Informe sobre actividades de voto e implicación 2024

MAPFRE ASSET MANAGEMENT, SGIIC, SA





1. INTRODUCCIÓN

MAPFRE ASSET MANAGEMENT, SGIIC, S.A. (en adelante, "MAPFRE AM" o "la gestora") cuenta con más de 30 años de experiencia en el mundo de la gestión de activos y gestiona más de 40.000 millones de euros. Forma parte del Grupo MAPFRE, siendo uno de sus principales objetivos gestionar y maximizar la rentabilidad del balance del grupo, así como el resto de las carteras y fondos de inversión y de pensiones bajo su gestión.

Nuestros objetivos de rentabilidad se enmarcan en una inversión responsable y sostenible, que considera los factores ambientales, sociales y de gobernanza ("ASG") en las decisiones de inversión. Dentro de este proceso, MAPFRE AM desarrolló y publicó en 2021 una Política de Implicación a largo plazo de accionistas (en adelante, la "Política de Implicación" o la "Política") que explica la forma en que integra su implicación con las compañías en las que invierte, como inversor o gestor, en su política de inversión y cómo lleva a cabo sus actividades de voto y diálogo. En julio de 2023 se hizo una revisión general de la misma para adaptarla a los requisitos legales y para explicar más claramente la forma en que integra su implicación con las compañías en las que invierte y cómo lleva a cabo sus actividades de voto y diálogo; asimismo se han producido cambios menores en diciembre de 2024. La Política esta publicada en la página web de MAPFRE AM.

Adicionalmente hay una <u>Política de Derecho de Voto</u> que desarrolla el ejercicio del derecho de voto en las Juntas Generales de Accionistas en las que MAPFRE AM participa, bien como gestora de instituciones de inversión colectiva o en nombre de las entidades que le han delegado la gestión de sus carteras. Se han producido cambios menores en esta política, que fueron aprobados por el Consejo de Administración de la gestora el 4 de diciembre de 2024, donde se introdujo una modificación relativa al voto automatizado.

El presente informe explica las actividades que se han llevado a cabo durante el ejercicio 2024, en cumplimiento de la normativa vigente y el desarrollo de nuestras responsabilidades fiduciarias. Se detallan las actuaciones de seguimiento de las principales sociedades que conforman nuestras carteras de inversión, de acuerdo con la metodología establecida en la Política.

En 2017 MAPFRE SA firmó los principios de inversión socialmente responsable de la Organización de Naciones Unidas (PRI), por lo que los productos para nuestros clientes, sobre todo fondos de inversión cumplen con estos principios y con los criterios ASG, aplicando, asimismo, criterios de prudencia en la inversión y buscando la creación de valor a largo plazo.

En enero de 2023, MAPFRE se ha unido a la Alianza de Propietarios de Activos Net-Zero (*Net Zero Asset Owner Alliance*, adelante, "NZAO") con el objetivo de realizar la transición de sus carteras de inversión a emisiones netas de gases de efecto invernadero y ser una compañía cero emisiones en 2050. Por tanto, en nuestras actividades de implicación se ha buscado el alineamiento con los compromisos adquiridos por MAPFRE y el resto de los clientes y los fondos gestionados por MAPFRE AM.

En este documento se describe el ejercicio del derecho de voto en general, se analizan las propuestas ambientales y sociales y se explica el proceso de diálogo o acercamiento con las compañías.

En el Anexo 1 se incluye un análisis más detallado del ejercicio del derecho de voto para los fondos MAPFRE Capital Responsable – MCR-, y MAPFRE Inclusion Responsable -ICR, que promueven características medioambientales y sociales, y que están clasificados como artículo 8 según lo establecido en el Reglamento de Divulgación sobre Sostenibilidad SFDR. Estos dos fondos tienen, desde finales de 2020, el sello europeo de inversión responsable LABEL ISR, convirtiéndose así MAPFRE AM en la primera gestora española en recibirlo para alguno de los productos que gestiona.

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En el Anexo 2 se incluye el detalle de las actividades de voto en los fondos de inversión, fondos de pensiones, EPSVs y en las carteras de gestión discrecional de terceros y del Grupo MAPFRE.

2. ALCANCE Y OBJETIVOS DE LA IMPLICACIÓN

MAPFRE AM ha ejercido su responsabilidad fiduciaria como inversor institucional responsable desde hace años a través del ejercicio del derecho de voto principalmente, deber ejercido con diligencia por los gestores como parte de su proceso de inversión. A partir del ejercicio 2022, se ha extendido su actuación a otros ámbitos de la implicación, profundizando en su relación con las compañías. Todo ello, como consecuencia de la entrada vigor de la Ley 5/2021 que modifica Ley de Sociedades de Capital y otras normas financieras (como la Ley 35/2003 de Instituciones de Inversión Colectiva), que transpone en España la Directiva (UE) 2017/828 de fomento de la implicación a largo plazo de los accionistas (SRD II).

Para esta labor se han utilizado los servicios de Corporance Asesores de Voto (Corporance), con una dilatada experiencia asesorando a inversores institucionales globales. Corporance ha proporcionado los informes con recomendaciones de voto de las compañías más significativas en las carteras de MAPFRE AM. Este análisis nos permite evaluar las propuestas que se presentan en las Juntas, incorporando además un enfoque de sostenibilidad, aunque no delegamos nuestros derechos de voto. Por tanto, será la Gestora la que determine, en última instancia, la decisión final del voto.

A través del diálogo con las compañías, MAPRE AM busca comprender su modelo de negocio, sus riesgos y oportunidades, y promover el cambio de forma que mejore la estrategia, la gestión y la información ASG, según la materialidad para cada compañía. Esto nos permite determinar y gestionar mejor los riesgos y reducir las posibles incidencias adversas. También colaboramos con otros agentes en los mercados financieros, como intermediarios, asociaciones, reguladores y otras instituciones con el fin de promover la inversión socialmente responsable.

Como en ejercicios anteriores, al principio del 2024 se decidió seleccionar una lista de compañías en las que enfocar la atención desde la perspectiva de implicación durante el año (en sentido amplio; voto y diálogo; actuaciones conjuntas; ...). Para ello se analiza la composición de las carteras de los productos que gestionamos y se aplican diferentes criterios de selección, tales como el importe total de la inversión o el porcentaje sobre la cartera del fondo. Como resultado, en 2024 se solicitó a Corporance un informe de recomendación de voto para un total de 28 compañías (5 españolas, 14 del resto de la Unión Europea y 9 norteamericanas). Adicionalmente, durante el año se han incorporado otras compañías a efectos de implicación, como resultado del análisis de los compromisos ambientales adquiridos por la entidad gestora y el Grupo MAPFRE.



3. EJERCICIO DEL DERECHO DE VOTO EN MAPFRE AM

3.1. RESUMEN GENERAL

El ejercicio del derecho de voto ha sido una responsabilidad permanente ejercida con diligencia por MAPFRE AM como parte de su proceso de inversión y comunicación con las compañías en que invierte para los productos que gestiona. La integración de factores ASG en la implicación efectiva y sostenible de los accionistas es una de las piedras angulares de nuestro modelo de inversión, como instrumento para mejorar el rendimiento financiero y no financiero de las sociedades.

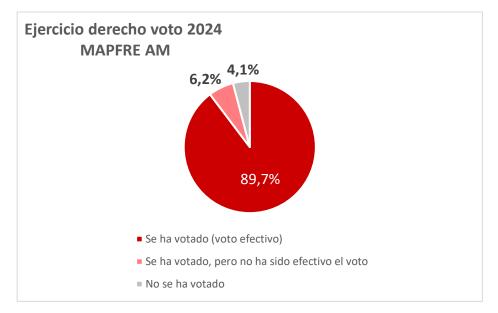
Dentro de nuestra Política de Implicación se establece una Política de Derecho de Voto con las normas generales a considerar en el proceso de voto en las Juntas Generales de Accionistas, alineada con la visión de MAPFRE AM en materia de inversión socialmente responsable y gobernanza. Esta Política de voto se aplica en los casos en que se ejerza el derecho de voto para cualquiera de sus clientes, tanto para las instituciones de inversión colectiva cuyos activos gestione, como para las entidades con las que haya suscrito un contrato de gestión discrecional e individual de carteras, y la actividad no haya quedado retenida en el cliente.

A la hora de votar, MAPFRE AM tiene en cuenta dos de los principios fundamentales de dicha política:

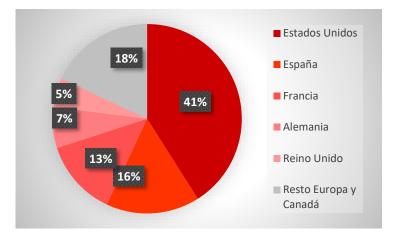
- Poner los intereses de los clientes por encima de cualquier otra consideración.
- La filosofía de crear valor a largo plazo.

En la puesta en práctica de estos principios se valoran, entre otros, los criterios ASG. De esta manera, en las votaciones en Juntas Generales de Accionistas celebradas en 2024 se ha aplicado el espíritu de los Principios de Inversión Responsable (PRI) de los que MAPFRE es firmante.

Las instituciones de inversión colectiva y las carteras de gestión discrecional gestionadas por MAPFRE AM SGIIC han ejercido el derecho de voto en 218 Juntas Generales de Accionistas durante el ejercicio 2024 (89,7% del total de juntas en las que se tenía derecho a voto). Sin embargo, en determinadas jurisdicciones no se ha conseguido la efectividad del voto, fundamentalmente como consecuencia de la falta de reconocimiento de poderes en determinados países europeos (Suiza y Suecia).

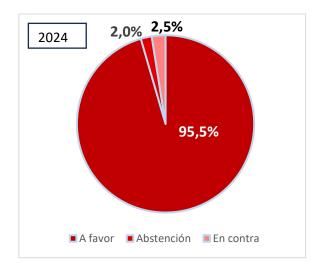




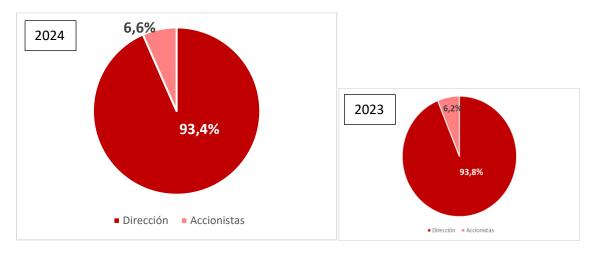


Por países, la distribución de estas Juntas es la siguiente:

Por tipo de voto, A FAVOR en el 95,5% de las propuestas, EN CONTRA en el 2,5% y ABSTENCION en el 2,0%.



<u>Por la iniciativa de las propuestas</u>, la mayoría corresponde a propuestas de la Dirección (93,4%), frente a las propuestas de los Accionistas (6,6%):





En 2024, como en ejercicios anteriores, se ha utilizado una herramienta informática de un proveedor externo para facilitar el ejercicio del derecho de voto en los diferentes países, así como el adecuado registro de las actividades desarrolladas. Asimismo, se han utilizado los servicios de un asesor de voto (Corporance), en las principales sociedades descritas anteriormente, para complementar la información disponible sobre las propuestas sometidas a votación en las Juntas Generales de Accionistas.

3.2. PROPUESTAS AMBIENTALES Y SOCIALES

La mayoría de las propuestas ambientales y sociales se han presentado en las Juntas Generales de Accionistas de Estados Unidos y a iniciativa de los accionistas. Como conclusión general puede decirse que, en 2024, en Estados Unidos, se mantiene una situación parecida a la del ejercicio anterior. En las empresas europeas los avances en sostenibilidad vienen más determinados por la normativa, que por la iniciativa de los accionistas.

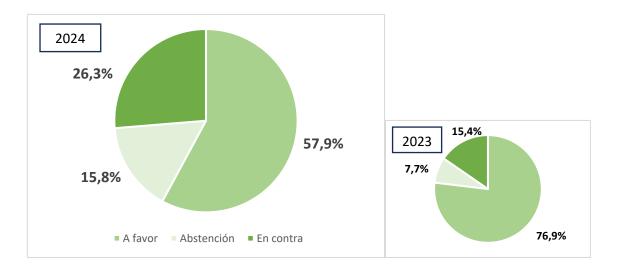
Cabe destacar que en el ejercicio 2024, todos los gestores encargados de esta tarea disponen del Certificado de Analista en ESG (CESGA), otorgado por la Federación Europea de Asociaciones de Analistas Financieros – EFFAS, para permitir una adecuada valoración de las cuestiones ambientales, sociales y, también de gobernanza.

3.2.1. Propuestas ambientales

En las 218 Juntas Generales de Accionistas en las que el voto ha sido efectivo se han identificado **38 propuestas ambientales** (una menos que en 2023), además de las propuestas relativas a la aprobación de los informes de información no financiera, o de sostenibilidad, requerida por la normativa en empresas españolas y portuguesas.

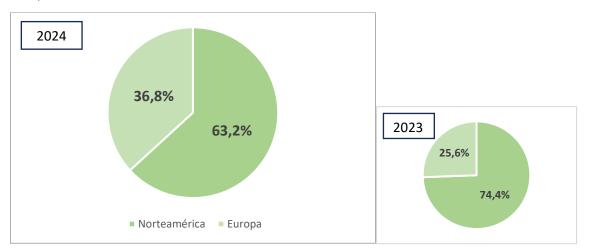
En estas propuestas ambientales se ha votado A FAVOR en 22 JGA, 10 EN CONTRA y 6 ABSTENCION.

En 2024, ha aumentado el número de votos en contra, por la mayor complejidad de la finalidad de las propuestas, no siempre alineada con la estrategia de sostenibilidad de MAPFRE.

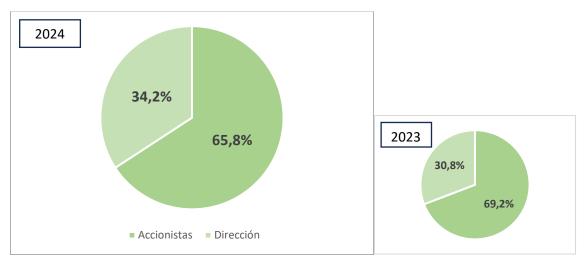




Por zonas geográficas, la mayoría corresponde a sociedades de Norteamérica, frente a las europeas:



Por la <u>iniciativa de las propuestas</u>, la mayoría corresponde a propuestas de los Accionistas, frente a las propuestas de la Dirección:



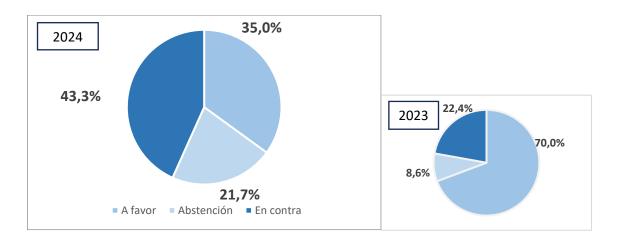
3.2.2. Propuestas sociales

En las 218 Juntas Generales de Accionistas en las que el voto ha sido efectivo se han identificado **60 propuestas sociales** (dos más que en 2023), además de las propuestas relativas a la aprobación de los estados de información no financiera, o de sostenibilidad, requerida por la normativa en empresas españolas y portuguesas.

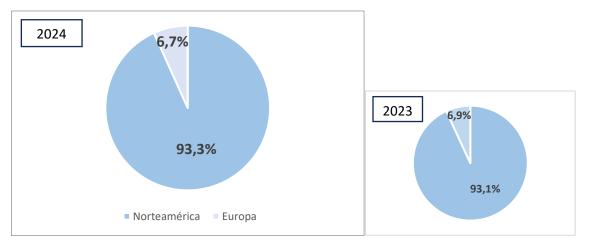
En estas propuestas sociales se ha votado A FAVOR en 21 JGA, 26 EN CONTRA y 13 ABSTENCION.

Al igual que en las propuestas ambientales, en 2024, ha aumentado el número de votos en contra por la mayor complejidad de la finalidad de las propuestas, no siempre alineada con la estrategia de sostenibilidad de MAPFRE.

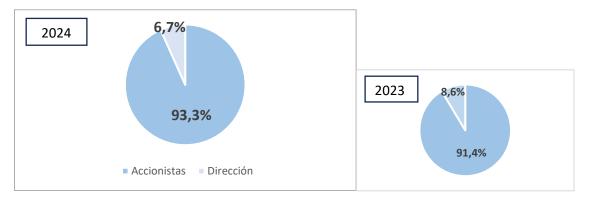
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Por <u>zonas geográficas</u>, la gran mayoría corresponde a sociedades de Norteamérica, frente a las europeas, en mayor proporción que en el ejercicio anterior:



Por la <u>iniciativa de las propuestas</u>, la mayoría corresponde a propuestas de los Accionistas, frente a las propuestas de la Dirección:





4. ACTIVIDADES DE IMPLICACIÓN (DIÁLOGO)

En este apartado vamos a referirnos a las actividades de implicación distintas del ejercicio de derecho de voto, esto es, el diálogo directo con las compañías o el dialogo colaborativo, que se realiza a través de la adhesión a iniciativas promovidas por otras entidades u organizaciones.

En el ejercicio 2024, la actividad de implicación se ha centrado en el seguimiento de los compromisos derivados del Plan de Sostenibilidad 2022-2024 del Grupo MAPFRE y los asumidos con la adhesión del Grupo a la alianza de propietarios de activos NZAOA (*Net Zero Asset Owner Alliance*) en 2023. De esta manera, las actividades de diálogo se han centrado en el seguimiento de las estrategias de transición climática y de reducción de la utilización del carbón como fuente de energía, y en las compañías que se han identificado como los mayores contaminantes (según los cálculos de la Huella de Carbono que se realizan según una metodología propia).

Estas actividades se han coordinado desde el Grupo de Trabajo que se constituyó en MAPFRE AM en 2023, al ser la entidad gestora donde está delegada la actividad de gestión de inversiones de la mayoría de las entidades del Grupo.

Así, como resumen del trabajo desarrollado en el ejercicio, destacamos:

- Seguimiento de los compromisos ambientales del Grupo MAPFRE
 - Como consecuencia del contacto directo iniciado en 2023, en la mayoría de las compañías se consiguió la información complementaria que se había considerado necesaria para confirmar el cumplimiento de los compromisos ambientales y se ha decidido no continuar las actividades de implicación, manteniéndose el seguimiento a través de la información publicada por las mismas o de la facilitada por proveedores externos.
 - > En tres casos, se ha mantenido la implicación en el ejercicio 2024:
 - En una compañía de energía y agua, se ha confirmado la senda de disminución de la utilización del carbón para la generación de energía; no obstante, se ha considerado conveniente mantener el seguimiento dentro de la categoría de mayores contaminantes.
 - En una compañía semipública de distribución de energía, se han valorado los avances en la estrategia de renovables y de desgasificación, pero se considera necesaria una mayor concreción en su estrategia climática a más largo plazo, hasta 2050.
 - En una compañía minera, se ha mantenido el diálogo para ampliar la información sobre la posible escisión de la actividad de acero y carbón, que finalmente no se materializó.
 - Se ha decidido la desinversión en una compañía de electricidad, al mantener un grado de utilización del carbón térmico no alineado con los compromisos ambientales.
- <u>Mayores Contaminantes</u>
 - Se ha establecido contacto directo con 17 compañías de diferentes sectores (combustibles fósiles, cemento, electricidad, gases industriales, minería y otros) para ampliar la información sobre el grado de avance de su estrategia climática. (En dos de ellas, se mantiene el diálogo iniciado en 2023, dentro del seguimiento de los compromisos ambientales, al que nos hemos referido en el punto anterior).



- A la fecha de este informe hay un dialogo abierto con 12 compañías, que se espera mantener en ejercicios sucesivos. Dos de ellas están también en seguimiento por los compromisos ambientales.
- No se ha recibido respuesta de 5 compañías (3 de ellas estadounidenses). En el ejercicio 2025, se actualizará la información publicada por estas y las valoraciones externas independientes para adoptar una decisión sobre el seguimiento de la implicación.
- <u>Dialogo directo con compañías por otras causas</u>
 - Se mantiene un diálogo directo y continuado con ciertas compañías españolas en las que se invierte. En relación con las cuestiones relativas a sostenibilidad, pueden destacarse los casos que se mencionan a continuación. El objetivo es mejorar la información sobre los riesgos y las oportunidades derivadas de la sostenibilidad, dentro del proceso de toma de decisiones de inversión.
 - Compañía de alimentación: sobre estrategia de descarbonización, trazabilidad de proveedores, reducción de envases y, en general, mejor entendimiento de la calificación ASG de nuestro proveedor de información.
 - Compañía auxiliar de automoción: sobre estrategia de descarbonización, gestión de fábricas en países emergentes, formatos de publicación de la información de sostenibilidad, taxonomía europea y, en general, mejor entendimiento de la calificación ASG de nuestro proveedor de información.
 - Compañía industrial: sobre compromiso Net Zero, taxonomía europea, derechos de emisión, conflicto laboral, entre otros.
 - Compañía industrial: sobre estrategia de descarbonización, derechos de emisión, taxonomía europea, reciclaje y, en general, mejor entendimiento de la calificación ASG de nuestro proveedor de información.
 - o Compañía industrial: sobre estrategia de descarbonización y derechos de emisión.
- Implicación colaborativa
 - Se han analizado varias propuestas de implicación de dialogo colaborativo, mediante la participación en iniciativas promovidas por otros inversores u organismos sobre determinadas compañías. No obstante, se ha descartado la participación, por considerar que los objetivos perseguidos y el tono de las acciones de diálogo no estaban alineadas con la Política de Implicación de MAPFRE AM o porque su zona geográfica no se encontraba en las áreas en las que MAPFRE desarrolla la mayor parte de su actividad (Europa y América).
 - Con independencia de la participación de MAPFRE AM en asociaciones sectoriales, como INVERCO, la mayor parte de la implicación colaborativa sobre sostenibilidad se desarrolla a nivel del Grupo MAPFRE. Puede encontrarse una información más detallada en el apartado de sostenibilidad de la página web del Grupo MAPFRE.



PLANIFICACIÓN TEMPORADA 2025

Del resultado de estas actuaciones se obtienen conclusiones que sirven de base al seguimiento posterior y a las actividades de implicación descritas en nuestra Política y a lo largo de este informe, pues la implicación es una actividad continua consistente en un diálogo permanente con los emisores.

En consecuencia, a comienzos de 2025 se ha realizado un proceso similar al de 2024, con la selección de compañías de especial atención, incluyendo la mayoría de las del año anterior e incorporando otras nuevas, con foco en los planes de acción climática y objetivos de descarbonización. Para la temporada 2025 de juntas se han seleccionado inicialmente 28 emisores, de las que 4 son españoles, 15 del resto de Europa y 9 de los Estados Unidos, con flexibilidad para incluir o excluir compañías en caso de variar de forma significativa su posición en las carteras o el interés de los gestores. Para estas compañías se solicitarán informes de recomendaciones de voto a Corporance y se realizará un seguimiento más cercano de forma directa o indirecta siguiendo criterios de disponibilidad y eficiencia.

Adicionalmente, existe un grupo adicional de compañías en las que la inversión se realiza a través de renta fija y que son también objeto de implicación, como consecuencia de los compromisos ambientales del Grupo. Por último, también se tendrán en cuenta las actividades derivadas de los compromisos sociales asumidos por la entidad gestora y el Grupo MAPFRE, o del análisis de las Principales Incidencias Adversas (PIAs).

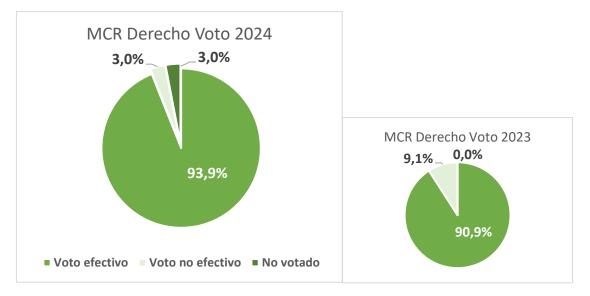
De todo ello se informará en el informe de aplicación de la política de implicación del año próximo, que se publicará en nuestra <u>página web</u> en cumplimiento de la normativa.



ANEXO 1 - EJERCICIO DEL DERECHO DE VOTO EN LOS FONDOS MAPFRE CAPITAL RESPONSABLE Y MAPFRE INCLUSION REPSONSABLE

1.1. MAPFRE CAPITAL RESPONSABLE

En el ejercicio 2024, **MAPFRE AM Capital Responsable (MCR)** ha tenido participación en 33 sociedades, que han celebrado 33 Juntas Generales de Accionistas (JGA) (entre ordinarias y extraordinarias), en las que ha tenido derecho de voto por disponer de las acciones en el momento de la junta. Se ha votado en las 32 Juntas, aunque en 1 de ellas el voto no ha sido efectivo. Fundamentalmente se debe a la falta de reconocimiento de los poderes en determinadas jurisdicciones europeas.



Análisis de voto por tipo de propuesta

Ejercicio del derecho de voto en propuestas referentes a las cuentas anuales

	MCR	%
A FAVOR (F)	43	100%
ABSTENCIÓN (A)	0	0%
TOTAL	43	

MAPFRE AM ha votado a favor en el 100% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con la **elección/reelección de consejeros**

	MCR	%
A FAVOR (F)	220	99%
ABSTENCIÓN (A)	3	1%
TOTAL	220	

MAPFRE AM ha votado a favor en el 99% de las propuestas.



Ejercicio del derecho de voto en propuestas relacionadas con votación sobre auditores

	MCR	%
A FAVOR (F)	33	94%
ABSTENCIÓN (A)	2	6%
TOTAL	35	

MAPFRE AM ha votado a favor en el 94% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con la remuneración (accionistas, consejeros y directivos, programas incentivos y planes compra acciones)

	MCR	%
A FAVOR (F)	229	100%
ABSTENCIÓN (A)	0	0%
TOTAL	229	

MAPFRE AM ha votado a favor en el 100% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con operaciones corporativas (ampliación de capital, emisión de deuda y otras)

	MCR	%
A FAVOR (F)	78	100%
ABSTENCIÓN (A)	0	0%
TOTAL	78	

MAPFRE AM ha votado a favor en el 100% de las propuestas.

Propuestas ambientales y sociales

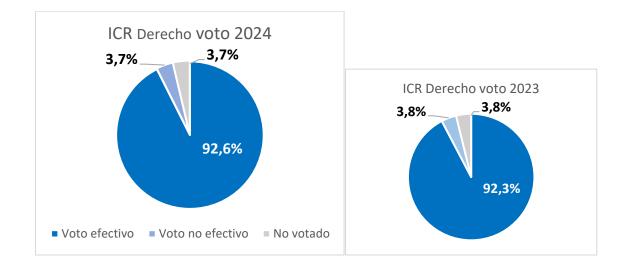
Para el fondo MAPFRE Capital Responsable (MCR) no se ha identificado ninguna propuesta ambiental ni social en el ejercicio 2024.

Debe tenerse en cuenta que el universo de inversión en renta variable de este fondo esta focalizado principalmente en compañías europeas, en las que el avance en estas cuestiones se está produciendo más como consecuencia de los cambios en la legislación que por iniciativa de los accionistas.

1.2. MAPFRE INCLUSION RESPONSABLE

En el ejercicio 2024, **MAPFRE AM Inclusion Responsable (ICR)** ha tenido participación en 27 sociedades, que han celebrado 27 Juntas Generales de Accionistas (entre ordinarias y extraordinarias), en las que ha tenido derecho de voto por disponer de las acciones en el momento de la junta. Se ha votado en 26 Juntas, aunque en 1 de ellas el voto no ha sido efectivo, por falta de reconocimiento de los poderes en Suiza.

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Análisis de voto por tipo de propuesta

Ejercicio del derecho de voto en propuestas referentes a las cuentas anuales

_	ICR	%
A FAVOR (F)	40	100%
ABSTENCIÓN (A)	0	0%
TOTAL	40	

MAPFRE AM ha votado a favor en el 100% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con la **elección/reelección de consejeros**

	ICR	%
A FAVOR (F)	141	97%
ABSTENCIÓN (A)	5	3%
TOTAL	146	

MAPFRE AM ha votado a favor en el 97% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con votación sobre auditores

	ICR	%
A FAVOR (F)	33	100%
ABSTENCIÓN (A)	0	0%
TOTAL	33	

MAPFRE AM ha votado a favor en el 100% de las propuestas.



Ejercicio del derecho de voto en propuestas relacionadas con la remuneración (accionistas, consejeros y directivos, programas incentivos y planes compra acciones)

	ICR	%
A FAVOR (F)	224	100%
ABSTENCIÓN (A)	1	0%
TOTAL	225	

MAPFRE AM ha votado a favor en prácticamente el 100% de las propuestas.

Ejercicio del derecho de voto en propuestas relacionadas con operaciones corporativas (ampliación de capital, emisión de deuda y otras)

	ICR	%
A FAVOR (F)	69	93%
ABSTENCIÓN (A)	5	7%
TOTAL	74	

MAPFRE AM ha votado a favor en el 93% de las propuestas.

Propuestas ambientales y sociales

Para el fondo MAPFRE Inclusion Responsable (ICR) únicamente se ha identificado 1 propuesta sobre sostenibilidad (ambiental y social), referida a la aprobación del estado de información no financiera (propuesta de la Dirección), en la que MAPFRE AM votó a favor.

El número de propuestas ambientales y sociales en las JGA en las que ha tenido derecho de voto es muy bajo, pero debe tenerse en cuenta que el universo de inversión en renta variable de este fondo esta focalizado principalmente en compañías europeas, en las que el avance en estas cuestiones se está produciendo más como consecuencia de los cambios en la legislación que por iniciativa de los accionistas.



ANEXO 2 – DETALLE DEL EJERCICIO DE VOTO

La información de detalle de las actividades de voto en los fondos de inversión, fondos de pensiones, EPSVs y carteras gestionadas se recoge a continuación (*Vote Summary*).

Vote Summary

ecuri	tv	595112103			Meeting Type		Annual
lake -	-	MU			Meeting Type		18-Jan-2024
	Symbol				Meeting Date		
SIN		US5951121038			Agenda		935958441 - Management
Record City /	d Date Country	20-Nov-2023 / United			Holding Recon Date Vote Deadline		20-Nov-2023 17-Jan-2024 11:59 PM ET
JILY /	Country	States			vote Deadime		17-Jan-2024 11.59 FM E1
SEDOL	L(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	ELEOTION O						
1a.	ELECTION C Beyer	F DIRECTOR: Richard M.	Management	For	For	For	
1b.	-	F DIRECTOR: Lynn A. Dugle	Management	For	For	For	
lc.		F DIRECTOR: Steven J.	Management	For	For	For	
ld.	Gomo ELECTION C	F DIRECTOR: Linnie M.	Management	For	For	For	
	Haynesworth			F	5	F	
le.	McCarthy	F DIRECTOR: Mary Pat	Management	For	For	For	
1 f.		F DIRECTOR: Sanjay	Management	For	For	For	
1g.	Mehrotra ELECTION C	F DIRECTOR: Robert E.	Management	For	For	For	
	Switz		Management	Fer	E.	E	
1h.	Wright	F DIRECTOR: MaryAnn	Management	For	For	For	
2.		BY THE COMPANY TO IN A NON-BINDING	Management	For	For	For	
	ADVISORY E	ASIS, THE COMPENSATION					
		IED EXECUTIVE OFFICERS ED IN THE PROXY					
	STATEMENT						
3.		BY THE COMPANY TO IN A NON-BINDING	Management	1 Year	1 Year	For	
	ADVISORY E	ASIS, THE FREQUENCY					
		, TWO, OR THREE YEARS) I OUR SHAREHOLDERS					
		AN ADVISORY VOTE ON					
	EXECUTIVE	FION OF OUR NAMED OFFICERS.					
4.		BY THE COMPANY TO	Management	For	For	For	
		APPOINTMENT OF RHOUSECOOPERS LLP AS					
	THE INDEPE	NDENT REGISTERED					
	COMPANY F	OUNTING FIRM OF THE OR THE FISCAL YEAR					
-		GUST 29, 2024.	C		• • ·	-	
5.		ER PROPOSAL SHAREHOLDER	Shareholder	Against	Against	For	
		N OF EXCESSIVE					
FRANK	KLIN COVEY CO						
Securi	tv	353469109			Meeting Type		Annual
	Symbol	FC			Meeting Date		19-Jan-2024
	•				Agenda		935966599 - Management
SIN		US3534691098					
	d Date	US3534691098 30-Nov-2023			Holding Recon Date		30-Nov-2023
Record	d Date Country	30-Nov-2023 / United			Holding Recon Date Vote Deadline		30-Nov-2023 18-Jan-2024 11:59 PM ET
Record City /	Country	30-Nov-2023			Vote Deadline		
Record City / SEDOL	Country	30-Nov-2023 / United	Proposed	Vote	Vote Deadline Quick Code Management		18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI	Country L(s)	30-Nov-2023 / United	Proposed by	Vote	Vote Deadline Quick Code		18-Jan-2024 11:59 PM ET
Record City / SEDOI	Country L(s)	30-Nov-2023 / United		Vote	Vote Deadline Quick Code Management Recommendation		18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR 1	30-Nov-2023 / United	by	Vote For	Vote Deadline Quick Code Management	For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR 1 2	30-Nov-2023 / United States Anne H. Chow Craig Cuffie	by	For For	Vote Deadline Quick Code Management Recommendation For For	For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR 1 2 3	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara	by	For For For	Vote Deadline Quick Code Management Recommendation For For For For	For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR 1 2 3 4	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson	by	For For For For	Vote Deadline Quick Code Management Recommendation For For For For For	For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI Item	Country L(s) Proposal DIRECTOR 1 2 3 4 5	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson Nancy Phillips	by	For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) DIRECTOR 1 2 3 4 5 6	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson Nancy Phillips Efrain Rivera	by	For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR DIRECTOR 4 5 6 7	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson Nancy Phillips	by	For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal DIRECTOR 1 DIRECTOR 3 4 5 6 7 8	30-Nov-2023 / United States	by	For For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For For For	For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem	Country L(s) Proposal 1 2 3 4 5 6 7 8 9 Advisory vote	30-Nov-2023 / United States	by	For For For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem 1.	Country Froposal DIRECTOR 1 2 3 4 5 6 7 8 9 Advisory vote compensation	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson Nancy Phillips Efrain Rivera Derek C.M. van Bever Paul S. Walker Robert A. Whitman on approval of executive N.	by Management Management	For For For For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI Item 1.	Country L(s) Proposal DIRECTOR 1 2 3 4 4 5 6 7 7 8 9 Advisory vote compensation Advisory vote votes on exer	30-Nov-2023 / United States	by Management	For For For For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI Item 1.	Country L(s) Proposal DIRECTOR 1 2 3 4 5 6 7 8 9 Advisory vote compensation Advisory vote Advisory vote Advisory vo	30-Nov-2023 / United States	by Management Management	For For For For For For For For	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem 1.	Country L(s) Proposal DIRECTOR 1 2 3 4 5 6 6 7 8 9 Advisory vote compensation Advisory vote compensation Advisory vote compensation Advisory vote compensation	30-Nov-2023 / United States	by Management Management Management	For For For For For For For For Tor	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record City / SEDOI tem 1. 2. 3.	Country L(s) DIRECTOR 1 2 3 4 5 6 7 7 8 9 Advisory vote votes on exe votes on exe Ratify the ap LLP as the C registered pu 2024.	30-Nov-2023 / United States	by Management Management Management	For For For For For For For For Tor	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against
Record SEDOL tem -	Country L(s) Proposal DIRECTOR 1 2 3 4 5 5 6 7 7 8 9 Advisory vote compensation Advisory vote votes on exer Ratify the app LLP as the C registered pu 2024.	30-Nov-2023 / United States Anne H. Chow Craig Cuffie Donald J. McNamara Joel C. Peterson Nancy Phillips Etrain Rivera Derek C.M. van Bever Paul S. Walker Robert A. Whitman on approval of executive to on the frequency of advisory suive compensation. pointment of Deloitte & Touche ompany's independent bic accountants for fiscal E-GRO COMPANY	by Management Management Management	For For For For For For For For Tor	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against Management
Securi	Country L(s) Proposal DIRECTOR 1 2 3 4 5 5 6 7 7 8 9 Advisory vote compensation Advisory vote votes on exer Ratify the app LLP as the C registered pu 2024.	30-Nov-2023 / United States	by Management Management Management	For For For For For For For For Tor	Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	18-Jan-2024 11:59 PM ET For/Against

Record City /	Date Country	27-Nov-2023 / United States			Holding Recon Date Vote Deadline		27-Nov-2023 19-Jan-2024 11:59 PM ET
SEDOL	(s)	010100			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
la.	three years to	rector to serve for a term of expire at the 2027 Annual lareholders: Thomas N. Kelly	Management	For	For	For	
1b.	Election of Dir three years to	rector to serve for a term of expire at the 2027 Annual areholders: Brian E. Sandoval	Management	For	For	For	
1c.	Election of Dir three years to	rector to serve for a term of expire at the 2027 Annual areholders: Peter E. Shumlin	Management	For	For	For	
ld.	Election of Dir three years to	rector to serve for a term of expire at the 2027 Annual iareholders: John R. Vines	Management	For	For	For	
2.	Approval, on a	an advisory basis, of the n of the Company's named	Management	For	For	For	
3.	Ratification of Touche LLP a registered put	the selection of Deloitte & ts the Company's independent blic accounting firm for the ding September 30, 2024.	Management	For	For	For	
4.	Approval of an to The Scotts Term Incentiv maximum nur available for g	a amendment and restatement Miracle- Gro Company Long- e Plan to increase the mber of common shares yrant to participants.	Management	For	For	For	
ELECN	OR SA						
Securit	у	E39152181			Meeting Type		ExtraOrdinary General Meeting
Ticker \$	Symbol				Meeting Date		23-Jan-2024
SIN		ES0129743318			Agenda		718020681 - Management
Record		19-Jan-2024			Holding Recon Date		19-Jan-2024
ity / EDOL	Country	MADRID / Spain B3CTJS6 - B3D5MT5 - BH4DMZ2 -			Vote Deadline Quick Code		18-Jan-2024 01:59 PM ET
	(3)	B3C1JS6 - B3D5M15 - BH4DMZ2 - BPMR8G5					
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	PER CENT O	DF THE SALE OF HUNDRED F THE SHARES OF THE ENERFIN SOCIEDAD DE U HELD ENO	Management	For	For	For	
2	DELEGATION FORMALISAT RESOLUTION	N OF POWERS FOR	Management	For	For	For	
/ISA IN							
Securit	y	92826C839			Meeting Type		Annual
Ficker \$	Symbol	v			Meeting Date		23-Jan-2024
SIN		US92826C8394			Agenda		935961753 - Management
Record	Date	24-Nov-2023			Holding Recon Date		24-Nov-2023
City /	Country	/ United			Vote Deadline		22-Jan-2024 11:59 PM ET
EDOL	(s)	States			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a.	Election of Di	rector: Lloyd A. Carney	Management	For	For	For	
b.		rector: Kermit R. Crawford	Management	For	For	For	
с.	Election of Dir	rector: Francisco Javier	Management	For	For	For	
	Fernández-Ca	arbajal	-				
d.		rector: Ramon Laguarta	Management	For	For	For	
e.		rector: Teri L. List	Management	For	For	For	
f.		rector: John F. Lundgren	Management	For	For	For	
g.		rector: Ryan McInerney	Management	For	For	For	
h.		rector: Denise M. Morrison	Management	For	For	For	
i.		rector: Pamela Murphy	Management	For	For	For	
j. 1.		rector: Linda J. Rendle	Management	For	For	For	
k.		rector: Maynard G. Webb, Jr.	Management	For	For	For	
	compensation officers.	n an advisory basis, the n paid to our named executive	Management	For	For	For	
3.	our independe accounting fin	ppointment of KPMG LLP as ent registered public m for fiscal year 2024.	Management	For	For	For	
4.		nd adopt the Class B er Certificate Amendments.	Management	For	For	For	
5.	To approve or the Annual Me necessary or additional pro- there are insu	er centrate Anternanents. ne or more adjournments of geting to a later date or time, if appropriate, to solicit xies in favor of Proposal 4 if fficient votes at the time of the g to approve such proposal.	Management	For	For	For	

6. To vote on a stockholder proposal Shareholder Against Against For requesting that the Board adopt a policy to seek shareholder ratification of certain

	TA INTEGRAL						Outlines 2
ecuri icker	ty Symbol	E0304S106			Meeting Type Meeting Date		Ordinary General Meeting 02-Feb-2024
SIN		ES0105027009			Agenda		718037701 - Management
ecord	i Date	26-Jan-2024			Holding Recon Date		26-Jan-2024
ity /	Country	MADRID / Spain			Vote Deadline		30-Jan-2024 01:59 PM ET
EDOL	_(S)	BKSYXN7 - BMDY626 - BMVFXG4 - BP3QYZ2 - BP856M5 - BPBFKX1			Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	ANNUAL AC PROFIT ANE STATEMENT EQUITY, THI AND NOTES THE MANAG COMPANIA I INTEGRAL L AND OF ITS CORRESPO YEAR ENDE APPROVAL ANNUAL AC MANAGEME DE DISTRIB HOLDINGS,	DN AND APPROVAL OF THE COUNTS (BALANCE SHEET,) LOSS ACCOUNT, THE F ON CHANGES TO THE NET E CASH FLOW STATEMENT TO THE ACCOUNTS) AND BE DISTRIBUCION OGISTA HOLDINGS, S.A. CONSOLIDATED GROUP, NDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023: OF THE INDIVIDUAL COUNTS AND NOT FOF COMPANIA UCION INTEGRAL LOGISTA S.A., CORRESPONDING TO JAL YEAR ENDED R 30TH, 2023	Management	For	For	For	
2	ANNUAL AC PROFIT ANE STATEMENT EQUITY, THI AND NOTES THE MANAG COMPANIA I AND OF ITS CORRESPO YEAR ENDE APPROVAL ANNUAL AC MANAGEME DE DISTRIB HOLDINGS, CORRESPO	ON AND APPROVAL OF THE COUNTS (BALANCE SHEET, D LOSS ACCOUNT, THE C AND ANAGES TO THE NET C AND ANAGES TO THE NET C AND ANAGES TO THE NET C TO THE ACCOUNTS) AND SEMENT REPORT OF DE DISTRIBUCION OGISTA HOLDINGS, S.A. CONSOLIDATED GROUP, NDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023: OF THE CONSOLIDATED COUNTS AND NIT REPORT OF COMPANIA UCION INTEGRAL LOGISTA S.A. AND ITS GROUP, NDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023	Management	For	For	For	
	CONSOLIDA FINANCIAL I THE INTEGF COMPANIA I INTEGRAL L AND ITS CO CORRESPO	IN AND APPROVAL OF THE ITED STATEMENT OF NON- INFORMATION, INCLUDED IN VATED REPORT OF DE DISTRIBUCION OGISTA HOLDINGS, S.A. NSOLIDATED GROUP, NDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023	Management	For	For	For	
	MANAGEME	ON AND APPROVAL OF THE INT OF THE BOARD OF 3 DURING THE FINANCIAL ED ON SEPTEMBER 30TH,	Management	For	For	For	
	EXAMINATIO BOARD OF I ALLOCATIO CORRESPO YEAR ENDE OF COMPAN	DN AND APPROVAL OF THE DIRECTORS' PROPOSAL OF N OF RESULTS NDING TO THE FINANCIAL D SEPTEMBER 30TH, 2023 NA DE DISTRIBUCION .OGISTA HOLDINGS, S.A	Management	For	For	For	
	BYLAWS OF DISTRIBUCI	IT OF ARTICLE 1 OF THE COMPANIA DE ON INTEGRAL LOGISTA S.A. TO MODIFY THE E NAME	Management	For	For	For	
1	RATIFICATION THE PROPR	DN AND APPOINTMENT OF IETARY DIRECTOR MR. IAEL TILLEKERATNE	Management	For	For	For	
	RATIFICATIO	ON AND APPOINTMENT OF IETARY DIRECTOR MS.	Management	For	For	For	
3	RATIFICATION THE INDEPE	ON AND APPOINTMENT OF INDENT DIRECTOR MS. ZARES RODRIGUEZ	Management	For	For	For	
4	APPOINTME	INT OF THE INDEPENDENT MR. MANUEL GONZALEZ CID	Management	For	For	For	
5	RE-ELECTIC DIRECTOR	ON OF THE EXECUTIVE MR. INIGO MEIRAS AMUSCO	Management	For	For	For	
.6		DN OF THE EXECUTIVE MS. MARIA ECHENIQUE DEL PRADO	Management	For	For	For	
		ON OF THE INDEPENDENT	Management	For	For	For	

6.8		N OF THE PROPRIETARY IR. RICHARD GUY	Management	For	For	For	
7	EXAMINATIO 2024-2026 DI	N AND APPROVAL OF THE RECTORS' REMUNERATION	Management	For	For	For	
3		N AND APPROVAL OF THE INCENTIVE PLAN 2024-	Management	For	For	For	
9	2026 ADVISORY V REPORT ON	OTE ON THE ANNUAL DIRECTORS'	Management	For	For	For	
10	YEAR ENDED INFORMATIC SHAREHOLD AMENDMENT 14.1, 14.3, 16	IONS OF THE FINANCIAL O N 30 SEPTEMBER 2023 N TO THE GENERAL ERS' MEETING ON THE FOF ARTICLES-3.1, 3.2, 1, 16.2, 16.3, 16.4, 16.7 AND BOARD OF-DIRECTORS'	Non-Voting				
1	REGULATION DELEGATION DIRECTORS POWERS TO CORRECT, D FORMALISE FOREGOING THEM ON PU AS TO SUBS		Management	For	For	For	
IEMEN	NS AG						
Securit	у	D69671218			Meeting Type		Annual General Meeting
Ticker \$	Symbol				Meeting Date		08-Feb-2024
ISIN		DE0007236101			Agenda		718004168 - Management
Record		01-Feb-2024			Holding Recon Date		01-Feb-2024
City / SEDOL	Country (s)	MUNICH / Germany 0798725 - 5727973 - 5735233 - 80395G4 - B19GK05 - B5NMZR9 - B87F0H0 - BF028C7 - BFNK028 - BMXR5N9 - BMYXZM5 - BN7ZCD5 - BP50JR9 - BYL6SL1			Vote Deadline Quick Code		29-Jan-2024 01:59 PM ET
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1		IANCIAL STATEMENTS AND REPORTS FOR FISCAL 3	Non-Voting				
2	APPROVE AL	LOCATION OF INCOME NDS OF EUR 4.7 PER	Management	For	For	For	
3.1	MANAGEMEN	SCHARGE OF NT BOARD MEMBER SCH FOR FISCAL YEAR	Management	For	For	For	
3.2	MANAGEMEN	SCHARGE OF NT BOARD MEMBER KE FOR FISCAL YEAR	Management	For	For	For	
3.3	MANAGEMEN	SCHARGE OF NT BOARD MEMBER EBELLIUS FOR FISCAL 3	Management	For	For	For	
3.4	MANAGEMEN	SCHARGE OF NT BOARD MEMBER RALF R FISCAL YEAR 2022/23	Management	For	For	For	
3.5	APPROVE DI MANAGEMEN	SCHARGE OF					
		NT BOARD MEMBER JUDITH FISCAL YEAR 2022/23	Management	For	For	For	
4.1	WIESE FOR I APPROVE DI SUPERVISOR	IT BOARD MEMBER JUDITH	Management Management	For For	For	For For	
	WIESE FOR I APPROVE DI SUPERVISOF SNABE FOR APPROVE DI SUPERVISOF	TT BOARD MEMBER JUDITH FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER JIM	ů				
4.2	WIESE FOR I APPROVE DI SUPERVISOF SNABE FOR APPROVE DI SUPERVISOF STEINBORN APPROVE DI SUPERVISOF	IT BOARD MEMBER JUDITH ISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER JIM FISCAL YEAR 2022/23 SCHARGE OF Y BOARD MEMBER BIRGIT	Management	For	For	For	
4.2 4.3	WIESE FOR I APPROVE DI SUPERVISOI SNABE FOR APPROVE DI SUPERVISOI STEINBORN SUPERVISOI WERNER BR 2022/23 APPROVE DI SUPERVISOI	IT BOARD MEMBER JUDITH FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER JIM FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER BIRGIT FOR FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER	Management Management	For For	For	For For	
4.2 4.3 4.4	WIESE FOR I APPROVE DI SUPERVISOI SNABE FOR APPROVE DI SUPERVISOI STEINBORN APPROVE DI SUPERVISOI TOBIAS BAEI 2022/23 APPROVE DI SUPERVISOI	IT BOARD MEMBER JUDITH ISCAL YEAR 2022/23 SCHARGE OF Y BOARD MEMBER JIM FISCAL YEAR 2022/23 SCHARGE OF Y BOARD MEMBER BIRGIT FOR FISCAL YEAR 2022/23 SCHARGE OF AY BOARD MEMBER ANDT FOR FISCAL YEAR SCHARGE OF AY BOARD MEMBER	Management Management Management	For For For	For For For	For For For	
4.2 4.3 4.4 4.5	WIESE FOR I APPROVE DI SUPERVISO SNABE FOR APPROVE DI SUPERVISO STEINBORN APPROVE DI SUPERVISO SUPERVISO TOBIAS BAEI 2022/23 APPROVE DI SUPERVISO MICHAEL DIE 2022/23 APPROVE DI SUPERVISO	IT BOARD MEMBER JUDITH ISCAL YEAR 2022/23 SCHARGE OF Y BOARD MEMBER JIM FISCAL YEAR 2022/23 SCHARGE OF Y BOARD MEMBER BIRGIT FOR FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER ANDT FOR FISCAL YEAR SCHARGE OF Y BOARD MEMBER UMLER FOR FISCAL YEAR SCHARGE OF Y BOARD MEMBER SCHARGE OF Y BOARD MEMBER	Management Management Management Management	For For For	For For For	For For For	
4.1 4.2 4.3 4.4 4.5 4.6 4.7	WIESE FOR I APPROVE DI SUPERVISO/ SNABE FOR APPROVE DI SUPERVISO/ STEINBORN APPROVE DI SUPERVISO/ TOBIAS BAEI 2022/23 APPROVE DI SUPERVISO/ MICHAEL DIE 2022/23 APPROVE DI SUPERVISO/ REGINA E. D 2022/23 APPROVE DI SUPERVISO/	IT BOARD MEMBER JUDITH ISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER JIM FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER BIRGIT FOR FISCAL YEAR 2022/23 SCHARGE OF RY BOARD MEMBER ANDT FOR FISCAL YEAR SCHARGE OF RY BOARD MEMBER JUNLER FOR FISCAL YEAR SCHARGE OF RY BOARD MEMBER XMANN FOR FISCAL YEAR SCHARGE OF RY BOARD MEMBER XMANN FOR FISCAL YEAR	Management Management Management Management	For For For For	For For For For	For For For For	

4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER OLIVER HARTMANN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KERYN LEE JAMES FOR FISCAL YEAR 2022/23	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HARALD KERN FOR FISCAL YEAR 2022/23	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN KERNER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARTINA MERZ FOR FISCAL YEAR 2022/23	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CHRISTIAN PFEIFFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BENOIT POTIER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER HAGEN REIMER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT REITHOFER FOR FISCAL YEAR 2022/23	Management	For	For	For
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER KASPER RORSTED FOR FISCAL YEAR 2022/23	Management	For	For	For
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NEMAT SHAFIK FOR FISCAL YEAR 2022/23	Management	For	For	For
4.20	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL YEAR 2022/23	Management	For	For	For
4.21	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MICHAEL SIGMUND FOR FISCAL YEAR 2022/23	Management	For	For	For
4.22	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOROTHEA SIMON FOR FISCAL YEAR 2022/23	Management	For	For	For
4.23	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GRAZIA VITADINI FOR FISCAL YEAR 2022/23	Management	For	For	For
4.24	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MATTHIAS ZACHERT FOR FISCAL YEAR 2022/23	Management	For	For	For
4.25	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUNNAR ZUKUNFT FOR FISCAL YEAR 2022/23	Management	For	For	For
5	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2023/24	Management	For	For	For
6	APPROVE REMUNERATION POLICY	Management	For	For	For
7	APPROVE REMUNERATION REPORT	Management	For	For	For
8	APPROVE CREATION OF EUR 480 MILLION POOL OF CAPITAL WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 15 BILLION; APPROVE CREATION OF EUR 210 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS ECH 4/S	Management	For	For	For

NAPATECH A/S					
Security	K71893109			Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol				Meeting Date	22-Feb-2024
ISIN	DK0060520450			Agenda	718133844 - Management
Record Date	14-Feb-2024			Holding Recon Date	14-Feb-2024
City / Country	SOEBOR / Denmark G			Vote Deadline	15-Feb-2024 01:59 PM ET
SEDOL(s)	BH58234 - BHCQFR6 - BHZKV22			Quick Code	
Item Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
	OF THE COMPANYS	Management		For	

APPROVAL OF THE COMPANYS REVISED REMUNERATION POLICY

2	ISSUE SHAF MANAGEME THE NAPAT	FOR AUTHORIZATION TO RE OPTIONS TO NT AND EMPLOYEES IN ECH GROUP FOR UP TO IARES (CORRESPONDING	Management		For		
3	TO NOMINA PROPOSAL ISSUE SHAF OF THE BOA TO 290,000 TO NOM. DA BASED REM	LLY DKK 500,000) FOR AUTHORIZATION TO ECOPTIONS TO MEMBERS RID OF DIRECTORS FOR UP SHARES (CORRESPONDING K: 72,500) IN LIEU OF CASH IUNERATION APPROVED BY NUAL GENERAL MEETING	Management		For		
4	ANY OTHER		Non-Voting				
INFINE	ON TECHNOL	DGIES AG					
Securi	ty	D35415104			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		23-Feb-2024
SIN		DE0006231004			Agenda		718078264 - Management
Record		16-Feb-2024			Holding Recon Date		16-Feb-2024
City /	Country	NEUBIBE / Germany RG			Vote Deadline		13-Feb-2024 01:59 PM ET
SEDOL	_(s)	5889505 - B01DKJ6 - B0CRGY4 - B108X56 - B7N2TT3 - B814K62 - BF0Z753 - BMXR216 - BYL6SV1 - BYXQQV5			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		NANCIAL STATEMENTS AND Y REPORTS FOR FISCAL	Non-Voting				
2	APPROVE A	LLOCATION OF INCOME NDS OF EUR 0.35 PER	Management	For	For	For	
3.1	MANAGEME	ISCHARGE OF NT BOARD MEMBER NEBECK FOR FISCAL YEAR	Management	For	For	For	
.2	MANAGEME	ISCHARGE OF NT BOARD MEMBER E HUFENBECHER FOR B 2023	Management	For	For	For	
.3	APPROVE D	ISCHARGE OF NT BOARD MEMBER SVEN FOR FISCAL YEAR 2023	Management	For	For	For	
3.4	MANAGEME	ISCHARGE OF NT BOARD MEMBER RSCHITZ FOR FISCAL YEAR	Management	For	For	For	
8.5	MANAGEME	ISCHARGE OF NT BOARD MEMBER JBURG FOR FISCAL YEAR	Management	For	For	For	
.1	SUPERVISO	ISCHARGE OF RY BOARD MEMBER IESS (FROM FEB. 16, 2023) YEAR 2023	Management	For	For	For	
1.2	APPROVE D SUPERVISC	ISCHARGE OF RY BOARD MEMBER LEVER-STEG FOR FISCAL	Management	For	For	For	
1.3	APPROVE D SUPERVISC	ISCHARGE OF RY BOARD MEMBER CHANT FOR FISCAL YEAR	Management	For	For	For	
1.4	SUPERVISC	ISCHARGE OF RY BOARD MEMBER EDER (UNTIL FEB. 16, 2023) YEAR 2023	Management	For	For	For	
.5	SUPERVISO	ISCHARGE OF RY BOARD MEMBER EICHINER FOR FISCAL	Management	For	For	For	
.6	SUPERVISC	ISCHARGE OF RY BOARD MEMBER NGELFRIED FOR FISCAL	Management	For	For	For	
.7	APPROVE D SUPERVISC GRUBER FC	ISCHARGE OF IRY BOARD MEMBER PETER IR FISCAL YEAR 2023	Management	For	For	For	
.8	MEMBERS (OF THE ACTS OF THE JF THE SUPERVISORY AUS HELMRICH (SINCE 16, 2023)	Management	For	For	For	
1.9	SUPERVISC ULRICH HOI	ISCHARGE OF RY BOARD MEMBER HANS- LDENRIED (UNTIL FEB. 16, ISCAL YEAR 2023	Management	For	For	For	
4.10	SUPERVISC	ISCHARGE OF RY BOARD MEMBER ACHENMANN FOR FISCAL	Management	For	For	For	
4.11	APPROVE D SUPERVISC GERALDINE	ISCHARGE OF RY BOARD MEMBER PICAUD (UNTIL FEB. 2, ISCAL YEAR 2023	Management	For	For	For	

4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED PUFFER FOR FISCAL YEAR 2023	Management	For	For	For	
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MELANIE RIEDL FOR FISCAL YEAR 2023	Management	For	For	For	
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER JUERGEN SCHOLZ FOR FISCAL YEAR 2023	Management	For	For	For	
4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH SPIESSHOFER FOR FISCAL YEAR 2023	Management	For	For	For	
4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARGRET SUCKALE FOR FISCAL YEAR 2023	Management	For	For	For	
4.17	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MIRCO SYNDE FOR FISCAL YEAR 2023	Management	For	For	For	
4.18	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DIANA VITALE FOR FISCAL YEAR 2023	Management	For	For	For	
4.19	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER UTE WOLF (FROM APRIL 22, 2023) FOR FISCAL YEAR 2023	Management	For	For	For	
5	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL REPORTS FOR THE FIRST HALF OF FISCAL YEAR 2024	Management	For	For	For	
6.1	ELECT UTE WOLF TO THE	Management	For	For	For	
6.2	SUPERVISORY BOARD ELECT HERMANN EUL TO THE SUPERVISORY BOARD	Management	For	For	For	
7	APPROVE REMUNERATION POLICY FOR THE SUPERVISORY BOARD	Management	For	For	For	
8	APPROVE CREATION OF EUR 490 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PREEMPTIVE RIGHTS	Management	For	For	For	
9	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 6 BILLION; APPROVE CREATION OF EUR 260 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	For	For	For	
10	APPROVE REMUNERATION REPORT	Management	For	For	For	
DEERE	& COMPANY					
Securit	ty 244199105			Meeting Type		Annual
Ticker	Symbol DE			Meeting Date		28-Feb-2024
ISIN	US2441991054			Agenda		935971754 - Management
Record	Date 02-Jan-2024			Holding Recon Date		02-Jan-2024
City /	Country / United			Vote Deadline		27-Feb-2024 11:59 PM ET
	States					
SEDOL				Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director: Leanne G. Caret	Management	For	For	For	
1b.	Election of Director: Tamra A. Erwin	Management	For	For	For	
1c.	Election of Director: Alan C. Heuberger	Management	For	For	For	
1d.	Election of Director: L. Neil Hunn	Management	For	For	For	
1e.	Election of Director: Michael O. Johanns	Management	For	For	For	
1f.	Election of Director: Clayton M. Jones	Management	For	For	For	
1g.	Election of Director: John C. May	Management	For	For	For	
1h.	Election of Director: Gregory R. Page	Management	For	For	For	
1i.	Election of Director: Sherry M. Smith	Management	For	For	For	
1j.	Election of Director: Dmitri L. Stockton	Management	For	For	For	
41.	Election of Director: Shaila G. Talton	Management	E	For	For	

For

For

For

For

For

For

Against

Against

Against

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For

For

Against

Against

Against

- 1k. Election of Director: Sheila G. Talton Management Advisory vote to approve executive compensation ("say-on-pay") Ratification of the appointment of Deloitte & Touche LLP as Deere's independent registered public accounting firm for fiscal 2024 2. Management 3. Management Shareholder proposal regarding a customer and company sustainability congruency report 4. Shareholder Abstain
 - Shareholder proposal regarding a civil rights, non-discrimination, and return to merit audit Shareholder Abstain Shareholder proposal regarding shareholder ratification of golden parachutes Shareholder Abstain
- 6.

5.

ecuri	у	037833100			Meeting Type		Annual
	ymbol	AAPL			Meeting Date		28-Feb-2024
SIN	o y	US0378331005			Agenda		935972693 - Management
lecord	Date	02-Jan-2024			Holding Recon Date		02-Jan-2024
City /	Country	/ United			Vote Deadline		27-Feb-2024 11:59 PM ET
-	-	States					
SEDOL					Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.		rector: Wanda Austin	Management	Against	For	Against _	
1b.		rector: Tim Cook	Management	For	For	For	
1c.		rector: Alex Gorsky	Management	For	For	For	
1d.		rector: Andrea Jung	Management	Against	For	Against	
1e.	Election of Di	rector: Art Levinson	Management	Against	For	Against	
1f.		rector: Monica Lozano	Management	For	For	For	
1g.		rector: Ron Sugar	Management	Against	For	Against	
1h.		rector: Sue Wagner	Management	Against	For	Against	
2.	Young LLP as	f the appointment of Ernst & s Apple's independent blic accounting firm for fiscal	Management	For	For	For	
3.		e to approve executive	Management	Against	For	Against	
4.	compensation	n. r proposal entitled "EEO Policy	Shareholder	Against	Against	For	
.	A shareholde Risk Report".	i propusai entitieti EEO PullCy	Snarenolder	Against	Against	FUL	
5.		r proposal entitled "Report on	Shareholder	Against	Against	For	
6.	-	pect for Civil Liberties". r proposal entitled "Racial and	Shareholder	For	Against	Against	
	Gender Pay C	Gaps".			-	-	
7.	A shareholde on the use of	r proposal requesting a report	Shareholder	For	Against	Against	
В.		r proposal entitled	Shareholder	Against	Against	For	
		Report on Privacy and Human					
MUELL		ODUCTS, INC.					
Securi	V	624758108			Meeting Type		Annual
	Symbol	MWA			Meeting Date		28-Feb-2024
	Symbol	US6247581084			Agenda		935974229 - Management
		000247001004					
	Data	12 Jan 2024			-		12 Jap 2024
Record		12-Jan-2024			Holding Recon Date		
ISIN Recorc City /	Date Country	12-Jan-2024 / United States			-		12-Jan-2024 27-Feb-2024 11:59 PM ET
Record City / SEDOL	Country (s)	/ United			Holding Recon Date Vote Deadline Quick Code		27-Feb-2024 11:59 PM ET
Record City / SEDOL	Country	/ United	Proposed by	Vote	Holding Recon Date Vote Deadline Quick Code Management		27-Feb-2024 11:59 PM ET For/Against
Record City / SEDOL Item	Country (s) Proposal	/ United States	by		Holding Recon Date Vote Deadline Quick Code Management Recommendation	Fra	27-Feb-2024 11:59 PM ET
Record City / SEDOL Item 1a.	Country (s) Proposal Election of Di	/ United States rector: Shirley C. Franklin	by Management	For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For	27-Feb-2024 11:59 PM ET For/Against
Record City / SEDOL tem 1a. 1b.	Country (s) Proposal Election of Di Election of Di	/ United States rector: Shirley C. Franklin rector: Thomas J. Hansen	by Management Management	For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	27-Feb-2024 11:59 PM ET For/Against
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SIN	ty W9T29E101 Symbol SE0002591420 t Date 23-Feb-2024			Meeting Type Meeting Date Agenda Holding Recon Date		ExtraOrdinary General Mee 04-Mar-2024 718133767 - Management 23-Feb-2024
TOBII /						
20	ISSUANCE OF SHARES AS WELL AS THE ISSUANCE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES CLOSING OF THE MEETING	Non-Voting				
19	OWN SHARES AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE	Management	For	For	For	
18	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S	Management	For	For	For	
	AUDITOR OF THE COMPANY, IT WILL ALSO CARRY OUT THE ASSURANCE OF THE COMPANY'S SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2024 IN ACCORDANCE WITH THE TRANSITIONAL PROVISION OF THE ACT CHANGING THE LIMITED LIABILITY COMPANIES ACT (1252/2023), AND WILL BE IMBURSED FOR THIS TASK AS PER THEIR INVOICE APPROVED BY THE COMPANY					
7	AUDITORS ELECTION OF AUDITOR: IF ERNST & YOUNG OY WILL BE ELECTED AS THE	Management	For	For	For	
5 6	RESOLUTION ON THE REMUNERATION OF THE AUDITORS RESOLUTION ON THE NUMBER OF	Management Management	For	For	For For	
41	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: KRISHNA MIKKILINENI (PRESENT MEMBER)	Management	For	For	For	
4H	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: RAVI KANT (PRESENT MEMBER)	Management	For	For	For	
4G	(PRESENT MEMBER) ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: TIMO IHAMUOTILA (NEW MEMBER)	Management	For	For	For	
4F	MEMBER) ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: JUSSI HERLIN (RECEVENT MEMBER)	Management	For	For	For	
4E	(PRESENT MEMBER) ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: IIRIS HERLIN (PRESENT	Management	For	For	For	
4D	OF DIRECTOR: MARIKA FREDRIKSSON (PRESENT MEMBER) ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: ANTTI HERLIN	Management	For	For	For	
4C	OF DIRECTOR: SUSAN DUINHOVEN (PRESENT MEMBER) ELECTION OF MEMBER OF THE BOARD	Management	For	For	For	
4A 4B	ELECTION OF MEMBER OF THE BOARD OF DIRECTOR: MATTI ALAHUHTA (PRESENT MEMBER) ELECTION OF MEMBER OF THE BOARD	Management Management	For	For	For For	
3	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
2	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For	
1	CONSIDERATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	Management	For	For	For	
0	DECEMBER 2023 CONSIDERATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	Management	For	For	For	
I	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FROM LIABILITY FOR THE FINANCIAL PERIOD OF 1 JANUARY 31	Management	Abstain	For	Against	
	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	Management	For	For	For	
,	AUDITOR'S REPORT FOR THE YEAR 2023 ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For	For	
5	OF VOTES PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE	Non-Voting				
	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST	Non-Voting				

EDOL	_(s)	BWXTN97 - BX3JVL2 - BX8ZRF1 - BYYWZ26			Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	GENERAL ME	THE EXTRAORDINARY EETING AND ELECTION OF I IN THE MEETING	Management	For	For	For	
		ON AND APPROVAL OF THE	Management	For	For	For	
		OF THE AGENDA F ONE OR TWO PERSONS	Management Non-Voting	For	For	For	
	TO APPROVE MEETING	THE MINUTES OF THE	-				
	EXTRAORDIN	FION OF WHETHER THE VARY GENERAL MEETING ULY CONVENED	Management	For	For	For	
	THE ARTICLE	FOR RESULTION TO AMEND ES OF ASSOCIATION	Management	For	For	For	
	REGARDING BOARD OF D	FOR RESOLUTION AUTHORISATION FOR THE IRECTORS TO RESOLVE UE OF ORDINARY SHARES	Management	For	For	For	
		THE EXTRAORDINARY	Non-Voting				
	RTIS AG						
curit	ty Symbol	H5820Q150			Meeting Type Meeting Date		Annual General Meeting 05-Mar-2024
IN	- y 11001	CH0012005267			Agenda		718134771 - Management
	d Date	29-Feb-2024			Holding Recon Date		29-Feb-2024
ity /	Country	BASEL / Switzerland			Vote Deadline		28-Feb-2024 01:59 PM ET
EDOL	_(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - BNNJQ73			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	FINANCIAL R THE FINANCI NOVARTIS A CONSOLIDAT	OF THE OPERATING AND EVIEW OF NOVARTIS AG, IAL STATEMENTS OF G AND THE GROUP FED FINANCIAL S FOR THE 2023 FINANCIAL	Management	For	For	For	
2	ADVISORY V	OTE ON THE NON- EPORT FOR THE 2023	Management	For	For	For	
	DISCHARGE MEMBERS OI	FROM LIABILITY OF THE F THE BOARD OF AND THE EXECUTIVE	Management	For	For	For	
	APPROPRIAT EARNINGS O	FION OF AVAILABLE IF NOVARTIS AG AS PER IEET AND DECLARATION) FOR 2023	Management	For	For	For	
		OF SHARE CAPITAL	Management	For	For	For	
1	AGGREGATE COMPENSAT DIRECTORS GENERAL ME	TE ON THE MAXIMUM AMOUNT OF ION FOR THE BOARD OF FROM THE 2024 ANNUAL EETING TO THE 2025 UERAL MEETING	Management	For	For	For	
2	AGGREGATE COMPENSAT	TE ON THE MAXIMUM E AMOUNT OF TON FOR THE EXECUTIVE FOR THE 2025 FINANCIAL	Management	For	For	For	
3	ADVISORY V	OTE ON THE 2023 TION REPORT	Management	For	For	For	
1		N OF JOERG REINHARDT AND CHAIR OF THE IRECTORS	Management	For	For	For	
2	RE-ELECTION	N OF NANCY C. ANDREWS OF THE BOARD OF	Management	For	For	For	
3	RE-ELECTION	N OF TON BUECHNER AS THE BOARD OF	Management	For	For	For	
4	RE-ELECTION	N OF PATRICE BULA AS THE BOARD OF	Management	For	For	For	
5	RE-ELECTION	N OF ELIZABETH DOHERTY OF THE BOARD OF	Management	For	For	For	
6	RE-ELECTION	N OF BRIDGETTE HELLER OF THE BOARD OF	Management	For	For	For	
7	RE-ELECTION	SER AS MEMBER OF THE	Management	For	For	For	
8	RE-ELECTION	N OF FRANS VAN HOUTEN OF THE BOARD OF	Management	For	For	For	
9	RE-ELECTION	N OF SIMON MORONEY AS THE BOARD OF	Management	For	For	For	

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В	GENERAL INSTRUCTIONS IN CASE OF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE INVITATION TO THE ANNUAL GENERAL MEETING, AND/OR OF MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS ACCORDING TO ARTICLE 704B OF THE SWISS CODE OF OBLIGATIONS. I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (FOR = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE AND/OR ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	For	For	For
9	RE-ELECTION OF THE INDEPENDENT PROXY: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL, AS INDEPENDENT PROXY UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING	Management	For	For	For
8	RE-ELECTION OF THE AUDITOR: THE BOARD OF DIRECTORS PROPOSES THE RE-ELECTION OF KPMG AG AS AUDITOR FOR THE FINANCIAL YEAR STARTING ON JANUARY 1, 2024	Management	For	For	For
7.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.3	RE-ELECTION OF SIMON MORONEY AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.2	RE-ELECTION OF BRIDGETTE HELLER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
7.1	RE-ELECTION OF PATRICE BULA AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For
6.13	RE-ELECTION OF JOHN D. YOUNG AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.12	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.11	RE-ELECTION OF CHARLES L. SAWYERS AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For
6.10	RE-ELECTION OF ANA DE PRO GONZALO AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For	For

	Meeting D	
	weeting D	ate 05-Mar-2024
	Agenda	935972465 - Management
	Holding R	econ Date 08-Jan-2024
	Vote Dead	line 04-Mar-2024 11:59 PM ET
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	Approval of an amendment to our Bylaws require claims under the Securities Act to be brought in federal court		For	For	For	
NALO	be brought in federal court. OG DEVICES, INC.					
ecurit	v 032654105			Meeting Type		Annual
	Symbol ADI			Meeting Date		13-Mar-2024
IN	US0326541051			-		935973291 - Management
				Agenda		0
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ity /	Country / Unite State			Vote Deadline		12-Mar-2024 11:59 PM ET
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em	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
a.	Election of Director: Vincent Roche	Management	For	For	For	
л. Э.	Election of Director: Stephen M. Jennings	-	For	For	For	
D.	Election of Director: André Andonian	Management	For	For	For	
d.	Election of Director: James A. Champy	Management	For	For	For	
э.	Election of Director: Edward H. Frank	Management	For	For	For	
с. f.	Election of Director: Laurie H. Glimcher	-	For	For	For	
	Election of Director: Laurie H. Gilmcher Election of Director: Karen M. Golz	Management Management	For	For	For	
g.		-				
h.	Election of Director: Peter B. Henry	Management	For	For	For	
i.	Election of Director: Mercedes Johnson	Management	For	For	For	
	Election of Director: Ray Stata	Management	For	For	For	
۲.	Election of Director: Susie Wee	Management	For	For	For	
	Advisory vote to approve the compensation of our named executive officers.	on Management	For	For	For	
	Ratification of the selection of Ernst &	Management	For	For	For	
	Young LLP as our independent registered	1				
	public accounting firm for fiscal year 2024 Shareholder proposal regarding simple	I. Shareholder	Against	Against	For	
	majority voting, if properly presented at th		Against	Agamst	FUI	
TADB	Annual Meeting. SUCKS CORPORATION					
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ecurit	-			Meeting Type		Contested-Annual
	Symbol SBUX			Meeting Date		13-Mar-2024
SIN	US8552441094			Agenda		935975500 - Management
lecord				Holding Recon Date		05-Jan-2024
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Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	SOC Nominee	e: Maria Echaveste	Management		For	
1b.	SOC Nominee	e: Joshua Gotbaum	Management		For	
1c.	SOC Nominee	e: Wilma B. Liebman	Management		For	
1d.	Unopposed C	ompany Nominee: Beth Ford	Management		None	
1e.		ompany Nominee: Mellody	Management		None	
1f.	Hobson Unopposed C Mohan	ompany Nominee: Neal	Management		None	
1g.		ompany Nominee: Satya	Management		None	
1h.		ompany Nominee: Laxman	Management		None	
1i.		ompany Nominee: Daniel	Management		None	
1j.	-	ompany Nominee: Mike	Management		None	
1k.	Unopposed C	ompany Nominee: Wei Zhang	Management		None	
11.		npany Nominee: Ritch Allison	Management		Withheld	
1m.	Opposed Con Campion	npany Nominee: Andy	Management		Withheld	
1n.	Opposed Com Knudstorp	npany Nominee: Jørgen Vig	Management		Withheld	
2.	basis, the con	n a nonbinding, advisory npensation paid to the amed executive officers.	Management		None	
3.	To ratify the s	election of Deloitte & Touche ompany's independent	Management		None	
		ompany's independent olic accounting firm for fiscal				
4.	-	proposal requesting a report	Shareholder		None	
5.	Shareholder p	proposal requesting a report systemic discrimination.	Shareholder		None	
6.		proposal requesting a report	Shareholder		None	
BANCO		AYA ARGENTARIA SA				
Securi	tv	E11805103			Meeting Type	Ordinary General Meeting
	Symbol				Meeting Date	14-Mar-2024
ISIN	Cymbol	ES0113211835			Agenda	718145267 - Management
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Pecore					Holding Recon Date	08-Mar-2024
		08-Mar-2024 TBD / Spain			Holding Recon Date Vote Deadline	08-Mar-2024 11-Mar-2024 01:59 PM ET
City /	Country	TBD / Spain 0443694 - 5501906 - 5503742 - 5777570 - B0372X4 - B0HW473 - B7N2TN7 - BF444Y4 - BFNKR22 -			-	
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BEPORT ON REMUNERATION OF DIRECTORS OF BANCO BIBAO VIZCAYA ARGENTARIA, S.A Security E2427M123 Meeting Type Annual General Meeting Security E2427M123 Meeting Type Annual General Meeting Ticker Symbol E501 40609019 Meeting Date 21-Mar: 2024 ISIN E501 40609019 Agenda 716167352 - Management Record Date 15-Mar: 2024 15-Mar: 2024 City Ounty VALENCI / Spain Vote Deadline 15-Mar: 2024 SEDUL(s) B280X97 - B28DNU4 - B204744 - B20371 - BF44474 - B42LBR0 - B20371 - BF44574 - B42LBR0 - B203728 - B2805851 Vote Management For Annual General Meeting 1.1 ANNUAL ACCOUNTS AND SOCIAL Management For For For/Against Management 1.1 ANNUAL ACCOUNTS AND SOCIAL Management For For For 1.2 ANNUAL ACCOUNTS AND SOCIAL Management For For For 1.3 ANNUAL ACCOUNTS AND SOCIAL Management For For For 1.4 ANNUAL	5	BOARD OF DI POWER OF SI FORMALIZE, C AND EXECUTI	RECTORS, WITH THE JBSTITUTION, TO CORRECT, INTERPRET E THE AGREEMENTS	Management	For	For	For	
CAIXABANK S.A. Security E2427M123 Meeting Type Annual General Meeting Ticker Symbol E30140699019 Meeting Date 21-Mar-2024 ISIN ES0140699019 Agenda 718167332- Management Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 City / County VALENCI / Spain A Vote Deadline 15-Mar-2024 01:59 PM ET SEDOL(s) B283W97 - E32DNU4 - B204M44 - B20SC11 - BF4574 of ALZBRO - BJONZS8 - BZBG551 Ouick Code Coulck Code Item Proposal Proposad Vote Deadline For/AgaInst Management 1.1 ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSCULATED ANNUAL ACCOUNTS AND SOCIAL Management For For For .2023 1.2 ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUATE AND THEIR RESPECTIVE MANAGEMENT INFORMENT APPROVAL OF THE INDIVIDUATE AND SOCIAL Management For For For .2023 1.3 ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: INFORMENT APPROVAL OF THE INDIVIDUATE AND SOCIAL MANAGEMENT: INFORMENT OF THE INDIVIDUATE AND SOCIAL MANAGEMENT: INFORMENT ON FOR THE PERAMOVAL VERTHENCIDE OF THE BOARD OF THE CONDICIDENT FOR THE SOCIAL LOR THE RESULT FOR THE SOCIAL LOR THE RESULT FOR THE SOCIAL LOR THE RESULT FOR THE SOCIAL L	6	ADVISORY VO REPORT ON F DIRECTORS O	DTE ON THE ANNUAL REMUNERATION OF DF BANCO BILBAO	Management	For	For	For	
Ticker Symbol ES0140603019 Meeting Date 21-Mar-2024 ISIN ES0140603019 Agenda 718167352 - Management Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 City Country Vale Note Date 15-Mar-2024 SEDOL(s) B283W97 - B280NJ4 - B204H4 - B0204F4 - B0204F4 - B0204F1 - B120F37 - B12LBR0 - B20K258 - B22BG551 Quick Code Second Code 11.1 MANUAL ACCOUNTS AND SOCIAL Management Proposed Vote Management For 1.1 MANUAL ACCOUNTS AND THEIR PEPORTS PORTS PORTS PORTS PORTS PORT DECOMBER 31, 2023 Management For For For 1.2 ANNUAL ACCOUNTS AND SOCIAL Management PEPORTS PORTS PORTS PORTS PORTS PORTHE PERORTS PORTS PORTS PORTS PORTS PORTS PORTHE PERORTS PORTS PORTS PORTHE PERORTS PORTS PORTHE PERORTS PORTS PORTS PORTHE PERORTS PORTHE PERORTS PORTHE PERORTS PORTHE PERORTS PORTHE PERORTS PORTHE PERORTS PORTS PORTHE PERORTS PORTS PORTHE PERORTS PORTHE PERORUAL PORTHE PERORUAL PERORUAL PERORUAL PERORUAL PERORUAL PERORUAL PERORUAL PERORUAL PERORUAL PERORUPAL PERORUAL PERORUPAL PERORUAL PERORUPAL PERORUAL PERORUPAL PERORUAL PERORUPAL PERORUAL	CAIXAE							
ISIN ES0140609019 Agenda 718167352 - Management Record Date 15-Mar-2024 Holding Recon Date 15-Mar-2024 City Country A Agenda 718167352 - Management SEDOL(s) B283W37 - B280NJ4 - B204H4 - B204	Security	у	E2427M123			Meeting Type		Annual General Meeting
Record Date 15-Mar-2024 15-Mar-2024 15-Mar-2024 City Country VALENCI / Spain A Vote Deadline 15-Mar-2024 15-Mar-2024<		Symbol						
City / Country VALENCI / Spain A SEDOL(s) B233W97-B28DNU4 - B2044R4- B20STL1 - BF44574 - BH2LBR0 - BJORZED Coulck Code Coulck Code Item Proposal Proposal Vote Management Recommendation For/Against Management 1.1 MANAGEMENT: APPROVAL OF THE INDIVIDUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE INDIVIDUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2023 Management For For 1.2 ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DEPORTS FOR THE YEAR ENDED DECEMBER 31, 2023 Management For For For 1.3 ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DEPORTS FOR THE FOR THE YEAR ENDED DECEMBER 31, 2023 Management For For For 2.3 APPROVAL OF THE RESULT OF NON FHARCIAL INFORMATION FOR THE FOR THE SOCIAL YEAR ENDED DICEMBER 31, 2023 Management For For For 2.023 PRINCUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE FOR THE SOCIAL YEAR ENDED DICEMBER 31, 2023 Management For For For 2.023 PRINCUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE FOR THE SOCIAL YEAR ENDED 31 DECEMBER 2023 Management For For For 2.03 PRINCWAL OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON		_ .						-
SEDLLy B283W97 - B28DNU4 - B2Q4R4 : BCOSTL : BF4457 + BH2LBR0: UNXES + BZB0551 Cuick Code Item Proposal Vote Management Recommendation For/Against Management Recommendation 1.1 ANNUAL ACCOUNTS AND SOCIAL AND CONSCIDIATED SUBJECT WANAGEMENT: REPORTS AND THEIR SUBJECT WANAGEMENT: REPORTS AND THEIR SUBJECT WANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2021 Management For For 1.2 ANNUAL ACCOUNTS AND SOCIAL RESPECTIVE WANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2021 Management For For For 1.3 ANNUAL ACCOUNTS AND SOCIAL RESPECTIVE WANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 2021 Management For For For 1.3 ANNUAL ACCOUNTS AND SOCIAL RESPECTIVE WANAGEMENT REPORTS FOR THE ENDED DECEMBER 31, 2021 Management For For For 1.3 ANNUAL ACCOUNTS AND SOCIAL RESPECTIVE SOCIAL FOR THE ENDED DECEMBER 31, 2021 Management For For For 2.2 APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL FEAR CLOSED OUTSI'S NOT SOCIAL RESPECTIVE SOCIAL FOR THE RESULT FOR THE SOCIAL FEAR CLOSED OUTSI'S NOT SOCIAL RESPECTIVE SOCIAL FEAR CLOSED OUTSI'S						-		
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MANAGEMENT: APPROVAL OF THE INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS AND THEIR RESPECTIVE MANAGEMENT REPORTS FOR THE YEAR ENDED DECEMBER 31, 20231.2ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023Management ManagementForFor1.3ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023ManagementForFor2.1.3ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: DISCHARGE TO THE FINANCIAL YEAR ENDED DECEMBER 2023ManagementForFor2.2APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR ENDED DOTSManagementForFor3.0RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITORManagementForForFor4RELECTION OF MARIA VERONICAManagementForForForFor	Item	Proposal			Vote			
1.2ANNUAL ACCOUNTS AND SOCIAL MANAGEMENT: APPROVAL OF THE CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION FOR THE YEAR ENDED DECEMBER 31, 2023ManagementForForFor1.3ANNUAL ACCOUNTS AND SOCIAL BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023ManagementForForFor2APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR ENDED 31 DECEMBER 2023ManagementForForFor3RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDTORManagementForForFor4REELECTION OF MARIA VERONICAManagementForForFor	1.1	MANAGEMEN INDIVIDUAL A ANNUAL ACCO RESPECTIVE FOR THE YEA	T: APPROVAL OF THE ND CONSOLIDATED DUNTS AND THEIR MANAGEMENT REPORTS	Management	For	For	For	
MANAGEMENT: DISCHARGE TO THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 Nanagement For PROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023 Management For For RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR Management For For For 4 REELECTION OF MARIA VERONICA Management For For For	1.2	ANNUAL ACCO MANAGEMEN CONSOLIDATI FINANCIAL IN	T: APPROVAL OF THE ED STATEMENT OF NON FORMATION FOR THE	Management	For	For	For	
THE APPLICATION OF THE RESULT FOR THE SOCIAL YEAR CLOSED ON 31 DECEMBER 2023 Nanagement For For RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR Management For For 4 REELECTION OF MARIA VERONICA Management For For	1.3	ANNUAL ACCO MANAGEMEN BOARD OF DII FINANCIAL YE	OUNTS AND SOCIAL T. DISCHARGE TO THE RECTORS FOR THE	Management	For	For	For	
PRICEWATERHOUSECOOPERS AS AUDITOR 4 REELECTION OF MARIA VERONICA Management For For For	2	THE APPLICA THE SOCIAL Y	TION OF THE RESULT FOR /EAR CLOSED ON 31	Management	For	For	For	
	3	PRICEWATER		Management	For	For	For	
	4	REELECTION	OF MARIA VERONICA	Management	For	For	For	

