.	Election of Director: Kirk S. Hachigian	Management	For	For	For
1e.	Election of Director: Maria G. Henry	Management	For	For	For
1f.	Election of Director: John W. Ketchum	Management	For	For	For
1g.	Election of Director: Amy B. Lane	Management	For	For	For
1h.	Election of Director: David L. Porges	Management	For	For	For
1i.	Election of Director: Deborah L. "Dev" Stahlkopf	Management	For	For	For
1j.	Election of Director: John A. Stall	Management	For	For	For
1k.	Election of Director: Darryl L. Wilson	Management	For	For	For
2.	Ratification of appointment of Deloitte & Touche LLP as NextEra Energy's independent registered public accounting firm for 2024	Management	For	For	For
3.	Approval, by non-binding advisory vote, of NextEra Energy's compensation of its named executive officers as disclosed in the proxy statement	Management	For	For	For
4.	A proposal entitled "Board Matrix" requesting a chart of individual Director self-identified gender, race/ethnicity and skills	Shareholder	Abstain	Against	Against
5.	A proposal entitled "Climate Lobbying Report" requesting a report on the Company's lobbying and trade association memberships in relation to the Company's emissions goal	Shareholder	For	Against	Against

KENVUE INC.

Security	49177J102	**Meeting Type**	Annual
Ticker Symbol	KVUE	**Meeting Date**	23-May-2024
ISIN	US49177J1025	**Agenda**	936024330 - Management
Record Date	25-Mar-2024	**Holding Recon Date**	25-Mar-2024
City / Country	/ United States	**Vote Deadline**	22-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Richard E. Allison, Jr.	Management	For	For	For
1b.	Election of Director: Peter M. Fasolo	Management	For	For	For
1c.	Election of Director: Tamara S. Franklin	Management	For	For	For
1d.	Election of Director: Seemantini Godbole	Management	For	For	For
1e.	Election of Director: Melanie L. Healey	Management	For	For	For
1f.	Election of Director: Betsy D. Holden	Management	For	For	For
1g.	Election of Director: Larry J. Merlo	Management	For	For	For
1h.	Election of Director: Thibaut Mongon	Management	For	For	For
1i.	Election of Director: Vasant Prabhu	Management	For	For	For
1j.	Election of Director: Michael E. Sneed	Management	For	For	For
1k.	Election of Director: Joseph J. Wolk	Management	For	For	For
2.	Approve, on a non-binding advisory basis, the compensation of Kenvue Inc.'s named executive officers.	Management	For	For	For
3.	Approve, on a non-binding advisory basis, the frequency of future advisory votes on the compensation of Kenvue Inc.'s named executive officers.	Management	1 Year	1 Year	For
4.	Ratify the appointment of PricewaterhouseCoopers LLP as Kenvue Inc.'s independent registered public accounting firm for 2024.	Management	For	For	For

HOWARD HUGHES HOLDINGS INC.

Security	44267T102	**Meeting Type**	Annual
Ticker Symbol	HHH	**Meeting Date**	23-May-2024
ISIN	US44267T1025	**Agenda**	936025178 - Management
Record Date	27-Mar-2024	**Holding Recon Date**	27-Mar-2024
City / Country	/ United States	**Vote Deadline**	22-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David Eun	Management	For	For	For
1b.	Election of Director: Adam Flatto	Management	For	For	For
1c.	Election of Director: Ben Hakim	Management	For	For	For
1d.	Election of Director: Beth Kaplan	Management	For	For	For
1e.	Election of Director: Allen Model	Management	For	For	For
1f.	Election of Director: David O'Reilly	Management	For	For	For
1g.	Election of Director: R. Scot Sellers	Management	For	For	For
1h.	Election of Director: Steven Shepsman	Management	For	For	For
1i.	Election of Director: Mary Ann Tighe	Management	For	For	For
1j.	Election of Director: Anthony Williams	Management	For	For	For

2.	Advisory (non-binding) vote to approve executive compensation Say-on-Pay.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for fiscal 2024.	Management	For	For	For

ON HOLDING AG

Security	H5919C104	**Meeting Type**	Annual
Ticker Symbol	ONON	**Meeting Date**	23-May-2024
ISIN	CH1134540470	**Agenda**	936036006 - Management
Record Date	25-Mar-2024	**Holding Recon Date**	25-Mar-2024
City / Country	/ Switzerland	**Vote Deadline**	20-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	Acknowledgement of the Annual Report and the Audit Reports and Approval of the Management Report, the Annual Consolidated Financial Statements of On Holding AG and the Annual Financial Statements of On Holding AG for 2023.	Management	For	For	For
2	Appropriation of 2023 Financial Results.	Management	For	For	For
3	Approval of the Report on Non-Financial Matters.	Management	For	For	For
4	Discharge of the Members of the Board of Directors and of the Executive Committee.	Management	For	For	For
5	Re-Election of Alex Pérez as Proposed Representative of the Holders of Class A Shares on the Board of Directors.	Management	For	For	For
6a	Re-Election of the Member of the Board of Director: David Allemann	Management	For	For	For
6b	Re-Election of the Member of the Board of Director: Amy Banse	Management	For	For	For
6c	Re-Election of the Member of the Board of Director: Olivier Bernhard	Management	For	For	For
6d	Re-Election of the Member of the Board of Director: Caspar Coppetti	Management	For	For	For
6e	Re-Election of the Member of the Board of Director: Dennis Durkin	Management	For	For	For
6f	Re-Election of the Member of the Board of Director: Kenneth Fox	Management	For	For	For
6g	Re-Election of the Member of the Board of Director: Alex Pérez	Management	For	For	For
7	Election of new Member of the Board of Directors.	Management	For	For	For
8a	Re-Election of the Co-Chairmen of the Board of Director: David Allemann	Management	For	For	For
8b	Re-Election of the Co-Chairmen of the Board of Director: Caspar Coppetti	Management	For	For	For
9a	Re-Election of the Members of the Nomination and Compensation Committee: Kenneth Fox	Management	For	For	For
9b	Re-Election of the Members of the Nomination and Compensation Committee: Alex Pérez	Management	For	For	For
9c	Re-Election of the Members of the Nomination and Compensation Committee: Amy Banse	Management	For	For	For
10	Re-Election of the Independent Proxy Representative.	Management	For	For	For
11	Re-Election of Statutory Auditors.	Management	For	For	For
12a	Consultative Vote on the 2023 Compensation Report.	Management	For	For	For
12b	Approval of the Maximum Aggregate Compensation for the Non-Executive Members of the Board of Directors for the Period between this Annual General Shareholders' Meeting and the next Annual General Shareholders' Meeting to be held in 2025.	Management	For	For	For
12c	Approval of the Maximum Aggregate Compensation for the Members of the Executive Committee for the Financial Year 2025.	Management	For	For	For
13	If a new proposal is made under a new or existing agenda item, I instruct the Independent Proxy Representative to: Marking "For" equals "Vote in accordance with the recommendation of the board of directors". Marking "Against" equals "Vote against the proposal". Marking "Abstain" equals "Abstain".	Management	Abstain	None	

VERISIGN, INC.

Security	92343E102	**Meeting Type**	Annual
Ticker Symbol	VRSN	**Meeting Date**	23-May-2024
ISIN	US92343E1029	**Agenda**	936040473 - Management
Record Date	28-Mar-2024	**Holding Recon Date**	28-Mar-2024
City / Country	/ United States	**Vote Deadline**	22-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For	For
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To ratify the selection of KPMG LLC as the Company's independent registered public accounting firm for the year ending December 31, 2024.	Management	For	For	For

INTERTEK GROUP PLC

Security	G4911B108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-May-2024
ISIN	GB0031638363	**Agenda**	718283702 - Management
Record Date	22-Mar-2024	**Holding Recon Date**	22-May-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	20-May-2024 01:59 PM ET
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTOR'S REMUNERATION POLICY	Management	For	For	For
03	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For	For
04	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 74.0P PER ORDINARY SHARE	Management	For	For	For
05	TO ELECT APURVI SHETH AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
19	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO BUYBACK ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For

TOTALENERGIES SE

Security	F92124100	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	24-May-2024

ISIN	FR0000120271	**Agenda**	718339129 - Management
Record Date	21-May-2024	**Holding Recon Date**	21-May-2024
City / Country	COURBE VOIE / France	**Vote Deadline**	21-May-2024 02:00 PM ET
SEDOL(s)	B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904 - BRT3Q55	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DECLARATION OF DIVIDEND FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE CORPORATION SHARES	Management	For	For	For
5	AGREEMENTS COVERED BY ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
6	RENEWAL OF MR. PATRICK POUYANNES TERM AS DIRECTOR	Management	For	For	For
7	RENEWAL OF MR. JACQUES ASCHENBROICHS TERM AS DIRECTOR	Management	For	For	For
8	RENEWAL OF MR. GLENN HUBBARDS TERM AS DIRECTOR	Management	For	For	For
9	APPOINTMENT OF MRS. MARIE-ANGE DEBON AS DIRECTOR	Management	For	For	For
10	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE AND NON-EXECUTIVE DIRECTORS ("MANDATAIRES SOCIAUX") MENTIONED IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS MAKING UP THE TOTAL COMPENSATION AND THE IN-KIND BENEFITS PAID DURING THE FISCAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
14	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2024, REPORTING ON THE PROGRESS MADE IN THE IMPLEMENTATION OF THE CORPORATIONS AMBITION WITH RESPECT TO SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TOWARDS CARBON NEUTRALITY AND ITS RELATED TARGETS BY 2030	Management	For	For	For
15	APPOINTMENT OF ERNST AND YOUNG AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
16	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT, STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
17	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL EITHER BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL OR BY INCORPORATION OF RESERVES, EARNINGS OR OTHER, WITH MAINTENANCE OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For

18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
19	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	Management	For	For	For

NN GROUP N.V.

Security	N64038107	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-May-2024
ISIN	NL0010773842	**Agenda**	718409293 - Management
Record Date	26-Apr-2024	**Holding Recon Date**	26-Apr-2024
City / Country	THE HAGUE / Netherlands	**Vote Deadline**	15-May-2024 01:59 PM ET
SEDOL(s)	BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	2023 ANNUAL REPORT	Non-Voting			
3.	CORPORATE GOVERNANCE	Non-Voting			
4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2023 REMUNERATION REPORT	Management	For	For	For
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting			
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For

7.	PROFILE OF THE SUPERVISORY BOARD	Non-Voting			
8.a.	PROPOSAL TO REAPPOINT ROBERT JENKINS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
8.b.	PROPOSAL TO APPOINT KOOS TIMMERMANS AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
9.a.	PROPOSAL TO ADOPT THE REMUNERATION POLICY FOR THE MEMBERS OF THE EXECUTIVE BOARD	Management	For	For	For
9.b.	PROPOSAL TO ADOPT THE REMUNERATION POLICY AND REMUNERATION FOR THE MEMBERS OF THE SUPERVISORY BOARD	Management	For	For	For
10.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE ON THE ISSUANCE OF ORDINARY SHARES AND TO RESOLVE ON THE GRANTING OF RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN THE CONTEXT OF ISSUING CONTINGENT CONVERTIBLE SECURITIES	Management	For	For	For
11a.i	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	For	For	For
11aii	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PREEMPTIVE RIGHTS OF EXISTING SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES PURSUANT TO AGENDA ITEM 11.A.(I)	Management	For	For	For
11.b.	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO ISSUE ORDINARY SHARES AND TO GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES BY WAY OF A RIGHTS ISSUE	Management	For	For	For
12.	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANYS SHARE CAPITAL	Management	For	For	For
13.	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For	For
14.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

CARREFOUR SA

Security	F13923119	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	24-May-2024
ISIN	FR0000120172	**Agenda**	718431810 - Management
Record Date	21-May-2024	**Holding Recon Date**	21-May-2024
City / Country	AUBERVILLIERS / France	**Vote Deadline**	21-May-2024 02:00 PM ET
SEDOL(s)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	Management	For	For	For
4	APPROVAL OF RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE APPOINTMENT OF PHILIPPE HOUZE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6	RENEWAL OF THE APPOINTMENT OF PATRICIA MOULIN LEMOINE AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
7	RENEWAL OF THE APPOINTMENT OF STEPHANE ISRAEL AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
8	RENEWAL OF THE APPOINTMENT OF CL UDIA ALMEIDA E SILVA AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

9	RENEWAL OF THE APPOINTMENT OF STEPHANE COURBIT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
10	RENEWAL OF THE APPOINTMENT OF AURORE DOMONT AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
11	RENEWAL OF THE APPOINTMENT OF ARTHUR SADOUN AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
12	RATIFICATION OF THE APPOINTMENT OF EDUARDO ROSSI AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPOINTMENT OF MARGUERITE BERARD AS A MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
14	APPOINTMENT OF DELOITTE AND ASSOCIES AND MAZARS AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
15	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF COMPANY OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
16	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND DUE OR PAID FOR THE 2023 FINANCIAL YEAR TO ALEXANDRE BOMPARD AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	APPROVAL OF THE 2024 COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
18	APPROVAL OF THE 2024 COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
19	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO TRADE IN COMPANY SHARES	Management	For	For	For
20	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING SHARES	Management	For	For	For
21	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

THE NAVIGATOR COMPANY S.A

Security	X67182109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	24-May-2024
ISIN	PTPTI0AM0006	**Agenda**	718549059 - Management
Record Date	16-May-2024	**Holding Recon Date**	16-May-2024
City / Country	TBD / Portugal	**Vote Deadline**	14-May-2024 01:59 PM ET
SEDOL(s)	7018556 - 7023721 - B02P0X5 - B28LCZ7 - BHZLQ75 - BKTHWP0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RATIFY CO-OPTION OF ANTONIO QUIRINO VAZ DUARTE SOARES AS DIRECTOR	Management	For	For	For
4	APPRAISE MANAGEMENT AND SUPERVISION OF COMPANY AND APPROVE VOTE OF CONFIDENCE TO CORPORATE BODIES	Management	For	For	For
5	ELECT FISCAL COUNCIL MEMBER AND ALTERNATE	Management	For	For	For
6	AUTHORIZE REPURCHASE AND REISSUANCE OF SHARES AND BONDS	Management	For	For	For

MERCK & CO., INC.

Security	58933Y105	**Meeting Type**	Annual
Ticker Symbol	MRK	**Meeting Date**	28-May-2024
ISIN	US58933Y1055	**Agenda**	936026702 - Management
Record Date	01-Apr-2024	**Holding Recon Date**	01-Apr-2024
City / Country	/ United States	**Vote Deadline**	24-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1b.	Election of Director: Mary Ellen Coe	Management	For	For	For
1c.	Election of Director: Pamela J. Craig	Management	For	For	For
1d.	Election of Director: Robert M. Davis	Management	For	For	For

1e.	Election of Director: Thomas H. Glocer	Management	For	For	For
1f.	Election of Director: Risa J. Lavizzo-Mourey, M.D.	Management	For	For	For
1g.	Election of Director: Stephen L. Mayo, Ph.D.	Management	For	For	For
1h.	Election of Director: Paul B. Rothman, M.D.	Management	For	For	For
1i.	Election of Director: Patricia F. Russo	Management	For	For	For
1j.	Election of Director: Christine E. Seidman, M.D.	Management	For	For	For
1k.	Election of Director: Inge G. Thulin	Management	For	For	For
1l.	Election of Director: Kathy J. Warden	Management	For	For	For
2.	Non-binding advisory vote to approve the compensation of our named executive officers.	Management	For	For	For
3.	Ratification of the appointment of the Company's independent registered public accounting firm for 2024.	Management	For	For	For
4.	Shareholder proposal regarding a shareholder right to act by written consent.	Shareholder	For	Against	Against
5.	Shareholder proposal regarding a government censorship transparency report.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding a report on respecting workforce civil liberties.	Shareholder	Abstain	Against	Against

THE TRADE DESK, INC.

Security	88339J105	**Meeting Type**	Annual
Ticker Symbol	TTD	**Meeting Date**	28-May-2024
ISIN	US88339J1051	**Agenda**	936042059 - Management
Record Date	01-Apr-2024	**Holding Recon Date**	01-Apr-2024
City / Country	/ United States	**Vote Deadline**	24-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Samantha Jacobson			For	
	2 Gokul Rajaram			For	
2.	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.	Management		For	
3.	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Management		3 Years	
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

LEGRAND SA

Security	F56196185	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	29-May-2024
ISIN	FR0010307819	**Agenda**	718396749 - Management
Record Date	24-May-2024	**Holding Recon Date**	24-May-2024
City / Country	PARIS / France	**Vote Deadline**	24-May-2024 02:00 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
17	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

24	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND	Management	For	For	For
25	BLANKET LIMIT ON DELEGATIONS OF AUTHORITY	Management	For	For	For
26	AMENDMENT OF ARTICLE 9.1 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	Management	For	For	For
27	AMENDMENT OF ARTICLES 7.5 AND 9.6 OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	Management	For	For	For
28	POWERS FOR CARRY OUT LEGAL FORMALITIES	Management	For	For	For

PUBLICIS GROUPE SA

Security	F7607Z165	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	29-May-2024
ISIN	FR0000130577	**Agenda**	718504841 - Management
Record Date	24-May-2024	**Holding Recon Date**	24-May-2024
City / Country	PARIS / France	**Vote Deadline**	24-May-2024 02:00 PM ET
SEDOL(s)	4380429 - 4380548 - B030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	ALLOCATION OF THE NET INCOME FOR FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	APPOINTMENT OF GRANT THORNTON AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS	Management	For	For	For
7	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	Management	For	For	For
8	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	Management	For	For	For
9	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
10	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS	Management	For	For	For

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURITIES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIBERS TO A COMPANY SAVINGS PLAN	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
27	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
28	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
29	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION	Management	For	For	For
30	APPOINTMENT OF MR. ARTHUR SADOUN AS DIRECTOR OF THE COMPANY	Management	For	For	For
31	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
32	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
33	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY	Management	For	For	For
34	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY	Management	For	For	For
35	APPOINTMENT OF MR. THOMAS H. GLOCER AS DIRECTOR OF THE COMPANY	Management	For	For	For

36	APPOINTMENT OF MRS. MARIE-JOSEE KRAVIS AS DIRECTOR OF THE COMPANY	Management	For	For	For
37	APPOINTMENT OF MR. ANDRE KUDELSKI AS DIRECTOR OF THE COMPANY	Management	For	For	For
38	APPOINTMENT OF MRS. SUZAN LEVINE AS DIRECTOR OF THE COMPANY	Management	For	For	For
39	APPOINTMENT OF MRS. ANTONELLA MEI-POCHTLER AS DIRECTOR OF THE COMPANY	Management	For	For	For
40	APPOINTMENT OF MR. TIDJANE THIAM AS DIRECTOR OF THE COMPANY	Management	For	For	For
41	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
42	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	Management	For	For	For
43	RENEWAL OF THE TERM OF OFFICE OF MRS. SOPHIE DULAC AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
44	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS H. GLOCER AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
45	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIE-JOSEE KRAVIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
46	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE KUDELSKI AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
47	POWERS TO CARRY OUT FORMALITIES	Management	For	For	For

BANCO SANTANDER TOTTA SA

Security	X04800GM8	**Meeting Type**	Bond Meeting
Ticker Symbol		**Meeting Date**	29-May-2024
ISIN	PTBSRJOM0023	**Agenda**	718507556 - Management
Record Date	21-May-2024	**Holding Recon Date**	21-May-2024
City / Country	LISBOA / Portugal	**Vote Deadline**	20-May-2024 01:59 PM ET
SEDOL(s)	BMYPCQ4 - BZ6CQH3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RESOLVE ON THE MERGER AND, IN THE EVENT OF OPPOSITION, THE EXERCISE OF THE RIGHT OF JUDICIAL OPPOSITION, UNDER THE TERMS AND FOR THE PURPOSES OF NUMBERS 2 AND 3 OF ARTICLE 101-C OF THE PORTUGUESE COMPANIES CODE, IN RELATION TO THE MERGER BY INCORPORATION OF TAXAGEST-SOCIEDADE GESTORA DE PARTICIPACOES, S.A., A PUBLIC LIMITED COMPANY WITH ITS REGISTERED OFFICE AT RUA DA MESQUITA, NO. 6, B-4-C, IN LISBON, REGISTERED WITH THE COMMERCIAL REGISTRY OFFICE UNDER THE SOLE REGISTRATION AND LEGAL PERSON IDENTIFICATION NUMBER 504 904 884, WITH SHARE CAPITAL OF 50,000 EUROS, AS THE INCORPORATED COMPANY, INTO BANCO SANTANDER TOTTA, S.A., AS THE ACQUIRING COMPANY	Management		For	
2	TO RESOLVE ON THE MERGER AND, IN THE EVENT OF OPPOSITION, THE EXERCISE OF THE RIGHT OF JUDICIAL OPPOSITION, UNDER THE TERMS AND FOR THE PURPOSES OF NUMBERS 2 AND 3 OF ARTICLE 101-C OF THE PORTUGUESE COMPANIES CODE, IN RELATION TO THE MERGER BY INCORPORATION OF SANTANDER TOTTA-SGPS, S.A., A PUBLIC LIMITED COMPANY WITH REGISTERED OFFICES AT RUA DO OURO, NO. 88, IN LISBON, REGISTERED WITH THE COMMERCIAL REGISTRY OFFICE UNDER THE SOLE REGISTRATION AND LEGAL PERSON IDENTIFICATION NUMBER 507 096 851, WITH SHARE CAPITAL OF 1,972,962,079.58 EUROS, AS THE INCORPORATED COMPANY , INTO BANCO SANTANDER TOTTA, S.A., AS THE ACQUIRING COMPANY	Management		For	

EXXON MOBIL CORPORATION

Security	30231G102	**Meeting Type**	Annual
Ticker Symbol	XOM	**Meeting Date**	29-May-2024
ISIN	US30231G1022	**Agenda**	936039204 - Management
Record Date	03-Apr-2024	**Holding Recon Date**	03-Apr-2024
City / Country	/ United States	**Vote Deadline**	28-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael J. Angelakis	Management	For	For	For
1b.	Election of Director: Angela F. Braly	Management	For	For	For
1c.	Election of Director: Gregory J. Goff	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Kaisa H. Hietala	Management	For	For	For
1f.	Election of Director: Joseph L. Hooley	Management	For	For	For
1g.	Election of Director: Steven A. Kandarian	Management	For	For	For
1h.	Election of Director: Alexander A. Karsner	Management	For	For	For
1i.	Election of Director: Lawrence W. Kellner	Management	For	For	For
1j.	Election of Director: Dina Powell McCormick	Management	For	For	For
1k.	Election of Director: Jeffrey W. Ubben	Management	For	For	For
1l.	Election of Director: Darren W. Woods	Management	For	For	For
2.	Ratification of Independent Auditors	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Revisit Executive Pay Incentives for GHG Emission Reductions	Shareholder	Against	Against	For
5.	Additional Pay Report on Gender and Racial Basis	Shareholder	For	Against	Against
6.	Report on Plastic Production Under SCS Scenario	Shareholder	For	Against	Against
7.	Additional Social Impact Report	Shareholder	For	Against	Against

ROYAL CARIBBEAN CRUISES LTD.

Security	V7780T103	**Meeting Type**	Annual
Ticker Symbol	RCL	**Meeting Date**	29-May-2024
ISIN	LR0008862868	**Agenda**	936045295 - Management
Record Date	11-Apr-2024	**Holding Recon Date**	11-Apr-2024
City / Country	/ United States	**Vote Deadline**	28-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: John F. Brock	Management	For	For	For
1b.	Election of Director: Richard D. Fain	Management	For	For	For
1c.	Election of Director: Stephen R. Howe, Jr.	Management	For	For	For
1d.	Election of Director: William L. Kimsey	Management	For	For	For
1e.	Election of Director: Michael O. Leavitt	Management	For	For	For
1f.	Election of Director: Jason T. Liberty	Management	For	For	For
1g.	Election of Director: Amy McPherson	Management	For	For	For
1h.	Election of Director: Maritza G. Montiel	Management	For	For	For
1i.	Election of Director: Ann S. Moore	Management	For	For	For
1j.	Election of Director: Eyal M. Ofer	Management	For	For	For
1k.	Election of Director: Vagn O. Sørensen	Management	For	For	For
1l.	Election of Director: Donald Thompson	Management	For	For	For
1m.	Election of Director: Arne Alexander Wilhelmsen	Management	For	For	For
1n.	Election of Director: Rebecca Yeung	Management	For	For	For
2.	Advisory approval of the Company's compensation of its named executive officers.	Management	For	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For

TOPGOLF CALLAWAY BRANDS CORP.

Security	131193104	**Meeting Type**	Annual
Ticker Symbol	MODG	**Meeting Date**	30-May-2024
ISIN	US1311931042	**Agenda**	936037820 - Management
Record Date	05-Apr-2024	**Holding Recon Date**	05-Apr-2024
City / Country	/ United States	**Vote Deadline**	29-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Oliver G. Brewer III	Management	For	For	For
1b.	Election of Director: John F. Lundgren	Management	For	For	For
1c.	Election of Director: Erik J Anderson	Management	For	For	For
1d.	Election of Director: Laura J. Flanagan	Management	For	For	For
1e.	Election of Director: Russell L. Fleischer	Management	For	For	For
1f.	Election of Director: Bavan M. Holloway	Management	For	For	For
1g.	Election of Director: Scott M. Marimow	Management	For	For	For
1h.	Election of Director: Adebayo O. Ogunlesi	Management	For	For	For

1i.	Election of Director: Varsha R. Rao	Management	For	For	For
1j.	Election of Director: Linda B. Segre	Management	For	For	For
1k.	Election of Director: Anthony S. Thornley	Management	For	For	For
1l.	Election of Director: C. Matthew Turney	Management	For	For	For
2.	To ratify, on an advisory basis, the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For

AMGEN INC.

Security	031162100	**Meeting Type**	Annual
Ticker Symbol	AMGN	**Meeting Date**	31-May-2024
ISIN	US0311621009	**Agenda**	936043140 - Management
Record Date	01-Apr-2024	**Holding Recon Date**	01-Apr-2024
City / Country	/ United States	**Vote Deadline**	30-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Wanda M. Austin	Management	For	For	For
1b.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Bradway	Management	For	For	For
1c.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Michael V. Drake	Management	For	For	For
1d.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Brian J. Druker	Management	For	For	For
1e.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Robert A. Eckert	Management	For	For	For
1f.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Greg C. Garland	Management	For	For	For
1g.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Mr. Charles M. Holley, Jr.	Management	For	For	For
1h.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. S. Omar Ishrak	Management	For	For	For
1i.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Tyler Jacks	Management	For	For	For
1j.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Dr. Mary E. Klotman	Management	For	For	For
1k.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Ellen J. Kullman	Management	For	For	For
1l.	Election of Director to serve for a term of office expiring at the 2025 annual meeting of stockholders: Ms. Amy E. Miles	Management	For	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For	For
3.	To approve our Amgen Inc. Second Amended and Restated 2009 Equity Incentive Plan.	Management	For	For	For
4.	To ratify the selection of Ernst & Young LLP as our independent registered public accountants for the fiscal year ending December 31, 2024.	Management	For	For	For

REDEIA CORPORACION SA

Security	E42807110	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	03-Jun-2024
ISIN	ES0173093024	**Agenda**	718562259 - Management
Record Date	30-May-2024	**Holding Recon Date**	30-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	29-May-2024 01:59 PM ET
SEDOL(s)	BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6.1	REELECT BEATRIZ CORREDOR SIERRA AS DIRECTOR	Management	For	For	For

6.2	REELECT ROBERTO GARCIA MERINO AS DIRECTOR	Management	For	For	For
6.3	ELECT GUADALUPE DE LA MATA MUNOZ AS DIRECTOR	Management	For	For	For
7	TO AUTHORISE THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN ONE OR MORE ISSUES AT ANY TIME DURING A TERM OF FIVE (5) YEARS UP TO A MAXIMUM AMOUNT OF ONE HUNDRED AND THIRTY-FIVE MILLION, TWO HUNDRED AND SEVENTY THOUSAND EUROS (EUR 135,270,000)	Management	For	For	For
8	AUTHORIZE ISSUANCE OF CONVERTIBLE BONDS, DEBENTURES, WARRANTS, AND OTHER DEBT SECURITIES UP TO EUR 5 BILLION WITH EXCLUSION OF PREEMPTIVE RIGHTS UP TO 10 PERCENT OF CAPITAL	Management	For	For	For
9.1	AUTHORIZE SHARE REPURCHASE PROGRAM	Management	For	For	For
9.2	APPROVAL OF A REMUNERATION SCHEME FOR EMPLOYEES, EXECUTIVE DIRECTORS, AND MEMBERS OF MANAGEMENT OF THE COMPANY AND GROUP COMPANIES IN SPAIN	Management	For	For	For
9.3	REVOKE ALL PREVIOUS AUTHORIZATIONS	Management	For	For	For
10.1	APPROVE REMUNERATION REPORT	Management	For	For	For
10.2	APPROVE REMUNERATION OF DIRECTORS	Management	For	For	For
10.3	APPROVE REMUNERATION POLICY	Management	For	For	For
11	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
12	REPORT TO THE GENERAL MEETING ON THE ANNUAL CORPORATE GOVERNANCE REPORT OF-REDEIA CORPORACION, S.A. FOR 2023	Non-Voting			
13	REPORT TO THE GENERAL MEETING ON REDEIA'S ANNUAL SUSTAINABILITY REPORT FOR-2023	Non-Voting			

WARNER BROS. DISCOVERY, INC.

Security	934423104	**Meeting Type**	Annual
Ticker Symbol	WBD	**Meeting Date**	03-Jun-2024
ISIN	US9344231041	**Agenda**	936039684 - Management
Record Date	04-Apr-2024	**Holding Recon Date**	04-Apr-2024
City / Country	/ United States	**Vote Deadline**	31-May-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Li Haslett Chen		For	For	For
	2 Richard W. Fisher		For	For	For
	3 Paul A. Gould		For	For	For
	4 Kenneth W. Lowe		For	For	For
	5 John C. Malone		For	For	For
	6 Fazal Merchant		For	For	For
	7 Paula A. Price		For	For	For
	8 David M. Zaslav		For	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as Warner Bros. Discovery, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	To vote on an advisory resolution to approve the 2023 compensation of Warner Bros. Discovery, Inc.'s named executive officers, commonly referred to as a "Say-on-Pay" vote.	Management	For	For	For
4.	To approve the amended and restated Warner Bros. Discovery, Inc. Stock Incentive Plan.	Management	For	For	For
5.	To vote on a stockholder proposal entitled, "Report on Use of AI", if properly presented.	Shareholder	For	Against	Against
6.	To vote on a stockholder proposal entitled, "Adopt a Shareholder Right to Call a Special Shareholder Meeting", if properly presented.	Shareholder	For	Against	Against
7.	To vote on a stockholder proposal entitled, "Corporate Financial Sustainability", if properly presented.	Shareholder	Abstain	Against	Against

ACUSHNET HOLDINGS CORP.

Security	005098108	**Meeting Type**	Annual
Ticker Symbol	GOLF	**Meeting Date**	03-Jun-2024
ISIN	US0050981085	**Agenda**	936049825 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	/ United States	**Vote Deadline**	31-May-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1.	DIRECTOR	Management			
	1 David Maher		For	For	For
	2 Yoon Soo (Gene) Yoon		For	For	For
	3 Leanne Cunningham		For	For	For
	4 Gregory Hewett		For	For	For
	5 Ho Yeon (Aaron) Lee		For	For	For
	6 Jan Singer		For	For	For
	7 Steven Tishman		For	For	For
	8 Keun Chang (Kevin) Yoon		For	For	For
2.	To ratify the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of the Company for its fiscal year ending December 31, 2024.	Management	For	For	For
3.	To approve, in a non-binding advisory vote, the compensation paid to the Company's named executive officers.	Management	For	For	For

WATSCO, INC.