5.1	SHARE CAPITAL AND CONVERTIBLE SECURITIES: REDUCTION OF THE SHARE CAPITAL BY 129.404.256 EUROS OF NOMINAL, THROUGH THE AMORTIZATION OF 129.404.256 OWN SHARES	Management	For	For	For
5.2	SHARE CAPITAL AND CONVERTIBLE SECURITIES: CAPITAL REDUCTION OF A MAXIMUM AMOUNT EQUIVALENT TO 10% OF THE SHARE CAPITAL THROUGH THE AMORTIZATION OF OWN SHARES, AFTER OBTAINING THE RELEVANT REGULATORY AUTHORIZATIONS	Management	For	For	For
5.3	SHARE CAPITAL AND CONVERTIBLE SECURITIES: AUTHORIZATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE 297.18) OF THE CAPITAL COMPANIES ACT, TO INCREASE THE CAPITAL BY ONE OR SEVERAL TIMES AND AT ANY TIME, WITHIN FIVE YEARS, BY MEANS OF MONETARY CONTRIBUTIONS AND IN A NOMINAL AMOUNT OF A MAXIMUM OF EUR 3,886,363,681, ALL IN THE TERMS AND CONDITIONS THAT IT DEEMS APPROPRIATE, THUS CANCELLING THE AUTHORIZATION HITHERTO IN FORCE. DELEGATION 2 FOR THE EXCLUSION OF THE RIGHT OF PREFERENTIAL SUBSCRIPTION, IN ACCORDANCE WITH ARTICLE 506 OF THE CAPITAL COMPANIES ACT, IN WHICH CASE THE CAPITAL INCREASES WILL BE LIMITED, IN GENERAL, TO THE MAXIMUM FIGURE OF 737.272.736 EUROS	Management	For	For	For
5.4	SHARE CAPITAL AND CONVERTIBLE SECURITIES: DELEGATION TO THE BOARD OF DIRECTORS OF THE POWER TO ISSUE SECURITIES THAT MAY OR MAY NOT BE CONVERTIBLE INTO SHARES OF THE COMPANY, OR INSTRUMENTS OF A SIMILAR NATURE, WHICH HAVE AS THEIR PURPOSE OR PERMIT TO MEET REGULATORY REQUIREMENTS FOR THEIR COMPUTABILITY AS ADDITIONAL TIER 1 REGULATORY CAPITAL INSTRUMENTS IN ACCORDANCE WITH THE APPLICABLE SOLVENCY RULES, FOR A MAXIMUM TOTAL AMOUNT OF UP TO 3,500,000,000 EUROS (OR ITS EQUIVALES ON UNCY FOR COMPANY, OR SHARE CAPITAL BY THE NECESSARY AMOUNT, AND THE POWER TO EXCLUDE, WHERE APPROPRIATE, THE RIGHT OF PREFERENTIAL SUBSCRIPTION. SETTING THE CATTERIA FOR DETERMINING THE BASES AND MODALITIES OF THE CONVERSION	Management	For	For	For
6.1	REMUNERATION: APPROVAL OF THE MODIFICATION OF THE REMUNERATION POLICY OF THE DIRECTORS	Management	For	For	For
6.2	REMUNERATION: DELIVERY OF SHARES IN FAVOR OF THE EXECUTIVE DIRECTORS OF THE COMPANY AS PAYMENT OF THE VARIABLE COMPONENTS OF THEIR REMUNERATION	Management	For	For	For
6.3	REMUNERATION: APPROVAL OF THE MAXIMUM LEVEL OF VARIABLE REMUNERATION FOR EMPLOYEES WHOSE PROFESSIONAL ACTIVITIES HAVE A SIGNIFICANT IMPACT ON THE COMPANY'S RISK PROFILE	Management	For	For	For
6.4	REMUNERATION: CONSULTATIVE VOTE ON THE ANNUAL REPORT ON REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE YEAR 2023	Management	For	For	For
7	AUTHORIZATION AND DELEGATION OF AUTHORITY FOR THE INTERPRETATION, CORRECTION, SUPPLEMENTATION, EXECUTION AND DEVELOPMENT OF THE AGREEMENTS ADOPTED BY THE BOARD, AND DELEGATION OF AUTHORITY FOR THE ELEVATION TO PUBLIC INSTRUMENT AND REGISTRATION OF SUCH AGREEMENTS AND FOR THEIR RECTIFICATION, WHERE APPLICABLE	Management	For	For	For
8.1	INFORMATION POINTS: INFORMATION ON THE MODIFICATION OF THE REGULATION OF THE-BOARD OF DIRECTORS AGREED BY THE BOARD OF DIRECTORS IN SESSION OF 31 MARCH-2023	Non-Voting			

8.2

Non-Voting

INFORMATION POINTS: COMMUNICATION OF THE REPORT OF THE BOARD OF DIRECTORS FOR THE PURPOSE OF THE PROVISIONS OF ARTICLE 511 OF ROYAL LEGISLATIVE DECREE-1/2010, OF 2 JULY, APPROVING THE CONSOLIDATED TEXT OF THE CAPITAL COMPANIES-LAW

	SANTANDER						
Securit	-	E19790109			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		21-Mar-2024
SIN	- .	ES0113900J37			Agenda		718171224 - Management
Record City /		15-Mar-2024 BOADILL / Spain			Holding Recon Date Vote Deadline		15-Mar-2024 18-Mar-2024 01:59 PM ET
1 1 y /	Country	BOADILL / Spain A DEL MONTE			vote Deaume		18-Wal-2024 01.39 FW E1
SEDOL	.(s)	5705946 - 5706637 - 5761885 - B02TB23 - B0CL505 - B0LTJV9 - BF447K1 - BHZLRD8 - BP394R3 - BSTLKL0 - BYXBJ55			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
A	MANAGEMEN AND DIRECTO SANTANDER	OUNTS AND CORPORATE IT: ANNUAL ACCOUNTS DRS REPORTS OF BANCO , S.A. AND OF ITS ED GROUP FOR 2023	Management	For	For	For	
1B	MANAGEMEN STATEMENT INFORMATIO	COUNTS AND CORPORATE IT: CONSOLIDATED OF NON-FINANCIAL N FOR 2023, WHICH IS CONSOLIDATED REPORT	Management	For	For	For	
С		COUNTS AND CORPORATE IT: CORPORATE IT FOR 2023	Management	For	For	For	
2	APPLICATION	N OF RESULTS OBTAINED	Management	For	For	For	
BA	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: THE NUMBER OF	Management	For	For	For	
3B	BOARD OF D AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: IT OF MR. JUAN CARLOS CONSUL	Management	For	For	For	
BC	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: IT OF MR. ANTONIO WEISS	Management	For	For	For	
3D	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: RE- F MR. JAVIER BOTIN SANZ A Y O SHEA	Management	For	For	For	
3E	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: RE- F MR. GERMAN DE LA	Management	For	For	For	
3F	BOARD OF D AND RE-ELEC	RECTOR: APPOINTMENT TION OF DIRECTOR: RE- MR. HENRIQUE DE	Management	For	For	For	
3G	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: RE- F MR. JOSE ANTONIO	Management	For	For	For	
ЗH	AND RE-ELEC	IRECTOR: APPOINTMENT CTION OF DIRECTOR: RE- F MS. BELEN ROMANA	Management	For	For	For	
4		DINTMENT OF RHOUSECOOPERS AS	Management	For	For	For	
5A	INCREASE SI YEAR PERIO CONTRIBUTIO NOMINAL AM 3,956,394,643	TAL: AUTHORISATION TO HARE CAPITAL WITHIN A 3 D THROUGH CASH ONS IN THE MAXIMUM OUNT OF EUR I. DELEGATION TO IE-EMPTIVE RIGHTS	Management	For	For	For	
5B	SHARE CAPI CAPITAL IN T EUR 783,428, CANCELLATI 1,566,857,857	TAL: REDUCTION IN SHARE HE MAXIMUM AMOUNT OF 928.50, THROUGH THE ON OF A MAXIMUM OF 'OWN SHARES. I OF POWERS	Management	For	For	For	
5C	CAPITAL IN T EUR 791,278, CANCELLATI 1,582,557,857	TAL: REDUCTION IN SHARE HE MAXIMUM AMOUNT OF 928.50, THROUGH THE ON OF A MAXIMUM OF 'OWN SHARES. I OF POWERS	Management	For	For	For	
6A	REMUNERAT REMUNERAT	ION: DIRECTORS ION POLICY	Management	For	For	For	

6B	REMUNERATION: SETTING OF THE MAXIMUM AMOUNT OF ANNUAL REMUNERATION TO BE PAID TO ALL THE DIRECTORS IN THEIR CAPACITY AS SUCH	Management	For	For	For
6C	REMUNERATION: APPROVAL MAXIMUM RATIO BETWEEN FIXED AND VARIABLE COMPONENTS OF REMUNERATION OF EXECUTIVE DIRECTORS AND OTHER EMPLOYEES WITH ACTIVITIES THAT HAVE A MATERIAL IMPACT ON THE RISK PROFILE	Management	For	For	For
6D	REMUNERATION: DEFERRED MULTIYEAR OBJECTIVES VARIABLE REMUNERATION PLAN	Management	For	For	For
6E	REMUNERATION: APPLICATION OF THE GROUPS BUY OUT REGULATIONS	Management	For	For	For
6F	REMUNERATION: ANNUAL DIRECTORS REMUNERATION REPORT (CONSULTATIVE VOTE)	Management	For	For	For
7	AUTHORISATION TO THE BOARD AND GRANT OF POWERS FOR CONVERSION INTO PUBLIC INSTRUMENT	Management	For	For	For

Security	K72807140		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	21-Mar-2024
ISIN	DK0062498333		Agenda	718173874 - Management
Record Date	14-Mar-2024		Holding Recon Date	14-Mar-2024
City / Country	COPENH / Denmark AGEN		Vote Deadline	14-Mar-2024 01:59 PM ET
SEDOL(s)	BP6KMJ1 - BP6KMM4 - BP6KMQ8 - BP6KMR9 - BP6L089 - BP6L0L2 - BP6L2P0		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	THE BOARD OF DIRECTORS' ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting			
2	PRESENTATION AND ADOPTION OF THE AUDITED ANNUAL REPORT 2023	Management	For	For	For
3	RESOLUTION TO DISTRIBUTE THE PROFIT ACCORDING TO THE ADOPTED ANNUAL REPORT 2023	Management	For	For	For
4	PRESENTATION OF AND ADVISORY VOTE ON THE REMUNERATION REPORT 2023	Management	For	For	For
5.1	APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2024	Management	For	For	For
5.2.A	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE BOARD OF DIRECTORS	Management	For	For	For
5.2.B	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: INDEMNIFICATION OF THE EXECUTIVE MANAGEMENT	Management	For	For	For
5.2.C	INDEMNIFICATION OF THE BOARD OF DIRECTORS AND EXECUTIVE MANAGEMENT: AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For	For
5.3	APPROVAL OF THE REMUNERATION POLICY	Management	For	For	For
6.1	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HELGE LUND AS CHAIR	Management	For	For	For
6.2	ELECTION OF MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF HENRIK POULSEN AS VICE CHAIR	Management	For	For	For
6.3.1	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF LAURENCE DEBROUX	Management	For	For	For
6.3.2	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF ANDREAS FIBIG	Management	For	For	For
6.3.3	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF SYLVIE GREGOIRE	Management	For	For	For
6.3.4	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF KASIM KUTAY	Management	For	For	For
6.3.5	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF CHRISTINA LAW	Management	For	For	For
6.3.6	ELECTION OF OTHER MEMBER TO THE BOARD OF DIRECTORS: RE-ELECTION OF MARTIN MACKAY	Management	For	For	For
7.1	APPOINTMENT OF AUDITOR: APPOINTMENT OF DELOITTE STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For	For

8.1	DIRECTORS REDUCTION SHARE CAP	S FROM THE BOARD OF AND/OR SHAREHOLDERS: OF THE COMPANY'S B ITAL BY NOMINALLY DKK ' CANCELLATION OF B	Management	For	For	For	
8.2	PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES PROPOSALS FROM THE BOARD OF DIRECTORS AND/OR SHAREHOLDERS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL		Management	For	For	For	
8.3			Management	For	For	For	
9	ANY OTHER	BUSINESS	Non-Voting				
BANKI	NTER, SA						
Securit	у	E2116H880			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		21-Mar-2024
ISIN		ES0113679I37			Agenda		718178999 - Management
Record		15-Mar-2024			Holding Recon Date		15-Mar-2024
City / SEDOL	Country .(s)	MADRID / Spain 5474008 - 5503010 - B0Z4ZT0 - B292P94 - BF44518 - BG47FP8 - BHZLB69			Vote Deadline Quick Code		18-Mar-2024 01:59 PM ET
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	STATEMENT CHANGES IN CASH FLOW FINANCIAL S MANAGEME BANKINTER, CONSOLIDA STATEMENT REPORT OF GROUP FOR	HEET, INCOME STATEMENT OF A EQUITY, STATEMENT OF S AND THE NOTES TO THE STATEMENTS) AND NT REPORT OF S.A., AND THE TED FINANCIAL S AND MANAGEMENT THE CONSOLIDATED THE FINANCIAL YEAR ECEMBER 2023					
2	FINANCIAL S	D APPROVAL OF THE NON- STATEMENT IN CE WITH LAW 11/2018 OF 28	Management	For	For	For	
3	BOARD OF D AND PERFO	D APPROVAL OF THE DIRECTORS' MANAGEMENT RMANCE DURING THE 'EAR ENDED 31 DECEMBER	Management	For	For	For	
4	PROPOSED EARNINGS A	D APPROVAL OF THE DISTRIBUTION OF IND DIVIDENDS FOR THE YEAR ENDED 31 DECEMBER	Management	For	For	For	
5	COMPANY A	N OF THE AUDITOR OF THE ND THE CONSOLIDATED THE 2024 FINANCIAL YEAR	Management	For	For	For	
6.1		NT OF GLORIA ORTIZ S EXECUTIVE DIRECTOR	Management	For	For	For	
6.2	THE APPOIN	ITMENT OF TERESA PAZ- IGUEZ, AS INDEPENDENT	Management	For	For	For	
6.3	ESTABLISH	IENT OF THE NUMBER OF	Management	For	For	For	
7	APPROVAL (CAPITALISA TO THE PRC 25.1.B) OF L	OF A RESTRICTED TION RESERVE PURSUANT WISIONS OF ARTICLE AW 27/2014 OF 27 ON CORPORATE INCOME	Management	For	For	For	
8		N TO THE BOARD OF	Management	For	For	For	

Management

For

For

For

 TAX
 DELEGATION TO THE BOARD OF DIRECTORS, IN ACCORDANCE WITH ARTICLE 297.1 B) OF THE SPANISH COMPANIES ACT, INCLUDING THE EXPLICIT POWER TO DELEGATE THIS POWER TO THE EXECUTIVE COMMITTEE, OF THE POWER TO INCREASE THE SHARE CAPITAL, FOR A TERM OF FIVE YEARS, BY UP TO A MAXIMUM OF 50% OF THE COMPANY'S SHARE CAPITAL ON THE AUTHORISATION DATE. DELEGATION OF THE POWER TO EXCLUDE PREEMPTIVE SUBSCRIPTION RIGHTS, ALTHOUGH THIS POWER WILL BE LIMITED TO 10% OF THE BANK'S SHARE CAPITAL ON THE AUTHORISATION DATE

Ticker Symbol Meeting Date 26-Mar-4 ISIN CH0418792922 Agenda 7181857 Record Date 21-Mar-2024 Holding Recon Date 21-Mar-4 City/ Country BAAR / Switzerland Vote Deadline 20-Mar-4 SEDOL(s) BF2DSG3 - BFCCP25 - BFFJRC7 - BG1DBW3 - BJ9MG45 Proposed Vote Management For For Item Proposal Proposed Nanagement For For For 1 ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS Management For For For 2 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE Management For For For 3 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 3.30 PER SHARE Management For For For 4.1.1 REELECT VIKTOR BALLI AS DIRECTOR Management For For For For 4.1.3 REELECT JUSTIN HOWELL AS DIRECTOR Management For For For For 4.1.4 REELECT MUKTOR BALLI AS DIRECTOR Management For For	
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MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE	2024 78 - Management 2024 2024 01:59 PM ET /Against
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4.4.3 APPOINT PAUL SCHULER AS MEMBER Management For For For For COMPENSATION COMMITTEE	2024 78 - Management 2024 2024 01:59 PM ET /Against

4.5	RATIFY KPMG AG AS AUDITORS		Management	For	For	For	
4.6	DESIGNATE	JOST WINDLIN AS NT PROXY	Management	For	For	For	
5	APPROVE SU	JSTAINABILITY REPORT	Management	For	For	For	
6.1	APPROVE RE	EMUNERATION REPORT	Management	For	For	For	
6.2	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 3.4 MILLION		Management	For	For	For	
6.3	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 23 MILLION		Management	For	For	For	
7	TRANSACT C	OTHER BUSINESS	Management	For	Abstain	Against	
NESTE	CORPORATIO	N					
Securit	ty	X5688A109			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		27-Mar-2024
ISIN		FI0009013296			Agenda		718145534 - Management
Record	d Date	15-Mar-2024			Holding Recon Date		15-Mar-2024
City /	Country	HELSINK / Finland			Vote Deadline		19-Mar-2024 01:59 PM ET
SEDOL	L(S)	r B06YV46 - B07JR42 - B09YT49 - B28KZC2 - BHZLNC9 - BK596G9 - BKY5MS2			Quick Code		
Item	Proposal	DICTOMOZ	Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1	OPENING OF	THE MEETING	Non-Voting				
2	CALLING THE	E MEETING TO ORDER	Non-Voting				
3		F THE EXAMINERS OF THE D THE SUPERVISORS FOR OTES	Non-Voting				
4	ESTABLISHIN	NG THE LEGALITY OF THE	Non-Voting				
5	MEETING RECORDING	THE ATTENDANCE AT THE	Non-Voting				
6		D THE VOTING LIST ION OF THE FINANCIAL	Non-Voting				
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7	STATEMENT	F THE FINANCIAL S, INCLUDING ALSO THE F THE CONSOLIDATED TATEMENTS	Management	For	For	For	
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9	BOARD OF D	IG THE MEMBERS OF THE IRECTORS AND THE AND CEO FROM LIABILITY	Management	For	For	For	
10		ION REPORT	Management	For	For	For	
11	REMUNERAT	ION POLICY	Management	For	For	For	

tem Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
ecord Date ity / Country EDOL(s)	21-Mar-2024 ZURICH / Switzerland 5533976 - 5593033 - 805P645 - B11JQ82 - BPG70R6			Agenda Holding Recon Date Vote Deadline Quick Code	21-Mar-2024 20-Mar-2024 01:59 PM ET
ecurity icker Symbol iIN	H8398N104 CH0008742519			Meeting Type Meeting Date Agenda	Annual General Meeting 27-Mar-2024 718161463 - Management
WISSCOM AG					
BOARD	HOLDERS' NOMINATION	Non-Voting			
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THE NOMIN THAT MATT ELECTED A	ARD OF DIRECTORS IATION BOARD PROPOSES 'I KAHKONEN SHALL BE RE- IS THE CHAIR OF THE	Management	For	For	For
	THE NUMBER OF MEMBERS	Management	For	For	For
MEMBERS	OF THE BOARD OF				

1.1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For	
1.2	APPROVE REMUNERATION REPORT (NON-BINDING)	Management	For	For	For	
1.3	APPROVE NON-FINANCIAL REPORT	Management	For	For	For	
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 22 PER SHARE	Management	For	For	For	
3	APPROVE DISCHARGE OF BOARD AND SENIOR MANAGEMENT	Management	For	For	For	
4.1	REELECT MICHAEL RECHSTEINER AS DIRECTOR AND BOARD CHAIR	Management	For	For	For	
4.2	REELECT ROLAND ABT AS DIRECTOR	Management	For	For	For	
4.3	REELECT MONIQUE BOURQUIN AS DIRECTOR	Management	For	For	For	
4.4	REELECT GUUS DEKKERS AS DIRECTOR	Management	For	For	For	
4.5	REELECT FRANK ESSER AS DIRECTOR	Management	For	For	For	
4.6	REELECT SANDRA LATHION-ZWEIFEL AS DIRECTOR	Management	For	For	For	
4.7	REELECT ANNA MOSSBERG AS DIRECTOR	Management	For	For	For	
4.8	ELECT DANIEL MUENGER AS DIRECTOR	Management	For	For	For	
5.1	REAPPOINT ROLAND ABT AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For	
5.2	REAPPOINT MONIQUE BOURQUIN AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For	
5.3	REAPPOINT FRANK ESSER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For	
5.4	REAPPOINT MICHAEL RECHSTEINER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For	
5.5	APPOINT FRITZ ZURBRUEGG AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For	For	
6.1	APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF CHF 2.5 MILLION	Management	For	For	For	
6.2	APPROVE REMUNERATION OF EXECUTIVE COMMITTEE IN THE AMOUNT OF CHF 10.9 MILLION	Management	For	For	For	
7	DESIGNATE REBER RECHTSANWAELTE AS INDEPENDENT PROXY	Management	For	For	For	
8	RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS	Management	For	For	For	
9	TRANSACT OTHER BUSINESS	Management	For	Abstain	Against	
THE W	ALT DISNEY COMPANY					

Security	254687106	Meeting Type	Contested-Annual
Ticker Symbol	DIS	Meeting Date	03-Apr-2024
ISIN	US2546871060	Agenda	935980549 - Management
Record Date	05-Feb-2024	Holding Recon Date	05-Feb-2024
City / Country	/ United	Vote Deadline	02-Apr-2024 11:59 PM ET
	States		

SEDOL	.(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1A.	COMPANY RECOMMENDED NOMINEE: Mary T. Barra	Management	For	For	For	
1B.	COMPANY RECOMMENDED NOMINEE: Safra A. Catz	Management	For	For	For	
1C.	COMPANY RECOMMENDED NOMINEE: Amy L. Chang	Management	For	For	For	
1D.	COMPANY RECOMMENDED NOMINEE: D. Jeremy Darroch	Management	For	For	For	
1E.	COMPANY RECOMMENDED NOMINEE: Carolyn N. Everson	Management	For	For	For	
1F.	COMPANY RECOMMENDED NOMINEE: Michael B.G. Froman	Management	For	For	For	
1G.	COMPANY RECOMMENDED NOMINEE: James P. Gorman	Management	For	For	For	
1H.	COMPANY RECOMMENDED NOMINEE: Robert A. Iger	Management	For	For	For	
11.	COMPANY RECOMMENDED NOMINEE: Maria Elena Lagomasino	Management	For	For	For	
1J.	COMPANY RECOMMENDED NOMINEE: Calvin R. McDonald	Management	For	For	For	
1K.	COMPANY RECOMMENDED NOMINEE: Mark G. Parker	Management	For	For	For	
1L.	COMPANY RECOMMENDED NOMINEE: Derica W. Rice	Management	For	For	For	
1M.	TRIAN NOMINEE OPPOSED BY THE COMPANY: Nelson Peltz	Management	Withheld	Withheld	*	
1N.	TRIAN NOMINEE OPPOSED BY THE COMPANY: James A. Rasulo	Management	Withheld	Withheld	*	
10.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Craig Hatkoff	Management	Withheld	Withheld	*	
1P.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Jessica Schell	Management	Withheld	Withheld	*	
1Q.	BLACKWELLS NOMINEE OPPOSED BY THE COMPANY: Leah Solivan	Management	Withheld	Withheld	*	

2.	Pricewaterhou Company's in	i the appointment of useCoopers LLP as the dependent registered public or fiscal 2024.	Management	For	For	For	
3.	Consideration	n of an advisory vote to Company's executive	Management	For	For	For	
4.	Approval of a of the Compa 2011 Stock In	n amendment and restatement ny's Amended and Restated icentive Plan to increase the ares authorized for issuance.	Management	For	For	For	
5.	Shareholder p at the meeting	proposal, if properly presented g, requesting the Board seek approval for Section 16 officers'	Shareholder	Abstain	Against	Against	
6.	Shareholder p	proposal, if properly presented g, requesting a report on	Shareholder	Abstain	Against	Against	
7.	Shareholder p at the meeting	proposal, if properly presented g, requesting a report on tioning compensation and	Shareholder	Abstain	Against	Against	
8.	Shareholder p at the meeting	proposal, if properly presented g, requesting publication of charitable contributions.	Shareholder	Abstain	Against	Against	
9.	The Trian Gro presented at t provision or a Bylaws that ha	oup proposal, if properly the meeting, to repeal each mendment of the Company's as been adopted by the Board hareholders of the Company)	Management	Abstain	Against	Against	
10.	The Blackwell presented at t vote to cause by the numbe by your Board fail to be elect receive more Nominee or a and to appoin recommended	is Group proposal, if properly the meeting, for an advisory the Board to increase its size r of nominees recommended J at the Annual Meeting that ted, if any, for failure to votes than a Trian Group Blackwells Group Nominee, t any and all such nominees d by your Board to fill the	Management	Abstain	Against	Against	
	-	corresponding vacancies.					
RIOTIN	ITO PLC						
Security	-	G75754104			Meeting Type		Annual Gene
Ticker S	Symbol	GB0007188757			Meeting Date Agenda		04-Apr-2024 718176426 -
Record	Date	22-Feb-2024			Holding Recon Date		02-Apr-2024
City /	Country	LONDON / United			Vote Deadline		27-Mar-2024
SEDOL	.(s)	Kingdom 0718875 - 5725676 - B02T7C5 - B0CRGK0 - BJ4XHR3 - BPK3PG4			Quick Code		
Item	Proposal		Proposed	Vote	Management		
			by				For/Aga
1	ACCEPT FIN. STATUTORY				Recommendation		For/Aga Manager
2		ANCIAL STATEMENTS AND REPORTS	Management	For		For	
3	APPROVE RI			For For	Recommendation	For For	
	APPROVE RI	REPORTS EMUNERATION POLICY EMUNERATION REPORT	Management		Recommendation For		
4	APPROVE RI FOR UK LAW APPROVE RI	REPORTS EMUNERATION POLICY EMUNERATION REPORT / PURPOSES EMUNERATION REPORT	Management Management	For	Recommendation For For	For	
4 5	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTRA APPROVE IN AGGREGATE	REPORTS EMUNERATION POLICY EMUNERATION REPORT J PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON-	Management Management Management	For For	Recommendation For For For	For For	
5	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTRA APPROVE IN AGGREGATE EXECUTIVE	REPORTS EMUNERATION POLICY EMUNERATION REPORT / PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON- DIRECTORS	Management Management Management Management Management	For For For	Recommendation For For For For For	For For For	
	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTR/ APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT SUSA	REPORTS EMUNERATION POLICY EMUNERATION REPORT J PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON-	Management Management Management Management	For For For	Recommendation For For For For	For For For	
5 6 7	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTR/ APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR	REPORTS EMUNERATION POLICY EMUNERATION REPORT / PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON- DIRECTORS	Management Management Management Management Management	For For For For	Recommendation For For For For For	For For For For	
5 6 7 8	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTR/ APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MART	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM EFEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR IN LLOYD-HURWITZ AS	Management Management Management Management Management Management	For For For For For	Feedommendation For	For For For For For	
5	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTRY APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MARTI ELECT JOC (REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM EFEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR	Management Management Management Management Management Management Management	For For For For For For	Fer For	For For For For For For	
5 6 7 8 9	APPROVE RI FOR UK LAW APPROVE IN AGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MART ELECT JOC O RE-ELECT PI DIRECTOR RE-ELECT PI	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM EFEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR D'ROURKE AS DIRECTOR	Management Management Management Management Management Management Management Management	For For For For For For For	Feedommendation For For	For For For For For For For	
5 6 7 8 9 10	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTRY APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT DEAN ELECT SUSA DIRECTOR ELECT DOC C RE-ELECT DI DIRECTOR	REPORTS EMUNERATION POLICY EMUNERATION REPORT / PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR D'ROURKE AS DIRECTOR OMINIC BARTON AS	Management Management Management Management Management Management Management Management Management	For For For For For For For For	Recommendation For For For For For For For For For For	For For For For For For For For	
5 6 7 8 9 10 11	APPROVE RI FOR UK LAW APPROVE RI FOR AUSTRY APPROVE IN AGGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MARTI ELECT DO DIRECTOR RE-ELECT PI DIRECTOR RE-ELECT SI	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON- DIRECTORS IVALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR O'ROURKE AS DIRECTOR O'MINIC BARTON AS ETER CUNNINGHAM AS	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	Feedommendation For	For For For For For For For For	
5 6 7 8 9 10 11 12	APPROVE RI FOR UK LAW APPROVE IN AGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MART ELECT JOCO RE-ELECT DI DIRECTOR RE-ELECT PI DIRECTOR RE-ELECT SI RE-ELECT SI RE-ELECT SI	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM FEES PAYABLE TO NON- DIRECTORS IVALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR O'ROURKE AS DIRECTOR O'MINIC BARTON AS ETER CUNNINGHAM AS IMON HENRY AS DIRECTOR	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Feedommendation For	For For For For For For For For	
5 6 7 8 9 10 11 12 13	APPROVE RI FOR UK LAW APPROVE IN AGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MART ELECT JOC O RE-ELECT PI DIRECTOR RE-ELECT PI DIRECTOR RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM EFEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR IN LLOYD-HURWITZ AS TINA MERZ AS DIRECTOR O'ROURKE AS DIRECTOR O'ROURKE AS DIRECTOR OMINIC BARTON AS ETER CUNNINGHAM AS ETER CUNNINGHAM AS IMON HENRY AS DIRECTOR AISA HIETALA AS	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Feedommendation For	For For For For For For For For For For	
5 6 7 8 9 10 11 12 13 14	APPROVE RI FOR UK LAW APPROVE IN AGREGATE EXECUTIVE ELECT DEAN ELECT SUSA DIRECTOR ELECT MARTI ELECT JOC O RE-ELECT D DIRECTOR RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI RE-ELECT SI	REPORTS EMUNERATION POLICY EMUNERATION REPORT PURPOSES EMUNERATION REPORT ALIAN LAW PURPOSES ICREASE IN THE MAXIMUM EFEES PAYABLE TO NON- DIRECTORS I VALLE AS DIRECTOR I VALLE AS DIRECTOR OMINIC BARTON AS ETER CUNNINGHAM AS	Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Feedommendation For	For For For For For For For For For For	

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DIRECTOR BE-FLECT SAM LAIDLAW AS DIRECTOR	Management
RE-ELECT SAM LAIDLAW AS DIRECTOR	Management
RE-ELECT JENNIFER NASON AS DIRECTOR	Management
RE-ELECT JAKOB STAUSHOLM AS DIRECTOR	Management
RE-ELECT NGAIRE WOODS AS DIRECTOR	Management
RE-ELECT BEN WYATT AS DIRECTOR	Management
REAPPOINT KPMG LLP AS AUDITORS	Management
AUTHORISE AUDIT & RISK COMMITTEE	Management

20 21

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AUTHORISE AUDIT & RISK COMMITTEE TO FIX REMUNERATION OF AUDITORS AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE AMENDMENTS TO RIO TINTO LIMITED'S CONSTITUTION - APPROVAL OF AMENDMENTS THAT CONSTITUTE CLASS RIGHTS ACTIONS 22

23	AUTHORISE ISSUE OF EQUITY	Management	For	For	For
24	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For	For
25	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For	For
26	AUTHORISE THE COMPANY TO CALL GENERAL MEETING WITH TWO WEEKS' NOTICE	Management	For	For	For

Heriez			
ALFEN N.V.			
Security	N0227W101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	09-Apr-2024
ISIN	NL0012817175	Agenda	718191125 - Management
Record Date	12-Mar-2024	Holding Recon Date	12-Mar-2024
City / Country	ALMERE / Netherlands	Vote Deadline	01-Apr-2024 01:59 PM ET
SEDOL(s)	BD9C148 - BG0SJ42 - BJVR7M3 - BLFB3M7 - BMZQBQ9 - BNNX0K6 - BPG5S76	Quick Code	

Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.	OPENING		Non-Voting				
2.a.	2023 ANNUAL	. REPORT: REPORT OF MENT BOARD FOR 2023	Non-Voting				
2.b.	2023 ANNUAL	. REPORT: ION REPORT FOR 2023	Management	For	For	For	
2.c.	2023 ANNUAL	REPORT: PROPOSAL TO INANCIAL STATEMENTS	Management	For	For	For	
3.		GOVERNANCE UPDATE	Non-Voting				
4.a.		N AND DIVIDEND: N OF DIVIDEND AND LICY	Non-Voting				
4.b.		N AND DIVIDEND: N OF RESERVATION OF 8 2023	Non-Voting				
5.a.	MANAGEMEN SUPERVISOR FOR THE EXE PROPOSAL T	OF THE MEMBERS OF THE IT BOARD FROM LIABILITY IP BOARD FROM LIABILITY ERCISE OF THEIR DUTIES: O DISCHARGE THE THE MANAGEMENT I LIABILITY	Management	For	For	For	
5.b.	MANAGEMEN SUPERVISOR FOR THE EXE PROPOSAL T	OF THE MEMBERS OF THE IT BOARD AND THE IY BOARD FROM LIABILITY RCISE OF THEIR DUTIES: O DISCHARGE THE THE SUPERVISORY A LIABILITY	Management	For	For	For	
6.	PROPOSAL T	O AMEND THE ION POLICY FOR THE	Management	For	For	For	
7.	PROPOSAL T	O APPOINT MR B. TANS AS THE MANAGEMENT	Management	For	For	For	
8.		O REAPPOINT MR W.M. AS MEMBER OF THE Y BOARD	Management	For	For	For	
9.a.	AMENDMENT ASSOCIATION	S TO THE ARTICLES OF N: PROPOSAL TO AMEND IS OF ASSOCIATION OF	Management	For	For	For	
9.b.	ASSOCIATION	S TO THE ARTICLES OF N: PROPOSAL TO AMEND S OF ASSOCIATION OF IY II	Management	For	For	For	
10.a.	AUTHORITIES BOARD: PRO DESIGNATIO BOARD AS TH ISSUE SHARE TO SUBSCRIE LIMIT OR EXC	S OF THE MANAGEMENT POSAL TO EXTEND THE N OF THE MANAGEMENT THE COMPETENT BODY TO ES AND/OR GRANT RIGHTS SE FOR SHARES AND TO JUDE PRE EMPTIVE A PERIOD OF 18 MONTHS	Management	For	For	For	
10.b.	BOARD: PRO THE MANAGE THE COMPAN	S OF THE MANAGEMENT POSAL TO AUTHORIZE IMENT BOARD TO CAUSE IV TO ACQUIRE OWN A PERIOD OF 18 MONTHS	Management	For	For	For	
11.		O APPOINT PWC AS THE UDITOR FOR 2025	Management	For	For	For	
12.	CLOSING		Non-Voting				
VINCIS	SA						
Securit	ty	F5879X108			Meeting Type		MIX
Ticker	Symbol				Meeting Date		09-Apr-2024
ISIN		FR0000125486			Agenda		718197848 - Management
Record		04-Apr-2024			Holding Recon Date	•	04-Apr-2024
City /	Country	PARIS / France			Vote Deadline		04-Apr-2024 02:00 PM ET
SEDUI	(n)	B1YH026 - B1YHOT5 - B1Y IBNO -			Oulok Codo		

Quick Code

B1XH026 - B1XHQT5 - B1XJBN0 -B28N3W7 - B8351N7 - BD37YW8 -BF447Q7 - BRTM6Z2

SEDOL(s)

	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	STATEMENT	ONSOLIDATED FINANCIAL S AND STATUTORY	Management	For	For	For	
2		NANCIAL STATEMENTS	Management	For	For	For	
3	AND STATUT	ORY REPORTS LLOCATION OF INCOME	Management	For	For	For	
		NDS OF EUR 4.50 PER	-9		-	-	
4	REELECT BE	NOIT BAZIN AS DIRECTOR	Management	For	For	For	
5	AS AUDITOR	RHOUSECOOPERS AUDIT RESPONSIBLE FOR SUSTAINABILITY N	Management	For	For	For	
6		REPURCHASE OF UP TO 10 FISSUED SHARE CAPITAL	Management	For	For	For	
7	APPROVE RE DIRECTORS	EMUNERATION POLICY OF	Management	For	For	For	
8	XAVIER HUIL	EMUNERATION POLICY OF LLARD, CHAIRMAN AND	Management	For	For	For	
9	CEO APPROVE CO	OMPENSATION REPORT	Management	For	For	For	
10	APPROVE CO	OMPENSATION OF XAVIER	Management	For	For	For	
11	HUILLARD, C AUTHORIZE	HAIRMAN AND CEO DECREASE IN SHARE	Management	For	For	For	
10	REPURCHAS		M	F	F	-	
12		CAPITAL ISSUANCES FOR OYEE STOCK PURCHASE	Management	For	For	For	
13	AUTHORIZE	CAPITAL ISSUANCES FOR	Management	For	For	For	
	PLANS RESE	LOYEE STOCK PURCHASE ERVED FOR EMPLOYEES TIONAL SUBSIDIARIES					
14	AUTHORIZE	Filing of Required 5/other formalities	Management	For	For	For	
AIRBUS							
Securit	v	N0280G100			Meeting Type		Annual General Meeting
	-	102000100					-
	Symbol	NII 0000005400			Meeting Date		10-Apr-2024
ISIN		NL0000235190			Agenda		718180588 - Management
Record	Date	13-Mar-2024			Holding Recon Date		13-Mar-2024
	Country	TBD / Netherlands			Vote Deadline		28-Mar-2024 02:00 PM ET
	-	TBD / Netherlands 4012250 - 4012346 - 4057273 - 801DGJ8 - B16Q6Y4 - 887GTC1 - BDC5072 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0			Vote Deadline Quick Code		28-Mar-2024 02:00 PM ET
SEDOL	-	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 -	Proposed by	Vote			28-Mar-2024 02:00 PM ET For/Against Management
SEDOL	(s) Proposal ADOPTION C ACCOUNTS F	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 -		Vote For	Quick Code Management	For	For/Against
SEDOL Item	(s) Proposal ADOPTION C ACCOUNTS F 2023 APPROVAL C ALLOCATION	4012250 - 4012346 - 4057273 - B01DGJ8 - B16QEY4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FTHE AUDITED FOR THE FINANCIAL YEAR OF THE RESULT I AND DISTRIBUTION OF A VIDEND FOR THE	by		Quick Code Management Recommendation	For	For/Against
Item	(s) Proposal ADOPTION C ACCOUNTS I 2023 APPROVAL C ALLOCATION REGULAR DI FINANCIAL Y APPROVAL C DIVIDEND FC	4012250 - 4012346 - 4057273 - B01DGJ8 - B16QEY4 - B87GTC1 - BDC50T2 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FTHE AUDITED FOR THE FINANCIAL YEAR OF THE RESULT I AND DISTRIBUTION OF A VIDEND FOR THE	by Management	For	Quick Code Management Recommendation For		For/Against
SEDOL Item 1 2	(s) Proposal ADOPTION C ACCOUNTS I 2023 APPROVAL C ALLOCATION REGULAR DI FINANCIAL Y APPROVAL C DIVIDEND FC 2023 RELEASE FR	4012250 - 4012346 - 4057273 - B01DGJ8 - B16QEY4 - B87GTC1 - BDC5072 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FTHE AUDITED FOR THE FINANCIAL YEAR OF THE RESULT I AND DISTRIBUTION OF A VIDEND FOR THE EAR 2023 OF AN EXTRAORDINARY OF THE FINANCIAL YEAR NOM LIABILITY OF THE NON- MEMBERS OF THE BOARD	by Management Management	For	Quick Code Management Recommendation For For	For	For/Against
Item	(s) Proposal ADOPTION C ACCOUNTS F 2023 APPROVAL C ALLOCATION REGULAR DI FINANCIAL Y APPROVAL C DIVIDEND FC 2023 RELEASE FR EXECUTIVE I OF DIRECUTIVE I OF DIRECUTIVE F	4012250 - 4012346 - 4057273 - B01DGJ8 - B16Q6Y4 - B87GTC1 - BDC5072 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FOR THE AUDITED FOR THE FINANCIAL YEAR OF THE RESULT I AND DISTRIBUTION OF A VIDEND FOR THE EAR 2023 OF AN EXTRAORDINARY OR THE FINANCIAL YEAR NOM LIABILITY OF THE NON- MEMBERS OF THE BOARD RS IOM LIABILITY OF THE MEMBER OF THE BOARD	by Management Management Management	For For For	Quick Code Management Recommendation For For	For	For/Against
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Item 1 1 2 3 4 5 6 7	(s) Proposal ADOPTION C ACCOUNTS I 2023 APPROVAL C ALLOCATION REGULAR DI FINANCIAL Y APPROVAL C DIVIDEND FC 2023 RELEASE FR EXECUTIVE I OF DIRECTO RELEASE FR EXECUTIVE I OF DIRECTO REAPPOINTI ACCOUNTAN THE IMPLEM REMUNERAT THE IMPLEM REMUNERAT	4012250 - 4012346 - 4057273 - B01DGJ8 - B16QEY4 - B87GTC1 - BDC5072 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FTHE AUDITED FOR THE FINANCIAL YEAR OF THE AUDITED FOR THE RESULT 4 AND DISTRIBUTION OF A VIDEND FOR THE EAR 2023 OF AN EXTRAORDINARY OR THE FINANCIAL YEAR NOM LIABILITY OF THE NON- MEMBERS OF THE BOARD RS NOM LIABILITY OF THE NON- MEMBER OF THE BOARD RS MENT OF ERNST YOUNG ITS LLP AS AUDITOR FOR IAL YEAR 2024 AS AN ADVISORY VOTE, OF ENTATION OF THE ION POLICY FOR THE	by Management Management Management Management Management	For For For For For	Quick Code Management Recommendation For For For For For	For For For For	For/Against
City / SEDOL 1 1 2 3 4 5 5 6 7 7 8 9	(s) ADOPTION C ACCOUNTS I 2023 APPROVAL C ALCCATION REGULAR DI FINANCIAL Y APPROVAL C DIVIDEND FC 2023 RELEASE FR EXECUTIVE I OF DIRECTO RELEASE FR EXECUTIVE I OF DIRECTO RELEASE FR EXECUTIVE I OF DIRECTO RELEASE FR EXECUTIVE I OF DIRECTO REAPOINTIN THE FINANCIAL Y ADOPTION C DIRECTORS REAPOINTIN OBREMANN. MEMBER OF	4012250 - 4012346 - 4057273 - B01DGJ8 - B16QEY4 - B87GTC1 - BDC5072 - BF444K0 - BHZLF67 - BLDBRM7 - BMXQZR0 FTHE AUDITED FOR THE FINANCIAL YEAR OF THE RESULT I AND DISTRIBUTION OF A VIDEND FOR THE EAR 2023 OF AN EXTRAORDINARY OR THE FINANCIAL YEAR NOM LIABILITY OF THE NON- MEMBERS OF THE BOARD RS NOM LIABILITY OF THE MOARD RS NOM LIABILITY OF THE BOARD RS NOM LIABILITY OF THE BOARD RS NOM LIABILITY OF THE BOARD RS NOM LIABILITY OF THE BOARD RS NOM LIABILITY OF THE MEMBER OF THE BOARD NG S AN ADVISORY VOTE, OF ENTATION OF THE ITON POLICY FOR THE EAR 2023 FTHE BOARD OF	by Management Management Management Management Management Management	For For For For For For	Quick Code Management Recommendation For For For For For For	For For For For For	For/Against
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12	MORALEDA A MEMBER OF DIRECTORS	MENT OF MRS AMPARO AS NON-EXECUTIVE THE BOARD OF FOR A TERM OF THREE	Management	For	For	For	
3	NON-EXECU BOARD OF D OF TWO YEA MR RALPH D RESIGNED W	NT OF DR FEIYU XU AS TIVE MEMBER OF THE IRECTORS, FOR A TERM RS, IN REPLACEMENT OF . CROSBY, JR. WHO JITH EFFECT OF THE DATE ANNUAL GENERAL	Management	For	For	For	
4	DELEGATION DIRECTORS SHARES, TO SUBSCRIBE OR EXCLUDE SUBSCRIPTI SHAREHOLD OF EMPLOYE	I TO THE BOARD OF OF POWERS TO ISSUE GRANT RIGHTS TO FOR SHARES AND TO LIMIT E PREFERENTIAL ERS FOR THE PURPOSE ERS FOR THE PURPOSE ES SHARE OWNERSHIP SHARE.RELATED LONG- TIVE PLANS	Management	For	For	For	
5	DIRECTORS SHARES, TO SUBSCRIBE OR EXCLUDE SUBSCRIPTIC SHAREHOLD OF FUNDING CORPORATE	I TO THE BOARD OF OF POWERS TO ISSUE GRANT RIGHTS TO FOR SHARES AND TO LIMIT F PREFERENTIAL ON RIGHTS OF EXISTING ERS FOR THE PURPOSE (OR ANY OTHER FURPOSE) THE COMPANY JUP COMPANIES	Management	For	For	For	
6	FOR THE BO REPURCHAS	F THE AUTHORISATION ARD OF DIRECTORS TO SE UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For	
7	CANCELLATI	ON OF SHARES EED BY THE COMPANY	Management	For	For	For	
DEUTS	CHE TELEKOM						
SIN	Symbol	D2035M136 DE0005557508 05-Apr-2024			Meeting Type Meeting Date Agenda		Annual General Meeting 10-Apr-2024 718199498 - Management 05-Apr-2024
					Holding Recon Date		00 Apr 0004 01-50 DM FT
City /	Country	BONN / Germany 5842359 - B01DGB0 - B07G501 - B0ZKVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF026Y5 - BFNKQY7 - BH4HNL0 - BMXR517 - BYL6SQ6 - BZ9NRX6			Vote Deadline Quick Code		02-Apr-2024 01:59 PM ET
ity / EDOL	Country	BONN / Germany 5842359 - B01DGB0 - B07G5Q1 - B02KVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF026Y5 - BFNKQY7 - BH4HML0 - BMXR517 - BYL6SQ6 -	Proposed	Vote	Vote Deadline Quick Code Management		For/Against
City / SEDOL	Country (s) Proposal RECEIVE FIN STATUTORY	BONN / Germany 5842359 - B01DGB0 - B07G5Q1 - B02KVH8 - B19GHY8 - B7M5XW4 - B92MTP4 - BF026Y5 - BFNKQY7 - BH4HML0 - BMXR517 - BYL6SQ6 -	Proposed by Non-Voting	Vote	Vote Deadline Quick Code		
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SEDOL	(s)	4103596 - 4104061 - B03QVT0 - B28H095 - BHZLF89 - BJQP1L9 - BPLF7F2			Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.1.		DIVIDUAL AND ED FINANCIAL S AND STATUTORY	Management	For	For	For	
1.2.	APPROVE RE	MUNERATION REPORT	Management	For	For	For	
1.3.	APPROVE 203 COMMITMENT	30 CLIMATE CHANGE	Management	For	For	For	
2.1.		LOCATION OF INCOME	Management	For	For	For	
.2.	APPROVE DIV		Management	For	For	For	
.1.		ANAGEMENT OF COMPANY 'E VOTE OF CONFIDENCE /IENT BOARD	Management	For	For	For	
.2.		JPERVISION OF COMPANY 'E VOTE OF CONFIDENCE SORY BOARD	Management	For	For	For	
.3.	STATUTORY /	ORK PERFORMED BY AUDITOR AND APPROVE NFIDENCE TO STATUTORY	Management	For	For	For	
		REPURCHASE AND	Management	For	For	For	
	AUTHORIZE F	REPURCHASE AND	Management	For	For	For	
	AMEND ARTIC		Management	For	For	For	
		MUNERATION POLICY TO EXECUTIVE BOARD	Management	For	For	For	
	APPROVE ST		Management	For	For	For	
.1.		ORATE BODIES FOR 2024-	Management	For	For	For	
.2.	ELECT EXECU	UTIVE BOARD FOR 2024-	Management	For	For	For	
.3.		RHOUSECOOPERS & S - SOCIEDADE DE	Management	For	For	For	
	AUDITOR AND FIGUEIREDO	DE CONTAS, LDA. AS D CARLOS JOSE RODRIGUES AS FOR 2024-2026 TERM					
.4.		RAL MEETING BOARD FOR	Management	For	For	For	
.5.	2024-2026 TE ELECT REMU FOR 2024-202	NERATION COMMITTEE	Management	For	For	For	
.6.	APPROVE RE	INUNERATION OF	Management	For	For	For	
FERRO	VIAL SE						
Security	у	N3168P101			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		11-Apr-2024
SIN Record	B -4-	NL0015001FS8 14-Mar-2024			Agenda		718201281 - Management 14-Mar-2024
ity /	Country	AMSTER / Netherlands			Holding Recon Date Vote Deadline		04-Apr-2024 01:59 PM ET
SEDOL	-	DAM BLGYK24 - BNBPYD5 - BQ80FT7 - BQ96CC6 - BQBDNK0 - BRS75Y0 -			Quick Code		
tem	Proposal	BRS7CF0 - BRXBYX9	Proposed	Vote	Management		For/Against
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Ļ	FINANCIAL YE	EAR 2023	-				
•	RESPECT OF	OF THE DIRECTORS IN THE PERFORMANCE OF S DURING THE FINANCIAL	Management	For	For	For	
5	RE-APPOINTM ACCOUNTAN	VENT OF ERNST & YOUNG TS LLP AS THE EXTERNAL AUDITOR FOR AL YEAR 2024	Management	For	For	For	
6a	AUTHORISAT	ION OF THE BOARD TO IARY SHARES FOR	Management	For	For	For	
6b	AUTHORISAT	ION OF THE BOARD TO ARY SHARES FOR DF SCRIP DIVIDENDS	Management	For	For	For	
7a	AUTHORISAT	ION OF THE BOARD TO EXCLUDE PRE-EMPTIVE ORDINARY SHARES FOR	Management	For	For	For	

LIMIT OR TO EXCLUDE PRE-EMPTIVE RIGHTS FOR ORDINARY SHARES FOR PURPOSES OF SCRIP DIVIDENDS 3 AUTHORISATION OF THE BOARD TO Management For For For ACQUIRE ORDINARY SHARES								
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	Security	'	E7S7AP108			Meeting Type		Annual General Meeting
	licker S	ymbol				Meeting Date		11-Apr-2024
	SIN		ES0105546008			Adenda		718209629 - Management
						-		0
BACKYON BACKYON Porpead BacKYON	ecord	Date	05-Apr-2024			Holding Recon Date		05-Apr-2024
Notice Description Projected Value Attransponder Recommendation Por Against Recommendation	ity /	Country	MADRID / Spain			Vote Deadline		08-Apr-2024 01:59 PM ET
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	В		R RE-ELECT PASCAL	Management	For	For	For	

5C	TO ELECT OR RE-ELECT ARADHANA SARIN	Management	For	For	For
5D	TO ELECT OR RE-ELECT PHILIP BROADLEY	Management	For	For	For
5E	TO ELECT OR RE-ELECT EUAN ASHLEY	Management	For	For	For
5F	TO ELECT OR RE-ELECT DEBORAH DISANZO	Management	For	For	For
5G	TO ELECT OR RE-ELECT DIANA LAYFIELD	Management	For	For	For
5H	TO ELECT OR RE-ELECT ANNA MANZ	Management	For	For	For
51	TO ELECT OR RE-ELECT SHERI MCCOY	Management	For	For	For
5J	TO ELECT OR RE-ELECT TONY MOK	Management	For	For	For
5K	TO ELECT OR RE-ELECT NAZNEEN RAHMAN	Management	For	For	For
5L	TO ELECT OR RE-ELECT ANDREAS RUMMELT	Management	For	For	For
5M	TO ELECT OR RE-ELECT MARCUS WALLENBERG	Management	For	For	For
6	TO APPROVE THE ANNUAL STATEMENT OF THE CHAIR OF THE REMUNERATION COMMITTEE AND THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
7	TO APPROVE THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
8	TO APPROVE AMENDMENTS TO THE ASTRAZENECA PERFORMANCE SHARE PLAN 2020	Management	For	For	For
9	TO AUTHORISE LIMITED POLITICAL DONATIONS	Management	For	For	For
10	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
11	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
12	TO AUTHORISE THE DIRECTORS TO FURTHER DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS AND SPECIFIED CAPITAL INVESTMENTS	Management	For	For	For
13	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
14	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For

TELEFONICA SA Security 879382109 Meeting Type Annual General Meeting Ticker Symbol Meeting Date 11-Apr-2024 ISIN ES0178430E18 Agenda 718229859 - Management 05-Apr-2024 05-Apr-2024 Record Date Holding Recon Date MADRID 08-Apr-2024 01:59 PM ET City / Country / Spain Vote Deadline 0798394 - 5720972 - 5732524 -5736322 - 80389V4 - 819GM43 -87F4CY3 - BF447Z6 - BFNKR44 -BJ05546 - BN4CTN8 SEDOL(s) Quick Code

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	APPROVE CONSOLIDATED AND STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
1.2	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
1.3	APPROVE DISCHARGE OF BOARD	Management	For	For	For
2	APPROVE ALLOCATION OF INCOME	Management	For	For	For
3	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For	For
4.1	REELECT ISIDRO FAINE CASAS AS DIRECTOR	Management	For	For	For
4.2	REELECT JOSE JAVIER ECHENIQUE LANDIRIBAR AS DIRECTOR	Management	For	For	For
4.3	REELECT PETER LOSCHER AS DIRECTOR	Management	For	For	For
4.4	REELECT VERONICA MARIA PASCUAL BOE AS DIRECTOR	Management	For	For	For
4.5	REELECT CLAUDIA SENDER RAMIREZ AS DIRECTOR	Management	For	For	For
4.6	RATIFY APPOINTMENT OF AND ELECT SOLANGE SOBRAL TARGA AS DIRECTOR	Management	For	For	For
4.7	RATIFY APPOINTMENT OF AND ELECT ALEJANDRO REYNAL AMPLE AS DIRECTOR	Management	For	For	For
5	APPROVE REDUCTION IN SHARE CAPITAL VIA AMORTIZATION OF TREASURY SHARES	Management	For	For	For
6	APPROVE DIVIDENDS CHARGED AGAINST UNRESTRICTED RESERVES	Management	For	For	For
7	APPROVE LONG-TERM INCENTIVE PLAN	Management	For	For	For
8	AUTHORIZE BOARD TO RATIFY AND EXECUTE APPROVED RESOLUTIONS	Management	For	For	For
9	ADVISORY VOTE ON REMUNERATION REPORT	Management	For	For	For

STRAL	JMANN HOLDIN	G AG					
Securi	ty	H8300N127			Meeting Type		Annual General Meeting
Ticker	Symbol				Meeting Date		12-Apr-2024
ISIN		CH1175448666			Agenda		718260057 - Management
Record	d Date	03-Apr-2024			Holding Recon Date		03-Apr-2024
City /	Country	BASEL / Switzerland			Vote Deadline		05-Apr-2024 01:59 PM ET
SEDOL	_(s)	BPBQRT9 - BPBQSH4 - BPGLRD3 - BPNXWK4 - BQ7ZV06			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.1	ACCEPT FINA STATUTORY	ANCIAL STATEMENTS AND REPORTS	Management	For	For	For	
1.2	APPROVE RE	EMUNERATION REPORT	Management	For	For	For	
1.3	APPROVE NO	DN-FINANCIAL REPORT	Management	For	For	For	
2		LOCATION OF INCOME IDS OF CHF 0.85 PER	Management	For	For	For	
3	APPROVE DI	SCHARGE OF BOARD AND IAGEMENT	Management	For	For	For	
4		EMUNERATION OF IN THE AMOUNT OF CHF	Management	For	For	For	
5.1	EXECUTIVE (XED REMUNERATION OF COMMITTEE IN THE CHF 10.2 MILLION	Management	For	For	For	
5.2	APPROVE LC REMUNERAT	ING-TERM VARIABLE ION OF EXECUTIVE IN THE AMOUNT OF CHF	Management	For	For	For	
5.3	REMUNERAT	HORT-TERM VARIABLE ION OF EXECUTIVE IN THE AMOUNT OF CHF	Management	For	For	For	
6.1		TRA RUMPF AS DIRECTOR CHAIR	Management	For	For	For	
6.2		IVIER FILLIOL AS	Management	For	For	For	
6.3	REELECT MA DIRECTOR	RCO GADOLA AS	Management	For	For	For	
6.4	REELECT TH DIRECTOR	OMAS STRAUMANN AS	Management	For	For	For	
6.5	REELECT RE DIRECTOR	GULA WALLIMANN AS	Management	For	For	For	
6.6	ELECT XIAOO DIRECTOR	QUN CLEVER-STEG AS	Management	For	For	For	
6.7	ELECT STEF	AN MEISTER AS DIRECTOR	Management	For	For	For	
7.1	OF THE HUM	VIER FILLIOL AS MEMBER AN RESOURCES AND ION COMMITTEE	Management	For	For	For	
7.2	MEMBER OF	MARCO GADOLA AS THE HUMAN RESOURCES NSATION COMMITTEE	Management	For	For	For	
7.3	REAPPOINT I MEMBER OF	REGULA WALLIMANN AS THE HUMAN RESOURCES NSATION COMMITTEE	Management	For	For	For	
8	DESIGNATE I	NEOVIUS AG AS NT PROXY	Management	For	For	For	
9		ST & YOUNG AG AS	Management	For	For	For	
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UNICR	EDIT SPA						
Securi	ty	T9T23L642			Meeting Type		MIX
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Securit	у	T9T23L642			Meeting Type	MIX
Ticker	Symbol				Meeting Date	12-Apr-2024
ISIN		IT0005239360			Agenda	718286075 - Management
Record	Date	03-Apr-2024			Holding Recon Date	03-Apr-2024
City /	Country	MILANO / Italy			Vote Deadline	04-Apr-2024 01:59 PM ET
SEDOL	(s)	BD71653 - BD7Y4T2 - BD7Y4V4 - BD7Y8B2 - BD7Y8P6 - BP38VN5 - BYMXPS7 - BYX7WP4 - BYX89B2			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
0010	APPROVAL C STATEMENT	OF THE 2023 FINANCIAL S	Management		For	
0020	ALLOCATION THE YEAR 20	I OF THE NET PROFIT OF 023	Management		For	
0030	FOR THE CO	I OF NEGATIVE RESERVES MPONENTS NOT SUBJECT BY MEANS OF THEIR COVERAGE	Management		For	
0040	TREASURY S	TION TO PURCHASE SHARES AIMED AT ING THE SHAREHOLDERS	Management		For	

For

TREASURY SHARES AIMED AT REMUNERATING THE SHAREHOLDERS. CONSEQUENT AND INHERENT RESOLUTIONS 0050 DETERMINATION OF THE NUMBER OF DIRECTORS AND THE NUMBER OF MEMBERS OF THE AUDIT COMMITTEE

006A							
	MEMBERS OF LIST PRESEN	IT OF DIRECTORS AND THE AUDIT COMMITTEE: ITED BY UNICREDIT	Management		For		
006B	MEMBERS OF LIST PRESEN FUNDS, REPF	IRECTORS IT OF DIRECTORS AND THE AUDIT COMMITTEE: ITED BY A PLURALITY OF RESENTING TOGETHER OF THE SHARE CAPITAL	Shareholder		None		
0070	DETERMINAT REMUNERAT		Management		For		
0080	REPORT ON 2	2024 GROUP	Management		For		
0090	REMUNERAT REPORT ON I	ION POLICY PAID REMUNERATION	Management		For		
0100	2024 GROUP	INCENTIVE SYSTEM	Management		For		
0110	GROUP EMPL PLAN	OYEE SHAREHOLDINGS	Management		For		
	DELEGATION DIRECTORS (RESOLVE A F TO THE SERV INCENTIVE S FORMS OF V/ AND CONSEC	TO THE BOARD OF DF THE POWER TO FREE CAPITAL INCREASE INCE OF THE 2022 GROUP YSTEM AND FOR OTHER ARIABLE REMUNERATION DUENT INTEGRATION OF THE ARTICLES OF N	Management		For		
	DIRECTORS (RESOLVE A F TO THE SERV INCENTIVE S FORMS OF V/ AND CONSEC	TO THE BOARD OF DF THE POWER TO FREE CAPITAL INCREASE I/CE OF THE 2023 GROUP YSTEM AND FOR OTHER ARIABLE REMUNERATION DUENT INTEGRATION OF THE ARTICLES OF N	Management		For		
	DIRECTORS (APPROVE A F TO THE SERV PLAN AND CO	TO THE BOARD OF DF THE POWER TO "REE CAPITAL INCREASE //CE OF THE 2020-2023 LTI DNSEQUENT INTEGRATION S OF THE ARTICLES OF N	Management		For		
0150	CANCELLATION WITH NO REE CAPITAL; COL TO CLAUSE 5 ASSOCIATION	ON OF TREASURY SHARES DUCTION OF SHARE NSEQUENT AMENDMENT ; OF THE ARTICLES OF V. RELATED AND	Management		For		
	CONSEQUEN	IT RESOLUTIONS					
INTERPA	CONSEQUEN	T RESOLUTIONS					
	ARFUMS	T RESOLUTIONS F5262B119			Meeting Type		MIX
Security Ticker S	ARFUMS	F5262B119			Meeting Date		16-Apr-2024
Security Ticker S ISIN	ARFUMS / Symbol	F5262B119 FR0004024222			Meeting Date Agenda		16-Apr-2024 718243962 - Management
Security Ticker S <u>y</u> ISIN Record I	ARFUMS / Symbol Date	F5262B119 FR0004024222 11-Apr-2024			Meeting Date Agenda Holding Recon Date		16-Apr-2024 718243962 - Management 11-Apr-2024
Security Ticker Sy ISIN Record E City /	ARFUMS / symbol Date Country	F5262B119 FR0004024222			Meeting Date Agenda		16-Apr-2024 718243962 - Management
Security Ticker S ISIN Record I City / SEDOL(s	ARFUMS / symbol Date Country	F5262B119 FR0004024222 11-Apr-2024 PARIS / France	Proposed	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management		16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(s	ARFUMS ' Symbol Date Country s) Proposal	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation		16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET
Security Ticker S ISIN Record I City / SEDOL(s	ARFUMS (symbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O	F5262B119 FR0004024222 11-Apr-2024 PARIS / France		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(s Item	ARFUMS symbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O EXPENSES A APPROVAL O EXPENSES A APPROVAL O	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 FTHE FINANCIAL S FOR THE FISCAL YEAR I DECEMBER 2023. F NON-TAX-DEDUCTIBLE	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(s Item	ARFUMS ymbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O STATEMENTS APPROVAL O FINANCIAL S' YEAR ENDED ALLOCATION	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL S FOR THE FISCAL YEAR I DECEMBER 2023. F NON-TAX-DEDUCTIBLE ND CHARGES IF THE CONSOLIDATED TATEMENTS FOR THE 231 DECEMBER 2023 OF THE RESULT AND	by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(s Item 1	ARFUMS symbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O EXPENSES A APPROVAL O FINANCIAL S' YEAR ENDED ALLOCATION ALLOCATION DIVIDEND FIX STATUTORY REPORT ON 1	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL S FOR THE FISCAL YEAR ID DECEMBER 2023. F NON-TAX-DEDUCTIBLE ND CHARGES IF THE CONSOLIDATED TATEMENTS FOR THE 31 DECEMBER 2023 OF THE RESULT AND KATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A	by Management Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S; ISIN Record I City / SEDOL(S SEDOL(S tem 1 1 2 2 3 4	ARFUMS (;ymbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O EXPENSES A APPROVAL O EXPENSES A EXPENSES A EXPEN	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL S FOR THE FISCAL YEAR I DECEMBER 2023. IF THE CONSOLIDATED ND CHARGES IF THE CONSOLIDATED TATEMENTS FOR THE 13 DECEMBER 2023 OF THE RESULT AND (ATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A WENT IT OF MRS. CAROLINE	by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker S; ISIN Record I SEDOL(s SEDOL(s 2 3 4 4 5 5 6	ARFUMS (symbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O EXPENSES A APPROVAL O EXPENSES A APPROVAL EXPENSES A APPROVAL O EXPENSES A EXPENSES A EXPENSE	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL S FOR THE FISCAL YEAR I DECEMBER 2023. IF THE CONSOLIDATED TATEMENTS FOR THE 13 DECEMBER 2023 OF THE RESULT AND KATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A WENT IT OF MRS. CAROLINE DIRECTOR ED AMOUNT TO BE TO THE MEMBERS OF THE	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	For For For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker Si ISIN Record I City / SEDDL(s SEDDL(s SEDDL(s 1 1 2 3 4 5 5 6 7	ARFUMS ymbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O FINANCIAL S' YEAR ENDED ALLOCATION DIVIDEND FIY STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, BOARD OF DI AGREEMENT NEW AGREEI ALLOCATED ' BOARD OF DI APPOIVAL O BOARD OF DI APPORVAL O STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, DIVIDEND FIY STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY, STATUTORY,	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL F THE FINANCIAL F THE SCAL YEAR I DECEMBER 2023. F NON-TAX-DEDUCTIBLE ND CHARGES F THE CONSOLIDATED TATEMENTS FOR THE 31 DECEMBER 2023 OF THE RESULT AND (ATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A WENT IT OF MRS. CAROLINE DIRECTOR ED AMOUNT TO BE TO THE MEMBERS OF THE IRECTORS IF FIXED, VARIABLE AND L ITEMS COMPOSING THE NERATION AND BENEFITS DURING THE YEAR OR IRESPECT OF THE SAME LIPPE BENACIN, CHIEF	by Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	For For For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker Si ISIN Record I City / SEDDL(s SEDDL(s SEDDL(s 1 1 2 3 4 5 5 6 7	ARFUMS ymbol Date Country s) Proposal APPROVAL O STATEMENTS ENDED ON 31 APPROVAL O EXPENSES A APPROVAL O EXPENSES A APPROVAL O EXPENSES A APPROVAL O FINANCIAL S' YEAR ENDED ALLOCATION DIVIDEND FIN STATUTORY' REPORT ON I AGREEMENT NEW AGREET APPOINTMEN RENOUX, AS ANNUAL FIXE APPROVAL O EXCENTIONA TOTAL REMU IN KIND PAID EXECUTIVE C APPROVAL O REFERRED T	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 F THE FINANCIAL S FOR THE FISCAL YEAR I DECEMBER 2023. F NON-TAX-DEDUCTIBLE ND CHARGES F THE CONSOLIDATED TATEMENTS FOR THE 131 DECEMBER 2023 OF THE RESULT AND (ATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A MENT IT OF MRS. CAROLINE DIRECTOR DIRECTOR D APPROVAL OF A MENT IT OF MRS. CAROLINE DIRECTOR D THE MEMBERS OF THE IRECTORS IF FIXED, VARIABLE AND LITEMS COMPOSING THE NERATION AND BENEFITS DURING THE YEAR OR RESPECT OF THE SAME LIPPE BENACIN, CHIEF DFFICER F THE INFORMATION O IN ARTICLE L22-10-9 OF	by Management Management Management Management Management	For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against
Security Ticker Si SiN City / SEDOL(city / 1 1 2 2 3 4 4 5 5 5 6 7 7 8 8 9	ARFUMS	F5262B119 FR0004024222 11-Apr-2024 PARIS / France 4433839 - B28JK46 - B4LT456 FTHE FINANCIAL S FOR THE FISCAL YEAR 1 DECEMBER 2023. F NON-TAX-DEDUCTIBLE ND CHARGES F THE CONSOLIDATED TATEMENTS FOR THE 31 DECEMBER 2023 OF THE RESULT AND KATION AUDITORS' SPECIAL RELATED-PARTY S AND APPROVAL OF A WENT IT OF MRS. CAROLINE DIRECTOR 52 AMOUNT TO BE TO THE MEMBERS OF THE IRECTORS F FIXED, VARIABLE AND L ITEMS COMPOSING THE NERATION AND BENEFITS DURING THE YEAR OR RESPECT OF THE SAME LIPPE BENACIN, CHIEF OFFICER F THE INFORMATION O IN ARTICLE L22-10-9 OF I COMMERCIAL CODE F THE REMUNERATION HE CHIEF EXECUTIVE JOR ANY OTHER	by Management Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code For For For For For For For For For For	For For For For	16-Apr-2024 718243962 - Management 11-Apr-2024 11-Apr-2024 02:00 PM ET For/Against

11	BOARD OF DI THE COMPAN WITHIN THE F L. 22-10-62 OF	ION TO BE GIVEN TO THE RECTORS TO REDEEM BY Y ITS OWN SHARES RAMEWORK OF ARTICLE THE FRENCH	Management	For	For	For	
12	THE BOARD C CANCEL OWN COMPANY, IN PURCHASED THE ARTICLE	ION TO BE GRANTED TO FD IRECTORS TO I SHARES HELD BY THE PARTICULAR THOSE UNDER THE TERMS OF L.22-10-62 OF THE IMERCIAL CODE	Management	For	For	For	
13	BOARD OF DI ORDINARY SH TRANSFERAB ACCESS TO C COMPANY OF GROUP) AND/	OF AUTHORITY TO THE RECTORS TO ISSUE HARES AND/OR ILE SECURITIES GIVING EXPITAL (OF THE OF A COMPANY IN THE OR DEBT SECURITIES, RENTIAL SUBSCRIPTION TAINED	Management	For	For	For	
14	DIRECTORS T SHARES OR T SECURITIES (C CAPITAL (OR WITHOUT PRE SUBSCRIPTIC OFFER (EXCL REFERRED T(OR SECURITII	IN RIGHTS BY A PUBLIC UDING TENDERS O IN ARTICLE L.1. 411-2) ES REMUNERATION IN I WITH A PUBLIC	Management	For	For	For	
15	BOARD OF DII ORDINARY SH TRANSFERAB ACCESS TO T COMPANY OF GROUP) AND/ WITHOUT PRE SUBSCRIPTIC REFERRED TO	N RIGHTS BY AN OFFER O IN ARTICLE L.1. 411-2 OF MONETARY AND	Management	For	For	For	
16	ISSUANCE WI RIGHT OF SUI WITHIN A LIMI CAPITAL PER	ION, IN THE EVENT OF THOUT PREFERENTIAL BSCRIPTION, TO FIX, IT OF 10% OF THE SHARE YEAR, THE ISSUE PRICE VITIONS DETERMINED BY L MEETING	Management	For	For	For	
17		ION TO INCREASE THE	Management	For	For	For	
18	BOARD OF DI THE SHARE C ORDINARY SH SECURITIES (SHARE CAPIT PREFERENTI RESERVED F(COMPANY SA	OF AUTHORITY TO THE RECTORS TO INCREASE APITAL BY ISSUING ARES AND/OR JIVING ACCESS TO THE AL WITHOUT AL SUBSCRIPTION RIGHTS OR MEMBERS OF A VINGS PLAN PURSUANT L. 3332-18 ET SEQ. OF	Management	For	For	For	
19	THE DELEGAT	IT ON THE CEILINGS FOR TIONS PROVIDED FOR IN ENTH, FIFTEENTH AND RESOLUTIONS OF THIS ETING	Management	For	For	For	
20		FORMALITIES	Management	For	For	For	
	ANCORP						• ·
Securit	-	902973304 USB			Meeting Type		Annual
Ticker S	Symbol	USB US9029733048			Meeting Date Agenda		16-Apr-2024 935986414 - Management
Record	Date	20-Feb-2024			Holding Recon Date		20-Feb-2024
City /	Country	/ United			Vote Deadline		15-Apr-2024 11:59 PM ET
SEDOL	(s)	States			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	Election of Dire	ector: Warner L. Baxter	Management	For	For	For	
1b.		ector: Dorothy J. Bridges	Management	For	For	For	
1c.		ector: Elizabeth L. Buse	Management	For	For	For	
1d.		ector: Andrew Cecere	Management	For	For	For	
1e. 1f.		ector: Alan B. Colberg ector: Kimberly N. Ellison-	Management Management	For For	For For	For For	
	Taylor	-	-				
1g. 1h.		ector: Kimberly J. Harris ector: Roland A. Hernandez	Management	For For	For For	For For	
1n. 1i.		ector: Roland A. Hernandez ector: Richard P. McKenney	Management Management	For	For	For For	
	LIGGION OF DIRE	Solor. Highard F. Michenfley	wanayement	FUI	FUI		

			_	_	_	
-	tion of Director: Yusuf I. Mehdi tion of Director: Loretta E. Reynolds	Management	For For	For For	For For	
	tion of Director: John P. Wiehoff	Management Management	For	For	For	
	tion of Director: Scott W. Wine	Management	For	For	For	
	dvisory vote to approve the	Management	For	For	For	
in th	pensation of our executives disclosed e proxy statement.	-				
You	ratification of the selection of Ernst & ng LLP as our independent auditor for 2024 fiscal year.	Management	For	For	For	
	roval of the U.S. Bancorp 2024 Stock ntive Plan.	Management	For	For	For	
ERRARI N.V						
ecurity	N3167Y103			Meeting Type		Annual General Meeting
icker Symbo	bl			Meeting Date		17-Apr-2024
IN	NL0011585146			Agenda		718219505 - Management
ecord Date ity / Cou	20-Mar-2024 ntry AMSTER / Netherlands			Holding Recon Date Vote Deadline		20-Mar-2024 05-Apr-2024 01:59 PM ET
EDOL(s)	DAM BD6G507 - BF44756 - BP39893 - BYSY7Z5 - BYSY8M9 - BYSY8N0 -			Quick Code		
em Proj	BYWP8P1 - BZ1GMK5	Proposed	Vote	Management		For/Against
010 REN	IUNERATION REPORT 2023	by Management	For	Recommendation For	For	Management
(AD)	VISORY VOTE) PTION OF THE 2023 ANNUAL	-			For	
ACC	OUNTS	Management	For	For		
OF		Management	For	For	For	
DIRI PER	INTING OF DISCHARGE TO THE ECTORS IN RESPECT OF THE IFORMANCE OF THEIR DUTIES RING THE FINANCIAL YEAR 2023	Management	For	For	For	
050 RE-/	APPOINTMENT OF JOHN ELKANN ECUTIVE DIRECTOR)	Management	For	For	For	
060 RE-/	APPOINTMENT OF BENEDETTO NA (EXECUTIVE DIRECTOR)	Management	For	For	For	
070 RE-/	APPOINTMENT OF PIERO FERRARI N-EXECUTIVE DIRECTOR)	Management	For	For	For	
080 RE-/	APPOINTMENT OF DELPHINE IAULT (NON-EXECUTIVE DIRECTOR)	Management	For	For	For	
090 RE-/ BEL	AQUET (NON-EXECUTIVE DIRECTOR) APPOINTMENT OF FRANCESCA LETTINI (NON-EXECUTIVE ECTOR)	Management	For	For	For	
100 RE-/	ECTOR) APPOINTMENT OF EDUARDO H. E (NON-EXECUTIVE DIRECTOR)	Management	For	For	For	
110 RE-/	APPOINTMENT OF SERGIO DUCA N-EXECUTIVE DIRECTOR)	Management	For	For	For	
120 RE-/	APPOINTMENT OF JOHN GALANTIC	Management	For	For	For	
130 RE-/		Management	For	For	For	
140 RE-/	ECO (NON-EXECUTIVE DIRECTOR) APPOINTMENT OF ADAM KESWICK	Management	For	For	For	
150 RE-/	N-EXECUTIVE DIRECTOR) APPOINTMENT OF MICHELANGELO	Management	For	For	For	
160 PRC OF I BOD SHA SUB PRC	PI (NON-EXECUTIVE DIRECTOR) PORSAL TO DESIGNATE THE BOARD DIRECTORS AS THE CORPORATE UY AUTHORIZED TO ISSUE COMMON IRES AND TO GRANT RIGHTS TO ISCRIBE FOR COMMON SHARES AS VIDED FOR IN ARTICLE 6 OF THE PANY'S ARTICLES OF	Management	For	For	For	
ASS 170 PRC OF I BOE EXC COM IN A	OCIATION DPOSAL TO DESIGNATE THE BOARD DIRECTORS AS THE CORPORATE DY AUTHORIZED TO LIMIT OR TO LUDE PRE-EMPTION RIGHTS FOR MON SHARES AS PROVIDED FOR RTICLE 7 OF THE COMPANY'S ICLES OF ASSOCIATION	Management	For	For	For	
180 PRC REN BOA	PPOSAL TO AMEND THE IUNERATION POLICY OF THE IRD OF DIRECTORS TO ALIGN IT H NEW LEGISLATION	Management	For	For	For	
190 PRC OF I PAII CON SPE CON	DPOSAL TO AUTHORIZE THE BOARD DIRECTORS TO ACQUIRE FULLY O-UP COMMON SHARES IN THE APANY'S OWN SHARE CAPITAL AS CIFIED IN ARTICLE 8 OF THE MPANY'S ARTICLES OF OCIATION	Management	For	For	For	
	APPOINTMENT OF INDEPENDENT NTOR	Management	For	For	For	
210 PRC PRC SUB THE THE ACC THE	VPOSAL TO APPROVE THE VPOSED AWARD OF (RIGHTS TO VSCRIBE FOR) COMMON SHARES IN CAPITAL OF THE COMPANY TO EXECUTIVE DIRECTORS IN VORDANCE WITH ARTICLE 14.6 OF COMPANY'S ARTICLES OF VOIDTON AND DUTCH LAW	Management	For	For	For	

JUVES	TRO AG						
Securit	у	D15349109			Meeting Type		Annual General Meeting
	ymbol				Meeting Date		17-Apr-2024
SIN		DE0006062144			Agenda		718220584 - Management
lecord	Date	26-Mar-2024			Holding Recon Date		26-Mar-2024
ity /	Country	LEVERK / Germany			Vote Deadline		05-Apr-2024 01:59 PM ET
	-	USEN					
SEDOL	(s)	BDQZKF4 - BF16XB3 - BGPHZC4 - BJF2274 - BMXR4Q5 - BYNJRQ6 - BYTBWY9 - BYW5Y20			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting				
	APPROVE DI	SCHARGE OF IT BOARD FOR FISCAL	Management	For	For	For	
	SUPERVISOF	SCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For	
Ļ	YEAR 2023		Managamant	For	For	For	
		EMUNERATION REPORT G AG AS AUDITORS FOR	Management	For	For	⊢or For	
	FISCAL YEAF REVIEW OF 1 STATEMENTS	2 AG AS ADDIFOR THE 2024 AND FOR THE THE INTERIM FINANCIAL S FOR FISCAL YEAR 2024 JUARTER OF FISCAL YEAR	Management	FOI	FOr	For	
i	PROGRAM AI CANCELLATI SHARES; AU FINANCIAL D	SHARE REPURCHASE ND REISSUANCE OR ON OF REPURCHASED THORIZE USE OF ERIVATIVES WHEN ING SHARES	Management	For	For	For	
7		FILIATION AGREEMENT STRO FIRST REAL ESTATE	Management	For	For	For	
ISCO	AN SA						
Securit	у	E97579192			Meeting Type		Ordinary General Meeting
	ymbol				Meeting Date		17-Apr-2024
SIN		ES0184262212			Agenda		718224479 - Management
Record	Date	12-Apr-2024			Holding Recon Date		12-Apr-2024
ity /	Country	PAMPLO / Spain			Vote Deadline		12-Apr-2024 01:59 PM ET
EDOL	-	NA 5638280 - 5646528 - B02TNB6 - B28N479 - BF448B9 - BJ056M1 -			Quick Code		
tem	Proposal	BR3HZG7	Proposed by	Vote	Management Recommendation		For/Against Management
	APPROPRIAT FINANCIAL S SHEET, INCC STATEMENT CASH FLOW TO THE FINA MANAGEMEN	N AND APPROVAL, WHERE FE, OF THE INDIVIDUAL TATEMENTS (BALANCE ME STATEMENT, OF CHANGES IN EQUITY, STATEMENT AND NOTES NOCIAL STATEMENTS) AND UT REPORT OF VISCOFAN 2 YEAR ENDED 31 2023	Management	For	For	For	
	APPROPRIAT STATEMENTS INCOME STA CHANGES IN STATEMENT FINANCIAL S MANAGEMEN CONSOLIDAT	N AND APPROVAL, WHERE TE, OF THE FINANCIAL S (BALANCE SHEET, TEMENT, STATEMENT OF EQUITY, CASH FLOW AND NOTES TO THE TATEMENTS) AND IT REPORT OF THE TED GROUP (VISCOFAN THE VEAR ENDED 31 2023	Management	For	For	For	
	APPROPRIAT	N AND APPROVAL, WHERE TE, OF THE STATEMENT OF IAL INFORMATION, FOR NDED 31 DECEMBER 2023	Management	For	For	For	
	Examination Appropriat Managemen The Board	NAND APPROVAL, WHERE TE, OF THE CORPORATE IT AND PERFORMANCE OF OF DIRECTORS FOR THE 0 31 DECEMBER 2023	Management	For	For	For	
	DIVIDEND: AF COMPLEMEN WILL BE CAR FRAMEWORF	N OF 2023 PROFIT AND PPROVAL AND ITARY PAYMENT, WHICH IRIED OUT WITHIN THE (OF THE "VISCOFAN MUNERATION" OPTIONAL STEM	Management	For	For	For	
	DIVIDEND 31					For	