Security	942622200	**Meeting Type**	Annual
Ticker Symbol	WSO	**Meeting Date**	03-Jun-2024
ISIN	US9426222009	**Agenda**	936061491 - Management
Record Date	05-Apr-2024	**Holding Recon Date**	05-Apr-2024
City / Country	/ United States	**Vote Deadline**	31-May-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Barry S. Logan	Management	For	For	For
2.	To approve the advisory resolution regarding the compensation of our named executive officers.	Management	For	For	For
3.	To ratify the appointment of Deloitte & Touche LLP as our independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

GENERAL MOTORS COMPANY

Security	37045V100	**Meeting Type**	Annual
Ticker Symbol	GM	**Meeting Date**	04-Jun-2024
ISIN	US37045V1008	**Agenda**	936057315 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	/ United States	**Vote Deadline**	03-Jun-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Mary T. Barra	Management	For	For	For
1b.	Election of Director: Wesley G. Bush	Management	For	For	For
1c.	Election of Director: Joanne C. Crevoiserat	Management	For	For	For
1d.	Election of Director: Linda R. Gooden	Management	For	For	For
1e.	Election of Director: Joseph Jimenez	Management	For	For	For
1f.	Election of Director: Jonathan McNeill	Management	For	For	For
1g.	Election of Director: Judith A. Miscik	Management	For	For	For
1h.	Election of Director: Patricia F. Russo	Management	For	For	For
1i.	Election of Director: Thomas M. Schoewe	Management	For	For	For
1j.	Election of Director: Mark A. Tatum	Management	For	For	For
1k.	Election of Director: Jan E. Tighe	Management	For	For	For
1l.	Election of Director: Devin N. Wenig	Management	For	For	For
2.	Ratification of the Selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2024.	Management	For	For	For
3.	Advisory Approval of Named Executive Officer Compensation.	Management	For	For	For
4.	Shareholder Proposal Requesting a Report on the Use of Child Labor in Connection with the Company's EV Supply Chain.	Shareholder	Against	Against	For
5.	Shareholder Proposal to Eliminate EV Targets from Incentive Compensation Programs.	Shareholder	Against	Against	For
6.	Shareholder Proposal Requesting a Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains.	Shareholder	Against	Against	For
7.	Shareholder Proposal Requesting a Report on Sustainability Risk in the Company's Supply Chain.	Shareholder	Against	Against	For

AMADEUS IT GROUP S.A

Security	E04648114	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	05-Jun-2024
ISIN	ES0109067019	**Agenda**	718497111 - Management
Record Date	31-May-2024	**Holding Recon Date**	31-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	31-May-2024 01:59 PM ET
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 - BJSZ7G4 - BMYHNH8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS REPORT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL OF THE NON-FINANCIAL INFORMATION STATEMENT RELATED TO THE FINANCIAL YEAR 2023	Management	For	For	For
3	DIRECTORS REMUNERATION REPORT 2023 FOR AN ADVISORY VOTE	Management	For	For	For
4	APPROVAL OF THE PROPOSAL ON THE APPROPRIATION OF 2023 RESULTS AND OTHER COMPANY RESERVES	Management	For	For	For
5	EXAMINATION AND APPROVAL OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
6.1	REELECTION OF MR WILLIAM CONNELLY AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.2	REELECTION OF MR LUIS MAROTO CAMINO AS EXECUTIVE DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.3	REELECTION OF MRS PILAR GARCIA CEBALLOS ZUNIGA AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.4	REELECTION OF MR STEPHAN GEMKOW AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.5	REELECTION OF MR PETER KURPICK AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.6	REELECTION OF MRS XIAOQUN CLEVER STEG AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.7	REELECTION OF MRS AMANDA MESLER AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
6.8	REELECTION OF MRS JANA EGGERS AS INDEPENDENT DIRECTOR FOR A TERM OF ONE YEAR	Management	For	For	For
7	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2024	Management	For	For	For
8	APPROVAL OF THE DIRECTORS REMUNERATION POLICY 2025 2027	Management	For	For	For
9	APPROVAL OF THE PARTICIPATION OF THE EXECUTIVE DIRECTORS IN THE AMADEUS EXECUTIVE SHARE PLAN	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD FOR THE FORMALIZATION REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS OF THE AGM	Management	For	For	For

EBRO FOODS SA

Security	E38028135	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	05-Jun-2024
ISIN	ES0112501012	**Agenda**	718519234 - Management
Record Date	31-May-2024	**Holding Recon Date**	31-May-2024
City / Country	MADRID / Spain	**Vote Deadline**	31-May-2024 01:59 PM ET
SEDOL(s)	5468324 - 5864353 - B1TF6V5 - B28GW29	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE AND CONSOLIDATED ANNUAL ACCOUNTS OF EBRO FOODS, S.A. AND OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE AND CONSOLIDATED MANAGEMENT REPORTS OF EBRO FOODS, S.A. AND OF ITS CONSOLIDATED GROUP FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For

1.3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON-FINANCIAL STATEMENT OF THE CONSOLIDATED GROUP INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE ACTIONS AND MANAGEMENT OF CORPORATE AFFAIRS BY THE BOARD OF DIRECTORS OF EBRO FOODS, S.A. DURING THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE APPLICATION OF PROFIT OBTAINED DURING THE YEAR 2023, INCLUDING THE CASH PAYMENT OF AN ANNUAL DIVIDEND OF 0.66 EUROS GROSS PER SHARE	Management	For	For	For
4	APPROVAL, IF APPROPRIATE, OF THE REMUNERATION OF DIRECTORS FOR THEIR DUTIES AS SUCH	Management	For	For	For
5	RATIFICATION OF THE APPOINTMENT BY COOPTATION OF THE DIRECTOR ELENA SEGURA QUIJADA	Management	For	For	For
6	APPROVAL, IF APPROPRIATE, OF THE DIRECTORS REMUNERATION POLICY FOR 2025, 2026 AND 2027	Management	For	For	For
7	ADVISORY VOTE ON THE ANNUAL REPORT ON DIRECTORS REMUNERATION FOR 2023	Management	For	For	For
8	APPOINTMENT OF ERNST Y YOUNG, S.L. AS AUDITOR OF EBRO FOODS, S.A. AND ITS CONSOLIDATED GROUP FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
9	AUTHORISATION OF THE BOARD OF DIRECTORS TO MAKE A FINANCIAL CONTRIBUTION TO THE EBRO FOODS FOUNDATION	Management	For	For	For
10	APPROVAL, IF APPROPRIATE, OF THE SHORTER TIME FOR CALLING EXTRAORDINARY GENERAL MEETINGS, PURSUANT TO SECTION 515 OF THE CORPORATE ENTERPRISES ACT	Management	For	For	For
11	DELEGATION OF POWERS TO PUT ON RECORD IN A PUBLIC INSTRUMENT, EXECUTE, DEVELOP, RECTIFY AND IMPLEMENT THE RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING	Management	For	For	For

DUPONT DE NEMOURS, INC.

Security	26614N102	**Meeting Type**	Annual
Ticker Symbol	DD	**Meeting Date**	05-Jun-2024
ISIN	US26614N1028	**Agenda**	936027146 - Management
Record Date	28-Mar-2024	**Holding Recon Date**	28-Mar-2024
City / Country	/ United States	**Vote Deadline**	04-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Amy G. Brady	Management	For	For	For
1b.	Election of Director: Edward D. Breen	Management	For	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For	For
1d.	Election of Director: Terrence R. Curtin	Management	For	For	For
1e.	Election of Director: Alexander M. Cutler	Management	For	For	For
1f.	Election of Director: Eleuthère I. du Pont	Management	For	For	For
1g.	Election of Director: Kristina M. Johnson	Management	For	For	For
1h.	Election of Director: Luther C. Kissam	Management	For	For	For
1i.	Election of Director: James A. Lico	Management	For	For	For
1j.	Election of Director: Frederick M. Lowery	Management	For	For	For
1k.	Election of Director: Deanna M. Mulligan	Management	For	For	For
1l.	Election of Director: Steven M. Sterin	Management	For	For	For
2.	Advisory Resolution to Approve Executive Compensation.	Management	For	For	For
3.	Advisory Resolution on the Frequency of Future Advisory Votes to Approve Executive Compensation.	Management	1 Year	1 Year	For
4.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For	For
5.	Amend Clawback Policy for Unearned Pay for Each NEO.	Shareholder	For	Against	Against

WALMART INC.

Security	931142103	**Meeting Type**	Annual
Ticker Symbol	WMT	**Meeting Date**	05-Jun-2024
ISIN	US9311421039	**Agenda**	936053848 - Management

Record Date	12-Apr-2024	**Holding Recon Date**	12-Apr-2024
City / Country	/ United States	**Vote Deadline**	04-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Cesar Conde	Management	For	For	For
1b.	Election of Director: Timothy P. Flynn	Management	For	For	For
1c.	Election of Director: Sarah J. Friar	Management	For	For	For
1d.	Election of Director: Carla A. Harris	Management	For	For	For
1e.	Election of Director: Thomas W. Horton	Management	For	For	For
1f.	Election of Director: Marissa A. Mayer	Management	For	For	For
1g.	Election of Director: C. Douglas McMillon	Management	For	For	For
1h.	Election of Director: Brian Niccol	Management	For	For	For
1i.	Election of Director: Gregory B. Penner	Management	For	For	For
1j.	Election of Director: Randall L. Stephenson	Management	For	For	For
1k.	Election of Director: Steuart L. Walton	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation.	Management	For	For	For
3.	Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
4.	Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain.	Shareholder	Against	Against	For
5.	Racial Equity Audit.	Shareholder	Against	Against	For
6.	Human Rights Impact Assessments.	Shareholder	Against	Against	For
7.	Set Compensation that Optimizes Portfolio Value for Company Shareholders.	Shareholder	Against	Against	For
8.	Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
9.	Workplace Safety & Violence Review.	Shareholder	Against	Against	For
10.	Corporate Financial Sustainability Report.	Shareholder	Against	Against	For

COMPAGNIE DE SAINT-GOBAIN SA

Security	F80343100	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	06-Jun-2024
ISIN	FR0000125007	**Agenda**	718356682 - Management
Record Date	03-Jun-2024	**Holding Recon Date**	03-Jun-2024
City / Country	PARIS / France	**Vote Deadline**	03-Jun-2024 02:00 PM ET
SEDOL(s)	3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - B8HWMP3 - BD3CPN1 - BF447R8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE	Management	For	For	For
4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	Management	For	For	For
5	REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR	Management	For	For	For
6	ELECT SOPHIE BROCHU AS DIRECTOR	Management	For	For	For
7	ELECT HELENE DE TISSOT AS DIRECTOR	Management	For	For	For
8	ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
9	APPROVE COMPENSATION OF PIERRE-ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	Management	For	For	For
10	APPROVE COMPENSATION OF BENOIT BAZIN, CEO	Management	For	For	For
11	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
12	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1,600,000	Management	For	For	For
17	RENEW APPOINTMENT OF KPMG SA AS AUDITOR	Management	For	For	For
18	APPOINT DELOITTE & ASSOCIES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For

19	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
20	AMEND ARTICLES 11, 16 AND 18 OF BYLAWS RE: LEAD DIRECTOR	Management	For	For	For
21	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

LULULEMON ATHLETICA INC.

Security	550021109	**Meeting Type**	Annual
Ticker Symbol	LULU	**Meeting Date**	06-Jun-2024
ISIN	US5500211090	**Agenda**	936053951 - Management
Record Date	08-Apr-2024	**Holding Recon Date**	08-Apr-2024
City / Country	/ United States	**Vote Deadline**	05-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class II Director to serve until 2027 annual meeting: Calvin McDonald	Management	For	For	For
1b.	Election of Class II Director to serve until 2027 annual meeting: Isabel Mahe	Management	For	For	For
1c.	Election of Class II Director to serve until 2027 annual meeting: Martha Morfitt	Management	For	For	For
1d.	Election of Class II Director to serve until 2027 annual meeting: Emily White	Management	For	For	For
1e.	Election of Class I Director to continue until 2026 annual meeting: Shane Grant	Management	For	For	For
1f.	Election of Class I Director to continue until 2026 annual meeting: Teri List	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending February 2, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the compensation of the Company's named executive officers.	Management	For	For	For
4.	Shareholder proposal regarding a report on the impact of the production and sale of animal-derived products (if properly presented at the meeting).	Shareholder	Abstain	Against	Against

RESTAURANT BRANDS INTERNATIONAL INC.

Security	76131D103	**Meeting Type**	Annual
Ticker Symbol	QSR	**Meeting Date**	06-Jun-2024
ISIN	CA76131D1033	**Agenda**	936056654 - Management
Record Date	12-Apr-2024	**Holding Recon Date**	12-Apr-2024
City / Country	/ United States	**Vote Deadline**	03-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Alexandre Behring	Management	For	For	For
1b.	Election of Director: M. de Limburg Stirum	Management	For	For	For
1c.	Election of Director: J. Patrick Doyle	Management	For	For	For
1d.	Election of Director: Cristina Farjallat	Management	For	For	For
1e.	Election of Director: Jordana Fribourg	Management	For	For	For
1f.	Election of Director: Ali Hedayat	Management	For	For	For
1g.	Election of Director: Marc Lemann	Management	For	For	For
1h.	Election of Director: Jason Melbourne	Management	For	For	For
1i.	Election of Director: Daniel S. Schwartz	Management	For	For	For
1j.	Election of Director: Thecla Sweeney	Management	For	For	For
2.	Approval, on a non-binding advisory basis, of the compensation paid to the named executive officers.	Management	For	For	For
3.	Appoint KPMG LLP as our auditors to serve until the close of the 2025 Annual General Meeting of Shareholders and authorize our directors to fix the auditors remuneration.	Management	For	For	For
4.	Shareholder proposal to require remote participation in shareholder meeting.	Shareholder	Against	Against	For
5.	Shareholder proposal to require report on Board oversight of diversity and senior leadership diversity targets.	Shareholder	Against	Against	For
6.	Shareholder proposal regarding water risk.	Shareholder	Against	Against	For
7.	Shareholder proposal regarding antibiotics.	Shareholder	Against	Against	For
8.	Shareholder proposal to require us to disclose our broiler KWIs, metrics for improving broiler welfare and how we are using out KWIs and metrics to improve animal welfare.	Shareholder	Against	Against	For
9.	Shareholder proposal regarding PMSG use in pork.	Shareholder	Against	Against	For
10.	Shareholder proposal regarding reducing plastic use.	Shareholder	Against	Against	For
11.	Shareholder proposal to require Board Chair to be independent.	Shareholder	Against	Against	For

ALPHABET INC.

Security	02079K305	**Meeting Type**	Annual
Ticker Symbol	GOOGL	**Meeting Date**	07-Jun-2024
ISIN	US02079K3059	**Agenda**	936051541 - Management
Record Date	09-Apr-2024	**Holding Recon Date**	09-Apr-2024
City / Country	/ United States	**Vote Deadline**	06-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Larry Page	Management	For	For	For
1b.	Election of Director: Sergey Brin	Management	For	For	For
1c.	Election of Director: Sundar Pichai	Management	For	For	For
1d.	Election of Director: John L. Hennessy	Management	For	For	For
1e.	Election of Director: Frances H. Arnold	Management	For	For	For
1f.	Election of Director: R. Martin "Marty" Chávez	Management	For	For	For
1g.	Election of Director: L. John Doerr	Management	For	For	For
1h.	Election of Director: Roger W. Ferguson Jr.	Management	For	For	For
1i.	Election of Director: K. Ram Shriram	Management	For	For	For
1j.	Election of Director: Robin L. Washington	Management	For	For	For
2.	Ratification of the appointment of Ernst & Young LLP as Alphabet's independent registered public accounting firm for the fiscal year ending December 31, 2024	Management	For	For	For
3.	Stockholder proposal regarding "Bylaw Amendment: Stockholder Approval of Director Compensation"	Shareholder	Against	Against	For
4.	Stockholder proposal regarding an EEO policy risk report	Shareholder	Against	Against	For
5.	Stockholder proposal regarding a report on electromagnetic radiation and wireless technologies risks	Shareholder	Against	Against	For
6.	Stockholder proposal regarding a policy for director transparency on political and charitable giving	Shareholder	Against	Against	For
7.	Stockholder proposal regarding a report on climate risks to retirement plan beneficiaries	Shareholder	Against	Against	For
8.	Stockholder proposal regarding a lobbying report	Shareholder	Against	Against	For
9.	Stockholder proposal regarding equal shareholder voting	Shareholder	Against	Against	For
10.	Stockholder proposal regarding a report on reproductive healthcare misinformation risks	Shareholder	Against	Against	For
11.	Stockholder proposal regarding AI principles and Board oversight	Shareholder	Against	Against	For
12.	Stockholder proposal regarding a report on generative AI misinformation and disinformation risks	Shareholder	Against	Against	For
13.	Stockholder proposal regarding a human rights assessment of AI-driven targeted ad policies	Shareholder	Against	Against	For
14.	Stockholder proposal regarding a report on online safety for children	Shareholder	Against	Against	For

COMCAST CORPORATION

Security	20030N101	**Meeting Type**	Annual
Ticker Symbol	CMCSA	**Meeting Date**	10-Jun-2024
ISIN	US20030N1019	**Agenda**	936058963 - Management
Record Date	01-Apr-2024	**Holding Recon Date**	01-Apr-2024
City / Country	/ United States	**Vote Deadline**	07-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Kenneth J. Bacon		For	For	For
	2 Thomas J. Baltimore, Jr		For	For	For
	3 Madeline S. Bell		For	For	For
	4 Louise F. Brady		For	For	For
	5 Edward D. Breen		For	For	For
	6 Jeffrey A. Honickman		For	For	For
	7 Wonya Y. Lucas		For	For	For
	8 Asuka Nakahara		For	For	For
	9 David C. Novak		For	For	For
	10 Brian L. Roberts		For	For	For
2.	Ratification of the appointment of our independent auditors.	Management	For	For	For
3.	Advisory vote on executive compensation.	Management	For	For	For
4.	Report on political expenditures misalignment with company values.	Shareholder	Against	Against	For

LIBERTY MEDIA CORPORATION

Security	531229771	**Meeting Type**	Annual
Ticker Symbol	FWONA	**Meeting Date**	10-Jun-2024
ISIN	US5312297717	**Agenda**	936059129 - Management
Record Date	16-Apr-2024	**Holding Recon Date**	16-Apr-2024
City / Country	/ United States	**Vote Deadline**	07-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Brian M. Deevy		For	For	For
	2 Gregory B. Maffei		For	For	For
	3 Andrea L. Wong		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers.	Management	1 Year	3 Years	Against

LIBERTY MEDIA CORPORATION

Security	531229748	**Meeting Type**	Annual
Ticker Symbol	LLYVA	**Meeting Date**	10-Jun-2024
ISIN	US5312297485	**Agenda**	936059129 - Management
Record Date	16-Apr-2024	**Holding Recon Date**	16-Apr-2024
City / Country	/ United States	**Vote Deadline**	07-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Brian M. Deevy		For	For	For
	2 Gregory B. Maffei		For	For	For
	3 Andrea L. Wong		For	For	For
2.	The auditors ratification proposal, to ratify the selection of KPMG LLP as our independent auditors for the fiscal year ending December 31, 2024.	Management	For	For	For
3.	The say-on-pay proposal, to approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
4.	The say-on-frequency proposal, to approve, on an advisory basis, the frequency at which stockholders are required to provide an advisory vote on the compensation of our named executive officers.	Management	1 Year	3 Years	Against

IAC INC.

Security	44891N208	**Meeting Type**	Annual
Ticker Symbol	IAC	**Meeting Date**	11-Jun-2024
ISIN	US44891N2080	**Agenda**	936069839 - Management
Record Date	22-Apr-2024	**Holding Recon Date**	22-Apr-2024
City / Country	/ United States	**Vote Deadline**	10-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Chelsea Clinton	Management	For	For	For
1b.	Election of Director: Barry Diller	Management	For	For	For
1c.	Election of Director: Michael D. Eisner	Management	For	For	For
1d.	Election of Director: Bonnie S. Hammer	Management	For	For	For
1e.	Election of Director: Victor A. Kaufman	Management	For	For	For
1f.	Election of Director: Joseph Levin	Management	For	For	For
1g.	Election of Director: Bryan Lourd (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1h.	Election of Director: David Rosenblatt	Management	For	For	For
1i.	Election of Director: Maria Seferian	Management	For	For	For
1j.	Election of Director: Alan G. Spoon (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For
1k.	Election of Director: Alexander von Furstenberg	Management	For	For	For
1l.	Election of Director: Richard F. Zannino (To be voted upon by the holders of Common Stock voting as a separate class)	Management	For	For	For

2.	To approve an amendment to the Company's Restated Certificate of Incorporation to reflect new Delaware law provisions regarding officer exculpation.	Management	For	For	For
3.	To approve a non-binding advisory vote on IAC's 2023 executive compensation.	Management	For	For	For
4.	To ratify the appointment of Ernst & Young LLP as IAC's independent registered public accounting firm for the 2024 fiscal year.	Management	For	For	For

SACYR SA

Security	E35471114	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	12-Jun-2024
ISIN	ES0182870214	**Agenda**	718517343 - Management
Record Date	07-Jun-2024	**Holding Recon Date**	07-Jun-2024
City / Country	MADRID / Spain	**Vote Deadline**	07-Jun-2024 01:59 PM ET
SEDOL(s)	5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE ANNUAL ACCOUNTS AND INDIVIDUAL MANAGEMENT REPORT OF SACYR, S.A. AND OF THE ANNUAL ACCOUNTS AND CONSOLIDATED MANAGEMENT REPORT OF SACYR, S.A. AND ITS SUBSIDIARIES, FOR THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	REVIEW AND APPROVAL, WHERE APPROPRIATE, OF THE STATEMENT OF NON FINANCIAL INFORMATION FOR THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE PROPOSAL TO APPLY THE RESULT OF THE BUSINESS YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, WHERE APPROPRIATE, OF THE SOCIAL MANAGEMENT AND ACTION CARRIED OUT BY THE BOARD OF DIRECTORS DURING THE SOCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5.1	RE ELECTION OF MR. FRANCISCO JAVIER ADROHER BIOSCA AS ADVISER, WITH THE QUALIFICATION OF SUNDAY ADVISER	Management	For	For	For
5.2	RE ELECTION OF MR. LUIS JAVIER CORTES DOMINGUEZ AS COUNCILOR, WITH THE QUALIFICATION OF OTHER EXTERNAL COUNCILOR	Management	For	For	For
5.3	APPOINTMENT OF MR. TOMAS FUERTES FERNANDEZ AS A COUNSELOR, WITH THE QUALIFICATION OF SUNDAY COUNSELOR	Management	For	For	For
5.4	APPOINTMENT OF MRS. SUSANA DEL CASTILLO BELLO AS COUNCILOR, WITH THE QUALIFICATION OF INDEPENDENT COUNCILOR	Management	For	For	For
6	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE FINANCIAL YEAR 2023	Management	For	For	For
7.1	APPROVAL OF A FIRST CAPITAL INCREASE TO BE CHARGED TO PROFITS OR RESERVES ("SCRIP DIVIDEND"), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (EUR 20,000,000) THROUGH THE ISSUE OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH, WITHOUT SHARE PREMIUM	Management	For	For	For
7.2	APPROVAL OF A SECOND CAPITAL INCREASE TO BE CHARGED TO PROFITS OR RESERVES ("SCRIP DIVIDEND"), FOR A MAXIMUM NOMINAL AMOUNT OF TWENTY MILLION EUROS (EUR 20,000,000) THROUGH THE ISSUING OF NEW ORDINARY SHARES WITH A PAR VALUE OF ONE EURO EACH, WITHOUT SHARE PREMIUM	Management	For	For	For
8	AUTHORIZATION AND DELEGATION TO THE BOARD OF DIRECTORS, WITH SUBSTITUTION POWERS, TO INCREASE SHARE CAPITAL IN ACCORDANCE WITH ARTICLE 297.1 B) OF THE CAPITAL COMPANIES ACT, WITH THE OPTION TO EXCLUDE THE RIGHT OF PREFERENTIAL SUBSCRIPTION LIMITED TO A COMBINED MAXIMUM OF 10 % OF THE SHARE CAPITAL	Management	For	For	For

9	AUTHORIZATION TO THE BOARD OF DIRECTORS FOR THE INTERPRETATION, RECTIFICATION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE GENERAL BOARD, AS WELL AS TO REPLACE THE POWERS IT RECEIVES FROM THE GENERAL BOARD, AND THE DELEGATION OF POWERS TO MAKE SUCH AGREEMENTS PUBLIC.	Management	For	For	For

GAZTRANSPORT ET TECHNIGAZ SA

Security	F42674113	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	12-Jun-2024
ISIN	FR0011726835	**Agenda**	718581689 - Management
Record Date	07-Jun-2024	**Holding Recon Date**	07-Jun-2024
City / Country	SAINT-REMY-LES-CHEVREUSE / France	**Vote Deadline**	07-Jun-2024 02:00 PM ET
SEDOL(s)	BJYRDP5 - BK4Z0J9 - BM676D3 - BMV1GB8 - BPVVJP4	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON RELATED-PARTY AGREEMENTS SUBJECT TO THE PROVISIONS OF ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MS CAROLLE FOISSAUD AS DIRECTOR	Management	For	For	For
6	RATIFICATION OF THE CO-OPTATION OF MS DOMITILLE DOAT LE BIGOT AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For
8	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER AND THE MEMBERS OF THE BOARD OF DIRECTORS MENTIONED IN ARTICLE L. 22-10-9 I. OF THE FRENCH COMMERCIAL CODE AND INCLUDED IN THE CORPORATE GOVERNANCE REPORT	Management	For	For	For
9	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2023 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTIERE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD FROM JANUARY 1, 2024 TO JUNE 12, 2024	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER AS OF JUNE 12, 2024	Management	For	For	For
12	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS AS OF JUNE 12, 2024	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
14	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANYS SHARES	Management	For	For	For
15	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	Management	For	For	For
16	POWERS FOR FORMALITIES	Management	For	For	For

CATERPILLAR INC.

Security	149123101	**Meeting Type**	Annual
Ticker Symbol	CAT	**Meeting Date**	12-Jun-2024
ISIN	US1491231015	**Agenda**	936054167 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	/ United States	**Vote Deadline**	11-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Daniel M. Dickinson	Management	For	For	For
1b.	Election of Director: James C. Fish, Jr.	Management	For	For	For
1c.	Election of Director: Gerald Johnson	Management	For	For	For
1d.	Election of Director: David W. MacLennan	Management	For	For	For
1e.	Election of Director: Judith F. Marks	Management	For	For	For
1f.	Election of Director: Debra L. Reed-Klages	Management	For	For	For
1g.	Election of Director: Susan C. Schwab	Management	For	For	For
1h.	Election of Director: D. James Umpleby III	Management	For	For	For
1i.	Election of Director: Rayford Wilkins, Jr.	Management	For	For	For
2.	Ratification of our Independent Registered Public Accounting Firm	Management	For	For	For
3.	Advisory Vote to Approve Executive Compensation	Management	For	For	For
4.	Shareholder Proposal - Independent Board Chairman	Shareholder	Against	Against	For
5.	Shareholder Proposal - Lobbying Disclosure	Shareholder	Against	Against	For
6.	Shareholder Proposal - Director Board Service	Shareholder	Against	Against	For

TARGET CORPORATION

Security	87612E106	**Meeting Type**	Annual
Ticker Symbol	TGT	**Meeting Date**	12-Jun-2024
ISIN	US87612E1064	**Agenda**	936058608 - Management
Record Date	15-Apr-2024	**Holding Recon Date**	15-Apr-2024
City / Country	/ United States	**Vote Deadline**	11-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: David P. Abney	Management	For	For	For
1b.	Election of Director: Douglas M. Baker, Jr.	Management	For	For	For
1c.	Election of Director: George S. Barrett	Management	For	For	For
1d.	Election of Director: Gail K. Boudreaux	Management	For	For	For
1e.	Election of Director: Brian C. Cornell	Management	For	For	For
1f.	Election of Director: Robert L. Edwards	Management	For	For	For
1g.	Election of Director: Donald R. Knauss	Management	For	For	For
1h.	Election of Director: Christine A. Leahy	Management	For	For	For
1i.	Election of Director: Monica C. Lozano	Management	For	For	For
1j.	Election of Director: Grace Puma	Management	For	For	For
1k.	Election of Director: Derica W. Rice	Management	For	For	For
1l.	Election of Director: Dmitri L. Stockton	Management	For	For	For
2.	Company proposal to ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For	For
3.	Company proposal to approve, on an advisory basis, our executive compensation (Say on Pay).	Management	For	For	For
4.	Shareholder proposal to adopt a policy for an independent board chair.	Shareholder	Against	Against	For
5.	Shareholder proposal requesting animal pain management reporting.	Shareholder	Against	Against	For
6.	Shareholder proposal to establish wage policies.	Shareholder	Against	Against	For
7.	Shareholder proposal requesting a political contributions congruency analysis.	Shareholder	Against	Against	For
8.	Shareholder proposal requesting a report on Target's partnerships with, charitable contributions to, and other support for certain organizations.	Shareholder	Against	Against	For

W. R. BERKLEY CORPORATION

Security	084423102	**Meeting Type**	Annual
Ticker Symbol	WRB	**Meeting Date**	12-Jun-2024
ISIN	US0844231029	**Agenda**	936061213 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	17-Apr-2024
City / Country	/ United States	**Vote Deadline**	11-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: William R. Berkley	Management	For	For	For

1b.	Election of Director: Christopher L. Augostini	Management	For	For	For
1c.	Election of Director: Marie A. Mattson	Management	For	For	For
1d.	Election of Director: Daniel L. Mosley	Management	For	For	For
1e.	Election of Director: Mark L. Shapiro	Management	For	For	For
1f.	Election of Director: Jonathan Talisman	Management	For	For	For
2.	Non-binding advisory vote on a resolution approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.	Management	For	For	For
3.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.	Management	For	For	For

PAGERDUTY, INC.

Security	69553P100	**Meeting Type**	Annual
Ticker Symbol	PD	**Meeting Date**	13-Jun-2024
ISIN	US69553P1003	**Agenda**	936060956 - Management
Record Date	17-Apr-2024	**Holding Recon Date**	17-Apr-2024
City / Country	/ United States	**Vote Deadline**	12-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Teresa Carlson		For	For	For
	2 Rathi Murthy		For	For	For
	3 Alex Solomon		For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP by the Audit Committee of the Board of Directors as the independent registered public accounting firm of the Company for its fiscal year ending January 31, 2025.	Management	For	For	For
3.	To conduct an advisory, non-binding vote to approve the compensation of our named executive officers.	Management	For	For	For

CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES SA

Security	E31774156	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	15-Jun-2024
ISIN	ES0121975009	**Agenda**	718607003 - Management
Record Date	10-Jun-2024	**Holding Recon Date**	10-Jun-2024
City / Country	BEASAIN / Spain	**Vote Deadline**	12-Jun-2024 01:59 PM ET
SEDOL(s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT ON THE MANAGEMENT OF AUXILIARY OF FERROCARRILES, S.A. AND OF THE ANNUAL ACCOUNTS AND REPORT OF MANAGEMENT OF ITS GROUP CONSOLIDATED COMPANIES FOR THE YEAR 2023	Management	For	For	For
2	APPROVAL OF THE BOARD OF DIRECTORS MANAGEMENT DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
3	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION - REPORT CONSOLIDATED SUSTAINABILITY FOR THE YEAR 2023	Management	For	For	For
4	APPROVAL OF THE PROPOSED DISTRIBUTION OF PROFIT FOR 2023, WITH A GROSS DIVIDEND DISTRIBUTION OF 1.11 EUROS PER SHARE	Management	For	For	For
5	RE-ELECTION OF AUDITORS FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
6.1	RE-ELECTION OF MS. IDOIA ZENARRUTZABEITIA BELDARRAIN AS A PROPRIETARY DIRECTOR	Management	For	For	For
6.2	RE-ELECTION OF MS. MARTA BAZTARRICA LIZARBE AS EXECUTIVE DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF MS. CARMEN ALLO PEREZ AS AN INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF MR. MANUEL DOMINGUEZ DE LA MAZA AS A PROPRIETARY DIRECTOR	Management	For	For	For
6.5	FIXING THE NUMBER OF BOARD MEMBERS AT ELEVEN (11)	Management	For	For	For
7	AMENDMENT OF ARTICLE 39 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

8	APPROVAL OF THE BOARD MEMBERS REMUNERATION POLICY APPLICABLE TO THE 2024, 2025 AND 2026 FISCAL YEARS	Management	For	For	For
9	ADVISORY VOTE ON THE ANNUAL REPORT ON BOARD MEMBERS REMUNERATION FOR THE 2023 FISCAL YEAR	Management	For	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE FORMALIZATION AND EXECUTION OF THE RESOLUTIONS	Management	For	For	For

ACCIONA SA

Security	E0008Z109	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	19-Jun-2024
ISIN	ES0125220311	**Agenda**	718606621 - Management
Record Date	14-Jun-2024	**Holding Recon Date**	14-Jun-2024
City / Country	MADRID / Spain	**Vote Deadline**	14-Jun-2024 01:59 PM ET
SEDOL(s)	5579107 - 5846436 - B02T9S5 - B0YBKT7 - BF444P5 - BHZL8L3 - BMTX0Q9	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS OF THE COMPANY AND THE CONSOLIDATED ACCOUNTS CORRESPONDING TO FY 2023	Management	For	For	For
1.2	APPROVAL OF THE MANAGEMENT REPORTS, INDIVIDUAL AND CONSOLIDATED CORRESPONDING TO FY 2023	Management	For	For	For
1.3	APPROVAL OF THE MANAGEMENT OF THE COMPANY DURING 2023	Management	For	For	For
1.4	APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION REPORT CORRESPONDING TO FY 2023	Management	For	For	For
1.5	APPLICATION OF THE RESULTS OF FINANCIAL YEAR 2023	Management	For	For	For
1.6	REELECTION OF KPMG AUDITORS, S.L. AS AUDITOR OF THE COMPANY FOR 2024	Management	For	For	For
2.1	RE-ELECT MR. JOSE MANUEL ENTRECANALES DOMECQ AS EXECUTIVE DIRECTOR	Management	For	For	For
2.2	RE-ELECT MR. JUAN IGNACIO ENTRECANALES FRANCO AS EXECUTIVE DIRECTOR	Management	For	For	For
2.3	RE-ELECT MR. DANIEL ENTRECANALES DOMECQ AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF WIT EUROPESE INVESTERING BV	Management	For	For	For
2.4	RE-ELECT MR. JAVIER ENTRECANALES FRANCO AS PROPRIETARY DIRECTOR, AT THE PROPOSAL OF TUSSEN DE GRACHTEN BV	Management	For	For	For
2.5	RE-ELECT MR. JAVIER SENDAGORTA GOMEZ DEL CAMPILLO AS INDEPENDENT DIRECTOR	Management	For	For	For
2.6	RE-ELECT MS. MARIA DOLORES DANCAUSA TREVINO AS INDEPENDENT DIRECTOR	Management	For	For	For
2.7	SETTING THE NUMBER OF MEMBERS ON THE BOARD OF DIRECTORS AT 12	Management	For	For	For
3	ADVISORY VOTE ON THE ANNUAL DIRECTOR REMUNERATION REPORT FOR 2023	Management	For	For	For
4	AUTHORISATION TO CALL EXTRAORDINARY GENERAL MEETINGS WITH A MINIMUM OF 15 DAYS NOTICE	Management	For	For	For
5	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE EXECUTION OF THE RESOLUTIONS OF THE AGM	Management	For	For	For

ALTEN

Security	F02626103	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	20-Jun-2024
ISIN	FR0000071946	**Agenda**	718581677 - Management
Record Date	17-Jun-2024	**Holding Recon Date**	17-Jun-2024
City / Country	BOULOGNE-BILLANCOURT / France	**Vote Deadline**	17-Jun-2024 02:00 PM ET
SEDOL(s)	5608915 - 5827282 - B02PR89 - B28F2D7 - BMV1G18	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES	Management	For	For	For