7	FOR A MAXIN VALUE OF 70 IMPLEMENT	PITAL INCREASE PAID-UP WUM REFERENCE MARKET 0,000,000 EUROS TO THE "VISCOFAN FLEXIBLE FION" OPTIONAL DIVIDEND	Management	For	For	For	
8	OF SHARE C REDEMPTIO IN THE CONT CAPITAL INC	TION FOR THE REDUCTION APITAL THROUGH THE N OF TREASURY SHARES TEXT OF THE PAID-UP REASES PROPOSED IS SIX AND SEVEN ABOVE	Management	For	For	For	
9	AUDITORES, ACCOUNTS	RHOUSECOOPERS S.L. AS AUDITOR OF THE OF VISCOFAN AND ITS TED GROUP (VISCOFAN	Management	For	For	For	
10		E NUMBER OF DIRECTORS RD OF DIRECTORS AT TEN	Management	For	For	For	
11	RE-ELECTIO SANTIAGO D WITH THE CA PROPRIETAR	N AS A DIRECTOR OF MR IOMECQ BOHORQUEZ, ATEGORY OF EXTERNAL RY DIRECTOR, FOR THE PERIOD OF FOUR YEARS	Management	For	For	For	
12	BY CO-OPTIC DIRECTOR C PASCUAL BC OF EXTERNA	IN OF THE APPOINTMENT ON AND RE-ELECTION AS OF MS VERONICA MARIA DE, WITH THE CATEGORY AL INDEPENDENT FOR THE STATUTORY OUR YEARS	Management	For	For	For	
13	REPORT ON	OTE ON THE ANNUAL DIRECTORS' IION CORRESPONDING TO	Management	For	For	For	
14	FORMALISE RESOLUTION GENERAL SH SO THAT THI PUBLIC INST POWERS TO APPLY, COM	N OF POWERS TO AND EXECUTE ALL THE VIS CARRIED BY THE HAREHOLDERS' MEETING EY MAY BE RECORDED IN RUMENTS, INCLUDING INTERPRET, CORRECT, IPLEMENT OR ENACT O THEIR FILING IN THE BEGISTRIES	Management	For	For	For	
GEBER							
Securit	M	H2942E124			Meeting Type		Annual General Meeting
Ticker	-				Meeting Date		17-Apr-2024
ISIN	-,	CH0030170408			Agenda		718284514 - Management
Record	Date	11-Apr-2024			Holding Recon Date		11-Apr-2024
City /	Country	RAPPER / Switzerland SWIL JONA			Vote Deadline		10-Apr-2024 01:59 PM ET
SEDOL	.(s)	B1WGG93 - B1WRCN2 - B1XC0W1 - B2QTLB2 - BJMC0T5			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	ACCEPT FIN	ANCIAL STATEMENTS AND	Management	For	For	For	
2	APPROVE AL	LLOCATION OF INCOME NDS OF CHF 12.70 PER	Management	For	For	For	
3	APPROVE N	ON-FINANCIAL REPORT	Management	For	For	For	
4	APPROVE DI DIRECTORS	ISCHARGE OF BOARD OF	Management	For	For	For	
5.1.1		BERT BAEHNY AS ND BOARD CHAIR	Management	For	For	For	
5.1.2	DIRECTOR	IOMAS BACHMANN AS	Management	For	For	For	
513	REFLECT FE	I IX EHBAT AS DIRECTOR	Management	For	For	For	

REELECT FELIX EHRAT AS DIRECTOR 5.1.3 Management For For For REELECT WERNER KARLEN AS 5.1.4 For Management For For DIRECTOR REELECT BERNADETTE KOCH AS 5.1.5 Management For For For DIRECTOR REELECT EUNICE ZEHNDER-LAI AS DIRECTOR 5.1.6 Management For For For REAPPOINT EUNICE ZEHNDER-LAI AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE 5.2.1 Management For For For REAPPOINT THOMAS BACHMANN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE 5.2.2 For For For Management REAPPOINT WERNER KARLEN AS MEMBER OF THE NOMINATION AND COMPENSATION COMMITTEE 5.2.3 Management For For For DESIGNATE ROGER MUELLER AS INDEPENDENT PROXY For 6 Management For For RATIFY PRICEWATERHOUSECOOPERS AG AS AUDITORS 7 Management For For For 8.1 APPROVE REMUNERATION REPORT Management For For For

8.2		EMUNERATION OF	Management	For	For	For	
5.2		IN THE AMOUNT OF CHF	Management	FOI	FOI	FOr	
3.3	EXECUTIVE	EMUNERATION OF COMMITTEE IN THE CHF 12.9 MILLION	Management	For	For	For	
		OTHER BUSINESS	Management	Abstain	Abstain	For	
DOBE	INC.						
ecurit	у	00724F101			Meeting Type		Annual
cker	Symbol	ADBE			Meeting Date		17-Apr-2024
IN		US00724F1012			Agenda		935986387 - Management
ecord	Date	20-Feb-2024			Holding Recon Date		20-Feb-2024
ity /	Country	/ United			Vote Deadline		16-Apr-2024 11:59 PM ET
EDOL	(e)	States			Quick Code		
m	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1.	Election of Di	rector to serve for a one-year	Management	For	For	For	
	term: Cristian	o Amon	-				
	Election of Dir term: Amy Ba	rector to serve for a one-year nse	Management	For	For	For	
	-	rector to serve for a one-year	Management	For	For	For	
	term: Brett Big						
	Election of Dir term: Melanie	rector to serve for a one-year Boulden	Management	For	For	For	
	Election of Dir	rector to serve for a one-year	Management	For	For	For	
	term: Frank C			-	-	-	
	Election of Dir term: Laura D	rector to serve for a one-year esmond	Management	For	For	For	
	Election of Dir	rector to serve for a one-year	Management	For	For	For	
	term: Shantar	iu Narayen rector to serve for a one-year	Management	For	For	For	
•	term: Spencer		manayement	1.01	1°UI	1.01	
		rector to serve for a one-year	Management	For	For	For	
	term: Kathleer Election of Dir	n Oberg rector to serve for a one-year	Management	For	For	For	
	term: Dheeraj	Pandey	-				
ί.	Election of Dir term: David R	rector to serve for a one-year	Management	For	For	For	
		icks rector to serve for a one-year	Management	For	For	For	
	term: Daniel F	Rosensweig	-			_	
		2019 Equity Incentive Plan, as ncrease the available share nillion shares.	Management	For	For	For	
	independent r	ointment of KPMG LLP as our egistered public accounting cal year ending on November	Management	For	For	For	
	Approve, on a compensation	in advisory basis, the i of our named executive	Management	For	For	For	
	officers. Stockholder F Resignation F	Proposal - Mandatory Director	Shareholder	For	Against	Against	
	Stockholder P of Persons wit	roposal - Reporting on Hiring th Arrest or Incarceration	Shareholder	For	Against	Against	
IEMEI	Records.	ERS AG					
					Marshine Trees		Annual Canaval Masting
ecurit		D6T479107			Meeting Type		Annual General Meeting
icker : SIN	Symbol	DE000SHL1006			Meeting Date Agenda		18-Apr-2024 718142843 - Management
ecord	Date	11-Apr-2024			Agenda Holding Recon Date		11-Apr-2024
ecora ty /	Country	MUENCH / Germany			Vote Deadline		08-Apr-2024 01:59 PM ET
- , '	econic y	EN					
EDOL	(s)	BD594Y4 - BDZW670 - BGPKCP5 - BN2R5M6 - BPK3H91 - BYVR1V5 - BYVRFK2 - BYVS044			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		IANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting				
	APPROVE AL	LOCATION OF INCOME NDS OF EUR 0.95 PER	Management	For	For	For	
	APPROVE DI MANAGEMEN	SCHARGE OF NT BOARD MEMBER MONTAG FOR FISCAL YEAR	Management	For	For	For	
2	APPROVE DI MANAGEMEN JOCHEN SCH	SCHARGE OF NT BOARD MEMBER HMITZ FOR FISCAL YEAR	Management	For	For	For	
3	MANAGEMEN DARLEEN CA	SCHARGE OF IT BOARD MEMBER IRON FOR FISCAL YEAR	Management	For	For	For	
.4	MANAGEMEN	SCHARGE OF NT BOARD MEMBER STAUDINGER-LEIBRECHT YEAR 2023	Management	For	For	For	

	Symbol			Meeting Type Meeting Date	18-Apr-2024
Secur				Meeting Type	MIX
	SUPERVISORY BOARD MOET HENNESSY LOUIS VUITTON SE				
9.10	SUPERVISORY BOARD ELECT PETER KOERTE TO THE	Management	For	For	For
9.9	SUPERVISORY BOARD ELECT VERONIKA BIENERT TO THE	Management	For	For	For
9.8	THE SUPERVISORY BOARD ELECT DOW WILSON TO THE	Management	For	For	For
9.6 9.7	SUPERVISORY BOARD ELECT NATHALIE VON SIEMENS TO	Management	For	For	For
9.5 9.6	ELECT SARENA LIN TO THE SUPERVISORY BOARD ELECT PEER SCHATZ TO THE	Management	For	For	For
9.4	ELECT MARION HELMES TO THE SUPERVISORY BOARD ELECT SARENA LIN TO THE	Management Management	For For	For	For
9.3	ELECT ROLAND BUSCH TO THE SUPERVISORY BOARD	Management	For	For	For
9.2	ELECT KARL-HEINZ STREIBICH TO THE SUPERVISORY BOARD	Management	For	For	For
9.1	ELECT RALF THOMAS TO THE SUPERVISORY BOARD	Management	For	For	For
8	AMEND ARTICLES OF ASSOCIATION	Management	For	For	For
7	AMEND CORPORATE PURPOSE	Management	For	For	For
6	2024 APPROVE REMUNERATION REPORT	Management	For	For	For
5	FISCAL YEAR 2023 RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR	Management	For	For	For
4.14	YEAR 2023 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DOW WILSON (FROM FEB. 15, 2023) FOR	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NATHALIE VON SIEMENS FOR FISCAL	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GREGORY SORENSEN (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PEER SCHATZ FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PHILIPP ROESLER (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER SARENA LIN (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER PETER KOERTE (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANDREAS HOFFMANN (UNTIL FEB. 15, 2023) FOR FISCAL VEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARION HELMES FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NORBERT GAUS (UNTIL FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ROLAND BUSCH FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER VERONIKA BIENERT (FROM FEB. 15, 2023) FOR FISCAL YEAR 2023	Management	For	For	For
	SUPERVISORY BOARD MEMBER KARL- HEINZ STREIBICH FOR FISCAL YEAR 2023	Wanagement	FUI	101	10
4.2	APPROVE DISCHARGE OF	Management	For	For	For

Security	F58485115			Meeting Type	MIX
Ticker Symbol				Meeting Date	18-Apr-2024
ISIN	FR0000121014			Agenda	718234280 - Management
Record Date	15-Apr-2024			Holding Recon Date	15-Apr-2024
City / Country	PARIS / France			Vote Deadline	15-Apr-2024 02:00 PM ET
SEDOL(s)	2731364 - 4061412 - 4067119 - B0B24M4 - B10LQS9 - B1P1HX6 - BF446J3 - BMXR8X0 - BRTL9Y9			Quick Code	
Item Proposal		Proposed	Vote	Management	For/Against

1	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
3	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
4	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
5	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
6	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
7	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
8	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
9	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
10	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
11	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
12	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
13	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
16	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
17	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10- 62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	Management	For	For	For
18	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN	Management	For	For	For
	ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE				

EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED

19	GRANTED TC DIRECTORS, MONTHS, TO SECURITIES COMPANY'S 3 PREFERENTI FOR SHAREH MEMBERS OI SAVINGS PL/ 1% OF THE S	OF AUTHORITY TO BE D THE BOARD OF FOR A PERIOD OF 26 ISSUE SHARES AND/OR GIVING ACCESS TO THE SHARE CAPITAL WITHOUT AL SUBSCRIPTION RIGHTS IOLDERS, RESERVED FOR T THE GROUP'S COMPANY INS, UP TO A MAXIMUM OF HARE CAPITAL CONSULT THE RESOLUTION	Management	For	For	For	
20	DELEGATION GRANTED TO DIRECTORS, MONTHS, TO INCREASES SUBSCRIPTIC SHAREHOLD CATEGORIES COMPRISING AND EXECUT FOREIGN SU MAXIMUM OF	OF AUTHORITY TO BE THE BOARD OF FOR A PERIOD OF 18 CARRY OUT CAPITAL WITHOUT PREFERENTIAL DN RIGHTS FOR ERS, RESERVED FOR 5 OF BENEFICIARIES ELIGIBLE EMPLOYEES IVE OFFICERS OF BSIDIARIES, UP TO A 1% OF THE SHARE JSULT THE TEXT OF THE JATTACHED	Management	For	For	For	
NESTLE	E S.A.						
Security		H57312649			Meeting Type		Annual General Meeting
Ticker S		· · · ·			Meeting Date		18-Apr-2024
ISIN		CH0038863350			Agenda		718285770 - Management
Record	Date	11-Apr-2024			Holding Recon Date		11-Apr-2024
City /	Country	ECUBLE / Switzerland			Vote Deadline		10-Apr-2024 01:59 PM ET
SEDOL((s)	NS 7123870 - 7125274 - B01F348 - B0ZGHZ6 - BH7KD02			Quick Code		
Item	Proposal	BUZGRZ6 - BR7KDU2	Proposed	Vote	Management		For/Against
1.1		F THE ANNUAL REVIEW,	by	For	Recommendation	For	Management
1.1	THE FINANCI NESTLE S.A.	AL STATEMENTS OF AND THE CONSOLIDATED TATEMENTS OF THE	Management	For	For	For	
1.2		E OF THE COMPENSATION 3 (ADVISORY VOTE)	Management	For	For	For	
1.3	ACCEPTANC SHARED VAL	E OF THE CREATING UE AND SUSTAINABILITY	Management	For	For	For	
2	DISCHARGE BOARD OF D	3 (ADVISORY VOTE) TO THE MEMBERS OF THE IRECTORS AND OF THE	Management	For	For	For	
3	EARNINGS R BALANCE SH	ION OF AVAILABLE ESULTING FROM THE EET OF NESTLE S.A. DIVIDEND) FOR THE	Management	For	For	For	
4.1.1	RE-ELECTION CHAIRMAN C	N AS MEMBER AND F THE BOARD OF PAUL BULCKE	Management	For	For	For	
4.1.2	RE-ELECTION	N AS MEMBER OF THE IRECTORS: ULF MARK	Management	For	For	For	
4.1.3	RE-ELECTION	NAS MEMBER OF THE IRECTORS: RENATO	Management	For	For	For	
4.1.4		N AS MEMBER OF THE IRECTORS: PABLO ISLA	Management	For	For	For	
4.1.5	RE-ELECTION	N AS MEMBER OF THE IRECTORS: PATRICK	Management	For	For	For	
4.1.6	RE-ELECTION	AS MEMBER OF THE	Management	For	For	For	
4.1.7	RE-ELECTION	IRECTORS: DICK BOER NAS MEMBER OF THE IRECTORS: DINESH	Management	For	For	For	
4.1.8		AS MEMBER OF THE	Management	For	For	For	
		IRECTORS: HANNE					
4.1.9	JIMENEZ DE RE-ELECTION BOARD OF D	MORA NAS MEMBER OF THE IRECTORS: LINDIWE	Management	For	For	For	
4.1.9 4.110	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION	MORA VAS MEMBER OF THE IRECTORS: LINDIWE NDA VAS MEMBER OF THE	Management Management	For For	For	For For	
	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION BOARD OF D RE-ELECTION	MORA I AS MEMBER OF THE IRECTORS: LINDIWE INDA I AS MEMBER OF THE IRECTORS: CHRIS LEONG I AS MEMBER OF THE	-				
4.110	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D	MORA I AS MEMBER OF THE IRECTORS: LINDIWE NDA I AS MEMBER OF THE IRECTORS: CHRIS LEONG	Management	For	For	For	
4.110 4.111 4.112	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D	MORA N AS MEMBER OF THE IRECTORS: LINDIWE INDA N AS MEMBER OF THE IRECTORS: CHRIS LEONG N AS MEMBER OF THE IRECTORS: LUCA MAESTRI I AS MEMBER OF THE IRECTORS: RAINER BLAIR	Management Management Management	For For For	For For For	For For For	
4.110 4.111 4.112 4.113	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D GABRIELLE II	MORA V AS MEMBER OF THE IRECTORS: LINDIWE INDA V AS MEMBER OF THE IRECTORS: CHRIS LEONG V AS MEMBER OF THE IRECTORS: LUCA MAESTRI V AS MEMBER OF THE IRECTORS: RAINER BLAIR V AS MEMBER OF THE IRECTORS: MARIE- VEICHEN-FLEISCH	Management Management Management Management	For For	For For	For For For For	
4.110 4.111 4.112	JIMENEZ DE RE-ELECTION BOARD OF D MAJELE SIBA RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D RE-ELECTION BOARD OF D BOARD OF D BOARD OF D BOARD OF D BOARD OF D	MORA I AS MEMBER OF THE IRECTORS: LINDIWE NDA I AS MEMBER OF THE IRECTORS: CHRIS LEONG I AS MEMBER OF THE IRECTORS: LUCA MAESTRI I AS MEMBER OF THE IRECTORS: RAINER BLAIR I AS MEMBER OF THE IRECTORS: MARIE-	Management Management Management	For For For	For For For	For For For	

4.3.2							
	COMPENSA	S MEMBER OF THE FION COMMITTEE: PATRICK	Management	For	For	For	
4.3.3	COMPENSA	S MEMBER OF THE FION COMMITTEE: PABLO	Management	For	For	For	
4.3.4		S MEMBER OF THE FION COMMITTEE: DINESH	Management	For	For	For	
1.4	ELECTION O	F THE STATUTORY ERNST AND YOUNG LTD, BRANCH	Management	For	For	For	
1.5	ELECTION O REPRESENT	F THE INDEPENDENT ATIVE: HARTMANN TORNEYS-AT-LAW	Management	For	For	For	
5.1	APPROVAL (OF THE COMPENSATION OF	Management	For	For	For	
.2	APPROVAL (OF DIRECTORS OF THE COMPENSATION OF	Management	For	For	For	
		DUCTION (BY	Management	For	For	For	
7	PLEASE NOT IS A SHAREH SHAREHOLD AMENDMEN ASSOCIATIO HEALTHIER FOODS (PRO SHAREHOLD SHAREACTIO DIRECTORS	ION OF SHARES) TE THAT THIS RESOLUTION OLDER PROPOSAL: IER PROPOSAL FOR AN IT TO THE ARTICLES OF N REGARDING SALES OF AND LESS HEALTHY IERS ACTING THROUGH DN) - THE BOARD OF RECOMMENDS VOTING NO RECHOLDER PROPOSAL	Shareholder	For	Against	Against	
3	PLEASE NOT IS A SHAREH EVENT OF A MODIFIED PI SHAREHOLD MEETING, I I INDEPENDE! VOTE AS FO FAVOR OF A PROPOSAL, SUCH YET U ABSTAIN = A THE BOARD RECOMMEN	TE THAT THIS RESOLUTION HOLDER PROPOSAL: IN THE NY YET UNKNOWN OR ROPOSAL BY A HER DURING THE GENERAL NSTRUCT THE TREPRESENTATIVE TO LLOWS: (YES - VOTE IN NY SUCH YET UNKNOWN NO - VOTE AGAINST ANY NKNOWN PROPOSAL, BSTAIN FROM VOTING) - OF DIRECTORS DS VOTING NO ON ANY NKNOWN PROPOSAL	Shareholder	Abstain	Against	Against	
RYSM	IIAN S.P.A.						
-							
Security	у	T7630L105			Meeting Type		Annual General Meeting
Ficker S	y Symbol				Meeting Date		18-Apr-2024
Ticker S	Symbol	IT0004176001			Meeting Date Agenda		18-Apr-2024 718295430 - Management
Ficker S SIN Record	Symbol Date	IT0004176001 09-Apr-2024			Meeting Date Agenda Holding Recon Date		18-Apr-2024 718295430 - Management 09-Apr-2024
Ficker S SIN Record City /	Symbol Date Country	IT0004176001			Meeting Date Agenda		18-Apr-2024 718295430 - Management
	Symbol Date Country	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 -	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline		18-Apr-2024 718295430 - Management 09-Apr-2024
Ficker S SIN Record City / SEDOL	Symbol Date Country (s) Proposal APPROVAL (STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDEI PRESENTAT INTEGRATEI INCLUDES T FINANCIAL S DECEMBER CONSOLIDA	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723 OF THE FINANCIAL S OF PRYSMIAN S.P.A. AS MBER 2023, ACCOMPANIED ORTS OF THE BOARD OF OF THE BOARD OF OF THE BOARD OF AUDITORS AND OF THE		Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For	18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against
ricker S SIN Record City / SEDOL	Symbol Date Country (s) Proposal APPROVAL (STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDEI PRESENTAT INTEGRATE(INCLUDES T FINANCIAL S DECEMBER CONSOLIDA' REPORT FOI ALLOCATION	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723 DF THE FINANCIAL S OF PRYSMIAN S.P.A. AS WBER 2023, ACCOMPANIED ORTS OF THE BOARD OF ORTS OF THE BOARD OF OF THE BOARD OF AUDITORS AND OF THE VT AUDITORS ON OF THE ANNUAL D REPORT WHICH HE CONSOLIDATED TATEMENTS AS OF 31 2023 AND THE ED NON-FINANCIAL R THE YEAR 2023 NOF NET PROFIT FOR THE	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against
ricker S SIN Record City / SEDOLI 0010	Symbol Date Country (s) Proposal APPROVAL (c) STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDEI PRESENTAT INTEGRATEI PRESENTAT INTEGRATEI CONSOLIDA' REPORT FOI ALLOCATION YEAR AND D DETERMINA' THE MEMBE	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723 DF THE FINANCIAL S OF PRYSMAN S.P.A. AS MBER 2023, ACCOMPANIED ORTS OF THE BOARD OF OF THE BOARD OF AUDITORS AND OF THE VT AUDITOR. ION OF THE ANNUAL D REPORT WHICH HE CONSOLIDATED TATEMENTS AS OF 31 2023 AND THE TED NON-FINANCIAL 3 THE YEAR 2023	by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against
icker S SIN Record ity / SEDOL(010 010 020 030	Symbol Symbol Date Country (s) Proposal APPROVAL (STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDEI PRESENTAT INTEGRATEI INCLIDES T FINANCIAL S DECEMBER CONSOLIDA' REPORT FOI YEAR AND D DETERMINA THE MEMBE DIRECTORS DETERMINA	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723 DF THE FINANCIAL S OF PRYSMIAN S.P.A. AS MEER 2023, ACCOMPANIED ORTS OF THE BOARD OF AUDITORS AND OF THE AUDITOR. ION OF THE ANNUAL O REPORT WHICH HE CONSOLIDATED TATEMENTS AS OF 31 2023 AND THE TED NON-FINANCIAL A THE YEAR 2023 IOF NET PROFILE FOR THE ISTRIBUTION OF DIVIDEND TION OF THE NUMBER OF	by Management Management	For	Meeting DateAgendaHolding Recon DateVote DeadlineQuick CodeManagementRecommendationFor	For	18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against
Ficker S SIN Record City / SEDOL	Symbol Date Country (s) Proposal APPROVAL (STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDE PRESENTAT INTEGRATEI INTEGRATEI INTEGRATEI INTEGRATEI INTEGRATEI CONSOLIDA REPORT FOI ALLOCATION YEAR AND D DETERMINA THE MEMBE DIRECTORS DETERMINA OFFICE OF T APPOINTME	IT0004176001 09-Apr-2024 MILAN / Italy B1W4V69 - B1W7L24 - B2900S2 - B2Q7CC4 - BF0S224 - BF44723 OF THE FINANCIAL S OF PRYSMIAN S.P.A. AS MEER 2023, ACCOMPANIED ORTS OF THE BOARD OF AUDITOR. AUDITOR. AUDITOR. ION OF THE BOARD OF AUDITOR. ION OF THE ANNUAL 0 REPORT WHICH HE CONSOLIDATED TATEMENTS AS OF 31 2023 AND THE TED NON-FINANCIAL R THE YEAR 2023 A OF NET PROFIT FOR THE ISTRIBUTION OF DIVIDEND TION OF THE NUMBER OF RS OF THE BOARD OF TION OF THE ERM OF HE DIRECTORS NT OF THE DIRECTORS. NT OF THE DIRECTORS.	by Management Management Management	For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For For	18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against
Ficker S SIN Record City / SEDOLI tem 00010	Symbol Symbol Date Country (s) Proposal APPROVAL (STATEMENT OF 31 DECEI BY THE REP DIRECTORS STATUTORY INDEPENDEI PRESENTAT INTEGRATEI INCLUDES T FINANCIAL S DECEMBER CONSOLIDA REPORT FOI YEAR AND D DETERMINA' THE MEMBE DIRECTORS DETERMINA' OFFICE OF 1 APPOINTMEI LIST PRESEI INSTITUTION	IT0004176001 09-Apr-2024 MILAN / Italy BIW4V69 - BIW7L24 - B290052 - B2Q7CC4 - BF05224 - BF44723 DF THE FINANCIAL S OF PRYSMIAN S.P.A. AS WBER 2023, ACCOMPANIED ORTS OF THE BOARD OF OF THE BOARD OF AUDITORS AND OF THE VT AUDITOR. ION OF THE ANNUAL D REPORT WHICH HE CONSOLIDATED TATEMENTS AS OF 31 2023 AND THE TED NON-FINANCIAL 3 THE YEAR 2023 U OF NET PROFIT FOR THE ISTRIBUTION OF DIVIDEND TION OF THE BOARD OF TION OF THE BOARD OF TION OF THE BOARD OF TION OF THE RUMBER OF RS OF THE BOARD OF TION OF THE CURRENT VI OF THE DIRECTORS. VI OF MEL DIRECTORS. VI OF MEL DIRECTORS. VI OF MEL DIRECTORS. VI OF THE DIRECTORS. VI OF	by Management Management Management Management	For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	For For For	18-Apr-2024 718295430 - Management 09-Apr-2024 10-Apr-2024 01:59 PM ET For/Against

0070	OF DIRECTO DISPOSE OF PURSUANT T 2357-TER OF REVOCATION TO BUY BACH TREASURY S SHAREHOLD	UTHORITY TO THE BOARD RS TO BUY BACK AND THEASURY SHARES O ARTICLES 2357 AND THE ITALIAN CIVIL CODE; N OF THE AUTHORIZATION K AND DISPOSE OF SHARES UNDER THE ERS' RESOLUTION DATED 3; RELATED RESOLUTIONS	Management	For	For	For	
0080	APPOINTMEN AUDITORS FO	NT OF THE INDEPENDENT OR FINANCIAL YEARS ID DETERMINATION OF	Management	For	For	For	
0090	APPROVAL C	OF THE REPORT ON THE TON POLICY OF PRYSMIAN	Management	For	For	For	
0100	ADVISORY V	ION PAID IN 2023	Management	For	For	For	
CAREL	INDUSTRIES S	».Р.А.					
Securit	у	T2R2A6107			Meeting Type		MIX
Ticker	Symbol				Meeting Date		18-Apr-2024
ISIN		IT0005331019			Agenda		718316828 - Management
Record		09-Apr-2024			Holding Recon Date		09-Apr-2024
City /	Country	BRUGIN / Italy E			Vote Deadline		10-Apr-2024 01:59 PM ET
SEDOL	.(s)	BF29861 - BFZNZL4 - BG1VQ16			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
0010	ARTICLES 9,	AMENDMENTS TO 10, 19 AND 24 OF THE BY- TED AND CONSEQUENT IS	Management	For	For	For	
0020	STATEMENTS	DF THE FINANCIAL S AT 31 DECEMBER 2023; ID CONSEQUENT IS	Management	For	For	For	
0030	FINANCIAL Y	I OF THE RESULT FOR THE EAR; RELATED AND IT RESOLUTIONS	Management	For	For	For	
0040		TION OF THE NUMBER OF F THE BOARD OF	Management	For	For	For	
0050			Management	For	For	For	
006A	APPOINTMEN THE BOARD PRESENTED LUIGI ROSSI ATHENA FH S	HE BOARD OF DIRECTORS IT OF THE MEMBERS OF OF DIRECTORS; LIST BY THE SHAREHOLDERS LUCIANI S.A.P.A. AND S.P.A. REPRESENTING THE THE COMPANY'S SHARE	Shareholder	Abstain	None		
006B	THE BOARD PRESENTED INSTITUTION REPRESENT	NT OF THE MEMBERS OF OF DIRECTORS; LIST BYA GROUP OF AL INVESTORS, ING TOGETHER THE OF THE COMPANY'S TAL	Shareholder		None		
0070		NT OF THE CHAIRMAN OF OF DIRECTORS	Management	For	For	For	
0080	OF THE BOAR	NT OF THE VICE CHAIRMAN RD OF DIRECTORS	Management	For	For	For	
0090		TION OF THE TION OF THE MEMBERS OF OF DIRECTORS	Management	For	For	For	
010A	APPOINTMEN AUDITORS AI AUDITORS; L SHAREHOLD S.A.P.A. AND REPRESENT	NT OF THREE STANDING ND TWO ALTERNATE IST PRESENTED BY THE ERS LUIGI ROSSI LUCIANI ATHENA FH S.P.A. ING THE 52.75 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None		
010B	AUDITORS AI AUDITORS; L GROUP OF IN REPRESENT	NT OF THREE STANDING ND TWO ALTERNATE IST PRESENTED BYA SISTITUTIONAL INVESTORS, ING TOGETHER THE OF THE COMPANY'S TAL	Shareholder	Abstain	None		
0110		NT OF THE CHAIRMAN OF	Management	For	For	For	
0120	DETERMINAT REMUNERAT	OF STATUTORY AUDITORS FION OF THE FION OF THE MEMBERS OF OF STATUTORY AUDITORS	Management	For	For	For	
0130	BINDING VOT REMUNERAT FINANCIAL Y FIRST SECTION	TE ON THE ION POLICY FOR THE 2024 EAR SET FORTH IN THE ON OF THE REPORT; ID CONSEQUENT	Management	For	For	For	

0140		IN ON THE SECOND	Management	For	For	For	
	SECTION OF T CONCERNING	REMUNERATION PAID IN					
		TO THE 2023 FINANCIAL					
	RESOLUTIONS	ED AND CONSEQUENT					
150	PROPOSAL TO		Management	For	For	For	
		ON PLAN BASED ON					
		TRUMENTS PURSUANT 14-BIS OF LEGISLATIVE					
	DECREE 58 O	24 FEBRUARY 1998, AS					
		LY AMENDED AND ED; RELATED AND					
		RESOLUTIONS					
0160		AUTHORISE THE	Management	For	For	For	
		ND DISPOSAL OF IARES, SUBJECT TO					
	REVOCATION	OF THE PREVIOUS					
		ON APPROVED BY THE AREHOLDERS' MEETING					
	ON 21 APRIL 2	023; RELATED AND					
		RESOLUTIONS					
NIERA	ACTIVE BROKER	S GROUP, INC.					
Security	у	45841N107			Meeting Type		Annual
Ficker S	Symbol	IBKR			Meeting Date		18-Apr-2024
SIN		US45841N1072			Agenda		935987620 - Management
Record	Date	20-Feb-2024			Holding Recon Date		20-Feb-2024
City /	Country	/ United			Vote Deadline		17-Apr-2024 11:59 PM ET
SEDOL	(s)	States			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a.	Election of Dire	ctor: Thomas Peterffy	Management	For	For	For	
b.		ctor: Earl H. Nemser	Management	For	For	For	
1c.		ctor: Milan Galik	Management	For	For	For	
1d.		ctor: Paul J. Brody	Management	For	For	For	
1e.		ctor: Lawrence E. Harris	Management	For	For	For	
			-				
1f.		ctor: William Peterffy ctor: Nicole Yuen	Management Management	For For	For For	For For	
1g. 1h.	Election of Dire		Management	For	For	For	
11. 1i.		ctor: Richard Repetto	-	For	For	For	
2.			Management	For			
۷.		ppointment of independent c accounting firm of Deloitte	Management	FOI	For	For	
_	& Touche LLP.					_	
3.		by non-binding vote, the ecutive compensation votes.	Management	1 Year	1 Year	For	
CARRIE	ER GLOBAL COP	PORATION					
Security	у	14448C104			Meeting Type		Annual
Ticker S	Symbol	CARR			Meeting Date		18-Apr-2024
SIN		US14448C1045			Agenda		935987632 - Management
Record	Date	27-Feb-2024			Holding Recon Date		27-Feb-2024
City /	Country	/ United			Vote Deadline		17-Apr-2024 11:59 PM ET
-	•	States					
SEDOL					Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	EI		Monogomont	For	For	For	
		ctor: Jean-Pierre Garnier	Management	-		-	
b.	Election of Dire	ctor: David Gitlin	Management	For	For	For	
b. c.	Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch	Management Management	For	For For	For	
lb. Ic.	Election of Dire Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr.	Management	For For	For For For	For For	
lb. Ic. Id. Ie.	Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara	Management Management	For For For	For For For For	For For For	
1b. 1c. 1d. 1e.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story	Management Management Management	For For	For For For For	For For	
lb. Ic. Id. Ie. If.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara	Management Management Management Management	For For For	For For For For	For For For	
1b. 1c. 1d. 1e. 1f. 1g.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story	Management Management Management Management Management	For For For For	For For For For	For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max)	Management Management Management Management Management Management	For For For For For	For For For For For For	For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For	
b. c. d. e. f. g. h. i.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire Election of Dire	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1j. 2.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire Election of Dire Election of Dire Advisory Vote to Officer Comper Ratify Appointn	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive isation	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1j. 2.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire Election of Dire Election of Dire Advisory Vote to Officer Comper Ratify Appointn	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Seth A. Wozniak o Approve Named Executive isation etor of eCoopers LLP to Serve as	Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1j. 2. 3.	Election of Dire Election of Dire Advisory Vote t Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Prin	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as didtor for 2024 oposal regarding	Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For	
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1j. 2. 3.	Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Viessmann Election of Dire Advisory Vote t Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Prr transparency in	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as didtor for 2024 oposal regarding	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For For	
1b. Ic. Id. Ie. If. Ig. If. Ii. Ij. 2. I. ACERIN	Election of Dire Election of Dire Advisory Vote t Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Pri transparency in	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as didtor for 2024 oposal regarding lobbying	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For Against	For For For For For For For For	
16. 16. 16. 16. 17. 19. 19. 2. 3. 4.	Election of Dire Election of Dire Advisory Vote t Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Pri transparency in	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as didtor for 2024 oposal regarding	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For For	Annual General Meeting
1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4. ACERIN Security Ticker S	Election of Dire Election of Dire Advisory Vote t Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Pri transparency in IOX SA	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as ditor for 2024 oposal regarding lobbying	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For Against Meeting Type Meeting Date	For For For For For For For For	19-Apr-2024
1b. 1c. 1d. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 2. 3. 4. Securit Ticker S SISIN	Election of Dire Election of Dire Advisory Vote H Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Pri transparency in Y Symbol	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as didtor for 2024 oposal regarding lobbying E00460233 ES0132105018	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For Against Meeting Type Meeting Date Agenda	For For For For For For For For	19-Apr-2024 718257783 - Management
1a. 1b. 1c. 1d. 1e. 1f. 1g. 1i. 1j. 2. 3. 4. ACERIN Security ISIN Record City /	Election of Dire Election of Dire Advisory Vote H Officer Comper Ratify Appointn Pricewaterhous Independent At Shareowner Pri transparency in Y Symbol	ctor: David Gitlin ctor: John J. Greisch ctor: Charles M. Holley, Jr. ctor: Michael M. McNamara ctor: Susan N. Story ctor: Michael A. Todman ctor: Maximilian (Max) ctor: Virginia M. Wilson ctor: Beth A. Wozniak o Approve Named Executive sation tent of eCoopers LLP to Serve as ditor for 2024 oposal regarding lobbying	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For Against Meeting Type Meeting Date	For For For For For For For For	19-Apr-2024

SEDOI	-(s)	B01ZVZ5 - B0209H7 - B03NZK0 - B0YBKX1 - BF444F5 - BHZL7F0 - BR3HZD4			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	ANNUAL AC PROFIT AND STATEMENT WORTH FOF STATEMENT REPORT) AN REFERRING ITS CONSOL	DN AND APPROVAL OF THE COUNTS (BALANCE SHEET,) LOSS ACCOUNT, I OF CHANGES IN NET R THE FINANCIAL YEAR, I OF CASH FLOWS AND THE DD MANAGEMENT REPORTS TO ACERINOX, S.A. AND JDATED GROUP, FOR THE YEAR ENDED 31 DECEMBER	Management	For	For	For	
	STATEMENT CONSOLIDA	ON AND APPROVAL OF THE TOF NON-FINANCIAL TED INFORMATION FOR ENDED DECEMBER 31, 2023	Management	For	For	For	
	APPLICATIO ACERINOX, 3 THE YEAR C 2023. THE PI PAYMENT O DIVIDEND FO AMOUNT OF	OF THE PROPOSAL OF NN OF THE RESULT OF S.A., CORRESPONDING TO ELOSED ON DECEMBER 31, ROPOSAL INCLUDES THE F THE SUPPLEMENTARY OR THE YEAR 2023 FOR AN 0.31 EUROS GROSS PER ABLE ON 19 JULY 2024	Management	For	For	For	
ŀ	DIRECTORS	TO THE BOARD OF FOR THE FINANCIAL YEAR ECEMBER 2023	Management	For	For	For	
5	RE ELECTIO ACCOUNTS AND ITS COI	IN OF THE AUDITORS OF OF BOTH ACERINOX, S.A. NSOLIDATED GROUP FOR DIAL YEAR 2024	Management	For	For	For	
6	AUTHORIZA DIRECTORS ARTICLES 21 OF THE CAP INCREASE S OF MONETA ONE OR MO UNTIL 31,160 YEARS OF A	TION TO THE BOARD OF IN ACCORDANCE WITH 86, 296.1., 297.1. B) AND 506 ITAL COMPANIES ACT, MAY SHARE CAPITAL BY MEANS RY CONTRIBUTIONS IN RE TIMES AND AT ANY TIME 6,921, EUR 37 WITHIN TWO UITHORIZATION BY THE IEETING DELEGATED TO	Management	For	For	For	
	EXCLUDE TH PREFERENT INTEREST O REQUIRES, PER CENT O	OF DIRECTORS TO HE RIGHT OF ITAL SUBSCRIPTION, IF THE JF THE COMPANY SO UP TO A MAXIMUM OF TEN JF THE COMPANY'S SHARE THE TIME OF TION					
	DIRECTORS THE ACQUIS FOR A PERIO BY ITSELF C COMPANIES GROUP, EST AND REQUIR THE AUTHO ITEM 9 OF TI ORDINARY (TION TO THE BOARD OF : OF THE COMPANY FOR SITION OF OWN SHARES OD OF TWO YEARS, EITHER OR DY ANY OF THE : OF THE ACERINOX TABLISHING THE LIMITS REMENTS, RESCISSION OF RIZATION GRANTED IN HE AGENDA BY THE SENERAL MEETING OF DERS HELD ON MAY 23,	Management	For	For	For	
3	ADVISORY O REPORT ON BOARD OF D	N TO A VOTE, IN AN CAPACITY, OF THE ANNUAL I REMUNERATION OF THE DIRECTORS OF ACERINOX, IE FINANCIAL YEAR ENDED 31, 2023	Management	Abstain	For	Against	
9.1	MODIFICATI AMENDMEN	OF THE FOLLOWING ONS OF THE BYLAWS: T OF ARTICLE 24 (COUNCIL F THE ARTICLES OF N	Management	For	For	For	
9.2	MODIFICATI AMENDMEN (REMUNERA	OF THE FOLLOWING ONS OF THE BYLAWS: T OF ARTICLE 25 TITON OF DIRECTORS) OF ES OF ASSOCIATION	Management	For	For	For	
0	POLICY OF 1 ACERINOX, 5 FROM THE N BY THE GEN SHAREHOLL 2025, 2026 A ITEM SHALL ADOPTION E OF THE AGF ARTICLES O	OF THE REMUNERATION THE DIRECTORS OF S.A. FOR ITS APPLICATION MOMENT OF ITS APPROVAL IERAL MEETING OF DERS AND FOR THE YEARS IND 2027. THIS AGENDA BE SUBJECT TO THE BY THE GENERAL MEETING REEMENT TO AMEND THE F ASSOCIATION IN AGENDA ITEM NINE.2	Management	Abstain	For	Against	

11	MEETING, AS 518 D) AND 5 COMPANIES OF THE REGI OF DIRECTO THE RULES S	N TO THE GENERAL PROVIDED IN ARTICLES 28 OF-THE CAPITAL ACT, ON THE AMENDMENT JLATIONS OF THE BOARD- RS. THIS AMENDMENT TO SHALL BE CONDITIONAL PTION BY THE GENERAL	Non-Voting				
	AMENDMENT ASSOCIATIO REMUNERAT						
12	DIRECTORS THE ACQUISI SHARES OF A TO THE PAYN CYCLE OF TH REMUNERAT APPROVED U SHAREHOLD	ION TO THE BOARD OF OF THE COMPANY FOR TION OF UP TO 487.030 ACERINOX, S.A. DESTINED MENT OF THE SECOND HE THIRD MULTIANNUAL ION PLAN (2025 2027) JNDER ITEM 14 OF THE ERS GENERAL MEETING J. ON 23 MAY 2023	Management	For	For	For	
13	BOARD OF D EXECUTION, FORMALIZAT ADOPTED IN GRANTING O	I OF POWERS TO THE IRECTORS FOR THE CORRECTION AND ION OF THE AGREEMENTS THE BOARD, AND F POWERS FOR THE VATION OF SUCH S	Management	For	For	For	
14	MOST IMPOR CORPORATE COMPANY, A INFORMATIO ANNUAL REP	THE PRESIDENT ON THE TANT ADVANCES OF THE -GOVERNANCE OF THE CCORDING TO THE N CONTAINED IN THE- 'ORT OF CORPORATE :2 OF THE COMPANY FOR 23	Non-Voting				
15	MOST RELEV SOCIETY IN-N SUSTAINABIL	ITY AND CLIMATE ACCORDANCE WITH THE-	Non-Voting				
	INFORMATIO STATEMENT CONSOLIDAT	N COLLECTED IN THE OF NON-FINANCIAL 'ED-INFORMATION FOR					
	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20	OF NON-FINANCIAL ED-INFORMATION FOR					
	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20	OF NON-FINANCIAL TED-INFORMATION FOR 23					
Securit	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20 ROUP NV	OF NON-FINANCIAL ED-INFORMATION FOR			Meeting Type		Annual General Meeting
Securit Ticker	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20	OF NON-FINANCIAL ED-INFORMATION FOR 23 N4578E595			Meeting Date		22-Apr-2024
Securit	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20 ROUP NV RY Symbol	OF NON-FINANCIAL TED-INFORMATION FOR 23			Meeting Date Agenda		-
Securit Ticker ISIN	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20 ROUP NV RY Symbol	OF NON-FINANCIAL 'ED-INFORMATION FOR 23 N4578E595 NL0011821202 25-Mar-2024 AMSTER / Netherlands			Meeting Date		22-Apr-2024 718235004 - Management
Securit Ticker ISIN Record City /	INFORMATIO STATEMENT CONSOLIDAT THE YEAR 20 ROUP NV Symbol I Date Country	OF NON-FINANCIAL 'ED-INFORMATION FOR 23 N4578E595 NL0011821202 25-Mar-2024 AMSTER / Netherlands DAM			Meeting Date Agenda Holding Recon Date Vote Deadline		22-Apr-2024 718235004 - Management 25-Mar-2024
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7b.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HERMAN HULST	Management	For	For	For
7c.	COMPOSITION OF THE SUPERVISORY BOARD: REAPPOINTMENT OF HAROLD NAUS	Management	For	For	For
8a.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES	Management	For	For	For
8b.	AUTHORISATION OF THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For	For
9.	AUTHORISATION OF THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN ING GROUPS OWN CAPITAL	Management	For	For	For
10.	REDUCTION OF THE ISSUED SHARE CAPITAL BY CANCELLING ORDINARY	Management	For	For	For

CAPITAL BY CANCELLING ORDINARY SHARES ACQUIRED BY ING GROUP PURSUANT TO THE AUTHORITY UNDER AGENDA ITEM 9 GLOBAL DOMINION ACCESS S.A

Security	/	E5701X103			Meeting Type	Annual General Meeting
Ficker S	Symbol				Meeting Date	22-Apr-2024
SIN		ES0105130001			Agenda	718283423 - Management
Record	Date	17-Apr-2024			Holding Recon Date	17-Apr-2024
City /	Country	BIZKAIA / Spain			Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL((s)	BD6SZ70 - BG31V86 - BYN53Q6 - BYV1TJ1			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1		DNSOLIDATED AND E FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE DI	SCHARGE OF BOARD	Management	For	For	For
3	APPROVE AL	LOCATION OF INCOME	Management	For	For	For
4	INFORMATIC	DN-FINANCIAL IN STATEMENT	Management	For	For	For
5	AGAINST UN	VIDENDS CHARGED RESTRICTED RESERVES	Management	For	For	For
6	CAPITAL REE	SHARE REPURCHASE AND DUCTION VIA ON OF REPURCHASED	Management	For	For	For
7.1	REELECT AN	ITONIO MARIA PRADERA S DIRECTOR	Management	For	For	For
7.2	REELECT MI	KEL BARANDIARAN LANDIN R	Management	For	For	For
7.3	AS DIRECTO		Management	For	For	For
7.4	BUSQUET AS		Management	For	For	For
7.5	DIRECTOR	VIER DOMINGO DE PAZ AS	Management	For	For	For
7.6	LARRANAGA	ANTZA ESTEFANIA AS DIRECTOR	Management	For	For	For
7.7	TELLERIA AS		Management	For	For	For
7.8	REELECT JU BURZACO AS	AN TOMAS HERNANI S DIRECTOR	Management	For	For	For
7.9		SUS MARIA HERRERA AN AS DIRECTOR	Management	For	For	For
7.10	AS DIRECTO		Management	For	For	For
В		OINTMENT OF RHOUSECOOPERS AS	Management	For	For	For
9	REMUNERAT		Management	For	For	For
10	REPORT		Management	For	For	For
11	EXECUTE AF	BOARD TO RATIFY AND PROVED RESOLUTIONS	Management	For	For	For
12		NUTES OF MEETING	Management	For	For	For

Security	E7S604108			Meeting Type	Annual General Meeting
Ticker Symbol				Meeting Date	22-Apr-2024
ISIN	ES0105224002			Agenda	718284867 - Management
Record Date	17-Apr-2024			Holding Recon Date	17-Apr-2024
City / Country	MADRID / Spain			Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF0SG22			Quick Code	
Item Proposal		Proposed	Vote	Management	For/Against
		by		Recommendation	Management
	ION ON THE COMPANY'S	Non-Voting			

INFORMATION ON THE COMPANY'S VALUE ADDING STRATEGY

21 For Process Service Section Service S								
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7 VTTNCIN NA ADVISORY CAPACITY, REMUNERATIONS OF THE MEMBERS CO GUINERATIONS OF THE MEMBERS CO CONSTRUCTION TO THE SOCIAL SADADATE OF THE MEMBERS CO CONSTRUCTION TO THE SOCIAL VARA LOSSED WILL DECEMBER 31, 2023 Management For 8 DELEGATION VF POWERS Management For Management For Sector MEMBER 31, 2023 Sec	6	RE ELECTION JAUREGUI AS ADVISOR, FC	N OF MR. JAVIER NIETO S AN INDEPENDENT	Management	For	For		
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9	PROPOSAL C EVALUATION COMMITTEE REMUNERAT	ESOLUTION ON THE IF THE APPOINTMENTS, AND REMUNERATION CONCERNING THE ION POLICY FOR THE DEC YEAR DEPLIOD	Management	Abstain	For	Against	
10.A	TO PASS A RI ELECTION OF GOVERNING 2024/2026 TR BOARD OF TH AND BOARD OF	REE-YEAR PERIOD ESOLUTION ON THE THE MEMBERS OF THE BODIES FOR THE IENNIUM: PRESIDING HE GENERAL MEETING OF DIRECTORS - HE AUDIC COMMITTEE	Management	For	For	For	
10.B	TO PASS A R ELECTION OF GOVERNING	HE AUDIT COMMITTEE ESOLUTION ON THE "THE MEMBERS OF THE BODIES FOR THE IENNIUM: STATUTORY	Management	For	For	For	
11	TO PASS A R TO ARTICLE 3 PORTUGUES ARTICLE 19.4 ARTICLES OF ESTABLISHM APPOINTMEN REMUNERAT CURRENT TE CORPORATE	E COMPANIES ACT AND OF THE COMPANY'S ASSOCIATION, ON THE	Management	For	For	For	
12	ELECTION OF APPOINTMEN REMUNERAT RESPECTIVE	ESOLUTION ON THE THE MEMBERS OF THE ITS, EVALUATION AND ION COMMITTEE AND THE REMUNERATION	Management	Abstain	For	Against	
L'ORE/	AL S.A.						
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Ticker	Symbol	FR0000120321			Meeting Date		23-Apr-2024 718268457 - Management
ISIN Record	Date	FR0000120321 18-Apr-2024			Agenda Holding Recon Date		718268457 - Management 18-Apr-2024
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Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1		F THE 2023 PARENT NANCIAL STATEMENTS	Management	For	For	For	
2	APPROVAL O CONSOLIDAT STATEMENTS	ED FINANCIAL	Management	For	For	For	
3	INCOME FOR	OF THE COMPANY'S NET FINANCIAL YEAR 2023 G OF THE DIVIDEND	Management	For	For	For	
4	APPOINTMEN RIPOLL AS DI	IT OF MR JACQUES RECTOR	Management	For	For	For	
5	RENEWAL OF	THE TERM OF OFFICE OF E GUILLAUME-GRABISCH	Management	For	For	For	
6		THE TERM OF OFFICE OF DRI AS DIRECTOR	Management	For	For	For	
7	RENEWAL OF	THE TERM OF OFFICE OF TOR MEYERS AS	Management	For	For	For	
8	RENEWAL OF	THE TERM OF OFFICE OF MEYERS AS DIRECTOR	Management	For	For	For	
9	APPOINTMEN ASSOCIES AS FOR THE CEF	IT OF DELOITTE & S STATUTORY AUDITOR RTIFICATION OF	Management	For	For	For	
10	APPOINTMEN	ITY REPORTING IT OF ERNST & YOUNG ATUTORY AUDITOR FOR CATION OF	Management	For	For	For	
		ITY REPORTING F THE INFORMATION ON	Management	For	For	For	
11	THE REMUNE DIRECTORS / OFFICERS RE 22-10-9, I OF	RATION OF EACH OF THE AND CORPORATE EQUIRED BY ARTICLE L. THE FRENCH	management				
11	THE REMUNE DIRECTORS A OFFICERS RE 22-10-9, I OF COMMERCIAI APPROVAL O VARIABLE CO TOTAL REMU OF ANY KIND YEAR 2023 O YEAR TO MR	IRATION OF EACH OF THE AND CORPORATE GUIRED BY ARTICLE L. THE FRENCH CODE F THE FIXED AND MPONENTS OF THE NERATION AND BENEFITS PAID DURING FINANCIAL R ALLOCATED FOR THAT JEAN-PAUL AGON, IN HIS C CHAIRMAN OF THE	Management	For	For	For	

		THE REMUNERATION	Management	For	For	For	
15	POLICY FOR T	THE REMUNERATION HE CHAIRMAN OF THE	Management	For	For	For	
6	POLICY FOR T	THE REMUNERATION HE CHIEF EXECUTIVE	Management	For	For	For	
7		ON FOR THE COMPANY	Management	For	For	For	
3	AUTHORIZATI BOARD OF DIF THE SHARE C THE SHARES COMPANY UN	ASE ITS OWN SHARES ON GRANTED TO THE IECTORS TO REDUCE APITAL BY CANCELLING ACQUIRED BY THE DER ARTICLE L. 22-10-62 DE COMMERCIAL CODE	Management	For	For	For	
9	AUTHORIZATI BOARD OF DIF FREE GRANTS AND/OR SHAF CANCELLATIC PREFERENTIA RIGHTS, TO EI	NO GRANTED TO THE IECTORS TO CARRY OUT S OF EXISTING SHARES ES TO BE ISSUED, WITH N OF SHAREHOLDERS' L SUBSCRIPTION MPLOYEES AND ND CORPORATE	Management	For	For	For	
0	DELEGATION TO THE BOAR THE PURPOSE CAPITAL INCR EMPLOYEES V	OF AUTHORITY GRANTED D OF DIRECTORS FOR : OF CARRYING OUT A EASE RESERVED FOR VITH CANCELLATION OF RS' PREFERENTIAL N RIGHTS	Management	For	For	For	
	TO THE BOAR THE PURPOSE CAPITAL INCR CATEGORIES CONSISTING (FOREIGN SUB CANCELLATIC SUBSCRIPTIO	DF AUTHORITY GRANTED D OF DIRECTORS FOR C OF CARRYING OUT A EASE RESERVED FOR OF BENEFICIARIES DF EMPLOYEES OF SIDIARIES, WITH N OF PREFERENTIAL N RIGHTS, WITHIN THE EMPLOYEE SHARE 2LAN	Management	For	For	For	
2	POWERS FOR	FORMALITIES	Management	For	For	For	
OUGLA	AS DYNAMICS,	INC.					
ecurity		25960R105			Meeting Type		Annual
icker Sy	ymbol	PLOW			Meeting Date		23-Apr-2024
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em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1	Election of Dire	ctor: Kenneth W. Krueger	Management	For	For	For	
2	Election of Dire	ctor: Lisa R. Bacus	Management	For	For	For	
		non-binding) to approve the of the Company's named rrs.	Management	For	For	For	
	Approval of the Incentive Plan.	Company's 2024 Stock	Management	For	For	For	
	The ratification Deloitte & Touc Company's inde	of the appointment of he LLP to serve as the spendent registered public for the year ending 024.	Management	For	For	For	
	OLDING NV						
SML HC	OLDING NV	N07059202			Meeting Type		Annual General Meeting
SML HO	OLDING NV						Annual General Meeting 24-Apr-2024
SML HO ecurity icker Sy	OLDING NV				Meeting Date		
SML HC ecurity cker Sy IN	OLDING NV ymbol	N07059202			Meeting Date Agenda		24-Apr-2024
SML HC ecurity icker Sy IN ecord D	OLDING NV ymbol	N07059202 NL0010273215			Meeting Date		24-Apr-2024 718233694 - Management
SML HO ecurity icker Sy SIN ecord D ity /	OLDING NV ymbol Date Country	N07059202 NL0010273215 27-Mar-2024 VELDHO / Netherlands VEN			Meeting Date Agenda Holding Recon Date Vote Deadline		24-Apr-2024 718233694 - Management 27-Mar-2024
SML HO ecurity icker Sy SIN ecord D ity /	OLDING NV ymbol Date Country	N07059202 NL0010273215 27-Mar-2024 VELDHO / Netherlands			Meeting Date Agenda Holding Recon Date		24-Apr-2024 718233694 - Management 27-Mar-2024
SML HC ecurity icker Sy SIN eccord D ity / EDOL(s em	OLDING NV ymbol Date Country s) Proposal	N07059202 NL0010273215 27-Mar-2024 VELDHO / Netherlands VEN B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 -	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline		24-Apr-2024 718233694 - Management 27-Mar-2024
SML HC ecurity icker Sy SIN eccord D ity / EDOL(s em	OLDING NV ymbol Date Country s) Proposal OPENING	N07059202 NL0010273215 27-Mar-2024 VELDHO / Netherlands VEN B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	by Non-Voting	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management		24-Apr-2024 718233694 - Management 27-Mar-2024 16-Apr-2024 01:59 PM ET
ASML HC Security Ficker Sy SIN Record D City / SEDOL(s tem	OLDING NV ymbol Date Country s) Proposal OPENING OVERVIEW OF	N07059202 NL0010273215 27-Mar-2024 VELDHO / Netherlands VEN B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BD3VRG5 - BF444Q6 - BHZL8Y6 - BPK3MG3 - BRBTBV2 - BWY5GK6	by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management		24-Apr-2024 718233694 - Management 27-Mar-2024 16-Apr-2024 01:59 PM ET

3.b.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2023, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For	For
3.c.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: COMPLIANCE WITH THE DUTCH-CORPORATE GOVERNANCE CODE	Non-Voting			
3.d.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: CLARIFICATION OF THE COMPANY'S-RESERVES AND DIVIDEND POLICY	Non-Voting			
3.e.	FINANCIAL STATEMENTS, RESULTS AND DIVIDEND: PROPOSAL TO ADOPT A DIVIDEND IN RESPECT OF THE FINANCIAL YEAR 2023	Management	For	For	For
4.a.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LUBILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
4.b.	DISCHARGE: PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2023	Management	For	For	For
5.	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	For	For	For
6.a.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-REAPPOINTMENT OF MR. C.D. FOUQUET AS A MEMBER OF THE BOARD OF MANAGEMENT IN-THE POSITION OF PRESIDENT AND CHIEF EXECUTIVE OFFICER	Non-Voting			
6.b.	COMPOSITION OF THE BOARD OF MANAGEMENT: NOTIFICATION OF THE INTENDED-APPOINTMENT OF MR. J.P. KOONMEN AS A MEMBER OF THE BOARD OF MANAGEMENT IN THE- POSITION OF CHIEF CUSTOMER OFFICER	Non-Voting			
7.a.	COMPOSITION OF THE SUPERVISORY BOARD: DISCUSSION OF THE UPDATED PROFILE OF-THE SUPERVISORY BOARD	Non-Voting			
7.b.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MS. A.P. ARIS AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.c.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.M. DURCAN AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.d.	COMPOSITION OF THE SUPERVISORY BOARD: PROPOSAL TO REAPPOINT MR. D.W.A. EAST AS A MEMBER OF THE SUPERVISORY BOARD	Management	For	For	For
7.e.	COMPOSITION OF THE SUPERVISORY BOARD: COMPOSITION OF THE SUPERVISORY BOARD IN-2025	Non-Voting			
8.a.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES UP TO 5% FOR ORDERAL PURPOSES AND UP TO 5% IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES	Management	For	For	For
8.b.	PROPOSALS TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES, AS WELL AS TO RESTRICT OR EXCLUDE THE PRE-EMPTION RIGHTS ACCRUING TO SHAREHOLDERS: AUTHORIZATION OF THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE AUTHORIZATIONS REFERRED TO IN ITEM 8.A	Management	For	For	For
9.	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO REPURCHASE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For	For
10.	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For	For

11.	ANY OTHER	BUSINESS	Non-Voting				
12.	CLOSING		Non-Voting				
ASSA	ABLOY AB						
Securi	tv	W0817X204			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		24-Apr-2024
SIN	Symbol	SE0007100581			Agenda		718279830 - Management
Record	l Data	16-Apr-2024			Holding Recon Date		16-Apr-2024
City /	Country	STOCKH / Sweden			Vote Deadline		16-Apr-2024 16-Apr-2024 01:59 PM ET
City /	country	OLM			Vote Deauline		10 / 01 2024 01:00 1 10 21
SEDOL	_(s)	BYPC1T4 - BYY5DP4 - BYY5DQ5 - BYYHH14 - BYYT5P0 - BYYTF72			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	OPEN MEET	ING	Non-Voting				
2	ELECT CHAI	IRMAN OF MEETING	Management	For	For	For	
	PREPARE A	ND APPROVE LIST OF	Non-Voting				
	SHAREHOLD	DERS					
	APPROVE A	GENDA OF MEETING	Management	For	For	For	
		INSPECTOR(S) OF	Management	For	For	For	
	MINUTES OF	DGE PROPER CONVENING	Management	For	For	For	
	OF MEETING		management			. 51	
	RECEIVE PF	RESIDENT'S REPORT	Non-Voting				
.A		NANCIAL STATEMENTS AND	Non-Voting				
8.B		(REPORTS JDITOR'S REPORT ON	Non-Voting				
5.В	APPLICATIO	IN OF GUIDELINES FOR TION FOR-EXECUTIVE	Non-Voting				
8.C	RECEIVE BO	DARD'S REPORT	Non-Voting				
.A	ACCEPT FIN STATUTORY	IANCIAL STATEMENTS AND	Management	For	For	For	
.В	APPROVE A	LLOCATION OF INCOME NDS OF SEK 5.40 PER	Management	For	For	For	
).C	APPROVE D PRESIDENT	ISCHARGE OF BOARD AND	Management	For	For	For	
0	DETERMINE	NUMBER OF MEMBERS (8) Y MEMBERS (0) OF BOARD	Management	For	For	For	
1.A	DIRECTORS 3.2 MILLION MILLION FOI 935,000 FOF	EMUNERATION OF IN THE AMOUNT OF SEK FOR CHAIR, SEK 1.2 R VICE CHAIR AND SEK 1 OTHER DIRECTORS; EMUNERATION FOR WORK	Management	For	For	For	
1.B		EMUNERATION OF	Management	For	For	For	
2	AUDITORS	DHAN HJERTONSSON	Management	For	For	For	
2	(CHAIRMAN) CHAIRMAN) SCHORLING VICTORIA V WEIDEMANI	JAAN HJEHTONSON , CARL DOUGLAS (VICE , ERIK EKUDDEN, SOFIA HOGBERG, LENA OL VING, AN CAMP, JOAKIM S AND SUSANNE PAHLEN S DIRECTORS	wanagement	FUI	ru	FOI	
3	RATIFY ERN	IST & YOUNG AS AUDITORS	Management	For	For	For	
4	APPROVE R	EMUNERATION REPORT	Management	For	For	For	
5	REPURCHAS	CLASS B SHARE SE PROGRAM AND E OF REPURCHASED	Management	For	For	For	
6	APPROVE P MATCHING F	ERFORMANCE SHARE PLAN LTI 2024 FOR SENIOR S AND KEY EMPLOYEES	Management	For	For	For	
7	CLOSE MEE	TING	Non-Voting				
NHEU	JSER-BUSCH I						
ecuri	tv	B639CJ108			Meeting Type		Annual General Meeting
	-	20000100			0 //		24-Apr-2024
	Symbol	BE0974293251			Meeting Date		24-Apr-2024 718284285 - Management
SIN					Agenda		ů,
	d Date	10-Apr-2024			Holding Recon Date		10-Apr-2024
City /	Country	BRUSSE / Belgium LS			Vote Deadline		16-Apr-2024 01:59 PM ET
SEDOL	_(s)	BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 -			Quick Code		

SEDOL	LS BD373C1 - BD6CCP9 - BDHF4Q2 - BG0VH25 - BP38YF8 - BYM54G4 - BYV1Y18 - BYWYLT3 - BYWYLY8 - BYYHL23			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
A.1.	RECEIVE DIRECTORS' REPORTS	Non-Voting				
A.2.	RECEIVE AUDITORS' REPORTS	Non-Voting				
A.3.	RECEIVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Non-Voting				
A.4.	APPROVE FINANCIAL STATEMENTS, ALLOCATION OF INCOME, AND DIVIDENDS OF EUR 0.82 PER SHARE	Management	For	For	For	

11. ANY OTHER BUSINESS Non-Voting

Securi	ty W1R924252 Symbol			Meeting Type Meeting Date	Annual Gene 24-Apr-2024	
ATLAS	S COPCO AB					
B.10.	AUTHORIZE IMPLEMENTATION OF APPROVED RESOLUTIONS AND FILING OF REQUIRED DOCUMENTS/FORMALITIES AT TRADE REGISTRY	Management	For	For	For	
A.9.	APPROVE REMUNERATION REPORT	Management	For	For	For	
A.8.	RATIFY PWC, PERMANENTLY REPRESENTED BY PETER D'HONDT BV AS AUDITORS AND APPROVE AUDITORS' REMUNERATION	Management	For	For	For	
A.7.h	REELECT ALEJANDRO SANTO DOMINGO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For	
A.7.g	REELECT SALVATORE MANCUSO AS RESTRICTED SHARE DIRECTOR	Management	For	For	For	
A.7.f	REELECT MARTIN J. BARRINGTON AS RESTRICTED SHARE DIRECTOR	Management	For	For	For	
A.7.e	REELECT ALEXANDRE VAN DAMME AS DIRECTOR	Management	For	For	For	
A.7.d	REELECT PAULO LEMANN AS DIRECTOR	Management	For	For	For	
A.7.c	REELECT GREGOIRE DE SPOELBERCH AS DIRECTOR	Management	For	For	For	
A.7.b	REELECT PAUL CORNET DE WAYS RUART AS DIRECTOR	Management	For	For	For	
A.7.a	REELECT MICHELE BURNS AS INDEPENDENT DIRECTOR	Management	For	For	For	
A.6.	APPROVE DISCHARGE OF AUDITORS	Management	For	For	For	
A.5.	APPROVE DISCHARGE OF DIRECTORS	Management	For	For	For	

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SE0017486889

Record	Date	16-Apr-2024			Holding Recon Date	16-Apr-2024
City /	Country	STOCKH / Sweden OLM			Vote Deadline	16-Apr-2024 01:59 PM ET
SEDOL	(s)	BLDBN41 - BMH4RQ3 - BMW5VD6 - BMWTZQ9 - BMWV015			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	OPENING OF CHAIRMAN C	MEETING; ELECT DF MEETING	Management	For	For	For
2	PREPARE AN	ND APPROVE LIST OF DERS	Management	For	For	For
3	APPROVE AC	GENDA OF MEETING	Management	For	For	For
4	DESIGNATE MINUTES OF	INSPECTOR(S) OF MEETING	Management	For	For	For
5	ACKNOWLED	DGE PROPER CONVENING	Management	For	For	For
6	RECEIVE FIN STATUTORY	IANCIAL STATEMENTS AND REPORTS	Non-Voting			
7	RECEIVE CE	O'S REPORT	Non-Voting			
8.A	ACCEPT FIN	ANCIAL STATEMENTS AND REPORTS	Management	For	For	For
8.B1	SIBAI	SCHARGE OF JUMANA AL	Management	For	For	For
8.B2	APPROVE DI BOHMAN	SCHARGE OF STAFFAN	Management	For	For	For
8.B3	APPROVE DI FORSSELL	SCHARGE OF JOHAN	Management	For	For	For
8.B4	APPROVE DI MELLQUIST	SCHARGE OF HELENE	Management	For	For	For
8.B5	APPROVE DI OHLSSON-LE	SCHARGE OF ANNA EIJON	Management	For	For	For
8.B6	RAHMSTROM		Management	For	For	For
8.B7	APPROVE DI RISKE	SCHARGE OF GORDON	Management	For	For	For
8.B8	STRABERG	SCHARGE OF HANS	Management	For	For	For
8.B9	WALLENBER		Management	For	For	For
8.B10	APPROVE DI BERGSTEDT	SCHARGE OF MIKAEL	Management	For	For	For
8.B11	LARSSON	SCHARGE OF BENNY	Management	For	For	For
8.B12	RAHMSTROM		Management	For	For	For
B.C		LOCATION OF INCOME NDS OF SEK 2.80 PER	Management	For	For	For
3.D	APPROVE RE	ECORD DATE FOR AYMENT	Management	For	For	For
9.A		NUMBER OF MEMBERS (9)	Management	For	For	For

Agenda

718285061 - Management

For

For

For

DIVIDEND PAYMENT DETERMINE NUMBER OF MEMBERS (9) AND DEPUTY MEMBERS OF BOARD (0) DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0) REELECT JUMAN AL SIBAI AS DIRECTOR 9.A For For Management 9.B For For Management 10.A1 Management For For REELECT JOHAN FORSSELL AS DIRECTOR 10.A2 Management For For

10.A3		LENE MELLQUIST AS	Management	For	For	For	
10.A4		INA OHLSSON-LEIJON AS	Management	For	For	For	
10.A5	DIRECTOR REELECT GC	ORDON RISKE AS	Management	For	For	For	
10.A6	DIRECTOR BEELECT HA	NS STRABERG AS	Management	For	For	For	
	DIRECTOR						
10.A7	DIRECTOR	TER WALLENBERG JR AS	Management	For	For	For	
10.B1	ELECT VAGN DIRECTOR	IER REGO AS NEW	Management	For	For	For	
10.B2	ELECT KARIN	N RADSTROM AS NEW	Management	For	For	For	
10.C		NS STRABERG AS BOARD	Management	For	For	For	
10.D	RATIFY ERNS	ST AND YOUNG AS	Management	For	For	For	
11.A	DIRECTORS 3.42 MILLION MILLION TO C APPROVE RE COMMITTEE DELIVERING	EMUNERATION OF IN THE AMOUNT OF SEK TO CHAIR AND SEK 1.1 DTHER DIRECTORS; MUNERATION FOR WORK; APPROVE PART OF REMUNERATION SYNTHETIC SHARES	Management	For	For	For	
11.B	APPROVE RE	EMUNERATION OF	Management	For	For	For	
12.A	AUDITORS APPROVE RE	EMUNERATION REPORT	Management	For	For	For	
12.B			Management	For	For	For	
	FOR EXECUT			-	_	_	
12.C	APPROVE ST FOR KEY EM	OCK OPTION PLAN 2024 PLOYEES	Management	For	For	For	
13.A		ASS A SHARES RELATED NEL OPTION PLAN	Management	For	For	For	
13.B	TO REMUNE	ASS A SHARES RELATED RATION OF DIRECTORS IN F SYNTHETIC SHARES	Management	For	For	For	
13.C		CLASS A SHARES RELATED NEL OPTION PLAN FOR	Management	For	For	For	
13.D		A SHARES TO COVER ITED TO SYNTHETIC THE BOARD	Management	For	For	For	
13.E	SELL CLASS RELATION TO	A TO COVER COSTS IN D THE PERSONNEL OPTION 2017, 2018, 2019, 2020 AND	Management	For	For	For	
14	CLOSE MEET	ING	Non-Voting				
INTESA	SANPAOLO S	PA					
Security	у	T55067101			Meeting Type		MIX
Ticker S	Symbol				Meeting Date		24-Apr-2024
ISIN	-	IT0000072618			Agenda		718288827 - Management
ISIN Record	Date	15-Apr-2024			Agenda Holding Recon Date		718288827 - Management 15-Apr-2024
ISIN Record City /	Date Country				Agenda		718288827 - Management
ISIN Record City / SEDOL(Date Country	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 -	Proposed by	Vote	Agenda Holding Recon Date Vote Deadline		718288827 - Management 15-Apr-2024
ISIN Record City / SEDOL(Date Country (s) Proposal BALANCE SH	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE		Vote For	Agenda Holding Recon Date Vote Deadline Quick Code Management	For	718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against
ISIN Record City / SEDOL(Item	Date Country (s) Proposal BALANCE SH THE 2023 BA PARENT CON BALANCE SH ALLOCATION THE DIVIDEN	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE <i>IPANY</i> IEET 2023: NET INCOME I AND DISTRIBUTION OF D TO SHAREHOLDERS AS RT OF THE SHARE	by		Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For For	718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against
SIN Record City / SEDOL(tem 0010	Date Country (s) Proposal BALANCE SH THE 2023 BA PARENT COM BALANCE SH ALLOCATION THE DIVIDEN WELL AS PAI PREMIUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT POLLIGES OF	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE <i>IPANY</i> IEET 2023: NET INCOME I AND DISTRIBUTION OF D TO SHAREHOLDERS AS RT OF THE SHARE	by Management	For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against
SIN Record City / SEDOL(0010 0020	Date Country (s) Proposal BALANCE SF THE 2023 BA PARENT CON BALANCE SF ALLOCATION BALANCE SF ALLOCATION BALANCE SF ALLOCATION WELL AS PAI PREMIUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT REMUNERAT	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE APANY IEET 2023: NET INCOME IEET 2023: NET INCOME IAND DISTRIBUTION OF ID TO SHAREHOLDERS AS AT OF THE SHARE ISERVE ION POLICY AND S PAID: "SECTION IF - 2024 ION AND INCENTIVE THE INTESA SANPAOLO IONS: REPORT ON THE ION POLICY AND S PAID: "SECTION IF - 2024 ION AND INCENTIVE THE INTESA SANPAOLO IONS: REPORT ON THE ION POLICY AND S PAID: NON-BINDING ION "SECTION IF - NON EMOLUMENTS PAID	by Management Management	For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against
ISIN Record City / SEDOL(0010 0020 0030	Date Country (s) Proposal BALANCE SH THE 2023 BA PARENT CON BALANCE SH ALLOCATION BALANCE SH ALLOCATION WELL AS PAI PREMIUM REA REMUNERAT REMUNERAT POLICIES OF GROUP REMUNERAT POLICIES OF GROUP REMUNERAT EMOLUMENT RESOLUTION INFORMATIO IN FORMATIO IN FORMATI	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B108ZT4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE JPANY IEET 2023: NET INCOME IAND DISTRIBUTION OF ID TO SHAREHOLDERS AS RT OF THE SHARE ISERVE 10N S: REPORT ON THE ION POLICY AND S PAID: "SECTION IF - 2024 10N ADD INCENTIVE THE INTESA SANPAOLO IONS: REPORT ON THE ION POLICY AND S PAID: "SECTION IF - IN POLICY AND S PAID: "SECTION IF - IN ON EINDING 10 ON SERPORT ON THE ION POLICY AND S PAID: NON-BINDING 10 ON SECTION IF - N ON EMOLUMENTS PAID FISCAL YEAR IONS: APPROVAL OF THE INCENTIVE SYSTEM	by Management Management Management	For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against
Ticker S ISIN Record City / SEDOL(0010 0020 0030 0040 0050 0050	Date Country (s) Proposal BALANCE SH THE 2023 BA PARENT CON BALANCE SH ALLOCATION BALANCE SH ALLOCATION BALANCE SH ALLOCATION WELL AS PAI PREMIUM REAT REMUNERAT REMUNERAT POLICIES OF GROUP REMUNERAT POLICIES OF GROUP REMUNERAT REMUNERAT EMOLUMENT RESOLUTION INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORMATIO INFORM	15-Apr-2024 TORINO / Italy 2871787 - 4076836 - 5465949 - B1082T4 - BF446B5 - BGD0224 - BP38QG3 - BRTM878 IEET 2023: APPROVAL OF LANCE SHEET OF THE APANY IEET 2023: NET INCOME IEET 2023: NET INCOME IAND DISTRIBUTION OF ID TO SHAREHOLDERS AS RT OF THE SHARE ISERVE ION POLICY AND 'S PAID: "SECTION I" - 2024 ION POLICY AND 'S PAID: "SECTION I" - 2024 ION ADD INCENTIVE THE INTESA SANPAOLO IONS: REPORT ON THE ION POLICY AND 'S PAID: NON-BINDING I ON "SECTION II" - N ON EMOLUMENTS PAID FISCAL YEAR IONS: APPROVAL OF THE LINCENTIVE SYSTEM INANCIAL INSTRUMENTS S: AUTHORIZATION TO DWN SHARES SUBJECT TO ON WITHOUT REDUCTION	by Management Management Management	For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	For For	718288827 - Management 15-Apr-2024 16-Apr-2024 01:59 PM ET For/Against

080	PURCHASE A	S: AUTHORIZATION TO AND DISPOSAL OF OWN & MARKET OPERATIONS	Management	For	For	For	
090	CANCELLATI WITHOUT RE CAPITAL AND MODIFICATIO	ON OF OWN SHARES EDUCTION OF THE SHARE) CONSEQUENT NN OF ARTICLE 5 (SHARE THE COMPANY'S BY-LAW	Management	For	For	For	
IFCO A	,						
ecurity	y	W5321L166			Meeting Type		Annual General Meeting
icker S	Symbol				Meeting Date		24-Apr-2024
SIN		SE0015949201			Agenda		718291103 - Management
Record		16-Apr-2024 STOCKH / Sweden			Holding Recon Date		16-Apr-2024
City / SEDOL(Country (s)	STOCKH / Sweden OLM BL6K7K9 - BMV88G8 - BMV88H9 - BNZFH54			Vote Deadline Quick Code		16-Apr-2024 01:59 PM ET
tem	Proposal	DNZFN34	Proposed by	Vote	Management Recommendation		For/Against Management
	OPEN MEETI	NG	Non-Voting				, i i i i i i i i i i i i i i i i i i i
2		RMAN OF MEETING	Management	For	For	For	
3	PREPARE AN SHAREHOLD	ID APPROVE LIST OF	Non-Voting				
		GENDA OF MEETING	Management	For	For	For	
5	DESIGNATE I	INSPECTOR(S) OF	Non-Voting				
6		OGE PROPER CONVENING	Management	For	For	For	
'.A		ANCIAL STATEMENTS AND	Non-Voting				
'.В		REPORTS OUP CONSOLIDATED TATEMENTS AND	Non-Voting				
7.C	STATUTORY RECEIVE AUI		Non-Voting				
	MANAGEMEN						
7.D	PROPOSAL	ARD'S DIVIDEND PORT OF BOARD AND	Non-Voting				
	COMMITTEES	3	Non-Voting				
)		ESIDENT'S REPORT	Non-Voting	_	-	_	
0	ACCEPT FINA STATUTORY	ANCIAL STATEMENTS AND REPORTS	Management	For	For	For	
1		LOCATION OF INCOME IDS OF SEK 2.10 PER	Management	For	For	For	
2.A	APPROVE DI BENNET	SCHARGE OF CARL	Management	For	For	For	
12.B	APPROVE DI DELLBY	SCHARGE OF ULRIKA	Management	For	For	For	
12.C	APPROVE DI ESPANDER	SCHARGE OF ANNIKA	Management	For	For	For	
12.D		SCHARGE OF DAN FROHM	Management	For	For	For	
12.E	APPROVE DI GABRIELSON	SCHARGE OF ERIK	Management	For	For	For	
12.F		SCHARGE OF ULF	Management	For	For	For	
2.G		SCHARGE OF LINA JUSLIN	Management	For	For	For	
12.H	LINDSTROM	SCHARGE OF ANDERS	Management	For	For	For	
12.1	APPROVE DI	SCHARGE OF TOBIAS	Management	For	For	For	
12.J	SANDSTROM		Management	For	For	For	
12.K	AF UGGLAS	SCHARGE OF CAROLINE	Management	For	For	For	
12.L	WACHTMEIS		Management	For	For	For	
12.M 13.A	WALDEMARS	SCHARGE OF PER SON NUMBER OF DIRECTORS	Management	For	For	For	
	(9) AND DEPU BOARD	JTY DIRECTORS (0) OF	Management	For	For	For	
13.B		NUMBER OF AUDITORS (1) (AUDITORS (0)	Management	For	For	For	
14.A	DIRECTORS 1.5 MILLION F 731,100 FOR	EMUNERATION OF IN THE AMOUNT OF SEK 'OR CHAIR AND SEK OTHER DIRECTORS; EMUNERATION FOR WORK	Management	For	For	For	
4.B		EMUNERATION OF	Management	For	For	For	
15.A	REELECT CA	RL BENNET AS DIRECTOR	Management	For	For	For	
15.B	REELECT UL DIRECTOR	RIKA DELLBY AS	Management	For	For	For	
15.C		N FROHM AS DIRECTOR	Management	For	For	For	
		IK GABRIELSON AS	Management	For	For	For	

15.E	REELECT ULF GRUNANDER AS DIRECTOR	Management	For	For	For
15.F	REELECT CAROLINE AF UGGLAS AS DIRECTOR	Management	For	For	For
15.G	REELECT AXEL WACHTMEISTER AS DIRECTOR	Management	For	For	For
15.H	REELECT PER WALDEMARSON AS DIRECTOR	Management	For	For	For
15.1	ELECT ANNA HALLBERG AS NEW DIRECTOR	Management	For	For	For
15.J	REELECT CARL BENNET AS BOARD CHAIR	Management	For	For	For
16	RATIFY PRICEWATERHOUSECOOPERS AB AS AUDITORS	Management	For	For	For
17	APPROVE REMUNERATION REPORT	Management	For	For	For
18	CLOSE MEETING	Non-Voting			

18	CLOSE MEET	ING	Non-Voting			
THE CI	GNA GROUP					
Security	у	125523100			Meeting Type	Annual
Ticker S	Symbol	CI			Meeting Date	24-Apr-2024
ISIN		US1255231003			Agenda	935992645 - Management
Record	Date	05-Mar-2024			Holding Recon Date	05-Mar-2024
City /	Country	/ United States			Vote Deadline	23-Apr-2024 11:59 PM ET
SEDOL	.(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Dire	ector: David M. Cordani	Management	For	For	For