2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	ALLOCATION OF EARNINGS AND DETERMINATION OF THE DIVIDEND	Management	For	For	For
4	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS AND ACKNOWELDGEMENT OF THE ABSENCE OF A NEW AGREEMENT	Management	For	For	For
5	APPOINTMENT OF KPMG AUDIT IS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPOINTMENT OF GRANT THORNTON AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
7	REAPPOINTMENT OF MRS MARYVONNE LABEILLE AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF MR PHILIPPE TRIBAUDEAU AS DIRECTOR	Management	For	For	For
9	APPROVAL OF THE 2024 REMUNERATION POLICY FOR DIRECTORS	Management	For	For	For
10	APPROVAL OF THE 2024 REMUNERATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID OR AWARDED TO MR SIMON AZOULAY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, FOR OR IN THE COURSE OF THE LAST FINANCIAL YEAR	Management	For	For	For
13	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES AS PROVIDED FOR BY ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
14	AUTHORISATION TO ALLOCATE FREE SHARES CURRENTLY EXISTING AND/OR TO BE ISSUED TO THE SALARIED EMPLOYEES OF THE COMPANY (EXCLUDING CORPORATE OFFICERS OF ALTEN SA, SUCH AS THE CHAIRMAN AND CEO), OR OF COMPANIES OR ECONOMIC INTEREST GROUPS RELATED TO THE COMPANY	Management	For	For	For
15	HARMONISATION OF THE ARTICLES OF ASSOCIATION	Management	For	For	For
16	POWERS FOR FORMALITIES	Management	For	For	For

BUREAU VERITAS SA

Security	F96888114	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	20-Jun-2024
ISIN	FR0006174348	**Agenda**	718585613 - Management
Record Date	17-Jun-2024	**Holding Recon Date**	17-Jun-2024
City / Country	TBD / France	**Vote Deadline**	17-Jun-2024 02:00 PM ET
SEDOL(s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	APPROPRIATION OF NET PROFIT FOR THE YEAR ENDED DECEMBER 31, 2023; DISTRIBUTION OF A DIVIDEND	Management	For	For	For
4	STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	RATIFICATION OF THE COOPTATION OF GEOFFROY ROUX DE BEZIEUX AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF BPIFRANCE INVESTISSEMENT AS DIRECTOR	Management	For	For	For
7	REAPPOINTMENT OF CHRISTINE ANGLADE AS DIRECTOR	Management	For	For	For
8	REAPPOINTMENT OF CLAUDE EHLINGER AS DIRECTOR	Management	For	For	For

9	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR AUDITING SUSTAINABILITY INFORMATION	Management	For	For	For
10	APPROVAL OF THE DISCLOSURES ON CORPORATE OFFICERS COMPENSATION FOR THE YEAR ENDED DECEMBER 31, 2023 REQUIRED UNDER ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO ALDO CARDOSO IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JANUARY 1, 2023 TO JUNE 22, 2023	Management	For	For	For
12	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO LAURENT MIGNON IN RESPECT OF HIS OFFICE AS CHAIRMAN OF THE BOARD OF DIRECTORS FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
13	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED FOR 2023 TO HINDA GHARBI IN RESPECT OF HER OFFICE AS CHIEF EXECUTIVE OFFICER FROM JUNE 22, 2023 TO DECEMBER 31, 2023	Management	For	For	For
14	SETTING OF THE TOTAL ANNUAL COMPENSATION PACKAGE FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR 2024	Management	For	For	For
16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
17	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR 2024	Management	For	For	For
18	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S ORDINARY SHARES	Management	For	For	For
19	POWERS FOR LEGAL FORMALITIES	Management	For	For	For

LASTMINUTE.COM N.V.

Security	N5142B108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	20-Jun-2024
ISIN	NL0010733960	**Agenda**	718627029 - Management
Record Date	23-May-2024	**Holding Recon Date**	23-May-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	06-Jun-2024 01:59 PM ET
SEDOL(s)	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING	Non-Voting			
2	RECEIVE DIRECTORS BOARD REPORT	Non-Voting			
3	APPROVE FINANCIAL STATEMENTS AND ALLOCATION OF INCOME	Management	For	For	For
4	APPROVE ALLOCATION OF INCOME	Management	For	For	For
5	ADOPT STATUTORY REPORTS FOR FY ENDED DECEMBER 31, 2023	Management	For	For	For
6	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For
7	AUTHORIZE REPURCHASE OF SHARES	Management	For	For	For
8.1	ELECT LUCA G. M. CONCONE AS EXECUTIVE DIRECTOR (CHIEF EXECUTIVE OFFICER)	Management	For	For	For
8.2	ELECT MARIA TERESA RANGHERI AS EXECUTIVE DIRECTOR (CHIEF EXECUTIVE CORPORATE OFFICER)	Management	For	For	For
8.3	ELECT YANN ROUSSET AS NON-EXECUTIVE DIRECTOR (CHAIRMAN)	Management	For	For	For
8.4	ELECT MARCO FORASASSI TORRESANI AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.5	ELECT CYRIL RANQUE AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
8.6	ELECT GIULIA SATTIN AS NON-EXECUTIVE DIRECTOR	Management	For	For	For
9	APPROVE FIXED REMUNERATION OF EXECUTIVE DIRECTORS, NON-EXECUTIVE DIRECTORS, AND COMMITTEE MEMBERS FOR 2024	Management	For	For	For
10	APPROVE VARIABLE REMUNERATION OF EXECUTIVE DIRECTORS FOR 2024	Management	For	For	For
11	APPROVE OTHER REMUNERATION OF EXECUTIVE DIRECTORS FOR 2024	Management	For	For	For

12	APPROVE REMUNERATION POLICY	Management	For	For	For
13	APPROVE REMUNERATION REPORT	Management	For	For	For
14	RATIFY KPMG ACCOUNTANTS N.V AS AUDITORS	Management	For	For	For
15	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting			
16	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting			
17	OTHER BUSINESS	Non-Voting			
18	CLOSE MEETING	Non-Voting			

UNIEURO S.P.A.

Security	T9T215102	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	20-Jun-2024
ISIN	IT0005239881	**Agenda**	718759472 - Management
Record Date	11-Jun-2024	**Holding Recon Date**	11-Jun-2024
City / Country	FORLI / Italy	**Vote Deadline**	12-Jun-2024 01:59 PM ET
SEDOL(s)	BDCVSL8 - BDR04L2 - BYP4JD0	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL OF THE FINANCIAL STATEMENTS AS AT 29 FEBRUARY 2024, ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS AND INCLUDING THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE EXTERNAL AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AS AT 29 FEBRUARY 2024 AND THE CONSOLIDATED NON-FINANCIAL STATEMENTS DRAWN UP PURSUANT TO LEGISLATIVE DECREE NO. 254/2016	Management	For	For	For
0020	ALLOCATION OF THE RESULT FOR THE FISCAL YEAR	Management	For	For	For
0030	PROPOSAL FOR THE DISTRIBUTION OF A DIVIDEND FROM THE EXTRAORDINARY RESERVE. RESOLUTIONS RELATED THERETO	Management	For	For	For
0040	APPROVAL OF SECTION I OF THE REPORT PURSUANT TO ART. 123-TER, PARAGRAPHS 3-BIS AND 3-TER OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998	Management	For	For	For
0050	RESOLUTIONS PERTAINING TO SECTION II OF THE REPORT PURSUANT TO ART. 123-TER, PARA. 6 OF LEGISLATIVE DECREE NO. 58 OF FEBRUARY 24, 1998	Management	For	For	For
0060	AUTHORISATION FOR THE BUY BACK AND DISPOSAL OF TREASURY SHARES, UPON REVOCATION OF THE PREVIOUS AUTHORISATION RESOLVED ON AT THE ORDINARY SHAREHOLDERS' MEETING HELD ON 22 JUNE 2023. RESOLUTIONS RELATED THERETO	Management	For	For	For
0070	GRANTING OF THE NEW LEGALLY-REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL-YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE-RESPECTIVE FEE. RESOLUTIONS RELATED THERETO	Non-Voting			
007A	GRANTING OF THE NEW LEGALLY-REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE RESPECTIVE FEE. RESOLUTIONS RELATED THERETO. VOTE FOR THE PROPOSAL OF THE BOARD OF DIRECTORS, BASED ON THE RECOMMENDATION OF THE BOARD OF STATUTORY AUDITORS, OF THE APPOINTMENT OF THE LEGALLY-REQUIRED AUDIT TO PRICEWATERHOUSECOOPERS S.P.A	Management	For	For	For

007B	GRANTING OF THE NEW LEGALLY-REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE RESPECTIVE FEE. RESOLUTIONS RELATED THERETO. (TO BE VOTED ON ONLY IF THE VOTE ON SECTION A1 DOES NOT REACH THE MAJORITY OF FAVORABLE VOTES) VOTE FOR THE PROPOSAL OF THE BOARD OF DIRECTORS, BASED ON THE RECOMMENDATION OF THE BOARD OF STATUTORY AUDITORS, OF THE APPOINTMENT OF THE LEGALLY-REQUIRED AUDIT TO DELOITTE TOUCHE S.P.A	Management	For	For	For

BIOGEN INC.

Security	09062X103	**Meeting Type**	Annual
Ticker Symbol	BIIB	**Meeting Date**	20-Jun-2024
ISIN	US09062X1037	**Agenda**	936067203 - Management
Record Date	25-Apr-2024	**Holding Recon Date**	25-Apr-2024
City / Country	/ United States	**Vote Deadline**	18-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Caroline D. Dorsa	Management	For	For	For
1b.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Maria C. Freire	Management	For	For	For
1c.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: William A. Hawkins	Management	For	For	For
1d.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Susan K. Langer	Management	For	For	For
1e.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Jesus B. Mantas	Management	For	For	For
1f.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Monish Patolawala	Management	For	For	For
1g.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Eric K. Rowinsky	Management	For	For	For
1h.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Stephen A. Sherwin	Management	For	For	For
1i.	Election of Director to serve for a one-year term extending until our 2025 annual meeting of stockholders and their successors are duly elected and qualified: Christopher A. Viehbacher	Management	For	For	For
2.	To ratify the selection of PricewaterhouseCoopers LLP as our independent registered public accounting firm for fiscal year ending December 31, 2024.	Management	For	For	For
3.	Say on Pay - To hold an advisory vote on executive compensation.	Management	For	For	For
4.	To approve an amendment to Biogen's Amended and Restated Certificate of Incorporation, as amended, to add an officer exculpation provision.	Management	For	For	For
5.	To approve the Biogen Inc. 2024 Omnibus Plan.	Management	For	For	For
6.	To approve the Biogen Inc. 2024 Employee Stock Purchase Plan.	Management	For	For	For

DELTA AIR LINES, INC.

Security	247361702	**Meeting Type**	Annual
Ticker Symbol	DAL	**Meeting Date**	20-Jun-2024
ISIN	US2473617023	**Agenda**	936070767 - Management
Record Date	29-Apr-2024	**Holding Recon Date**	29-Apr-2024

City / Country	/ United States	**Vote Deadline**	18-Jun-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Edward H. Bastian	Management	For	For	For
1b.	Election of Director: Maria Black	Management	For	For	For
1c.	Election of Director: Willie CW Chiang	Management	For	For	For
1d.	Election of Director: Greg Creed	Management	For	For	For
1e.	Election of Director: David G. DeWalt	Management	For	For	For
1f.	Election of Director: Leslie D. Hale	Management	For	For	For
1g.	Election of Director: Christopher A. Hazleton	Management	For	For	For
1h.	Election of Director: Michael P. Huerta	Management	For	For	For
1i.	Election of Director: Vasant M. Prabhu	Management	For	For	For
1j.	Election of Director: Sergio A. L. Rial	Management	For	For	For
1k.	Election of Director: David S. Taylor	Management	For	For	For
1l.	Election of Director: Kathy N. Waller	Management	For	For	For
2.	To approve, on an advisory basis, the compensation of Delta's named executive officers.	Management	Against	For	Against
3.	To ratify the appointment of Ernst & Young LLP as Delta's independent auditors for the year ending December 31, 2024.	Management	For	For	For
4.	A shareholder proposal requesting reporting related to third-party political contributions.	Shareholder	For	Against	Against
5.	A shareholder proposal requesting the adoption of a non-interference policy.	Shareholder	For	Against	Against

LABORATORIOS FARMACEUTICOS ROVI, SA

Security	E6996D109	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	24-Jun-2024
ISIN	ES0157261019	**Agenda**	718595652 - Management
Record Date	19-Jun-2024	**Holding Recon Date**	19-Jun-2024
City / Country	TBD / Spain	**Vote Deadline**	19-Jun-2024 01:59 PM ET
SEDOL(s)	B29F9S0 - B29V115 - B2QS9Z9 - BKBF6R2 - BLKM5R4 - BMBVVZ7 - BN7RPY3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE INDIVIDUAL ANNUAL ACCOUNTS OF THE COMPANY (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND NOTES) AND OF THE CONSOLIDATED ANNUAL ACCOUNTS OF THE COMPANY WITH ITS SUBSIDIARIES (CONSOLIDATED BALANCE SHEET, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME, CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDERS' EQUITY, CONSOLIDATED STATEMENT OF CASH FLOWS AND CONSOLIDATED NOTES TO THE FINANCIAL STATEMENTS), AS WELL AS THE INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS OF THE COMPANY WITH ITS SUBSIDIARIES, ALL OF THEM CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
2	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE STATEMENT OF NON FINANCIAL INFORMATION INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT OF THE COMPANY AND ITS SUBSIDIARIES FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE PROPOSED ALLOCATION OF THE INDIVIDUAL RESULTS CORRESPONDING TO THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
4	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT AND ACTIVITY OF THE BOARD OF DIRECTORS DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
5	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE RE ELECTION OF MS. FATIMA BANEZ GARCIA AS EXTERNAL INDEPENDENT DIRECTOR, FOR THE TERM ESTABLISHED IN THE BYLAWS	Management	For	For	For

6	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MAXIMUM ANNUAL REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS IN THEIR CAPACITY AS SUCH FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
7	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE REMUNERATION POLICY OF THE BOARD MEMBERS FOR THE PERIOD 2025 2027	Management	For	For	For
8	APPROVAL OF THE LONG TERM INCENTIVE PLAN (2025 2027) THROUGH THE DELIVERY OF SHARES OF THE COMPANY, IF APPLICABLE, TO THE EXECUTIVE DIRECTORS OF THE COMPANY	Management	For	For	For
9	EXAMINATION AND APPROVAL, IF APPLICABLE, OF A REDUCTION OF THE SHARE CAPITAL THROUGH THE CANCELLATION OF A MAXIMUM OF 3,347,619 SHARES OF TREASURY STOCK, AND CONSEQUENT AMENDMENT OF ARTICLE 5 OF THE COMPANY'S BYLAWS	Management	For	For	For
10	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE RE ELECTION OF THE AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE 2024 FINANCIAL YEAR	Management	For	For	For
11	DELEGATION OF POWERS TO FORMALIZE AND REGISTER THE RESOLUTIONS ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING AND TO CARRY OUT THE MANDATORY FILING OF THE ACCOUNTS	Management	For	For	For
12	ANNUAL COMPANY DIRECTORS REMUNERATION REPORT	Management	For	For	For

ECKERT & ZIEGLER SE

Security	D2371P107	**Meeting Type**	Ordinary General Meeting
Ticker Symbol		**Meeting Date**	26-Jun-2024
ISIN	DE0005659700	**Agenda**	718629756 - Management
Record Date	04-Jun-2024	**Holding Recon Date**	04-Jun-2024
City / Country	BERLIN / Germany	**Vote Deadline**	14-Jun-2024 01:59 PM ET
SEDOL(s)	5689857 - B28GW63 - BGPK5B2 - BMDRRY4 - BPK3PH5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.05 PER SHARE	Management	For	For	For
3	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	Management	For	For	For
5	RATIFY MAZARS GMBH AND CO. KG AS AUDITORS FOR FISCAL YEAR 2024	Management	For	For	For
6	DISCUSS REMUNERATION REPORT	Non-Voting			
7	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For
8	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	Management	For	For	For
9	ELECT PAOLA ECKERT-PALVARINI TO THE SUPERVISORY BOARD	Management	For	For	For
10.1	ELECT SUSANNE BECKER AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
10.2	ELECT ELKE MIDDELSTAEDT AS ALTERNATE SUPERVISORY BOARD MEMBER	Management	For	For	For
11	APPROVE SPIN-OFF AND TAKEOVER AGREEMENT WITH PENTIXAPHARM HOLDING AG	Management	For	For	For
12	APPROVE CREATION OF EUR 10.5 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For

TECNICAS REUNIDAS, SA

Security	E9055J108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	26-Jun-2024
ISIN	ES0178165017	**Agenda**	718679357 - Management
Record Date	21-Jun-2024	**Holding Recon Date**	21-Jun-2024
City / Country	MADRID / Spain	**Vote Deadline**	21-Jun-2024 01:59 PM ET
SEDOL(s)	B16FTB9 - B17MPB1 - B1BL633 - B28MSQ3 - BF44842 - BJ055R9 - BR3NPD2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EVALUATION AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE STATEMENT, PROFIT AND LOSS ACCOUNT, INCOME AND EXPENSE STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND FINANCIAL REPORT) AND THE MANAGEMENT REPORT OF TECNICAS REUNIDAS, S.A., AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2	EVALUATION AND APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
3	EVALUATION AND APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4	EVALUATION AND APPROVAL OF THE MANAGEMENT DUTIES EXERCISED BY THE BOARD OF DIRECTORS DURING 2023	Management	For	For	For
5	REELECTION OF STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For
6.1	RE-ELECTION OF MR. JUAN LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF EXECUTIVE DIRECTOR.	Management	For	For	For
6.2	RE-ELECTION OF MR. JOSE MANUEL LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF MS. PETRA MATEOS-APARICIO MORALES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF MS. INES ANDRADE MORENO AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6.5	RE-ELECTION OF MR. IGNACIO SANCHEZ-ASIAIN SANZ AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6.6	APPOINTMENT OF MS. BELEN VILLALONGA MORENES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
6.7	APPOINTMENT OF MR. LUIS MANUEL ENRIQUE TELLEZ KUENZLER AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For
7	DELEGATION OF POWERS FOR THE FORMALIZATION, REMEDIATION, REGISTRATION, INTERPRETATION, DEVELOPMENT, AND EXECUTION OF THE RESOLUTIONS ADOPTED BY THE MEETING	Management	For	For	For
8	APPROVAL OF THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF THE COMPANY CORRESPONDING TO THE YEAR 2023	Management	For	For	For