1a.	Election of Director: David M. Cordani	Management	For	For	For	
1b.	Election of Director: William J. DeLaney	Management	For	For	For	
1c.	Election of Director: Eric J. Foss	Management	For	For	For	
1d.	Election of Director: Retired Maj. Gen. Elder Granger, M.D.	Management	For	For	For	
1e.	Election of Director: Neesha Hathi	Management	For	For	For	
1f.	Election of Director: George Kurian	Management	For	For	For	
1g.	Election of Director: Kathleen M. Mazzarella	Management	For	For	For	
1h.	Election of Director: Mark B. McClellan, M.D., Ph.D.	Management	For	For	For	
1i.	Election of Director: Philip O. Ozuah, M.D., Ph.D.	Management	For	For	For	
1j.	Election of Director: Kimberly A. Ross	Management	For	For	For	
1k.	Election of Director: Eric C. Wiseman	Management	For	For	For	
11.	Election of Director: Donna F. Zarcone	Management	For	For	For	
2.	Advisory approval of The Cigna Group's executive compensation.	Management	For	For	For	
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as The Cigna Group's independent registered public accounting firm for 2024.	Management	For	For	For	
4.	Shareholder proposal - Improve the shareholder right to call a special shareholder meeting.	Shareholder	For	Against	Against	
5.	Shareholder proposal - Report to shareholders on risks created by the The Cigna Group's diversity, equity, and inclusion efforts.	Shareholder	Against	Against	For	

THE GOLDMAN SAC	HS GROUP, INC.		
Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	24-Apr-2024
ISIN	US38141G1040	Agenda	935992695 - Management
Record Date	26-Feb-2024	Holding Recon Date	26-Feb-2024
City / Country	/ United States	Vote Deadline	23-Apr-2024 11:59 PM ET

SEDOL(s)		Quick Code					
ltem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of Director: Michele Burns	Management	For	For	For		
1b.	Election of Director: Mark Flaherty	Management	For	For	For		
1c.	Election of Director: Kimberley Harris	Management	For	For	For		
1d.	Election of Director: Kevin Johnson	Management	For	For	For		
1e.	Election of Director: Ellen Kullman	Management	For	For	For		
1f.	Election of Director: Lakshmi Mittal	Management	For	For	For		
1g.	Election of Director: Thomas Montag	Management	For	For	For		
1h.	Election of Director: Peter Oppenheimer	Management	For	For	For		
1i.	Election of Director: David Solomon	Management	For	For	For		
1j.	Election of Director: Jan Tighe	Management	For	For	For		
1k.	Election of Director: David Viniar	Management	For	For	For		
2.	Advisory Vote to Approve Executive Compensation (Say on Pay)	Management	For	For	For		
3.	Ratification of PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for 2024	Management	For	For	For		

			-			
4.	Shareholder Proposal Regarding a Policy for an Independent Chair	Shareholder	For	Against	Against	
5.	Shareholder Proposal Regarding a	Shareholder	For	Against	Against	
6.	Transparency In Lobbying Report Shareholder Proposal Regarding Outcome Report on Efforts Regarding Protected	Shareholder	For	Against	Against	
7.	Classes of Employees Shareholder Proposal Regarding	Shareholder	For	Against	Against	
8.	Environmental Justice Impact Assessment Shareholder Proposal Regarding Disclosure	Shareholder	For	Against	Against	
	of Clean Energy Supply Financing Ratio			-		
9.	Shareholder Proposal Regarding a GSAM Proxy Voting Review	Shareholder	For	Against	Against	
10.	Shareholder Proposal Regarding a Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	For	Against	Against	
11.	Shareholder Proposal Regarding Pay Equity Reporting	Shareholder	For	Against	Against	
12.	Proposal Withdrawn	Shareholder	For	None		
LEVI S1	TRAUSS & CO					
Securit	-			Meeting Type		Annual
Ticker S				Meeting Date		24-Apr-2024
ISIN Booord	US52736R1023 Date 29-Feb-2024			Agenda		935992772 - Management 29-Feb-2024
Record City /	Country / United			Holding Recon Date Vote Deadline		23-Apr-2024 11:59 PM ET
-	States					
SEDOL		Dueneed	Vote	Quick Code		For/Against
ltem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Class II Director: David A.	Management	For	For	For	
	Friedman	-				
1b.	Election of Class II Director: Yael Garten	Management	For	For	For	
1c. 1d.	Election of Class II Director: Jenny Ming Election of Class II Director: Joshua E.	Management Management	For For	For For	For For	
	Prime	wanayement	FUI	FUI		
2. 3.	Advisory vote to approve executive compensation. Ratification of the appointment of	Management Management	For For	For	For For	
<i></i>	PricewaterhouseCoopers LLP as the	management	101	101	1.01	
	independent registered public accounting firm for fiscal year 2024					
4.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate	Shareholder	Abstain	Against	Against	
4. BANK (firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report.	Shareholder	Abstain	Against	Against	
BANK (firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION	Shareholder	Abstain		Against	Annual
BANK (Securit	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104	Shareholder	Abstain	Meeting Type	Against	Annual 24-Anr-2024
BANK (firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104	Shareholder	Abstain	Meeting Type Meeting Date	Against	Annual 24-Apr-2024 935994308 - Management
BANK (Securit) Ticker \$	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046	Shareholder	Abstain	Meeting Type	Against	24-Apr-2024
BANK (Security Ticker S ISIN	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United	Shareholder	Abstain	Meeting Type Meeting Date Agenda	Against	24-Apr-2024 935994308 - Management
BANK (Securit Ticker S ISIN Record City /	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States	Shareholder	Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Against	24-Apr-2024 935994308 - Management 01-Mar-2024
BANK (Securit Ticker S ISIN Record	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s)	Shareholder	Abstain	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	Against	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET
BANK (Security Ticker S ISIN Record City / SEDOL	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	Against	24-Apr-2024 935994308 - Management 01-Mar-2024
BANK (Securit Ticker \$ ISIN Record City / SEDOL Item	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s)	Proposed		Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	Against	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK (Securit) Ticker S ISIN Record City / SEDOL Item	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal	Proposed by	Vote	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation		24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK (Security Ticker S ISIN Record City / SEDOL	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen	Proposed by Management	Vote For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Security Ticker S ISIN Record City / SEDOL Item 1a. 1b. 1c.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida	Proposed by Management Management	Vote For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK (Securit Ticker S ISIN Record City / SEDOL Item 1a. 1b.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck	Proposed by Management Management Management	Vote For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK (Securit; Ticker \$ ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald	Proposed by Management Management Management Management Management Management	Vote For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit Ticker S ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Linda P. Hudson Election of Director: Monica C. Lozano Election of Director: Brian T. Moynihan	Proposed by Management Management Management Management Management Management	Vote For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For	For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit Ticker S ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Linda P. Hudson Election of Director: Brian T. Moynihan Election of Director: Lindel L. Nowell III	Proposed by Management Management Management Management Management Management Management Management	Vote For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit Ticker S ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 11.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Inda P. Hudson Election of Director: Brian T. Moynihan Election of Director: Linda L. Nowell III Election of Director: Denise L. Ramos	Proposed by Management Management Management Management Management Management Management Management	Vote For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. SF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Chanol W. Donald Election of Director: Inda P. Hudson Election of Director: Brian T. Moynihan Election of Director: Linda L. Newell III Election of Director: Denise L. Ramos Election of Director: Cayton S. Rose	Proposed by Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 1i. 1j.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. PFAMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Inda P. Hudson Election of Director: Enian T. Moynihan Election of Director: Denise L. Ramos Election of Director: Calyton S. Rose Election of Director: Michael D. White	Proposed by Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 11. 1j.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. PFAMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Cond W. Donald Election of Director: Inda P. Hudson Election of Director: Brian T. Moynihan Election of Director: Cond L. Nowell III Election of Director: Cond L. Nowell III Election of Director: Cond S. Rose Election of Director: Conds D. White Election of Director: Thomas D. Woods	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 11. 11. 11. 11. 11. 11. 11. 11. 11	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. PF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Charlon U. Donald Election of Director: Brian T. Moynihan Election of Director: Denise L. Ramos Election of Director: Corel L. Nowell III Election of Director: Corel L. Nowell III Election of Director: Corelse L. Ramos Election of Director: Clayton S. Rose Election of Director: Michael D. White Election of Director: Maria T. Zuber Approving our executive compensation (an advisory, non-binding "Say on Pay"	Proposed by Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 11. 1j. 1k. 11. 11. 12.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Woncia C. Lozano Election of Director: Brian T. Moynihan Election of Director: Clayton S. Rose Election of Director: Nonse L. Nowell III Election of Director: Clayton S. Rose Election of Director: Mona D. White Election of Director: Mona D. White Election of Director: Mona D. Woods Election of Director: Maria T. Zuber Approving our executive compensation (an	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 11. 11. 11. 12. 3.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. DF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Sharon L. Allen Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Clada P. Hudson Election of Director: Clada P. Hudson Election of Director: Brian T. Moynihan Election of Director: Brian T. Moynihan Election of Director: Clayton S. Rose Election of Director: Michael D. White Election of Director: Maria T. Zuber Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Ratifying the appointment of our independent registered public accounting firm for 2024 Amending and restating the Bank of	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 1i. 1j.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. PFAMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Brian T. Moynihan Election of Director: Coel L. Nowell III Election of Director: Michael D. White Election of Director: Thomas D. Woods Election of Director: Maria T. Zuber Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Ratifying the appointment of our independent registered public accounting firm for 2024	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit Ticker S ISIN Record City / SEDOL 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 1f. 1g. 1h. 1f. 1g. 1k. 11. 18. 14. 5.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. PF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Brian T. Moynihan Election of Director: Brian T. Moynihan Election of Director: Coel L. Nowell III Election of Director: Noria S. Rose Election of Director: Noria D. Woods Election of Director: Noria T. Zuber Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Ratifying the appointment of our independent registered public accounting firm for 2024 Amending and restating the Bank of America Corporation Equity Plan Shareholder proposal requesting report on risks of politicized de-banking Shareholder proposal requesting report on risks of politicized means the America's	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against
BANK C Securit Ticker S ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1a. 1c. 1d. 1a. 11. 11. 11. 11. 11. 11. 11. 12. 3. 3.	firm for fiscal year 2024. Shareholder proposal, if properly presented at the meeting, requesting a corporate financial sustainability report. OF AMERICA CORPORATION y 060505104 Symbol BAC US0605051046 Date 01-Mar-2024 Country / United States (s) Proposal Election of Director: Sharon L. Allen Election of Director: José (Joe) E. Almeida Election of Director: Pierre J. P. de Weck Election of Director: Pierre J. P. de Weck Election of Director: Arnold W. Donald Election of Director: Character (States) Election of Director: Annol W. Donald Election of Director: Director: Brian T. Moynihan Election of Director: Clayton S. Rose Election of Director: Clayton S. Rose Election of Director: Maria T. Zuber Approving our executive compensation (an advisory, non-binding "Say on Pay" resolution) Fatifying the appointment of our independent registered public accounting firm for 2024 Amending and restating the Bank of America Corporation Equity Plan Shareholder proposal requesting report on resolution Proposal requesting report on	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Shareholder	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	24-Apr-2024 935994308 - Management 01-Mar-2024 23-Apr-2024 11:59 PM ET For/Against

10.	independent b						
0.		roposal requesting changes	Shareholder	For	Against	Against	
ANON		ompensation program					
ecurity		F12033134			Meeting Type		MIX
icker S		11200104			Meeting Date		25-Apr-2024
SIN	ymbol	FR0000120644			Agenda		718197975 - Management
Record I	Date	22-Apr-2024			Holding Recon Date		22-Apr-2024
city /	Country	PARIS / France			Vote Deadline		22-Apr-2024 02:00 PM ET
EDOL(-	B1Y95C6 - B1Y9RH5 - B1Y9TB3 - B1YBWV0 - B1YBYC5 - B2B3XM4 - BF445H4 - BH7KCW7			Quick Code		F
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	FINANCIAL S	F THE STATUTORY TATEMENTS FOR THE ENDED DECEMBER 31,	Management	For	For	For	
	APPROVAL O	F THE CONSOLIDATED TATEMENTS FOR THE ENDED DECEMBER 31,	Management	For	For	For	
	FISCAL YEAR	OF EARNINGS FOR THE ENDED DECEMBER 31, TTING OF THE DIVIDEND SHARE	Management	For	For	For	
		THE TERM OF OFFICE OF DSTINE AS DIRECTOR	Management	For	For	For	
	RENEWAL OF	THE TERM OF OFFICE OF	Management	For	For	For	
	ASSOCIES, S	IT OF MAZARS AND TATUTORY AUDITORS, TO SUSTAINABILITY	Management	For	For	For	
	APPROVAL O REGARDING CORPORATE IN PARAGRAN OF THE FREM	THE INFORMATION THE COMPENSATION OF OFFICERS REFERRED TO PH I OF ARTICLE L.22-10-9 IGCH COMMERCIAL CODE 3 FISCAL VEAR	Management	For	For	For	
	APPROVAL O COMPENSAT FOR THE 202	F THE COMPONENTS OF ION PAID IN OR AWARDED 3 FISCAL YEAR TO SAINT-AFFRIQUE, CHIEF	Management	For	For	For	
	COMPENSAT FOR THE 202	F THE COMPONENTS OF ION PAID IN OR AWARDED 3 FISCAL YEAR TO GILLES HAIRMAN OF THE BOARD RS	Management	For	For	For	
0	POLICY FOR	F THE COMPENSATION EXECUTIVE CORPORATE DR THE 2024 FISCAL YEAR	Management	For	For	For	
1	POLICY FOR	IF THE COMPENSATION THE CHAIRMAN OF THE IRECTORS FOR THE 2024	Management	For	For	For	
2		F THE COMPENSATION DIRECTORS FOR THE 2024	Management	For	For	For	
3	BOARD OF DI	ION GRANTED TO THE IRECTORS TO PURCHASE, RANSFER COMPANYS	Management	For	For	For	
14	BOARD OF DI THE SHARE C CATEGORIES UP OF EMPLC FOREIGN CO GROUP OR IN MOBILITY, IN EMPLOYEE S WITHOUT PR	ON RIGHT OF THE	Management	For	For	For	
5	AMENDMENT COMPANYS E CAPPING VO	OF ARTICLE 27-II OF THE BY-LAWS RELATING ON TING RIGHTS	Management	For	For	For	
	POWERS TO	CARRY OUT FORMALITIES	Management	For	For	For	
ecurity		E5701Q116			Meeting Type		Ordinary General Meeting
icker S	symbol				Meeting Date		25-Apr-2024
SIN	- .	ES0116920333			Agenda		718201534 - Management
lecord I		19-Apr-2024			Holding Recon Date		19-Apr-2024
ity / EDOL(Country s)	MADRID / Spain B188XC5 - B18WKZ9 - B28FPB6 - BQSVKY0			Vote Deadline Quick Code		22-Apr-2024 01:59 PM ET

1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL FINANCIAL STATEMENTS AND THI INDIVIDUAL MANAGEMENT REPOR	E	For	For	For	
	FOR FISCAL YEAR 2023					
2	DISTRIBUTION OF INCOME FOR FI YEAR 2023	SCAL Management	For	For	For	
3.1	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPR AS THE CASE MAY BE, OF THE AN FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP FOR FISC YEAR 2023	IOVAL, INUAL	For	For	For	
3.2	CONSOLIDATED FINANCIAL STATEMENTS AND MANAGEMENT REPORT OF THE CONSOLIDATED GROUP: EXAMINATION AND APPR IF APPLICABLE, OF THE STATEME NON-FINANCIAL INFORMATION INCLUDED IN THE SUSTAINABILIT REPORT - STATEMENT OF NON- FINANCIAL INFORMATION AS PAR THE MANAGEMENT REPORT OF T CONSOLIDATED GROUP FOR FISC YEAR 2023	IOVAL, INT OF Y T OF HE	For	For	For	
4	APPROVAL, IF APPLICABLE, OF TH BOARD OF DIRECTORS MANAGEN		For	For	For	
5	DURING FISCAL YEAR 2023 EXTENSION OF THE APPOINTMEN THE AUDITORS OF THE COMPANY THE CONSOLIDATED GROUP FOR YEAR 2024:	(AND	For	For	For	
6.1	PRICEWATERHOUSECOOPERS REELECT JOSE MARIA SERRA FAI AS DIRECTOR PROPRIETARY DIRECTOR	RRE Management	For	For	For	
6.2	RECTION AND, IF NECESSAR APPOINTMENT OF MS. RAQUEL CORTIZO ALMEIDA AS INDEPENDI DIRECTOR		For	For	For	
7	INFORMATION TO THE GENERAL SHAREHOLDERS MEETING ON TH AMENDMENT OF ARTICLES 16, 19, 20, 21 AND 22 OF THE BOARD OF DIRECTORS REGULATIONS		For	For	For	
8	MODIFICATION AND, IF NECESSAF APPROVAL OF THE COMPANY'S REMUNERATION POLICY	RY, Management	For	For	For	
9.1	DIRECTORS COMPENSATION: APPROVE THE AMOUNT OF THE F COMPENSATION OF THE BOARD (DIRECTORS FOR FISCAL YEAR 20	DF	For	For	For	
9.2	DIRECTORS COMPENSATION: APPROVE THE PER DIEM FOR ATTENDANCE AT BOARD MEETING FOR FISCAL YEAR 2024	Management	For	For	For	
9.3	DIRECTORS COMPENSATION: APPROVE THE MAXIMUM ANNUAL AMOUNT OF REMUNERATION FOF THE BOARD MEMBERS, IN THEIR CAPACITY AS SUCH, FOR THE 202 FISCAL YEAR	RALL	For	For	For	
10	TO SUBMIT THE ANNUAL REPORT DIRECTORS REMUNERATION FOR FISCAL YEAR 2023 TO THE ADVISO VOTE OF THE GENERAL	ĩ	For	For	For	
11	SHAREHOLDERS MEETING DISTRIBUTION OF RESERVES. DELEGATION TO THE BOARD OF DIRECTORS TO DETERMINE THE AMOUNT AND DATE OF DISTRIBU' WITH EXPRESS AUTHORITY NOT' DISTRIBUTE THE RESERVES		For	For	For	
12	DELEGATION OF POWERS TO FORMALIZE, EXECUTE AND REGIS THE RESOLUTIONS ADOPTED BY GENERAL SHAREHOLDERS MEET	THE	For	For	For	
RELX I						
Securi	ty G7493L105			Meeting Type		Annual General Meeting
Ticker	Symbol			Meeting Date		25-Apr-2024
ISIN	GB00B2B0DG97			Agenda		718231385 - Management
Record		I luite d		Holding Recon Date		23-Apr-2024
City / SEDOL	L(s) B2B0DG9 - B2B3B BKLGL92 - BKSG2			Vote Deadline Quick Code		22-Apr-2024 01:59 PM ET
ltem	BYWLC68 Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1.	TO RECEIVE THE ANNUAL REPOR		For	For	For	
2.	2023 APPROVE THE DIRECTORS	Management	For	For	For	
	REMUNERATION REPORT	Wanayonen	. 01	. 01	. 01	

3.	DECLARATION OF A FINAL DIVIDEND	Management	For	For	For
4.	RE-APPOINTMENT OF AUDITOR	Management	For	For	For
5.	AUTHORISE AUDIT COMMITTEE OF THE BOARD TO SET AUDITOR REMUNERATION	Management	For	For	For
6.	ELECT BIANCA TETTEROO AS A DIRECTOR	Management	For	For	For
7.	RE-ELECT PAUL WALKER AS A DIRECTOR	Management	For	For	For
8.	RE-ELECT ERIK ENGSTROM AS A DIRECTOR	Management	For	For	For
9.	RE-ELECT NICK LUFF AS A DIRECTOR	Management	For	For	For
10.	RE-ELECT ALISTAIR COX AS A DIRECTOR	Management	For	For	For
11.	RE-ELECT JUNE FELIX AS A DIRECTOR	Management	For	For	For
12.	RE-ELECT CHARLOTTE HOGG AS A DIRECTOR	Management	For	For	For
13.	RE-ELECT ROBERT MACLEOD AS A DIRECTOR	Management	For	For	For
14.	RE-ELECT ANDREW SUKAWATY AS A DIRECTOR	Management	For	For	For
15.	RE-ELECT SUZANNE WOOD AS A DIRECTOR	Management	For	For	For
16.	APPROVE AUTHORITY TO ALLOT SHARES	Management	For	For	For
17.	APPROVE AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
18.	APPROVE ADDITIONAL AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
19.	APPROVE AUTHORITY TO PURCHASE OWN SHARES	Management	For	For	For
20.	APPROVE 14 DAY NOTICE PERIOD FOR GENERAL MEETINGS	Management	For	For	For
DECEN	AICONDUCTOR INDUSTRIES NV RESI				

GENERAL IV	IEE LINGS		
BE SEMICONDUCTO	R INDUSTRIES NV BESI		
Security	N13107144	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2024
ISIN	NL0012866412	Agenda	718248823 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	DUIVEN / Netherlands	Vote Deadline	17-Apr-2024 01:59 PM ET
SEDOL(s)	BF17DR2 - BFX80F0 - BFXYCW9 - BFY6RV8 - BG0SCK9 - BMBWDH6 - BMDL R99 - BMV4BW5 - BP38BK4	Quick Code	

SEDOL	.(s) BF17DR2 - BFX80F0 - BFXYCW9 - BFY6RV8 - BG0SCK9 - BMBWDH6 BMDLB99 - BMV4RW5 - BP38RK4			Quick Code			
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management	
1.	OPEN MEETING	Non-Voting					
2.a.	RECEIVE REPORT OF MANAGEMENT BOARD	Non-Voting					
2.b.	DISCUSSION ON COMPANY'S CORPORATE GOVERNANCE STRUCTURE	Non-Voting					
3.	ADOPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For		
4.a.	RECEIVE EXPLANATION ON COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting					
4.b.	APPROVE DIVIDENDS	Management	For	For	For		
5.a.	APPROVE DISCHARGE OF MANAGEMENT BOARD	Management	For	For	For		
5.b.	APPROVE DISCHARGE OF SUPERVISORY BOARD	Management	For	For	For		
6.	APPROVE REMUNERATION REPORT	Management	For	For	For		
7.	APPROVE REMUNERATION OF SUPERVISORY BOARD	Management	For	For	For		
8.a.	GRANT BOARD AUTHORITY TO ISSUE SHARES UP TO 10 PERCENT OF ISSUED CAPITAL	Management	For	For	For		
8.b.	AUTHORIZE BOARD TO EXCLUDE PREEMPTIVE RIGHTS FROM SHARE ISSUANCES	Management	For	For	For		
9.	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For		
10.	APPROVE REDUCTION IN SHARE CAPITAL THROUGH CANCELLATION OF SHARES	Management	For	For	For		
11.	OTHER BUSINESS	Non-Voting					
12.	CLOSE MEETING	Non-Voting					

MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AKTIENG

Security	D55535104		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	25-Apr-2024
ISIN	DE0008430026		Agenda	718250234 - Management
Record Date	18-Apr-2024		Holding Recon Date	18-Apr-2024
City / Country	MUENCH / Germany EN	Blocking	Vote Deadline	15-Apr-2024 01:59 PM ET
SEDOL(s)	5294121 - 7389081 - B018RN4 - B10RVR1 - B1G0J36 - BF0Z8K5 - BMXR4R6 - BWYBM84 - BYMSTP7 - BZ9NRT2		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2023	Non-Voting			
2	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 15.00 PER SHARE	Management	For	For	For
3.1	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER JOACHIM WENNING FOR FISCAL YEAR 2023	Management	For	For	For
3.2	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER THOMAS BLUNCK FOR FISCAL YEAR 2023	Management	For	For	For
3.3	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER NICHOLAS GARTSIDE FOR FISCAL YEAR 2023	Management	For	For	For
3.4	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER STEFAN GOLLING FOR FISCAL YEAR 2023	Management	For	For	For
3.5	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CHRISTOPH JURECKA FOR FISCAL YEAR 2023	Management	For	For	For
3.6	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER ACHIM KASSOW FOR FISCAL YEAR 2023	Management	For	For	For
3.7	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MICHAEL KERNER FOR FISCAL YEAR 2023	Management	For	For	For
3.8	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER CLARISSE KOPFF FOR FISCAL YEAR 2023	Management	For	For	For
3.9	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARI- LIZETTE MALHERBE FOR FISCAL YEAR 2023	Management	For	For	For
3.10	APPROVE DISCHARGE OF MANAGEMENT BOARD MEMBER MARKUS RIESS FOR FISCAL YEAR 2023	Management	For	For	For
4.1	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER NIKOLAUS VON BOMHARD FOR FISCAL YEAR 2023	Management	For	For	For
4.2	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANNE HORSTMANN FOR FISCAL YEAR 2023	Management	For	For	For
4.3	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANN- KRISTIN ACHLEITNER FOR FISCAL YEAR 2023	Management	For	For	For
4.4	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CLEMENT BOOTH FOR FISCAL YEAR 2023	Management	For	For	For
4.5	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RUTH BROWN FOR FISCAL YEAR 2023	Management	For	For	For
4.6	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEPHAN EBERL FOR FISCAL YEAR 2023	Management	For	For	For
4.7	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER FRANK FASSIN FOR FISCAL YEAR 2023	Management	For	For	For
4.8	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER URSULA GATHER FOR FISCAL YEAR 2023	Management	For	For	For
4.9	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GERD HAEUSLER FOR FISCAL YEAR 2023	Management	For	For	For
4.10	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ANGELIKA HERZOG FOR FISCAL YEAR 2023	Management	For	For	For
4.11	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER RENATA BRUENGGER FOR FISCAL YEAR 2023	Management	For	For	For
4.12	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER STEFAN KAINDL FOR FISCAL YEAR 2023	Management	For	For	For
4.13	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER CARINNE KNOCHE-BROUILLON FOR FISCAL YEAR 2023	Management	For	For	For
4.14	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GABRIELE MUECKE FOR FISCAL YEAR 2023	Management	For	For	For

416 APPROVE DISCHARGE OF MANFRED FASSY FOR FISCAL YEAR 2023 Management For For For 417 SUPERVISORY GOAN BEMBER CARSTEN SPORH FOR FISCAL YEAR 2023 Management For For For 418 MPROVE DISCHARGE OF SUPERVISORY GOAN BEMBER CARSTEN SPORH FOR FISCAL YEAR 2023 Management For For For 418 MPROVE DISCHARGE OF SUPERVISORY GOAN BEMBER KARL- MEINZ STREIBCH FOR FISCAL YEAR 2023 Management For For For 4.19 APPROVE DISCHARGE OF SUPERVISORY GOAN BEMBER MARKUS WARDER FOR FISCAL YEAR 2023 Management For For For 4.20 APPROVE DISCHARGE OF SUPERVISORY GOAN BEMBER MARKUL VEAR 2023 Management For For For 5.1 RATIFY EY GMBH & CO. KG AS AUDIT SCORT FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM PENALCUS THE IN	4.15	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER ULRICH PLOTTKE FOR FISCAL YEAR 2023	Management	For	For	For
SUPERVISORY BOARD MEMBER CARSTEN SPORT FOR FISCAL YEAR 2023 Supervisory BOARD MEMBER KARL. HEINZ STREBICH FOR FISCAL YEAR 2023 Management For For For 4.19 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAORE FOR FISCAL YEAR 2023 Management For For For 4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKUS WAORE FOR FISCAL YEAR 2023 Management For For For 4.20 APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MARKULAN ZIMMERER FOR FISCAL YEAR 2023 Management For For For 5.1 RATIFY EY MBH & CO KG AS ALDITORS FOR FISCAL YEAR 2024 AND FOR THE REVEW OF FISCAL YEAR 2025 Management For For For 5.2 RATIFY EY MBH & CO KG AS ALDITORS FOR FISCAL YEAR 2024 AND INTOR YEAR 2024 Management For For For 6.4 APPROVE REMUNERATION REPORT Management For For For 7.3 ELECT NIKCALUS VON BOMHARD TO SUPERVISORY BOARD Management For For For 7.4 ELECT OLIMENT BOARD TO THE SUPERVISORY BOARD Management For For For 7.5 ELECT NIKCALUS VON BOMHARD TO TO THE SUPERVISORY BOARD Management For <	4.16	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER MANFRED RASSY FOR FISCAL YEAR	Management	For	For	For
SUPERVISIONY BOARD MEMBER KARL- HEIRZ STREBIGH FOR FISICAL YEAR Nanagement For For For 4.19 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER MAXIMUS WAGNER FOR FISICAL YEAR Nanagement For For For 4.20 APPROVE DISCHARGE OF SUPERVISIONY BOARD MEMBER MAXIMULAN ZIMMERER FOR FISICAL YEAR 2023 Management For For For 5.1 RATIFY EY GMBH & CO. KG AS AND FIRST OUARTER OF FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISICAL YEAR 2023 Management For For For 5.2 RATIFY EY GMBH & CO. KG AS AND FIRST OUARTER OF FISICAL YEAR 2024 Management For For For 6 APPROVE REMUNERATION REPORT Management For For For 7.1 ELECT INKOLAUS YON BOMHARD TO THE SUPERVISORY BOARD Management For For For 7.2 ELECT CLEMENT ROR FISICAL YEAR 2024 Management For For For For 7.3 ELECT INKOLAUS YON BOMARD TO THE SUPERVISORY BOARD Management For <	4.17	SUPERVISORY BOARD MEMBER CARSTEN SPOHR FOR FISCAL YEAR	Management	For	For	For
SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR 2023	4.18	SUPERVISORY BOARD MEMBER KARL- HEINZ STREIBICH FOR FISCAL YEAR	Management	For	For	For
SUPERVISORY BOARD MEMBER Management For For AUDITORS FOR FISCAL Management For For For AUDITORS FOR FISCAL YEAR 2024 AND FOR For For For FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL Management For For For 5.2 RATIFY EY GMBH & CO. KG AS Management For For For 5.4 AUDITORS FOR FISCAL YEAR 2024 For For For For 6 APPROVE REMUNERATION REPORT Management For For For 7.1 ELECT NUKOLAUS VON BOMHARD TO Management For For For 7.2 ELECT NUKOLAUS VON BOMHARD TO Management For For For 7.3 ELECT NUKOLAUS VON BOMHARD TO Management For For For 7.4 ELECT NUKONA USCH TO THE Management For For For 7.4 ELECT NUKONA USCH TO THE Management For For For For 7.5 ELECT NUKONA USCH TO THE Management For For </td <td>4.19</td> <td>SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR</td> <td>Management</td> <td>For</td> <td>For</td> <td>For</td>	4.19	SUPERVISORY BOARD MEMBER MARKUS WAGNER FOR FISCAL YEAR	Management	For	For	For
AUDTORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF FISCAL YEAR 2024ManagementForFor5.2RATIFY EY GMBH & CO. KG AS AUDTORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024ManagementForForFor6APPROVE REMUNERATION REPORTManagementForForForFor7.1ELECT NIKOLAUS VON BOMHARD TO SUPERVISORY BOARDManagementForForFor7.2ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARDManagementForForFor7.3ELECT NIKOLAUS VON BOMHARD TO SUPERVISORY BOARDManagementForForFor7.4ELECT NIKOLAUS VON BOMPARDManagementForForFor7.5ELECT NICOLAUS BUSCH TO THE SUPERVISORY BOARDManagementForForFor7.6ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARDManagementForForFor7.6ELECT CARINE KINOCHE-BROUILLON SUPERVISORY BOARDManagementForForFor7.7ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARDManagementForForFor7.8ELECT JENS WEIDMANN TO THE SUPERVISORY BOARDManagementForForFor7.9ELECT JENS WEIDMANN TO THE SUPERVISORY BOARDManagementForForFor7.10ELECT JENS WEIDMANN TO THE SUPERVISORY BOARDManagementForForFor7.10ELECT MAXIMULAN ZIMMERER TO THE SUPERVI	4.20	SUPERVISORY BOARD MEMBER MAXIMILIAN ZIMMERER FOR FISCAL	Management	For	For	For
AUDITORS OF SUSTAINABILITY REPORT FOR FISCAL YEAR 2024Audition of the second s	5.1	AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF THE INTERIM FINANCIAL STATEMENTS FOR FISCAL YEAR 2024 AND FIRST QUARTER OF	Management	For	For	For
7.1ELECT NIKOLAUS VON BOMHARD TO THE SUPERVISORY BOARDManagement ManagementForForFor7.2ELECT CLEMENT BOOTH TO THE SUPERVISORY BOARDManagementForForFor7.3ELECT ROLAND BUSCH TO THE SUPERVISORY BOARDManagementForForFor7.4ELECT JULIA JAEKEL TO THE SUPERVISORY BOARDManagementForForFor7.5ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARDManagementForForFor7.6ELECT CANINKE KNOCHE-BROUILLON SUPERVISORY BOARDManagementForForFor7.7ELECT VICTORIA OSSADNIK TO THE SUPERVISORY BOARDManagementForForFor7.8ELECT CARISTEN SPOHR TO THE SUPERVISORY BOARDManagementForForFor7.9ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARDManagementForForFor7.9ELECT LETS SPOHR TO THE SUPERVISORY BOARDManagementForForFor7.10ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARDManagementForForFor8APPROVE REMUNERATION POLICY PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASEMana	5.2	AUDITORS OF SUSTAINABILITY	Management	For	For	For
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7.3ELECT ROLAND BUSCH TO THE SUPERVISORY BOARDManagement ManagementForForFor7.4ELECT JULIA JAEKEL TO THE SUPERVISORY BOARDManagementForForFor7.5ELECT RENATA BRUENGGER TO THE SUPERVISORY BOARDManagementForForFor7.6ELECT CARINAE KNOCHE-BROUILLON SUPERVISORY BOARDManagementForForFor7.7ELECT CARINE KNOCHE-BROUILLON SUPERVISORY BOARDManagementForForFor7.7ELECT CARINE KNOCHE-BROUILLON SUPERVISORY BOARDManagementForForFor7.7ELECT CARSTEN SPOHR TO THE SUPERVISORY BOARDManagementForForFor7.8ELECT LARSTEN SPOHR TO THE SUPERVISORY BOARDManagementForForFor7.9ELECT JENS WEIDMANN TO THE SUPERVISORY BOARDManagementForForFor7.10ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARDManagementForForFor7.10ELECT MAXIMILIAN ZIMMERER TO THE SUPERVISORY BOARDManagementForForFor8APPROVE REMUNERATION POLICY POR THE SUPERVISORY BOARDManagementForForFor9AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASEDManagementForForFor	7.2		Management	For	For	For
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SUPERVISORY BOARD Supervisory BOARD For For For 7.6 ELECT CARINNE KNOCHE-BROUILLON Management For For For 7.7 ELECT VICTORIA OSSADNIK TO THE Management For For For 7.7 ELECT VICTORIA OSSADNIK TO THE Management For For For 7.8 ELECT CARSTEN SPOHR TO THE Management For For For 7.9 ELECT LENS WEIDMANN TO THE Management For For For 7.9 ELECT MAXIMILIAN ZIMMERER TO THE Management For For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For For 8 APPROVE REMUNERATION POLICY Management For For For 8 APPROVE REMUNERATION POLICY Management For For For 9 AUTHORIZE SHARE REPURCHASE Management For For For 9 AUTHORIZE CHARE REPURCHASE Management For For For 9 AUTHORIZE SHARE REPURCHASE Ma	7.4		Management	For	For	For
TO THE SUPERVISORY BOARD To THE SUPERVISORY BOARD For For 7.7 ELECT VICTORIA OSSADNIK TO THE Management For For 7.8 ELECT CARSTEN SPOHR TO THE Management For For For 7.8 ELECT JENS WEIDMANN TO THE Management For For For 7.9 ELECT JENS WEIDMANN TO THE Management For For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For For 8 APPROVE REMUNERATION POLICY Management For For For 9 AUTHORIZE SHARE REPURCHASE Management For For For 9 AUTHORIZE SHARE REPURCHASE Management For For For	7.5		Management	For	For	For
SUPERVISORY BOARD Anagement For For 7.8 ELECT CARSTEN SPOHR TO THE Management For For 7.9 ELECT JENS WEIDMANN TO THE Management For For 7.10 ELECT JENS WEIDMANN TO THE Management For For 7.10 ELECT JENS WEIDMANN TO THE Management For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For 8 APPROVE REMUNERATION POLICY Management For For 9 AUTHORIZE SHARE REPURCHASE Management For For 9 AUTHORIZE SHARE REPURCHASE Management For For 9 AUTHORIZE SHARE REPURCHASE Management For For	7.6		Management	For	For	For
SUPERVISORY BOARD 7.9 ELECT JENS WEIDMANN TO THE Management For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For 7.10 ELECT MAXIMILIAN ZIMMERER TO THE Management For For 8 APPROVE REMUNERATION POLICY Management For For 9 AUTHORIZE SHARE REPURCHASE Management For For 9 AUTHORIZE SHARE REPURCHASE Management For For	7.7		Management	For	For	For
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SUPERVISORY BOARD Supervisory BOARD 8 APPROVE REMUNERATION POLICY Management For 9 AUTHORIZE SHARE REPURCHASE Management For 9 AUTHORIZE SHARE REPURCHASE Management For 9 FOR THE SUPERVISORY BOARD For For 9 AUTHORIZE SHARE REPURCHASE Management For 9 FOR THE SUPERVISORY BOARD For For	7.9		Management	For	For	For
FOR THE SUPERVISORY BOARD 9 AUTHORIZE SHARE REPURCHASE Management For For For PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED	7.10		Management	For	For	For
PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED	8	APPROVE REMUNERATION POLICY	Management	For	For	For
KERING SA	-	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	Management	For	For	For

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	SHARES					
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Securit	у	F5433L103			Meeting Type	MIX
Ticker	Symbol				Meeting Date	25-Apr-2024
ISIN		FR0000121485			Agenda	718268534 - Management
Record	Date	22-Apr-2024			Holding Recon Date	22-Apr-2024
City /	Country	PARIS / France			Vote Deadline	22-Apr-2024 02:00 PM ET
SEDOL	.(s)	5505072 - 5786372 - B030Q86 - B10SPD8 - B1NSK52 - BF44712 - BP395C5 - BQQPDF6 - BRTM6R4			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	F THE CORPORATE TATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For
2	FINANCIAL S	F THE CONSOLIDATED TATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For
	2023					

0	FINANCIAL YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	Management			
4	RATIFICATION OF THE APPOINTMENT BY CO-OPTATION OF MRS. MAUREEN CHIQUET AS DIRECTOR, AS A REPLACEMENT FOR MRS. DANIELA RICCARDI, WHO RESIGNED	Management	For	For	For
5	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE DENIS AS DIRECTOR	Management	For	For	For
6	APPOINTMENT OF MRS. RACHEL DUAN AS DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MRS. GIOVANNA MELANDRI AS DIRECTOR	Management	For	For	For

Security Ticker Symbo ISIN Record Date City / Cour	E2R41M104 I ES0105066007 19-Apr-2024 ntry MADRID / Spain		_	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline		Annual General Meeting 25-Apr-2024 718278268 - Management 19-Apr-2024 22-Apr-2024 01:59 PM ET
CELLNEX TEI	LECOM S.A.					
BOA A SH ISSU FOR BEN OF T SUB THE PER	ATTER (TO BE USED OUT OF THE AND OF DIRECTORS TO DECIDE ON IARE CAPITAL INCREASE BY ING COMMON SHARES RESERVED SPECIFIED CATEGORIES OF EFICIARIES, WITH CANCELLATION HE SHAREHOLDERS' PRE-EMPTIVE SCRIPTION RIGHT IN FAVOUR OF LATTER (TO BE USED OUTSIDE IODS OF PUBLIC OFFERINGS) /ERS TO CARRY OUT FORMALITIES	Management	For	For	For	
BOA A SH ISSU SUB SHA AND AND MEM PLAI OF F	EGATION OF AUTHORITY TO THE RD OF DIRECTORS TO DECIDE ON IARE CAPITAL INCREASE BY ING, WITHOUT THE PRE-EMPTIVE SCRIPTION RIGHT, COMMON RES RESERVED FOR EMPLOYEES, ELIGIBLE FORMER EMPLOYEES CORPORATE OFFICERS, IBERS OF A COMPANY SAVINGS N (TO BE USED OUTSIDE PERIODS 'UBLIC OFFERINGS) EGATION OF AUTHORITY TO THE	Management	For	For	For	
DIRE FREI SHA EXIS WHE PER BEN EXE COM CATI ENT, SHA EMP	HORISATION TO THE BOARD OF STORS TO PROCEED WITH THE E ALLOTMENT OF COMMON RES OF THE COMPANY, WHETHER TING OR TO BE ISSUED, SUBJECT, STRE APPLICABLE, TO FORMANCE CONDUTIONS, FOR THE EFIT OF EMPLOYEES AND CUTIVE CORPORATE OFFICERS OF COMPANY AND RELATED COMPANY AND RELATED FORMANY AND RELATED FORMANY AND RELATED EGORIES AMONG THEM, ALLING WAIVER BY REHOLDERS OF THEIR PRE- TIVE RIGHT TO SUBSCRIBE FOR RES TO BE ISSUED EGATION OF ALITHORITY TO THE	Management	For	For	For	
DIRE TRA	HORISATION TO THE BOARD OF ECTORS TO BUY, HOLD OR NSFER SHARES OF THE COMPANY	Management	For	For	For	
16 APP POL	PORATE OFFICER ROVAL OF THE REMUNERATION ICY FOR DIRECTORS	Management	For	For	For	
15 APP POL	OBER 2023 ROVAL OF THE REMUNERATION ICY FOR THE EXECUTIVE	Management	For	For	For	
14 APP AND UP T BEN OR A FINA 2023 HIS (ROVAL OF THE FIXED, VARIABLE EXCEPTIONAL ELEMENTS MAKING HE TOTAL REMUNERATION AND EFITS OF ANY KIND PAID DURING WWARDED IN RESPECT OF THE INCIAL YEAR ENDED 31 DECEMBER ITO MR. JEAN-FRANCOIS PALUS, IN CAPACITY AS DEPUTY CHIEF CUTIVE OFFICER UNTIL 3	Management	For	For	For	
AND UP T BEN OR A FINA 2023 PINA	ROVAL OF THE FIXED, VARIABLE EXCEPTIONAL ELEMENTS MAKING 'HE TOTAL REMUNERATION AND EFITS OF ANY KIND PAID DURING WARDED IN RESPECT OF THE NCIAL YEAR ENDED 31 DECEMBER IT O MR. FRANCOIS-HENRI IULT, IN HIS CAPACITY AS IRMAN AND CHIEF EXECUTIVE CER	Management	For	For	For	
12 APP REF ART COM REM AWA FINA	JUET, DIRECTOR ROVAL OF THE INFORMATION ERRED TO IN SECTION I OF ICLE L. 22-10-9 OF THE FRENCH IMERCIAL CODE RELATING TO THE UNERATIONS PAID DURING OR INCENTIONS PAID DURING OR INCIAL YEAR ENDED 31 DECEMBER I TO CORPORATE OFFICERS	Management	For	For	For	
11 APP AGR THE	TAINABILITY INFORMATION ROVAL OF THE REGULATED EEMENT CONCLUDED BETWEEN COMPANY AND MRS. MAUREEN	Management	For	For	For	
10 APP PRIC AS S	OINTMENT OF EWATERHOUSECOOPERS AUDIT STATUTORY AUDITOR PONSIBLE FOR CERTIFYING	Management	For	For	For	
9 APP AND AUD CER	OINTMENT OF THE FIRM DELOITTE ASSOCIES AS STATUTORY ITOR RESPONSIBLE FOR TIFYING SUSTAINABILITY BMATION	Management	For	For	For	
D'HI	NNIN AS DIRECTOR					

SEDOL	.(s)	BF0YPH8 - BF445C9 - BWX5FF5 - BX90C05 - BYT3494 - BYVZ603			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
			Management	For	For	For	
	APPROVE NO	E FINANCIAL STATEMENTS DN-FINANCIAL DN STATEMENT	Management	For	For	For	
		LOCATION OF INCOME	Management	For	For	For	
	APPROVE DI	SCHARGE OF BOARD	Management	For	For	For	
		NST AND YOUNG AS	Management	For	For	For	
	AUDITOR REELECT AL DIRECTOR	EXANDRA REICH AS	Management	For	For	For	
		INCREASE IN CAPITAL UP	Management	For	For	For	
	EQUITY OR E	ENT VIA ISSUANCE OF EQUITY-LINKED , EXCLUDING PREEMPTIVE JP TO 10 PERCENT	Ĵ				
	CONVERTIBL WARRANTS, SECURITIES	ISSUANCE OF LE BONDS, DEBENTURES, AND OTHER DEBT WITH EXCLUSION OF E RIGHTS UP TO 10 E CAPITAL	Management	For	For	For	
		BOARD TO RATIFY AND	Management	For	For	For	
	EXECUTE AF	PPROVED RESOLUTIONS	-				
) ADAT	ADVISORY V REPORT ECH A/S	OTE ON REMUNERATION	Management	For	For	For	
		1/7/000/00					
ecurit	-	K71893109			Meeting Type		Annual General Meeting
cker : IN	Symbol	DK0060520450			Meeting Date		25-Apr-2024 718368245 - Management
ecord	Date	18-Apr-2024			Agenda Holding Recon Date		18-Apr-2024
ecora ty /	Country	SOEBOR / Denmark			Vote Deadline		17-Apr-2024 17-Apr-2024 01:59 PM ET
-	-	G					
DOL		BH58234 - BHCQFR6 - BHZKV22			Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		OF DIRECTORS' REPORT	Non-Voting				
		IVITIES OF THE COMPANY ION AND ADOPTION OF	Management	For	For	For	
	THE ANNUAL	REPORT	management	101	1.01	1.01	
	COVERING C	DN OF PROFIT OR DF LOSS ACCORDING TO ED ANNUAL REPORT	Management	For	For	For	
	PRESENTAT	ION OF AND ADVISORY E REMUNERATION	Management	For	For	For	
A	THE BOARD	OF THE AUTHORISATION TO OF DIRECTORS TO ISSUE ONS PURSUANT TO D	Management	For	For	For	
3	NEW AUTHO	RIZATION TO ISSUE NEW HOUT PRE-EMPTION	Management	For	For	For	
0	NEW AUTHO	RIZATION TO ACQUIRE	Management	For	For	For	
)		OF THE COMPANY'S	Management	For	For	For	
	REVISED RE	MUNERATION POLICY	-				
L.		F THE BOARD OF INCLUDING ITS CHAIR	Management	For	For	For	
		OF THE BOARD OF	Management	For	For	For	
4	ELECTION O	REMUNERATION F MEMBER TO THE I COMMITTEE - ELECTION	Management	For	For	For	
	OF OLE PETE	ER LORENZEN		-	_	-	
)	ELECTION O ANY OTHER		Management Non-Voting	For	For	For	
	NS FINANCIAL						
		174610105			Meeting Tom-		Annual
ecurit icker s	y Symbol	CFG			Meeting Type Meeting Date		Annuai 25-Apr-2024
IN	.,	US1746101054			Agenda		935989030 - Management
	Date	28-Feb-2024			Holding Recon Date		28-Feb-2024
ity /	Country	/ United			Vote Deadline		24-Apr-2024 11:59 PM ET
-	-	States					
			Proposed	Vote	Quick Code Management		For/Against
	Proposal		Proposed by	vote	Management Recommendation		For/Against Management
			Management	For	For	For	
em	Election of Di	rector: Bruce Van Saun					
em 1.		rector: Bruce Van Saun rector: Lee Alexander	Management	For	For	For	
em a. D.	Election of Dir	rector: Lee Alexander	Management	For For	For For	For For	
em a. o. c.	Election of Dir Election of Dir						
EDOL em a. o. c. d. e.	Election of Dir Election of Dir Election of Dir	rector: Lee Alexander rector: Tracy A. Atkinson	Management Management	For	For	For	

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appointment of Deloitte & Touche ur independent registered public g firm for the 2024 fiscal year.	Management	For	For	For
he Amended and Restated 2014 Stock Purchase Plan.	Management	For	For	For
he Amended and Restated 2014 Incentive Plan.	Management	For	For	For
Vote on Executive Compensation.	Management	For	For	For
he Amended and Restated 2014 loyee Director Compensation	Management	For	For	For
of Director: Marita Zuraitis	Management	For	For	For
of Director: Wendy A. Watson	Management	For	For	For
of Director: Christopher J. Swift	Management	For	For	For
f Director: Michele N. Siekerka	Management	For	For	For
of Director: Terrance J. Lillis	Management	For	For	For
of Director: Robert G. Leary	Management	For	For	For
of Director: Edward J. Kelly III	Management	For	For	For

Securit	У	717081103			Meeting Type	Annual
Ticker	Symbol	PFE			Meeting Date	25-Apr-2024
ISIN		US7170811035			Agenda	935992176 - Management
Record	Date	28-Feb-2024			Holding Recon Date	28-Feb-2024
City /	Country	/ United			Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL	(s)	States			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of D	irector: Ronald E. Blaylock	Management	For	For	For
1b.	Election of D	irector: Albert Bourla	Management	For	For	For
1c.	Election of D Hellmann	irector: Susan Desmond-	Management	For	For	For
1d.	Election of D	irector: Joseph J. Echevarria	Management	For	For	For
1e.	Election of D	irector: Scott Gottlieb	Management	For	For	For
1f.	Election of D	irector: Helen H. Hobbs	Management	For	For	For
1g.	Election of D	irector: Susan Hockfield	Management	For	For	For
1h.	Election of D	irector: Dan R. Littman	Management	For	For	For
1i.	Election of D	irector: Shantanu Narayen	Management	For	For	For
1j.	Election of D	irector: Suzanne Nora Johnson	Management	For	For	For
1k.	Election of D	irector: James Quincey	Management	For	For	For
11.	Election of D	irector: James C. Smith	Management	For	For	For
2.		lection of KPMG LLP as registered public accounting	Management	For	For	For
3.		he Amended and Restated 119 Stock Plan	Management	For	For	For
4.	2024 advisor compensatio	y approval of executive n	Management	For	For	For
5.	Adopt an Ind	ependent Board Chair Policy	Shareholder	For	Against	Against
6.		ngruency Report on Political, ectioneering Expenditures	Shareholder	For	Against	Against
7.	Amend Direc	tor Resignation Processes	Shareholder	For	Against	Against
8.	Publish a Re Contributions	port on Corporate	Shareholder	For	Against	Against

JOHNSON & JOHNSO	N		
Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	25-Apr-2024
ISIN	US4781601046	Agenda	935993750 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	24-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Director: Darius Adamczyk	Management	For	For	For
1b.	Election of Director: Mary C. Beckerle	Management	For	For	For
1c.	Election of Director: D. Scott Davis	Management	For	For	For
1d.	Election of Director: Jennifer A. Doudna	Management	For	For	For
1e.	Election of Director: Joaquin Duato	Management	For	For	For
1f.	Election of Director: Marillyn A. Hewson	Management	For	For	For
1g.	Election of Director: Paula A. Johnson	Management	For	For	For
1h.	Election of Director: Hubert Joly	Management	For	For	For
1i.	Election of Director: Mark B. McClellan	Management	For	For	For
1j.	Election of Director: Anne M. Mulcahy	Management	For	For	For
1k.	Election of Director: Mark A. Weinberger	Management	For	For	For
11.	Election of Director: Nadja Y. West	Management	For	For	For
1m.	Election of Director: Eugene A. Woods	Management	For	For	For

2.	Advisory Vote Officer Comp	to Approve Named Executive ensation	Management	For	For	For	
3.	Pricewaterhou Independent I	Appointment of useCoopers LLP as the Registered Public Accounting	Management	For	For	For	
	Firm Gender-based associated ris	d compensation gaps and	Shareholder	Abstain	Against	Against	
		proposal withdrawn.	Shareholder	Abstain	Against	Against	
LOBA	AL PAYMENTS	INC.					
ecurit	ty	37940X102			Meeting Type		Annual
icker	Symbol	GPN			Meeting Date		25-Apr-2024
SIN		US37940X1028			Agenda		935994384 - Management
Record	I Date	01-Mar-2024			Holding Recon Date		01-Mar-2024
City /	Country	/ United States			Vote Deadline		24-Apr-2024 11:59 PM ET
SEDOL	.(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a.	Election of No Thaddeus Arr	ominee as Director: F.	Management	For	For	For	
b.	Election of No H.B. Baldwin,	Jr.	Management	For	For	For	
с.	Election of No M. Bready	ominee as Director: Cameron	Management	For	For	For	
d.		ominee as Director: John G.	Management	For	For	For	
e.	Election of No Johnson	ominee as Director: Joia M.	Management	For	For	For	
f.	Election of No	ominee as Director: Kirsten M.	Management	For	For	For	
g.		ominee as Director: Ruth Ann	Management	For	For	For	
h.	Marshall Election of No	ominee as Director: Connie D.	Management	For	For	For	
li.	McDaniel	ominee as Director: Joseph H.	Management	For	For	For	
ı. Ij.	Osnoss	ominee as Director: William B.	Management	For	For	For	
	Plummer		-				
k.	Turner	ominee as Director: John T.	Management	For	For	For	
11.	Woods	ominee as Director: M. Troy	Management	For	For	For	
2.		an advisory basis, of the n of our named executive 23.	Management	For	For	For	
3.	Touche LLP a	the appointment of Deloitte & the our independent registered ting firm for the year ending , 2024.	Management	For	For	For	
4.		eholder proposal on in political spending.	Shareholder	For	Against	Against	
KINGSI	PAN GROUP PI						
Securit	ty	G52654103			Meeting Type		Annual General Meeting
Ficker :	Symbol				Meeting Date		26-Apr-2024
SIN		IE0004927939			Agenda		718242198 - Management
Record		22-Apr-2024			Holding Recon Date		22-Apr-2024
City /	Country	KINGSC / Ireland OURT			Vote Deadline		22-Apr-2024 01:59 PM ET
SEDOL	_(s)	0492793 - 4491235 - B01ZKZ8 - B1WSY06 - BLGVMW9			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
)1	TO ADOPT T STATEMENT	HE FINANCIAL	Management	For	For	For	
)2		S E A FINAL DIVIDEND	Management	For	For	For	
3A	TO RE-ELEC	T JOST MASSENBERG AS A	Management	For	For	For	
3B		T GENE MURTAGH AS A	Management	For	For	For	
3C	DIRECTOR TO RE-ELEC DIRECTOR	T GEOFF DOHERTY AS A	Management	For	For	For	
3D		T RUSSELL SHIELS AS A	Management	For	For	For	
3E	TO RE-ELEC	T GILBERT MCCARTHY AS	Management	For	For	For	
3F		T LINDA HICKEY AS A	Management	For	For	For	
3G		T ANNE HERATY AS A	Management	For	For	For	
)3H		T EIMEAR MOLONEY AS A	Management	For	For	For	
)31		T PAUL MURTAGH AS A	Management	For	For	For	
03J		T SENAN MURPHY AS A	Management	For	For	For	
03K	DIRECTOR	DUISE PHELAN AS A	Management	For	For	For	
	DIRECTOR						

04	TO AUTHORISE THE REMUNERATION OF THE AUDITORS	Management	For	For	For
05	TO RECEIVE THE REPORT OF THE REMUNERATION COMMITTEE	Management	For	For	For
06	TO AUTHORISE THE DIRECTORS TO ALLOT SECURITIES	Management	For	For	For
07	DIS-APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
08	ADDITIONAL 10 PERCENT DIS- APPLICATION OF PRE-EMPTION RIGHTS	Management	For	For	For
09	PURCHASE OF COMPANY SHARES	Management	For	For	For
10	RE-ISSUE OF TREASURY SHARES	Management	For	For	For
11	TO APPROVE THE CONVENING OF CERTAIN EGMS ON 14 DAYS' NOTICE	Management	For	For	For
VIVEN	IDI SE				

Securit	у	F97982106			Meeting Type		MIX
Ticker	-				Meeting Date		29-Apr-2024
ISIN		FR0000127771			Agenda		718278977 - Management
Record	Date	24-Apr-2024			Holding Recon Date		24-Apr-2024
City /	Country	PARIS / France			Vote Deadline		24-Apr-2024 02:00 PM ET
SEDOL	(s)	4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3			Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1		OF THE PARENT COMPANY STATEMENTS FOR FISCAL	Management	For	For	For	
2		OF THE CONSOLIDATED STATEMENTS FOR FISCAL	Management	For	For	For	
3	AUDITORS' S	OF THE STATUTORY SPECIAL REPORT ON) RELATED-PARTY TS	Management	For	For	For	
4	FISCAL YEA	N OF EARNINGS FOR R 2023, SETTING OF THE ND ITS PAYMENT DATE	Management	For	For	For	
5	APPROVAL (REFERRED OF THE FRE	OF THE INFORMATION TO IN ARTICLE L. 22-10-9 I. NCH COMMERCIAL CODE ' IN THE CORPORATE	Management	For	For	For	
6	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL UIRING OR ALLOCATED D YANNICK BOLLORE, DF THE SUPERVISORY	Management	For	For	For	
7	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL UIRING OR ALLOCATED) ARNAUD DE NE, CHAIRMAN OF THE NT BOARD	Management	For	For	For	
8	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL UIRING OR ALLOCATED D FREDERIC CREPIN, THE MANAGEMENT	Management	For	For	For	
9	COMPENSA KIND PAID D FOR 2023 TO	DF THE COMPONENTS OF TION AND BENEFITS OF ALL UIRING OR ALLOCATED D FRANCOIS LAROZE, THE MANAGEMENT	Management	For	For	For	
10	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL DURING OR ALLOCATED O CLAIRE LEOST, MEMBER JAGEMENT BOARD	Management	For	For	For	
11	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED D CELINE MERLE-BERAL, THE MANAGEMENT	Management	For	For	For	
12	COMPENSA KIND PAID D FOR 2023 TO	OF THE COMPONENTS OF TION AND BENEFITS OF ALL URING OR ALLOCATED D MAXIME SAADA, MEMBER JAGEMENT BOARD	Management	For	For	For	
13	POLICY FOR	OF THE COMPENSATION I THE CHAIRMAN AND OF THE SUPERVISORY 2024	Management	For	For	For	
14	POLICY FOR	DF THE COMPENSATION 1 THE CHAIRMAN OF THE NT BOARD FOR 2024	Management	For	For	For	
15	POLICY FOR	OF THE COMPENSATION MEMBERS OF THE NT BOARD FOR 2024	Management	For	For	For	

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11 Relational (Child Calified Calif	16	YANNICK BOLLORE AS A MEMBER OF	Management	For	For	For	
16 APPCRIMENT OF GRANT THORNOOD Management For For For For 17 APPCRIMENT OF SUBJECT AND THE SUBJECT OF A	17	RENEWAL OF THE TERM OF OFFICE OF LAURENT DASSAULT AS A MEMBER OF	Management	For	For	For	
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28 Restruction is not instrumental instr	19		Management	For	For	For	
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28 POWERS TO CARRY OUT FORMALITIES Management For For For Security F01764103 Meeting Type MX Security F0000120073 Meeting Date 30 Apr-2024 Record Date 25 Apr-2024 Holding Recon Date 25 Apr-2024 City Country PARS / France Vate Deadline 25 Apr-2024 SEDOL(s) BYUSFO: BYTYSRJ 7: BYTYSRI 1: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYTYSRJ 7: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYUSFO: BYTYSRJ 7: BYTYSRJ 7: BYUSFO:	24	TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL IN FAVOR OF EMPLOYEES OF VIVENDI'S FOREIGN SUBSIDIARIES WHO ARE MEMBERS OF THE EMPLOYEE STOCK PURCHASE PLAN OR FOR THE PURPOSE OF IMPLEMENTING ANY EQUIVALENT MECHANISM WITH CANCELLATION OF SHAREHOLDERS'	Management	For	For	For	
Art LOUIDE SA Meeting Type MX Security F01764103 Meeting Type MX Ticker Symbol ISIN FR0000120073 Agenda 718178332-Management Record Date 25-Apr.2024 Holding Record Date 25-Apr.2024 25-Apr.2024 City / Country PARIS / France Vate Deadline 25-Apr.2024 25-Apr.2024 25-Apr.2024 22-Apr.2024	25		Management	For	For	For	
Tacker Symbol Meeting Date 30 Apr-2024 Record Date 25 Apr-2024 Agenda 718176832 - Management Record Date 25 Apr-2024 Vote Deadline 25 Apr-2024 City Country PARIS / France Vote Deadline 25 Apr-2024 SEDOL(s) BIW30FC0 - BIYURD7 - BIYUR7 - BIYURD7 - BIYURD7 - BIYURD7 - BIYURD7 - BIYUR0 - BIYURD7 - BIY	AIR LIC	QUIDE SA	5				
ISIN FR0000120073 Agends 718176832 - Management Record Date 25-Apr-2024 Calling Calling Calling Calling SEDUL(s) BINUFCO : BITXBJ7 - BIT	Securit	E01764103			Manatina Tana	MIX	
Record Date 25 Apr-2024 Forme 25 Apr-2024 City / Country PARIS / France 25 Apr-2024 <					meeting Type	WIIX	
City / Country PARIS / France Vote Deadline 25-Apr-2024 02:00 PM ET SEDUL(s) B1W3EO0 - B1YXBJ 7- B1YXBJ 1- BWXR476 - B1TW6E2 - BYCHU7 - B1YXBJ 1- BWXR476 - BTW6E7 - BYCHU7 - BYCHUR - BYCHU7 - BYCH		-				30-Apr-2024	
SEDUL(s) BIYEROS - BIYZRUT - B	Ticker ISIN	Symbol FR0000120073			Meeting Date Agenda	30-Apr-2024 718176832 - Mana	agement
Item Proposal Proposed by Vote Management Recommendation For/Management Management 1 APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS Management For For For 2 APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS Management For For For 3 APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE Management For For For 4 AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL Management For For For 5 REFLECT MIA MAIN MIKA SD IRECTOR Management For For For 6 RELLECT MIA MAIN MIKA SD IRECTOR Management For For For 7 APPROVE AUDITORS SPECIAL REPORT ON RELATED PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS Management For For For 8 APPROVE COMPENSATION OF ENONT TRANSACTIONS Management For For For 9 APPROVE COMPENSATION OF ENONT POTER, CHARMAN OF THE BOARD Management For For For	Ticker ISIN Record	Symbol FR0000120073 I Date 25-Apr-2024			Meeting Date Agenda Holding Recon Date	30-Apr-2024 718176832 - Mana 25-Apr-2024	
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9 APPROVE COMPENSATION OF BENOIT Management For For For 10 APPROVE COMPENSATION REPORT OF Management For For For 10 APPROVE REMUNERATION REPORT OF Management For For For 11 APPROVE REMUNERATION POLICY OF Management For For For 12 APPROVE REMUNERATION POLICY OF Management For For For 13 APPROVE REMUNERATION POLICY OF Management For For For 13 APPROVE REMUNERATION POLICY OF Management For For For 14 APPROVE REMUNERATION OF LICY OF Management For For For 14 APPROVE REMUNERATION OF LICY OF Management For For For 14 APPROVE REMUNERATION OF LICY OF Management For For For 14 APPROVE REMUNERATION OF EVERTION OF EVERTORS IN THE AGGREGATE AMOUNT OF EVERTIS MILLION Management For For 15 APPOINT PRICEWATERHOUSECOOPERS AUDIT Management For For For	Ticker ISIN Record City / SEDOL Item 1 2 3 4 5 6	Symbol FR0000120073 Date FR0000120073 Date 25-Apr-2024 Country PARIS / France (s) B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF44L1 - BMXR476 - BRTM6F2 - BVGHC72 Proposal APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL REELECT KIM ANN MINK AS DIRECTOR REELECT MONICA DE VIRGILIIS AS DIRECTOR APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW	by Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	30-Apr-2024 718176832 - Mana 25-Apr-2024 25-Apr-2024 02:00 For For For For For For For	
10 APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS Management For For For 11 APPROVE REMUNERATION POLICY OF CEO Management For For For 12 APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD Management For For For 13 APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD Management For For For 14 APPROVE REMUNERATION POLICY OF DIRECTORS Management For For For 14 APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION Management For For For 15 APPOINT PRICEWATERHOUSECOOPERS AUDIT Management For For For For	Ticker ISIN Record City / SEDOL 1 2 3 3 4 5 6 7	Symbol FR0000120073 Date FR0000120073 Date 25-Apr-2024 Country PARIS / France (s) B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72 Proposal APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL REELECT KIM ANN MINK AS DIRECTOR REELECT KIM ANN MINK AS DIRECTOR REELECT MONICA DE VIRGILIIS AS DIRECTOR APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS APPROVE COMPENSATION OF	by Management Management Management Management Management Management	For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	30-Apr-2024 718176832 - Mana 25-Apr-2024 02:00 Software For Analysis Apr-2024 02:00 For For For For For For For For For For For For For	
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13 APPROVE REMUNERATION POLICY OF DIRECTORS Management For For For 14 APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION Management For For 15 APPOINT PRICEWATERHOUSECOOPERS AUDIT Management For For For	Ticker ISIN Record City / SEDOL 1 2 3 4 5 6 7 7 8 9 10	Symbol FR0000120073 Date FR0000120073 Date 25-Apr-2024 Country PARIS / France (s) B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7XTWB5 - BF444L1 - B1YXQ70 - B7XTW5 - B1YXBN1 - B1YXQ70 - B7XTW5 - B1YXBN1 - B1YXQ70 - B7XTW5 - B1YXBN1 - B1YXQ70 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7XTW5 - B1YXBN1 - B1YXQ70 - B1YXBJ7 - B1YXBJ7 - B1YXBJ1 - B1YXQ70 - B1YXBJ7 - B1YXBJ1 - B1YXQ70 - B1YXBJ7 - B1YXBJ1 - B1YXQ70 - B1YXBJ7 - B1YXBJ7 - B1YXBJ1 - B1YXQ70 - B1XBJ7 - B1YXBJ7	by Management Management Management Management Management Management Management Management Management	For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	So-Apr-2024 718176832 - Mana 25-Apr-2024 25-Apr-2024 02:00 For For For For For For For For For For	
14 APPROVE REMUNERATION OF Management For For For DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION Management For For 15 APPOINT Management For For For PRICEWATERHOUSECOOPERS AUDIT Management For For For	Ticker ISIN Record City / SEDOL 1 1 2 3 4 5 6 7 8 9 10 11 1	Symbol FR0000120073 Jate FR0000120073 Jate 25-Apr-2024 Country PARIS / France JSS / France JSS / France Strate PARIS / France JSS / Fra	by Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	30-Apr-2024 718176832 - Mana 25-Apr-2024 02:00 Software For For For For For For For For For For	
15 APPOINT Management For For For PRICEWATERHOUSECOOPERS AUDIT	Ticker ISIN Record City / SEDOL 1 2 3 4 5 6 7 7 8 9 10 11 12	Symbol FR0000120073 Date FR0000120073 Date 25-Apr-2024 Country PARIS / France (s) B1W3FC0 - B1YXBJ7 - B1YXBN1 - B1YXQ70 - B7ZTWB5 - BF444L1 - BMXR476 - BRTM6F2 - BVGHC72 Proposal APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL REELECT KIM ANN MINK AS DIRECTOR REELECT MONICA DE VIRGILIIS AS DIRECTOR APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD APPROVE REMUNERATION POLICY OF	by Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	30-Apr-2024 718176832 - Mana 25-Apr-2024 02:00 Software For For For For For For For For For For	
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16	APPOINT KPMG S.A. AS AUDITOR	Management	For	For	For
17	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
18	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
19	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
20	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	Management	For	For	For
21	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	Management	For	For	For
22	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	Management	For	For	For
23	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

ENGIE SA			
Security	F7629A107	Meeting Type	MIX
Ticker Symbol		Meeting Date	30-Apr-2024
ISIN	FR0010208488	Agenda	718186566 - Management
Record Date	25-Apr-2024	Holding Recon Date	25-Apr-2024
City / Country	AUBERVI / France LLIERS	Vote Deadline	25-Apr-2024 02:00 PM ET
SEDOL(s)	B0C2CQ3 - B0CYN33 - B0Z11C6 - B2BHB14 - B3B89W8 - B3BQVC6 - B3BV0W6 - BF445C3 - BH4HMN2 - BP396L1 - BRTM7D7	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	Management	For	For	For
3	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	Management	For	For	For
4	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L225-38 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
5	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	Management	For	For	For
6	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	Management	For	For	For
7	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	Management	For	For	For
8	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For
9	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	Management	For	For	For
10	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L22-10-9 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
11	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
12	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	Management	For	For	For
13	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For

16	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTENED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUVALENTS OF THE COMPANY AND/OR SUBSIDARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
20	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	Management	For	For	For
22	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	Management	For	For	For
24	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGLE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATION OF AN ENGIE SHAREHOLDING PLAN	Management	For	For	For
27	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	Management	For	For	For

28	BOARD OF D BONUS SHAF EMPLOYEES OFFICERS OI	ION TO BE GIVEN TO THE IRECTORS TO AWARD TES TO CERTAIN AND CORPORATE F ENGLE GROUP (INCLUDING EXECUTIVE	Management	For	For	For	
9	POWERS TO RESOLUTION	OFFICERS OF ENGIE S.A.) IMPLEMENT THE IS ADOPTED BY THE ERS' MEETING AND FOR S	Management	For	For	For	
SSILC	ORLUXOTTICA S	SA					
Securit	ÿ	F31665106			Meeting Type		MIX
Ticker	Symbol				Meeting Date		30-Apr-2024
ISIN		FR0000121667			Agenda		718248619 - Management
Record	Date	25-Apr-2024			Holding Recon Date		25-Apr-2024
City /	Country	PARIS / France			Vote Deadline		25-Apr-2024 02:00 PM ET
SEDOL	.(s)	7212477 - B02PS86 - B05L1P9 - B06GDS0 - B28H1Q9 - BD3VRJ8 - BF445S5 - BP395J2 - BVGHCB6			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		OF THE 2023 COMPANY	Management	For	For	For	
2	FINANCIAL S APPROVAL C CONSOLIDAT STATEMENTS	OF THE 2023 TED FINANCIAL	Management	For	For	For	
3	ALLOCATION	OF EARNINGS AND	Management	For	For	For	
4	AGREEMENT SCOPE OF A	THE DIVIDEND 'S FALLING WITHIN THE RTICLES L.225-38 AND IT OF THE FRENCH	Management	For	For	For	
5	RELATING TO EXECUTIVE (REFERRED T	L CODE OF THE INFORMATION OF THE COMPENSATION OF CORPORATE OFFICERS O IN ARTICLE L.22-10-9 I OCH COMMERCIAL CODE	Management	For	For	For	
6	APPROVAL C AND EXCEPT COMPRISING COMPENSAT KIND PAID IN RESPECT OF DECEMBER 3	OF THE FIXED, VARIABLE IONAL COMPONENTS ITHE TOTAL ION AND BENEFITS IN IOR AWARDED IN ITHE YEAR ENDED 31, 2023 TO FRANCESCO NIRMAN AND CHIEF	Management	For	For	For	
7	AND EXCEPT COMPRISING COMPENSAT KIND PAID IN RESPECT OF DECEMBER 3	OF THE FIXED, VARIABLE IONAL COMPONENTS ITHE TOTAL ION AND BENEFITS IN IOR AWARDED IN THE YEAR ENDED 31, 2023 TO PAUL DU EPUTY CHIEF EXECUTIVE	Management	For	For	For	
В	POLICY APPL	OF THE COMPENSATION LICABLE TO THE MEMBERS RD OF DIRECTORS	Management	For	For	For	
Ð	APPROVAL C POLICY APPL CHAIRMAN A	IC ON DIRECTORS THE COMPENSATION ICABLE TO THE ND CHIEF EXECUTIVE	Management	For	For	For	
10	POLICY APPL	OF THE COMPENSATION LICABLE TO THE DEPUTY UTIVE OFFICER	Management	For	For	For	
1		NT OF FRANCESCO	Management	For	For	For	
2	APPOINTMEN	NT OF PAUL DU SAILLANT	Management	For	For	For	
3		R NT OF ROMOLO BARDIN AS	Management	For	For	For	
4		IT OF JEAN-LUC BIAMONTI	Management	For	For	For	
15		IT OF MARIE-CHRISTINE	Management	For	For	For	
6		QUETTE AS DIRECTOR NT OF JOSE GONZALO AS	Management	For	For	For	
17	DIRECTOR	NT OF VIRGINIE MERCIER	Management	For	For	For	
8	PITRE AS DIF		Management	For	For	For	
9	DIRECTOR	NT OF SWATI PIRAMAL AS	Management	For	For	For	
20	DIRECTOR	NT OF CRISTINA SCOCCHIA	Management	For	For	For	
21	AS DIRECTO		Management	For	For	For	
22	SIEMENS AS		Management	For	For	For	
22	DIRECTOR APPOINTMEN PRICEWATER AS STATUTO		Management	For	For	For	

Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
SEDOL	-	5671735 - 5696589 - B01DR51 - B0CRGJ9 - B114ZY6 - B19GKJ4 - BF447L2 - BN75S48 - BP39581			Quick Code		
ISIN Record City /	Date Country	FR0000120578 25-Apr-2024 PARIS / France			Agenda Holding Recon Date Vote Deadline		718273559 - Management 25-Apr-2024 25-Apr-2024 02:00 PM ET
Ticker S	-				Meeting Date		30-Apr-2024
Securit		F5548N101			Meeting Type		MIX
34 SANOF			management				
34	EMPLOYED S	MEMBERS OF THE STAFF AND/OR EXECUTIVE O CARRY OUT FORMALITIES	Management	For	For	For	
	THE BOARD PROCEED W EXISTING SH PERFORMAN	OF DIRECTORS TO /ITH THE AWARD OF FREE HARES (ALSO CALLED NCE SHARES) TO THE			-		
33	OF A COMPA FRENCH PLA DENTREPRIS PREFERENT AUTHORIZAT	RESERVED FOR MEMBERS NY SAVINGS PLAN - INS DEPARGNE SE OR "PEE" - WITHOUT IAL SUBSCRIPTION RIGHTS TION TO BE GRANTED TO	Management	For	For	For	
32	DELEGATION DELEGATION TO THE BOA THE PURPOS	NS OF AUTHORITY N OF AUTHORITY GRANTED RD OF DIRECTORS FOR SE OF DECIDING CAPITAL	Management	For	For	For	
31	LIMIT FOR CARRIED OL	IPANY TION OF THE OVERALL APITAL INCREASES TO BE JT IMMEDIATELY OR AT A TE PURSUANT TO	Management	For	For	For	
30	GRANTED TO DIRECTORS SHARES AND TO BE ISSUE SECURITIES PUBLIC EXC	N OF AUTHORITY TO BE D THE BOARD OF TO ISSUE ORDINARY D/OR EQUITY SECURITIES DI IN CONSIDERATION FOR TENDERED TO ANY HANGE OFFER INITIATED DANY	Management	For	For	For	
29	GRANTED TO DIRECTORS MAXIMUM OI CAPITAL, OF EQUITY SEC CONSIDERA' CONTRIBUTI COMPANY O AND/OR SEC TO EQUITY S	N OF AUTHORITY TO BE D THE BOARD OF TO ISSUE, UP TO A F 5% OF THE SHARE IDINARY SHARES OR URITIES IN TION FOR THE IONS IN KIND TO THE F EQUITY SECURITIES SURTIES GIVING ACCESS SECURITIES GIVING ACCESS SECURITIES TO BE ISSUED, D THE COMPANY	Management	For	For	For	
28	GRANTED TO DIRECTORS SECURITIES CONNECTIO INCREASES, WITHOUT PE	N OF AUTHORITY TO BE D THE BOARD OF TO RAISE THE NUMBER OF TO BE ISSUED IN N WITH CAPITAL EITHER WITH OR REFERENTIAL ON RIGHTS FOR DERS	Management	For	For	For	
27	GRANTED TO DIRECTORS SHARES AND WITHOUT PF SUBSCRIPTI PUBLIC OFFI PARAGRAPF THE FRENCH	N OF AUTHORITY TO BE D THE BOARD OF TO ISSUE ORDINARY D/OR SECURITIES, REFERENTIAL ON RIGHTS, BY MEANS OF ERING REFERRED TO IN 1 OF ARTICLE L. 411-2 OF 1 MONETARY AND DODE (I.E. THROUGH A AGEMENT)	Management	For	For	For	
26	GRANTED TO DIRECTORS PUBLIC OFFI THOSE REFIE 1 OF ARTICL MONETARY, ORDINARY S SECURITIES SUBSCRIPTI	N OF AUTHORITY TO BE D THE BOARD OF TO ISSUE, BY MEANS OF ERINGS (OTHER THAN ERRED TO IN PARAGRAPH E L 411-2 OF THE FRENCH AND FINANCIAL CODE), HARES, AND/OR EQUITY , WITHOUT PREFERENTIAL ON RIGHTS BUT WITH THE BRANTING A PRIORITY	Management	For	For	For	
25	THE BOARD REDUCE THI	TION TO BE GRANTED TO OF DIRECTORS TO E SHARE CAPITAL BY G COMPANY TREASURY	Management	For	For	For	
24	THE BOARD PROCEED W	TION TO BE GRANTED TO OF DIRECTORS TO IITH THE PURCHASE OF NYS OWN ORDINARY	Management	For	For	For	

1	APPROVAL OF THE INDIVIDUAL	Management	For	For	For	
	COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023					
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	Management	For	For	For	
3	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	Management	For	For	For	
4	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	Management	For	For	For	
5	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	Management	For	For	For	
6	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	Management	For	For	For	
7	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	Management	For	For	For	
8	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	Management	For	For	For	
9	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	Management	For	For	For	
10	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	Management	For	For	For	
11	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	Management	For	For	For	
12	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	Management	For	For	For	
13	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	Management	For	For	For	
14	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For	
15	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	Management	For	For	For	
16	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	Management	For	For	For	
17	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For	
18	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	Management	For	For	For	
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	Management	For	For	For	
20	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	Management	For	For	For	
21	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE PICHTE IN THEIR EAVOR	Management	For	For	For	
22	PREEMPTIVE RIGHTS IN THEIR FAVOR DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	Management	For	For	For	
23	POWERS TO CARRY OUT FORMALITIES ES INTERNATIONAL SA	Management	For	For	For	

Ticker Sy ISIN Record D City / (SEDOL(s)	ate Country	FR0000052292 25-Apr-2024 PARIS / France 5253973 - B030CJ9 - B04KDG2 - B28J823 - BFXPCT9 - BMYHNK1 - DP00FCT - DP1VC020 - DT1VUUG			Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	30-Apr-2024 718290909 - Management 25-Apr-2024 25-Apr-2024 02:00 PM ET
Item I	Proposal	BP39558 - BPNYQ83 - BTHHHL6	Proposed	Vote	Management	For/Against
1 .		F THE PARENT COMPANY	by Management	For	Recommendation For	Management For
I	FINANCIAL S		Management	For	For	For
I	FINANCIAL S		Management	For	For	For
4	ALLOCATION DISTRIBUTIO	OF NET INCOME - N OF AN ORDINARY ID AN EXCEPTIONAL	Management	For	For	For
	APPROVAL C AGREEMENT	F THE RELATED-PARTY	Management	For	For	For
6 /	AUTHORISAT	O ION GRANTED TO THE MANAGEMENT TO TRADE VANY'S SHARES	Management	For	For	For
	REFERRED T 9 OF THE FRI (CODE DE CO TO COMPENS FINANCIAL Y	F THE INFORMATION O IN I OF ARTICLE L. 22-10- INCH COMMERCIAL CODE DMMERCE) WITH REGARD SATION FOR THE EAR ENDED 31 DECEMBER L CORPORATE OFFICERS POST VOTE	Management	For	For	For
3 , 	APPROVAL C AND BENEFI DURING OR A THE FINANCI DECEMBER 2	IN STANDAL IF TOTAL COMPENSATION IS OF ALL KINDS PAID IWARDED IN RESPECT OF AL YEAR ENDED 31 023 TO MR AXEL DUMAS, CHAIRMAN (INDIVIDUAL EX-	Management	For	For	For
) 	APPROVAL C AND BENEFI DURING OR A THE FINANCI DECEMBER 2 EMILE HERM	F TOTAL COMPENSATION IS OF ALL KINDS PAID WWARDED IN RESPECT OF AL YEAR ENDED 31 023 TO THE COMPANY ES SAS, EXECUTIVE NDIVIDUAL EX-POST	Management	For	For	For
0	APPROVAL C AND BENEFI DURING OR A THE FINANCI DECEMBER 2 SEYNES, CHA	F TOTAL COMPENSATION IS OF ALL KINDS PAID WARDED IN RESPECT OF AL YEAR ENDED 31 023 TO MR ERIC DE NIRMAN OF THE IY BOARD (INDIVIDUAL EX-	Management	For	For	For
1	POLICY FOR	F THE COMPENSATION THE EXECUTIVE EX-ANTE VOTE)	Management	For	For	For
2	APPROVAL C POLICY FOR	F THE COMPENSATION SUPERVISORY BOARD X-ANTE VOTE)	Management	For	For	For
3	REAPPOINTN BOARD MEM	IENT OF SUPERVISORY BER MR MATTHIEU DUMAS OF THREE YEARS	Management	For	For	For
1	BOARD MEM	IENT OF SUPERVISORY BER MR BLAISE FOR A TERM OF THREE	Management	For	For	For
5	REAPPOINTN BOARD MEM	IENT OF SUPERVISORY BER MS OLYMPIA FOR A TERM OF THREE	Management	For	For	For
16	REAPPOINTN BOARD MEM	IENT OF SUPERVISORY BER MR ALEXANDRE . TERM OF THREE YEARS	Management	For	For	For
17	APPOINTMEN PRICEWATER AS STATUTO WITH CERTIF	IT OF HOUSECOOPERS AUDIT RY AUDITOR TASKED YING SUSTAINABILITY N FOR A TERM OF THREE	Management	For	For	For
8	AUTHORISAT THE EXECUT REDUCE THE CANCELLATI THE TREASU COMPANY (A FRENCH COM DE COMMER	ION TO BE GRANTED TO IVE MANAGEMENT TO SHARE CAPITAL BY ON OF ALL OR PART OF RY SHARES HELD BY THE RTICLE L. 22-10-62 OF THE IMERCIAL CODE (CODE CD) - GENERAL ON PROGRAMME	Management	For	For	For
	EXECUTIVE N	ION TO BE GIVEN TO //ANAGEMENT TO GRANT NG SHARES OF THE	Management	For	For	For
	CARRY OUT	I OF AUTHORITY TO THE FORMALITIES THE GENERAL MEETING	Management	For	For	For

Securit	у	E9702H109			Meeting Type		Ordinary General Meeting
	ymbol				Meeting Date		30-Apr-2024
SIN	-	ES0183746314			Agenda		718299919 - Management
Record	Date	25-Apr-2024			Holding Recon Date		25-Apr-2024
City /	Country	ALAVA / Spain			Vote Deadline		25-Apr-2024 01:59 PM ET
SEDOL	.(s)	5466726 - B00LJG1 - B28N3H2 -			Quick Code		
tem	Proposal	BLNPP25 - BM92R98	Proposed	Vote	Management		For/Against
			by		Recommendation		Management
I	APPROPRIAT ACCOUNTS (AS THE ANNI CONSOLIDAT	N AND APPROVAL, WHERE (E, OF THE ANNUAL DF VIDRALA, S.A., AS WELL JAL ACCOUNTS OF ITS (ED GROUP OF FOR THE FINANCIAL YEAR	Management	For	For	For	
2	DISCHARGE	TO THE MANAGEMENT	Management	For	For	For	
3	IMPLEMENTA	F THE PROPOSED ATION OF THE RESULT FOR AL YEAR 2023	Management	For	For	For	
4	EXAMINATIO CONSOLIDAT INFORMATIO (SUSTAINABI VIDRALA, S.4	N AND APPROVAL OF THE FED NON-FINANCIAL N STATEMENT LITY REPORT) OF L. AND ITS SUBSIDIARIES,	Management	For	For	For	
5	APPROVAL C DIVIDEND OF SHARE (FRO RESERVES)	ANCIAL YEAR 2023 F AN EXTRAORDINARY F EURO 4.00 GROSS PER M FREE-STANDING SUBJECT TO THE THE SALE OPERATION OF LA CRU	Management	For	For	For	
6	CANCELLING GRANTED OF AUTHORISIN DIRECTORS DERIVATIVE SHARES, DIF GROUP COM	THE AUTHORISATION V 27 APRIL 2023, G THE BOARD OF TO PROCEED WITH THE ACQUISITION OF OWN VECTLY OR THROUGH PANIES, IN ACCORDANCE ES 146 AND 509	Management	For	For	For	
7	INCREASE IN AMOUNT DE THE TERMS (ISSUING NEW ONE EURO V (1,02EURO) C WITHOUT ISS SAME CLASS	I SHARE CAPITAL BY THE TERMINED ACCORDING TO OF THE AGREEMENT, BY V ORDINARY SHARES OF VITH TWO CENTS OF EURO F NOMINAL VALUE EACH, SUE PREMIUM, OF THE AND SERIES AS THOSE IN CIRCULATION	Management	For	For	For	
В	RE-ELECTIO TERM, OF DA VILLALBA AS BOARD OF D	N, FOR THE STATUTORY Y. VIRGINIA URIGUEN A MEMBER OF THE IRECTORS OF THE IHE CATEGORY OF	Management	For	For	For	
9	RATIFICATIO THE STATUT ERRANDONE MEMBER OF OF DIRECTO	N AND APPOINTMENT, FOR ORY TERM, OF MR. INIGO A DELCLAUX AS A THE COMPANY'S BOARD RS WITHIN THE FS SUNDAY COUNSELOR	Management	For	For	For	
10	APPROVAL C	OF THE DIRECTORS	Management	Abstain	For	Against	
11	APPROVAL C	ION POLICY 2024-2026 OF THE ANNUAL ION REPORT OF THE OF THE COMPANY WITH VE STATUS	Management	Abstain	For	Against	
12	DELEGATION	I OF POWERS TO PREVIOUS AGREEMENTS	Management	For	For	For	
13		OF THE MINUTES OF THE	Management	For	For	For	
SONAE	SGPS SA						
Securit	у	X8252W176			Meeting Type		Annual General Meeting
licker	Symbol				Meeting Date		30-Apr-2024
SIN		PTSON0AM0001			Agenda		718362394 - Management
Record	Date	22-Apr-2024			Holding Recon Date		22-Apr-2024
City /	Country	MAIA / Portugal			Vote Deadline		18-Apr-2024 01:59 PM ET
SEDOL	.(s)	4000482 - 5973992 - B28ML86 - BHZKRJ1			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	COMPANY'S BALANCE SH AND CONSO	D DECIDE ON THE ANNUAL REPORT, IEET AND THE INDIVIDUAL LIDATED ACCOUNTS FOR AL YEAR ENDED 31ST 2023	Management	For	For	For	
	DECEMBENT						

SEDOL	-	Kingdom 0922320 - B032756 - B03W767 - BKX8X01 - BL64GN7			Quick Code		
Record City /	Date Country	12-Mar-2024 LONDON / United			Holding Recon Date Vote Deadline		29-Apr-2024 26-Apr-2024 01:59 PM ET
SIN		GB0009223206			Agenda		718237046 - Management
	y Symbol	002010101			Meeting Date		01-May-2024
ecurit		G82343164			Meeting Type		Annual General Meeting
MITH	welfare.						
υ.	disclosing the	roposal requesting a report Board's oversight regarding associated with animal	Shareholder	FUI	Ayamsı	Ayamst	
0.	risks of Politic	ized De-banking.	Shareholder	For	Against	Against	
	efforts.	roposal requesting a report on	Shareholder	For	Against	Against	
	Shareholders	on risks created by the versity, equity, and inclusion	Shareholder	ngamst	Ayamst	FUI	
		as withdrawn this Proposal. roposal requesting a report to	Shareholder Shareholder	Abstain Against	None Against	For	
	practices in re rights in Citi's financing.	ess of Citi's policies and specting Indigenous Peoples' existing and proposed					
	Stockholder p	Board Chairman policy. roposal requesting a report on	Shareholder	For	Against	Against	
	Citigroup 2019 Stockholder p	Stock Incentive Plan. roposal requesting an	Shareholder	For	Against	Against	
	Approval of ac term extension	ditional shares for, and a and restatement of, the	Management	For	For	For	
	accounting firr Advisory vote Executive Cor	to Approve our 2023	Management	For	For	For	
	LLP as Citi's in	tify the selection of KPMG ndependent registered public	Management	For	For	For	
n.		ector: Casper W. von Koskull	Management	For	For	For	
«.		ector: Diana L. Taylor ector: James S. Turley	Management Management	For For	For For	For For	
		ector: Gary M. Reiner	Management	For	For	For	
	Election of Dir	ector: Renée J. James	Management	For	For	For	
э. 1.		ector: S. Leslie Ireland	Management	For	For	For	
J.		ector: Duncan P. Hennes ector: Peter B. Henry	Management Management	For For	For For	For For	
Э.		ector: Jane N. Fraser	Management	For	For	For	
d.		ector: John C. Dugan	Management	For	For	For	
).).		ector: Barbara J. Desoer	Management Management	For	For	For	
а. Э.		ector: Ellen M. Costello ector: Grace E. Dailey	Management	For For	For For	For For	
			by		Recommendation		Management
EDOL em	(s) Proposal		Proposed	Vote	Quick Code Management		For/Against
ity /	Country	/ United States			Vote Deadline		29-Apr-2024 11:59 PM ET
	Date	04-Mar-2024			Holding Recon Date		04-Mar-2024
SIN	- ,	US1729674242			Agenda		936001685 - Management
ecurit icker :	y Symbol	172967424 C			Meeting Type Meeting Date		Annual 30-Apr-2024
	OUP INC.	172967424			Meeting Type		Annual
TION	PORTUGUES	TICLE 325-B OF THE E COMPANIES ACT					
	COMPANY BY COMPANIES,	/ ITS CONTROLLED PURSUANT TO THE SET					
	THE PURCHA	HE AUTHORISATION FOR ISE AND OR FOR THE SHARES OF THE	Management	For	For	For	
	THE PURCHA	NE AND SALE OF BONDS HE COMPANY UP TO THE OF 10 PERCENT	Wanagement	101	101	101	
	THE PURCHA SHARES UP PERCENT	ASE AND SALE OF OWN TO THE LEGAL LIMIT OF 10 THE AUTHORISATION FOR	Management	For	For	For	
	MEMBER OF DIRECTORS	N OF THE CO-OPTION OF A THE BOARD OF THE AUTHORISATION FOR	Management	For	For	For	
	ATTRIBUTION REGULATION	NELL AS ON THE SHARES N PLAN AND RESPECTIVE IS D DECIDE ON THE	Management	For	For	For	
	POLICY APPL OF THE MAN	HE REMUNERATION LICABLE TO THE MEMBERS AGEMENT AND AUDIT	Management	For	For	For	
	ASSESS THE OF THE COM	MANAGEMENT AND AUDIT PANY	Management	For	For	For	

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE AUDITED ACCOUNTS FOR THE FINANCIAL YEAR ENDED31	Management	For	For	For
02	DECEMBER 2023 TO APPROVE THE DIRECTORS'	Management	For	For	For
)3	REMUNERATION POLICY TO APPROVE THE DIRECTORS'	Management	For	For	For
4	REMUNERATION REPORT TO DECLARE A FINAL DIVIDEND	Management	For	For	For
5	TO ELECT JEREMY MAIDEN AS A	Management	For	For	For
6	DIRECTOR OF THE COMPANY TO ELECT SIMON LOWTH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
7	TO ELECT JOHN ROGERS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
8	TO RE-ELECT RUPERT SOAMES OBE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
9	TO RE-ELECT JO HALLAS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
0	TO RE-ELECT JOHN MA AS A DIRECTOR OF THE COMPANY	Management	For	For	For
1	TO RE-ELECT KATARZYNA MAZUR- HOFSAESS AS A DIRECTOR OF THE COMPANY	Management	For	For	For
2	TO RE-ELECT DEEPAK NATH AS A DIRECTOR OF THE COMPANY	Management	For	For	For
3	TO RE-ELECT MARC OWEN AS A DIRECTOR OF THE COMPANY	Management	For	For	For
4	TO RE-ELECT ANGIE RISLEY AS A DIRECTOR OF THE COMPANY	Management	For	For	For
5	TO RE-ELECT BOB WHITE AS A DIRECTOR OF THE COMPANY	Management	For	For	For
6	TO APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For	For
7	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
8	TO RENEW THE AUTHORISATION OF THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
Э	TO APPROVE THE RESTRICTED SHARE PLAN	Management	For	For	For
0	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF TREASURY SHARES	Management	For	For	For
1	DIRECTORS GIVEN POWER TO ALLOTE EQUITY SECURITIES IN THE COMPANY FOR CASH THROUGH THE SALE OF ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES	Management	For	For	For
2	THAT THE COMPANY BE GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	Management	For	For	For
3	TO AUTHORISE GENERAL MEETINGS TO BE HELD ON 14 CLEAR DAYS' NOTICE	Management	For	For	For
NILEV	/ER PLC				
ecurit	-			Meeting Type	Annual General Meeting
icker \$ SIN	GB00B10RZP78			Meeting Date Agenda	01-May-2024 718268926 - Management
ecord				Holding Recon Date	29-Apr-2024
ity /	Country LONDON / United			Vote Deadline	25-Apr-2024 01:59 PM ET
EDOL	BKSG2B4 - BLCCB29 - BLRB262 - BNG96T2 - BPG6JR6 - BPK3PT7 -			Quick Code	
em	BZ15D54 Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS AND BALANCE SHEET FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE DIRECTORS' REPORTS	Management	For	For	For
2	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 WHICH IS SET OUT ON PAGES 116 TO 153 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023 (EXCLUDING THE DIRECTORS' REMUNERATION POLICY WHICH IS SET OUT ON PAGES 119 TO 127 OF THE DIRECTORS' REMUNERATION REPORT)	Management	For	For	For

03	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE DIRECTORS' REMURERATION POLICY, THE FULL TEXT OF WHICH IS INCLUDED IN THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SET OUT ON PAGES 119 TO 127 OF THE UNILEVER ANNUAL REPORT AND ACCOUNTS 2023	Management	For	For	For
04	TO CONSIDER AND, IF THOUGHT FIT, APPROVE THE UNILEVER CLIMATE TRANSITION ACTION PLAN IN THE FORM PRODUCED TO THE MEETING	Management	For	For	For
05	TO ELECT FERNANDO FERNANDEZ AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ADRIAN HENNAH AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDREA JUNG AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT SUSAN KILSBY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT RUBY LU AS A DIRECTOR	Management	For	For	For
10	TO ELECT IAN MEAKINS AS A DIRECTOR	Management	For	For	For
11	TO ELECT JUDITH MCKENNA AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT NELSON PELTZ AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT HEIN SCHUMACHER AS A DIRECTOR	Management	For	For	For
14	TO REAPPOINT KPMG LLP AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID BEFORE THE MEMBERS	Management	For	For	For
15	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITOR	Management	For	For	For
16	THAT IN ACCORDANCE WITH SECTION 366 OF THE COMPANIES ACT 2006, THE COMPANY AND ALL COMPANIES THAT ARE ITS SUBSIDIARIES AT ANY TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE	Management	For	For	For

ARE IT'S SUBDIANES ANT TIME DURING THE PERIOD FOR WHICH THIS RESOLUTION IS EFFECTIVE BE AND ARE HEREBY AUTHORISED TO: A MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006 IT O POLITICAL PARTIES TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES AND INDEPENDENT ELECTION CANDIDATES TO WHOM PART 14 OF THE COMPANIES ACT 2006 APPLIES, NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; B MAKE POLITICAL DONATIONS (AS SUCH TERM IS DEFINED IN SECTION 364 OF THE COMPANIES ACT 2006 IT O POLITICAL ORGANISATIONS TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES (TO WHICH PART 14 OF THE COMPANIES ACT 2006 APPLIES) NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND CTO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006 NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; AND CTO INCUR POLITICAL EXPENDITURE (AS SUCH TERM IS DEFINED IN SECTION 365 OF THE COMPANIES ACT 2006 NOT EXCEEDING GBP 100,000 IN AGGREGATE IN ANY FINANCIAL YEAR; IN EACH CASE DURING THE PERIOD BEGINNING WITH THE DATE OF DASING THE CASE DURING THE PERIOD BEGINNING WITH THE DATE OF THE COMPANIES ACT 2006 APPLIES ONT

BEGINNING WITH THE DATE OF BASSING AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025 PROVIDED THAT THE AGGREGATE EXPENDITURE UNDER PARTS (A), (B) AND (C) SHALL NOT EXCEED GBP 100,000 IN TOTAL 17 THAT THE DIRECTORS BE AND ARE HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO AND IN ACCORDANCE WITH SECTION 551 OF THE COMPANIES ACT 2006 TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT SHARES IN THE COMPANY NO ALLOT SHARES IN THE COMPANY NO ALLOT SHARES IN THE COMPANY NO TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 25,946,666, SUCH AUTHORITY TO APPLY IN SUBSTITUTION FOR ALL PREVIOUS AUTHORITIES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 AND TO EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR AGREEMENT WHICH WOULD ON MIGHT REOUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED

THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006) OR TO SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 ABOVE IN EACH CASE: A IN CONNECTION WITH A PRE-EMPTIVE OFFER, AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, AND B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, SAD B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, SAD B OTHERWISE THAN IN CONNECTION WITH A PRE-EMPTIVE OFFER, SAD B OTHERWISE THAN IN CONNECTION SET (1) OF GBP 3,892,715; AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT

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APPLY TO ANY SUCH ALLOTMENT; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED AND TREASURY SHARES TO BE SOLD AFTER SLICH EXPIRY AND THE DIRECTORS MAY ALLOT EQUITY SECURITIES AND SELL TREASURY SHARES IN PURSUANCE OF ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT EXPIRED. FOR THE PURPOSES OF THIS RESOLUTION: I. PRE-EMPTIVE OFFER' MEANS AN OFFER OF EQUITY SECURITIES OPEN FOR ACCEPTANCE FOR A PERIOD FIXED BY THE DIRECTORS TO: I HOLDERS (OTHER THAN THE COMPANY) ON THE REGISTER ON A RECORD DATE FIXED BY THE DIRECTORS OF ORDINARY SHARES IN PROPORTION TO THEIR RESPECTIVE HOLDINGS; AND II OTHER PERSONS SO ENTITLED BY VIRTUE OF THE RIGHTS ATTACHING TO ANY OTHER EQUITY SECURITIES HELD BY THEM; BUT SUBJECT IN BOTH CASES TO SUCH EXCLUSIONS OR OTHER ARRANGEMENTS AS THE DIRECTORS THAT, SUBJECT TO THE PASSING OF RESOLUTION 17 ABOVE AND IN ADDITION TO ANY AUTHORITY GRANTED UNDER RESOLUTION 18 ABOVE, THE DIRECTORS BE AUTHORISED TO ALLOT EQUITY SECURITIES (AS DEFINED IN SECTION 560(1) OF THE COMPANIES ACT 2006)

Management For For For

Management For For For

Management For For For

OR SELL TREASURY SHARES WHOLLY FOR CASH PURSUANT TO THE AUTHORITY GIVEN BY RESOLUTION 17 AUTHORITY GIVEN BY RESOLUTION 17 ABOVE AS IF SECTION 561(1) OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE SUCH AUTHORITY TO BE: A LIMITED TO THE ALLOTMENT OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO AN AGGREGATE NOMINAL AMOUNT OF GBP 3,892,715; AND B USED ONLY FOR THE PURPOSES OF FINANCING (OR REFINANCING, IF THE AUTHORITY IS TO BE USED WITHIN TWELVE MONTHS TO BE USED WITHIN TWELVE MONTHS AFTER THE ORIGINAL TRANSACTION A TRANSACTION WHICH THE BOARD OF DIRECTORS OF THE COMPANY DETERMINES TO BE AN ACQUISITION OR OTHER CAPITAL INVESTMENT OF A KIND CONTEMPLATED BY THE STATEMENT OF PRINCIPLES ON DUADRD WITHOR DESCRIPTION DOG TO DISAPPLYING PRE-EMPTION RIGHTS MOST RECENTLY PUBLISHED BY THE PRE-EMPTION GROUP PRIOR TO THE DATE OF THIS NOTICE; PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF NEXT YEAR'S ANNUAL GENERAL MEETING OR AT CLOSE OF BUSINESS ON 30 JUNE 2025, SAVE THAT THE COMPANY MAY, BEFORE SUCH EXPIRY, MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALL OTTED AND TREACLIPY THAT THE COMPANY BE AND IS HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED FOR THE PURPOSE OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THE COMPANIES ACT 2006) OF ORDINARY SHARES OF 31/9P EACH IN THE CAPITAL OF THE COMPANY, SUBJECT TO THE FOLLOWING CONDITIONS: A THE MAXIMUM NUMBER OF SHARES WHICH MAY BE HEREBY PURCHASED IS 250,200,000 ORDINARY SHARES; B THE MINIMUM PRICE, SHARES; B THE MINIMUM PHICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 31/9P; AND C THE MAXIMUM PRICE, EXCLUSIVE OF EXPENSES, WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS NOT MORE THAN THE HIGHER OF: (I) 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUE WHERE THE PURCHASE IS CARRIED OUT. THE AUTHORITY CONFERRED BY THIS RESOLUTION SHALL EXPIRE AT THE EARLIER OF THE CONCLUSION OF THAT A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING MAY BE CALLED ON NOT LESS THAN 14 21 CLEAR DAYS' NOTICE 22 THAT, WITH EFFECT FROM THE CONCLUSION OF THIS ANNUAL GENERAL MEETING, THE DRAFT ARTICLES OF ASSOCIATION OF THE COMPANY IN THE FORM PRODUCED TO THE MEETING AND SIGNED BY THE CHAIR OF THE MEETING FOR THE PURPOSE OF IDENTIFICATION BE ADOPTED AS THE ARTICLES OF ASSOCIATION OF THE COMPANY IN SUBSTITUTION FOR, AND TO THE EXCLUSION OF, THE COMPANY'S EXISTING ARTICLES OF ASSOCIATION THE COCA-COLA COMPANY

Management	For	For	For
Management	For	For	For

For

For

Management

For

191216100 Meeting Type Annual Security Ticker Symbol ко Meeting Date 01-May-2024 US1912161007 935995982 - Management ISIN Agenda 04-Mar-2024 04-Mar-2024 Record Date Holding Recon Date City / Country / United Vote Deadline 30-Apr-2024 11:59 PM ET States SEDOL(s) Quick Code Management Recommendation For/Against Management Vote Item Proposal pose by 1a Election of Director: Herb Aller Management For For Fo Management 1b Election of Director: Marc Bolland For For For

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1c.	Election of Director: Ana Botín	Management	For	For	For
1d.	Election of Director: Christopher C. Davis	Management	For	For	For
1e.	Election of Director: Barry Diller	Management	For	For	For
1f.	Election of Director: Carolyn Everson	Management	For	For	For
1g.	Election of Director: Helene D. Gayle	Management	For	For	For
1h.	Election of Director: Thomas S. Gayner	Management	For	For	For
1i.	Election of Director: Alexis M. Herman	Management	For	For	For
1j.	Election of Director: Maria Elena Lagomasino	Management	For	For	For
1k.	Election of Director: Amity Millhiser	Management	For	For	For
11.	Election of Director: James Quincey	Management	For	For	For
1m.	Election of Director: Caroline J. Tsay	Management	For	For	For
1n.	Election of Director: David B. Weinberg	Management	For	For	For
2.	Advisory vote to approve executive compensation	Management	For	For	For
3.	Approve The Coca-Cola Company 2024 Equity Plan	Management	For	For	For
4.	Approve The Coca-Cola Company Global Employee Stock Purchase Plan	Management	For	For	For
5.	Ratify the appointment of Ernst & Young LLP as Independent Auditors of the Company to serve for the 2024 fiscal year	Management	For	For	For
6.	Vote on a shareowner proposal requesting a report on risks created by the Company's diversity, equity and inclusion efforts	Shareholder	Against	Against	For
7.	Vote on a shareowner proposal requesting a report on non-sugar sweeteners	Shareholder	For	Against	Against
8.	Vote on a shareowner proposal requesting a report on risks caused by the decline in the quality of accessible medical care	Shareholder	For	Against	Against

the quality of	accessible medical care		
PEPSICO, INC.			
Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	01-May-2024
ISIN	US7134481081	Agenda	935998786 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United	Vote Deadline	30-Apr-2024 11:59 PM ET
	States		

SEDO	L(s)		Quick Code				
ltem	Proposal	Proposed by	Vote	Management Recommendation		r/Against nagement	
1a.	Election of Director: Segun Agbaje	Management	For	For	For		
1b.	Election of Director: Jennifer Bailey	Management	For	For	For		
1c.	Election of Director: Cesar Conde	Management	For	For	For		
1d.	Election of Director: Ian Cook	Management	For	For	For		
1e.	Election of Director: Edith W. Cooper	Management	For	For	For		
1f.	Election of Director: Susan M. Diamond	Management	For	For	For		
1g.	Election of Director: Dina Dublon	Management	For	For	For		
1h.	Election of Director: Michelle Gass	Management	For	For	For		
1i.	Election of Director: Ramon L. Laguarta	Management	For	For	For		
1j.	Election of Director: Dave J. Lewis	Management	For	For	For		
1k.	Election of Director: David C. Page	Management	For	For	For		
11.	Election of Director: Robert C. Pohlad	Management	For	For	For		
1m.	Election of Director: Daniel Vasella	Management	For	For	For		
1n.	Election of Director: Darren Walker	Management	For	For	For		
10.	Election of Director: Alberto Weisser	Management	For	For	For		
2.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For	For		
3.	Advisory approval of the Company's executive compensation.	Management	For	For	For		
4.	Approval of the amended and restated PepsiCo, Inc. Long-Term Incentive Plan.	Management	For	For	For		
5.	Shareholder Proposal - Shareholder Ratification of Excessive Golden Parachutes.	Shareholder	For	Against	Against		
6.	Shareholder Proposal - Report on Gender- Based Compensation Gaps and Associated Risks.	Shareholder	Abstain	Against	Against		
7.	Shareholder Proposal - Director Election Resignation Bylaw.	Shareholder	For	Against	Against		
8.	Shareholder Proposal - Third-Party Assessment on Non-Sugar Sweetener Risks.	Shareholder	For	Against	Against		
9.	Shareholder Proposal - Report on Risks Related to Biodiversity and Nature Loss.	Shareholder	For	Against	Against		
10.	Shareholder Proposal - Third-Party Racial Equity Audit.	Shareholder	For	Against	Against		
11.	Shareholder Proposal - Report on Risks Created by the Company's Diversity, Equity and Inclusion Efforts.	Shareholder	Against	Against	For		
12.	Shareholder Proposal - Global Transparency Report.	Shareholder	For	Against	Against		

SIN ecord Date	369550108 bol GD US3695501086 e 06-Mar-2024 puntry / United States			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline		Annual 01-May-2024 936000152 - Management 06-Mar-2024 30-Apr-2024 11:59 PM ET
EDOL(s)				Quick Code		
tem Pro	oposal	Proposed by	Vote	Management Recommendation		For/Against Management
la. Ele	ection of Director: Richard D. Clarke	Management	For	For	For	
	ection of Director: Rudy F. deLeon	Management	For	For	For	
	ection of Director: Cecil D. Haney	Management	For	For	For	
	ection of Director: Charles W. Hooper	Management	For	For	For	
1e. Ele	ection of Director: Mark M. Malcolm	Management	For	For	For	
lf. Ele	ection of Director: James N. Mattis	Management	For	For	For	
1g. Ele	ection of Director: Phebe N. Novakovic	Management	For	For	For	
1h. Ele	ection of Director: C. Howard Nye	Management	For	For	For	
1i. Ele	ection of Director: Catherine B. Reynolds	Management	For	For	For	
1j. Ele	ection of Director: Laura J. Schumacher	Management	For	For	For	
ik. Ele	ection of Director: Robert K. Steel	Management	For	For	For	
II. Ele	ection of Director: John G. Stratton	Management	For	For	For	
	ection of Director: Peter A. Wall	Management	For	For	For	
	lvisory Vote on the Selection of dependent Auditors.	Management	For	For	For	
	lvisory Vote to Approve Executive	Management	For	For	For	
Co	ompensation.	-				
	areholder Proposal - Shareholder oportunity to Vote on Excessive Golden	Shareholder	For	Against	Against	
Pa	rachutes.					
	NCORPORATED					
Security	219350105			Meeting Type		Annual
Ficker Symi				Meeting Date		02-May-2024
SIN	US2193501051			Agenda		935994839 - Management
Record Date				Holding Recon Date		05-Mar-2024
City / Co	ountry / United States			Vote Deadline		01-May-2024 11:59 PM ET
SEDOL(s)				Quick Code		
item Pro	oposal	Proposed	Vote	Management		For/Against
		by		Recommendation		Management
ia. Ele	ection of Director: Leslie A. Brun	Management	For	For	For	
1b. Ele	ection of Director: Stephanie A. Burns	Management	For	For	For	
1c. Ele	ection of Director: Pamela J. Craig	Management	For	For	For	
ld. Ele Jr.	ection of Director: Robert F. Cummings,	Management	For	For	For	
	ection of Director: Roger W. Ferguson, Jr.	Management	For	For	For	
	ection of Director: Thomas D. French	Management	For	For	For	
lg. Ele	ection of Director: Deborah A. Henretta	Management	For	For	For	
1h. Ele	ection of Director: Daniel P. Huttenlocher	Management	For	For	For	
			_			
	ection of Director: Kurt M. Landgraf	Management	For	For	For	
1i. Ele	ection of Director: Kurt M. Landgraf ection of Director: Kevin J. Martin	Management Management	For For	For For	For For	
1i. Ele 1j. Ele	-	-				
li. Ele Ij. Ele Ik. Ele	ection of Director: Kevin J. Martin	Management	For	For	For	
1i. Ele 1j. Ele 1k. Ele 11. Ele	ection of Director: Kevin J. Martin ection of Director: Deborah D. Rieman	Management Management	For For	For For	For For	
1i. Ele 1j. Ele 1k. Ele 1l. Ele 1m. Ele	ection of Director: Kevin J. Martin ection of Director: Deborah D. Rieman ection of Director: Hansel E. Tookes II	Management Management Management	For For For	For For For	For For For	
1i. Ele 1j. Ele 1k. Ele 11. Ele 1m. Ele 1n. Ele	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks	Management Management Management Management	For For For For	For For For For	For For For For	
1i. Ele 1j. Ele 1k. Ele 11. Ele 1m. Ele 1n. Ele 2. Ad	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks action of Director: Mark S. Wrighton visory approval of our executive mpensation (Say on Pay).	Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
1i. Ele 1j. Ele 1k. Ele 11. Ele 11. Ele 11. Ele 11. Ele 2. Ad col 3. Ra Pri ind firm	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks action of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tiffication of the appointment of ceewaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31,	Management Management Management Management Management	For For For For	For For For For	For For For For	
1i. Ele 1j. Ele 1k. Ele 1l. Ele 1m. Ele 1n. Ele 2. Ad con con 3. Ra prind fm 20: 20:	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks action of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tiffication of the appointment of cewaterhouseCoopers LLP as our Jependent registered public accounting n for the fiscal year ending December 31, 24.	Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
ii. Ele ij. Ele il. Ele il. Ele il. Ele in. Ele coro a. Ra Pri ind firm 20: DEUTSCHE	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks action of Director: Wark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tiffication of the appointment of cewaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG	Management Management Management Management Management	For For For For For	For For For For For	For For For For For	Appual General Mastire
ii. Ele ij. Ele il. Ele il. Ele il. Ele in. Ele 2. Ad coo 3. Ra Pri ind firm 20: DEUTSCHEI Security	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wandell P. Weeks action of Director: Wark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). utification of the appointment of cewaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG D19225107	Management Management Management Management Management	For For For For For	For For For For For Meeting Type	For For For For For	Annual General Meeting
ii. Ele ij. Ele il. Ele il. Ele il. Ele in. Ele 2. Ad cor 20. Ad c	ection of Director: Kevin J. Martin ection of Director: Deborah D. Rieman ection of Director: Hansel E. Tookes II ection of Director: Wendell P. Weeks ection of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tification of the appointment of ceawaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG D19225107 bol	Management Management Management Management Management	For For For For For	For For For For For Meeting Type Meeting Date	For For For For For	03-May-2024
i. Ele j. Ele k. Ele l. Ele m. Ele n. Ele 2. Ad cor 20: 20: 20: 20: 20: 20: 20: 20: 20: 20:	ection of Director: Kevin J. Martin ection of Director: Deborah D. Rieman ection of Director: Hansel E. Tookes II ection of Director: Wendell P. Weeks ection of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tification of the appointment of cewaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG D19225107 bol DE0005552004	Management Management Management Management Management	For For For For For	For For For For For Meeting Type Meeting Date Agenda	For For For For For	03-May-2024 718259864 - Management
ii. Ele ij. Ele il. Ele il. Ele il. Ele in. Ele 2. Ad cor 2. Ad cor 3. Ra 1. 0 20 0 20 0 20 0 20 0 20 0 20 0 20 0	action of Director: Kevin J. Martin action of Director: Deborah D. Rieman action of Director: Hansel E. Tookes II action of Director: Wendell P. Weeks action of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tification of the appointment of cowaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG D19225107 bol DE0005552004 action 24. PCAP-2024	Management Management Management Management Management	For For For For For	For For For For For Meeting Type Meeting Date Agenda Holding Recon Date	For For For For For	03-May-2024 718259864 - Management 26-Apr-2024
 1i. Ele 1j. Ele 1j. Ele 1k. Ele 1m. Ele 1m. Ele 2n. Ad cor 3. Ra Pri 20: DEUTSCHE Security Ticker Syml ISIN 	ection of Director: Kevin J. Martin ection of Director: Deborah D. Rieman ection of Director: Hansel E. Tookes II ection of Director: Wendell P. Weeks ection of Director: Mark S. Wrighton Wisory approval of our executive mpensation (Say on Pay). tification of the appointment of cewaterhouseCoopers LLP as our lependent registered public accounting n for the fiscal year ending December 31, 24. POST AG D19225107 bol DE0005552004	Management Management Management Management Management	For For For For For	For For For For For Meeting Type Meeting Date Agenda	For For For For For	03-May-2024 718259864 - Management

2	AND DIVIDEN	LOCATION OF INCOME NDS OF EUR 1.85 PER	Management	For	For	For	
3	MANAGEMEN	SCHARGE OF NT BOARD FOR FISCAL	Management	For	For	For	
	SUPERVISO	SCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For	
i	and Audito Report for For the re Financial S	DITTE GMBH AS AUDITORS R OF SUSTAINABILITY R FISCAL YEAR 2024 AND VIEW OF INTERIM TATEMENTS FOR FIRST F FISCAL YEAR 2025	Management	For	For	For	
.1	ELECT ANN-I	KRISTIN ACHLEITNER TO	Management	For	For	For	
.2		/ISORY BOARD S-ULRICH ENGEL TO THE RY BOARD	Management	For	For	For	
.3	REELECT HE SUPERVISOR	INRICH HIESINGER TO THE	Management	For	For	For	
,		EMUNERATION REPORT	Management	For	For	For	
SPIE S	A						
ecurit	ty	F8691R101			Meeting Type		MIX
	Symbol				Meeting Date		03-May-2024
SIN		FR0012757854			Agenda		718305091 - Management
Record		29-Apr-2024			Holding Recon Date		29-Apr-2024
City / SEDOL	Country _(s)	PARIS / France BMV4RG9 - BYRXZM6 - BYX49X2 - BYZFYS3 - BZ0CZS3			Vote Deadline Quick Code		29-Apr-2024 02:00 PM ET
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		NANCIAL STATEMENTS	Management	For	For	For	
	APPROVE CO	ORY REPORTS DNSOLIDATED FINANCIAL S AND STATUTORY	Management	For	For	For	
	FINANCIAL Y 31, 2023 AND	I OF PROFITS FOR THE EAR ENDED DECEMBER SETTING OF THE	Management	For	For	For	
	APPROVE AU ON RELATED MENTIONING	0,83 EURO PER SHARE JDITORS' SPECIAL REPORT D-PARTY TRANSACTIONS THE ABSENCE OF NEW	Management	For	For	For	
5	AS AUDITOR	INS RHOUSECOOPERS AUDIT FOR THE SUSTAINABILITY	Management	For	For	For	
6	REPORTING APPROVE CO CHAIRMAN A	DMPENSATION OF ND CEO	Management	For	For	For	
7	APPROVE RE CHAIRMAN A	EMUNERATION POLICY OF	Management	For	For	For	
3	APPROVE CO	OMPENSATION REPORT	Management	For	For	For	
)	APPROVE RE	EMUNERATION POLICY OF	Management	For	For	For	
0	AUTHORIZE	REPURCHASE OF UP TO 10 FISSUED SHARE CAPITAL	Management	For	For	For	
1	AUTHORIZE	DECREASE IN SHARE CANCELLATION OF	Management	For	For	For	
12	AUTHORIZE RESERVES (CAPITALIZATION OF OF UP TO EUR 15 MILLION ISSUE OR INCREASE IN	Management	For	For	For	
13	EQUITY-LINK PREEMPTIVE	ISSUANCE OF EQUITY OR IED SECURITIES WITH FIGHTS UP TO NOMINAL AMOUNT OF ION	Management	For	For	For	
4	AUTHORIZE EQUITY-LINK PREEMPTIVE	ISSUANCE OF EQUITY OR IED SECURITIES WITHOUT E RIGHTS UP TO E NOMINAL AMOUNT OF	Management	For	For	For	
15	APPROVE IS EQUITY-LINK PRIVATE PLA	SUANCE OF EQUITY OR IED SECURITIES FOR ACEMENTS, UP TO I NOMINAL AMOUNT OF	Management	For	For	For	
16	PRICE FOR 1 ISSUED CAP	BOARD TO SET ISSUE 0 PERCENT PER YEAR OF ITAL PURSUANT TO ISSUE WITHOUT PREEMPTIVE	Management	For	For	For	
17	TO 10 PERCE	CAPITAL INCREASE OF UP ENT OF ISSUED CAPITAL BUTIONS IN KIND	Management	For	For	For	
8		CAPITAL ISSUANCES FOR	Management	For	For	For	

19	USE IN EMPL	CAPITAL ISSUANCES FOR OYEE STOCK PURCHASE	Management	For	For	For	
	AND CORPO	RVED FOR EMPLOYEES RATE OFFICERS OF NAL SUBSIDIARIES					
:0	AUTHORIZE	UP TO 0.5 PERCENT OF ITAL FOR USE IN	Management	For	For	For	
1	RESTRICTED) STOCK PLANS FILING OF REQUIRED	Management	For	For	For	
		S/OTHER FORMALITIES		-	-	-	
ecurity	y	W96154104			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		03-May-2024
SIN lecord	Date	SE0017105620 24-Apr-2024			Agenda Holding Recon Date		718340021 - Management 24-Apr-2024
city /	Country	STOCKH / Sweden			Vote Deadline		24-Apr-2024 01:59 PM ET
EDOL((s)	OLM BN4F6F8 - BNNDNX0 - BNZHM55			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	ELECT CHAIF	RMAN OF MEETING	Management	For	For	For	
		ND APPROVE LIST OF	Non-Voting				
		GENDA OF MEETING	Management	For	For	For	
	DESIGNATE MINUTES OF	INSPECTOR(S) OF MEETING	Non-Voting				
		DGE PROPER CONVENING	Management	For	For	For	
		IANCIAL STATEMENTS AND	Non-Voting				
.Α		ANCIAL STATEMENTS AND	Management	For	For	For	
.В	APPROVE AL	LOCATION OF INCOME ON OF DIVIDENDS	Management	For	For	For	
.C1		SCHARGE OF CARL	Management	For	For	For	
.C2	APPROVE DI	SCHARGE OF MAARTEN	Management	For	For	For	
.C3) SCHARGE OF HENRIK	Management	For	For	For	
.C4		SCHARGE OF CHARLOTTA	Management	For	For	For	
.C5	FALVIN APPROVE DI	SCHARGE OF ASA HEDIN	Management	For	For	For	
.C6	APPROVE DI	SCHARGE OF CAROLINE	Management	For	For	For	
.C7		SCHARGE OF CEO BEN	Management	For	For	For	
.Α	DETERMINE	NUMBER OF MEMBERS (6) Y MEMBERS (0) OF BOARD	Management	For	For	For	
.В		NUMBER OF AUDITORS (1)	Management	For	For	For	
).A	APPROVE RE	EMUNERATION OF IN THE AMOUNT OF SEK	Management	For	For	For	
	950,000 FOR 310,000 FOR	CHAIRMAN AND SEK OTHER DIRECTORS; EMUNERATION FOR					
.В	COMMITTEE APPROVE RE	WORK EMUNERATION OF	Management	For	For	For	
0.A	AUDITOR	ARL BANDHOLD AS	Management	For	For	For	
0.A	DIRECTOR	AARTEN BARMENTLO AS	Management	For	For	For	
0.C	DIRECTOR	ENRIK ESKILSSON AS	Management	For	For	For	
0.D	DIRECTOR	IARLOTTA FALVIN AS	Management	For	For	For	
	DIRECTOR		-				
0.E	DIRECTOR		Management	For	For	For	
0.F	DIRECTOR	E PUGHOLM AABO AS NEW	Management	For	For	For	
1	BOARD CHAI		Management	For	For	For	
2	AS AUDITOR		Management	For	For	For	
3	THREE OF CO SHAREHOLD	REPRESENTATIVES OF OMPANY'S LARGEST DERS TO SERVE ON & COMMITTEE	Management	For	For	For	
4			Management	For	For	For	
5.A	APPROVE PE (EXECUTIVE	ERFORMANCE SHARE PLAN LTI 2024)	Management	For	For	For	
5.B	APPROVE AL FINANCING	TERNATIVE EQUITY PLAN	Management	For	For	For	
6.A	APPROVE PE FOR KEY EM	ERFORMANCE SHARE PLAN PLOYEES	Management	For	For	For	
6.B		TERNATIVE EQUITY PLAN	Management	For	For	For	
		REATION OF 10 PERCENT	Management	For	For	For	

18 LIBER	AMEND ART		Management	For	For	For	
ecuri		90353T100			Meeting Type		Annual
	Symbol	UBER			Meeting Date		06-May-2024
SIN		US90353T1007			Agenda		936002966 - Management
	d Date	13-Mar-2024 / United			Holding Recon Date		13-Mar-2024
City /	Country	States			Vote Deadline		03-May-2024 11:59 PM ET
SEDOI	L(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
la.	Election of Di	rector: Ronald Sugar	Management	For	For	For	
1b.		rector: Revathi Advaithi	Management	For	For	For	
1c.	Election of Di	rector: Turqi Alnowaiser	Management	For	For	For	
1d.		rector: Ursula Burns	Management	For	For	For	
1e.	Election of Di	rector: Robert Eckert	Management	For	For	For	
1f.	Election of Di	rector: Amanda Ginsberg	Management	For	For	For	
1g.	Election of Di	rector: Dara Khosrowshahi	Management	For	For	For	
1h.	Election of Di	rector: Wan Ling Martello	Management	For	For	For	
1i.	Election of Di	rector: John Thain	Management	For	For	For	
1j.	Election of Di	rector: David Trujillo	Management	For	For	For	
1k.	Election of Di	rector: Alexander Wynaendts	Management	For	For	For	
2.	Advisory vote	to approve 2023 named	Management	For	For	For	
•		cer compensation. the appointment of	Monoren	F	F _*	E.	
3.	Pricewaterho	the appointment of iseCoopers LLP as our egistered public accounting	Management	For	For	For	
4.	Certificate of Delaware law	proposal to amend the Incorporation to reflect provisions regarding	Management	For	For	For	
5.		roposal to prepare an hird-party audit on Driver	Shareholder	For	Against	Against	
ROYAI	L PHILIPS NV	iety.					
Securi	tv	N7637U112			Meeting Type		Annual General Meeting
	Symbol	11/00/01/2			Meeting Date		07-May-2024
ISIN	0,11201	NL0000009538			Agenda		718288322 - Management
Record	d Date	09-Apr-2024			Holding Recon Date		09-Apr-2024
City /	Country	AMSTER / Netherlands DAM			Vote Deadline		29-Apr-2024 01:59 PM ET
SEDOI	L(s)	4197726 - 4200572 - 5986622 - B01DNV9 - B1G0HM1 - B4K7BS3 - BF137T0 - BF44701			Quick Code		
ltem	Proposal						
1.			Proposed by	Vote	Management Recommendation		For/Against Management
• •	SPEECH OF	THE PRESIDENT		Vote			
2.a.	ANNUAL REI	THE PRESIDENT PORT 2023: EXPLANATION E WITH THE DUTCH	by	Vote			
	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION CY ON ADDITIONS TO	by Non-Voting	Vote			
2.b.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES / ANNUAL REI	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION ICY ON ADDITIONS TO NND-DIVIDENDS PORT 2023: PROPOSAL TO	by Non-Voting Non-Voting	Vote		For	
2.b. 2.c.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES ANNUAL REI ADOPT THE	PORT 2023: EXPLANATION E WITH THE DUTCH -GOVERNANCE CODE 2022 PORT 2023: EXPLANATION IGY ON ADDITIONS TO AND-DIVIDENDS	by Non-Voting Non-Voting Non-Voting		Recommendation	For For	
2.b. 2.c. 2.d.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES A ANNUAL REI ADOPT THE ADOPT DIVIT	PORT 2023: EXPLANATION E WITH THE DUTCH :GOVERNANCE CODE 2022 PORT 2023: EXPLANATION ICY ON ADDITIONS TO AND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND	by Non-Voting Non-Voting Mon-Voting Management Management	For For	Recommendation For For	For	
2.b. 2.c. 2.d.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES A ANNUAL REI ADOPT THE ANNUAL REI ADOPT DIVID	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION CY ON ADDITIONS TO AND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: ADVISORY E REMUNERATION	by Non-Voting Non-Voting Non-Voting Management	For	Recommendation		
2.b. 2.c. 2.d. 2.e.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES J ANNUAL REI ADOPT THE ANNUAL REI ANNUAL REI VOTE ON TH REPORT 202 ANNUAL REI DISCHARGE	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION CY ON ADDITIONS TO AND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: ADVISORY E REMUNERATION	by Non-Voting Non-Voting Mon-Voting Management Management	For For	Recommendation For For	For	
2.b. 2.c. 2.d. 2.e. 2.f.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES J ANNUAL REI ADOPT THE ANNUAL REI ADOPT DIVID ANNUAL REI DISCHARGE BOARD OF N ANNUAL REI	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION ICY ON ADDITIONS TO NND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: PROPOSAL TO THE MEMBERS OF THE IANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE IANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE	by Non-Voting Non-Voting Management Management Management	For For For	Recommendation For For For	For For	
2.b. 2.c. 2.d. 2.e. 2.f. 2.g.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES / ANNUAL REI ADOPT THE ANNUAL REI ANNUAL REI VOTE ON TH REPORT 202 ANNUAL REI DISCHARGE BOARD OF M ANNUAL REI DISCHARGE BOARD OF M ANNUAL REI DISCHARGE BOARD OF M ANNUAL REI MANAGEMEI MANAGEMEI MS C.M. HAN	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION ICY ON ADDITIONS TO NND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: PROPOSAL TO THE MEMBERS OF THE IANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE IANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE	by Non-Voting Non-Voting Management Management Management	For For For For	Recommendation For For For	For For For	
2.b. 2.c. 2.d. 2.e. 2.f. 3.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES J ANNUAL REI ADOPT THE ANNUAL REI ADOPT THE ANNUAL REI VOTE ON TH REPORT 202 ANNUAL REI DISCHARGE BOARD OF N ANNUAL REI DISCHARGE BOARD OF N ANNUAL REI DISCHARGE BOARD OF N ANNUAL REI MANAGEMEI MANAGEMEI MANAGEMEI MS C.M. HAN THE BOARD COMPOSITIC BOARD: PRC	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION ICY ON ADDITIONS TO AND-DIVIDENDS O'ORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: ADVISORY E REMUNERATION 3 PORT 2023: PROPOSAL TO THE MEMBERS OF THE ANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE ANAGEMENT PORT 2023: PROPOSAL TO THE MEMBERS OF THE REMONERATION THE MEMBERS OF THE RY BOARD NO OF THE BOARD OF MINAGEMENT NO OF THE SUPERVISORY POPOSAL TO RE-APPOINT MR AS MEMBER OF THE	by Non-Voting Non-Voting Management Management Management Management	For For For For	Recommendation For For For For	For For For	
2.a. 2.b. 2.c. 2.d. 2.e. 2.f. 3. 4.a. 4.b.	ANNUAL REI COMPLIANC CORPORATE ANNUAL REI OF THE POL RESERVES J ANNUAL REI ADOPT THE ADOPT DIVID ANNUAL REI DISCHARGE BOARD OF N ANNUAL REI DISCHARGE SUPERVISO COMPOSITIC MANAGEMEI BOARD PRO COMPOSITIC BOARD: PRO COMPOSITIC BOARD: PRO COMPOSITIC BOARD: PRO	PORT 2023: EXPLANATION E WITH THE DUTCH E-GOVERNANCE CODE 2022 PORT 2023: EXPLANATION IGY ON ADDITIONS TO NND-DIVIDENDS PORT 2023: PROPOSAL TO FINANCIAL STATEMENTS PORT 2023: PROPOSAL TO DEND PORT 2023: ADVISORY E REMUNERATION 30 PORT 2023: PROPOSAL TO THE MEMBERS OF THE MANAGEMENT ON OF THE BOARD OF VIT PROPOSAL TO APPOINT INE MANA S MEMBER OF OF MANAGEMENT DN OF THE SUPERVISORY PPOSAL TO RE-APPOINT MR AS MEMBER OF THE PY BOARD DN OF THE SUPERVISORY PPOSAL TO RE-APPOINT MR AS MEMBER OF THE PY BOARD DN OF THE SUPERVISORY PPOSAL TO RE-APPOINT MR AS MEMBER OF THE PY BOARD DN OF THE SUPERVISORY PPOSAL TO RE-APPOINT MR AS MEMBER OF THE	by Non-Voting Non-Voting Management Management Management Management Management Management	For For For For For	For For For For For For	For For For For	

8.c	RINALDI AS N DIRECTOR PROPOSAL T	ION-EXECUTIVE	Management	For	For	For	
8.a 8.b	PIETON AS E PROPOSAL T	O RE-APPOINT ARNAUD XECUTIVE DIRECTOR O RE-APPOINT JOSEPH	Management Management	For For	For	For For	
7.b	EXECUTIVE I PROPOSAL T EXECUTIVE I	DIRECTOR FROM LIABILITY O DISCHARGE THE NON- DIRECTORS FROM	Management	For	For	For	
7.a	PRICEWATER ACCOUNTAN S STATUTOR FINANCIAL Y	RHOUSECOOPERS TS N.V. AS THE COMPANY Y AUDITOR FOR THE 2024	Management	For	For	For	
5	2023 FINANC	ION REPORT FOR THE	Management Management	For	For	For	
4	PROPOSAL T DIVIDEND OF	O ADOPT A CASH EUR 0.57 PER ORDINARY 1/2023 NET INCOME	Management	For	For	For	
3	PROPOSAL T	O ADOPT THE FINANCIAL S FOR THE 2023 FINANCIAL	Management	For	For	For	
1	BOARD	THE CHAIR OF THE ON BY THE CEO	Non-Voting Non-Voting				
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
SEDOL		BKP8DR6 - BMV4R92 - BN4LBT5 - BNC0116 - BNYKF78			Quick Code		
City /	Country	SCHIPH / Netherlands OL			Vote Deadline		29-Apr-2024 02:00 PM ET
ISIN Record	Date	NL0014559478 09-Apr-2024			Agenda Holding Recon Date		718294197 - Management 09-Apr-2024
Securit	-				Meeting Type Meeting Date		Annual General Meeting 07-May-2024
	IIP ENERGIES N	I.V. N8486R101			Maating Tuga		Appual Coporal Maating
8. 9.	ANY OTHER I	O CANCEL SHARES BUSINESS	Management Non-Voting	For	For	For	
7.	OF MANAGEN SHARES IN T	O AUTHORIZE THE BOARD MENT TO ACQUIRE HE COMPANY	Management	For	For	For	
6.b.	BOARD OF M	TO AUTHORIZE THE ANAGEMENT TO: R EXCLUDE PRE-EMPTION	Management	For	For	For	
6.a.	BOARD OF M	TO AUTHORIZE THE ANAGEMENT TO: ISSUE GRANT RIGHTS TO ARES	Management	For	For	For	
5.b.	MANAGEMEN BOARD: PRO	ION OF THE BOARD OF IT AND THE SUPERVISORY POSAL TO ADOPT A ION POLICY FOR THE IY BOARD	Management	For	For	For	
	MANAGEMEN BOARD: PRO REMUNERAT BOARD OF M		Management	For	For	For	

Record City / SEDOL(Country	26-Apr-2024 TABY BDC4D45 - BDI BYQH6J3	/ Sweden FZK77 - BF2CVV6 -			Holding Recon Date Vote Deadline Quick Code		26-Apr-2024 26-Apr-2024 01:59 PM ET
Item	Proposal	BrQH005		Proposed by	Vote	Management Recommendation		For/Against Management
1		THE ANNUAL GEN	VERAL	Non-Voting				
2		F THE CHAIRMAN		Management	For	For	For	
3	DRAWING UP	AND APPROVAL	OF	Non-Voting				
4		F TWO PERSONS		Non-Voting				
5	DETERMINAT	VERIFY THE MINU FION OF WHETHER NERAL MEETING H	RTHE	Management	For	For	For	
6		F THE AGENDA		Management	For	For	For	
7	REPORT AND AND THE-CO STATEMENTS REPORT FOR	ON OF THE ANNU.) THE AUDITOR'S I NSOLIDATED FINA S AND THE AUDITO 3 THE GROUP, FOR EAR 1 JANUARY - 2023	REPORT, INCIAL DR'S R-THE	Non-Voting				
8	STATEMENT	BY THE CHAIRMA	N OF THE	Non-Voting				
9	BOARD OF D STATEMENT			Non-Voting				
10	STATEMENT AND THE CO	F THE INCOME AND THE BALANC NSOLIDATED INCO AND CONSOLIDAT IEET	OME	Management	For	For	For	
11	DISPOSITION EARNINGS IN ADOPTED BA	I REGARDING I OF THE COMPAN I ACCORDANCE W ILANCE SHEET, AI TE FOR ANY DIVID	VITH THE ND	Management	For	For	For	
12A	FROM LIABIL	N REGARDING DISI ITY OF CHAIRMAN IRECTORS - MAGN	OF THE	Management	For	For	For	
12B	FROM LIABIL	I REGARDING DIS ITY OF THE DIREC OF DIRECTOR - JC	TOR OF	Management	For	For	For	
12C	RESOLUTION FROM LIABIL	NREGARDING DISK ITY OF THE DIREC OF DIRECTOR - JE	TOR OF	Management	For	For	For	
12D	RESOLUTION FROM LIABIL	NREGARDING DIS ITY OF THE DIREC OF DIRECTOR - TH	TOR OF	Management	For	For	For	
12E	FROM LIABIL	NREGARDING DISI ITY OF THE DIREC OF DIRECTOR - AN	TOR OF	Management	For	For	For	
12F	RESOLUTION FROM LIABIL	N REGARDING DISH ITY OF THE DIREC OF DIRECTOR - M/ I	TOR OF	Management	For	For	For	
12G	FROM LIABIL	I REGARDING DIS ITY OF THE DIREC AX STRANDWITZ		Management	For	For	For	
13	PRESENTATI	ON OF REMUNER	ATION	Management	For	For	For	
14		TION OF THE NUMI OF THE BOARD	BER OF	Management	For	For	For	
15A		ION FOR MEMBER	IS OF	Management	For	For	For	
15B	REMUNERAT	ION FOR THE AUD		Management	For	For	For	
16.1A	WELANDER	N OF DIRECTOR - I		Management	For	For	For	
16.1B	RE-ELECTIOI BRAUTIGAM	N OF DIRECTOR -	THOMAS	Management	For	For	For	
16.1C	RE-ELECTION HEDENGREN	N OF DIRECTOR - I	MARIA	Management	For	For	For	
16.1D	RE-ELECTIOI HALLOV	N OF DIRECTOR - A	ANNA	Management	For	For	For	
16.1E	RE-ELECTIOI RAHMN	N OF DIRECTOR	JONAS	Management	For	For	For	
16.1F		N OF DIRECTOR	JENNY	Management	For	For	For	
16.2	RE-ELECTION	N OF THE CHAIRM OF DIRECTORS - N		Management	For	For	For	
17		F AUDITOR - KPMC	à AB	Management	For	For	For	
18		N REGARDING GUI ERATION TO SENIO		Management	For	For	For	
19		NON THE AUTHOR RD OF DIRECTORS ES		Management	For	For	For	

	OLUTION AUTHORISING THE RD OF DIRECTORS TO RESOLVE	Management	For	For	For	
1 RES SHA	ACQUISITION OF OWN SHARES OLUTION ON REDUCTION OF THE RE CAPITAL BY WAY OF	Management	For	For	For	
OWN	CELLATION OF REPURCHASED					
MEE	SING OF THE ANNUAL GENERAL TING	Non-Voting				
NAM S.P.A.						
ecurity	T8578N103			Meeting Type		Annual General Meeting
icker Symbo				Meeting Date		07-May-2024
SIN lecord Date	IT0003153415 25-Apr-2024			Agenda Holding Recon Date		718363271 - Management 25-Apr-2024
Sity / Cour				Vote Deadline		26-Apr-2024 01:59 PM ET
SEDOL(s)	E 7251470 - B01DR17 - B16NNY4 - B28MJQ0 - BF447X4 - BP38SQ7 - BYMWSS5			Quick Code		
tem Prop		Proposed by	Vote	Management Recommendation		For/Against Management
AT 3 TO A BAL/ 2023 ON M INTE AUD	APPROVE THE BALANCE SHEET AS 1 DECEMBER 2023 OF SNAM S.P.A PPROVE THE CONSOLIDATED ANCE SHEET AT 31 DECEMBER BOARD OF DIRECTORS' REPORT JANAGEMENT, BOARD OF FINAL AUDITORS' AND EXTERNAL ITORS' REPORTS; RESOLUTIONS ATED THERETO	Management	For	For	For	
	LLOCATE THE NET INCOME AND	Management	For	For	For	
030 TO A	DEND DISTRIBUTION AUTHORIZE THE PURCHASE AND	Management	For	For	For	
REV GRA SHA 2023	YOSAL OF OWN SHARES, UPON THE OCATION OF THE AUTHORIZATION NTED BY THE ORDINARY REHOLDERS' MEETING OF 04 MAY FOR THE PART NOT YET CUTED					
PAID REW	/ARDING POLICY AND EMOLUMENT) REPORT 2024: FIRST SECTION: /ARDING POLICY REPORT (BINDING OLUTION)	Management	For	For	For	
0050 REW PAID REP	(ARDING POLICY AND EMOLUMENT) REPORT 2024: SECOND SECTION: ORT ON THE EMOLUMENT PAID 4-BINDING RESOLUTION)	Management	For	For	For	
ECHNOGYM	S.P.A.					
ecurity	T9200L101			Meeting Type		MIX
icker Symbo				Meeting Date		07-May-2024
SIN	IT0005162406			Agenda		718429459 - Management
Record Date City / Cour	25-Apr-2024 htry CESENA / Italy			Holding Recon Date Vote Deadline		25-Apr-2024 26-Apr-2024 01:59 PM ET
SEDOL(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7			Quick Code		20-Apr-2024 01:33 T M E T
tem Prop	osal	Proposed by	Vote	Management Recommendation		For/Against Management
STA 2023 OF D STA THE REP CON STA 2023 FINA PUR	ROVAL OF THE FINANCIAL TEMENTS AS AT 31 DECEMBER , ACCOMPANIED BY THE BOARD IRECTORS' REPORT ON RATIONS, THE BOARD OF TUTORY AUDITORS' REPORT AND INDEPENDENT AUDITORS' ORT. PRESENTATION OF THE SOLIDATED FINANCIAL TEMENTS AS AT 31 DECEMBER AND THE CONSOLIDATED NON- NCIAL STATEMENT DRAFTED SUANT TO ITALIAN LEGISLATIVE REE 254/2016	Management	For	For	For	
YEAI DIST	DCATION OF THE PROFIT FOR THE R AND PROPOSAL FOR DIVIDEND RIBUTION. ENSUING OLUTIONS	Management	For	For	For	
POLI APPI THE TER, ITAL	ORT ON THE REMUNERATION ICY AND COMPENSATIONS PAID: ROVAL OF THE FIRST SECTION OF REPORT, PURSUANT TO ART. 123- PARAGRAPHS 3-BIS AND 3-TER OF IAN LEGISLATIVE DECREE NO. 58 4 FEBRUARY 1998	Management	For	For	For	
0040 REP POLI RES SEC PUR	ORT ON THE REMUNERATION ICY AND COMPENSATIONS PAID: OLUTIONS CONCERNING THE OND SECTION OF THE REPORT, SUANT TO ART. 123-TER, AGRAPH 6 OF ITALIAN LEGISLATIVE REE NO. 58 OF 24 FEBRUARY 1998	Management	For	For	For	

0050	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0060	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE DURATION OF THE OFFICE OF THE BOARD OF DIRECTORS	Management	For	For	For
007A	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY TGH S.R.L., REPRESENTING THE 33.78 PCT OF THE SHARE CAPITAL	Shareholder	Abstain	None	
007B	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING TOGETHER THE 4.95 PCT OF THE SHARE CAPITAL	Shareholder		None	
0080	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF THE CHAIRPERSON OF THE BOARD OF DIRECTORS	Management	For	For	For
0090	APPOINTMENT OF THE BOARD OF DIRECTORS: RESOLUTION AS TO THE REMUNERATION DUE TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
0100	ASSIGNMENT OF THE MANDATE FOR THE EXTERNAL AUDIT OF THE ACCOUNTS FOR THE FINANCIAL YEARS 2025-2033. PERTINENT AND ENSUING RESOLUTIONS	Management	For	For	For
0110	PROPOSAL FOR THE APPROVAL OF A PLAN FOR THE BONUS ISSUE OF RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, NAMED 2024-2026 PERFORMANCE SHARES PLAN	Management	For	For	For
0120	PROPOSAL FOR AUTHORISATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, UPON REVOCATION OF THE AUTHORISATION ISSUED BY THE SHAREHOLDERS' MEETING OF MAY 5TH, 2023 FOR THE NON-EXECUTED PORTION. ENSUING RESOLUTIONS	Management	For	For	For
0130	PROPOSAL FOR GRANTING THE POWER TO THE BOARD OF DIRECTORS, PURSUANT TO ART. 2443 OF THE ITALIAN CIVIL CODE, FOR A PERIOD OF FIVE YEARS FROM THE RESOLUTION DATE, FOR A FREE AND DIVISIBLE INCREASE OF THE SHARE CAPITAL, ALSO IN MULTIPLE TRANCHES, PURSUANT TO ART. 2349 OF THE ITALIAN CIVIL CODE, THROUGH THE ISSUE OF A MAXIMUM NUMBER OF 700,000 ORDINARY SHARES, FOR A MAXIMUM AMOUNT OF EURO 35,000, WITH AN ISSUING VALUE EQUAL TO THE ACCOUNTING PAR VALUE OF THE	Management	For	For	For
	SHARES AT THE EXECUTION DATE, TO BE FULLY ALLOCATED TO THE CAPITAL AND ASSIGNED TO THE EMPLOYEES OF TECHNOGYM S.P.A. AND OF ITS SUBSIDIARIES WHO ARE THE BENEFICIARIES OF THE PLAN FOR A FREE ASSIGNMENT OF THE RIGHTS TO RECEIVE ORDINARY SHARES OF THE COMPANY, CALLED 2024-2026 PERFORMANCE SHARES PLAN. ENSUING AMENDMENTS TO ART. 6 OF THE ARTICLES OF ASSOCIATION IN FORCE				

BRISTOL	L-MYERS SQI	JIBB COMPANY				
Security		110122108			Meeting Type	Annual
Ticker Sy	ymbol	BMY			Meeting Date	07-May-2024
ISIN		US1101221083			Agenda	936004770 - Management
Record D	Date	14-Mar-2024			Holding Recon Date	14-Mar-2024
City /	Country	/ United States			Vote Deadline	06-May-2024 11:59 PM ET
SEDOL(s	s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1A.	Election of Di	rector: Peter J. Arduini	Management	For	For	For
1B.	Election of Di	rector: Deepak L. Bhatt, M.D.,	Management	For	For	For

M.P.H. Election of Director: Christopher Boerner, Ph.D. 1C. Management For For For 1D. Election of Director: Julia A. Haller, M.D. For For Management For Election of Director: Manuel Hidalgo Medina, M.D., Ph.D. 1E. Management For For For

1F.	Election of Director: Paula A. Price	Management	For	For	For
1G.	Election of Director: Derica W. Rice	Management	For	For	For
1H.	Election of Director: Theodore R. Samuels	Management	For	For	For
11.	Election of Director: Karen H. Vousden, Ph.D.	Management	For	For	For
1J.	Election of Director: Phyllis R. Yale	Management	For	For	For
2.	Advisory Vote to Approve the Compensation of our Named Executive Officers	Management	For	For	For
3.	Ratification of the Appointment of an Independent Registered Public Accounting Firm	Management	For	For	For
4.	Approval of an Amendment to the Company's Amended and Restated Certificate of Incorporation to Provide for Limited Officer Exculpation	Management	For	For	For
5.	Shareholder Proposal on the Adoption of a Board Policy that the Chairperson of the Board be an Independent Director	Shareholder	For	Against	Against
6.	Shareholder Proposal on Executive Retention of Significant Stock	Shareholder	For	Against	Against

INTEL CORPORATION			
Security	458140100	Meeting Type	Annual
Ticker Symbol	INTC	Meeting Date	07-May-2024
ISIN	US4581401001	Agenda	936007663 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United	Vote Deadline	06-May-2024 11:59 PM ET
	States		

SEDO	L(s)			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director: Patrick P. Gelsinger	Management	For	For	For	
1b.	Election of Director: James J. Goetz	Management	For	For	For	
1c.	Election of Director: Andrea J. Goldsmith	Management	For	For	For	
1d.	Election of Director: Alyssa H. Henry	Management	For	For	For	
1e.	Election of Director: Omar Ishrak	Management	For	For	For	
1f.	Election of Director: Risa Lavizzo-Mourey	Management	For	For	For	
1g.	Election of Director: Tsu-Jae King Liu	Management	For	For	For	
1h.	Election of Director: Barbara G. Novick	Management	For	For	For	
1i.	Election of Director: Gregory D. Smith	Management	For	For	For	
1j.	Election of Director: Stacy J. Smith	Management	For	For	For	
1k.	Election of Director: Lip-Bu Tan	Management	For	For	For	
11.	Election of Director: Dion J. Weisler	Management	For	For	For	
1m.	Election of Director: Frank D. Yeary	Management	For	For	For	
2.	Ratification of selection of Ernst & Young LLP as our independent registered public accounting firm for 2024.	Management	For	For	For	
3.	Advisory vote to approve executive compensation of our named executive officers.	Management	For	For	For	
4.	Stockholder proposal requesting a corporate financial sustainability board committee, if properly presented at the meeting.	Shareholder	For	Against	Against	
5.	Stockholder proposal requesting a risk report of opposing state abortion regulation, if properly presented at the meeting.	Shareholder	Abstain	Against	Against	
6.	Stockholder proposal requesting an excessive golden parachute approval policy, if properly presented at the meeting.	Shareholder	For	Against	Against	

ALLIANZ SE D03080112 Meeting Type Annual General Meeting Security Ticker Symbol Meeting Date 08-May-2024 ISIN DE0008404005 718279828 - Management Agenda Record Date 01-May-2024 Holding Recon Date 01-May-2024 City / Country MUNICH / Germany Blocking Vote Deadline 25-Apr-2024 01:59 PM ET 0048646 - 5231485 - 524287 -B030T87 - B1FVBS9 - B8GJN07 -BF0Z8J4 - BH7KD35 - BMH8J69 -BMXR8D0 - BYMSTQ8 - BZ9NRZ8 SEDOL(s) Quick Code For/Against Management Management Recommendation Proposed by Vote Item Proposal PRESENTATION OF THE APPROVED ANNUAL FINANCIAL STATEMENTS AND THE APPROVED-CONSOLIDATED FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023, AND OF THE-MANAGEMENT REPORTS FOR ALLIANZ SE AND FOR THE GROUP, AS WELL AS THE REPORT OF THE SUPERVISORY BOARD FOR FISCAL YEAR 2023 Non-Voting

For

2 APPROPRIATION OF NET EARNINGS Management For For

3.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - OLIVER BAETE	Management	For	For	For
3.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - SIRMA BOSHNAKOVA	Management	For	For	For
3.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. BARBARA KARUTH-ZELLE	Management	For	For	For
3.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. KLAUS-PETER ROEHLER	Management	For	For	For
3.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - GIULIO TERZARIOL	Management	For	For	For
3.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. GUENTHER THALLINGER	Management	For	For	For
3.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - CHRISTOPHER TOWNSEND	Management	For	For	For
3.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - RENATE WAGNER	Management	For	For	For
3.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE MANAGEMENT BOARD - DR. ANDREAS WIMMER	Management	For	For	For
4.1	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MICHAEL DIEKMANN	Management	For	For	For
4.2	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - GABRIELE BURKHARDT-BERG	Management	For	For	For
4.3	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - HERBERT HAINER	Management	For	For	For
4.4	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - SOPHIE BOISSARD	Management	For	For	For
4.5	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - CHRISTINE BOSSE	Management	For	For	For
4.6	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - RASHMY CHATTERJEE	Management	For	For	For
4.7	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - DR. FRIEDRICH EICHINER	Management	For	For	For
4.8	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JEAN-CLAUDE LE GOAER	Management	For	For	For
4.9	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - MARTINA GRUNDLER	Management	For	For	For
4.10	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - FRANK KIRSCH	Management	For	For	For
4.11	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - JUERGEN LAWRENZ	Management	For	For	For
4.12	APPROVAL OF THE ACTIONS OF THE MEMBER OF THE SUPERVISORY BOARD - PRIMIANO DI PAOLO	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS (PWC) AS STATUTORY AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS, AND AS THE AUDITOR FOR PERFORMING THE REVIEW OF THE HALF-YEAR FINANCIAL REPORT	Management	For	For	For
6	APPROVAL OF THE REMUNERATION REPORT	Management	For	For	For
7.1	NEW ELECTION TO THE SUPERVISORY BOARD - STEPHANIE BRUCE	Management	For	For	For
7.2	NEW ELECTION TO THE SUPERVISORY BOARD - DR. JOERG SCHNEIDER	Management	For	For	For
8	AUTHORIZATION TO ACQUIRE TREASURY SHARES PURSUANT TO SECTION71 (1) NO. 8 AKTG (ALSO BY MEANS OF DERIVATIVES AND VIA MULTILATERAL TRADING FACILITIES) AND FOR THEIR UTILIZATION WITH THE AUTHORIZATION TO EXCLUDE	Management	For	For	For
	SHAREHOLDERS' SUBSCRIPTION RIGHTS				
GSK PL	C				

GSK PLC			
Security	G3910J179	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-May-2024
ISIN	GB00BN7SWP63	Agenda	718292965 - Management
Record Date	25-Mar-2024	Holding Recon Date	06-May-2024
City / Country	LONDON / United Kingdom	Vote Deadline	02-May-2024 01:59 PM ET
SEDOL(s)	BMG7FX6 - BMG7G99 - BMH2HQ7 - BN10G56 - BN7SWP6	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
)1	TO RECEIVE AND ADOPT THE 2023	Management	For	For	For	
	ANNUAL REPORT	-		E.,	F	
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION	Management	For	For	For	
3	TO ELECT WENDY BECKER AS A DIRECTOR	Management	For	For	For	
4	TO ELECT DR JEANNIE LEE AS A	Management	For	For	For	
5	DIRECTOR TO RE-ELECT SIR JONATHAN	Management	For	For	For	
~	SYMONDS AS A DIRECTOR	-	F	E.,	F	
6	TO RE-ELECT DAME EMMA WALMSLEY AS A DIRECTOR	Management	For	For	For	
7	TO RE-ELECT JULIE BROWN AS A DIRECTOR	Management	For	For	For	
8	TO RE-ELECT ELIZABETH MCKEE	Management	For	For	For	
9	ANDERSON AS A DIRECTOR TO RE-ELECT CHARLES BANCROFT AS	Management	For	For	For	
	A DIRECTOR	-				
0	TO RE-ELECT DR HAL BARRON AS A DIRECTOR	Management	For	For	For	
1	TO RE-ELECT DR ANNE BEAL AS A DIRECTOR	Management	For	For	For	
2	TO RE-ELECT DR HARRY C DIETZ AS A	Management	For	For	For	
3	DIRECTOR TO RE-ELECT DR JESSE GOODMAN AS	Management	For	For	For	
	A DIRECTOR	-				
4	TO RE-ELECT DR VISHAL SIKKA AS A DIRECTOR	Management	For	For	For	
5	TO RE-APPOINT THE AUDITOR	Management	For	For	For	
6	TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For	
7	TO AUTHORISE THE COMPANY AND ITS SUBSIDIARIES TO MAKE DONATIONS TO POLITICAL CORANISATIONS AND INCUR POLITICAL EXPENDITURE	Management	Abstain	For	Against	
8	TO AUTHORISE THE ALLOTMENT OF	Management	For	For	For	
9	SHARES TO DISAPPLY PRE-EMPTION RIGHTS -	Managamant	For	For	For	
	GENERAL POWER	Management	For	For		
0	TO DISAPPLY PRE-EMPTION RIGHTS - IN CONNECTION WITH AN ACQUISITION OR SPECIFIED CAPITAL INVESTMENT	Management	For	For	For	
1	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For	
2	TO AUTHORISE EXEMPTION FROM STATEMENT OF NAME OF SENIOR STATUTORY AUDITOR	Management	For	For	For	
3	TO AUTHORISE REDUCED NOTICE OF A GENERAL MEETING OTHER THAN AN	Management	For	For	For	
IE AU	AGM TOMOTIVE SA					
ecurit	v E21245118			Meeting Type		Ordinary General Meeting
	Symbol			Meeting Date		08-May-2024
SIN	ES0105630315			Agenda		718364449 - Management
lecord	-			Holding Recon Date		03-May-2024
	Country BILBAO / Spain			Vote Deadline		03-May-2024 01:59 PM ET
EDOL	.(s) B15CL93 - B28DWX1 - B66BZZ8 - BMBVW54 - BR3HZK1			Quick Code		
em	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
	EXAMINATION AND APPROVAL, AS	Management	For	For	For	
	APPROPRIATE, OF THE ANNUAL ACCOUNTS OF CIE AUTOMOTIVE, S.A. AND MANAGEMENT REPORT, AND THE ANNUAL ACCOUNTS AND MANAGEMENT REPORT OF ITS CONSOLIDATED GROUP OF					
	COMPANIES FOR THE YEAR 2023 DISCHARGE TO THE MANAGEMENT	Management	For	For	For	
	BOARD	-				
	APPROVAL OF THE PROPOSAL TO IMPLEMENT THE FISCAL YEAR 2023	Management	For	For	For	
	REVIEW AND APPROVAL OF THE CONSOLIDATED STATEMENT OF NON- FINANCIAL CIE AUTOMOTIVE S.A. AND ITS SUBSIDIARIES, FOR THE YEAR 2023	Management	For	For	For	
	REVOKING THE AUTHORIZATION GRANTED BY THE GENERAL MEETING OF SHAREHOLDERS OF 4 MAY 2023, AUTHORISATION TO THE BOARD OF DIRECTORS TO PROCEED TO THE DERIVATIVE ACQUISITION OF OWN SHARES, DIRECTLY OR THROUGH GROUP COMPANIES IN ACCORDANCE WITH ARTICLES 146 AND 509 OF THE CAPITAL COMPANIES ACT	Management	For	For	For	
.1	RE-ELECTION OF MR. ANTONIO MARIA PRADERA JAUREGUI, FOR THE TERM FOUR (4) YEARS OLD, AND UNDER THE	Management	For	For	For	

6.1 HE-ELECTION OF MH. ANTONIO MAHIA PRADERA JAUREGUI, FOR THE TERM FOUR (4) YEARS OLD, AND UNDER THE CATEGORY OF COUNSELOR SUNDAY

6.2	REELECTION OF MR. JESUS MARIA HERRERA BARANDIARAN, FOR THE PERIOD FOUR (4) YEARS OLD, AND UNDER THE CATEGORY OF COUNSELOR EXECUTIVE	Management	For	For	For
6.3	RE-ELECTION OF MR. FERMIN DEL RIO SANZ DE ACEDO, FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF EXECUTIVE DIRECTOR	Management	For	For	For
6.4	REELECTION OF MR. FRANCISCO JOSE RIBERAS MERA, FOR THE STATUTORY TERM FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.5	REELECTION OF MR. JUAN MARIA RIBERAS MERA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.6	MS. MARIA TERESA SALEGUI ARBIZU RE-ELECTED FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR SUNDAY	Management	For	For	For
6.7	RE-ELECTION OF MR. SHRIPRAKASH SHUKLA, FOR THE STATUTORY TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF SUNDAY COUNSELOR	Management	For	For	For
6.8	REELECTION OF DONA ARANTZA ESTEFANIA LARRANAGA, FOR THE TERM OF FOUR (4) YEARS, AND UNDER THE CATEGORY OF COUNCILOR INDEPENDENT	Management	For	For	For
6.9	FIXING THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
7	REPLACING THE ONE CURRENTLY IN FORCE, APPROVAL OF A NEW FOR THE CURRENT YEAR AND THE PERIOD 2025- 2027	Management	For	For	For
8	APPROVAL OF MODIFICATIONS TO THE TERMS OF VARIABLE REMUNERATION LONG TERM LINKED TO THE EVOLUTION OF THE ACTION OF WHICH THE CHIEF EXECUTIVE OFFICER	Management	Abstain	For	Against
9	FIXING THE MAXIMUM AMOUNT OF DIRECTORS' REMUNERATION SUCH CONDITION FOR THE CURRENT FINANCIAL YEAR	Management	Abstain	For	Against
10	SUBMISSION OF THE ANNUAL REMUNERATION REPORT OF THE CIE DIRECTORS AUTOMOTIVE, S.A. TO THE GENERAL MEETING OF SHAREHOLDERS IN CONSULTATIVE STATUS	Management	Abstain	For	Against
11	DELEGATION OF POWERS FOR THE IMPLEMENTATION OF PREVIOUS AGREEMENTS	Management	For	For	For
12	APPROVAL OF THE MINUTES OF THE MEETING	Management	For	For	For

MERLIN	PROPERTIES SOCIMI S A

MEETING					
MERLIN PROPERTIES SOCIMI S.A					
Security	E7390Z100	Meeting Type	Annual General Meeting		
Ticker Symbol		Meeting Date	08-May-2024		
ISIN	ES0105025003	Agenda	718377650 - Management		
Record Date	03-May-2024	Holding Recon Date	03-May-2024		
City / Country	MADRID / Spain	Vote Deadline	03-May-2024 01:59 PM ET		
SEDOL(s)	BF446Q0 - BJVH6M6 - BNGNB77 - BNWRB28 - BNY7YX8 - BQG05N3 - BR2Z0J0	Quick Code			

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE SEPARATE FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
1.2	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONSOLIDATED FINANCIAL STATEMENTS AND DIRECTORS' REPORT OF MERLIN PROPERTIES, SOCIMI, S.A. AND ITS SUBSIDIARIES FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For

1.3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE FINANCIAL STATEMENTS AND DIRECTORS' REPORT FOR MERLIN PROPERTIES, SOCIMI, S.A.: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE NON FINANCIAL INFORMATION STATEMENT OF MERLIN PROPERTIES, SOCIMI, S.A. FOR THE YEAR ENDED DECEMBER 31, 2023, WHICH FORMS PART OF THE CONSOLIDATED DIRECTORS' REPORT	Management	For	For	For
2.1	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE PROPOSED APPROPRIATION OF INCOME/LOSS FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
2.2	APPROVAL OF INCOME/LOSS AND DISTRIBUTION OF RESERVES: EXAMINATION AND APPROVAL, IF APPROPRIATE, OF A DISTRIBUTION OF A DIVIDEND OUT OF THE 'SHARE PREMIUM RESERVE	Management	For	For	For
3	EXAMINATION AND APPROVAL, IF APPROPRIATE, OF THE CONDUCT OF BUSINESS BY THE BOARD OF DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For
4.1	APPOINTMENT AND REELECTION OF DIRECTORS: ESTABLISHMENT OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN (14)	Management	For	For	For
4.2	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. ISMAEL CLEMENTE ORREGO AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.3	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. MIGUEL OLLERO BARRERA AS DIRECTOR, CLASSIFIED AS EXECUTIVE DIRECTOR	Management	For	For	For
4.4	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. MARIA LUISA JORDA CASTRO AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.5	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MS. ANA MARIA GARCIA FAU AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.6	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. FERNANDO JAVIER ORTIZ VAAMONDE AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.7	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. GEORGE DONALD JOHNSTON AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.8	APPOINTMENT AND REELECTION OF DIRECTOR: REELECTION OF MR. EMILIO NOVELA BERLIN AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.9	APPOINTMENT AND REELECTION OF DIRECTOR: RATIFICATION OF THE APPOINTMENT BY COOPTION AND REELECTION AND APPOINTMENT OF MR. JUAN ANTONIO ALCARAZ GARCIA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
4.10	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. INES ARCHER TOPER AS DIRECTOR, CLASSIFIED AS INDEPENDENT DIRECTOR	Management	For	For	For
4.11	APPOINTMENT AND REELECTION OF DIRECTOR: APPOINTMENT OF MS. JULIA BAYON PEDRAZA AS DIRECTOR, CLASSIFIED AS NOMINEE DIRECTOR	Management	For	For	For
5	CONSULTATIVE VOTE ON THE ANNUAL REPORT ON DIRECTORS' COMPENSATION, AND ITS ATTACHED STATISTICAL APPENDIX, FOR THE YEAR ENDED DECEMBER 31, 2023	Management	Abstain	For	Against
6	AMENDMENTS OF THE BYLAWS. AMENDMENT TO ARTICLE 41 OF THE BYLAWS (CONDUCT OF MEETINGS)	Management	For	For	For
7	AUTHORIZATION TO SHORTEN THE PERIOD FOR CALLING SPECIAL SHAREHOLDERS' MEETINGS, PURSUANT TO THE PROVISIONS OF ARTICLE 515 OF THE REVISED CAPITAL COMPANIES LAW	Management	For	For	For