TUBACEX SA

Security	E45132136	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	26-Jun-2024
ISIN	ES0132945017	**Agenda**	718686011 - Management
Record Date	21-Jun-2024	**Holding Recon Date**	21-Jun-2024
City / Country	BILBAO / Spain	**Vote Deadline**	21-Jun-2024 01:59 PM ET
SEDOL(s)	4908735 - 5699481 - B28MZ06 - BWYBMH3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	APPROVAL OF THE 2023 INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED NON FINANCIAL STATEMENT IN REGARD TO 2023	Management	For	For	For
3.	APPROVAL THE ALLOCATION OF THE 2023 FISCAL YEAR PROFIT	Management	For	For	For
4.	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS IN REGARD TO THE 2023 YEAR	Management	For	For	For

5.	REELECTION OF ERNST AND YOUNG AS AUDITOR FOR THE 2024 FINANCIALYEAR	Management	For	For	For
6	APPROVAL OF A NEW LONG TERM INCENTIVE PLAN FOR TOP MANAGEMENT 2024 - 2026	Management	For	For	For
7.	RATIFICATION AND APPOINTMENT OF IGNACIO MATAIX ENTERO AS INDEPENDENT DIRECTOR FOR THE STATUTORY TERM OF FOUR YEARS	Management	For	For	For
8.	TERMINATION OF GEMA NAVARRO MANGADO AS MEMBER OF THE BOD DUE TO THE LOSS OF CONFIDENCE OF THE SHAREHOLDER WHO PROPOSED HER APPOINTMENT, ALLOWING TO COVER THE VACANT BY COOPTATION	Management	For	For	For
9.	DETERMINATION IN ELEVEN THE NUMBER OF MEMBERS OF THE BOD, WITH THE AVAILABILITY OF APPOINTMENT BY COOPTATION TO COVER THE VACANT ISSUED BY THE TERMINATION PROPOSED IN EIGHTH POINT	Management	For	For	For
10.	ADVISORY VOTE OF THE 2023 REMUNERATIONS REPORT OF THE BOARD OD DIRECTORS	Management	For	For	For
11.	DELEGATION OF THE POWER TO FORMALIZE AND EXECUTE THE ADOPTED DECISIONS OF THE AGM	Management	For	For	For

FOMENTO DE CONSTRUCCIONES Y CONTRATAS SA

Security	E52236143	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	27-Jun-2024
ISIN	ES0122060314	**Agenda**	718679624 - Management
Record Date	21-Jun-2024	**Holding Recon Date**	21-Jun-2024
City / Country	MADRID / Spain	**Vote Deadline**	24-Jun-2024 01:59 PM ET
SEDOL(s)	5787115 - 5788152 - B0389P8 - B0ZSJ01 - BHZLG75 - BZ77W02	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL WHERE APPLICABLE OF THE 2023 FINANCIAL STATEMENTS AND MANAGEMENT REPORTS CORRESPONDING TO FCC, S.A. AND ITS CONSOLIDATED GROUP	Management	For	For	For
1.2.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF CORPORATE MANAGEMENT DURING THE 2023 BUSINESS YEAR	Management	For	For	For
1.3.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF THE STATUS OF NON-FINANCIAL INFORMATION CORRESPONDING TO 2023 AND WHICH IS PART OF THE CONSOLIDATED MANAGEMENT REPORT	Management	For	For	For
1.4.	FINANCIAL STATEMENTS AND CORPORATE MANAGEMENT: EXAMINATION AND APPROVAL OF THE PROPOSED APPLICATION OF THE RESULTS FOR THE 2023 BUSINESS YEAR	Management	For	For	For
2.1.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: APPOINTMENT OF ESTHER ALCOCER KOPLOWITZ AS PROPRIETARY DIRECTOR	Management	For	For	For
2.2.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: RE-ELECTION OF JUAN RODRIGUEZ TORRES AS PROPRIETARY DIRECTOR	Management	For	For	For
2.3.	REELECTION AND APPOINTMENT OF DIRECTOR. ESTABLISHMENT OF THE NUMBER OF MEMBER OF THE BOARD OF DIRECTOR: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE COMPANYS BOARD OF DIRECTORS	Management	For	For	For
3.	APPROVAL OF THE WAIVER OF THE OBLIGATION NOT TO CARRY OUT ACTIVITIES ENTAILING COMPETITION WITH THE COMPANY WITH REGARDS TO JUAN RODRIGUEZ TORRES	Management	For	For	For
4.	SUBMISSION TO VOTE OF AN ADVISORY NATURE OF THE 2023 ANNUAL DIRECTOR REMUNERATION REPORT	Management	For	For	For

5.	DISTRIBUTION OF 0.65 EURO SCRIP DIVIDEND THROUGH SHARE CAPITAL INCREASE BY ISSUING NEW SHARES AND GUARANTEED ACQUISITION OFFER OF THE FREE ALLOCATION RIGHTS	Management	For	For	For
6.	APPROVAL OF PARTIAL SPIN-OFF OF FCC IN FAVOUR OF INMOCEMENTO, ACKNOWLEDGEMENT OF THE REPORTS, BALANCE SHEET, PARTIAL SPIN-OFF COMMON DRAFT APPROVAL,TERMS AND CIRCUMSTANCES,TAX REGIME AND POWER	Management	For	For	For
7.	REDUCTION OF THE DEADLINE FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
8.	GRANT DIRECTORS BRAOD POWERS TO DRAW UP, PLACE ON PUBLIC RECORD, REGISTER, RECTIFY AND EXECUTED THE ADOPTED AGREEMENTS	Management	For	For	For

FUNESPANA SA

Security	E5441T107	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	27-Jun-2024
ISIN	ES0140441017	**Agenda**	718716636 - Management
Record Date	21-Jun-2024	**Holding Recon Date**	21-Jun-2024
City / Country	MADRID / Spain	**Vote Deadline**	24-Jun-2024 01:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	EXAMINATION AND APPROVAL OF THE ANNUAL ACCOUNTS AND INDIVIDUAL AND CONSOLIDATED MANAGEMENT REPORTS FOR THE YEAR 2023	Management	For	For	
2	APPROVAL OF THE PROPOSED APPLICATION OF THE RESULT	Management	For	For	
3	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION FOR THE YEAR 2023	Management	For	For	
4	APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS IN THE FINANCIAL YEAR 2023	Management	For	For	
5	REELECTION OF ALBERTO ORTIZ AS BOARD MEMBER	Management	For	For	
6	EXTENSION OF THE APPOINTMENT OF THE ACCOUNTS AUDITOR 2024	Management	For	For	
7	APPOINTMENT OF THE STATUTORY AUDITOR FOR THE PERIOD 2025-2027	Management	For	For	
8	APPROVAL OF THE MAXIMUM AMOUNT OF THE ANNUAL REMUNERATION OF DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	
9	DELEGATION OF POWERS FOR THE EXECUTION AND ELEVATION TO A PUBLIC INSTRUMENT OF THE AGREEMENTS ADOPTED AT THE MEETING	Management	For	For	
10	APPROVAL OF THE MINUTES OF THE SESSION OR DESIGNATION OF AUDITORS FOR THAT PURPOSE	Management	For	For	

BANCO BILBAO VIZCAYA ARGENTARIA SA

Security	E11805103	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	04-Jul-2024
ISIN	ES0113211835	**Agenda**	718718755 - Management
Record Date	28-Jun-2024	**Holding Recon Date**	28-Jun-2024
City / Country	TBD / Spain	**Vote Deadline**	01-Jul-2024 01:59 PM ET
SEDOL(s)	0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 - BHZL9Q5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	INCREASE OF THE SHARE CAPITAL OF BANCO BILBAO VIZCAYA ARGENTARIA, SA UP TO A MAXIMUM NOMINAL AMOUNT	Management	Abstain	For	Against
2	DELEGATION OF POWERS ON THE BOARD OF DIRECTORS, WITH EXPRESS POWERS TO SUB DELEGATE, TO FORMALIZE, RECTIFY, INTERPRET AND EXECUTE THE RESOLUTIONS ADOPTED	Management	Abstain	For	Against

JD SPORTS FASHION PLC

Security	G5144Y120	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	04-Jul-2024
ISIN	GB00BM8Q5M07	**Agenda**	718731222 - Management
Record Date	04-Jun-2024	**Holding Recon Date**	02-Jul-2024

City /	**Country**	MANCHESTER / United Kingdom		**Vote Deadline**	01-Jul-2024 01:59 PM ET
SEDOL(s)		BM8Q5M0 - BN4F6K3 - BN4F6L4		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management		For	
2	APPROVE REMUNERATION REPORT	Management		For	
3	APPROVE FINAL DIVIDEND	Management		For	
4	ELECT DOMINIC PLATT AS DIRECTOR	Management		For	
5	RE-ELECT REGIS SCHULTZ AS DIRECTOR	Management		For	
6	RE-ELECT ANDREW LONG AS DIRECTOR	Management		For	
7	RE-ELECT KATH SMITH AS DIRECTOR	Management		For	
8	RE-ELECT BERT HOYT AS DIRECTOR	Management		For	
9	RE-ELECT HELEN ASHTON AS DIRECTOR	Management		For	
10	RE-ELECT SUZI WILLIAMS AS DIRECTOR	Management		For	
11	RE-ELECT ANDREW HIGGINSON AS DIRECTOR	Management		For	
12	RE-ELECT IAN DYSON AS DIRECTOR	Management		For	
13	RE-ELECT ANGELA LUGER AS DIRECTOR	Management		For	
14	RE-ELECT DARREN SHAPLAND AS DIRECTOR	Management		For	
15	REAPPOINT DELOITTE LLP AS AUDITORS	Management		For	
16	AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS	Management		For	
17	AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management		For	
18	AUTHORISE ISSUE OF EQUITY	Management		For	
19	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management		For	
20	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management		For	
21	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management		For	

INDUSTRIA DE DISENO TEXTIL S.A.

Security		E6282J125		**Meeting Type**	Annual General Meeting
Ticker Symbol				**Meeting Date**	09-Jul-2024
ISIN		ES0148396007		**Agenda**	718749344 - Management
Record Date		04-Jul-2024		**Holding Recon Date**	04-Jul-2024
City /	**Country**	A CORUNA / Spain		**Vote Deadline**	04-Jul-2024 01:59 PM ET
SEDOL(s)		BF446C6 - BFYX322 - BMTPDP5 - BP9DL90 - BP9DQ84 - BPMN7L1 - BPN5KB7 - BPN6935 - BQSVL25		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.a	APPROVAL OF THE ANNUAL ACCOUNTS AND DIRECTORS' REPORT OF INDUSTRIA DE DISENO TEXTIL, S.A. (INDITEX, S.A.) FOR THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
1.b	GRANT OF DISCHARGE TO THE DIRECTORS RELATING TO THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED ANNUAL ACCOUNTS AND DIRECTORS' REPORT OF THE INDITEX GROUP FOR THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
3	APPROVAL OF THE STATEMENT ON NON-FINANCIAL INFORMATION FOR THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
4	DISTRIBUTION OF 2023 FINANCIAL YEAR'S INCOME OR LOSS AND DIVIDEND DISTRIBUTION	Management	For	For	For
5.a	AMENDMENT TO ARTICLE 9 ("TRANSFER OF SHARES") IN CHAPTER II	Management	For	For	For
5.b	AMENDMENT TO ARTICLE 15 ("NOTICE UNIVERSAL GENERAL MEETINGS"), ARTICLE 15 BIS ("HYBRID MEETING AND VIRTUAL ONLY MEETING"), ARTICLE 17 ("REPRESENTATION AT THE GENERAL MEETING OF SHAREHOLDERS"), ARTICLE 18 ("QUORUM"), ARTICLE 19 ("PANEL OF THE GENERAL MEETING OF SHAREHOLDERS DELIBERATIONS")	Management	For	For	For

5.c	AMENDMENT TO ARTICLE 23 ("NUMBER OF DIRECTORS. APPOINTMENT OF OFFICERS"), ARTICLE 24 ("APPOINTMENT OF DIRECTORS AND TERM OF OFFICE"), ARTICLE 25 ("CALLING BOARD MEETINGS QUORUM PASSING OF RESOLUTIONS"), ARTICLE 27 ("DELEGATION OF POWERS AND AUTHORITY")	Management	For	For	For
5.d	AMENDMENT TO ARTICLE 36 ("APPROVAL OF THE ACCOUNTS AND DISTRIBUTION OF THE INCOME OR LOSS") IN CHAPTER IV	Management	For	For	For
5.e	AMENDMENT TO ARTICLE 40 ("PROCEDURE AS TO LIQUIDATION") IN CHAPTER V	Management	For	For	For
6	AMENDMENT TO THE REGULATIONS OF THE GENERAL MEETING OF SHAREHOLDERS: AMENDMENT TO SECTIONS 6 (POWERS OF THE GENERAL MEETING OF SHAREHOLDERS), 8 (NOTICE AND AGENDA), 9 (CORPORATE WEBSITE), 12 (PROXY REPRESENTATION AT THE GENERAL MEETING OF SHAREHOLDERS), 13 (PROXY SOLICITATION), 16 (HOLDING THE GENERAL MEETING OF SHAREHOLDERS), 17 (PANEL OF THE GENERAL MEETING OF SHAREHOLDERS), 18 (PROCEEDINGS OF THE GENERAL MEETING OF SHAREHOLDERS), 21 (USE OF THE FLOOR BY SHAREHOLDERS), 23 (VOTING ON PROPOSED RESOLUTIONS), 24 (ABSENTEE VOTING. POWERS TO CONDUCT PROXIES AND CAST ABSENTEE VOTE) AND 25 (PASSING OF RESOLUTIONS AND PUBLICITY OF THE RESULTS)	Management	For	For	For
7.a	ELECTION OF MS FLORA PEREZ MARCOTE AS PROPRIETARY DIRECTOR	Management	For	For	For
7.b	ELECTION OF MS BELEN ROMANA GARCIA AS INDEPENDENT DIRECTOR	Management	For	For	For
7.c	RE-ELECTION OF BNS. DENISE PATRICIA KINGSMILL AS INDEPENDENT DIRECTOR	Management	For	For	For
8	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF DIRECTORS FOR THE YEAR ENDED 31 JANUARY 2024	Management	For	For	For
9	AUTHORIZATION TO REDUCE THE NOTICE PERIOD FOR CALLING EXTRAORDINARY GENERAL MEETINGS	Management	For	For	For
10	GRANTING OF POWERS TO IMPLEMENT RESOLUTIONS	Management	For	For	For

NATIONAL GRID PLC

Security	G6S9A7120	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	10-Jul-2024
ISIN	GB00BDR05C01	**Agenda**	718717880 - Management
Record Date	31-May-2024	**Holding Recon Date**	08-Jul-2024
City / Country	COVENTRY / United Kingdom	**Vote Deadline**	05-Jul-2024 01:59 PM ET
SEDOL(s)	BD8Z665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS	Management	For	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For	For
3	TO RE-ELECT PAULA ROSPUT REYNOLDS	Management	For	For	For
4	TO RE-ELECT JOHN PETTIGREW	Management	For	For	For
5	TO RE-ELECT ANDY AGG	Management	For	For	For
6	TO ELECT JACQUI FERGUSON	Management	For	For	For
7	TO RE-ELECT IAN LIVINGSTON	Management	For	For	For
8	TO RE-ELECT IAIN MACKAY	Management	For	For	For
9	TO RE-ELECT ANNE ROBINSON	Management	For	For	For
10	TO RE-ELECT EARL SHIPP	Management	For	For	For
11	TO RE-ELECT JONATHAN SILVER	Management	For	For	For
12	TO RE-ELECT TONY WOOD	Management	For	For	For
13	TO RE-ELECT MARTHA WYRSCH	Management	For	For	For
14	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE OF THE BOARD TO SET THE AUDITORS REMUNERATION	Management	For	For	For

16	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Abstain	For	Against
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

CAE INC.