B AUTHORIZ	ATION TO THE BOARD OF	Management	For	For	For	
DIRECTOR	S TO INTERPRET, RECTIFY,					
	NT, IMPLEMENT AND CARRY ESOLUTIONS ADOPTED BY					
	HOLDERS' MEETING, AS D DELEGATE THE POWERS					
IT RECEIVE	S FROM THE					
	DERS' MEETING, AND TO POWERS TO HAVE SUCH					
	ONS NOTARIZED					
LLISON TRANSMIS	SION HOLDINGS, INC.					
ecurity	01973R101			Meeting Type		Annual
Ficker Symbol	ALSN			Meeting Date		08-May-2024
SIN	US01973R1014			Agenda		935997316 - Management
Record Date City / Country	11-Mar-2024 / United			Holding Recon Date Vote Deadline		11-Mar-2024 07-May-2024 11:59 PM ET
Country Country	States					07 May 2024 11:00 TW 21
SEDOL(s)		Duran and		Quick Code		
tem Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a. Election of [Director: Judy L. Altmaier	Management	For	For	For	
	Director: D. Scott Barbour	Management	For	For	For	
	Director: Philip J. Christman	Management	For	For	For	
	Director: David C. Everitt	Management	For	For	For	
	Director: David S. Graziosi	Management	For	For	For	
If. Election of [Director: Carolann I. Haznedar	Management	For	For	For	
1g. Election of [Director: Richard P. Lavin	Management	For	For	For	
1h. Election of [Director: Sasha Ostojic	Management	For	For	For	
1i. Election of [Director: Gustave F. Perna	Management	For	For	For	
1j. Election of [Director: Krishna Shivram	Management	For	For	For	
	appointment of buseCoopers LLP as our	Management	For	For	For	
independen	registered public accounting					
firm for 2024					For	
3. To approve	the Allison Transmission c. 2024 Equity Incentive Award	Management	For	For	FUI	
 To approve Holdings, In Plan. An advisory the compen- 	 c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named 	Management Management	For	For	For	
 To approve Holdings, In Plan. An advisory the compen- executive of 	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers.	-				
 To approve Holdings, In Plan. An advisory the compen executive of GILEAD SCIENCES, 	 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 	-		For		Annual
 To approve Holdings, In Plan. An advisory the compen- executive of GILEAD SCIENCES, Security 	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 375558103	-		For Meeting Type		Annual 08-May-2024
 To approve Holdings, In Plan. An advisory the compen executive of GILEAD SCIENCES, Security Ticker Symbol 	 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 	-		For Meeting Type Meeting Date		Annual 08-May-2024 936003209 - Management
 To approve Holdings, In Plan. An advisory the compen executive of GILEAD SCIENCES, Security Ticker Symbol ISIN 	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 375558103 GILD	-		For Meeting Type		08-May-2024
 To approve Holdings, In Plan. An advisory the compen executive of GILEAD SCIENCES, Security Ticker Symbol ISIN Record Date 	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. NC. 375558103 GILD US3755581036 15-Mar-2024 / United	-		For Meeting Type Meeting Date Agenda		08-May-2024 936003209 - Management
To approve Holdings, In Plan. A. An advisory the compen executive of GILEAD SCIENCES, Security Ticker Symbol ISIN Record Date City / Country	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 375558103 GILD US3755581036 15-Mar-2024	-		For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline		08-May-2024 936003209 - Management 15-Mar-2024
To approve Holdings, In Plan. A. An advisory the compene executive of GILEAD SCIENCES, Security Ticker Symbol ISIN Record Date City / Country SEDOL(s)	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. NC. 375558103 GILD US3755581036 15-Mar-2024 / United	-		For Meeting Type Meeting Date Agenda Holding Recon Date		08-May-2024 936003209 - Management 15-Mar-2024
To approve Holdings, In Plan. An advisory the compene executive of SILEAD SCIENCES, Security Ficker Symbol SIN Record Date City / Country SEDOL(s)	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. NC. 375558103 GILD US3755581036 15-Mar-2024 / United	- Management	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		08-May-2024 936003209 - Management 15-Mar-2024 07-May-2024 11:59 PM ET
 To approve Holdings, In Plan. An advisory the compen- executive of accord pate City / Country 	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 375558103 GILD US3755581036 15-Mar-2024 / United States	Management	For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management		08-May-2024 936003209 - Management 15-Mar-2024 07-May-2024 11:59 PM ET For/Against
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3. To approve Holdings, In Plan. 4. An advisory the compen executive of GILEAD SCIENCES, Security Ticker Symbol ISIN Record Date City / Country SEDOL(s) Item Proposal 1a. Election of I year: Jacquu Ib. Election of I	c. 2024 Equity Incentive Award non-binding vote to approve sation paid to our named ficers. INC. 375558103 GILD US3755581036 15-Mar-2024 / United States Director to serve for the next A. Bluestone, Ph.D.	Management Proposed by Management Management	For Vote For For	For Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Quick Code Management Recommendation For For	For For For	08-May-2024 936003209 - Management 15-Mar-2024 07-May-2024 11:59 PM ET For/Against
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6.	requesting that t detailing the risk Company cause altering Compar state policies re- detailing any str- and legal compl	ckholder proposal he Board issue a report is and costs to the d by opposing or otherwise y policy in response to gulating abortion, and ategies beyond litigation fance that the Company inimize or mitigate these	Shareholder	For	Against	Against	
7.	risks. To vote on a sto requesting that t requiring the Co	ckholder proposal he Board adopt a policy mpany's named executive	Shareholder	For	Against	Against	
	tax shares of sto	at least 25% of net-after ock acquired through equity ntil reaching normal at least age 60).					
ADVAN	ICED MICRO DEV						
Securit	v	007903107			Meeting Type		Annual
Ticker	-	AMD			Meeting Date		08-May-2024
ISIN		US0079031078			Agenda		936003247 - Management
Record	Date	13-Mar-2024			Holding Recon Date		13-Mar-2024
City /	Country	/ United States			Vote Deadline		07-May-2024 11:59 PM ET
SEDOL	(s)	Sidles			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	Election of Direct	ctor: Nora M. Denzel	Management	For	For	For	
1b.	Election of Direct	ctor: Mark Durcan	Management	For	For	For	
1c.	Election of Direct	ctor: Michael P. Gregoire	Management	For	For	For	
1d.	Election of Direct	ctor: Joseph A. Householder	Management	For	For	For	
1e.	Election of Direct	ctor: John W. Marren	Management	For	For	For	
1f.	Election of Direct	ctor: Jon A. Olson	Management	For	For	For	
1g.	Election of Direct	ctor: Lisa T. Su	Management	For	For	For	
1h.	Election of Direct	tor: Abhi Y. Talwalkar	Management	For	For	For	
1i		ctor: Elizabeth W.	Management	For	For	For	
2.	LLP as the indep	ntment of Ernst & Young pendent registered public	Management	For	For	For	
3.	Approve on a no the compensation officers, as disclar statement pursu	for the current fiscal year. on-binding, advisory basis on of the named executive losed in this proxy ant to the compensation	Management	For	For	For	
4.	Exchange Comr	of the U.S. Securities and nission. posal regarding special	Shareholder	For	Against	Against	
GESTA	meeting right. MP AUTOMOCIO	N					
Securit	-	E5R71W108			Meeting Type		Annual General Meeting
Ticker	Symbol	500405000004			Meeting Date		09-May-2024
ISIN	B -1-	ES0105223004 03-May-2024			Agenda		718287457 - Management
Record	Country				Holding Recon Date Vote Deadline		03-May-2024
City / SEDOL	-	BIZKAI / Spain BD6K6R3 - BF0F5Y8 - BJJS0Q3 - BYX1PD5 - BZ0VVQ0			Quick Code		06-May-2024 01:59 PM ET
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1		ISOLIDATED AND FINANCIAL STATEMENTS GE OF BOARD	Management	For	For	For	
2	APPROVE NON	STATEMENT	Management	For	For	For	
3	AND DIVIDEND		Management	For	For	For	
4	AGAINST UNRE	DENDS CHARGED ESTRICTED RESERVES	Management	For	For	For	
5.1 5.2	ΜΑΚΟΤΟ ΤΑΚΑ	NTMENT OF AND ELECT SUGI AS DIRECTOR CEPCION RIVERO	Management Management	For	For	For For	
5.2	BERMEJO AS D		Management	For	For	For	
6.1		NTMENT OF ERNST &	Management	For	For	For	
6.2	YOUNG AS AUI APPOINT PRICEWATERH	DITOR FOR FY 2024 HOUSECOOPERS AS	Management	For	For	For	
7	AUDITOR OF F	Y 2025, 2026 AND 2027 FE ON REMUNERATION	Management	Abstain	For	Against	
8	REPORT ADVISORY VO STRATEGIC PL	TE ON THE ESG 2025 AN	Management	For	For	For	
9	AUTHORIZE BO	DARD TO RATIFY AND ROVED RESOLUTIONS	Management	For	For	For	
10		JTES OF MEETING	Management	For	For	For	
REPSC	L S.A.						
Securit	у	E8471S130			Meeting Type		Ordinary General Meeting

Ticker S ISIN Record I City /		ES0173516115 03-May-2024 MADRID / Spain			Meeting Date Agenda Holding Recon Date Vote Deadline	09-May-2024 718288447 - Management 03-May-2024 06-May-2024 01:59 PM ET
SEDOL(s)	2525095 - 5669343 - 5669354 - B0389R0 - B114HV7 - B7VMR46 - BF447G7 - BHZLQX1 - BR3NPB0			Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROPRIAT ACCOUNTS A REPORT OF ANONIMA AN ANNUAL ACC CONSOLIDAT	N AND APPROVAL, IF TE, OF THE ANNUAL AND MANAGEMENT REPSOL, SOCIEDAD ID OF THE CONSOLIDATED JOUNTS AND THE TED MANAGEMENT R THE YEAR ENDED 31, 2023	Management	For	For	For
2	APPROPRIAT	N AND APPROVAL, IF IE, OF THE PROPOSAL FOR ATION OF THE RESULT FOR IAL YEAR 2023	Management	For	For	For
3	APPROPRIAT	N AND APPROVAL, IF IE, OF THE STATEMENT OF IAL INFORMATION FOR NDED DECEMBER 31, 2023	Management	For	For	For
4	EXAMINATIO APPLICABLE THE BOARD	N AND APPROVAL, IF , OF THE MANAGEMENT OF OF DIRECTORS OF CIEDAD ANONIMA FOR THE	Management	For	For	For
5		OINTMENT OF RHOUSECOOPERS AS	Management	For	For	For
6	DISTRIBUTIC OF 0.45 EUR FROM FREE OF POWER 1 DIRECTORS THE DELEGA MANAGING D CONDITIONS EVERYTHING GENERAL MI ACTS NECES AND GRANT PRIVATE DO	IN OF THE FIXED AMOUNT OS GROSS PER SHARE RESERVES. DELEGATION OTHE BOARD OF OR, BY SUBSTITUTION, TO ITED COMMISSION OR THE INFECTOR, TO FIX THE OF THE DISTRIBUTION IN A NOT FORESEEN BY THE ETING, PERFORM THE SSARY FOR ITS EXECUTION WHATEVER PUBLIC AND CUMENTS ARE FOR THE EXECUTION OF JENT	Management	For	For	For
7	CAPITAL OF THROUGH TI 40,000,000 O SHARES. DE UHE BOARD SUBSTITUTIC COMMISSION DIRECTOR, 1 CONDITIONS EVERYTHING GENERAL MI AMONG OTH THE COMPAI ASSOCIATIO CAPITAL ANI AND TO REQ FROM TRAD FROM TRAD	ON OF ACCOUNTING F THE SHARES TO BE	Management	For	For	For
8	SHARE CAPI AMOUNT OF EQUIVALENT SHARE CAPI AMORTIZATII 121.739.605 (I COMPANY, I TO THE BOA SUBSTITUTIO COMMISSION EXECUTIVE THE IMPLEM REDUCTION NOT FORESE MEETING, IN POWER TO P 6 OF THE CC ASSOCIATIO CAPITAL ANIA AND TO REQ FROM TRADI CANCELLATI	OF A REDUCTION OF TAL OF A MAXIMUM 121.739.605 EUROS, 'TO TEN PERCENT OF THE TAL, BY MEANS OF THE ON OF A MAXIMUM OF OWN SHARES OF THE VELEGATION OF POWERS RD OF DIRECTORS OR, BY DON, TO THE DELEGATED N, TO THE DELEGATED N, TO THE DELEGATED N, TO THE DELEGATED N, TO THE CHIEF OFTHER TO AGREE ON ENTATION OF THE AND TO FIX THE OTHER OF THE REDUCTION AS EEN BY THE GENERAL CLUDING, INTER ALLA, THE REDRAFT ARTICLES 0F N RELATING TO SHARE D SHARES, RESPECTIVELY, UEST THE EXCLUSION NG AND THE ON OF ACCOUNTING F THE SHARES TO BE F	Management	For	For	For

20	AUTHORISE PRE-EMPTIO THAT THE CC TO MAKE MA ORDINARY S EACH IN THE COMPANY THAT A GENI THAT A GENI THAN AN ANI MAY BE CALL CLEAR DAYS SQUARE MEDIA	N RIGHTS DMPANY IS AUT RKET PURCHA HARES OF 0.00 CAPITAL OF T ERAL MEETING NUAL GENERA LED ON NOT LE ' NOTICE	SES OF 001 GBP HE i (OTHER L MEETING)	Management Management	For	For Meeting Type	For	Annual
20	AUTHORISE PRE-EMPTIO THAT THE CC TO MAKE MA ORDINARY S EACH IN THE COMPANY THAT A GENI THAT A GENI THAN AN ANI MAY BE CALL CLEAR DAYS	N RIGHTS DMPANY IS AUT RKET PURCHA HARES OF 0.00 CAPITAL OF T ERAL MEETING NUAL GENERA LED ON NOT LE ' NOTICE	SES OF 001 GBP HE i (OTHER L MEETING)		For	For	For	
19 20	AUTHORISE PRE-EMPTIO THAT THE CO TO MAKE MA ORDINARY S EACH IN THE COMPANY THAT A GENI	N RIGHTS DMPANY IS AUT RKET PURCHA HARES OF 0.00 CAPITAL OF T ERAL MEETING	SES OF 001 GBP HE i (OTHER		For	For	For	
9	AUTHORISE PRE-EMPTIO THAT THE CO TO MAKE MA ORDINARY S	N RIGHTS OMPANY IS AUT RKET PURCHA HARES OF 0.00	SES OF 001 GBP	management				
	AUTHORISE			Management	For	For	For	
8	THAT, SUBJE	CT TO RESOLU TION TO 17, TO THE DISAPPLIC		Management	For	For	For	
7	THE DIRECTO ALLOT EQUIT	OLUTION 16 IS DRS BE AUTHO TY SECURITIES DN 561 OF THE	RISED TO FOR CASH	Management	For	For	For	
	AUTHORISEE GRANT RIGH OR CONVER	TO ALLOT SH TS TO SUBSCF T ANY SECURIT HE COMPANY	ARES OR RIBE FOR,					
5	TO MAKE PO	DMPANY IS AUT LITICAL DONAT ICAL EXPENDI RECTORS ARE	TIONS AND TURE	Management Management	Abstain For	For	Against For	
4	Committee The Board Remunerat	SE THE AUDIT FOR AND ON B TO DETERMINE ION OF THE AU	EHALF OF THE JDITORS	Management	For	For	For	
3	LLP AS AUDI CONCLUSION GENERAL ME	INT ERNST AND TORS UNTIL TH NOF THE NEXT EETING OF THE HE ACCOUNTS	ie Annual Company	Management	For	For	For	
2	DIRECTOR	F SIMON JONES		Management	For	For	For	
1	DIRECTOR	FRICHARD STA		Management	For	For	For	
D	TO RE-ELEC DIRECTOR	FWAIS SHAIFT	A AS A	Management	For	For	For	
		FELAINE O'DOI	NNELL AS A	Management	For	For	For	
	TO RE-ELEC DIRECTOR	LUKE TAIT AS	S A	Management	For	For	For	
	DIRECTOR TO ELECT W	ILL ORR AS A D	DIRECTOR	Management	For	For	For	
	APPROVED TO RE-ELEC	MANCE SHARE		Management	For	For	For	
	PLC INCENTI THAT THE RU	VE PLAN BE AF JLES OF THE G	PPROVED YM GROUP	Management	For	For	For	
	IN APPENDIX THE DATE OI RESOLUTION	1 TO TAKE EF WHICH THIS	FECT FROM	Management	For	For	For	
	POLICY) FOR ENDED 31 DE TO APPROVE	THE FINANCIA CEMBER 2023 THE DIRECTO	NL YEAR	Management	For	For	For	
	ENDED 31 DE TO APPROVE REMUNERAT	ECEMBER 2023 THE DIRECTO ION REPORT (I DRS REMUNER	DRS	Management	For	For	For	
		THE ANNUAL F		Management	For	For	For	
em	Proposal			Proposed by	Vote	Management Recommendation		For/Against Management
EDOL((s)	N BF5TP01 - E	Kingdom 3G1DDT9 - BZBX	0P7		Quick Code		
ity /	Country	11-Apr-2024 CROYDO	/ United			Vote Deadline		07-may-2024 02-May-2024 01:59 PM ET
SIN Record	Data	GB00BZBX				Agenda Holding Recon Date		718403885 - Management 07-May-2024
	Symbol					Meeting Date		09-May-2024
ecurity	у	G42114101				Meeting Type		Annual General Meeting
HE GY	THE AGREEN GENERAL ME (M GROUP PLC		ED BY THE					
1	DELEGATION INTERPRET, EXECUTE, RI	I OF POWERS T SUPPLEMENT, EMEDY AND FC	DEVELOP, DRMALIZE	Management	For	For	For	
0	CONSULTAT	R THE YEAR 20 VE VOTE ON T STRATEGY OF	HE ENERGY	Management	For	For	For	
	REPORT ON DIRECTORS	VE VOTE ON T REMUNERATIC OF REPSOL, SO	ON OF OCIEDAD	Management	For	For	For	

Record City /	Country / United			Holding Recon Date Vote Deadline		12-Mar-2024 08-May-2024 11:59 PM ET
SEDOL	(s) States			Quick Code		
tem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
	DIRECTOR	Management				
	1 B. James Ford	-	For	For	For	
	2 David Lebow		For	For	For	
	3 Gary D. Way		For	For	For	
	The Ratification of BDO USA, P.C. as the Independent Registered Public Accounting Firm for the fiscal year ending December 31, 2024.	Management	For	For	For	
	Approval of the Amended and Restated Townsquare Media, Inc. 2014 Omnibus Incentive Plan.	Management	For	For	For	
ERAD	YNE, INC.					
ecurity	y 880770102			Meeting Type		Annual
icker S	Symbol TER			Meeting Date		09-May-2024
SIN	US8807701029			Agenda		936001798 - Management
ecord	Date 14-Mar-2024			Holding Recon Date		14-Mar-2024
ity /	Country / United			Vote Deadline		08-May-2024 11:59 PM ET
EDOL	(s)			Quick Code		
em	Proposal	Proposed	Vote	Management		For/Against
		by		Recommendation		Management
a.	Election of Director for a one-year term: Peter Herweck	Management	For	For	For	
) .	Election of Director for a one-year term:	Management	For	For	For	
o.	Mercedes Johnson Election of Director for a one-year term:	Management	For	For	For	
d.	Ernest E. Maddock	-	For		For	
	Election of Director for a one-year term: Marilyn Matz	Management		For		
э.	Election of Director for a one-year term: Gregory S. Smith	Management	For	For	For	
i.	Election of Director for a one-year term: Ford Tamer	Management	For	For	For	
g.	Election of Director for a one-year term: Paul J. Tufano	Management	For	For	For	
h.	Election of Director for a one-year term:	Management	For	For	For	
	Bridget van Kralingen To approve, in a non-binding, advisory vote, the compensation of the Company's named executive officers.	Management	For	For	For	
	To approve an amendment to the Company's Articles of Organization to lower the voting requirement for approval of an amendment of the Articles of Organization and for approval of a voluntary dissolution of the Company from a super-majority to a simple-majority.	Management	For	For	For	
	To ratify the selection of the firm of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31. 2024.	Management	For	For	For	
ERIZO	ON COMMUNICATIONS INC.					
ecurity	y 92343V104			Meeting Type		Annual
icker S	Symbol VZ			Meeting Date		09-May-2024
SIN	US92343V1044			Agenda		936005708 - Management
ecord	Date 11-Mar-2024			Holding Recon Date		11-Mar-2024
ity /	Country / United			Vote Deadline		08-May-2024 11:59 PM ET
EDOL	(s) States			Quick Code		
em	Proposal	Proposed	Vote	Management		For/Against
		by		Recommendation		Management
a.	Election of Director: Shellye Archambeau	Management	For	For	For	
) .	Election of Director: Roxanne Austin	Management	For	For	For	
	Election of Director: Mark Bertolini	Management	For	For	For	
I.	Election of Director: Vittorio Colao	Management	For	For	For	
э.	Election of Director: Laxman Narasimhan	Management	For	For	For	
	Election of Director: Clarence Otis, Jr.	Management	For	For	For	
j .	Election of Director: Daniel Schulman	Management	For	For	For	
ı.	Election of Director: Rodney Slater	Management	For	For	For	
	Election of Director: Carol Tomé	Management	For	For	For	
	Election of Director: Hans Vestberg	Management	For	For	For	
	Advisory vote to approve executive	Management	For	For	For	
	compensation Ratification of appointment of independent	Management	For	For	For	
	registered public accounting firm Prohibit political contributions study	Shareholder	For	Against	Against	
					2	

5.	Lobbying activi	ties report	Shareholder	For	Against	Against	
	Amend clawba	ck policy	Shareholder	For	Against	Against	
	Independent B	oard chair	Shareholder	For	Against	Against	
	Civil liberties in	digital services	Shareholder	Abstain	Against	Against	
	Lead-sheathed	cable report	Shareholder	For	Against	Against	
0.		ditures misalignment	Shareholder	For	Against	Against	
DIAMO	ND HILL INVEST	MENT GROUP, INC.					
Securit	y	25264R207			Meeting Type		Annual
icker \$	Symbol	DHIL			Meeting Date		09-May-2024
SIN		US25264R2076			Agenda		936009427 - Management
Record	Date	11-Mar-2024			Holding Recon Date		11-Mar-2024
City /	Country	/ United			Vote Deadline		08-May-2024 11:59 PM ET
SEDOL	(s)	States			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a)	Election of Dire	ector for a one year term:	Management	For	For	For	
	Heather E. Bril	iant	-				
b)	Election of Dire Richard S. Coc	ector for a one year term:	Management	For	For	For	
c)		ector for a one year term:	Management	For	For	For	
	James F. Laird						
d)	Election of Dire Paula R. Meye	ctor for a one year term:	Management	For	For	For	
e)	-	ctor for a one year term:	Management	For	For	For	
	Nicole R. St. P	erre	-				
f)	Election of Dire	ctor for a one year term: mas	Management	For	For	For	
2)	Ratification of t	he appointment of KPMG	Management	For	For	For	
	LLP as the Cor	npany's independent ic accounting firm for the	-				
		ed December 31, 2024.					
3)		advisory basis of the 2023	Management	For	For	For	
	compensation executive office	of the Company's named ers.					
	ALL SA						
Securit		E0459H111			Meeting Type		Annual General Meeting
	У	L043311111					Annual General Meeting
	S						10 May 0004
	Symbol	E\$0157007017			Meeting Date		10-May-2024
SIN		ES0157097017			Meeting Date Agenda		718414307 - Management
Ticker \$ ISIN Record	Date	03-May-2024			Meeting Date Agenda Holding Recon Date		718414307 - Management 03-May-2024
ISIN Record					Meeting Date Agenda		718414307 - Management
SIN	Date Country	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 -			Meeting Date Agenda Holding Recon Date		718414307 - Management 03-May-2024
SIN Record City / SEDOL	Date Country (s)	03-May-2024 BARCEL / Spain ONA		Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET
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SIN Record City /	Date Country (s) Proposal EXAMINATION	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21	Proposed	Vote For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For	718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
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SIN Record Dity / GEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 IAND APPROVAL, AS THE , OF THE COMPANY'S NNUAL FINANCIAL FOR FISCAL YEAR 2023	Proposed by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
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SIN Record City / SEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE (MANAGEMEN) EXAMINATION CASE MAY BE	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 IAND APPROVAL, AS THE , OF THE COMPANY'S NNUAL FINANCIAL FOR FISCAL YEAR 2023 DORRESPONDING T REPORT IAND APPROVAL, AS THE , OF THE CONSOLIDATED	Proposed by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
SIN Record City / SEDOL	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE (MANAGEMEN) EXAMINATION CASE MAY BE ANNUAL ACC WHICH THE C	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 IAND APPROVAL, AS THE , OF THE COMPANY'S NULAL FINANCIAL FOR FISCAL YEAR 2023 DORRESPONDING T REPORT I AND APPROVAL, AS THE , OF THE CONSOLIDATED DUNTS OF THE GROUP OF OWPANY IS THE PARENT	Proposed by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
SIN Record Dity / GEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE (MANAGEMEN EXAMINATION CASE MAY BE ANNUAL ACCI WHICH THE C COMPANY, CC	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 IAND APPROVAL, AS THE , OF THE COMPANY'S NNUAL FINANCIAL FOR FISCAL YEAR 2023 DORRESPONDING T REPORT I AND APPROVAL, AS THE , OF THE CONSOLIDATED DUNTS OF THE GROUP OF OMPANY IS THE PARENT DRESPONDING TO	Proposed by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
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SIN Record City / SEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE (MANAGEMEN EXAMINATION CASE MAY BE ANNUAL ACC WHICH THE C COMPANY, CC FISCAL YEAR EXAMINATION FISCAL YEAR EXAMINATION NON-FINANCI	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 IAND APPROVAL, AS THE , OF THE COMPANY'S NNUAL FINANCIAL FOR FISCAL YEAR 2023 XORRESPONDING T REPORT IAND APPROVAL, AS THE , OF THE CONSOLIDATED DUNTS OF THE GROUP OF OMPANY IS THE PARENT DRESPONDING TO 2023 IAND APPROVAL, AS THE , OF THE STATEMENT OF	Proposed by Management Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For	718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
SIN Record City / SEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE (MANAGEMENT EXAMINATION CASE MAY BE ANNUAL ACC WHICH THE C COMPANY, CC FISCAL YEAR EXAMINATION CASE MAY BE NON-FINANCI CORRESPONI YEAR	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 AND APPROVAL, AS THE , OF THE COMPANY'S NUNUAL FINANCIAL FOR FISCAL YEAR 2023 JORRESPONDING T REPORT I AND APPROVAL, AS THE , OF THE CONSOLIDATED JUNTS OF THE GROUP OF OMPANY IS THE PARENT JORRESPONDING TO 2023 I AND APPROVAL, AS THE , OF THE STATEMENT OF AL INFORMATION	Proposed by Management Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For	718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
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SIN Record City / SEDOL tem	Date Country (s) Proposal EXAMINATION CASE MAY BE INDIVIDUAL A STATEMENTS AND OF THE Q MANAGEMEN EXAMINATION CASE MAY BE NON-FINANCI CORRESPONI YEAR EXAMINATION CASE MAY BE	03-May-2024 BARCEL / Spain ONA B1YY662 - B1Z7KL3 - B28ZY64 - B3FCBL9 - BMBVW21 AND APPROVAL, AS THE , OF THE COMPANY'S NNUAL FINANCIAL FOR FISCAL YEAR 2023 CORRESPONDING T REPORT I AND APPROVAL, AS THE , OF THE CONSOLIDATED DUNTS OF THE GROUP OF OMPANY IS THE PARENT DRESPONDING TO 2023 IAND APPROVAL, AS THE , OF THE STATEMENT OF AL INFORMATION DING TO THE 2023 FISCAL IAND APPROVAL, AS THE , OF THE CORPORATE T DURING THE 2023	Proposed by Management Management	For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	718414307 - Management 03-May-2024 07-May-2024 01:59 PM ET For/Against
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5.b.		ION OF THE MEMBERS OF ISORY BOARD AND ITS					
		O AMEND THE	Management	For	For	For	
a.	PROPOSAL T	O AMEND THE ION POLICY FOR THE	Management	For	For	For	
b.		OF THE MEMBERS OF THE	Management	For	For	For	
a.	DISCHARGE	OF THE MEMBERS OF THE IT BOARD	Management	For	For	For	
c.	2023 ADOPTION O	F DIVIDEND PROPOSAL	Management	For	For	For	
a. b.		ION REPORT F THE ANNUAL ACCOUNTS	Management Management	For For	For For	For For	
	STRUCTURE THE DUTCH (GOVERNANC	AND COMPLIANCE WITH CORPORATE- E CODE	-	For	For	For	
.a. .b.		THE FINANCIAL YEAR 2023 GOVERNANCE	Non-Voting Non-Voting				
	OPENING / AI	NOUNCEMENTS	Non-Voting				
em	Proposal	BMBWDJ8 - BMYHNP6	Proposed by	Vote	Management Recommendation		For/Against Management
EDO	_(s)	2007979 - 5165294 - 5584480 - B4LDZ66 - BK71W21 - BKWGJR5 - BMDWD IS - BMXLNDG			Quick Code		
ity /	Country	ALMERE / Netherlands			Vote Deadline		03-May-2024 01:59 PM ET
SIN lecore	i Date	15-Apr-2024			Agenda Holding Recon Date		15-Apr-2024
icker	Symbol	NL0000334118			Meeting Date		13-May-2024 718298171 - Management
Securi		N07045201			Meeting Type		Annual General Meeting
SML		EANNUAL REPORT ON REMUNERATION					
6	EXECUTION / RESOLUTION SHAREHOLD SUBMISSION	AND ADAPTATION OF THE IS OF THE GENERAL ERS' MEETING TO A CONSULTATIVE	Management	Abstain	For	Against	
5	DELEGATION BOARD OF D DEVELOPME	INFERT LEGISLATION I OF POWERS TO THE IRECTORS FOR NT, INTERPRETATION, A, SUPPLEMENTATION,	Management	For	For	For	
4	DIRECTORS I ACQUISITION THE COMPAN SUBSIDIARIE	ION TO THE BOARD OF COR THE DERIVATIVE I OF TREASURY STOCK BY IY AND/OR ITS S UNDER THE TERMS SET RRENT LEGISLATION	Management	For	For	For	
3	CASE MAY BI INCREASE FO DETERMINAE TERMS OF TH THROUGH IS SHARES OF (Management	For	For	For	
2	APPROVAL C POLICY FOR BOARD OF D	F A NEW REMUNERATION THE MEMBERS OF THE IRECTORS	Management	Abstain	For	Against	
1	APPROVAL C REMUNERAT BOARD OF D	F THE POWER TO E THE MEMBERS OF THE IRECTORS BY MEANS OF IY OF THE COMPANY'S S	Management	Abstain	For	Against	
0		F A NEW LONG-TERM LAN FOR SENIOR	Management	For	For	For	
.4	APPROVAL O	F A NEW REVISED TEXT PANY'S BYLAWS	Management	For	For	For	
9.3	INCLUSION C QUATER (GO COMPOSITIO OPERATION)	OF A NEW ARTICLE 47 VERNANCE COMMITTEE. N, COMPETENCIES AND OF SECTION III BODIES OF THE BOARD)	Management	For	For	For	
9.2	AMENDMENT (MEETINGS C DIRECTORS) ADMINISTRA	OF ARTICLE 42 OF THE BOARD OF OF SECTION II (THE TIVE BODY) OF TITLE V ADMINISTRATION OF THE	Management	For	For	For	
.1	AMENDMENT (COMPOSITIC DIRECTORS) ADMINISTRA	OF ARTICLE 37 NO F THE BOARD OF OF SECTION II (THE TIVE BODY) OF TITLE V D ADMINISTRATION OF THE	Management	For	For	For	
	AND ITS CON	N OF KPMG AUDITORES, FOR OF THE COMPANY ISOLIDATED GROUP FOR IS 2024, 2025 AND 2026			For		

6.b.		TO APPOINT MS. MICKI AS THE SUPERVISORY	Management	For	For	For		
6.c.		TO APPOINT MR. VAN DEN EMBER OF THE BY BOARD	Management	For	For	For		
7.	APPOINTMEN	NT OF ASM S AUDITOR FOR IAL YEAR 2025	Management	For	For	For		
8.a.	DESIGNATIO BOARD AS TI ISSUE COMM	N OF THE MANAGEMENT HE COMPETENT BODY TO ION SHARES AND TO ITS TO ACQUIRE COMMON	Management	For	For	For		
8.b.	DESIGNATIO BOARD AS TI LIMIT OR EXC RIGHTS WITH OF COMMON	N OF THE MANAGEMENT HE COMPETENT BODY TO CLUDE ANY PRE-EMPTIVE H RESPECT TO THE ISSUE I SHARES AND RIGHTS TO MMON SHARES	Management	For	For	For		
9.		TION OF THE NT BOARD TO SE COMMON SHARES IN	Management	For	For	For		
10.		O WITHDRAW COMMON	Management	For	For	For		
11.		FOF THE ARTICLES OF	Management	For	For	For		
12.	ANY OTHER I		Non-Voting					
13.	CLOSURE		Non-Voting					
BNP PA	ARIBAS SA							
Securit	ty	F1058Q238			Meeting Type		MIX	
	Symbol	ED0000101104			Meeting Date		14-May-2024 718292939 - Management	
ISIN Record	1 Data	FR0000131104 09-May-2024			Agenda Holding Recon Date		718292939 - Management 09-May-2024	
City /	Country	PARIS / France			Vote Deadline		09-May-2024 02:00 PM ET	
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Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management	
1	APPROVAL C	OF THE PARENT COMPANY	Management	For	For	For	management	
		TATEMENTS FOR THE 2023						
2		OF THE CONSOLIDATED TATEMENTS FOR THE 2023 EAR	Management	For	For	For		
2 3	FINANCIAL S FINANCIAL Y APPROPRIAT THE 2023 FIN	TATEMENTS FOR THE 2023	Management Management	For	For	For For		
	FINANCIAL S FINANCIAL Y APPROPRIAT THE 2023 FIN DISTRIBUTIO SPECIAL REF AUDITORS O AGREEMENT FALLING WIT ARTICLES L.	TATEMENTS FOR THE 2023 EAR FION OF NET INCOME FOR JANCIAL YEAR AND	-					
3	FINANCIAL S FINANCIAL Y APPROPRIAT THE 2023 FIN DISTRIBUTIO SPECIAL REF AUDITORS O AGREEMENT FALLING WIT ARTICLES L. FRENCH CON AUTHORIZAT	TATEMENTS FOR THE 2023 EAR INON OF NET INCOME FOR IANCIAL YEAR AND NOF DIVIDEND PORT OF THE STATUTORY N RELATED PARTY 'S AND COMMITMENTS 'HIN THE SCOPE OF 225-38 ET SEQ. OF THE MMERCIAL CODE TION FOR BNP PARIBAS TO	Management	For	For	For		
3 4	FINANCIAL S FINANCIAL Y APPROPRIAT THE 2023 FIN DISTRIBUTIO SPECIAL REF AUDITORS O AGREEMENT FALLING WIT ARTICLES L. FRENCH COM AUTHORIZAT BUY BACK IT	TATEMENTS FOR THE 2023 EAR ION OF NET INCOME FOR JANCIAL YEAR AND IN OF DIVIDEND PORT OF THE STATUTORY N RELATED PARTY 'S AND COMMITMENTS 'HIN THE SCOPE OF 225-38 ET SEQ. OF THE YMERCIAL CODE	Management Management	For	For	For		
3 4 5	FINANCIAL S FINANCIAL Y APPROPRIAT THE 2023 FIN DISTRIBUTIO SPECIAL REF AUDITORS O AGREEMENT FALLING WIT FALLING WIT FALLING WIT ARTICLES L. FRENCH COM AUTHORIZAT BUY BACK IT REAPPOINTIN AUDITOR WIT CERTIFYING CERTIFYING	TATEMENTS FOR THE 2023 EAR IION OF NET INCOME FOR IANCIAL YEAR AND OR OF THE STATUTORY N RELATED PARTY S AND COMMITMENTS HIN THE SCOPE OF 225-38 ET SEQ. OF THE MMERCIAL CODE ION FOR BNP PARIBAS TO S OWN SHARES	Management Management Management	For For For	For For For	For For For		
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(MR. AXEL JOLY) VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO DIRECTORS VOTE ON THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS

14	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
15	VOTE ON THE COMPONENTS OF THE COMPENSATION POLICY ATTRIBUTABLE TO THE DEPUTY CHIEF OPERATING OFFICERS	Management	For	For	For
16	VOTE ON DISCLOSURES RELATING TO COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL DIRECTORS AND CORPORATE OFFICERS	Management	For	For	For
17	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For	For
18	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR JEAN- LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	Management	For	For	For
19	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
20	VOTE ON THE COMPONENTS OF THE COMPENSATION PAID IN 2023 OR AWARDED IN RESPECT OF THE SAME YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER	Management	For	For	For
21	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF DIRECTORS FEES	Management	For	For	For
22	ADVISORY VOTE ON THE OVERALL AMOUNT OF COMPENSATION OF ANY KIND PAID DURING 2023 TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
23	SETTING THE UPPER LIMIT OF THE VARIABLE PORTION OF REMUNERATION PAYABLE TO EXECUTIVE OFFICERS AND CERTAIN CATEGORIES OF PERSONNEL	Management	For	For	For
24	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS, THROUGH THE ISSUE OF ORDINARY SHARES AND SECURITIES GRANTING IMMEDIATE OR FUTURE ACCESS TO NEW SHARES ISSUED IN CONSIDERATION OF SECURITIES TENDERAED, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
27	OVERALL LIMIT ON AUTHORISATIONS TO ISSUE SHARES WITH THE REMOVAL OF, OR WITHOUT, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
28	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISATION OF RESERVES OR EARNINGS, SHARE PREMIUMS OR ADDITIONAL PAID-IN CAPITAL	Management	For	For	For
29	OVERALL IMIT ON AUTHORISATIONS TO ISSUE SHARES WITH, WITHOUT, OR WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For

WITH THE REMOVAL OF, PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS

38 Result Control to Current To Control to Series Nanagancel Par Par Par Par Par 4 Result Control to Carrier Nanagancel Par Par Par Par 5 Result Control to Carrier Nanagancel Par Par Par 6 Result Control Carrier Nanagancel Par Par Par 7 Result Control Carrier Nanagancel Par Par Par 8 Result Control Carrier Nanagancel Par Par Par 9 Result Control Carrier Nanagancel Par Par Par 9 Result Control Carrier Nanagancel Par Par Par 9 Result Control Carrier Nanagancel Par Par Par 10 Antone Control Carrier Nanagancel Par Nanagancel Par 11 Antone Control Carrier Nanagancel Par Nanagancel Par 12 Antone Control Carrier Par Nanagancel Par Nanagancel Par 12 Antone Control Carrier Par Par Nanagancel Par Par 13 Antone Control Carrier Par								
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8B.4	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.5	JEAN HULL DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.6	RONNIE LETEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.7	ULLA LITZEN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.8	SIGURD MAREELS DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.9	ASTRID SKARHEIM ONSUM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.10	KRISTINA KANESTAD DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.11	DANIEL RUNDGREN DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8B.12	HELENA HEDBLOM DECISION ON DISCHARGE FROM LIABILITY FOR THE BOARD MEMBERS AND THE CEO FOR 2023	Management	For	For	For
8C	DECISION ON DISPOSITIONS REGARDING THE COMPANY'S PROFIT ACCORDING TO THE ESTABLISHED BALANCE SHEET AND RECORD DATES FOR DIVIDENDS	Management	For	For	For
8D	DECISION ON THE BOARD'S REMUNERATION REPORT	Management	For	For	For
9A	DETERMINING THE NUMBER OF BOARD MEMBERS	Management	For	For	For
9B	DETERMINING THE NUMBER OF AUDITORS	Management	For	For	For
10A.1	ELECTION OF BOARD MEMBER: ANTHEA BATH	Management	For	For	For
10A.2	ELECTION OF BOARD MEMBER:	Management	For	For	For
10A.3	LENNART EVRELL ELECTION OF BOARD MEMBER: JOHAN	Management	For	For	For
10A.4	FORSSELL ELECTION OF BOARD MEMBER:	Management	For	For	For
10A.5	HELENA HEDBLOM ELECTION OF BOARD MEMBER: JEAN	Management	For	For	For
10A.6	HULL ELECTION OF BOARD MEMBER:	Management	For	For	For
	RONNIE LETEN	Ū			
10A.7	ELECTION OF BOARD MEMBER: ULLA	Management	For	For	For
10A.8	ELECTION OF BOARD MEMBER: SIGURD MAREELS	Management	For	For	For
10A.9	ELECTION OF BOARD MEMBER: ASTRID SKARHEIM ONSUM	Management	For	For	For
10B	ELECTION OF THE CHAIRMAN OF THE BOARD	Management	For	For	For
10C	SELECTION OF AUDITORS	Management	For	For	For
11A	DETERMINATION OF REMUNERATION IN CASH OR A CERTAIN PART IN THE FORM OF SYNTHETIC SHARES, FOR THE BOARD AND COMPENSATION FOR WORK IN BOARD COMMITTEES	Management	For	For	For
11B	DETERMINING FEES FOR AUDITORS	Management	For	For	For
12A	THE BOARD'S PROPOSAL FOR A DECISION REGARDING GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES	Management	For	For	For
12B	THE BOARD'S PROPOSAL FOR A DECISION REGARDING A PERFORMANCE-BASED EMPLOYEE OPTION PLAN FOR 2024	Management	For	For	For
13A	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO ACQUIRE A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13B	THE BOARD'S PROPOSAL REGARDING A MANDATE TO ACQUIRE A SHARES DUE TO REMUNERATION IN THE FORM OF SYNTHETIC SHARES	Management	For	For	For
13C	THE BOARD'S PROPOSAL REGARDING THE MANDATE TO TRANSFER A SHARES IN CONNECTION WITH THE EMPLOYEE STOCK OPTION PLAN 2024	Management	For	For	For
13D	THE BOARD'S PROPOSAL REGARDING A MANDATE TO SELL A SHARES TO COVER COSTS DUE TO SYNTHETIC SHARES TO BOARD MEMBERS	Management	For	For	For

13E	THE MANDA COVER COS THE 2018, 20	I'S PROPOSAL REGARDING ITE TO SELL A SHARES TO STS IN CONNECTION WITH 019, 2020 AND 2021 STOCK OPTION PLANS	Management	For	For	For	
14		F THE ANNUAL GENERAL	Non-Voting				
HONE	YWELL INTERN	IATIONAL INC.					
Secur	itv	438516106			Meeting Type		Annual
	r Symbol	HON			Meeting Date		14-May-2024
ISIN	-,	US4385161066			Agenda		936013503 - Management
	d Date	22-Mar-2024			Holding Recon Date		22-Mar-2024
City /	Country	/ United States			Vote Deadline		13-May-2024 11:59 PM ET
SEDO	L(s)				Quick Code		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of D	irector: Darius Adamczyk	Management	For	For	For	
1b.	Election of D	irector: Duncan B. Angove	Management	For	For	For	
1c.	Election of D	irector: William S. Ayer	Management	For	For	For	
1d.	Election of D	irector: Kevin Burke	Management	For	For	For	
1e.	Election of D	irector: D. Scott Davis	Management	For	For	For	
1f.	Election of D	irector: Deborah Flint	Management	For	For	For	
1g.	Election of D	irector: Vimal Kapur	Management	For	For	For	
1h.	Election of D	irector: Michael W. Lamach	Management	For	For	For	
1i.	Election of D	irector: Rose Lee	Management	For	For	For	
1j.	Election of D	irector: Grace D. Lieblein	Management	For	For	For	
1k.	Election of D	irector: Robin L. Washington	Management	For	For	For	
11.	Election of D	irector: Robin Watson	Management	For	For	For	
2.	Advisory Vot Compensatio	e to Approve Executive on.	Management	For	For	For	
3.	Approval of I	ndependent Accountants.	Management	For	For	For	
4.	Shareowner Chairman.	Proposal - Independent Board	Shareholder	For	Against	Against	
CONO	OCOPHILLIPS						
Secur	ity	20825C104			Meeting Type		Annual
Ticker	r Symbol	COP			Meeting Date		14-May-2024
ISIN		US20825C1045			Agenda		936013729 - Management
Recor	d Date	18-Mar-2024			Holding Recon Date		18-Mar-2024
City /	Country	/ United States			Vote Deadline		13-May-2024 11:59 PM ET
SEDO	L(s)	oldies			Quick Code		
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SEDOL	_(s)	
ltem	Proposal	

For/Against Management Management Recommendation Proposed by Vote Election of Director: Dennis V. Arriola Management 1a. For For For 1b. Election of Director: Gay Huey Evans Management For For For Election of Director: Jeffrey A. Joerres Management 1c. For For For 1d. Election of Director: Ryan M. Lance Management For For For 1e. Election of Director: Timothy A. Leach Management For For For 1f. Election of Director: William H. McRaven Management For For For 1g. Election of Director: Sharmila Mulligan Management For For For 1h. Election of Director: Eric D. Mullins Management For For For 1i. Election of Director: Arjun N. Murti Management For For For 1j. Election of Director: Robert A. Niblock Management For For For 1k. Election of Director: David T. Seaton Management For For For Election of Director: R.A. Walker 11. Management For For For Proposal to ratify appointment of Ernst & Young LLP as ConocoPhillips' independent registered public accounting firm for 2024. 2. Management For For For Advisory Approval of Executive Compensation. 3. Management For For For 4. Simple Majority Vote. Management For For For Revisit Pay Incentives for GHG Emission Reductions. Against 5. Shareholder For Against

LABORATORY	CORP. OF AMERICA HOLDINGS				
Security	50540R409			Meeting Type	Annual
Ticker Symbol	LH			Meeting Date	14-May-2024
ISIN	US50540R4092			Agenda	936018907 - Management
Record Date	20-Mar-2024			Holding Recon Date	20-Mar-2024
City / Countr	y / United States			Vote Deadline	13-May-2024 11:59 PM ET
SEDOL(s)				Quick Code	
Item Propos	sal	Proposed by	Vote	Management Recommendation	For/Against Management
	n of the member of the Company's	Management	For	For	For

For Board of Director: Kerrii B. Anderson

1b.		nember of the Company's pr: Jeffrey A. Davis	Management	For	For	For	
с.	Election of the r	nember of the Company's or: D. Gary Gilliland, M.D.,	Management	For	For	For	
d.	Election of the r	nember of the Company's	Management	For	For	For	
э.	Election of the r Board of Directo	or: Kirsten M. Kliphouse nember of the Company's or: Garheng Kong, M.D.,	Management	For	For	For	
f.		nember of the Company's	Management	For	For	For	
g.	Election of the r	or: Peter M. Neupert nember of the Company's	Management	For	For	For	
h.	Election of the r	or: Richelle P. Parham nember of the Company's	Management	For	For	For	
i.	Election of the r	pr: Paul B. Rothman, M.D. nember of the Company's	Management	For	For	For	
		or: Adam H. Schechter nember of the Company's	Management	For	For	For	
		or: Kathryn E. Wengel non-binding vote, the	Management	For	For	For	
	compensation o	f the Laboratory America Holdings' named					
3.	and Touche LLF of America Holo registered public	ne appointment of Deloitte ² as Laboratory Corporation lings' independent c accounting firm for the sember 31, 2024.	Management	For	For	For	
ŀ.		posal regarding portunity to vote on an parachutes.	Shareholder	For	Against	Against	
i.	Shareholder pro	oposal regarding a Board ort of nonhuman primates	Shareholder	For	Against	Against	
i.	Shareholder pro	pposal regarding a Board f fulfilling information	Shareholder	For	Against	Against	
SYMRI	SE AG						
Securit	-	D827A1108			Meeting Type		Annual General Meeting
SIN	Symbol	DE000SYM9999			Meeting Date Agenda		15-May-2024 718356620 - Management
Record	Data	23-Apr-2024			Holding Recon Date		23-Apr-2024
100010	Date	20 / 101 2024					
	Country	HOLZMI / Germany			Vote Deadline		03-May-2024 01:59 PM ET
City /	Country				-		
City / SEDOL	Country	HOLZMI / Germany NDEN B1JB4K8 - B1L9ZW9 - B28MQZ8 -	Proposed by	Vote	Vote Deadline		
City / SEDOL tem	Country (s) Proposal RECEIVE FINA STATUTORY R	HOLZMI / Germany NDEN B1JB4K8 - B1L9ZW9 - B28MQZ8 -		Vote	Vote Deadline Quick Code Management		03-May-2024 01:59 PM ET For/Against
City / SEDOL tem	Country (s) Proposal RECEIVE FINA STATUTORY R YEAR 2023 APPROVE ALL AND DIVIDENE	HOLZMI / Germany NDEN B1JB4K8 - B1L9ZW9 - B28MQZ8 - BDQZKK9 - BJ054Q1 - BYL8033 NCIAL STATEMENTS AND	by	Vote	Vote Deadline Quick Code Management	For	03-May-2024 01:59 PM ET For/Against
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City /	Country	MANNHE / Germany			Vote Deadline		May-2024 01:59 PM ET
	(s)	IM 4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - BF0Z886 - BGRHNY0 - BMXR830 - BNKD690 - BRS76G9 - BYL6SX3			Quick Code		
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ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		IANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting			
	APPROVE AL	LOCATION OF INCOME IDS OF EUR 0.70 PER	Management	For	For	For
ł	APPROVE DI	SCHARGE OF NT BOARD FOR FISCAL	Management	For	For	For
	APPROVE DI	SCHARGE OF RY BOARD FOR FISCAL	Management	For	For	For
		EMUNERATION REPORT	Management	For	For	For
	APPROVE RE	EMUNERATION POLICY	Management	For	For	For
.1	REELECT IA	N GALLIENNE TO THE	Management	For	For	For
.2	SUPERVISOR REELECT JA	RY BOARD UNTIL 2026 AGM CKIE JOYNER-KERSEE TO /ISORY BOARD UNTIL 2028	Management	For	For	For
.3	AGM REELECT C⊦	IRISTIAN KLEIN TO THE	Management	For	For	For
.4	REELECT TH	RY BOARD UNTIL 2028 AGM	Management	For	For	For
'.5	REELECT NA	RY BOARD UNTIL 2025 AGM ISSEF SAWIRIS TO THE RY BOARD UNTIL 2026 AGM	Management	For	For	For
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3	GMBH AS AU 2024 AND FC INTERIM FIN	EWATERHOUSECOOPERS IDITORS FOR FISCAL YEAR IN THE REVIEW OF ANCIAL STATEMENTS FOR ALF OF FISCAL YEAR 2024	Management	For	For	For
ADYEN						
Security	v	N3501V104			Meeting Type	Annual General Meeting
Ticker S					Meeting Date	16-May-2024
SIN		NL0012969182			Agenda	718361645 - Management
Record	Date	18-Apr-2024			Holding Recon Date	18-Apr-2024
Recora City /	Country	AMSTER / Netherlands			Vote Deadline	08-May-2024 01:59 PM ET
SEDOL(-	DAM BFFY874 - BFWY6Y0 - BFYT900 - BJK3KP6 - BKVDDM0 - BMX3JV3 -			Quick Code	
		DJNJNPO - DNVDDIVIU - DIVINJJVJ -				
		BYVR1Y8 - BZ1HM42				
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
ltem 1.	, i			Vote		
	OPENING AN ANNUAL REF YEAR 2023 (I REPORT (II)- REPORT (III) GOVERNANG	BYVR1Y8 - BZ1HM42	by	Vote		
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10. 11. 12.	REAPPOINTM	O ACQUIRE OWN SHARES IENT OF THE AUDITOR BUSINESS AND CLOSING	Management Management	For For	For For	For For	
	EMINI SE	SUSINESS AND CLOSING	Non-Voting				
Securi	ty	F4973Q101			Meeting Type		MIX
	Symbol				Meeting Date		16-May-2024
ISIN		FR0000125338			Agenda		718364944 - Management
Record		13-May-2024			Holding Recon Date		13-May-2024
City / SEDOI	Country L(s)	PARIS / France 4163437 - 5619382 - B02PRN4 - B0Z6WF1 - B7JYK78 - BF44596 - BF52KT4 - BRTM6X0			Vote Deadline Quick Code		13-May-2024 02:00 PM ET
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	FINANCIAL ST	F THE CORPORATE TATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For	
2	FINANCIAL ST	F THE CONSOLIDATED TATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For	
3		OF INCOME AND SETTING	Management	For	For	For	
4		AGREEMENTS - THE PORT OF THE STATUTORY	Management	For	For	For	
5	REMUNERATI OFFICERS CO INFORMATION SECTION I OF	F THE REPORT ON THE ION OF CORPORATE SNCERNING THE N REFERRED TO IN F ARTICLE L. 22-10-9 OF COMMERCIAL CODE	Management	For	For	For	
6	AND EXCEPT UP THE TOTA BENEFITS OF THE 2023 FIN AWARDED IN FINANCIAL YE	F THE FIXED, VARIABLE, IONAL ELEMENTS MAKING LI REMUNERATION AND ANCIAL YEAR OR RESPECT OF THE SAME EAR TO MR. PAUL HAIRMAN OF THE BOARD 35	Management	For	For	For	
7	AND EXCEPT UP THE TOTA BENEFITS OF THE 2023 FIN AWARDED IN FINANCIAL YE	F THE FIXED, VARIABLE, IONAL ELEMENTS MAKING AL REMUNERATION AND ANY KIND PAID DURING ANCIAL YEAR OR RESPECT OF THE SAME EAR TO MR. AIMAN EZZAT, JIVIE OFFICER	Management	For	For	For	
8	POLICY FOR	F THE REMUNERATION THE CHAIRMAN OF THE	Management	For	For	For	
9		F THE REMUNERATION THE CHIEF EXECUTIVE	Management	For	For	For	
10	APPROVAL O POLICY FOR I	F THE REMUNERATION DIRECTORS	Management	For	For	For	
11		THE TERM OF OFFICE OF ERBERT-JONES AS	Management	For	For	For	
12	RENEWAL OF MRS. BELEN	THE TERM OF OFFICE OF MOSCOSO DEL PRADO GA AS DIRECTOR	Management	For	For	For	
13	RENEWAL OF	THE TERM OF OFFICE OF ZZAT AS DIRECTOR	Management	For	For	For	
14	MERVEILLEU DIRECTOR RE SHAREHOLDE	IT OF MR. CHRISTOPHE X DU VIGNAUX AS EPRESENTING EMPLOYEE ERS IN ACCORDANCE E 11-5 OF THE BY-LAWS	Management	For	For	For	
15	AS STATUTO RESPONSIBL	IT OF THE FIRM MAZARS RY AUDITOR E FOR CERTIFYING ITY INFORMATION	Management	For	For	For	
16	AUTHORIZAT	ION FOR THE COMPANY (ITS OWN SHARES	Management	For	For	For	
17	AUTHORIZAT BOARD OF DI OF 26 MONTH BOUGHT BAC	IN GRANTED TO THE RECTORS FOR A PERIOD IS TO CANCEL SHARES K BY THE COMPANY E BUYBACK PROGRAMS	Management	For	For	For	
18	TO THE BOAF PERIOD OF 20 THE CAPITAL AMOUNT OF 1 INCORPORAT	OF AUTHORITY GRANTED AD OF DIRECTORS FOR A 6 MONTHS TO INCREASE BY A MAXIMUM NOMINAL 1.5 BILLION EUROS BY 10N OF PREMIUMS, ROFITS OR ANY OTHER	Management	For	For	For	

1	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL	Management	For	For	For
2	TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO	Management	For	For	For
	THE CAPITAL, BY OFFERS TO THE PUBLIC OTHER THAN THE OFFERS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE				
2	I DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL BY OFFERS TO THE PUBLIC AS REFERRED TO IN SECTION 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
2	2 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, IN THE EVENT OF AN ISSUE, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, OF COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, TO SET THE ISSUE PRICE IN ACCORDANCE WITH THE TERMS AND CONDITIONS DETERMINED BY THE GENERAL MEETING WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL PER 12-MONTH PERIOD	Management	For	For	For
2	B DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE (THROUGH THE ISSUE OF COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL) WITH RETENTION OR WITH CANCELLATION OF THE SHAREHOLDERS PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For
2	4 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 26 MONTHS TO ISSUE COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANYS CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND OF EQUITY SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	Management	For	For	For
2	5 AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS FOR A PERIOD OF 18 MONTHS TO PROCEED, WITHIN THE LIMIT OF 1.2% OF THE CAPITAL, WITH AN ALLOCATION TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND ITS FRENCH AND FOREIGN SUBSIDIARIES OF EXISTING SHARES OR SHARES TO BE ISSUED (AND ENTALLING, IN THE LATTER CASE, WAIVER IPSO JURE BY THE SHAREHOLDERS OF THEIR PRE- EMPTIVE SUBSCRIPTION RIGHTS FOR THE BENEFIT OF THE BENEFICIARIES OF THE ALLOCATIONS) UNDER PERFORMANCE CONDITIONS	Management	For	For	For

26							
	TO THE BOAR PERIOD OF 18 COMMON SHA TRANSFERAB GRANTING AC WITH CAACEL SHAREHOLDE SUBSCRIPTIO BENEFIT OF M GROUP EMPLI FOR A MAXIM 28 MILLION EL PRICE SET IN	OF AUTHORITY GRANTED D OF DIRECTORS, FOR A MONTHS, TO ISSUE (RES AND/OR LE SECURITIES CESS TO THE CAPITAL, LATION OF THE RS' PRE-EMPTIVE N RIGHTS, FOR THE MEMBERS OF CAPGEMINI OVEE SAVINGS PLANS, UM NOMINAL AMOUNT OF JROS FOLLOWING A ACCORDANCE WITH THE DF THE FRENCH LABOR	Management	For	For	For	
27	TO THE BOAR PERIOD OF 14 COMMON SHA TRANSFERAB GRANTING AC WITH CANCEL EMPTIVE SUB THE BENEFIT CERTAIN FOR UNDER TERM SIMILAR TO TI	OF AUTHORITY GRANTED D OF DIRECTORS, FOR A MONTHS, TO ISSUE INES AND/OR LE SECURITIES CCESS TO THE CAPITAL, LATION OF THE PRE- SCRIPTION RIGHT FOR OF EMPLOYEES OF EIGN SUBSIDIARIES S AND CONDITIONS HOSE THAT WOULD BE DER THE PREVIOUS	Management	For	For	For	
28	POWERS TO C	CARRY OUT FORMALITIES	Management	For	For	For	
A	PLEASE NOTE IS A SHAREHO APPOINTMEN METZKE AS D EMPLOYEE SH ACCORDANCE THE BY-LAWS	THAT THIS RESOLUTION DLDER PROPOSAL: T OF MRS. LAURENCE IRECTOR REPRESENTING HAREHOLDERS IN E WITH ARTICLE 11-5 OF	Shareholder	Abstain	Against	Against	
MERSE	EN						
Securit	y	F9622M146			Meeting Type		MIX
	Symbol				Meeting Date		16-May-2024
ISIN		FR0000039620			Agenda		718380049 - Management
Record		13-May-2024 COURBE / France			Holding Recon Date Vote Deadline		13-May-2024 13-May-2024 02:00 PM ET
City /	Country	COURBE / France VOIE 5481202 - 5619423 - B28FNL2 -			Quick Code		13-May-2024 02.00 FM E1
	.(3)	B3BGPF7 - BMV4RR0			Guick Obac		
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVAL OF	THE PABENT COMPANY	Management	For	For	For	
1	FINANCIAL ST	THE PARENT COMPANY ATEMENTS FOR 2023	Management	For	For	For	
1 2	FINANCIAL ST APPROVAL OF		Management Management	For For	For For	For For	
	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI	ATEMENTS FOR 2023 THE CONSOLIDATED					
2	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON F AGREEMENTS	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A NUDITORS' SPECIAL VELATED-PARTY	Management	For	For	For For For	
2 3	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON F AGREEMENTS ELECTION OF	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A NUDITORS' SPECIAL YELATED-PARTY GRANT THORNTON AS	Management Management	For For	For For	For For	
2 3 4	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON F AGREEMENTS ELECTION OF RAUDITOR FOR RATIFICATION	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A NUDITORS' SPECIAL VELATED-PARTY	Management Management Management	For For For	For For	For For For	
2 3 4 5	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON FINANCIAL ADDITOR FOR RATIFICATION OF JOCELYNE DIRECTOR REAPPOINTMI	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL RELATED-PARTY S GRANT THORNTON AS S USTAINABILITY I OF THE APPOINTMENT VAISSOILLE AS ENT OF JOCELYNE	Management Management Management Management	For For For	For For For	For For For	
2 3 4 5 6	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON R AGREEMENTS ELECTION OF AUDITOR FOR RATIFICATION OF JOCELYNE DIRECTOR REAPPOINTMIN RASSOILLE A NON-REAPPO	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL RELATED-PARTY GRANT THORNTON AS SUSTAINABILITY 1 OF THE APPOINTMENT 2 VAISSOILLE AS ENT OF JOCELYNE S DIRECTOR INTMENT AND NON- IT OF MICHEL CROCHON	Management Management Management Management Management	For For For For	For For For For	For For For For	
2 3 4 5 6 7	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON R AGREEMENTS ELECTION OF AUDITOR FOR OF JOCELYNE DIRECTOR REAPPOINTMI VAISSOILLE A NON-REAPPO REPLACEMEN. AS A DIRECT APPROVAL OF	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL VELATED-PARTY GRANT THORNTON AS USTAINABILITY I OF THE APPOINTMENT VAISSOILLE AS ENT OF JOCELYNE S DIRECTOR NITMENT AND NON- IT OF MICHEL CROCHON R THE COMPENSATION HE CHAIRMAN OF THE	Management Management Management Management Management	For For For For For	For For For For For	For For For For For	
2 3 4 5 6 7 8	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY / REPORT ON FI AGREEMENTS ELECTION OF AUDITOR FOR RATIFICATION OF JOCELYNE DIRECTOR REAPPOINTMI VAISSOILLE A NON-REAPPO REPLACEMEN AS A DIRECTO APPROVAL OF POLICY FOR TI BOARD OF DIR APPROVAL OF OF JOCE YEAR OFFICER	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL RELATED-PARTY GRANT THORNTON AS SUSTAINABILITY 1 OF THE APPOINTMENT S USTSOILLE AS ENT OF JOCELYNE S DIRECTOR INTMENT AND NON- IT OF MICHEL CROCHON P THE COMPENSATION THE COMPENSATION THE COMPENSATION THE COMPENSATION THE CHIEF EXECUTIVE	Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For	
2 3 4 5 6 7 8 9	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN UIVIDEND STATUTORY A REPORT ON P AGREEMENTS ELECTION OF AUDITOR FOR AAGREEMENTS ELECTION OF AUDITOR FOR REAPPOINTMI VAISSOILE A NON-REAPPO REPLACEMEN AS A DIRECTC APPROVAL OF POLICY FOR T BOARD OF DII APPROVAL OF POLICY FOR T	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL BELATED-PARTY GRANT THORNTON AS SUSTAINABILITY I OF THE APPOINTMENT VAISSOILLE AS ENT OF JOCELYNE S DIRECTOR INTMENT AND NON- IT OF MICHEL CROCHON SR THE COMPENSATION THE CHAIRMAN OF THE AECTORS THE COMPENSATION THE CHIEF EXECUTIVE THE COMPENSATION	Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For For	
2 3 4 5 6 7 8 9 10	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON P AGREEMENTS ELECTION OF AUDITOR FOR RATIFICATION OF JOCELYNE DIRECTOR REAPPOINTMI VAISSOILE A NON-REAPPO REPLACEMEN APPROVAL OF POLICY FOR T APPROVAL OF POLICY FOR T APPROVAL OF POLICY FOR T APPROVAL OF POLICY FOR T APPROVAL OF POLICY FOR T	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL BELATED-PARTY GRANT THORNTON AS SUSTAINABILITY I OF THE APPOINTMENT VAISSOILLE AS ENT OF JOCELYNE S DIRECTOR INTMENT AND NON- IT OF MICHEL CROCHON SR THE COMPENSATION THE CHAIRMAN OF THE AECTORS THE COMPENSATION THE CHIEF EXECUTIVE THE COMPENSATION	Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For	
2 3 4 5 6 7 8 9 10 11	FINANCIAL ST APPROVAL OF FINANCIAL ST APPROPRIATI THE YEAR AN DIVIDEND STATUTORY A REPORT ON H AGREEMENTS ELECTION OF AUDITOR FOR AUDITOR FOR AUDITOR FOR AUDITOR FOR AUDITOR FOR AUDITOR FOR AUDITOR FOR ELECTION OF AUDITOR FOR REAPPOINTUN VAISSOILLE A NON-REAPPO REPLACEMEN. APPROVAL OF POLICY FOR T OFFICER APPROVAL OF POLICY FOR T APPROVAL OF REQUIRED UN OF THE FREIN APPROVAL OF REQUIRED UN OF THE FREIN APPROVAL OF RADROVAL OF REQUIRED UN OF THE FREIN APPROVAL OF AND EXCEPTI- KIND PAID OR	ATEMENTS FOR 2023 THE CONSOLIDATED ATEMENTS FOR 2023 ON OF NET INCOME FOR D PAYMENT OF A AUDITORS' SPECIAL BELATED-PARTY S GRANT THORNTON AS IS USTAINABILITY I OF THE APPOINTMENT ' VAISSOILLE AS ENT OF JOCELYNE S DIRECTOR INTMENT AND NON- IT OF MICHEL CROCHON B THE COMPENSATION HE CHAIRMAN OF THE RECTORS THE COMPENSATION HE CHAIRMAN OF THE RECTORS THE COMPENSATION HE CHIEF EXECUTIVE THE ISCLOSURES IDER ARTICLE L.22-10-9, I CH COMMERCIAL CODE THE ISCLOSURES IDER ARTICLE L.22-10-9, I CH COMMERCIAL CODE THE ISCLOSURES IDER ARTICLE L.22-10-9, I CH COMMERCIAL CODE THE FILE OVARIABLE ONAL COMPONENTS HE CHIEF EXECUTIVE THE FILE OVARIABLE ON AND BENEFITS IN GRANTED TO OLIVIER VIRMAN OF THE BOARD IS, IN RESPECT OF THE	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For For	For For For For For For For For	

15	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO REPURCHASE SHARES OF THE COMPANY	Management	For	For	For
16	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES OF THE COMPANY REPURCHASED	Management	For	For	For
17	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S CAPITAL BY CAPITALIZING RESERVES	Management	For	For	For
18	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERNING RIGHTS TO SHARES AND/OR DEBT SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
19	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH A PUBLIC OFFER WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH A PRIORITY SUBSCRIPTION PERIOD FOR EXISTING SHAREHOLDERS	Management	For	For	For
20	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES IN PAYMENT FOR SHARES OF ANOTHER COMPANY TENDERED TO A PUBLIC EXCHANGE OFFER, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
21	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THROUGH AN OFFER GOVERNED BY ARTICLE L411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
22	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES (RESOLUTION 18 TO 21), SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
23	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY UP TO 10% THROUGH THE ISSUE OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES IN RETURN FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY COMPRISING CAPITAL INSTRUMENTS OR SECURITIES CONFERRING RIGHTS TO SHARES	Management	For	For	For
24	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES FOR SUBSCRIPTION BY EMPLOYEES OF MERSEN GROUP COMPANIES OUTSIDE FRANCE WHO ARE NOT MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS	Management	For	For	For
25	DELEGATION OF AUTHORITY FOR THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR EXISTING SHAREHOLDERS,	Management	For	For	For
26	SETTING OF THE OVERALL CEILINGS FOR THE ISSUES OF ORDINARY SHARES AND/OR SECURITIES CONFERRING RIGHTS TO SHARES AND/OR DEBT SECURITIES THAT MAY BE MADE UNDER THE DELEGATIONS OF AUTHORITY ABOVE	Management	For	For	For
27	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN EMPLOYEES SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS, SUSPENSION OF THE AUTHORIZATION DURING A PUBLIC OFFER PERIOD	Management	For	For	For
28	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT FREE SHARES TO CERTAIN SENIOR EXECUTIVES OF THE COMPANY, SUBJECT TO THE FULFILLMENT OF PERFORMANCE CONDITIONS	Management	For	For	For

9	DIRECTORS TO CERTAIN POTENTIAL WITH EXPEN	TION FOR THE BOARD OF 5 TO GRANT FREE SHARES 4 EMPLOYEES (HIGH- MANAGERS OR MANAGERS RTISE IN STRATEGIC WITHOUT PERFORMANCE S	Management	For	For	For	
0		CARRY OUT FORMALITIES	Management	For	For	For	
.ON S	E						
Securit		D24914133			Meeting Type		Annual General Meeting
	Symbol				Meeting Date		16-May-2024
SIN Record	Data	DE000ENAG999			Agenda		718381267 - Management
city /	Country	09-May-2024 ESSEN / Germany			Holding Recon Date Vote Deadline		09-May-2024 06-May-2024 01:59 PM ET
SEDOL	-	4942904 - 4943190 - B0395C0 - B0ZKY46 - B1G0J58 - B6WZL89 - B66YWB6 - BF02801 - BFNKR11 - BG43LL4 - BH7KD46 - BMXR4P4 - BYPFL60			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	STATUTORY	NANCIAL STATEMENTS AND / REPORTS FOR FISCAL (NON-VOTING)	Non-Voting				
2	APPROVE A	LLOCATION OF INCOME NDS OF EUR 0.53 PER	Management	For	For	For	
3		NSCHARGE OF INT BOARD FOR FISCAL	Management	For	For	For	
4		NISCHARGE OF NRY BOARD FOR FISCAL	Management	For	For	For	
5.1	FISCAL YEA REVIEW OF STATEMENT	IG AG AS AUDITORS FOR R 2024 AND FOR THE INTERIM FINANCIAL IS FOR THE FISCAL YEAR HE FIRST QUARTER OF R 2025	Management	For	For	For	
5.2		1G AG AS AUDITOR FOR INABILITY REPORTING FOR R 2024	Management	For	For	For	
6	APPROVE R	EMUNERATION REPORT	Management	For	For	For	
7		ICLES RE: TRANSACTIONS SUPERVISORY BOARD	Management	For	For	For	
8	MILLION PO CAPITAL WI	REATION OF EUR 528 OL OF AUTHORIZED TH OR WITHOUT OF PREEMPTIVE RIGHTS	Management	For	For	For	
9	WARRANTS ATTACHED/ WITHOUT PI AGGREGATI EUR 6 BILLI OF EUR 264	SSUANCE OF /BONDS WITH WARRANTS CONVERTIBLE BONDS REEMPTIVE RIGHTS UP TO E NOMINAL AMOUNT OF ON; APPROVE CREATION MILLION POOL OF CAPITAL ITEE CONVERSION RIGHTS	Management	For	For	For	
10	PROGRAM A	SHARE REPURCHASE AND REISSUANCE OR TION OF REPURCHASED	Management	For	For	For	
11	DERIVATIVE SHARES	USE OF FINANCIAL ES WHEN REPURCHASING	Management	For	For	For	
AT&T II	NC.						
Securit		00206R102			Meeting Type		Annual
	Symbol	T			Meeting Date		16-May-2024
ISIN Baaard	Dete	US00206R1023 18-Mar-2024			Agenda		936011991 - Management 18-Mar-2024
Record City /	Date Country	18-Mar-2024 / United			Holding Recon Date Vote Deadline		18-Mar-2024 15-May-2024 11:59 PM ET
-	-	States					TO WAY LOLT IT. JOT WE
SEDOL Item	.(s) Proposal		Proposed	Vote	Quick Code Management		For/Against
and the second	roposur		by	1010	Recommendation		Management

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1a.	Election of Director: Scott T. Ford	Management	For	For	For	
1b.	Election of Director: Glenn H. Hutchins	Management	For	For	For	
1c.	Election of Director: William E. Kennard	Management	For	For	For	
1d.	Election of Director: Stephen J. Luczo	Management	For	For	For	
1e.	Election of Director: Marissa A. Mayer	Management	For	For	For	
1f.	Election of Director: Michael B. McCallister	Management	For	For	For	
1g.	Election of Director: Beth E. Mooney	Management	For	For	For	
1h.	Election of Director: Matthew K. Rose	Management	For	For	For	
1i.	Election of Director: John T. Stankey	Management	For	For	For	
1j.	Election of Director: Cynthia B. Taylor	Management	For	For	For	
1k.	Election of Director: Luis A. Ubiñas	Management	For	For	For	

2.	Ratification of the Appointment of Ernst & Young LLP as Independent Auditors	Management	For	For	For	
3.	Advisory Approval of Executive Compensation	Management	For	For	For	
4.	Independent Board Chairman	Shareholder	For	Against	Against	
5.	Improve Clawback Policy for Unearned Pay for Each NEO	Shareholder	For	Against	Against	
6.	Report on Respecting Workforce Civil Liberties	Shareholder	Against	Against	For	
CVS H	EALTH CORPORATION					

Securit	y	126650100			Meeting Type		Annual
	, Symbol	CVS			Meeting Date		16-May-2024
SIN	-,	US1266501006			Agenda		936013705 - Management
ecord	Date	18-Mar-2024			Holding Recon Date		18-Mar-2024
ity /	Country	/ United			Vote Deadline		15-May-2024 11:59 PM ET
	-	States					
EDOL	()				Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a.		Director: Fernando Aguirre	Management	For	For	For	
b.	Ph.D.	Director: Jeffrey R. Balser, M.D.,	Management	For	For	For	
c.	Election of D	Director: C. David Brown II	Management	For	For	For	
d.	Election of D	Director: Alecia A. DeCoudreaux	Management	For	For	For	
e.	Election of D	Director: Nancy-Ann M. DeParle	Management	For	For	For	
f.	Election of D	Director: Roger N. Farah	Management	For	For	For	
lg.	Election of D	Director: Anne M. Finucane	Management	For	For	For	
h.	Election of D	Director: J. Scott Kirby	Management	For	For	For	
li.	Election of D	Director: Karen S. Lynch	Management	For	For	For	
lj.	Election of D	Director: Michael F. Mahoney	Management	For	For	For	
lk.	Election of D	Director: Jean-Pierre Millon	Management	For	For	For	
II.	Election of D	Director: Mary L. Schapiro	Management	For	For	For	
2.		of the Appointment of Our Registered Public Accounting 4.	Management	For	For	For	
3.		a Proposal to Approve, on an sis, the Company's Executive on.	Management	For	For	For	
4.	Incentive Co	Amend the Company's 2017 ompensation Plan to Increase of Shares Authorized to be r the Plan.	Management	For	For	For	
5.		Proposal Requesting an , Third Party Worker Rights and Report.	Shareholder	For	Against	Against	
6.	Stockholder	Proposal to Prohibit the Re- of Any Director Who Fails to	Shareholder	For	Against	Against	
7.	Stockholder	Proposal for a Stockholder e on "Excessive" Golden	Shareholder	For	Against	Against	
3.	Requiring Ou	Proposal Requesting a Policy ur Directors to Disclose Their location of Hours Among All mitments.	Shareholder	For	Against	Against	
снивв	LIMITED						
Securit	y	H1467J104			Meeting Type		Annual
	, Symbol	СВ			Meeting Date		16-May-2024
SIN	,	CH0044328745			Agenda		936019252 - Management
Record	Date	22-Mar-2024			Holding Recon Date		22-Mar-2024
City /	Country	/ United			Vote Deadline		14-May-2024 11:59 PM ET
	(s)	States			Quick Code		

0200	(0)							
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management			
1	Approval of the management report, standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2023	Management	For	For	For			
2a	Allocation of disposable profit	Management	For	For	For			
2b	Distribution of a dividend out of legal reserves (by way of release and allocation to a dividend reserve)	Management	For	For	For			
3	Discharge of the Board of Directors	Management	For	For	For			
4a	Election of PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Management	For	For	For			
4b	Ratification of appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Management	For	For	For			
4c	Election of BDO AG (Zurich) as special audit firm	Management	For	For	For			
5a	Election of Director: Evan G. Greenberg	Management	For	For	For			

				_		_	
5b		rector: Michael P. Connors	Management	For	For	For	
5c 5d		rector: Michael G. Atieh	Management	For	For For	For For	
5u 5e		rector: Nancy K. Buese rector: Sheila P. Burke	Management Management	For For	For	For	
5e 5f		rector: Nelson J. Chai	Management	For	For	For	
5g		rector: Michael L. Corbat	Management	For	For	For	
-9 5h		rector: Robert J. Hugin	Management	For	For	For	
5i		rector: Robert W. Scully	Management	For	For	For	
5j		rector: Theodore E. Shasta	Management	For	For	For	
5k	Election of Dir	rector: David H. Sidwell	Management	For	For	For	
51	Election of Dir	rector: Olivier Steimer	Management	For	For	For	
5m	Election of Dir	rector: Frances F. Townsend	Management	For	For	For	
6		an G. Greenberg as	Management	For	For	For	
7a	Election of the	he Board of Directors e Compensation Committee of Directors: Michael P. Connors	Management	For	For	For	
7b	Election of the	e Compensation Committee of Directors: David H. Sidwell	Management	For	For	For	
7c	Election of the	e Compensation Committee of Directors: Frances F.	Management	For	For	For	
8		mburger AG as independent	Management	For	For	For	
9		of repurchased shares	Management	For	For	For	
10		capital band for authorized	Management	For	For	For	
11	Approval of th Chubb Limited	increases and reductions le amended and restated d Employee Stock Purchase	Management	For	For	For	
12a	of Directors an under Swiss la compensation	e compensation of the Board nd Executive Management aw requirements: Maximum of the Board of Directors until	Management	For	For	For	
12b	Approval of th of Directors an under Swiss la compensation	al general meeting le compensation of the Board nd Executive Management aw requirements: Maximum of Executive Management for	Management	For	For	For	
12c	the 2025 cale Approval of th	ndar year ie compensation of the Board	Management	For	For	For	
120	of Directors an under Swiss la	nd Executive Management aw requirements: Advisory ve the Swiss compensation	manugement			101	
13	Advisory vote	to approve executive under U.S. securities law	Management	For	For	For	
14	Approval of th	e Sustainability Report of d for the year ended 2023	Management	For	For	For	
15	Shareholder p	oroposal on Scope 3 as emissions reporting, if	Shareholder	For	Against	Against	
16		proposal on pay gap reporting,	Shareholder	For	Against	Against	
A	an existing ag meeting, I/we the independe For = In accor Board of Direc items and pro new items and	da item or a new proposal for enda item is put before the hereby authorize and instruct nt proxy to vote as follows: dance with the position of the ctors; Against = Against new posals; Abstain = Abstain on d proposals	Management	Abstain	For	Against	
IBERDR	ROLA SA						
Security	Y	E6165F166			Meeting Type		Ordinary General Meeting
Ticker S	Symbol				Meeting Date		17-May-2024
ISIN	D -44	ES0144580Y14			Agenda		718277468 - Management
Record City /	Date Country	10-May-2024 BILBAO / Spain			Holding Recon Date Vote Deadline		10-May-2024 13-May-2024 01:59 PM ET
SEDOL(BILBAO / Spain B1S7LF1 - B288C92 - B28C614 - B28CQD6 - B7W6XQ1 - BF44659 - BHZLJK9 - BQSVL14			Vote Deadline Quick Code		13-1918y-2024 01.39 FM EI
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	ANNUAL FINA	ANCIAL STATEMENTS 2023	Management	For	For	For	
2	DIRECTORS	REPORTS 2023	Management	For	For	For	
3	INFORMATIO		Management	For	For	For	
4	ACTIVITIES O		Management	For	For	For	
5	RE-ELECTIO	N OF KPMG AUDITORES,	Management	For	For	For	

For

Management

For

For

RE-ELECTION OF KPMG AUDITORES, S.L. AS STATUTORY AUDITOR

5

Record City /	Date 23-Apr-2024 Country AMSTER / Netherlands DAM			Holding Recon Date Vote Deadline		23-Apr-2024 10-May-2024 01:59 PM ET
Ticker S ISIN	Symbol NL0000018034			Meeting Date Agenda		21-May-2024 718386914 - Management
Security				Meeting Type		ExtraOrdinary General Meeting
AFC AJ	AX N.V.					
22	DELEGATION OF POWERS TO FORMALISE AND TO CONVERT THE RESOLUTIONS ADOPTED INTO A PUBLIC INSTRUMENT	Management	For	For	For	
	WARRANTS, IN AN AMOUNT OF UP TO EUR5,000 MILLION AND A MAXIMUM TERM OF FIVE YEARS, WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL					
21	YEARS AND WITH THE POWER TO EXCLUDE PRE-EMPTIVE RIGHTS, LIMITED TO AN AGGREGATE MAXIMUM OF 10PCT. OF THE SHARE CAPITAL AUTHORISATION TO ISSUE BONDS EXCHANGEABLE AND/OR CONVERTIBLE INTO SHARES AND	Management	For	For	For	
20	AUTHORISATION TO INCREASE THE SHARE CAPITAL ON THE TERMS AND WITHIN THE LIMITS PROVIDED BY LAW, FOR A MAXIMUM PERIOD OF FIVE	Management	For	For	For	
19	DIRECTOR SETTING OF THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS AT FOURTEEN	Management	For	For	For	
18	JORGE NUNES AS AN INDEPENDENT DIRECTOR RE-ELECTION OF MR INIGO VICTOR DE ORIOL IBARRA AS AN EXTERNAL	Management	For	For	For	
17	BREWER AS AN INDEPENDENT DIRECTOR RE-ELECTION OF MS REGINA HELENA	Management	For	For	For	
15	CONSULTATIVE VOTE ON THE ANNUAL DIRECTOR AND OFFICER REMUNERATION REPORT 2023 RE-ELECTION OF MS NICOLA MARY	Management Management	For For	For	For For	
	THE RETIREMENT OF A MAXIMUM OF 183,299,000 OWN SHARES (2.854PCT. OF THE SHARE CAPITAL)	-				
13	SECOND INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR1,700 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM REDUCTION IN CAPITAL BY MEANS OF	Management Management	For For	For	For	
12	FIRST INCREASE IN CAPITAL BY MEANS OF A SCRIP ISSUE AT A MAXIMUM REFERENCE MARKET VALUE OF EUR2.600 MILLION IN ORDER TO IMPLEMENT THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM	Management	For	For	For	
	DIVIDEND FOR 2023: APPROVAL AND SUPPLEMENTARY PAYMENT, WHICH WILL BE MADE WITHIN THE FRAMEWORK OF THE IBERDROLA RETRIBUCION FLEXIBLE OPTIONAL DIVIDEND SYSTEM			. 51	. 01	
10 11	ENGAGEMENT DIVIDEND: APPROVAL AND PAYMENT ALLOCATION OF PROFITS/LOSSES AND	Management Management	For For	For	For For	
9 10		Management	For	For	For	
8	AMENDMENT OF ARTICLES 10, 11, 12, 14, 16, 19, 20, 21, 22, 23, 27 AND 40 OF THE REGULATIONS FOR THE GENERAL SHAREHOLDERS MEETING IN ORDER TO REVISE THE RULES GOVERNING ATTENDANCE AT THE GENERAL SHAREHOLDERS MEETING	Management	For	For	For	
	9, 12, 13, 14, 16, 18, 19, 22, 23, 27, 56 AND 60 OF THE BY-LAWS, AND ADDITION OF TWO NEW ARTICLES 14 AND 19, ALL TO STRENGTHEN THE CONTINUOUS AND ONGOING ENGAGEMENT OF THE SHAREHOLDERS IN COMPANY LIFE AND TO ENCOURAGE THEIR EFFECTIVE AND SUSTAINABLE INVOLVEMENT IN THE COMPANY					
7	OF THE BY-LAWS AND ADDITION OF A NEW ARTICLE 9 TO MORE CLEARLY DIFFERENTIATE THE REFERENCES TO IBERDROLA, S.A. AND TO THE IBERDROLA GROUP AMENDMENT OF CURRENT ARTICLES	Management	For	For	For	
6	AMENDMENT OF THE PREAMBLE AND OF CURRENT ARTICLES 1, 4, 6, 7 AND 8	Management	For	For	For	

SEDOL	.(s)	5458295 - 5464407 - B28DYH9 - BKSFZR8 - BMP8V09			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	OPENING		Non-Voting			
2.		POINT FOR PROPOSED F GENERAL MANAGER	Non-Voting			
3.	DISCUSSION	POINT OF KPMG	Non-Voting			
4.	RESEARCH F	AND CLOSING	Non-Voting			
SHELL	PLC					
Securit	y	G80827101			Meeting Type	Annual General Meeting
	Symbol				Meeting Date	21-May-2024
SIN	. .	GB00BP6MXD84			Agenda	718432456 - Management
Record City /	Country	17-Apr-2024 LONDON / United			Holding Recon Date Vote Deadline	16-May-2024 15-May-2024 01:59 PM ET
-	-	Kingdom				
SEDOL	.(s)	BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4			Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		MPANY'S ANNUAL	Management	For	For	For
	ENDED DECE TOGETHER V REPORTS AN	OR THE FINANCIAL YEAR :MBER 31, 2023, VITH THE DIRECTORS ID THE AUDITORS REPORT CCOUNTS, BE RECEIVED				
	REPORT, EX REMUNERAT PAGES 191 T	RECTORS REMUNERATION CLUDING THE DIRECTORS ION POLICY, SET OUT ON O 210 OF THE DIRECTORS ION REPORT, FOR THE	Management	For	For	For
	YEAR ENDED APPROVED	DECEMBER 31, 2023, BE				
	THAT DICK B	OER BE REAPPOINTED AS	Management	For	For	For
		OF THE COMPANY ARSON BE REAPPOINTED	Management	For	For	For
	AS A DIRECT	OR OF THE COMPANY	-			
		DDBEHERE BE D AS A DIRECTOR OF THE	Management	For	For	For
) GORMAN BE D AS A DIRECTOR OF THE	Management	For	For	For
	THAT JANE H REAPPOINTE COMPANY	IOLL LUTE BE ID AS A DIRECTOR OF THE	Management	For	For	For
		RINE HUGHES BE D AS A DIRECTOR OF THE	Management	For	For	For
		DREW MACKENZIE BE D AS A DIRECTOR OF THE	Management	For	For	For
0.		ARLES ROXBURGH BE D AS A DIRECTOR OF THE	Management	For	For	For
1.		SAWAN BE REAPPOINTED OR OF THE COMPANY	Management	For	For	For
2.	THAT ABRAH	AM (BRAM) SCHOT BE D AS A DIRECTOR OF THE	Management	For	For	For
3.	THAT LEENA	SRIVASTAVA BE D AS A DIRECTOR OF THE	Management	For	For	For
4.	THAT CYRUS	TARAPOREVALA BE D AS A DIRECTOR OF THE	Management	For	For	For
5.	THAT ERNST REAPPOINTE COMPANY TO	& Young LLP BE D AS AUDITOR OF THE) Hold Office Until The I OF THE NEXT AGM OF IY	Management	For	For	For
6.	THAT THE AU BE AUTHORIS REMUNERAT 2024 ON BEH	IDIT AND RISK COMMITTEE SED TO DETERMINE THE ION OF THE AUDITOR FOR ALF OF THE BOARD	Management	For	For	For
7.			Management	For	For	For
8.	DISAPPLICAT RIGHTS	ION OF PRE-EMPTION	Management	For	For	For
9.		O MAKE ON-MARKET OF ORDINARY SHARES	Management	For	For	For
20.	AUTHORITY 1	O MAKE OFF-MARKET	Management	For	For	For
1.		OF ORDINARY SHARES FOR CERTAIN DONATIONS	Management	Against	For	Against
	AND EXPEND	ITURE	-	-		-
22.		RGY TRANSITION 024 RESOLUTION	Management	Against	For	Against

23.	IS A SHAREH COMPANY HA PURSUANT T 2006 OF THE RESOLUTION	E THAT THIS RESOLUTION IOLDER PROPOSAL: THE AS RECEIVED NOTICE TO THE COMPANIES ACT INTENTION TO MOVE THE I SET FORTH ON PAGE 8 ORATED HEREIN BY WAY	Shareholder	For	Against	Against
	2024 AGM. TH REQUISITION SHAREHOLD READ TOGET STATEMENT	ICE AT THE COMPANY'S HE RESOLUTION HAS BEEN VED BY A GROUP OF ERS AND SHOULD BE THER WITH THEIR IN SUPPORT OF THEIR RESOLUTION SET FORTH				
SHELL	PLC					
Security	v	G80827101			Meeting Type	Annual General Meeting
Ticker S	Symbol				Meeting Date	21-May-2024
ISIN		GB00BP6MXD84			Agenda	718432456 - Management
Record	Date	17-Apr-2024			Holding Recon Date	16-May-2024
City /	Country	LONDON / United			Vote Deadline	15-May-2024 01:59 PM ET
SEDOL((s)	Kingdom BNT2579 - BNT2J33 - BNT88D4 - BNW0M35 - BNW0M46 - BNW0M57 - BP6MXD8 - BP6MXT4			Quick Code	
Item	Proposal	BPOMADO - BPOMAT4	Proposed	Vote	Management	For/Against
nom	roposal		by		Recommendation	Management
1.	ACCOUNTS F ENDED DECE TOGETHER V REPORTS AN	DMPANY'S ANNUAL FOR THE FINANCIAL YEAR MBER 31, 2023, WITH THE DIRECTORS ND THE AUDITORS REPORT CCOUNTS, BE RECEIVED	Management		For	
2.	REPORT, EX REMUNERAT PAGES 191 T REMUNERAT	RECTORS REMUNERATION CLUDING THE DIRECTORS 10N POLICY, SET OUT ON 0 210 OF THE DIRECTORS 10N REPORT, FOR THE D DECEMBER 31, 2023, BE	Management		For	
3.		OER BE REAPPOINTED AS	Management		For	
	A DIRECTOR	OF THE COMPANY	-			
4.		ARSON BE REAPPOINTED OR OF THE COMPANY	Management		For	
5.		ODBEHERE BE ED AS A DIRECTOR OF THE	Management		For	
6.		D GORMAN BE ED AS A DIRECTOR OF THE	Management		For	
7.	THAT JANE H	HOLL LUTE BE ED AS A DIRECTOR OF THE	Management		For	
8.	THAT CATHE	RINE HUGHES BE ED AS A DIRECTOR OF THE	Management		For	
9.		DREW MACKENZIE BE ED AS A DIRECTOR OF THE	Management		For	
10.	THAT SIR CH	IARLES ROXBURGH BE ED AS A DIRECTOR OF THE	Management		For	
11.	THAT WAEL	SAWAN BE REAPPOINTED	Management		For	
12.	THAT ABRAH	OR OF THE COMPANY IAM (BRAM) SCHOT BE ED AS A DIRECTOR OF THE	Management		For	
13.		SRIVASTAVA BE ED AS A DIRECTOR OF THE	Management		For	
14.	THAT CYRUS	S TARAPOREVALA BE ED AS A DIRECTOR OF THE	Management		For	
15.	THAT ERNST REAPPOINTE COMPANY TO	& YOUNG LLP BE ED AS AUDITOR OF THE D HOLD OFFICE UNTIL THE N OF THE NEXT AGM OF NY	Management		For	
16.	THAT THE AU BE AUTHORI REMUNERAT 2024 ON BEH	JDIT AND RISK COMMITTEE SED TO DETERMINE THE ION OF THE AUDITOR FOR IALF OF THE BOARD	Management		For	
17.		TO ALLOT SHARES	Management		For	
18. 19.	RIGHTS	TION OF PRE-EMPTION TO MAKE ON-MARKET	Management Management		For	
	PURCHASES	OF ORDINARY SHARES	-			
20.		TO MAKE OFF-MARKET OF ORDINARY SHARES	Management		For	
20.					-	
21.	AUTHORITY	FOR CERTAIN DONATIONS	Management		For	

23. PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE COMPANY HAS RECEIVED NOTICE PURSUANT TO THE COMPANIES ACT 2006 OF THE INTENTION TO MOVE THE RESOLUTION SET FORTH ON PAGE 8 AND INCORPORATED HEREIN BY WAY OF REFERENCE AT THE COMPANYS 2024 AGM. THE RESOLUTION HAS BEEN REQUISITIONED BY A GROUP OF SHAREHOLDERS AND SHOULD BE READ TOGETHER WITH THEIR STATEMENT IN SUPPORT OF THEIR PROPOSED RESOLUTION SET FORTH ON PAGE 8

Shareholder

Against

Item Proposal		Proposed bv	Vote	Management Recommendation	For/Against Management
SEDOL(s)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5			Quick Code	
City / Country	MADRID / Spain			Vote Deadline	16-May-2024 01:59 PM ET
Record Date	17-May-2024			Holding Recon Date	17-May-2024
ISIN	ES0129743318			Agenda	718613575 - Management
Ticker Symbol				Meeting Date	21-May-2024
Security	E39152181			Meeting Type	Ordinary General Meeting

Item	Proposal			Proposed by	Vote	Management Recommendation		For/Against Management
1	ANNUAL ACCO INCOME STAT CHANGES IN CASH FLOWS DIRECTORS' F COMPANY AN	I AND APPROVAL DUNTS (BALANCE EMENT, STATEME EQUITY, STATEME AND NOTES) AND REPORT OF THE D ITS CONSOLIDA IESPONDING TO AR 2023	SHEET, ENT OF ENT OF OF THE	Management	For	For	For	
2	NON-FINANCI STATEMENT (ITS CONSOLIE	I AND APPROVAL AL INFORMATION OF THE COMPANY DATED GROUP DING TO FINANCIA	AND	Management	For	For	For	
3	PROPOSED A	I AND APPROVAL LLOCATION OF RE DING TO FINANCIA	ESULTS	Management	For	For	For	
4	MANAGEMEN COMPANY'S E	I AND APPROVAL T CARRIED OUT B OARD OF DIRECT NCIAL YEAR 2023	Y THE	Management	For	For	For	
5	GOMEZ DE OL COMPANY DIF	IENT OF MR. JOAC EA MENDARO AS RECTOR IN THE F PROPRIETARY		Management	For	For	For	
6	REPORT ON D		AL	Non-Voting				
7	REMUNERATION FOR 2023 DELEGATION OF AUTHORITY FOR THE FORMALISATION OF THE RESOLUTIONS THAT ARE ADOPTED AND, WHERE APPROPRIATE, FOR THEIR INTERPRETATION, CORRECTION AND EXECUTION, AS WELL AS FOR THE FILING OF THE ANNUAL ACCOUNTS OF THE COMPANY AND ITS CONSOLIDATED GROUP AND THE ENTRY OF THE RESOLUTIONS ADOPTED		Management	For	For	For		
JPMOR	GAN CHASE &	CO.						
Securit	у	46625H100				Meeting Type		Annual
Ficker \$	Symbol	JPM				Meeting Date		21-May-2024
SIN		US46625H1005				Agenda		936024227 - Management
Record		22-Mar-2024				Holding Recon Date		22-Mar-2024
City / SEDOL	Country		/ United States			Vote Deadline Quick Code		20-May-2024 11:59 PM ET
				Proposed	Vote			For/Against
ltem	Proposal			Proposed by	Vote	Management Recommendation		For/Against Management
la.	Election of Dire	ector: Linda B. Bam	mann	Management	For	For	For	
1b.	Election of Dire	ector: Stephen B. Bu	urke	Management	For	For	For	
10	Election of Dire	etor: Todd A. Com	20	Management	For	For	For	

Item	Proposal	Proposed by		Management commendation	For/Against Management
1a.	Election of Director: Linda B. Bammann	Management	For	For	For
1b.	Election of Director: Stephen B. Burke	Management	For	For	For
1c.	Election of Director: Todd A. Combs	Management	For	For	For
1d.	Election of Director: Alicia Boler Davis	Management	For	For	For
1e.	Election of Director: James Dimon	Management	For	For	For
1f.	Election of Director: Alex Gorsky	Management	For	For	For
1g.	Election of Director: Mellody Hobson	Management	For	For	For
1h.	Election of Director: Phebe N. Novakovic	Management	For	For	For
1i.	Election of Director: Virginia M. Rometty	Management	For	For	For
1j.	Election of Director: Mark A. Weinberger	Management	For	For	For

2.	Advisory resolution to approve executive compensation	Management	For	For	For	
3.	Approval of amended and restated long- term incentive plan effective May 21, 2024	Management	For	For	For	
4.	Ratification of independent registered public accounting firm	Management	For	For	For	
5.	Independent board chairman	Shareholder	For	Against	Against	
6.	Humanitarian risks due to climate change policies	Shareholder	Abstain	Against	Against	
7.	Indigenous peoples' rights indicators	Shareholder	For	Against	Against	
8.	Proxy voting alignment	Shareholder	For	Against	Against	
9.	Report on due diligence in conflict-affected and high-risk areas	Shareholder	For	Against	Against	
10.	Shareholder opportunity to vote on excessive golden parachutes	Shareholder	For	Against	Against	
11.	Proposal Withdrawn	Shareholder	Abstain	Against	Against	
GE HE	ALTHCARE TECHNOLOGIES INC.					
Securit	ty 36266G107			Meeting Type	Annual	

Ticker	Symbol	GEHC			Meeting Date	21-May-2024
ISIN		US36266G1076			Agenda	936029380 - Management
Record	d Date	25-Mar-2024			Holding Recon Date	25-Mar-2024
City /	Country	/ United States			Vote Deadline	20-May-2024 11:59 PM ET
SEDO	SEDOL(s)				Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1a.	Election of Di	rector: Peter J. Arduini	Management	For	For	For
1a. 1b.		rector: Peter J. Arduini rector: H. Lawrence Culp, Jr.	Management Management	For For	For For	For For
	Election of Di					
1b.	Election of Di Election of Di	rector: H. Lawrence Culp, Jr.	Management	For	For	For
1b. 1c.	Election of Di Election of Di Election of Di	rector: H. Lawrence Culp, Jr. rector: Rodney F. Hochman	Management Management	For For	For For	For For

For

	Election of Director. Gatherine Lesjak	wanayement	FUI
1g.	Election of Director: Anne T. Madden	Management	For
1h.	Election of Director: Tomislav Mihaljevic	Management	For
1i.	Election of Director: William J. Stromberg	Management	For
1j.	Election of Director: Phoebe L. Yang	Management	For
2.	Approval of our named executive officers'	Management	For

	compensation in an advisory vote.
3.	Ratification of the appointment of Deloitte &
	Touche LLP as our independent auditor for
	the fiscal year ending December 31, 2024.

GXO LOGISTICS, INC			
Security	36262G101	Meeting Type	Annual
Ticker Symbol	GXO	Meeting Date	21-May-2024
ISIN	US36262G1013	Agenda	936069384 - Management
Record Date	12-Apr-2024	Holding Recon Date	12-Apr-2024
City / Country	/ United States	Vote Deadline	20-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

For

Management

SEDUL	(S)			QUICK Code		
ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management	
1.1	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Brad Jacobs	Management	For	For	For	
1.2	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Marlene Colucci	Management	For	For	For	
.3	Election of Class III Director for a term to expire at the 2025 Annual Meeting of Stockholders or until their successors are duly elected and qualified: Oren Shaffer	Management	For	For	For	
2.	Ratification of the Appointment of our Independent Public Accounting Firm: To ratify the appointment of KPMG LLP as the company's independent registered public accounting firm for fiscal year 2024.	Management	For	For	For	
3.	Advisory Vote to Approve Executive Compensation: To conduct an advisory vote to approve the executive compensation of the company's named executive officers ("NEOs") as disclosed in this Proxy Statement.	Management	For	For	For	
4.	Charter Amendment to the Amended and Restated Certificate of Incorporation: To approve an amendment to the company's amended and restated certificate of incorporation to adopt provisions allowing officer exculpation under Delaware law.	Management	For	For	For	
БТМІСІ	ROELECTRONICS NV					
Securit	y N83574108			Meeting Type	Annual General Meeting	
Ticker	Symbol			Meeting Date	22-May-2024	

SIN Record City /	Date Country	NL0000226223 24-Apr-2024 AMSTER / Netherlands DAM			Agenda Holding Recon Date Vote Deadline	718286479 - Management 24-Apr-2024 10-May-2024 02:00 PM ET
EDOL((s)	5962321 - 5962332 - 5962343 - B01GZG7 - B1FSSD4 - BF447Y5 - BJ054H2 - BMTYSJ1 - BP38PV1			Quick Code	
em	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		THE MANAGING BOARD ON NY'S 2023 FINANCIAL YEAR	Non-Voting			
	REPORT ON CORPORATE STRUCTURE	THE COMPANY'S E GOVERNANCE AND COMPLIANCE WITH- ED DUTCH CORPORATE	Non-Voting			
		THE SUPERVISORY BOARD IPANY'S 2023 FINANCIAL	Non-Voting			
		TION REPORT	Management	For	For	For
		OF THE REMUNERATION THE SUPERVISORY	Management	For	For	For
		OF THE COMPANY'S COUNTS FOR ITS 2023 'EAR	Management	For	For	For
	ADOPTION O	F A DIVIDEND	Management	For	For	For
	MANAGING E		Management	For	For	For
	SUPERVISOR		Management	For	For	For
0	ARTICLES OF	T TO THE COMPANY'S F ASSOCIATION DF THE REMUNERATION	Management	For	For	For For
2	POLICY FOR	THE MANAGING BOARD MENT OF MR. JEAN-MARC	Management Management	For	For	For
3	CHERY AS M THE MANAGI	IEMBER AND CHAIRMAN OF	Management	For	For	For
	PORTION OF THE PRESIDI	THE COMPENSATION OF ENT AND CEO	-			
1		NT OF MR. LORENZO MEMBER OF THE 30ARD	Management	For	For	For
5		OF THE STOCK-BASED THE COMPENSATION OF	Management	For	For	For
6	STOCK AWA	OF A NEW UNVESTED RD PLAN FOR NT AND KEY EMPLOYEES	Management	For	For	For
7		MENT OF EY AS EXTERNAL R THE 2024 AND 2025 ÆARS	Management	For	For	For
8		MENT OF MR. NICOLAS AS MEMBER OF THE RY BOARD	Management	For	For	For
Ð		MENT OF MS. JANET S MEMBER OF THE BY BOARD	Management	For	For	For
)	APPOINTMEN	NT OF MR. PASCAL DALOZ OF THE SUPERVISORY	Management	For	For	For
1	AUTHORIZAT BOARD, UNT THE 2025 AG SHARES, SU	TION TO THE MANAGING IL THE CONCLUSION OF IM, TO REPURCHASE BJECT TO THE APPROVAL ERVISORY BOARD	Management	For	For	For
2	DELEGATION BOARD OF TI NEW COMMO RIGHTS TO S SHARES, AN EXCLUDE EX PRE-EMPTIV	N TO THE SUPERVISORY HE AUTHORITY TO ISSUE ON SHARES, TO GRANT SUBSCRIBE FOR SUCH D TO LIMIT AND/OR (ISTING SHAREHOLDERS E RIGHTS ON COMMON TIL THE CONCLUSION OF	Management	For	For	For
3	QUESTION T		Non-Voting			
REDIT	AGRICOLE SA	A				
ecurity		F22797108			Meeting Type	MIX
	Symbol				Meeting Date	22-May-2024
SIN	Data	FR0000045072			Agenda Helding Boson Date	718305089 - Management
ecord ity /	Date Country	17-May-2024 ORLEAN / France			Holding Recon Date Vote Deadline	17-May-2024 16-May-2024 02:00 PM ET
EDOL(-	S 7262610 - 7688272 - B02PS08 - B032831 - B0ZGJB6 - B23V7G8 -			Quick Code	10 May-2024 02.00 FWIET
	Proposal	BF44585 - BKMNZ45 - BP39536	Proposed	Vote	Management	For/Against
em						

2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.05 PER SHARE	Management	For	For	For
4	APPROVE TRANSACTIONS WITH GROUPE TVA RE: ASU GTVA CREDIT AGRICOLE	Management	For	For	For
5	APPROVE TRANSACTION WITH WORLDLINE, CREDIT AGRICOLE PAYMENT SERVICES, LCL, 39 CAISSES REGIONALES DE CREDIT AGRICOLE MUTUEL AND AVEM RE: FRAMEWORK AGREEMENT	Management	For	For	For
6	APPROVE TRANSACTION WITH CREDIT AGRICOLE CIB RE: TRANSFER OF ACTIVITIES OF COMPANYS BANKING SERVICES DEPARTMENT	Management	For	For	For
7	APPROVE TRANSACTION WITH BANCO SANTANDER, S.A., SANTANDER INVESTMENT, S.A., CACEIS, CACEIS BANK ET CT, CACEIS BANK SPAIN RE: CACEIS GOVERNANCE RULES	Management	For	For	For
8	REELECT SAS RUE LA BOETIE AS DIRECTOR	Management	For	For	For
9	REELECT OLIVIER AUFFRAY AS DIRECTOR	Management	For	For	For
10	RELECT NICOLE GOURMELON AS DIRECTOR	Management	For	For	For
11	REELECT MARIANNE LAIGNEAU AS DIRECTOR	Management	For	For	For
12	REELECT LOUIS TERCINIER AS DIRECTOR	Management	For	For	For
13	RATIFY APPOINTMENT OF CHRISTINE GANDON AS DIRECTOR FOLLOWING RESIGNATION OF JEAN-PAUL KERRIEN	Management	For	For	For
14	REELECT CHRISTOPHE LESUR AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD AND CAROLINE CORBIERE AS ALTERNATE REPRESENTATIVE OF EMPLOYEE TO THE BOARD	Management	For	For	For
15	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR; END OF MANDATE OF JEAN-BAPTISTE DESCHRYVER AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
16	APPOINT MAZARS AS AUDITOR; END OF MANDATE OF AUDITEX AS ALTERNATE AUDITOR AND DECISION NOT TO REELECT AND RENEW	Management	For	For	For
17	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
18	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
19	APPROVE REMUNERATION POLICY OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
20	APPROVE REMUNERATION POLICY OF	Management	For	For	For
21	PHILIPPE BRASSAC, CEO APPROVE REMUNERATION POLICY OF	Management	For	For	For
22	OLIVIER GAVALDA, VICE-CEO APPROVE REMUNERATION POLICY OF	Management	For	For	For
23	JEROME GRIVET, VICE-CEO APPROVE REMUNERATION POLICY OF	Management	For	For	For
	XAVIER MUSCA, VICE-CEO	-			
24	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
25	APPROVE COMPENSATION OF DOMINIQUE LEFEBVRE, CHAIRMAN OF THE BOARD	Management	For	For	For
26	APPROVE COMPENSATION OF PHILIPPE BRASSAC, CEO	Management	For	For	For
27	APPROVE COMPENSATION OF OLIVIER GAVALDA, VICE-CEO	Management	For	For	For
28	APPROVE COMPENSATION OF JEROME	Management	For	For	For
29	GRIVET, VICE-CEO APPROVE COMPENSATION OF XAVIER	Management	For	For	For
30	MUSCA, VICE-CEO APPROVE COMPENSATION REPORT	Management	For	For	For
31	APPROVE THE AGGREGATE REMUNERATION GRANTED IN 2023 TO SENIOR MANAGEMENT, RESPONSIBLE OFFICERS AND REGULATED RISK- TAKERS	Management	For	For	For
32	AUTHORIZE REPURCHASE OF UP TO 10	Management	For	For	For
33	PERCENT OF ISSUED SHARE CAPITAL AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF	Management	For	For	For

AGGREGATE NOMINAL AMOUNT OF EUR 4.6 BILLION

34	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
35	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 908 MILLION	Management	For	For	For
36	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE UNDER ITEMS 33-35, 37-38 AND 41-42	Management	For	For	For
37	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	Management	For	For	For
38	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	Management	For	For	For
39	SET TOTAL LIMIT FOR CAPITAL INCREASE TO RESULT FROM ALL ISSUANCE REQUESTS AT EUR 4.6 BILLION	Management	For	For	For
40	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 1 BILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	Management	For	For	For
41	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	Management	For	For	For
42	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF THE GROUPS SUBSIDIARIES	Management	For	For	For
43	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	Management	For	For	For
44	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For
DASSA	ULT SYSTEMES SE				

DOCOMENT	3/official official		
DASSAULT SYSTEMI	ES SE		
Security	F24571451	Meeting Type	MIX
Ticker Symbol		Meeting Date	22-May-2024
ISIN	FR0014003TT8	Agenda	718427784 - Management
Record Date	17-May-2024	Holding Recon Date	17-May-2024
City / Country	VELIZY- / France VILLACO UBLAY	Vote Deadline	16-May-2024 02:00 PM ET
SEDOL(s)	BM8H5Y5 - BMZ60K6 - BP68J72 - BP68N70 - BP6MZ32 - BP6MZ43 - BP6MZ54	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE PARENT COMPANY ANNUAL FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	ALLOCATION OF PROFIT	Management	For	For	For
4	RELATED-PARTY AGREEMENTS	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING	Management	For	For	For
6	COMPENSATION POLICY FOR CORPORATE OFFICERS (MANDATAIRES SOCIAUX)	Management	For	For	For
7	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. CHARLES EDELSTENNE, CHAIRMAN OF THE BOARD OF DIRECTORS UNTIL JANUARY 8, 2023	Management	For	For	For
8	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. BERNARD CHARLES, VICE CHAIRMAN OF THE BOARD OF DIRECTORS AND CHIEF EXECUTIVE, OFFICER UNTIL JANUARY 8, 2023, THEN CHAIRMAN & CHIEF EXECUTIVE OFFICER UNTIL DECEMBER 31, 2023	Management	For	For	For
9	COMPENSATION ELEMENTS PAID OR GRANTED IN 2023 TO MR. PASCAL DALOZ, DEPUTY CEO & CHIEF OPERATING OFFICER FROM JANUARY 9 TO DECEMBER 31, 2023	Management	For	For	For
10	APPROVAL OF THE INFORMATION CONTAINED IN THE CORPORATE GOVERNANCE REPORT AND RELATING TO THE COMPENSATION OF CORPORATE OFFICERS (MANDATAIRES SOCIAUX) (ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE)	Management	For	For	For

11	APPOINTMENT O	F A NEW DIRECTOR	Management	For	For	For	
12	REAPPOINTMENT DAURES	OF MS. LAURENCE	Management	For	For	For	
13		TO REPURCHASE	Management	For	For	For	
14	BOARD OF DIREC THE SHARE CAPI	GRANTED TO THE TORS TO REDUCE TAL BY	Management	For	For	For	
	CANCELLATION C REPURCHASED S FRAMEWORK OF PROGRAM						
15	DIRECTORS TO IN CAPITAL FOR THE	ORPORATE SAVINGS PREFERENTIAL	Management	For	For	For	
16	TO THE BOARD O	HARE CAPITAL FOR A CATEGORY OF WITHOUT UBSCRIPTION AN EMPLOYEE	Management	For	For	For	
17	DELEGATION OF TO THE BOARD O	AUTHORITY GRANTED	Management	For	For	For	
18	TO THE BOARD O INCREASE THE S ISSUING SHARES THE BOARD OF D USE OF ITS DELE	HARE CAPITAL BY , IN THE EVENT THAT IRECTORS MAKES GATION OF ECIDE ON ONE OR	Management	For	For	For	
19	TO THE BOARD O	AUTHORITY GRANTED IF DIRECTORS TO MORE DEMERGERS	Management	For	For	For	
20	DELEGATION OF. TO THE BOARD O INCREASE THE S ISSUING SHARES THE BOARD OF D USE OF THE DELL AUTHORITY GRAI	AUTHORITY GRANTED IF DIRECTORS TO HARE CAPITAL BY I, IN THE EVENT THAT IRECTORS MAKES EGATION OF VTED TO THE BOARD O DECIDE ON ONE OR	Management	For	For	For	
21		AUTHORITY GRANTED	Management	For	For	For	
22	DELEGATION OF. TO THE BOARD O INCREASE THE S ISSUING SHARES THE BOARD OF D USE OF THE DELI AUTHORITY GRAI OF DIRECTORS T	HARE CAPITAL BY 5, IN THE EVENT THAT IRECTORS MAKES EGATION OF VTED TO THE BOARD O DECIDE ON ONE OR	Management	For	For	For	
23	MORE PARTIAL D POWERS FOR FO		Management	For	For	For	
	ERS GROUP HOLDI		Management	101	101	101	
Security	/ +	l6120A101			Meeting Type		Annual General Meeting
Ticker S					Meeting Date		22-May-2024
ISIN	-	CH0024608827			Agenda		718507075 - Management
Record	Date 1	0-May-2024			Holding Recon Date		10-May-2024
City /		BAAR / Switzerland			Vote Deadline		15-May-2024 01:59 PM ET
SEDOL(3119QG0 - B120H92 - B1447B4 - 3K8JV83 - BKJ8ZJ8			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
.1	FINANCIAL REPO FINANCIAL YEAR: 2023 ANNUAL REI WITH THE MANAC CONSOLIDATED F	GEMENT REPORT, THE FINANCIAL ID THE INDIVIDUAL	Management	For	For	For	
1.2	FINANCIAL REPO		Management	For	For	For	
				=	For	For	
2	APPROPRIATION EARNINGS AND D DIVIDEND FOR 20	ECLARATION OF	Management	For	101		
2 3	EARNINGS AND D DIVIDEND FOR 20 DISCHARGE OF T	DECLARATION OF 123	Management Management	For	For	For	

Ticker Sym ISIN Record Date City / Co	US5705351048			Meeting Date Agenda Holding Recon Date Vote Deadline		22-May-2024 936013200 - Managemer 14-Mar-2024 21-May-2024 11:59 PM E
Security	570535104			Meeting Type		Annual
8 AD) HOC ROUP INC.	Management	Abstain	Abstain	For	
7.4 RE RE SV	E-ELECTION OF THE AUDITING BODY, E-ELECTION OF KPMG AG IN ZURICH, VITZERLAND	Management	For	For	For	
7.3 RE PF	E-ELECTION OF THE INDEPENDENT GOXY, RE-ELECTION OF HOTZ AND DLDMANN IN BAAR, SWITZERLAND	Management	For	For	For	
7.2.3 EL NO CO	ECTION OF MEMBER OF THE DMINATION AND COMPENSATION DMITTEE: ELECTION OF GAELLE LIVIER AS MEMBER	Management	For	For	For	
7.2.2 EL NO CO	IAO AS CHAIRWOMAN LECTION OF MEMBER OF THE DMINATION AND COMPENSATION DMMITTEE: RE-ELECTION OF ANNE STER AS MEMBER	Management	For	For	For	
OF 7.2.1 EL NC CC	FLORA ZHAO AS MEMBER LECTION OF MEMBER OF THE DMINATION AND COMPENSATION DMMITTEE: RE-ELECTION OF FLORA	Management	For	For	For	
OF 7.1.7 EL BC	DARD OF DIRECTORS: RE-ELECTION F URS WIETLISBACH AS MEMBER .ECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE DARD OF DIRECTORS: RE-ELECTION	Management	For	For	For	
OF 7.1.6 EL BC	FGAELLE OLIVIER AS MEMBER LECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE	Management	For	For	For	
OF 7.1.5 EL BC	ARD OF DIRECTORS. RE-ELECTION F ANNE LESTER AS MEMBER LECTIONS OF THE CHAIRMAN OF THE ARD AND THE MEMBER OF THE JARD OF DIRECTORS: RE-ELECTION	Management	For	For	For	
OF 7.1.4 EL BC	DARD OF DIRECTORS: RE-ELECTION F ALFRED GANTNER AS MEMBER LECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE DARD OF DIRECTORS: RE-ELECTION	Management	For	For	For	
OF 7.1.3 EL BC	DARD OF DIRECTORS: RE-ELECTION F DR. MARCEL ERNI AS MEMBER LECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE	Management	For	For	For	
DI 7.1.2 EL BC	ID CHAIRMAN OF THE BOARD OF RECTORS LECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE DARD AND THE MEMBER OF THE	Management	For	For	For	
7.1.1 EL BC BC	SCAL YEAR LECTIONS OF THE CHAIRMAN OF THE DARD AND THE MEMBER OF THE DARD OF DIRECTORS: RE-ELECTION * STEFFEN MEISTER AS MEMBER	Management	For	For	For	
6.7 AF AF FII	23 FISCAL YEAR PROVAL OF COMPENSATION: PROVAL OF THE TECHNICAL NON- VANCIAL INCOME FOR THE (ECUTIVE TEAM FOR THE 2023	Management	For	For	For	
6.6 AF AF EN	SCAL YEAR PROVAL OF COMPENSATION: PROVAL OF PERFORMANCE-BASED VITILEMENTS FOR FORMER KECUTIVE TEAM MEMBERS FOR THE	Management	For	For	For	
6.5 AF AF TE EX	PPROVAL OF COMPENSATION: PPROVAL OF THE VARIABLE LONG- RM COMPENSATION FOR THE KECUTIVE TEAM FOR THE 2023	Management	For	For	For	
6.4 AF AF BA TH) ORDINARY AGM 2024) PPROVAL OF COMPENSATION: PPROVAL OF THE MAXIMUM TOTAL ISE COMPENSATION BUDGET FOR HE EXECUTIVE TEAM FOR THE 2025 SCAL YEAR	Management	For	For	For	
AF FII OF TE	PPROVAL OF COMPENSATION: PPROVAL OF THE TECHNICAL NON- NANCIAL INCOME FOR THE BOARD DIRECTORS FOR THE PRECEDING RM OF OFFICE (ORDINARY AGM 2023 ORDINING (ORDINARY AGM 2023	Management	For	For	For	
AF TE EX OF TE	PROVAL OF COMPENSATION: PROVAL OF THE VARIABLE LONG- REM COMPENSATION FOR THE KECUTIVE MEMBERS OF THE BOARD F DIRECTORS FOR THE PRECEDING ERM OF OFFICE (ORDINARY AGM 2023 O ORDINARY AGM 2024)	Management	For	For	For	
AF CC BC PE	PPROVAL OF COMPENSATION: PPROVAL OF THE MAXIMUM FIXED OMPENSATION/FEE BUDGET FOR THE DARD OF DIRECTORS FOR THE RIDO UNTL THE NEXT ORDINARY GM IN 2025	Management	For	For	For	
0 1 A F						

SEDOL	.(s)				Quick Code		
tem	Proposal		Proposed	Vote	Management Recommendation		For/Against Management
			by				wanagement
a.		ctor: Mark M. Besca	Management	For	For	For	
	Election of Direc Cunningham	ctor: Lawrence A.	Management	For	For	For	
	-	ctor: Thomas S. Gayner	Management	For	For	For	
		ctor: Greta J. Harris	Management	For	For	For	
			-				
		ctor: Morgan E. Housel	Management	For	For	For	
		ctor: Diane Leopold	Management	For	For	For	
		ctor: Anthony F. Markel	Management	For	For	For	
	Election of Direc	ctor: Steven A. Markel	Management	For	For	For	
	Election of Direct	ctor: Harold L. Morrison, Jr.	Management	For	For	For	
	Election of Direct	ctor: Michael O'Reilly	Management	For	For	For	
	Election of Direct	ctor: A. Lynne Puckett	Management	For	For	For	
	Advisory vote or	n approval of executive	Management	For	For	For	
	compensation. Approval of the	Company's 2024 Equity	Management	For	For	For	
	Incentive Comp	ensation Plan.	-				
	by the Audit Cor Directors as the registered public	te selection of KPMG LLP mmittee of the Board of Company's independent c accounting firm for the sember 31, 2024.	Management	For	For	For	
		posal for a report on the	Shareholder	For	Against	Against	
	Company's gree	enhouse gas emissions.					
YPA	L HOLDINGS, INC	.					
curit	у	70450Y103			Meeting Type		Annual
cker	Symbol	PYPL			Meeting Date		22-May-2024
N		US70450Y1038			Agenda		936032084 - Management
	Date	27-Mar-2024			Holding Recon Date		27-Mar-2024
ty /	Country	/ United			Vote Deadline		21-May-2024 11:59 PM ET
		States			. 500 2000000		···
DOL	.(s)				Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
•	Election of Direct	ctor: Rodney C. Adkins	Management	For	For	For	
	Election of Direct	ctor: Alex Chriss	Management	For	For	For	
	Election of Direct	ctor: Jonathan Christodoro	Management	For	For	For	
	Election of Direct	ctor: John J. Donahoe	Management	For	For	For	
	Election of Direc	ctor: David W. Dorman	Management	For	For	For	
		ctor: Enrique Lores	Management	For	For	For	
		ctor: Gail J. McGovern	Management	For	For	For	
•		ctor: Deborah M. Messemer	Management	For	For	For	
	Election of Direct	ctor: David M. Moffett	Management	For	For	For	
	Election of Direct	ctor: Ann M. Sarnoff	Management	For	For	For	
	Election of Direct	ctor: Frank D. Yeary	Management	For	For	For	
	Advisory Vote to	Approve Named Executive	Management	For	For	For	
	Officer Compen		U U				
		PayPal Holdings, Inc. 2015 Award Plan, as Amended	Management	For	For	For	
	Ratification of th Pricewaterhouse	e Appointment of eCoopers LLP as Our	Management	For	For	For	
		posal - Report on	Shareholder	Against	Against	For	
		kforce Civil Liberties.	o	A			
	Stockholder App	posal - Bylaw Amendment: proval of Director	Shareholder	Abstain	Against	Against	
IAZO	Compensation.						
curit	-	023135106			Meeting Type		Annual
	Symbol	AMZN			Meeting Date		22-May-2024
Ν		US0231351067			Agenda		936038581 - Management
cord	Date	28-Mar-2024			Holding Recon Date		28-Mar-2024
t y /	Country	/ United			Vote Deadline		21-May-2024 11:59 PM ET
		States					
DOL					Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	Election of Direc	ctor: Jeffrey P. Bezos	Management		For		
			-		For		
	Election of Direct	ctor: Andrew R. Jassy	Management				
		ctor: Keith B. Alexander	Management		For		
	Election of Direct				F		
		ctor: Edith W. Cooper	Management		For		
	Election of Direc	ctor: Edith W. Cooper ctor: Jamie S. Gorelick	Management Management		For		
	Election of Direct Election of Direct						
•	Election of Direct Election of Direct Election of Direct	ctor: Jamie S. Gorelick	Management		For		

1i.	Election of Dire	ector: Jonathan	J. Rubinstein	Management		For		
1j.	Election of Dire	ector: Brad D. S	mith	Management		For		
1k.	Election of Dire	ector: Patricia Q). Stonesifer	Management		For		
11.		ector: Wendell F		Management		For		
2.		N OF THE APPO YOUNG LLP AS IT AUDITORS		Management		For		
3.	ADVISORY V	OTE TO APPRO		Management		For		
4.	REQUESTING	ER PROPOSAL AN ADDITION TO OVERSEE P	AL BOARD	Shareholder		Against		
5.	SHAREHOLDI REQUESTING COMMITTEE	ER PROPOSAL AN ADDITION TO OVERSEE T IPACT OF POLI	AL BOARD THE	Shareholder		Against		
6.	SHAREHOLDI	ER PROPOSAL	N	Shareholder		Against		
7.	SHAREHOLD	DUE DILIGENCE ER PROPOSAL ADDITIONAL F		Shareholder		Against		
8.	SHAREHOLDI	ER PROPOSAL ADDITIONAL F		Shareholder		Against		
9.	SHAREHOLDI	ER PROPOSAL A REPORT ON		Shareholder		Against		
10.	REQUESTING	ER PROPOSAL ADDITIONAL F LDER IMPACTS	REPORTING	Shareholder		Against		
11.		ER PROPOSAL A REPORT ON MATERIALS		Shareholder		Against		
12.	REQUESTING	ER PROPOSAL ADDITIONAL F OF ASSOCIAT	REPORTING	Shareholder		Against		
13.		ER PROPOSAL ALTERNATIVE EPORTING	Ξ	Shareholder		Against		
14.	REQUESTING	ER PROPOSAL A REPORT ON JSE OF CERTAI	N	Shareholder		Against		
15.	REQUESTING	ER PROPOSAL A POLICY TO I POLITICAL ANE DONATIONS	DISCLOSE	Shareholder		Against		
16.	SHAREHOLDI	ER PROPOSAL AN ADDITION TO OVERSEE A	AL BOARD	Shareholder		Against		
17.	SHAREHOLDI	ER PROPOSAL A REPORT ON WORKING CO	N	Shareholder		Against		
SCHNE	IDER ELECTRIC							
0		E00001107				Maada a Taa a		MIX
Securit	-	F86921107				Meeting Type		MIX
Ticker	Symbol					Meeting Date		23-May-2024
ISIN		FR00001219	972			Agenda		718299907 - Management
Record	Date	20-May-2024	4			Holding Recon Date		20-May-2024
City /	Country	PARIS	/ France			Vote Deadline		20-May-2024 02:00 PM ET
SEDOL	.(s)	B11BPS1 - E	395875 - B030QQ4 - B8455F6 - BF447N4 - BRTM6T6 - BWYBMC8			Quick Code		
Item	Proposal			Proposed by	Vote	Management Recommendation		For/Against Management
1	STATEMENTS	F STATUTORY S FOR THE 2023		Management	For	For	For	
2	FINANCIAL S	F CONSOLIDAT		Management	For	For	For	
3		ION OF PROFIT		Management	For	For	For	
4	APPROVAL O	F REGULATED S GOVERNED B SEQ. OF THE FR _ CODE	BY ARTICLE	Management	For	For	For	
5	APPOINTMEN STATUTORY	IT OF MAZARS AUDITOR RESF 'ING SUSTAINA	PONSIBLE	Management	For	For	For	
6	APPOINTMEN PRICEWATEF AS THE STAT RESPONSIBL		OR YING	Management	For	For	For	

1		ORY REPORTS	Management	For	For	For	
nem	APPROVE FIN		Proposed by Management	For	Management Recommendation For	For	For/Against Management
City / SEDOL(Item	Country (s) Proposal	MASSY / France B058TZ6 - B0591N1 - B065FV4 - B28LP25 - BD3VRL0 - BF447J0 - BLGJHP1 - BRTM6C9	Proposed	Vote	Vote Deadline Quick Code		20-May-2024 02:00 PM ET For/Against
Ticker S ISIN Record	-	FR0000073272 20-May-2024			Meeting Date Agenda Holding Recon Date		23-May-2024 718358460 - Management 20-May-2024
		1 4000A007			Meeting Type		Annual General Meeting 23-May-2024
Security		F4035A557			Meeting Type		Annual General Meeting
21 SAFRAN		RFORMALITIES	Management	For	For	For	
	DIRECTLY OF OFFER THOS COMPARABLI PARTICIPANT SAVINGS PLA	ERS' PREFERENTIAL					
20	SUBSCRIPTIC DELEGATION BOARD OF DI CAPITAL INCR EMPLOYEES	ON RIGHT OF AUTHORITY TO THE RECTORS TO UNDERTAKE REASES RESERVED FOR OF CERTAIN NON-FRENCH	Management	For	For	For	
19	BOARD OF DI CAPITAL INCE PARTICIPANT SAVINGS PLA	OF AUTHORITY TO THE RECTORS TO UNDERTAKE TEASES RESERVED FOR 'S IN A COMPANY IN WITHOUT ERS' PREFERENTIAL	Management	For	For	For	
18	AUTHORIZAT	ION GRANTED TO THE RECTORS TO BUY BACK	Management	For	For	For	
17		IT OF MR. PHILIPPE	Management	For	For	For	
16	MRS. CECILE RENEWAL OF MRS. JILL LEE	THE TERM OF OFFICE OF	Management	For	For	For	
15		THE TERM OF OFFICE OF	Management	For	For	For	
14		THE TERM OF OFFICE OF	Management	For	For	For	
13	POLICY FOR BOARD OF DI APPROVAL O	THE CHAIRMAN OF THE RECTORS F THE DIRECTORS'	Management	For	For	For	
11	POLICY FOR	F THE COMPENSATION THE CHIEF EXECUTIVE F THE COMPENSATION	Management Management	For For	For	For For	
10	THE TOTAL C BENEFITS OF THE 2023 FISH IN RESPECT TO MR. JEAN- CAPACITY AS BOARD OF DI 2023 TO DECI	F THE COMPONENTS OF OMPENSATION AND ALL TYPES PAID DURING CAL YEAR OR AWARDED OF THE SAID FISCAL YEAR PASCAL TRICOIRE IN HIS CHAIRMAN OF THE RECTORS (FROM MAY 4, EMBER 31, 2023)	Management	For	For	For	
9	THE TOTAL C BENEFITS OF THE 2023 FISH IN RESPECT TO MR. PETE CAPACITY AS OFFICER (FRO DECEMBER 3		Management	For	For	For	
8	THE TOTAL C BENEFITS OF THE 2023 FISH IN RESPECT TO MR. JEAN- CAPACITY AS EXECUTIVE C 1, 2023 TO MA		Management	For	For	For	
	CORPORATE COMPENSATI FOR THE FISO DECEMBER 3	DRS' AND THE OFFICERS' ION PAID OR GRANTED CAL YEAR ENDING 1, 2023 MENTIONED IN 2-10-9 OF THE FRENCH	Management	For	For	For	
7	APPROVAL O	F THE INFORMATION ON					

4	APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REGARDING TWO NEW TRANSACTIONS	Management	For	For	For
5	REELECT PATRICIA BELLINGER AS INDEPENDENT DIRECTOR	Management	For	For	For
6	ELECT PASCALE DOSDA AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
7	REELECT ANNE AUBERT AS REPRESENTATIVE OF EMPLOYEE SHAREHOLDERS TO THE BOARD	Management	For	For	For
8	APPOINT MAZARS AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
9	APPOINT ERNST AND YOUNG ET AUTRES AS AUDITOR FOR THE SUSTAINABILITY REPORTING	Management	For	For	For
10	APPROVE COMPENSATION OF ROSS MCINNES, CHAIRMAN OF THE BOARD	Management	For	For	For
11	APPROVE COMPENSATION OF OLIVIER ANDRIES, CEO	Management	For	For	For
12	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	Management	For	For	For
13	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	Management	For	For	For
14	APPROVE REMUNERATION POLICY OF CEO	Management	For	For	For
15	APPROVE REMUNERATION POLICY OF DIRECTORS	Management	For	For	For
16	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	Management	For	For	For
17	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	Management	For	For	For

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ENEL S.F.A.			
Security	T3679P115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-May-2024
ISIN	IT0003128367	Agenda	718456797 - Management
Record Date	14-May-2024	Holding Recon Date	14-May-2024
City / Country	ROMA / Italy	Vote Deadline	15-May-2024 01:59 PM ET
SEDOL(s)	7144569 - 7588123 - B07J3F5 - B0ZNK70 - BF445P2 - BP38RJ3 - BRTM890 - BTHHHP0	Quick Code	

Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
0010	OF 31 DECEM DIRECTORS, AUDITORS' RI RELATED THE OF THE CONS SHEET AS OF CONSOLIDAT	F THE BALANCE SHEET AS BER 2023. BOARD OF INTERNAL AND EXTERNAL EPORTS. RESOLUTIONS ERETO. PRESENTATION SOLIDATED BALANCE 31 DECEMBER 2023 AND ED NON-FINANCIAL N RELATED TO THE EAR 2023	Management	For	For	For	
0020		OF THE NET INCOME AND N OF THE AVAILABLE	Management	For	For	For	
0030	AND DISPOSA AFTER THE R AUTHORIZATI SHAREHOLDE	ON TO THE ACQUISITION L OF OWN SHARES, EVOCATION OF THE ON GIVEN DURING THE ERS MEETING OF THE 10 SOLUTIONS RELATED	Management	For	For	For	
0040	0040 2024 LONG-TERM INCENTIVES PLAN DESTINED TO ENEL S.P.A. MANAGEMENT AND/OR CONTROLLED COMPANIES AS PER ART. 2359 OF THE ITALIAN CIVIL CODE		Management	For	For	For	
0050	0050 REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: FIR SECTION: REPORT ON THE REWARDING POLICY FOR THE FINANCIAL YEAR 2024		Management	For	For	For	
0060	0060 REPORT ON THE REMUNERATION POLICY AND EMOLUMENTS DUE: SECOND SECTION: REPORT ON EMOLUMENTS DUE IN THE FINANCIAL YEAR 2023 (UNBINDING RESOLUTION)		Management	For	For	For	
NEXTE	RA ENERGY, IN	С.					
Securit	у	65339F101			Meeting Type		Annual
Ticker	Symbol	NEE			Meeting Date		23-May-2024
ISIN		US65339F1012			Agenda		936017993 - Management
Record		26-Mar-2024			Holding Recon Date		26-Mar-2024
City /	Country	/ United States			Vote Deadline Quick Code		22-May-2024 11:59 PM ET
Item	Proposal		Proposed	Vote	Management		For/Against
nem	Proposal		by	Vote	Recommendation		For/Against Management
1a.	Election of Dire	ector: Nicole S. Arnaboldi	Management	For	For	For	
1b.	Election of Dire	ector: James L. Camaren	Management	For	For	For	

1c.	Election of Dire	ctor: Naren K. Gursahaney	Management	For	For	For	
1d.	Election of Dire	ctor: Kirk S. Hachigian	Management	For	For	For	
le.	Election of Dire	ctor: Maria G. Henry	Management	For	For	For	
lf.		ctor: John W. Ketchum	Management	For	For	For	
		ctor: Amy B. Lane	Management	For	For	For	
g.		-	-				
h.		ctor: David L. Porges	Management	For	For	For	
i.		ctor: Deborah L. "Dev"	Management	For	For	For	
	Stahlkopf Election of Dire	ctor: John A. Stall	Management	For	For	For	
j.			Management				
k.		ctor: Darryl L. Wilson	Management	For	For	For	
2.		ppointment of Deloitte & NextEra Energy's	Management	For	For	For	
		gistered public accounting					
	firm for 2024						
3.		n-binding advisory vote, of	Management	For	For	For	
		r's compensation of its ve officers as disclosed in					
	the proxy state						
4.		tled "Board Matrix"	Shareholder	Abstain	Against	Against	
		art of individual Director self-					
5.		er, race/ethnicity and skills tled "Climate Lobbying	Shareholder	For	Against	Against	
		ting a report on the	Shareholder	FUI	Ayamsi	Ayamsi	
	Company's lob	bying and trade association					
	memberships ir emissions goal	relation to the Company's					
ENVU							
ecurit	v	49177J102			Meeting Type		Annual
		491773102 KVUE			Meeting Date		
ICKER : SIN	Symbol				0		23-May-2024
		US49177J1025			Agenda		936024330 - Management
Record	Date	25-Mar-2024			Holding Recon Date		25-Mar-2024
City /	Country	/ United States			Vote Deadline		22-May-2024 11:59 PM ET
EDOL	(s)	States			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
_	Election of Dise	stern Diskend F. Allisen, Jr.		E		Ena	
a.		ctor: Richard E. Allison, Jr.	Management	For	For	For	
b.		ctor: Peter M. Fasolo	Management	For	For	For	
c.	Election of Dire	ctor: Tamara S. Franklin	Management	For	For	For	
d.	Election of Dire	ctor: Seemantini Godbole	Management	For	For	For	
e.	Election of Dire	ctor: Melanie L. Healey	Management	For	For	For	
f.	Election of Dire	ctor: Betsy D. Holden	Management	For	For	For	
g.		ctor: Larry J. Merlo	Management	For	For	For	
h.		ctor: Thibaut Mongon	-	For	For	For	
			Management				
i.	Election of Dire	ctor: Vasant Prabhu	Management	For	For	For	
lj.	Election of Dire	ctor: Michael E. Sneed	Management	For	For	For	
k.	Election of Dire	ctor: Joseph J. Wolk	Management	For	For	For	
2.		non-binding advisory basis,	Management	For	For	For	
	the compensati executive office	on of Kenvue Inc.'s named					
3.		non-binding advisory basis,	Management	1 Year	1 Year	For	
		f future advisory votes on	Wanagement	i icai	i icai	1.01	
	the compensati	on of Kenvue Inc.'s named					
	executive office		Manager	F	F	F	
	Ratify the appo Pricewaterhous	intment of eCoopers LLP as Kenvue	Management	For	For	For	
	Inc.'s independ	ent registered public					
	accounting firm RD HUGHES HOI						
OWAH	IB HOGHES HOL						
ecurit	у	44267T102			Meeting Type		Annual
icker \$	Symbol	ННН			Meeting Date		23-May-2024
SIN		US44267T1025			Agenda		936025178 - Management
	Date	27-Mar-2024			Holding Recon Date		27-Mar-2024
ecord		/ United			Vote Deadline		22-May-2024 11:59 PM ET
	Country	States					
ity /	-	States					
ity /	(s)	Sidles			Quick Code		
ity / EDOL	-	States	Proposed	Vote	Management		For/Against Management
ity / EDOL	(s) Proposal		by		Management Recommendation		For/Against Management
Sity / EDOL Tem a.	(s) Proposal Election of Dire	ctor: David Eun	by Management	For	Management Recommendation For	For	
City / SEDOL tem a.	(s) Proposal Election of Dire		by		Management Recommendation	For For	
SEDOL tem a. b.	(s) Proposal Election of Dire	ctor: David Eun	by Management	For	Management Recommendation For		
EDOL a. b. c.	(s) Proposal Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto	by Management Management Management	For For	Management Recommendation For For	For	
City / SEDOL tem a. b. c. d.	(s) Proposal Election of Dire Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan	by Management Management Management Management	For For For For	Management Recommendation For For For For	For For For	
City / SEDOL tem a. b. c. d. e.	(s) Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan ctor: Allen Model	by Management Management Management Management Management	For For For For For	Management Recommendation For For For For For	For For For For	
em a. b. c. d. e. f.	(s) Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan ctor: Allen Model ctor: David O'Reilly	by Management Management Management Management Management Management	For For For For For For	Management Recommendation For For For For For For	For For For For	
City / SEDOL tem la. lb. lc. lc. ld. le. lf. lg.	(s) Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan ctor: Allen Model ctor: David O'Reilly ctor: R. Scot Sellers	by Management Management Management Management Management Management	For For For For For For	Management Recommendation For For For For For For For	For For For For For	
City / SEDOL tem la. lb. lc. lc. ld. le. lf. lg.	(s) Proposal Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan ctor: Allen Model ctor: David O'Reilly	by Management Management Management Management Management Management	For For For For For For	Management Recommendation For For For For For For	For For For For	
Record City / SEDOL tem Ia. Ib. Ic. Id. Ic. Id. Ic. If. Ig. Ih. Ii.	(s) Proposal Election of Dire Election of Dire	ctor: David Eun ctor: Adam Flatto ctor: Ben Hakim ctor: Beth Kaplan ctor: Allen Model ctor: David O'Reilly ctor: R. Scot Sellers	by Management Management Management Management Management Management	For For For For For For	Management Recommendation For For For For For For For	For For For For For	

		n-binding) vote to approve	Management	For	For	For	
	Ratification o	mpensation Say-on-Pay. f the appointment of KPMG	Management	For	For	For	
		dependent registered public rm for fiscal 2024.					
N HOL	DING AG						
curity	1	H5919C104			Meeting Type		Annual
cker S	Symbol	ONON			Meeting Date		23-May-2024
SIN		CH1134540470			Agenda		936036006 - Management
ecord		25-Mar-2024			Holding Recon Date		25-Mar-2024
ity / EDOL	Country (s)	/ Switzerland			Vote Deadline Quick Code		20-May-2024 11:59 PM ET
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	Acknowledge	ement of the Annual Report	Management	For	For	For	Management
	and the Audit Management Consolidated Holding AG a	t Reports and Approval of the Report, the Annual I Financial Statements of On und the Annual Financial of On Holding AG for 2023.	Ĵ				
	Appropriation	of 2023 Financial Results.	Management	For	For	For	
		he Report on Non-Financial	Management	For	For	For	
		the Members of the Board of	Management	For	For	For	
	Directors and	of the Executive Committee.	Managara	Far.	F	F	
	Representativ	of Alex Pérez as Proposed ve of the Holders of Class A e Board of Directors.	Management	For	For	For	
a		of the Member of the Board of	Management	For	For	For	
þ		of the Member of the Board of	Management	For	For	For	
0		of the Member of the Board of	Management	For	For	For	
ł		of the Member of the Board of	Management	For	For	For	
e		of the Member of the Board of	Management	For	For	For	
f		of the Member of the Board of	Management	For	For	For	
9		of the Member of the Board of	Management	For	For	For	
		ew Member of the Board of	Management	For	For	For	
1		of the Co-Chairmen of the ector: David Allemann	Management	For	For	For	
D		of the Co-Chairmen of the ector: Caspar Coppetti	Management	For	For	For	
а	Re-Election of	of the Members of the Ind Compensation Committee:	Management	For	For	For	
b	Re-Election of	of the Members of the and Compensation Committee:	Management	For	For	For	
с	Re-Election of	of the Members of the and Compensation Committee:	Management	For	For	For	
0	,	of the Independent Proxy ve.	Management	For	For	For	
1		of Statutory Auditors.	Management	For	For	For	
2a	Consultative Compensatio	Vote on the 2023 on Report.	Management	For	For	For	
2b	Approval of th Compensatio Members of t Period betwee Shareholders	In Hopota In for the Non-Executive the Board of Directors for the en this Annual General s' Meeting and the next Annual reholders' Meeting to be held in	Management	For	For	For	
2c	Approval of the Compensatio	he Maximum Aggregate n for the Members of the mmittee for the Financial Year	Management	For	For	For	
3	existing agen Independent Marking "For" with the recor directors". Ma against the pr equals "Absta	osal is made under a new or da item, l instruct the Proxy Representative to: "equals "Vote in accordance mmendation of the board of arking "Against" equals "Vote roposal". Marking "Abstain" ain".	Management	Abstain	None		
	GN, INC.						
ecurity		92343E102			Meeting Type		Annual
	Symbol	VRSN			Meeting Date		23-May-2024
SIN		US92343E1029			Agenda		936040473 - Management

28-Mar-2024

/ United States

Record Date

SEDOL(s)

City / Country

 Agenda
 5500007.5 Management

 Holding Recon Date
 28-Mar-2024

 Vote Deadline
 22-May-2024 11:59 PM ET

Vote Deadline Quick Code

ltem	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.1	Election of Director to serve until the next annual meeting: D. James Bidzos	Management	For	For	For
1.2	Election of Director to serve until the next annual meeting: Courtney D. Armstrong	Management	For	For	For
1.3	Election of Director to serve until the next annual meeting: Yehuda Ari Buchalter	Management	For	For	For
1.4	Election of Director to serve until the next annual meeting: Kathleen A. Cote	Management	For	For	For
1.5	Election of Director to serve until the next annual meeting: Thomas F. Frist III	Management	For	For	For
1.6	Election of Director to serve until the next annual meeting: Jamie S. Gorelick	Management	For	For	For
1.7	Election of Director to serve until the next annual meeting: Roger H. Moore	Management	For	For	For
1.8	Election of Director to serve until the next annual meeting: Timothy Tomlinson	Management	For	For	For
2.	To approve, on an advisory basis, the Company's executive compensation.	Management	For	For	For
3.	To ratify the selection of KPMG LLC as the Company's independent registered public accounting firm for the year ending	Management	For	For	For

accounting firm for the year ending December 31, 2024.

Item Proposal		Proposed	Vote	Management	For/Against
SEDOL(s)	3163836 - B066PM8 - B0JT977 - BKLTP66 - BKSG1L7			Quick Code	
City / Country	LONDON / United Kingdom			Vote Deadline	20-May-2024 01:59 PM ET
Record Date	22-Mar-2024			Holding Recon Date	22-May-2024
ISIN	GB0031638363			Agenda	718283702 - Management
Ticker Symbol				Meeting Date	24-May-2024
Security	G4911B108			Meeting Type	Annual General Meeting
INTERTER GROUP PL					

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
01	TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023	Management	For	For	For
02	TO APPROVE THE DIRECTOR'S REMUNERATION POLICY	Management	For	For	For
03	TO APPROVE THE DIRECTOR'S REMUNERATION REPORT	Management	For	For	For
04	TO APPROVE THE PAYMENT OF A FINAL DIVIDEND OF 74.0P PER ORDINARY SHARE	Management	For	For	For
05	TO ELECT APURVI SHETH AS A DIRECTOR	Management	For	For	For
06	TO RE-ELECT ANDREW MARTIN AS A DIRECTOR	Management	For	For	For
07	TO RE-ELECT ANDRE LACROIX AS A DIRECTOR	Management	For	For	For
08	TO RE-ELECT COLM DEASY AS A DIRECTOR	Management	For	For	For
09	TO RE-ELECT GRAHAM ALLAN AS A DIRECTOR	Management	For	For	For
10	TO RE-ELECT GURNEK BAINS AS A DIRECTOR	Management	For	For	For
11	TO RE-ELECT LYNDA CLARIZIO AS A DIRECTOR	Management	For	For	For
12	TO RE-ELECT TAMARA INGRAM AS A DIRECTOR	Management	For	For	For
13	TO RE-ELECT JEZ MAIDEN AS A DIRECTOR	Management	For	For	For
14	TO RE-ELECT KAWAL PREET AS A DIRECTOR	Management	For	For	For
15	TO RE-ELECT JEAN-MICHEL VALETTE AS A DIRECTOR	Management	For	For	For
16	TO RE-APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR OF THE COMPANY	Management	For	For	For
17	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For	For
18	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	For	For	For
19	TO AUTHORISE UK POLITICAL DONATIONS AND EXPENDITURE	Management	Abstain	For	Against
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS IN RELATION TO AN ACQUISITION OR CAPITAL INVESTMENT	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO BUYBACK ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE COMPANY TO HOLD A GENERAL MEETING OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS NOTICE	Management	For	For	For
TOTAL	ENERGIES SE				
Securit	y F92124100			Meeting Type	MIX
Ticker	Symbol			Meeting Date	24-May-2024

Ticker Symbol

Meeting Date

24-May-2024

ISIN Record City /	Date Country	FR0000120271 21-May-2024 COURBE / France			Agenda Holding Recon Date Vote Deadline	718339129 - Management 21-May-2024 21-May-2024 02:00 PM ET
SEDOL	(s)	VOIE B128WJ1 - B15C557 - B15C5P7 - B15C5S0 - B15CVJ3 - B19GK61 - B1YYWP3 - BF44831 - BMXR904 - BRT3Q55			Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1	FINANCIAL S	DF THE STATUTORY TATEMENTS FOR THE R ENDED DECEMBER 31,	Management	For	For	For
2	APPROVAL C FINANCIAL S	OF THE CONSOLIDATED TATEMENTS FOR THE R ENDED DECEMBER 31,	Management	For	For	For
3	DECLARATIC	I OF EARNINGS AND ON OF DIVIDEND FOR THE R ENDED DECEMBER 31,	Management	For	For	For
Ļ	AUTHORIZAT BOARD OF D OF EIGHTEE	TION GRANTED TO THE IRECTORS, FOR A PERIOD N MONTHS, TO TRADE IN RATION SHARES	Management	For	For	For
5		IS COVERED BY ARTICLES SEQ. OF THE FRENCH	Management	For	For	For
6	RENEWAL O	F MR. PATRICK S TERM AS DIRECTOR	Management	For	For	For
,	RENEWAL O	F MR. JACQUES	Management	For	For	For
3	RENEWAL O	DICHS TERM AS DIRECTOR F MR. GLENN HUBBARDS	Management	For	For	For
Ð		NT OF MRS. MARIE-ANGE	Management	For	For	For
10	DEBON AS D		Management	For	For	For
	RELATING TO EXECUTIVE DIRECTORS MENTIONED	D THE COMPENSATION OF AND NON-EXECUTIVE ("MANDATAIRES SOCIAUX") IN PARAGRAPH I OF 12-10-9 OF THE FRENCH				
1		OF THE COMPENSATION LICABLE TO DIRECTORS	Management	For	For	For
12	AND EXTRAC MAKING UP COMPENSAT BENEFITS P/ YEAR 2023 C YEAR TO MR	OF THE FIXED, VARIABLE ORDINARY COMPONENTS THE TOTAL TION AND THE IN-KIND AID DURING THE FISCAL IN ALLOCATED FOR THAT I. PATRICK POUYANNE, IND CHIEF EXECUTIVE	Management	For	For	For
13	POLICY APPI	OF THE COMPENSATION LICABLE TO THE IND CHIEF EXECUTIVE	Management	For	For	For
14	OPINION ON CLIMATE - PI REPORTING IN THE IMPLE CORPORATION RESPECT TO DEVELOPME TRANSITION	THE SUSTAINABILITY & ROGRESS REPORT 2024, ON THE PROGRESS MADE EMENTATION OF THE ONS AMBITION WITH D SUSTAINABLE INT AND ENERGY TOWARDS CARBON 'AND ITS RELATED 2030	Management	For	For	For
15	AUDIT, STAT CHARGE OF	NT OF ERNST AND YOUNG UTORY AUDITOR IN CERTIFYING THE LITY INFORMATION	Management	For	For	For
16	STATUTORY	RHOUSECOOPERS AUDIT, AUDITOR IN CHARGE OF THE SUSTAINABILITY	Management	For	For	For
17	BOARD OF D THE CAPITAL ORDINARY S SECURITIES CORPORATIO BY INCORPO EARNINGS C MAINTENANO	ERS PREEMPTIVE	Management	For	For	For

18	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL, WITHIN THE FRAMEWORK OF A PUBLIC OFFERING, BY ISSUING ORDINARY SHARES AND/OR TRANSFERABLE SECURITIES GIVING ACCESS TO THE CORPORATION OF THE CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE	Management	For	For	For	
19	SUBSCRIPTION RIGHT DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO ISSUE, THROUGH AN OFFER REFERRED TO IN ARTICLE L. 411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE CORPORATION, RESULTING IN A CAPITAL INCREASE, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For	
20	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For	
21	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO THE CORPORATIONS SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE CORPORATION, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT	Management	For	For	For	
22	DELEGATION OF COMPETENCE TO THE BOARD OF DIRECTORS TO PROCEED TO CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS PREEMPTIVE SUBSCRIPTION RIGHT, RESERVED TO MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	Management	For	For	For	
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO GRANT CORPORATION FREE SHARES, EXISTING OR TO BE ISSUED, FOR THE BENEFIT OF THE COMPANY EMPLOYEES AND EXECUTIVE DIRECTORS, OR SOME OF THEM, WHICH IMPLY THE WAIVER BY SHAREHOLDERS OF THEIR PRE- EMPTIVE SUBSCRIPTION RIGHT FOR SHARES TO BE ISSUED	Management	For	For	For	
NN GRO	UP N.V.					
Security	N64038107			Meeting Type		Annual General Meeting
Ticker S	ymbol			Meeting Date		24-May-2024
ISIN	NL0010773842			Agenda		718409293 - Management
Record I	•			Holding Recon Date		26-Apr-2024
City /	Country THE / Netherlands HAGUE			Vote Deadline		15-May-2024 01:59 PM ET
SEDOL(BDFC799 - BF446T3 - BJQP1K8 - BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6			Quick Code		
Item	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
1.	OPENING	Non-Voting				
2.	2023 ANNUAL REPORT	Non-Voting				
3.	CORPORATE GOVERNANCE	Non-Voting				
4.	PROPOSAL TO GIVE A POSITIVE ADVICE ON THE 2023 REMUNERATION REPORT	Management	For	For	For	
5.a.	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2023	Management	For	For	For	
5.b.	EXPLANATION OF THE DIVIDEND POLICY	Non-Voting				
5.c.	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For	For	
6.a.	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For	
6.b.	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2023	Management	For	For	For	

7.	PROFILE OF T BOARD	HE SUPERVISORY	Non-Voting				
8.a.	PROPOSAL TO) REAPPOINT ROBERT IEMBER OF THE Y BOARD	Management	For	For	For	
8.b.	PROPOSAL TO	APPOINT KOOS AS MEMBER OF THE	Management	For	For	For	
9.a.		D ADOPT THE ON POLICY FOR THE THE EXECUTIVE BOARD	Management	For	For	For	
9.b.	REMUNERATI) ADOPT THE ON POLICY AND ON FOR THE MEMBERS RVISORY BOARD	Management	For	For	For	
10.	PROPOSAL TO EXECUTIVE B COMPETENT F THE ISSUANC AND TO RESO OF RIGHTS TO	D DESIGNATE THE DARD AS THE BODY TO RESOLVE ON E OF ORDINARY SHARES LVE ON THE GRANTING D SUBSCRIBE FOR IARES IN THE CONTEXT ONTINGENT	Management	For	For	For	
11a.i	EXECUTIVE B COMPETENT B ISSUE ORDINA	BODY TO RESOLVE TO ARY SHARES AND TO S TO SUBSCRIBE FOR	Management	For	For	For	
11aii	EXECUTIVE B COMPETENT E LIMIT OR EXC RIGHTS OF E> WHEN ISSUIN AND GRANTIN	30DY TO RESOLVE TO LUDE PREEMPTIVE ISTING SHAREHOLDERS G ORDINARY SHARES IG RIGHTS TO SUBSCRIBE IY SHARES PURSUANT TO	Management	For	For	For	
11.b.	EXECUTIVE B COMPETENT E ISSUE ORDINA GRANT RIGHT	BODY TO RESOLVE TO ARY SHARES AND TO IS TO SUBSCRIBE FOR IARES BY WAY OF A	Management	For	For	For	
12.	EXECUTIVE B	D AUTHORISE THE DARD TO ACQUIRE IARES IN THE COMPANYS AL	Management	For	For	For	
13.	PROPOSAL TO SHARE CAPIT	D REDUCE THE ISSUED AL BY CANCELLATION OF IARES HELD BY THE	Management	For	For	For	
14.		USINESS AND CLOSING	Non-Voting				
CARRE	FOUR SA						
Security	у	F13923119			Meeting Type		MIX
Ticker S	Symbol				Meeting Date		24-May-2024
ISIN Record	Data	FR0000120172 21-May-2024			Agenda Holding Recon Date		718431810 - Management 21-May-2024
City /	Country	AUBERVI / France LLIERS			Vote Deadline		21-May-2024 02:00 PM ET
SEDOL(0.1.1.0.1.		
	(0)	5641567 - 5660249 - B02PRP6 - B04K760 - B0Z8677 - B23V6P0 - BF445B8 - BRTM6H4			Quick Code		
Item	Proposal	B04K760 - B0Z8677 - B23V6P0 -	Proposed by	Vote	Quick Code Management Recommendation		For/Against Management
1	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED	B04K760 - B028677 - B23V6P0 - BF44588 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023	by Management	Vote For	Management	For	
1	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED	B04K760 - B028677 - B23V6P0 - BF445B8 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023	by Management Management	For For	Management Recommendation For For	For	
1	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED	B04K760 - B028677 - B23V6P0 - BF445B8 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 DF EARNINGS AND	by Management	For	Management Recommendation For		
1	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED ALLOCATION SETTING OF T APPROVAL OF AGREEMENTS ARTICLES L 2	B04K760 - B028677 - B23V6P0 - BF445B8 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 DF EARNINGS AND	by Management Management	For For	Management Recommendation For For	For	
1 2 3	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED ALLOCATION V SETTING OF T APPROVAL OF AGREEMENTS ARTICLES L 2 FRENCH COM RENEWAL OF	B04K760 - B028677 - B23V6P0 - BF44588 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 OF EARNINGS AND HE DIVIDEND F EALTED.PARTY SREFERED TO IN 25-38 ET SEQ. OF THE MERCIAL CODE THE APPOINTMENT OF IZE AS A MEMBER OF THE	by Management Management Management	For For For	Management Recommendation For For For	For For	
1 2 3 4	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED ALLOCATION SETTING OF T APPROVAL OF ARTICLES L. 2 FRENCH COM RENEWAL OF PHILIPPE HOL BOARD OF DI RENEWAL OF PATRICIA MOL	B04K760 - B028677 - B23V6P0 - BF44588 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 OF EARNINGS AND HE DIVIDEND F EALTED.PARTY SREFERED TO IN 25-38 ET SEQ. OF THE MERCIAL CODE THE APPOINTMENT OF IZE AS A MEMBER OF THE	by Management Management Management Management	For For For For	Management Recommendation For For For For	For For For	
1 2 3 4 5	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED ALLOCATION SETTING OF T APPROVAL OF RENEWAL OF PHILIPPE HOL BOARD OF DIF RENEWAL OF PATRICIA MOL MEMBER OF T DIRECTORS RENEWAL OF	B04K760 - B028677 - B23V6P0 - BF44588 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 OF EARINIGS AND HE DIVIDEND REFERRED TO IN REFERRED TO IN STATE AND AND AND REFERRED TO IN STATE AS A MEMBER OF THE RECTORS THE APPOINTMENT OF JUIN LEMOINE AS A HE BOARD OF THE APPOINTMENT OF RAEL AS A MEMBER OF	by Management Management Management Management	For For For For	Management Recommendation For For For For	For For For	
1 2 3 4 5 6	Proposal APPROVAL OF FINANCIAL ST YEAR ENDED APPROVAL OF FINANCIAL ST YEAR ENDED ALLOCATION 4 SETTING OF T APPROVAL OF AGREEMENTS ARTICLES L 2 FRENCH COM RENEWAL OF STEPHANE IS THE BOARD OF STEPHANE IS THE BOARD OF CL UDIA ALME	B04K760 - B028677 - B23V6P0 - BF44588 - BRTM6H4 THE COMPANY ATEMENTS FOR THE DECEMBER 31, 2023 THE CONSOLIDATED ATEMENTS FOR THE DECEMBER 31, 2023 OF EARINIGS AND HE DIVIDEND REFERRED TO IN REFERRED TO IN STATE AND AND AND REFERRED TO IN STATE AS A MEMBER OF THE RECTORS THE APPOINTMENT OF JUIN LEMOINE AS A HE BOARD OF THE APPOINTMENT OF RAEL AS A MEMBER OF	by Management Management Management Management Management	For For For For For	Management Recommendation For For For For For	For For For For	

9		THE APPOINTMENT OF DURBIT AS A MEMBER OF E DIRECTORS	Management	For	For	For	
10	RENEWAL OF AURORE DOM	THE APPOINTMENT OF ONT AS A MEMBER OF	Management	For	For	For	
11		THE APPOINTMENT OF DUN AS A MEMBER OF	Management	For	For	For	
12	RATIFICATION OF EDUARDO	OF THE APPOINTMENT ROSSI AS A MEMBER OF	Management	For	For	For	
13	BERARD AS A	F OF MARGUERITE MEMBER OF THE BOARD	Management	For	For	For	
14	ASSOCIES AN STATUTORY A	T OF DELOITTE AND D MAZARS AS UDITORS IN CHARGE OF USTAINABILITY	Management	For	For	For	
15	APPROVAL OF RELATING TO COMPANY OF	THE INFORMATION THE COMPENSATION OF FICERS REFERRED TO IN -10-9 I OF THE FRENCH	Management	For	For	For	
16	APPROVAL OF AND EXCEPTI THE TOTAL CO BENEFITS IN F THE 2023 FINA ALEXANDRE E	THE FIXED, VARIABLE ONAL COMPONENTS OF OMPENSATION AND IND DUE OR PAID FOR INCIAL YEAR TO IOMPARD AS CHAIRMAN IECUTIVE OFFICER	Management	For	For	For	
17	APPROVAL OF		Management	For	For	For	
18	APPROVAL OF	THE 2024 DN POLICY FOR	Management	For	For	For	
19	AUTHORISATI BOARD OF DIF	ON GRANTED TO THE RECTORS FOR A PERIOD S TO TRADE IN COMPANY	Management	For	For	For	
20	AUTHORISATI BOARD OF DIF OF 18 MONTH	ON GRANTED TO THE RECTORS FOR A PERIOD S TO REDUCE THE AL BY CANCELLING	Management	For	For	For	
21		ARRY OUT FORMALITIES	Management	For	For	For	
THE N/	AVIGATOR COM	PANY S.A					
Soc'		V07400400					Annual General Meeting
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Ticker : ISIN Record City / SEDOL	Symbol I Date Country .(s)	PTPTI0AM0006 16-May-2024 TBD / Portugal			Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		24-May-2024 718549059 - Management 16-May-2024 14-May-2024 01:59 PM ET
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1e.	Election of D	irector: Thomas H. Glocer	Management	For	For	For	
1f.	Election of D Mourey, M.D	irector: Risa J. Lavizzo-	Management	For	For	For	
1g.	Election of D Ph.D.	irector: Stephen L. Mayo,	Management	For	For	For	
1h.	Election of D	irector: Paul B. Rothman, M.D.	Management	For	For	For	
1i.	Election of D	irector: Patricia F. Russo	Management	For	For	For	
1j.	Election of D M.D.	irector: Christine E. Seidman,	Management	For	For	For	
1k.	Election of D	irector: Inge G. Thulin	Management	For	For	For	
11.	Election of D	irector: Kathy J. Warden	Management	For	For	For	
2.		advisory vote to approve the n of our named executive	Management	For	For	For	
3.		f the appointment of the ndependent registered public rm for 2024.	Management	For	For	For	
4.		proposal regarding a right to act by written consent.	Shareholder	For	Against	Against	
5.		proposal regarding a censorship transparency	Shareholder	Against	Against	For	
6.		proposal regarding a report on orkforce civil liberties.	Shareholder	Abstain	Against	Against	
THE T	RADE DESK, IN	IC.					
Secur	ity	88339J105			Meeting Type		Annual
Ticker	Symbol	TTD			Meeting Date		28-May-2024
ISIN		US88339J1051			Agenda		936042059 - Management
Recor	d Date	01-Apr-2024			Holding Recon Date		01-Apr-2024
City /	Country	/ United			Vote Deadline		24-May-2024 11:59 PM ET

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Record	d Date 01-Apr-2024			Holding Recon Date	01-Apr-2024
City /	Country / United States			Vote Deadline	24-May-2024 11:59 PM ET
SEDOL	L(s)			Quick Code	
Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR	Management			
	1 Samantha Jacobson			For	
	2 Gokul Rajaram			For	
2.	The approval of The Trade Desk, Inc. 2024 Employee Stock Purchase Plan, which is an amendment and restatement of our 2016 Employee Stock Purchase Plan.	Management		For	
3.	The approval, on a non-binding advisory basis, of the frequency of future non-binding advisory votes on named executive officer compensation.	Management		3 Years	
4.	The ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2024.	Management		For	

LEGRAND SA					
Security	F56196185			Meeting Type	MIX
Ticker Symbol				Meeting Date	29-May-2024
ISIN	FR0010307819			Agenda	718396749 - Management
Record Date	24-May-2024			Holding Recon Date	24-May-2024
City / Country	PARIS / France			Vote Deadline	24-May-2024 02:00 PM ET
SEDOL(s)	B11ZRK9 - B12G4F5 - B13VQM0 - B28JYD3 - BD084M4 - BF446G0			Quick Code	
Item Proposal		Proposed	Vote	Management	For/Against

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR 2023	Management	For	For	For
3	ALLOCATION OF RESULTS FOR 2023 AND DETERMINATION OF DIVIDEND	Management	For	For	For
4	APPOINTMENT OF MAZARS AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
5	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	Management	For	For	For
6	APPROVAL OF THE INFORMATION REFERRED TO IN ARTICLE L22-10-9 I OF THE FRENCH COMMERCIAL CODE, IN ACCORDANCE WITH ARTICLE L22- 10-34 I OF THE FRENCH COMMERCIAL CODE	Management	For	For	For
7	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO ANGELES	Management	For	For	For

GARCIA-POVEDA, CHAIRWOMAN OF THE BOARD OF DIRECTORS

8	APPROVAL OF COMPENSATION COMPONENTS AND BENEFITS OF ANY KIND PAID DURING OR GRANTED IN RESPECT OF 2023 TO BENOIT COQUART, CHIEF EXECUTIVE OFFICER	Management	For	For	For
9	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIR OF THE BOARD OF DIRECTORS	Management	For	For	For
10	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER	Management	For	For	For
11	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
12	MAXIMUM AMOUNT OF COMPENSATION PAID TO MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For	For
13	APPOINTMENT OF REKHA MEHROTRA MENON AS DIRECTOR	Management	For	For	For
14	RENEWAL OF JEAN MARC CHERYS TERM OF OFFICE AS DIRECTOR	Management	For	For	For
15	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO TRADE ITS OWN SHARES	Management	For	For	For
16	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT A SHARE CAPITAL DECREASE BY CANCELLATION OF TREASURY SHARES	Management	For	For	For
17	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT ONE OR MORE FREE SHARE AWARDS TO STAFF MEMBERS AND/OR COMPANY OFFICERS OF THE COMPANY OR RELATED COMPANIES OR SOME OF THEM, WITH CANCELLATION OF SHAREHOLDERS PREFERENTIAL RIGHTS TO SUBSCRIBE TO THE SHARES TO BE ISSUED IN RELATION TO THE FREE SHARE AWARDS	Management	For	For	For
18	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES, EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING RIGHT TO THE ALLOCATION OF DEBT SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING OTHER THAN THOSE REFERRED TO IN ARTICLE L411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN ARTICLE L411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	Management	For	For	For
21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS IN VIEW OF INCREASING THE AMOUNT OF THE ISSUANCES CARRIED OUT WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS PURSUANT TO THE EIGHTEENTH, NINETEENTH AND TWENTIETH RESOLUTIONS, IN THE EVENT OF EXCESS DEMAND	Management	For	For	For
22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, EARNINGS, PREMIUMS OR OTHER ITEMS WHICH MAY BE CAPITALIZED UNDER THE APPLICABLE REGULATIONS	Management	For	For	For
23	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES TO MEMBERS OF A COMPANY OR GROUP SAVINGS	Management	For	For	For