Security	124765108	**Meeting Type**	Annual
Ticker Symbol	CAE	**Meeting Date**	14-Aug-2024
ISIN	CA1247651088	**Agenda**	936112779 - Management
Record Date	21-Jun-2024	**Holding Recon Date**	21-Jun-2024
City / Country	/ Canada	**Vote Deadline**	09-Aug-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of Director: Ayman Antoun	Management		For	
1B	Election of Director: Margaret S. (Peg) Billson	Management		For	
1C	Election of Director: Sophie Brochu	Management		For	
1D	Election of Director: Patrick Decostre	Management		For	
1E	Election of Director: Elise Eberwein	Management		For	
1F	Election of Director: Ian L. Edwards	Management		For	
1G	Election of Director: Marianne Harrison	Management		For	
1H	Election of Director: Alan N. MacGibbon	Management		For	
1I	Election of Director: Mary Lou Maher	Management		For	
1J	Election of Director: François Olivier	Management		For	
1K	Election of Director: Marc Parent	Management		For	
1L	Election of Director: Gen. David G. Perkins, USA (Ret.)	Management		For	
1M	Election of Director: Patrick M. Shanahan	Management		For	
2	Appointing PricewaterhouseCoopers, LLP as auditors and authorizing the Directors to fix their remuneration.	Management		For	
3	Approving the advisory (non-binding) resolution accepting the approach to executive compensation disclosed in the Information Circular.	Management		For	
4	Approving the ordinary resolution reconfirming CAE Inc.'s Rights Plan as described in the Information Circular.	Management		For	

ALIBABA GROUP HOLDING LIMITED

Security	01609W102	**Meeting Type**	Annual
Ticker Symbol	BABA	**Meeting Date**	22-Aug-2024
ISIN	US01609W1027	**Agenda**	936114658 - Management
Record Date	02-Jul-2024	**Holding Recon Date**	02-Jul-2024
City / Country	/ United States	**Vote Deadline**	13-Aug-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.	Management	For	For	For
2.	To grant a general mandate to the Board to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of ...(due to space limits, see proxy material for full proposal).	Management	For	For	For

3.	To grant a general mandate to the Board to repurchase Ordinary Shares (including in the form of ADSs) of the Company during the Repurchase Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution, as detailed in the proxy statement.	Management	For	For	For
4.1	The 2024 Plan Equity Incentive Plan of the Company (the "2024 Plan").	Management	For	For	For
4.2	The Service Provider Sub-limit under the 2024 Plan.	Management	For	For	For
5.1	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Joseph C. TSAI	Management	For	For	For
5.2	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: J. Michael EVANS	Management	For	For	For
5.3	Election of Group III director for the remaining term of the Company's Group III directors, which will end at the Company's 2026 annual general meeting: Weijian SHAN	Management	For	For	For
5.4	Election of Group I Director for a term of office to expire at the Company's 2027 annual general meeting: Irene Yun-Lien LEE	Management	For	For	For
6.	To ratify and approve the appointments of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong independent registered public accounting firms of the Company, respectively, for the fiscal year ending March 31, 2025 and until the conclusion of the next annual general meeting of the Company.	Management	For	For	For

DECKERS OUTDOOR CORPORATION

Security	243537107	**Meeting Type**	Annual
Ticker Symbol	DECK	**Meeting Date**	09-Sep-2024
ISIN	US2435371073	**Agenda**	936114999 - Management
Record Date	11-Jul-2024	**Holding Recon Date**	11-Jul-2024
City / Country	/ United States	**Vote Deadline**	06-Sep-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Michael F. Devine, III	Management	For	For	For
1b.	Election of Director: David A. Burwick	Management	For	For	For
1c.	Election of Director: Stefano Caroti	Management	For	For	For
1d.	Election of Director: Nelson C. Chan	Management	For	For	For
1e.	Election of Director: Cynthia (Cindy) L. Davis	Management	For	For	For
1f.	Election of Director: Juan R. Figuereo	Management	For	For	For
1g.	Election of Director: Maha S. Ibrahim	Management	For	For	For
1h.	Election of Director: Victor Luis	Management	For	For	For
1i.	Election of Director: Dave Powers	Management	For	For	For
1j.	Election of Director: Lauri M. Shanahan	Management	For	For	For
1k.	Election of Director: Bonita C. Stewart	Management	For	For	For
2.	To ratify the selection of KPMG LLP as our independent registered public accounting firm for our fiscal year ending March 31, 2025.	Management	For	For	For
3.	To approve, on a non-binding advisory basis, the compensation of our Named Executive Officers, as described in the section of the Proxy Statement entitled "Compensation Discussion and Analysis".	Management	For	For	For
4.	To approve the adoption of the 2024 Employee Stock Purchase Plan.	Management	For	For	For
5.	To approve the adoption of the 2024 Stock Incentive Plan.	Management	For	For	For
6.	To approve the amendment of certificate of incorporation to effect a six-for-one stock split with proportionate increase in authorized capital stock.	Management	For	For	For

NIKE, INC.

Security	654106103	**Meeting Type**	Annual
Ticker Symbol	NKE	**Meeting Date**	10-Sep-2024
ISIN	US6541061031	**Agenda**	936117046 - Management
Record Date	10-Jul-2024	**Holding Recon Date**	10-Jul-2024
City / Country	/ United States	**Vote Deadline**	09-Sep-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management

1a.	Election of Class B director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B director: John Rogers, Jr.	Management	For	For	For
1c.	Election of Class B director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shareholder	Against	Against	For

FEDEX CORPORATION

Security	31428X106	**Meeting Type**	Annual
Ticker Symbol	FDX	**Meeting Date**	23-Sep-2024
ISIN	US31428X1063	**Agenda**	936122845 - Management
Record Date	29-Jul-2024	**Holding Recon Date**	29-Jul-2024
City / Country	/ United States	**Vote Deadline**	20-Sep-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: SILVIA DAVILA	Management	For	For	For
1b.	Election of Director: MARVIN R. ELLISON	Management	For	For	For
1c.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For
1d.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For
1e.	Election of Director: AMY B. LANE	Management	For	For	For
1f.	Election of Director: R. BRAD MARTIN	Management	For	For	For
1g.	Election of Director: NANCY A. NORTON	Management	For	For	For
1h.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For
1i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For
1j.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For
1k.	Election of Director: FREDERICK W. SMITH	Management	For	For	For
1l.	Election of Director: DAVID P. STEINER	Management	For	For	For
1m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For
1n.	Election of Director: PAUL S. WALSH	Management	For	For	For
2.	Advisory vote to approve named executive officer compensation.	Management	For	For	For
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.	Management	For	For	For
4.	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.	Management	For	For	For
5.	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	Management	For	For	For
6.	Stockholder proposal regarding a Just Transition report.	Shareholder	For	Against	Against
7.	Stockholder proposal regarding shareholder input on bylaw amendments.	Shareholder	Against	Against	For
8.	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.	Shareholder	Against	Against	For

DIAGEO PLC

Security	G42089113	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	26-Sep-2024

ISIN	GB0002374006	**Agenda**	718964376 - Management
Record Date	15-Aug-2024	**Holding Recon Date**	24-Sep-2024
City / Country	LONDON / United Kingdom	**Vote Deadline**	23-Sep-2024 01:59 PM ET
SEDOL(s)	0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	REPORT AND ACCOUNTS 2024	Management	For	For	For
2	DIRECTORS REMUNERATION REPORT 2024	Management	For	For	For
3	DECLARATION OF FINAL DIVIDEND	Management	For	For	For
4	APPOINTMENT OF JULIE BROWN (1) AS A DIRECTOR	Management	For	For	For
5	APPOINTMENT OF NIK JHANGIANI (2) AS A DIRECTOR	Management	For	For	For
6	RE-APPOINTMENT OF MELISSA BETHELL (1,3,4) AS A DIRECTOR	Management	For	For	For
7	RE-APPOINTMENT OF KAREN BLACKETT (1,3,4) AS A DIRECTOR	Management	For	For	For
8	RE-APPOINTMENT OF VALERIE CHAPOULAUD-FLOQUET (1,3,4) AS A DIRECTOR	Management	For	For	For
9	RE-APPOINTMENT OF DEBRA CREW (2) AS A DIRECTOR	Management	For	For	For
10	RE-APPOINTMENT OF JAVIER FERRAN (3) AS A DIRECTOR	Management	For	For	For
11	RE-APPOINTMENT OF SUSAN KILSBY (1,3,4) AS A DIRECTOR	Management	For	For	For
12	RE-APPOINTMENT OF SIR JOHN MANZONI (1,3,4) AS A DIRECTOR	Management	For	For	For
13	RE-APPOINTMENT OF IREENA VITTAL (1,3,4) AS A DIRECTOR	Management	For	For	For
14	RE-APPOINTMENT OF AUDITOR: PRICEWATERHOUSECOOPERS LLP	Management	For	For	For
15	REMUNERATION OF AUDITOR	Management	For	For	For
16	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against
17	AUTHORITY TO ALLOT SHARES	Management	For	For	For
18	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
19	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For	For
20	REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN AGM	Management	For	For	For

THE PROCTER & GAMBLE COMPANY

Security	742718109	**Meeting Type**	Annual
Ticker Symbol	PG	**Meeting Date**	08-Oct-2024
ISIN	US7427181091	**Agenda**	936126449 - Management
Record Date	09-Aug-2024	**Holding Recon Date**	09-Aug-2024
City / Country	/ United States	**Vote Deadline**	07-Oct-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	ELECTION OF DIRECTOR: B. Marc Allen	Management	For	For	For
1b.	ELECTION OF DIRECTOR: Brett Biggs	Management	For	For	For
1c.	ELECTION OF DIRECTOR: Sheila Bonini	Management	For	For	For
1d.	ELECTION OF DIRECTOR: Amy L. Chang	Management	For	For	For
1e.	ELECTION OF DIRECTOR: Joseph Jimenez	Management	For	For	For
1f.	ELECTION OF DIRECTOR: Christopher Kempczinski	Management	For	For	For
1g.	ELECTION OF DIRECTOR: Debra L. Lee	Management	For	For	For
1h.	ELECTION OF DIRECTOR: Terry J. Lundgren	Management	For	For	For
1i.	ELECTION OF DIRECTOR: Christine M. McCarthy	Management	For	For	For
1j.	ELECTION OF DIRECTOR: Ashley McEvoy	Management	For	For	For
1k.	ELECTION OF DIRECTOR: Jon R. Moeller	Management	For	For	For
1l.	ELECTION OF DIRECTOR: Robert J. Portman	Management	For	For	For
1m.	ELECTION OF DIRECTOR: Rajesh Subramaniam	Management	For	For	For
1n.	ELECTION OF DIRECTOR: Patricia A. Woertz	Management	For	For	For
2.	Ratify Appointment of the Independent Registered Public Accounting Firm.	Management	For	For	For
3.	Advisory Vote to Approve the Company's Executive Compensation (the "Say on Pay" vote).	Management	For	For	For
4.	Shareholder Proposal - Pay Gap Reporting.	Shareholder	For	Against	Against

MEDTRONIC PLC

Security	G5960L103	**Meeting Type**	Annual
Ticker Symbol	MDT	**Meeting Date**	17-Oct-2024
ISIN	IE00BTN1Y115	**Agenda**	936129849 - Management
Record Date	23-Aug-2024	**Holding Recon Date**	23-Aug-2024
City / Country	/ United States	**Vote Deadline**	16-Oct-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director to hold office until the 2025 Annual General Meeting: Craig Arnold	Management	For	For	For
1b.	Election of Director to hold office until the 2025 Annual General Meeting: Scott C. Donnelly	Management	For	For	For
1c.	Election of Director to hold office until the 2025 Annual General Meeting: Lidia L. Fonseca	Management	For	For	For
1d.	Election of Director to hold office until the 2025 Annual General Meeting: Andrea J. Goldsmith, Ph.D.	Management	For	For	For
1e.	Election of Director to hold office until the 2025 Annual General Meeting: Randall J. Hogan, III	Management	For	For	For
1f.	Election of Director to hold office until the 2025 Annual General Meeting: Gregory P. Lewis	Management	For	For	For
1g.	Election of Director to hold office until the 2025 Annual General Meeting: Kevin E. Lofton	Management	For	For	For
1h.	Election of Director to hold office until the 2025 Annual General Meeting: Geoffrey S. Martha	Management	For	For	For
1i.	Election of Director to hold office until the 2025 Annual General Meeting: Elizabeth G. Nabel, M.D.	Management	For	For	For
1j.	Election of Director to hold office until the 2025 Annual General Meeting: Kendall J. Powell	Management	For	For	For
2.	Ratifying, in a non-binding vote, the appointment of PricewaterhouseCoopers LLP as the Company's independent auditor for fiscal year 2025 and authorizing, in a binding vote, the Board of Directors, acting through the Audit Committee, to set the auditor's remuneration.	Management	For	For	For
3.	Approving, on an advisory basis, the Company's executive compensation.	Management	For	For	For
4.	Renewing the Board of Directors' authority to issue shares under Irish law.	Management	For	For	For
5.	Renewing the Board of Directors' authority to opt out of pre-emption rights under Irish law.	Management	For	For	For
6.	Authorizing the Company and any subsidiary of the Company to make overseas market purchases of Medtronic ordinary shares.	Management	For	For	For

ADYEN N.V.

Security	N3501V104	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	23-Oct-2024
ISIN	NL0012969182	**Agenda**	719025911 - Management
Record Date	25-Sep-2024	**Holding Recon Date**	25-Sep-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	14-Oct-2024 01:59 PM ET
SEDOL(s)	BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 - BYVR1Y8 - BZ1HM42	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING AND ANNOUNCEMENTS	Non-Voting			
2.	APPOINTMENT OF TOM ADAMS AS MEMBER OF THE MANAGEMENT BOARD WITH THE TITLE CHIEF TECHNOLOGY OFFICER	Management	For	For	For
3.	ANY OTHER BUSINESS AND CLOSING	Non-Voting			

LAM RESEARCH CORPORATION

Security	512807108	**Meeting Type**	Annual
Ticker Symbol		**Meeting Date**	05-Nov-2024
ISIN	US5128071082	**Agenda**	936137000 - Management
Record Date	06-Sep-2024	**Holding Recon Date**	06-Sep-2024
City / Country	/ United States	**Vote Deadline**	04-Nov-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Sohail U. Ahmed	Management	For	For	For
1b.	Election of Director: Timothy M. Archer	Management	For	For	For

1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Ita M. Brennan	Management	For	For	For
1e.	Election of Director: Michael R. Cannon	Management	For	For	For
1f.	Election of Director: John M. Dineen	Management	For	For	For
1g.	Election of Director: Mark Fields	Management	For	For	For
1h.	Election of Director: Ho Kyu Kang	Management	For	For	For
1i.	Election of Director: Bethany J. Mayer	Management	For	For	For
1j.	Election of Director: Jyoti K. Mehra	Management	For	For	For
1k.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2025.	Management	For	For	For

ORACLE CORPORATION

Security	68389X105	**Meeting Type**	Annual
Ticker Symbol	ORCL	**Meeting Date**	14-Nov-2024
ISIN	US68389X1054	**Agenda**	936139408 - Management
Record Date	16-Sep-2024	**Holding Recon Date**	16-Sep-2024
City / Country	/ United States	**Vote Deadline**	13-Nov-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Awo Ablo		For	For	For
	2 Jeffrey S. Berg		For	For	For
	3 Michael J. Boskin		For	For	For
	4 Safra A. Catz		For	For	For
	5 Bruce R. Chizen		For	For	For
	6 George H. Conrades		For	For	For
	7 Lawrence J. Ellison		For	For	For
	8 Rona A. Fairhead		For	For	For
	9 Jeffrey O. Henley		For	For	For
	10 Charles W. Moorman		For	For	For
	11 Leon E. Panetta		For	For	For
	12 William G. Parrett		For	For	For
	13 Naomi O. Seligman		For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers.	Management	For	For	For
3.	Ratification of the Selection of our Independent Registered Public Accounting Firm.	Management	For	For	For
4.	Stockholder Proposal Regarding a Report on Climate Risks to Retirement Plan Beneficiaries.	Shareholder	For	Against	Against

THE TRADE DESK, INC.

Security	88339J105	**Meeting Type**	Special
Ticker Symbol	TTD	**Meeting Date**	14-Nov-2024
ISIN	US88339J1051	**Agenda**	936142190 - Management
Record Date	26-Sep-2024	**Holding Recon Date**	26-Sep-2024
City / Country	/ United States	**Vote Deadline**	13-Nov-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	The approval of the reincorporation of The Trade Desk, Inc. from the State of Delaware to the State of Nevada by conversion.	Management	Abstain	For	Against
2.	The approval of one or more adjournments of the Special Meeting, if necessary, to solicit additional proxies if there are insufficient votes at the time of the Special Meeting to approve Proposal 1.	Management	Abstain	For	Against

NEWS CORP

Security	65249B109	**Meeting Type**	Annual
Ticker Symbol	NWSA	**Meeting Date**	20-Nov-2024
ISIN	US65249B1098	**Agenda**	936144322 - Management
Record Date	26-Sep-2024	**Holding Recon Date**	26-Sep-2024
City / Country	/ United States	**Vote Deadline**	19-Nov-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	Non-Voting Agenda.	Management	For	None	

BORUSSIA DORTMUND GMBH & CO. KGAA

Security	D9343K108	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	25-Nov-2024
ISIN	DE0005493092	**Agenda**	719118451 - Management
Record Date	01-Nov-2024	**Holding Recon Date**	01-Nov-2024
City / Country	DORTMUND / Germany	**Vote Deadline**	13-Nov-2024 01:59 PM ET
SEDOL(s)	4627193 - B28FJT2 - B3BGMQ7 - BDQZKV0 - BGPK3J6 - BRTM630 - BZ16YQ5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023/24	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.06 PER SHARE	Management	For	For	For
3	APPROVE REMUNERATION REPORT	Management	For	For	For
4	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER FOR FISCAL YEAR 2023/24	Management	For	For	For
5	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023/24	Management	For	For	For
6.1	ELECT MATTHIAS BAEUMER TO THE SUPERVISORY BOARD	Management	For	For	For
6.2	ELECT JUDITH DOMMERMUTH TO THE SUPERVISORY BOARD	Management	For	For	For
6.3	ELECT BERND GESKE TO THE SUPERVISORY BOARD	Management	For	For	For
6.4	ELECT ULRICH LEITERMANN TO THE SUPERVISORY BOARD	Management	For	For	For
6.5	ELECT REINHOLD LUNOW TO THE SUPERVISORY BOARD	Management	For	For	For
6.6	ELECT BERNHARD PELLENS TO THE SUPERVISORY BOARD	Management	For	For	For
6.7	ELECT CHRISTIAN SCHMID TO THE SUPERVISORY BOARD	Management	For	For	For
6.8	ELECT SILKE SEIDEL TO THE SUPERVISORY BOARD	Management	For	For	For
6.9	ELECT MICHAEL ZORC TO THE SUPERVISORY BOARD	Management	For	For	For
7	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024/25 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	Management	For	For	For
8	AMEND ARTICLES RE: DECISIONS AND RESOLUTIONS OF DFB GMBH AND CO. KG	Management	For	For	For
9	AMEND ARTICLES RE: PERSONALLY LIABLE PARTNER'S RIGHT OF CONSENT	Management	For	For	For

CORTICEIRA AMORIM SGPS SA

Security	X16346102	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	02-Dec-2024
ISIN	PTCOR0AE0006	**Agenda**	719218150 - Management
Record Date	22-Nov-2024	**Holding Recon Date**	22-Nov-2024
City / Country	SANTA MARIA DA FEIRA / Portugal	**Vote Deadline**	20-Nov-2024 01:59 PM ET
SEDOL(s)	4657736 - B1L4FL3 - B28GLP5 - BKT1C52	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	ACCEPT INTERIM INDIVIDUAL BALANCE SHEET AS OF SEPT. 30, 2024	Management	For	For	For
2	APPROVE DIVIDENDS FROM RESERVES	Management	For	For	For

TECHNOGYM S.P.A.

Security	T9200L101	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	03-Dec-2024
ISIN	IT0005162406	**Agenda**	719208983 - Management
Record Date	22-Nov-2024	**Holding Recon Date**	22-Nov-2024
City / Country	CESENA / Italy	**Vote Deadline**	25-Nov-2024 01:59 PM ET
SEDOL(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
0010	PROPOSAL TO AMEND THE CORPORATE PURPOSE. CONSEQUENTIAL AMENDMENTS TO ARTICLE 3 OF THE CURRENT ARTICLES OF ASSOCIATION	Management	Abstain	For	Against

0020	PROPOSAL TO ENHANCE THE INCREASED VOTING RIGHTS SYSTEM. CONSEQUENTIAL AMENDMENTS TO ARTICLE 7 OF THE CURRENT ARTICLES OF ASSOCIATION	Management	Abstain	For	Against
0030	PROPOSAL TO INTRODUCE THE OPTION FOR THE INTERVENTION AND THE EXERCISE OF VOTING RIGHTS AT THE SHAREHOLDERS' MEETING TO ALSO TAKE PLACE EXCLUSIVELY BY GRANTING A PROXY (OR SUB-DELEGATION) TO THE DESIGNATED REPRESENTATIVE. CONSEQUENTIAL AMENDMENTS TO ARTICLE 14 OF THE CURRENT ARTICLES OF ASSOCIATION	Management	Abstain	For	Against

MADISON SQUARE GARDEN SPORTS CORP.

Security	55825T103	**Meeting Type**	Annual
Ticker Symbol	MSGS	**Meeting Date**	04-Dec-2024
ISIN	US55825T1034	**Agenda**	936149384 - Management
Record Date	15-Oct-2024	**Holding Recon Date**	15-Oct-2024
City / Country	/ United States	**Vote Deadline**	03-Dec-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph M. Cohen		For	For	For
	2 Richard D. Parsons		For	For	For
	3 Nelson Peltz		For	For	For
	4 Ivan Seidenberg		For	For	For
	5 Anthony J. Vinciquerra		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of the Company's 2015 Employee Stock Plan, as amended.	Management	For	For	For
4.	Approval of the Company's 2015 Stock Plan for Non-Employee Directors, as amended.	Management	For	For	For
5.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

VIVENDI SE

Security	F97982106	**Meeting Type**	MIX
Ticker Symbol		**Meeting Date**	09-Dec-2024
ISIN	FR0000127771	**Agenda**	719201244 - Management
Record Date	04-Dec-2024	**Holding Recon Date**	04-Dec-2024
City / Country	PARIS / France	**Vote Deadline**	04-Dec-2024 02:00 PM ET
SEDOL(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARTIAL ASSET CONTRIBUTION SUBJECT TO THE FRENCH LEGAL REGIME APPLICABLE TO DEMERGERS (APPORT PARTIEL DACTIFS SOUMIS AU REGIME DES SCISSIONS) BY VIVENDI SE TO CANAL+ SA, IN ACCORDANCE WITH ARTICLE L. 236-27, PARAGRAPH 2 OF THE FRENCH CODE DE COMMERCE, AND OF THE TERMS AND CONDITIONS OF THE DRAFT CANAL+ PARTIAL DEMERGER	Management		For	
2	APPROVAL OF THE PARTIAL ASSET CONTRIBUTION SUBJECT TO THE FRENCH LEGAL REGIME APPLICABLE TO DEMERGERS (APPORT PARTIEL DACTIFS SOUMIS AU REGIME DES SCISSIONS) BY VIVENDI SE TO LHG SA, IN ACCORDANCE WITH ARTICLE L. 236-27, PARAGRAPH 2 OF THE FRENCH CODE DE COMMERCE, AND OF THE TERMS AND CONDITIONS OF THE DRAFT LHG PARTIAL DEMERGER TERMS	Management		For	
3	EXCEPTIONAL DISTRIBUTION IN KIND OF THE SHARES OF HAVAS N.V. TO THE SHAREHOLDERS OF VIVENDI SE	Management		For	
4	POWERS TO CARRY OUT FORMALITIES	Management		For	

CISCO SYSTEMS, INC.

Security	17275R102	**Meeting Type**	Annual
Ticker Symbol	CSCO	**Meeting Date**	09-Dec-2024
ISIN	US17275R1023	**Agenda**	936148863 - Management
Record Date	10-Oct-2024	**Holding Recon Date**	10-Oct-2024
City / Country	/ United States	**Vote Deadline**	06-Dec-2024 11:59 PM ET

SEDOL(s)				Quick Code	
Item	**Proposal**	**Proposed by**	**Vote**	**Management Recommendation**	**For/Against Management**
1a.	Election of Director: Wesley G. Bush	Management	For	For	For
1b.	Election of Director: Michael D. Capellas	Management	For	For	For
1c.	Election of Director: Mark Garrett	Management	For	For	For
1d.	Election of Director: John D. Harris II	Management	For	For	For
1e.	Election of Director: Dr. Kristina M. Johnson	Management	For	For	For
1f.	Election of Director: Sarah Rae Murphy	Management	For	For	For
1g.	Election of Director: Charles H. Robbins	Management	For	For	For
1h.	Election of Director: Daniel H. Schulman	Management	For	For	For
1i.	Election of Director: Marianna Tessel	Management	For	For	For
2.	Approval, on an advisory basis, of executive compensation.	Management	For	For	For
3.	Ratification of PricewaterhouseCoopers LLP as Cisco's independent registered public accounting firm for fiscal 2025.	Management	For	For	For

SPHERE ENTERTAINMENT CO.

Security	55826T102	**Meeting Type**	Annual
Ticker Symbol	SPHR	**Meeting Date**	09-Dec-2024
ISIN	US55826T1025	**Agenda**	936150147 - Management
Record Date	15-Oct-2024	**Holding Recon Date**	15-Oct-2024
City / Country	/ United States	**Vote Deadline**	06-Dec-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Joseph J. Lhota		For	For	For
	2 Joel M. Litvin		For	For	For
	3 John L. Sykes		For	For	For
	4 Carl E. Vogel		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of the Company's 2020 Employee Stock Plan, as amended.	Management	For	For	For
4.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

ELECNOR SA

Security	E39152181	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	10-Dec-2024
ISIN	ES0129743318	**Agenda**	719201383 - Management
Record Date	06-Dec-2024	**Holding Recon Date**	06-Dec-2024
City / Country	MADRID / Spain	**Vote Deadline**	05-Dec-2024 01:59 PM ET
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE SPECIAL DIVIDENDS	Management	For	For	For
2	APPROVE EXTRAORDINARY INCENTIVE FOR CEO	Management	For	For	For
3	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For

MICROSOFT CORPORATION

Security	594918104	**Meeting Type**	Annual
Ticker Symbol	MSFT	**Meeting Date**	10-Dec-2024
ISIN	US5949181045	**Agenda**	936143952 - Management
Record Date	30-Sep-2024	**Holding Recon Date**	30-Sep-2024
City / Country	/ United States	**Vote Deadline**	09-Dec-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For	For
1b.	Election of Director: Hugh F. Johnston	Management	Against	For	Against
1c.	Election of Director: Teri L. List	Management	For	For	For
1d.	Election of Director: Catherine MacGregor	Management	For	For	For
1e.	Election of Director: Mark A. L. Mason	Management	For	For	For
1f.	Election of Director: Satya Nadella	Management	Against	For	Against
1g.	Election of Director: Sandra E. Peterson	Management	For	For	For
1h.	Election of Director: Penny S. Pritzker	Management	For	For	For
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For	For
1k.	Election of Director: John W. Stanton	Management	For	For	For

1l.	Election of Director: Emma N. Walmsley	Management	For	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote").	Management	Against	For	Against
3.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2025.	Management	Against	For	Against
4.	Report on Risks of Weapons Development.	Shareholder	For	Against	Against
5.	Assessment of Investing in Bitcoin.	Shareholder	Against	Against	For
6.	Report on Data Operations in Human Rights Hotspots.	Shareholder	For	Against	Against
7.	Report on Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production.	Shareholder	For	Against	Against
8.	Report on AI Misinformation and Disinformation.	Shareholder	For	Against	Against
9.	Report on AI Data Sourcing Accountability.	Shareholder	Against	Against	For

PALO ALTO NETWORKS, INC.

Security	697435105	**Meeting Type**	Annual
Ticker Symbol	PANW	**Meeting Date**	10-Dec-2024
ISIN	US6974351057	**Agenda**	936151618 - Management
Record Date	18-Oct-2024	**Holding Recon Date**	18-Oct-2024
City / Country	/ United States	**Vote Deadline**	09-Dec-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Class I Director: Right Honorable Sir John Key	Management	For	For	For
1b.	Election of Class I Director: Mary Pat McCarthy	Management	For	For	For
1c.	Election of Class I Director: Nir Zuk	Management	For	For	For
2.	To ratify the appointment of Ernst & Young LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2025.	Management	For	For	For
3.	To approve, on an advisory basis, the frequency of holding future advisory votes on named executive officer compensation.	Management	1 Year	1 Year	For
4.	To approve, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For
5.	To approve an amendment to the Palo Alto Networks, Inc. 2021 Equity Incentive Plan.	Management	For	For	For
6.	To consider and vote upon a shareholder proposal, if properly presented at the Annual Meeting, regarding a report on climate risks to retirement plan beneficiaries.	Shareholder	For	Against	Against

MADISON SQUARE GARDEN ENTERTAINMENT CORP

Security	558256103	**Meeting Type**	Annual
Ticker Symbol	MSGE	**Meeting Date**	11-Dec-2024
ISIN	US5582561032	**Agenda**	936150159 - Management
Record Date	18-Oct-2024	**Holding Recon Date**	18-Oct-2024
City / Country	/ United States	**Vote Deadline**	10-Dec-2024 11:59 PM ET
SEDOL(s)		**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Martin Bandier		For	For	For
	2 Donna M. Coleman		For	For	For
	3 Frederic V. Salerno		For	For	For
2.	Ratification of the appointment of our independent registered public accounting firm.	Management	For	For	For
3.	Approval of, on an advisory basis, the compensation of our named executive officers.	Management	For	For	For

AFC AJAX N.V.

Security	N01011118	**Meeting Type**	Annual General Meeting
Ticker Symbol		**Meeting Date**	16-Dec-2024
ISIN	NL0000018034	**Agenda**	719209187 - Management
Record Date	18-Nov-2024	**Holding Recon Date**	18-Nov-2024
City / Country	AMSTER DAM / Netherlands	**Vote Deadline**	05-Dec-2024 01:59 PM ET
SEDOL(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING	Non-Voting			
2.	AMENDMENT TO THE ARTICLES OF ASSOCIATION	Management	For	For	For

3.a.	COMPOSITION OF THE SUPERVISORY BOARD: NOTIFICATION OF VACANCIES	Non-Voting			
3.b.	COMPOSITION OF THE SUPERVISORY BOARD: OPPORTUNITY TO MAKE RECOMMENDATIONS BY THE GENERAL MEETING	Management	For	For	For
3.c.	COMPOSITION OF THE SUPERVISORY BOARD: NOMINATION OF HERMINE VOUTE, DIRK-ANBEEK AND SIRIK GOEMAN AS COMMISSIONER	Non-Voting			
3.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT HERMINE VOUTE AS COMMISSIONER	Management	For	For	For
3.e.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT DIRK ANBEEK AS COMMISSIONER	Management	For	For	For
3.f.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO APPOINT SIRIK GOEMAN AS COMMISSIONER	Management	For	For	For
4.	CONSIDERATION OF THE MANAGEMENT REPORT FOR THE 2023/2024 FINANCIAL YEAR	Non-Voting			
5.a.	ANNUAL ACCOUNTS 2023/2024: ADVISORY VOTE ON THE REMUNERATION REPORT	Management	For	For	For
5.b.	ANNUAL ACCOUNTS 2023/2024: ADOPTION OF THE ANNUAL ACCOUNTS FOR THE 2023/2024 FINANCIAL YEAR	Management	For	For	For
6.a.	DIVIDEND: DISCUSSION OF THE RESERVATION AND DIVIDEND POLICY	Non-Voting			
6.b.	DIVIDEND: DETERMINATION OF THE DIVIDEND FOR THE 2023/2024 FINANCIAL YEAR	Management	For	For	For
7.a.	DISCHARGE MANAGEMENT: GRANTING OF DISCHARGE TO MEMBERS OF THE BOARD OF DIRECTORS WHO SERVED IN THE 2022/2023 FINANCIAL YEAR FOR THE POLICY PURSUED IN THE 2022/2023 FINANCIAL YEAR	Management	For	For	For
7.b.	DISCHARGE MANAGEMENT: GRANTING OF DISCHARGE TO MEMBERS OF THE BOARD OF DIRECTORS WHO SERVED IN THE 2023/2024 FINANCIAL YEAR FOR THE POLICY PURSUED IN THE 2023/2024 FINANCIAL YEAR	Management	For	For	For
8.a.	DISCHARGE OF THE SUPERVISORY BOARD: GRANTING OF DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD WHO SERVED ON THE FINANCIAL YEAR 2022/2023 FOR THE SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2022/2023	Management	For	For	For
8.b.	DISCHARGE OF THE SUPERVISORY BOARD: GRANTING OF DISCHARGE TO MEMBERS OF THE SUPERVISORY BOARD WHO SERVED ON THE FINANCIAL YEAR 2023/2024 FOR THE SUPERVISION OF THE POLICY PURSUED IN THE FINANCIAL YEAR 2023/2024	Management	For	For	For
9.	REMUNERATION OF MANAGEMENT	Management	For	For	For
10.	AUTHORIZATION TO THE BOARD OF DIRECTORS TO PURCHASE OWN SHARES	Management	For	For	For
11.	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE 2024/2025 FINANCIAL YEAR	Management	For	For	For
12.	QUESTIONS AND CLOSING	Non-Voting			

LASTMINUTE.COM N.V.

Security	N5142B108	**Meeting Type**	ExtraOrdinary General Meeting
Ticker Symbol		**Meeting Date**	18-Dec-2024
ISIN	NL0010733960	**Agenda**	719305852 - Management
Record Date	19-Nov-2024	**Holding Recon Date**	19-Nov-2024
City / Country	AMSTERDAM / Netherlands	**Vote Deadline**	04-Dec-2024 01:59 PM ET
SEDOL(s)	BK1MJV8 - BLLHQ53 - BLRZYT1 - BLSNMY5	**Quick Code**	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	OPEN MEETING LISTED FOR INFORMATION ONLY	Non-Voting			
2	ELECT ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	
3	ELECT LUCA CONCONE AS NON-EXECUTIVE DIRECTOR	Management		For	
4	APPROVE FIXED REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	
5	APPROVE VARIABLE REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management		For	

6	APPROVE OTHER REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management	For
7	APPROVE FIXED REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
8	APPROVE OTHER REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
9	APPROVE FIXED REMUNERATION OF THE COMMITTEES MEMBERS	Management	For
10	OTHER BUSINESS	Non-Voting	
11	CLOSE MEETING	Non-Voting	