OF A COMPANY OR GROUP SAVINGS PLAN, WITHOUT SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS

24 DELEGATION OF AUTHORITY GRANTED Management TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE SHARES OR COMPLEX SECURITIES AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED IN FAVOR OF THE HOLDERS OF THE SHARES OR SECURITIES CONSTITUTING THE CONTRIBUTION IN KIND KIND 25 BLANKET LIMIT ON DELEGATIONS OF Management AUTHORITY 26 AMENDMENT OF ARTICLE 9.1 OF THE Management COMPARY'S ARTICLES OF RENEWAL OF DIRECTORS TERMS OF OFFICE 27 AMENDMENT OF ARTICLES 7.5 AND 9.6 Management	For For For For	For For For	For For For	
25 BLANKET LIMIT ON DELEGATIONS OF Management AUTHORITY AMENDMENT OF ARTICLE 9.1 OF THE Management 26 AMENDMENT OF ARTICLES OF Management COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE OFFICE OFFICE	For For	For		
AUTHORITY 26 AMENDMENT OF ARTICLE 9.1 OF THE Management COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	For For	For		
COMPANY'S ARTICLES OF ASSOCIATION TO ALLOW STAGGERED RENEWAL OF DIRECTORS TERMS OF OFFICE	For		For	
27 AMENDMENT OF ABTICLES 7.5 AND 9.6 Management		For		
OF THE COMPANY'S ARTICLES OF ASSOCIATION TO REFLECT LEGISLATIVE CHANGES	For		For	
28 POWERS FOR CARRY OUT LEGAL Management FORMALITIES		For	For	
PUBLICIS GROUPE SA				
Security F7607Z165		Meeting Type		MIX
Ticker Symbol		Meeting Date		29-May-2024
ISIN FR0000130577 Record Date 24-May-2024		Agenda Holding Recon Date		718504841 - Management 24-May-2024
City / Country PARIS / France		Vote Deadline		24-May-2024 02:00 PM ET
SEDOL(s) 4380429 - 4380548 - 8030QB9 - B28LGL1 - BF44745 - BK596S1 - BYQT5W5		Quick Code		
Item Proposal Proposed by	Vote	Management Recommendation		For/Against Management
1 APPROVAL OF THE CORPORATE Management FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	For	For	For	
2 APPROVAL OF THE CONSOLIDATED Management FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	For	For	For	
3 ALLOCATION OF THE NET INCOME FOR Management FISCAL YEAR 2023 AND DECLARATION OF DIVIDEND	For	For	For	
4 SPECIAL REPORT OF THE STATUTORY Management AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	For	For	For	
5 APPOINTMENT OF GRANT THORNTON Management AS THE INDEPENDENT THIRD-PARTY BODY RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	For	For	For	
6 APPROVAL OF THE INFORMATION Management REFERRED TO IN I OF ARTICLE L. 22-10- 9 OF THE FRENCH COMMERCIAL CODE WITH REGARD TO COMPENSATION FOR THE FISCAL YEAR 2023, FOR ALL CORPORATE OFFICERS	For	For	For	
7 APPROVAL OF THE COMPONENTS OF Management THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MAURICE LEVY, CHAIRMAN OF THE SUPERVISORY BOARD	For	For	For	
8 APPROVAL OF THE COMPONENTS OF Management THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	For	For	For	
9 APPROVAL OF THE COMPONENTS OF Management THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MRS. ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	For	For	For	
10 APPROVAL OF THE COMPONENTS OF Management THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED WITH RESPECT TO FISCAL YEAR 2023 TO MR. MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	For	For	For	
11 APPROVAL OF THE COMPENSATION Management POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	For	For	For	
12 APPROVAL OF THE COMPENSATION Management POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2024	For	For	For	

13	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL VEAR 2024	Management	For	For	For
14	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2024	Management	For	For	For
15	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES	Management	For	For	For
16	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES	Management	For	For	For
17	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE REFERRED TO IN ARTICLE L 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
18	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY AND/OR ONE OF ITS SUBSIDIARIES AS THE CASE MAY BE, BY PUBLIC OFFERINGS REFERRED TO IN ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For	For
19	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CASE OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE LIMIT OF 15% OF THE ORIGINAL ISSUE CARRIED OUT IN PURSUANCE OF THE SIXTEENTH TO THE EIGHTEENTH RESOLUTIONS PUT BEFORE THIS SHAREHOLDERS MEETING	Management	For	For	For
20	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DETERMINE THE ISSUE PRICE OF SECURITIES IN THE COMPANY, IN THE CASE OF CAPITAL INCREASES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS WITHIN THE LIMIT OF 10% OF THE CAPITAL PER ANNUM	Management	For	For	For
21	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATING RESERVES, EARNINGS, PREMIUMS OR OTHER SUMS	Management	For	For	For

22	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN THE EVENT OF A PUBLIC OFFERING INITIATED BY THE COMPANY	Management	For	For	For
23	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, TO REMUNERATE THE CONTRIBUTION IN KIND GRANTED TO THE COMPANY AND CONSTITUTING SHARES AND/OR SECURITES GIVING ACCESS TO SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	Management	For	For	For
24	AUTHORIZATION TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF THIRTY-EIGHT MONTHS, FOR THE PURPOSE OF ALLOTTING NEW OR EXISTING SHARES, FREE OF CHARGE, TO ELIGIBLE EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY, OR OF GROUP COMPANIES, ENTAILING A WAIVER OF SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS TO THE SHARES TO BE ISSUED	Management	For	For	For
25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF TWENTY- SIX MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIPTION RIGHTS, IN FAVOR OF SUBSCRIPENS TO A COMPANY SAVINGS PLAN	Management	For	For	For
26	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS OR THE MANAGEMENT BOARD AS THE CASE MAY BE, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE ORDINARY SHARES IN THE COMPANY OR SECURITIES GIVING ACCESS TO ORDINARY SHARES IN THE COMPANY OR ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, IN THE CONTEXT OF EMPLOYEE SHARE OWNERSHIP PLANS	Management	For	For	For
27	AMENDMENT OF THE COMPANYS CORPORATE PURPOSE AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
28	EXTENSION OF THE COMPANYS TERM AND CORRESPONDING AMENDMENT TO THE ARTICLES OF INCORPORATION	Management	For	For	For
29	CHANGE OF MANAGEMENT STRUCTURE TO A FRENCH "SOCIETE ANONYME" LIMITED LIABILITY COMPANY WITH A BOARD OF DIRECTORS AND ADOPTION OF NEW ARTICLES OF INCORPORATION	Management	For	For	For
30	APPOINTMENT OF MR. ARTHUR SADOUN AS DIRECTOR OF THE COMPANY	Management	For	For	For
31	APPOINTMENT OF MRS. ELISABETH BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
32	APPOINTMENT OF MR. SIMON BADINTER AS DIRECTOR OF THE COMPANY	Management	For	For	For
33	APPOINTMENT OF MR. JEAN CHAREST AS DIRECTOR OF THE COMPANY	Management	For	For	For
34	APPOINTMENT OF MRS. SOPHIE DULAC AS DIRECTOR OF THE COMPANY	Management	For	For	For
35	APPOINTMENT OF MR. THOMAS H. GLOCER AS DIRECTOR OF THE COMPANY	Management	For	For	For

36							
		IT OF MRS. MARIE-JOSEE IRECTOR OF THE	Management	For	For	For	
37	APPOINTMEN	IT OF MR. ANDRE DIRECTOR OF THE	Management	For	For	For	
38	APPOINTMEN	IT OF MRS. SUZAN LEVINE	Management	For	For	For	
39	APPOINTMEN	R OF THE COMPANY IT OF MRS. ANTONELLA ER AS DIRECTOR OF THE	Management	For	For	For	
40		IT OF MR. TIDJANE THIAM R OF THE COMPANY	Management	For	For	For	
41	APPROVAL C	F THE COMPENSATION THE CHAIRMAN AND JTIVE OFFICER	Management	For	For	For	
42	APPROVAL C	F THE COMPENSATION	Management	For	For	For	
43	RENEWAL OF MRS. SOPHIE	THE DIRECTORS THE TERM OF OFFICE OF DULAC AS A MEMBER OF ISORY BOARD	Management	For	For	For	
44	RENEWAL OF MR. THOMAS	THE TERM OF OFFICE OF H. GLOCER AS A MEMBER ERVISORY BOARD	Management	For	For	For	
45	RENEWAL OF MRS. MARIE-	THE TERM OF OFFICE OF JOSEE KRAVIS AS A THE SUPERVISORY	Management	For	For	For	
46	MR. ANDRE K	THE TERM OF OFFICE OF UDELSKI AS A MEMBER ERVISORY BOARD	Management	For	For	For	
47		CARRY OUT FORMALITIES	Management	For	For	For	
BANCO	SANTANDER	TOTTA SA					
Security	1	X04800GM8			Meeting Type		Bond Meeting
Ticker S	Symbol				Meeting Date		29-May-2024
ISIN		PTBSRJOM0023			Agenda		718507556 - Management
Record I	Date	21-May-2024			Holding Recon Date		21-May-2024
City /	Country	LISBOA / Portugal			Vote Deadline		20-May-2024 01:59 PM ET
SEDOL((s)	BMYPCQ4 - BZ6CQH3			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1		ON THE MERGER AND, IN OF OPPOSITION, THE	Management		For		
2	OPPOSITION FOR THE PUF AND 3 OF AR PORTUGUES RELATION TC INCORPORAT SOCIEDADE - PARTICIPACC LIMITED COM REGISTERED REGISTRATIC IDENTIFICATI WITH SHARE EUROS, AS T COMPANY, IN TOTTA, S.A., COMPANY	F THE RIGHT OF JUDICIAL UNDER THE TERMS AND PROSES OF NUMBERS 2 TICLE 101-C OF THE E COMPANIES CODE, IN D THE MERGER BY TION OF TAXAGEST-	Management		For		

EXXON MOBIL CORP	ORATION		
Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	29-May-2024
ISIN	US30231G1022	Agenda	936039204 - Management
Record Date	03-Apr-2024	Holding Recon Date	03-Apr-2024
City / Country	/ United States	Vote Deadline	28-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director:	<i>l</i> ichael J. Angelakis	Management	For	For	For	
1b.	Election of Director:	Angela F. Braly	Management	For	For	For	
1c.	Election of Director:	aregory J. Goff	Management	For	For	For	
1d.	Election of Director:	John D. Harris II	Management	For	For	For	
1e.	Election of Director: I	(aisa H. Hietala	Management	For	For	For	
1f.	Election of Director:	loseph L. Hooley	Management	For	For	For	
1g.	Election of Director:		Management	For	For	For	
- 1h.	Election of Director:	Alexander A. Karsner	Management	For	For	For	
1i.	Election of Director: I	awrence W. Kellner	Management	For	For	For	
1j.	Election of Director: I		Management	For	For	For	
·J·	McCormick		management		1.01		
1k.	Election of Director:	effrey W. Ubben	Management	For	For	For	
11.	Election of Director:	Darren W. Woods	Management	For	For	For	
2.	Ratification of Indepe	ndent Auditors	Management	For	For	For	
3.	Advisory Vote to App	rove Executive	Management	For	For	For	
	Compensation		Charabaldar	Anningt	Anningt	Fer	
4.	Revisit Executive Pa Emission Reductions		Shareholder	Against	Against	For	
5.	Additional Pay Report	t on Gender and	Shareholder	For	Against	Against	
6.	Racial Basis Report on Plastic Pro	duction Under SCS	Shareholder	For	Against	Against	
0.	Scenario	duction onder 303	Shareholder	FUI	Against	Ayamsı	
7.	Additional Social Imp	act Report	Shareholder	For	Against	Against	
ROYAL	CARIBBEAN CRUISE	S LTD.					
Security	v V7	780T103			Meeting Type		Annual
Ticker S	-				Meeting Date		29-May-2024
ISIN	•	0008862868			Agenda		936045295 - Management
Record		Apr-2024			Holding Recon Date		11-Apr-2024
City /	Country	/ United			Vote Deadline		28-May-2024 11:59 PM ET
ony /	country	States			Vole Deddinie		20 May 2024 11:00 F M 21
SEDOL	(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1a.	Election of Director:	John F. Brock	Management	For	For	For	
1b.	Election of Director:	Richard D. Fain	Management	For	For	For	
1c.	Election of Director:	Stephen R. Howe, Jr.	Management	For	For	For	
1d.	Election of Director:		Management	For	For	For	
1e.	Election of Director: I	-	Management	For	For	For	
1f.	Election of Director:		Management	For	For	For	
	Election of Director:	-	Management	For	For	For	
1g.		-	-				
1h.	Election of Director: I		Management	For	For	For	
1i.	Election of Director:		Management	For	For	For	
1j.	Election of Director:	iyal M. Ofer	Management	For	For	For	
1k.	Election of Director:	/agn O. Sørensen	Management	For	For	For	
11.	Election of Director:	Jonald Thompson	Management	For	For	For	
1m.	Election of Director:	Arne Alexander	Management	For	For	For	
1n.	Wilhelmsen Election of Director:	Pohocca Vouna	Management	For	For	For	
			<u> </u>				
2.	Advisory approval of compensation of its r officers.		Management	For	For	For	
3.	Ratification of the ap PricewaterhouseCoo Company's independ	pers LLP as the ent registered public	Management	For	For	For	
TOPGO	accounting firm for 2 LF CALLAWAY BRAN						
Security		193104			Meeting Type		Annual
Ticker S	•	DG			Meeting Date		30-May-2024
ISIN	US	1311931042			Agenda		936037820 - Management
Record	Date 05-	Apr-2024			Holding Recon Date		05-Apr-2024
City /	Country	/ United			Vote Deadline		29-May-2024 11:59 PM ET
SEDOL	(e)	States			Quick Code		
tem	(s) Proposal		Proposed	Vote	Management		For/Against
	rioposa		by	Vole	Recommendation		For/Against Management
	Election of Directory	Dliver G. Brewer III	Management	For	For	For	
	Election of Director.	John F. Lundgren	Management	For	For	For	
1a.	Election of Director:	•		For	For	For	
1a. 1b.		-	Management	1.01			
1a. 1b. 1c.	Election of Director:	Erik J Anderson	-		For	For	
1a. 1b. 1c. 1d.	Election of Director:	Erik J Anderson Laura J. Flanagan	Management	For	For		
1a. 1b. 1c. 1d. 1e.	Election of Director: Election of Director: Election of Director: Election of Director:	Erik J Anderson Laura J. Flanagan Russell L. Fleischer	Management Management	For For	For	For	
1a. 1b. 1c. 1d. 1e. 1f.	Election of Director: Election of Director: Election of Director: Election of Director: Election of Director:	Erik J Anderson Laura J. Flanagan Russell L. Fleischer Bavan M. Holloway	Management Management Management	For For For	For For	For For	
1a. 1b. 1c. 1d. 1e.	Election of Director: Election of Director: Election of Director: Election of Director:	Erik J Anderson Laura J. Flanagan Russell L. Fleischer Bavan M. Holloway Scott M. Marimow	Management Management	For For	For	For	

tem Propo		Proposed by	Vote	Management Recommendation		For/Against Management
City / Count SEDOL(s)	y MADRID / Spain BD0CNV8 - BD1DQG6 - BD6FXN3 - BF44789 - BJQP034 - BY7QHN0 - BYXVJX3 - BZ00JX0			Vote Deadline Quick Code		29-May-2024 01:59 PM ET
SIN Record Date	ES0173093024 30-May-2024			Agenda Holding Recon Date		718562259 - Management 30-May-2024
icker Symbol	E0047000000 /			Meeting Date		03-Jun-2024
Security	E42807110			Meeting Type		Ordinary General Meeting
	ORACION SA					
as our accour Decen	independent registered public tants for the fiscal year ending ber 31, 2024.			-	-	
Incent	led and Restated 2009 Equity ve Plan. y the selection of Ernst & Young LLP	Management	For	For	For	
. To app	nsation. rove our Amgen Inc. Second	Management	For	For	For	
. Adviso	kholders: Ms. Amy E. Miles ry vote to approve our executive	Management	For	For	For	
l. Election	kholders: Ms. Ellen J. Kullman n of Director to serve for a term of expiring at the 2025 annual meeting	Management	For	For	For	
of stoo k. Electio	kholders: Dr. Mary E. Klotman n of Director to serve for a term of expiring at the 2025 annual meeting	Management	For	For	For	
of stoo j. Electio	xplining at the 2025 annual meeting kholders: Dr. Tyler Jacks n of Director to serve for a term of xxpiring at the 2025 annual meeting	Management	For	For	For	
of stoo Electio	expiring at the 2025 annual meeting kholders: Dr. S. Omar Ishrak n of Director to serve for a term of expiring at the 2025 annual meeting	Management	For	For	For	
of stoo h. Electio	expiring at the 2025 annual meeting kholders: Mr. Charles M. Holley, Jr. n of Director to serve for a term of	Management	For	For	For	
of stoo g. Electio	expiring at the 2025 annual meeting kholders: Mr. Greg C. Garland n of Director to serve for a term of	Management	For	For	For	
of stoo f. Electio	expiring at the 2025 annual meeting kholders: Mr. Robert A. Eckert n of Director to serve for a term of synchron at the 2025 annual meeting	Management	For	For	For	
of stoo e. Electio	kholders: Dr. Brian J. Druker n of Director to serve for a term of	Management	For	For	For	
of stoo d. Electio	expiring at the 2025 annual meeting kholders: Dr. Michael V. Drake n of Director to serve for a term of expiring at the 2025 annual meeting	Management	For	For	For	
of stoc	expiring at the 2025 annual meeting kholders: Mr. Robert A. Bradway n of Director to serve for a term of proving at the 2025 explused meeting	Management	For	For	For	
of stoc b. Electio	expiring at the 2025 annual meeting kholders: Dr. Wanda M. Austin n of Director to serve for a term of proving at the 2025 explused meeting	Management	For	For	For	
	n of Director to serve for a term of	Management	For	For	For	
em Propo	sal	Proposed by	Vote	Management Recommendation		For/Against Management
EDOL(s)	States			Quick Code		
Record Date	01-Apr-2024 v / United			Holding Recon Date Vote Deadline		01-Apr-2024 30-May-2024 11:59 PM ET
SIN	US0311621009			Agenda		936043140 - Management
icker Symbol	AMGN			Meeting Date		31-May-2024
Security	031162100			Meeting Type		Annual
compe	rove, on an advisory basis, the nsation of the Company's named ive officers.	Management	For	For	For	
the Co public ending	tment of Deloitte & Touche LLP as mpany's independent registered accounting firm for the fiscal year December 31, 2024.		_	_	-	
	y, on an advisory basis, the	Management	For	For	For	
	n of Director: Anthony S. Thornley n of Director: C. Matthew Turney	Management Management	For For	For For	For For	
	n of Director: Linda B. Segre	Management	For	For	For	
j. Electio	(B)	Managamant	E	Ees	F	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVE STANDALONE FINANCIAL STATEMENTS	Management	For	For	For
2	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	Management	For	For	For
4	APPROVE NON-FINANCIAL INFORMATION STATEMENT	Management	For	For	For
5	APPROVE DISCHARGE OF BOARD	Management	For	For	For
6.1	REELECT BEATRIZ CORREDOR SIERRA AS DIRECTOR	Management	For	For	For

.2	REELECT R AS DIRECTO	OBERTO GARCIA MERINO OR	Management	For	For	For	
.3	ELECT GUA MUNOZ AS	DALUPE DE LA MATA DIRECTOR	Management	For	For	For	
	TO AUTHOP DIRECTORS CAPITAL IN ANY TIME D YEARS UP 1 ONE HUNDP MILLION, TV	NEE THE BOARD OF S TO INCREASE THE SHARE ONE OR MORE ISSUES AT UIRING A TEEM OF FIVE (5) TO A MAXIMUM AMOUNT OF RED AND THIRTY-FIVE VO HUNDRED AND SEVENTY EUROS (EUR 135,270,000)	Management	For	For	For	
8	AUTHORIZE CONVERTIE WARRANTS SECURITIES EXCLUSION	SISUANCE OF SLE BONDS, DEBENTURES, AND OTHER DEBT S UP TO EUR 5 BILLION WITH I OF PREEMPTIVE RIGHTS ERCENT OF CAPITAL	Management	For	For	For	
9.1	AUTHORIZE PROGRAM	SHARE REPURCHASE	Management	For	For	For	
9.2	APPROVAL SCHEME FO DIRECTORS MANAGEME	OF A REMUNERATION OR EMPLOYEES, EXECUTIVE S, AND MEMBERS OF ENT OF THE COMPANY AND MPANIES IN SPAIN	Management	For	For	For	
9.3	REVOKE AL AUTHORIZA	L PREVIOUS ATIONS	Management	For	For	For	
10.1		REMUNERATION REPORT	Management	For	For	For	
10.2	APPROVE F	REMUNERATION OF	Management	For	For	For	
10.3			Management	For	For	For	
11		BOARD TO RATIFY AND	Management	For	For	For	
12	ON THE ANI GOVERNAN) THE GENERAL MEETING NUAL CORPORATE ICE REPORT OF-REDEIA XION, S.A. FOR 2023	Non-Voting				
13	REPORT TO ON REDEIA REPORT FO) THE GENERAL MEETING 'S ANNUAL SUSTAINABILITY)R-2023	Non-Voting				
WARNE	R BROS. DIS	COVERY, INC.					
Security	-	934423104			Meeting Type		Annual
Ticker S ISIN	symbol	WBD US9344231041			Meeting Date Agenda		03-Jun-2024 936039684 - Management
	Data				-		-
Record	Date	04-Apr-2024			Holding Recon Date		04-Apr-2024
	Country	/ United			Holding Recon Date Vote Deadline		04-Apr-2024 31-May-2024 11:59 PM ET
City /	Country				-		
City / SEDOL(Country	/ United	Proposed by	Vote	Vote Deadline		
City / SEDOL(Item	Country (s)	/ United		Vote	Vote Deadline Quick Code Management		31-May-2024 11:59 PM ET For/Against
City / SEDOL(Item	Country (s) Proposal	/ United	by	Vote For	Vote Deadline Quick Code Management Recommendation For	For	31-May-2024 11:59 PM ET For/Against
City / SEDOL(Item	Country (s) Proposal DIRECTOR 1 2	/ United States Li Haslett Chen Richard W. Fisher	by	For For	Vote Deadline Quick Code Management Recommendation For For	For	31-May-2024 11:59 PM ET For/Against
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tem	Fioposai		by	VOIC	Recommendation		Management
•	DIRECTOR		Management				
	1 David	d Maher		For	For	For	
	2 Yoon	Soo (Gene) Yoon		For	For	For	
	3 Lean	ne Cunningham		For	For	For	
	4 Grego	ory Hewett		For	For	For	
	5 Ho Ye	eon (Aaron) Lee		For	For	For	
	6 Jan S	Singer		For	For	For	
	7 Steve	en Tishman		For	For	For	
	8 Keun	Chang (Kevin) Yoon		For	For	For	
2.	To ratify the appoin PricewaterhouseCo independent registe firm of the Compan ending December 3	popers LLP as the ered public accounting ny for its fiscal year	Management	For	For	For	
3.		on-binding advisory vote, paid to the Company's ifficers.	Management	For	For	For	
VATS	CO, INC.						
Securi	y 9	42622200			Meeting Type		Annual
		VSO			Meeting Date		03-Jun-2024
ISIN	-	JS9426222009			Agenda		936061491 - Management
Record		15-Apr-2024			Holding Recon Date		05-Apr-2024
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SEDOL	.,				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
12	Election of Director	r: Barry S. Logan		For	For	For	
1a. 2.	Election of Director To approve the adv regarding the comp executive officers.		Management Management	For For	For For	For For	
3.	To ratify the appoin Touche LLP as our	tment of Deloitte & independent registered irm for the 2024 fiscal	Management	For	For	For	
CENE	year. RAL MOTORS COMP						
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							Annual
Securi		37045V100			Meeting Type		
Ticker	Symbol G	GM			Meeting Type Meeting Date		04-Jun-2024
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Ticker SIN Record City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1c. 1d. 1d. 1d. 1f. 1g. 1h. 1j. 1k. 3. 3.	Symbol G Country Country (s) Proposal Election of Director Election of D	SM JS37045V1008 5-Apr-2024 / United States / United / United States / United / United States / United / United States / United / United States / United / United	by Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	04-Jun-2024 936057315 - Management 15-Apr-2024 03-Jun-2024 11:59 PM ET For/Against
Ticker ISIN Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1g. 1h. 1i. 1j. 1k. 11. 2. 3.	Symbol G Country Country (s) Proposal Election of Director Election of Director Ratification of the S Young LLP as the C Registered Public A 2024. Advisory Approval Officer Compensati	SM US37045V1008 5-Apr-2024 / United States / United States / United States / United States / United States / United / U	by Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	04-Jun-2024 936057315 - Management 15-Apr-2024 03-Jun-2024 11:59 PM ET For/Against
Ticker	Symbol G Country Country (s) Proposal Election of Director Election of Director Stareholder Propo Targets from Incen Programs. Shareholder Propo	SM US37045V1008 5-Apr-2024 / United States / United States / United States / United States / United States / United / Un	by Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	04-Jun-2024 936057315 - Management 15-Apr-2024 03-Jun-2024 11:59 PM ET For/Against

Securit Ticker SIN Record City / SEDOL	Symbol I Date Country	E04648114 ES0109067019 31-May-2024 MADRID / Spain B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BF444N3 - BHZL8B3 -			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		Ordinary General Meeting 05-Jun-2024 718497111 - Management 31-May-2024 31-May-2024 01:59 PM ET
Item	Proposal	BJSZ7G4 - BMYHNH8	Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1	ANNUAL ACC	N AND APPROVAL OF THE COUNTS AND DIRECTORS LATED TO THE FINANCIAL	Management	For	For	For	
2	NON-FINANC	N AND APPROVAL OF THE IAL INFORMATION RELATED TO THE FAR 2023	Management	For	For	For	
3	DIRECTORS	REMUNERATION REPORT	Management	For	For	For	
4	APPROVAL C	I ADVISORY VOTE DF THE PROPOSAL ON THE FION OF 2023 RESULTS	Management	For	For	For	
5	EXAMINATIC MANAGEMEI	COMPANY RESERVES IN AND APPROVAL OF THE IT CARRIED OUT BY THE IRECTORS FOR THE YEAR	Management	For	For	For	
6.1	REELECTION CONNELLY A	N OF MR WILLIAM AS INDEPENDENT OR A TERM OF ONE YEAR	Management	For	For	For	
6.2		N OF MR LUIS MAROTO EXECUTIVE DIRECTOR FOR DNE YEAR	Management	For	For	For	
6.3	CEBALLOS Z	N OF MRS PILAR GARCIA (UNIGA AS INDEPENDENT OR A TERM OF ONE YEAR	Management	For	For	For	
6.4	GEMKOW AS	N OF MR STEPHAN SINDEPENDENT DIRECTOR NOF ONE YEAR	Management	For	For	For	
6.5		N OF MR PETER KURPICK DENT DIRECTOR FOR A IE YEAR	Management	For	For	For	
6.6	CLEVER STE	N OF MRS XIAOQUN EG AS INDEPENDENT OR A TERM OF ONE YEAR	Management	For	For	For	
6.7		N OF MRS AMANDA MESLER DENT DIRECTOR FOR A IE YEAR	Management	For	For	For	
6.8		I OF MRS JANA EGGERS DENT DIRECTOR FOR A IE YEAR	Management	For	For	For	
7	THE MEMBE	DF THE REMUNERATION OF RS OF THE BOARD OF FOR THE FINANCIAL YEAR	Management	For	For	For	
8		DF THE DIRECTORS FION POLICY 2025 2027	Management	For	For	For	
9	APPROVAL C	TIVE DIATICIPATION OF TIVE DIRECTORS IN THE XECUTIVE SHARE PLAN	Management	For	For	For	
10	DELEGATION BOARD FOR REMEDY AN	N OF POWERS TO THE THE FORMALIZATION D IMPLEMENTATION OF JTIONS OF THE AGM	Management	For	For	For	
EBROI	FOODS SA						
Securit		E38028135			Meeting Type		Annual General Meeting
Ticker : ISIN	Symbol	ES0112501012			Meeting Date Agenda		05-Jun-2024 718519234 - Management
Record	Date	31-May-2024			Holding Recon Date		31-May-2024
City /	Country	MADRID / Spain			Vote Deadline		31-May-2024 01:59 PM ET
SEDOL	.(s)	5468324 - 5864353 - B1TF6V5 - B28GW29			Quick Code		
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1.1	APPROPRIA CONSOLIDA OF EBRO FO CONSOLIDA	N AND APPROVAL, IF TE, OF THE SEPARATE AND TED ANNUAL ACCOUNTS ODS, S.A. AND OF ITS TED GROUP FOR THE YEAR ECEMBER 2023	Management	For	For	For	
1.2	EXAMINATIO APPROPRIA CONSOLIDA REPORTS OI OF ITS CONS	N AND APPROVAL, IF TE, OF THE SEPARATE AND TED MANAGEMENT F EBRO FOODS, S.A. AND SOLIDATED GROUP FOR NDED 31 DECEMBER 2023	Management	For	For	For	

1.3	EXAMINATION AND APPROVAL, APPROPRIATE, OF THE NON-FIN STATEMENT OF THE CONSOLID. GROUP INCLUDED IN THE CONSOLIDATED MANAGEMENT REPORT FOR THE YEAR ENDED DECEMBER 2023	IANCIAL ATED	Management	For	For	For	
2	EXAMINATION AND APPROVAL, APPROPRIATE, OF THE ACTION: MANAGEMENT OF CORPORATE AFFAIRS BY THE BOARD OF DIRECTORS OF EBRO FOODS, S DURING THE YEAR ENDED 31 DECEMBER 2023	S AND	Management	For	For	For	
3	EXAMINATION AND APPROVAL, APPROPRIATE, OF THE APPLICA OF PROFIT OBTAINED DURING T YEAR 2023, INCLUDING THE CAS PAYMENT OF AN ANNUAL DIVID 0.66 EUROS GROSS PER SHARE	ATION THE SH END OF	Management	For	For	For	
4	APPROVAL, IF APPROPRIATE, O REMUNERATION OF DIRECTORS THEIR DUTIES AS SUCH		Management	For	For	For	
5	RATIFICATION OF THE APPOINT BY COOPTATION OF THE DIREC ELENA SEGURA QUIJADA		Management	For	For	For	
6	APPROVAL, IF APPROPRIATE, O DIRECTORS REMUNERATION PC FOR 2025, 2026 AND 2027		Management	For	For	For	
7	ADVISORY VOTE ON THE ANNU/ REPORT ON DIRECTORS REMUNERATION FOR 2023	AL N	Management	For	For	For	
8	APPOINTMENT OF ERNST Y YOU S.L. AS AUDITOR OF EBRO FOOD AND ITS CONSOLIDATED GROUD THE YEARS 2024, 2025 AND 2026	DS, S.A. P FOR	Management	For	For	For	
9	AUTHORISATION OF THE BOARL DIRECTORS TO MAKE A FINANC CONTRIBUTION TO THE EBRO F FOUNDATION	IAL	Management	For	For	For	
10	APPROVAL, IF APPROPRIATE, O SHORTER TIME FOR CALLING EXTRAORDINARY GENERAL MEI PURSUANT TO SECTION 515 OF CORPORATE ENTERPRISES AC	ETINGS, THE	Management	For	For	For	
11	DELEGATION OF POWERS TO P RECORD IN A PUBLIC INSTRUME EXECUTE, DEVELOP, RECTIFY A IMPLEMENT THE RESOLUTIONS ADOPTED AT THE ANNUAL GEN MEETING	ENT, AND	Management	For	For	For	
DUPON	IT DE NEMOURS, INC.						
Securit	y 26614N102				Meeting Type		Annual
Ticker	Symbol DD				Meeting Date		05-Jun-2024
ISIN	US26614N1028				Agenda		936027146 - Management
Record	Date 28-Mar-2024				Holding Recon Date		28-Mar-2024
City /	Country	ornitod			Vote Deadline		04-Jun-2024 11:59 PM ET
SEDOL	.(s)	States			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by	R	ecommendation		Management
1a.	Election of Director: Amy G. Brady	Ν	Management	For	For	For	
1b.	Election of Director: Edward D. Bre	en M	Management	For	For	For	
1c.	Election of Director: Ruby R. Chang	dy N	Management	For	For	For	
1d.	Election of Director: Terrence R. Cu	urtin M	Management	For	For	For	
1e	Election of Director: Alexander M. (Cutler M	Management	For	For	For	

SEDUL	.(S)				Quick Code			
ltem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management	
1a.	Election of [Director: Amy G. Brady	Management	For	For	For		
1b.	Election of E	Director: Edward D. Breen	Management	For	For	For		
1c.	Election of E	Director: Ruby R. Chandy	Management	For	For	For		
1d.	Election of D	Director: Terrence R. Curtin	Management	For	For	For		
1e.	Election of D	Director: Alexander M. Cutler	Management	For	For	For		
1f.	Election of D	Director: Eleuthère I. du Pont	Management	For	For	For		
1g.	Election of E	Director: Kristina M. Johnson	Management	For	For	For		
1h.	Election of D	Director: Luther C. Kissam	Management	For	For	For		
1i.	Election of D	Director: James A. Lico	Management	For	For	For		
1j.	Election of D	Director: Frederick M. Lowery	Management	For	For	For		
1k.	Election of D	Director: Deanna M. Mulligan	Management	For	For	For		
11.	Election of E	Director: Steven M. Sterin	Management	For	For	For		
2.	Advisory Re Compensati	solution to Approve Executive on.	Management	For	For	For		
3.	Future Advis	solution on the Frequency of sory Votes to Approve ompensation.	Management	1 Year	1 Year	For		
4.	Pricewaterh Company's i	of the appointment of ouseCoopers LLP as the independent registered public irm for 2024.	Management	For	For	For		
5. WALM	Amend Clav for Each NE ART INC.	vback Policy for Unearned Pay O.	Shareholder	For	Against	Against		
Securit	у	931142103			Meeting Type		Annual	
Ticker	Symbol	WMT			Meeting Date		05-Jun-2024	
ISIN		US9311421039			Agenda		936053848 - Management	

ty /	d Date 12-Apr-2024 Country / United States			Holding Recon Date Vote Deadline	12-Apr-2024 04-Jun-2024 11:59 PM ET
DOL				Quick Code	
m	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
	Election of Director: Cesar Conde	Management	For	For	For
	Election of Director: Timothy P. Flynn	Management	For	For	For
	Election of Director: Sarah J. Friar	Management	For	For	For
i.	Election of Director: Carla A. Harris	Management	For	For	For
э.	Election of Director: Thomas W. Horton	Management	For	For	For
	Election of Director: Marissa A. Mayer	Management	For	For	For
] .	Election of Director: C. Douglas McMillon	Management	For	For	For
۱.	Election of Director: Brian Niccol	Management	For	For	For
	Election of Director: Gregory B. Penner	Management	For	For	For
	Election of Director: Randall L. Stephenson	Management	For	For	For
κ.	Election of Director: Steuart L. Walton	Management	For	For	For
	Advisory Vote to Approve Named Executive	Management	For	For	For
	Officer Compensation. Ratification of Ernst & Young LLP as Independent Accountants.	Management	For	For	For
	Publication of Targets for Transitioning from Gestation Crates in Pork Supply Chain.	Shareholder	Against	Against	For
	Racial Equity Audit.	Shareholder	Against	Against	For
	Human Rights Impact Assessments.	Shareholder	Against	Against	For
	Set Compensation that Optimizes Portfolio Value for Company Shareholders.	Shareholder	Against	Against	For
	Report on Respecting Workforce Civil Liberties.	Shareholder	Against	Against	For
	Workplace Safety & Violence Review.	Shareholder	Against	Against	For
0. OMP	Corporate Financial Sustainability Report. AGNIE DE SAINT-GOBAIN SA	Shareholder	Against	Against	For
ecuri				Meeting Type	MIX
	Symbol			Meeting Date	06-Jun-2024
SIN	FR0000125007			Agenda	718356682 - Management
	d Date 03-Jun-2024			Holding Recon Date	03-Jun-2024
ity /	Country PARIS / France			Vote Deadline	03-Jun-2024 02:00 PM ET
EDOL	L(s) 3166813 - 7380482 - 7380545 - 7380716 - 7381377 - 7448250 - B033544 - 88HWMP3 - BD3CPN BF447R8	11 -		Quick Code	
em	Proposal				
		Proposed by	Vote	Management Recommendation	For/Against Management
	APPROVE FINANCIAL STATEMENTS		Vote For		
	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL	by		Recommendation	Management
	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	by Management Management	For For	Recommendation For For	Management For For
	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY	by Management	For	Recommendation For	Management For
	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	by Management Management Management Management	For For For For	Recommendation For For For For	Management For For For
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)	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION OF BENOIT	by Management Management Management Management Management Management Management	For For For For For For For	Recommendation For For For For For For For For	Management For For For For For For For
0	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD	by Management Management Management Management Management Management Management Management	For For For For For For For For	Recommendation For For For For For For For For For For	Management For For For For For For For For For
0	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT HELENE DE TISSOT AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION OF BENOIT BAZIN, CEO APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM	by Management Management Management Management Management Management Management Management	For For For For For For For For	Recommendation For For For For For For For For For For	Management For
D	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT HELENE DE TISSOT AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 620 FROM JANUARY 1, 2024 TO JUNE	by Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Recommendation For For For For For For For For For For	Management For
1 2 3	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT HELENE DE TISSOT AS DIRECTOR ELECT HELENE DE TISSOT AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7,	by Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Recommendation For For For For For For For For For For	Management For
0 1 2	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GOMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION OF BENOIT BAZIN, CEO APPROVE COMPENSATION FOR DOLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024	by Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Recommendation For For For For For For For For For For	Hanagement For
0 1 2 3 4	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION OF BENOIT BAZIN, CEO APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CEO FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF DIRECTORS APPROVE REMUNERATION OF DICY OF DIRECTORS APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE	by Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Recommendation For	Management For
1 2 3 4 5	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.10 PER SHARE APPROVE AUDITORS SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS REELECT JEAN-FRANCOIS CIRELLI AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT SOPHIE BROCHU AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR ELECT GEOFFROY ROUX DE BEZIEUX AS DIRECTOR APPROVE COMPENSATION OF PIERRE- ANDRE DE CHALENDAR, CHAIRMAN OF THE BOARD APPROVE COMPENSATION OF BENOIT BAZIN, CEO APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD FROM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CORFORM JANUARY 1, 2024 TO JUNE 6, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JUNE 7, 2024 TO DECEMBER 31, 2024 APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO FROM JONE 7, 2024 TO DECEMBER 31, 2024	by Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Recommendation For For	Hanagement For For

		REPURCHASE OF UP TO 10 F ISSUED SHARE CAPITAL	Management	For	For	For	
)	AMEND ART	ICLES 11, 16 AND 18 OF : LEAD DIRECTOR	Management	For	For	For	
	AUTHORIZE	FILING OF REQUIRED	Management	For	For	For	
JLULI	EMON ATHLET	S/OTHER FORMALITIES					
ecurit	у	550021109			Meeting Type		Annual
icker \$	Symbol	LULU			Meeting Date		06-Jun-2024
SIN		US5500211090			Agenda		936053951 - Management
Record	Date	08-Apr-2024			Holding Recon Date		08-Apr-2024
City /	Country	/ United States			Vote Deadline		05-Jun-2024 11:59 PM ET
EDOL	.(s)	States			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
a.		ass II Director to serve until	Management	For	For	For	
b.		meeting: Calvin McDonald ass II Director to serve until	Management	For	For	For	
		meeting: Isabel Mahe		-	-	-	
с.		ass II Director to serve until meeting: Martha Morfitt	Management	For	For	For	
d.		ass II Director to serve until	Management	For	For	For	
e.		meeting: Emily White ass I Director to continue until	Management	For	For	For	
	2026 annual i	meeting: Shane Grant	-				
f.		ass I Director to continue until meeting: Teri List	Management	For	For	For	
2.	To ratify the s	selection of	Management	For	For	For	
	Company's in	useCoopers LLP as the dependent registered public					
		m for the fiscal year ending					
8.		025. on an advisory basis, the	Management	For	For	For	
		n of the Company's named		-	-		
4.		cers. proposal regarding a report on	Shareholder	Abstain	Against	Against	
	the impact of	the production and sale of	2			. gamet	
	animal-derive presented at t	ed products (if properly the meeting).					
RESTA		DS INTERNATIONAL INC.					
Securit	у	76131D103			Meeting Type		Annual
Ficker \$	Symbol	QSR			Meeting Date		06-Jun-2024
SIN		CA76131D1033			Agenda		936056654 - Management
SIN					Agenua		
	Date	12-Apr-2024			Holding Recon Date		12-Apr-2024
Record City /	Date Country				-		12-Apr-2024 03-Jun-2024 11:59 PM ET
Record City /	Country	12-Apr-2024 / United			Holding Recon Date		
Record City / SEDOL	Country	12-Apr-2024 / United	Proposed	Vote	Holding Recon Date Vote Deadline Quick Code Management		03-Jun-2024 11:59 PM ET For/Against
Record City / SEDOL	Country (s)	12-Apr-2024 / United	Proposed by	Vote	Holding Recon Date Vote Deadline Quick Code		03-Jun-2024 11:59 PM ET
Record City / SEDOL tem	Country (s) Proposal	12-Apr-2024 / United		Vote For	Holding Recon Date Vote Deadline Quick Code Management	For	03-Jun-2024 11:59 PM ET For/Against
Record City / SEDOL tem a.	Country (s) Proposal Election of Di Election of Di	12-Apr-2024 / United States rector: Alexandre Behring rector: M. de Limburg Stirum	by Management Management		Holding Recon Date Vote Deadline Quick Code Management Recommendation	For For	03-Jun-2024 11:59 PM ET For/Against
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Record City / SEDOL tem a. b. c. d. e.	Country (s) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di	12-Apr-2024 / United States rector: Alexandre Behring rector: Ale Limburg Stirum rector: J. Patrick Doyle rector: Cristina Farjallat rector: Jordana Fribourg	by Management Management Management Management Management	For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For	03-Jun-2024 11:59 PM ET For/Against
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Record City / SEDOL tem a. b. c. d. e. f. g.	Country (s) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	12-Apr-2024 / United States rector: Alexandre Behring rector: Jordana Fribourg rector: Ali Hedayat rector: Marc Lemann	by Management Management Management Management Management Management	For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For	03-Jun-2024 11:59 PM ET For/Against
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Record	Country (s) Proposal Election of Di Election of Di Operational (see Second Election of Di Election of Di Election of Di Election of Di	12-Apr-2024 / United States rector: Alexandre Behring rector: Ale Limburg Stirum rector: J. Patrick Doyle rector: Cristina Farjallat rector: Jordana Fribourg rector: Ali Hedayat rector: Jardana Fribourg rector: Ali Hedayat rector: Marc Lemann rector: Jason Melbourme rector: Jason Melbourme rector: Daniel S. Schwartz rector: Thecla Sweeney a non-binding advisory basis, nastion paid to the named	by Management Management Management Management Management Management Management Management	For For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
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Record City / SEDOL tem Ia. Ib. Ic. Id. Ic. Id. Ic. If. Ig. If. Ig. If. Ig. If.	(s) Froposal Election of Di Election of Di Cherry and the competence executive offin Approval, on of the competence executive offin Appoint KPM until the close Meeting of Sh directors to fiis Shareholder pr	12-Apr-2024 / United States // United States // United // States // United // States // United // States // United // States // States /	by Management Management Management Management Management Management Management Management Management	For For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
Accord Active / SEDOL Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accord Accor	(s) Froposal Election of Di Election of Di	12-Apr-2024 / United States rector: Alexandre Behring rector: Alexandre Behring rector: Alexandre Behring rector: Alexandre Behring rector: J. Patrick Doyle rector: J. Pat	by Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
acord active / active /	(s) Election of Di Election of Di Shareholder p participation i Shareholder p Board oversig leadership div	12-Apr-2024 / United States rector: Alexandre Behring rector: Alexandre Behring rector: Alexandre Behring rector: Alexandre Behring rector: J. Patrick Doyle rector: Marc Lemann rector: J. Schwartz rector: Thecla Sweeney a non-binding advisory basis, nsation paid to the named cers. GLP as our auditors to serve e of the 2025 Annual General nareholders memueration. proposal to require remote n shareholder meeting.	by Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Holding Recon Date Vote Deadline Culck Code Management Recommendation For For For For For For For For For For	For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
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SEDOL a. SEDOL a. b. c. d. e. f. g. h. i. j.	(s) Froposal Election of Di Election of Di Shareholder p Shareholder p Share	12-Apr-2024 / United States // United States // United // United /	by Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder	For For For For For For For For For Against Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
SEDOL SEDOL C. d. e. f. g. h. i. j.	(s) Froposal Election of Di Election of Di Shareholder p Shareholder p Sharehol	12-Apr-2024 / United States // United States // United // United /	by Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder	For For For For For For For For For Against Against Against Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
Record SEDOL SEDOL Rem a. b. c. d. e. f. g. h. i. j. 2. 3. 4. 5. 5. 5. 6. 6. 7. 8. 9. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	Country (s) Proposal Election of Di Election of Di Shareholder p Board oversig Ieadership div Shareholder p Shareholder p Shareho	12-Apr-2024 / United States // United // Unite	by Management Management Management Management Management Management Management Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For For For For For For For Against Against Against Against	Holding Recon Date Vote Deadline Quick Code Management Recommendation For Against Against Against Against Against Against Against	For For For For For For For For For For	03-Jun-2024 11:59 PM ET For/Against
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Securit	v	02079K305			Meeting Type		Annual
	sy Symbol	GOOGL			Meeting Type Meeting Date		07-Jun-2024
IN	Symbol	US02079K3059			Agenda		936051541 - Management
	Date	09-Apr-2024			Holding Recon Date		09-Apr-2024
ity /	Country	/ United			Vote Deadline		06-Jun-2024 11:59 PM ET
ity /	Country	States			Vole Deaulitie		00-301-2024 11.33 TWET
EDOL	.(s)				Quick Code		
em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1 .	Election of D	irector: Larry Page	Management	For	For	For	
b.	Election of D	irector: Sergey Brin	Management	For	For	For	
) .	Election of D	irector: Sundar Pichai	Management	For	For	For	
d.	Election of D	irector: John L. Hennessy	Management	For	For	For	
e.	Election of D	irector: Frances H. Arnold	Management	For	For	For	
f.		irector: R. Martin "Marty"	Management	For	For	For	
g.	Chávez Election of D	irector: L. John Doerr	Management	For	For	For	
9. h.		irector: Roger W. Ferguson Jr.	-	For	For	For	
i.		lirector: K. Ram Shriram	Management				
			Management Management	For	For	For	
		irector: Robin L. Washington	0	For	For	For	
	Young LLP a registered pu	of the appointment of Ernst & Is Alphabet's independent Iblic accounting firm for the Inding December 31, 2024	Management	For	For	For	
		proposal regarding "Bylaw Stockholder Approval of npensation"	Shareholder	Against	Against	For	
	Stockholder policy risk re	proposal regarding an EEO	Shareholder	Against	Against	For	
	Stockholder	proposal regarding a report on etic radiation and wireless	Shareholder	Against	Against	For	
	Stockholder	proposal regarding a policy for sparency on political and	Shareholder	Against	Against	For	
	Stockholder	proposal regarding a report on to retirement plan beneficiaries	Shareholder	Against	Against	For	
		proposal regarding a lobbying	Shareholder	Against	Against	For	
	report Stockholder shareholder	proposal regarding equal voting	Shareholder	Against	Against	For	
0.		proposal regarding a report on healthcare misinformation	Shareholder	Against	Against	For	
1.		proposal regarding Al d Board oversight	Shareholder	Against	Against	For	
2.	Stockholder	proposal regarding a report on I misinformation and	Shareholder	Against	Against	For	
3.	Stockholder	proposal regarding a human sment of Al-driven targeted ad	Shareholder	Against	Against	For	
4.	•		Shareholder	Against	Against	For	
Securit		20030N101			Meeting Type		Annual
	Symbol	CMCSA			Meeting Date		10-Jun-2024
SIN		US20030N1019			Agenda		936058963 - Management
Record		01-Apr-2024			Holding Recon Date		01-Apr-2024
ity /	Country	/ United States			Vote Deadline		07-Jun-2024 11:59 PM ET
EDOL	.(s)	0,0,00			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	DIRECTOR		Management				
	1	Kenneth J. Bacon		For	For	For	
	2	Thomas J. Baltimore, Jr		For	For	For	
	3	Madeline S. Bell		For	For	For	
	4	Louise F. Brady		For	For	For	
	5	Edward D. Breen		For	For	For	
	6	Jeffrey A. Honickman		For	For	For	
	7	Wonya Y. Lucas		For	For	For	
	8	Asuka Nakahara		For	For	For	
	9	David C. Novak		For	For	For	
	10	Brian L. Roberts		For	For	For	
	Ratification of independent	of the appointment of our auditors	Management	For	For	For	
	-	auditors. e on executive compensation.	Management	For	For	For	
		litical expenditures t with company values.	Shareholder	Against	Against	For	

Security Ticker Symbol ISIN Record Date City / Coun	US5312297717 16-Apr-2024			Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline		Annual 10-Jun-2024 936059129 - Management 16-Apr-2024 07-Jun-2024 11:59 PM ET
SEDOL(s) Item Prop		Proposed	Vote	Quick Code Management		For/Against
nem Prop	USAI	by	vole	Recommendation		Management
1. DIRE	CTOR	Management				
	1 Brian M. Deevy		For	For	For	
	2 Gregory B. Maffei		For	For	For	
	3 Andrea L. Wong		For	For	For	
the se indep	auditors ratification proposal, to ratify election of KPMG LLP as our endent auditors for the fiscal year g December 31, 2024.	Management	For	For	For	
advis	ay-on-pay proposal, to approve, on an ory basis, the compensation of our ed executive officers.	Management	For	For	For	
on an which an ad our n	ay-on-frequency proposal, to approve, a advisory basis, the frequency at a stockholders are required to provide visory vote on the compensation of amed executive officers.	Management	1 Year	3 Years	Against	
LIBERTY MED	IA CORPORATION					
Security	531229748			Meeting Type		Annual
Ticker Symbol				Meeting Date		10-Jun-2024
ISIN	US5312297485			Agenda		936059129 - Management
Record Date	16-Apr-2024			Holding Recon Date		16-Apr-2024
City / Coun	try / United States			Vote Deadline		07-Jun-2024 11:59 PM ET
SEDOL(s)				Quick Code		
Item Prop	osal	Proposed by	Vote	Management Recommendation		For/Against Management
1. DIRE	CTOR	Management				
	1 Brian M. Deevy		For	For	For	
	2 Gregory B. Maffei		For	For	For	
the se	3 Andrea L. Wong auditors ratification proposal, to ratify election of KPMG LLP as our endent auditors for the fiscal year	Management	For For	For For	For For	
3. The s advis	g December 31, 2024. ay-on-pay proposal, to approve, on an ory basis, the compensation of our	Management	For	For	For	
4. The s on an which an ad	d executive officers. ay-on-frequency proposal, to approve, a dvisory basis, the frequency at a stockholders are required to provide visory vote on the compensation of amed executive officers.	Management	1 Year	3 Years	Against	
IAC INC.						
Security	44891N208			Meeting Type		Annual
Ticker Symbol				Meeting Date		11-Jun-2024
ISIN	US44891N2080			Agenda		936069839 - Management
Record Date	22-Apr-2024			Holding Recon Date		22-Apr-2024
City / Coun	try / United States			Vote Deadline		10-Jun-2024 11:59 PM ET
SEDOL(s)	oldies			Quick Code		
item Prop	osal	Proposed by	Vote	Management Recommendation		For/Against Management
1a. Electi	ion of Director: Chelsea Clinton	Management	For	For	For	
	ion of Director: Barry Diller	Management	For	For	For	
	ion of Director: Michael D. Eisner	Management	For	For	For	
	ion of Director: Bonnie S. Hammer	Management	For	For	For	
	ion of Director: Victor A. Kaufman	Management	For	For	For	
	ion of Director: Joseph Levin ion of Director: Bryan Lourd (To be	Management Management	For For	For For	For For	
voted	l upon by the holders of Common s voting as a separate class)	-				
	ion of Director: David Rosenblatt	Management	For	For	For	
	ion of Director: Maria Seferian	Management	For	For	For	
voted	ion of Director: Alan G. Spoon (To be I upon by the holders of Common s voting as a separate class)	Management	For	For	For	
Furste 1I. Electi	ion of Director: Alexander von enberg ion of Director: Richard F. Zannino (To	Management Management	For For	For	For For	
be vo	ted upon by the holders of Common voting as a separate class)	-				

	Company's Re	n amendment to the estated Certificate of	Management	For	For	For	
	provisions reg	to reflect new Delaware law arding officer exculpation. non-binding advisory vote on	Managament	For	For	For	
	IAC's 2023 ex	ecutive compensation.	Management				
	LLP as IAC's i	ppointment of Ernst & Young independent registered public m for the 2024 fiscal year.	Management	For	For	For	
SACYR S	<u> </u>	intor the 2024 listal year.					
Security		E35471114			Meeting Type		Annual General Meeting
Ticker Sy SIN	ymbol	ES0182870214			Meeting Date Agenda		12-Jun-2024 718517343 - Management
Record D	Date	07-Jun-2024			Holding Recon Date		07-Jun-2024
City /	Country	MADRID / Spain			Vote Deadline		07-Jun-2024 01:59 PM ET
SEDOL(s	5)	5504789 - 5931194 - B06MMX6 - B28LNW1 - BHZLRX8			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	APPROPRIAT ACCOUNTS A MANAGEMEN AND OF THE CONSOLIDAT REPORT OF S SUBSIDIARIE	N AND APPROVAL, WHERE TE, OF THE ANNUAL AND INDIVIDUAL TI REPORT OF SACYR, S.A. ANNUAL ACCOUNTS AND TED MANAGEMENT SACYR, S.A. AND ITS SACYR, S.A. AND ITS S., FOR THE BUSINESS 31 DECEMBER 2023	Management	For	For	For	
	REVIEW AND APPROPRIAT NON FINANC	APPROVAL, WHERE TE, OF THE STATEMENT OF IAL INFORMATION FOR SS YEAR ENDED 31	Management	For	For	For	
ł	EXAMINATIO APPROPRIAT APPLY THE F	N AND APPROVAL, WHERE TE, OF THE PROPOSAL TO RESULT OF THE BUSINESS 0 31 DECEMBER 2023	Management	For	For	For	
	EXAMINATIO APPROPRIAT MANAGEMEN OUT BY THE	N AND APPROVAL, WHERE FE, OF THE SOCIAL IT AND ACTION CARRIED BOARD OF DIRECTORS SOCIAL YEAR ENDED 31	Management	For	For	For	
i.1	RE ELECTION	N OF MR. FRANCISCO DHER BIOSCA AS ADVISER, JALIFICATION OF SUNDAY	Management	For	For	For	
5.2	RE ELECTION CORTES DOM	N OF MR. LUIS JAVIER MINGUEZ AS COUNCILOR, JALIFICATION OF OTHER JOLINCIL OB	Management	For	For	For	
5.3	APPOINTMEN FUERTES FE COUNSELOR	NT OF MR. TOMAS RNANDEZ AS A 3, WITH THE ON OF SUNDAY	Management	For	For	For	
	CASTILLO BE	NT OF MRS. SUSANA DEL ELLO AS COUNCILOR, WITH CATION OF INDEPENDENT	Management	For	For	For	
	CONSULTATI REPORT ON	IVE VOTE ON THE ANNUAL REMUNERATION OF FOR THE FINANCIAL YEAR	Management	For	For	For	
	INCREASE TO PROFITS OR DIVIDEND"), F AMOUNT OF (EUR 20,000,1 OF NEW ORD PAR VALUE O	DF A FIRST CAPITAL D BE CHARGED TO RESERVES: "SCRIP FOR A MAXIMUM NOMINAL TWENTY MILLION EUROS 300) THROUGH THE ISSUE JINARY SHARES WITH A DF ONE EURO EACH, ARE PREMIUM	Management	For	For	For	
	INCREASE TO PROFITS OR DIVIDEND"), F AMOUNT OF (EUR 20,000,0 ISSUING OF F WITH A PAR	OF A SECOND CAPITAL D BE CHARGED TO RESERVES, "SCRIP FOR A MAXIMUM NOMINAL TWENTY MILLION EUROS 000) THROUGH THE NEW ORDINARY SHARES VALUE OF ONE EURO DUT SHARE PREMIUM	Management	For	For	For	
	THE BOARD O SUBSTITUTIO SHARE CAPIT ARTICLE 297 COMPANIES EXCLUDE TH PREFERENTI LIMITED TO A	ION AND DELEGATION TO OF DIRECTORS, WITH DN POWERS, TO INCREASE TAL IN ACCORDANCE WITH 1. B) OF THE CAPITAL ACT, WITH THE OPTION TO IE RIGHT OF IAL SUBSCRIPTION A COMBINED MAXIMUM OF SHARE CAPITAL	Management	For	For	For	

9	DIRECTORS INTERPRETA SUPPLEMEN DEVELOPME ADOPTED BY WELL AS TO RECEIVES FI	ITION, RECTIFICATION, TATION, EXECUTION AND NT OF THE AGREEMENTS THE GENERAL BOARD, AS REPLACE THE POWERS IT ROM THE GENERAL THE DELEGATION OF MAKE SUCH	Management	For	For	For	
GAZTR	ANSPORT ET 1	FECHNIGAZ SA					
Securit	v	F42674113			Meeting Type		MIX
Ticker	Symbol				Meeting Date		12-Jun-2024
ISIN		FR0011726835			Agenda		718581689 - Management
Record	Date	07-Jun-2024			Holding Recon Date		07-Jun-2024
City /	Country	SAINT- / France REMY- LES- CHEVRE			Vote Deadline		07-Jun-2024 02:00 PM ET
SEDOL	.(s)	USE BJYRDP5 - BK4Z0J9 - BM676D3 - BMV1GB8 - BPVVJP4			Quick Code		
Item	Proposal	Bill to Bill the second	Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVALO	OF THE ANNUAL FINANCIAL	Management	For	For	For	
	STATEMENT	S FOR THE FINANCIAL D DECEMBER 31, 2023					
2	APPROVAL C FINANCIAL S	OF THE CONSOLIDATED TATEMENTS FOR THE EAR ENDED DECEMBER	Management	For	For	For	
3		FION OF NET INCOME FOR IAL YEAR ENDED 31, 2023	Management	For	For	For	
4	REPORT ON AGREEMENT PROVISIONS	AUDITORS SPECIAL RELATED-PARTY 'S SUBJECT TO THE OF ARTICLES L. 225-38 ET : FRENCH COMMERCIAL	Management	For	For	For	
5		F THE TERM OF OFFICE OF	Management	For	For	For	
6	MS CAROLLE RATIFICATIO OF MS DOMI	E FOISSAUD AS DIRECTOR N OF THE CO-OPTATION TILLE DOAT LE BIGOT AS	Management	For	For	For	
7	AUDIT AS ST	NT OF ERNST AND YOUNG ATUTORY AUDITOR IN CERTIFYING THE	Management	For	For	For	
8	APPROVAL C RELATING TC THE CHAIRM OFFICER ANI BOARD OF D ARTICLE L. 2 COMMERCIA	LITY INFORMATION DF THE INFORMATION D THE COMPENSATION OF AN AND CHIEF EXECUTIVE D THE MEMBERS OF THE IRECTORS MENTIONED IN 2-10-91. OF THE FRENCH L CODE AND INCLUDED IN RATE GOVERNANCE	Management	For	For	For	
9	APPROVAL C AND EXCEPT COMPOSING COMPENSAT ANY KIND PA FINANCIAL Y RESPECT OF PHILIPPE BE	OF THE FIXED, VARIABLE TIONAL ELEMENTS THE TOTAL ION AND BENEFITS OF IOD DURING THE 2023 EAR OR ALLOCATED IN THE SAME YEAR TO RTEROTTIERE, CHAIRMAN XECOTIVE OFFICER	Management	For	For	For	
10	APPROVAL C POLICY FOR CHIEF EXEC	OF THE COMPENSATION THE CHAIRMAN AND UTIVE OFFICER FOR THE M JANUARY 1, 2024 TO	Management	For	For	For	
11	APPROVAL C POLICY FOR	OF THE COMPENSATION THE CHIEF EXECUTIVE OF JUNE 12, 2024	Management	For	For	For	
12	APPROVAL C POLICY FOR	OF JUNE 12, 2024 DF THE COMPENSATION THE CHAIRMAN OF THE IRECTORS AS OF JUNE 12,	Management	For	For	For	
13	APPROVAL C POLICY FOR	OF THE COMPENSATION THE MEMBERS OF THE IRECTORS FOR THE 2024 EAR	Management	For	For	For	
14	AUTHORISAT	TION TO BE GRANTED TO OF DIRECTORS TO CARRY ACTIONS ON THE	Management	For	For	For	
15	AUTHORISAT BOARD OF D OF 24 MONTH SHARE CAPI	TION TO BE GIVEN TO THE IRECTORS FOR A PERIOD HS TO REDUCE THE TAL BY CANCELLING	Management	For	For	For	
		// // ··· · · · · · · · · · · · · · · ·					
16	TREASURY S POWERS FO	R FORMALITIES	Management	For	For	For	

ecurity icker S SIN ecord	Symbol	149123101 CAT US1491231015 15-Apr-2024			Meeting Type Meeting Date Agenda Holding Recon Date		Annual 12-Jun-2024 936054167 - Management 15-Apr-2024
ity /	Country	/ United States			Vote Deadline		11-Jun-2024 11:59 PM ET
EDOL((s)	olaida			Quick Code		
m	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
		ector: Daniel M. Dickinson	Management	For	For	For	
		ector: James C. Fish, Jr.	Management	For	For	For	
		ector: Gerald Johnson ector: David W. MacLennan	Management Management	For For	For For	For For	
		ector: Judith F. Marks	Management	For	For	For	
		ector: Debra L. Reed-Klages	Management	For	For	For	
		ector: Susan C. Schwab	Management	For	For	For	
	Election of Dir	ector: D. James Umpleby III	Management	For	For	For	
	Election of Dir	ector: Rayford Wilkins, Jr.	Management	For	For	For	
		our Independent Registered	Management	For	For	For	
	Public Accoun Advisory Vote	ting Firm to Approve Executive	Management	For	For	For	
	Compensation		-				
	Shareholder P Chairman	roposal - Independent Board	Shareholder	Against	Against	For	
		roposal - Lobbying	Shareholder	Against	Against	For	
	Disclosure Shareholder P	roposal - Director Board	Shareholder	Against	Against	For	
RGE	Service T CORPORATIO						
					•• • =		
curity		87612E106			Meeting Type		Annual
cker S IN	Symbol	TGT US87612E1064			Meeting Date Agenda		12-Jun-2024 936058608 - Management
cord	Date	15-Apr-2024			Holding Recon Date		15-Apr-2024
ty /	Country	/ United			Vote Deadline		11-Jun-2024 11:59 PM ET
DOL((s)	States			Quick Code		
m	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	Election of Dir	ector: David P. Abney	Management	For	For	For	
	Election of Dir	ector: Douglas M. Baker, Jr.	Management	For	For	For	
	Election of Dir	ector: George S. Barrett	Management	For	For	For	
	Election of Dir	ector: Gail K. Boudreaux	Management	For	For	For	
	Election of Dir	ector: Brian C. Cornell	Management	For	For	For	
		ector: Robert L. Edwards	Management	For	For	For	
		ector: Donald R. Knauss	Management	For	For	For	
		ector: Christine A. Leahy	Management	For	For	For	
		ector: Monica C. Lozano ector: Grace Puma	Management Management	For For	For For	For For	
		ector: Derica W. Rice	Management	For	For	For	
		ector: Dmitri L. Stockton	Management	For	For	For	
		losal to ratify the appointment	Management	For	For	For	
		losal to failly the appointment					
		ng LLP as our independent	Ū				
	registered pub Company prop	ng LLP as our independent lic accounting firm. losal to approve, on an	Management	For	For	For	
	registered pub Company prop advisory basis (Say on Pay).	ng LLP as our independent lic accounting firm. loosal to approve, on an , our executive compensation	Management				
	registered pub Company prop advisory basis (Say on Pay).	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for	-	For Against	For Against	For For	
	registered pub Company prop advisory basis (Say on Pay). Shareholder p an independer Shareholder p	ng LLP as our independent lic accounting firm. loosal to approve, on an , our executive compensation roposal to adopt a policy for th board chair. roposal requesting animal	Management				
	registered pub Company prop advisory basis (Say on Pay). Shareholder p pain independer Shareholder p pain managen Shareholder p	ng LLP as our independent lic accounting firm. loosal to approve, on an , our executive compensation roposal to adopt a policy for th board chair. roposal requesting animal	Management	Against	Against	For	
	registered pub Company prop advisory basis (Say on Pay). Shareholder p pain independer Shareholder p pain managen Shareholder p policies.	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for It board chair. roposal requesting animal lent reporting. roposal to establish wage	Management Shareholder Shareholder Shareholder	Against Against Against	Against Against Against	For For For	
	registered pub Company prop advisory basis (Say on Pay). Shareholder p pain managen Shareholder p policies. Shareholder p contributions of	ng LLP as our independent lic accounting firm. sosal to approve, on an , our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis.	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against	For For For For	
	registered pub Company prop advisory basis (Say on Pay). Shareholder p pain managen Shareholder p policies. Shareholder p contributions c Shareholder p on Target's pa contributions t	ng LLP as our independent lic accounting firm. oscal to approve, on an , our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal ient reporting. roposal re establish wage roposal requesting a political ongruency analysis. roposal requesting a report rtnerships with, charitable o, and other support for	Management Shareholder Shareholder Shareholder	Against Against Against	Against Against Against	For For For	
R. B	registered pub Company prog advisory basis (Say on Pay). Shareholder p pain managen Shareholder p policies. Shareholder p contributions c Shareholder p contributions c Shareholder p	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for It board chair. roposal requesting animal lent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threships with, charitable o, and other support for ations.	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against	For For For For	
	registered pub Company prog advisory basis (Say on Pay). Shareholder p an independer pain managen Shareholder p policies. Shareholder p contributions of Shareholder p on Target's pa contributions t certain organia	ng LLP as our independent lic accounting firm. social to approve, on an , our executive compensation roposal to adopt a policy for nt board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threrships with, charitable o, and other support for tations.	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against	For For For For	Annual
curity	registered pub Company proç advisory basis (Say on Pay). Shareholder p an independer pain managen Shareholder p policies. Shareholder p contributions of Shareholder p on Target's pa contributions t certain organiz ERKLEY CORP	ng LLP as our independent lic accounting firm. social to approve, on an , our executive compensation roposal to adopt a policy for nt board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threships with, charitable o, and other support for tations. ORATION	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Meeting Type	For For For For	Annual 12-Jun-2024
curity	registered pub Company prog advisory basis (Say on Pay). Shareholder p an independer pain managen Shareholder p policies. Shareholder p contributions of Shareholder p on Target's pa contributions t certain organia	ng LLP as our independent lic accounting firm. social to approve, on an , our executive compensation roposal to adopt a policy for nt board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threrships with, charitable o, and other support for tations.	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against	For For For For	Annual 12-Jun-2024 936061213 - Management
curity :ker S N	registered pub Company proç advisory basis (Say on Pay). Shareholder p an independer pain managen Shareholder p policies. Shareholder p contributions of Shareholder p on Target's pa contributions t certain organiz ERKLEY CORP	ng LLP as our independent lic accounting firm. sour executive compensation our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threships with, charitable o, and other support for tations. ORATION 084423102 WRB	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Meeting Type Meeting Date	For For For For	12-Jun-2024
curity ker S N cord	registered pub Company prop advisory basis (Say on Pay). Shareholder p an independer pain managen Shareholder p policies. Shareholder p contributions c Shareholder p on Target's pa contributions t certain organiz ERKLEY CORP	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal lent reporting. roposal requesting a political ongruency analysis. roposal requesting a political ongruency analysis. roposal requesting a report rtnerships with, charitable o, and other support for ations. ORATION 084423102 WRB US0844231029 17-Apr-2024 / United	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Meeting Type Meeting Date Agenda	For For For For	12-Jun-2024 936061213 - Management
curity ker S N cord y /	registered pub Company prog advisory basis (Say on Pay). Shareholder p an independer Shareholder p pain managen Shareholder p policies. Shareholder p policies. Shareholder p contributions c certain organiz ERKLEY CORP y Symbol Date Country	ng LLP as our independent lic accounting firm. sour executive compensation our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal tent reporting. roposal to establish wage roposal requesting a political ongruency analysis. roposal requesting a report threships with, charitable o, and other support for tations. ORATION 084423102 WRB US0844231029 17-Apr-2024	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline	For For For For	12-Jun-2024 936061213 - Management 17-Apr-2024
curity :ker S N	registered pub Company prog advisory basis (Say on Pay). Shareholder p an independer Shareholder p pain managen Shareholder p policies. Shareholder p policies. Shareholder p contributions c certain organiz ERKLEY CORP y Symbol Date Country	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal lent reporting. roposal requesting a political ongruency analysis. roposal requesting a political ongruency analysis. roposal requesting a report rtnerships with, charitable o, and other support for ations. ORATION 084423102 WRB US0844231029 17-Apr-2024 / United	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date	For For For For	12-Jun-2024 936061213 - Management 17-Apr-2024
curity ker S N cord y / DOL(registered pub Company prog advisory basis (Say on Pay). Shareholder p an independer Shareholder p policies. Shareholder p policies. Shareholder p contributions c contain organiz ERKLEY CORP y Symbol Date Country (s)	ng LLP as our independent lic accounting firm. losal to approve, on an , our executive compensation roposal to adopt a policy for it board chair. roposal requesting animal lent reporting. roposal requesting a political ongruency analysis. roposal requesting a political ongruency analysis. roposal requesting a report rtnerships with, charitable o, and other support for ations. ORATION 084423102 WRB US0844231029 17-Apr-2024 / United	Management Shareholder Shareholder Shareholder Shareholder	Against Against Against Against	Against Against Against Against Against Against Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code	For For For For	12-Jun-2024 936061213 - Management 17-Apr-2024 11-Jun-2024 11:59 PM ET

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PAGE	ERDUTY, INC.				
3.	Ratification of the appointment of KPMG LLP as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2024.	Management	For	For	For
	approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the Securities and Exchange Commission, or "say-on-pay" vote.				
2.	Non-binding advisory vote on a resolution	Management	For	For	For
1f.	Election of Director: Jonathan Talisman	Management	For	For	For
1e.	Election of Director: Mark L. Shapiro	Management	For	For	For
1d.	Election of Director: Daniel L. Mosley	Management	For	For	For
1c.	Election of Director: Marie A. Mattson	Management	For	For	For
1b.	Election of Director: Christopher L. Augostini	Management	For	For	For

ecurit	y	69553P100			Meeting Type	Annual
Ticker	Symbol	PD			Meeting Date	13-Jun-2024
ISIN		US69553P1003			Agenda	936060956 - Management
Record	Date	17-Apr-2024			Holding Recon Date	17-Apr-2024
City /	Country	/ United States			Vote Deadline	12-Jun-2024 11:59 PM ET
SEDOL	.(s)				Quick Code	
ltem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1.	DIRECTOR		Management			
	1	Teresa Carlson		For	For	For
	2	Rathi Murthy		For	For	For
	3	Alex Solomon		For	For	For
2.	Committee of independent	useCoopers LLP by the Audit f the Board of Directors as the registered public accounting ompany for its fiscal year	Management	For	For	For
3.		n advisory, non-binding vote to compensation of our named icers.	Management	For	For	For

Security	E31774156	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2024
ISIN	ES0121975009	Agenda	718607003 - Management
Record Date	10-Jun-2024	Holding Recon Date	10-Jun-2024
City / Country	BEASAIN / Spain	Vote Deadline	12-Jun-2024 01:59 PM ET
SEDOL(s)	BDDN040 - BMDY660 - BYX80J7 - BYX98X0 - BYYLW11	Quick Code	

Item	Proposal	Proposed by	Vote	Management Recommendation	For/Against Management
1	APPROVAL OF THE ANNUAL ACCOUNTS AND REPORT ON THE MANAGEMENT OF AUXILIARY OF FERROCARRILES, S.A. AND OF THE ANNUAL ACCOUNTS AND REPORT OF MANAGEMENT OF ITS GROUP CONSOLIDATED COMPANIES FOR THE YEAR 2023	Management	For	For	For
2	APPROVAL OF THE BOARD OF DIRECTORS MANAGEMENT DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023	Management	For	For	For
3	APPROVAL OF THE STATEMENT OF NON-FINANCIAL INFORMATION - REPORT CONSOLIDATED SUSTAINABILITY FOR THE YEAR 2023	Management	For	For	For
4	APPROVAL OF THE PROPOSED DISTRIBUTION OF PROFIT FOR 2023, WITH A GROSS DIVIDEND DISTRIBUTION OF 1.11 EUROS PER SHARE	Management	For	For	For
5	RE-ELECTION OF AUDITORS FOR THE YEARS 2024, 2025 AND 2026	Management	For	For	For
6.1	RE-ELECTION OF MS. IDOIA ZENARRUTZABEITIA BELDARRAIN AS A PROPRIETARY DIRECTOR	Management	For	For	For
6.2	RE-ELECTION OF MS. MARTA BAZTARRICA LIZARBE AS EXECUTIVE DIRECTOR	Management	For	For	For
6.3	RE-ELECTION OF MS. CARMEN ALLO PEREZ AS AN INDEPENDENT DIRECTOR	Management	For	For	For
6.4	RE-ELECTION OF MR. MANUEL DOMINGUEZ DE LA MAZA AS A PROPRIETARY DIRECTOR	Management	For	For	For
6.5	FIXING THE NUMBER OF BOARD MEMBERS AT ELEVEN (11)	Management	For	For	For
7	AMENDMENT OF ARTICLE 39 OF THE ARTICLES OF ASSOCIATION	Management	For	For	For

m			by		Recommendation		Management
	Proposal	B28F2D7 - BMV1G18	Proposed	Vote	Management		For/Against
DOL	.(s)	OURT 5608915 - 5827282 - B02PR89 -			Quick Code		
		NE- BILLANC					
ord: //	Date Country	17-Jun-2024 BOULOG / France			Holding Recon Date Vote Deadline		17-Jun-2024 17-Jun-2024 02:00 PM ET
N	Data	FR0000071946			Agenda		718581677 - Management
	Symbol				Meeting Date		20-Jun-2024
curit	у	F02626103			Meeting Type		MIX
TEN							
	EXECUTION THE AGM	OF THE RESOLUTIONS OF					
		NOF POWERS TO THE VIRECTORS FOR THE	Management	For	For	For	
		MUM OF 15 DAYS NOTICE					
	AUTHORISAT	TION TO CALL NARY GENERAL MEETINGS	Management	For	For	For	
	DIRECTOR R FOR 2023	EMUNERATION REPORT					
	ADVISORY V	RD OF DIRECTORS AT 12 OTE ON THE ANNUAL	Management	For	For	For	
	SETTING TH	E NUMBER OF MEMBERS	Management	For	For	For	
		TREVINO AS INDEPENDENT	management	1.01	101	1.01	
		NT DIRECTOR S. MARIA DOLORES	Management	For	For	For	
5	GOMEZ DEL	R. JAVIER SENDAGORTA CAMPILLO AS	Management	For	For	For	
	AT THE PRO GRACHTEN E	POSAL OF TUSSEN DE BV					
1	FRANCO AS	R. JAVIER ENTRECANALES PROPRIETARY DIRECTOR,	Management	For	For	For	
	INVESTERIN						
3	DOMECQ AS	R. DANIEL ENTRECANALES PROPRIETARY DIRECTOR,	Management	For	For	For	
	EXECUTIVE						
2		R. JUAN IGNACIO	Management	For	For	For	
	RE-ELECT M	R. JOSE MANUEL LES DOMECQ AS	Management	For	For	For	
		OF THE COMPANY FOR	management	101	101	1.01	
	FINANCIAL Y		Management Management	For	For	For For	
5	CORRESPON	NDING TO FY 2023 N OF THE RESULTS OF	Management	For	For	For	
Ļ	APPROVAL C	NY DURING 2023 DF THE CONSOLIDATED CIAL INFORMATION REPORT	Management	For	For	For	
1	APPROVAL C		Management	For	For	For	
		NDIVIDUAL AND TED CORRESPONDING TO					
2	APPROVAL C	NDING TO FY 2023 DF THE MANAGEMENT	Management	For	For	For	
	AND THE CO	COUNTS OF THE COMPANY INSOLIDATED ACCOUNTS					
1		DF THE INDIVIDUAL	by Management	For	Recommendation For	For	Management
m	Proposal		Proposed	Vote	Management		For/Against
	(<i>s</i>)	B0YBKT7 - BF444P5 - BHZL8L3 - BMTX0Q9			QUICK COUP		
ity / EDOL	Country	MADRID / Spain 5579107 - 5846436 - B02T9S5 -			Vote Deadline Quick Code		14-Jun-2024 01:59 PM ET
	Date	14-Jun-2024			Holding Recon Date		14-Jun-2024
SIN		ES0125220311			Agenda		718606621 - Management
	Symbol				Meeting Date		19-Jun-2024
ecurit	у	E0008Z109			Meeting Type		Annual General Meeting
ccio	NA SA						
		TION AND EXECUTION OF					
D		N OF POWERS TO THE NRECTORS FOR THE	Management	For	For	For	
	REMUNERAT	BOARD MEMBERS FION FOR THE 2023 FISCAL					
	ADVISORY V	OTE ON THE ANNUAL	Management	For	For	For	
	YEARS	, 2025 AND 2026 FISCAL					

2	FINANCIAL S	F THE CONSOLIDATED IATEMENTS FOR THE EAR ENDED 31 DECEMBER	Management	For	For	For	
3	ALLOCATION	OF EARNINGS AND	Management	For	For	For	
4	SPECIAL REF AUDITORS OI AGREEMENT ACKNOWELD	GEMENT OF THE	Management	For	For	For	
5	APPOINTMEN STATUTORY	A NEW AGREEMENT IT OF KPMG AUDIT IS AS AUDITOR IN CHARGE OF SUSTAINABILITY N	Management	For	For	For	
6	APPOINTMEN AS STATUTO	IT OF GRANT THORNTON RY AUDITOR IN CHARGE NG SUSTAINABILITY	Management	For	For	For	
7		IENT OF MRS MARYVONNE	Management	For	For	For	
8	REAPPOINTM	IENT OF MR PHILIPPE AS DIRECTOR	Management	For	For	For	
9	APPROVAL O		Management	For	For	For	
10		F THE 2024 ION POLICY FOR THE ND CHIEF EXECUTIVE	Management	For	For	For	
11	REFERRED T	F THE INFORMATION O IN I OF ARTICLE L. 22-10- ENCH COMMERCIAL CODE	Management	For	For	For	
12	AND EXCEPT MAKING UP T REMUNERAT ANY KIND PA SIMON AZOU CHIEF EXECU	F THE FIXED, VARIABLE IONAL COMPONENTS HE TOTAL ION AND BENEFITS OF ID OR AWARDED TO MR LAY, CHAIRMAN AND JTIVE OFFICER, FOR OR IN OF THE LAST FINANCIAL	Management	For	For	For	
13	AUTHORISAT BOARD OF DI COMPANY TO SHARES AS F	ION TO BE GIVEN TO THE RECTORS TO ALLOW THE D REPURCHASE ITS OWN PROVIDED FOR BY 2-10-62 OF THE FRENCH CODE	Management	For	For	For	
14	AUTHORISAT SHARES CUR AND/OR TO B SALARIED EN COMPANY (E OFFICERS OF CHAIRMAN AI COMPANIES	ION TO ALLOCATE FREE IRENTLY EXISTING E ISSUED TO THE PALOYEES OF THE XCLUDING CORPORATE - ALTEN SA, SUCH AS THE ND CEO), OR OF OR ECONOMIC INTEREST ATED TO THE COMPANY	Management	For	For	For	
15	HARMONISAT	TION OF THE ARTICLES OF	Management	For	For	For	
16	ASSOCIATION POWERS FOR	N R FORMALITIES	Management	For	For	For	
BUREA	U VERITAS SA						
Security		F96888114			Meeting Type		Annual General Meeting
Ticker S	Symbol	FR0006174348			Meeting Date		20-Jun-2024 718585613 - Management
Record	Date	17-Jun-2024			Agenda Holding Recon Date		17-Jun-2024
City /	Country	TBD / France			Vote Deadline		17-Jun-2024 02:00 PM ET
SEDOL((s)	B28DTJ6 - B28SN22 - B2Q5MS4 - B3K3V39 - BMGWK36			Quick Code		
ltem	Proposal	Director Direction	Proposed by	Vote	Management Recommendation		For/Against Management
1	FINANCIAL S	F THE STATUTORY TATEMENTS FOR THE DECEMBER 31, 2023	Management	For	For	For	
2	APPROVAL O	F THE CONSOLIDATED TATEMENTS FOR THE DECEMBER 31, 2023	Management	For	For	For	
3	APPROPRIAT	ION OF NET PROFIT FOR IDED DECEMBER 31, 2023; N OF A DIVIDEND	Management	For	For	For	
4	STATUTORY REPORT ON REFERRED T	AUDITORS SPECIAL THE AGREEMENTS O IN ARTICLE L. 225-38 OF COMMERCIAL CODE	Management	For	For	For	
5	RATIFICATIO	N OF THE COOPTATION OF OUX DE BEZIEUX AS	Management	For	For	For	
6	APPOINTMEN		Management	For	For	For	
7	REAPPOINTM	IENT AS DIRECTOR IENT OF CHRISTINE	Management	For	For	For	
	ANGLADE AS	DIRECTOR IENT OF CLAUDE	Management	For	For	For	
8							

AUDIT						
	NTMENT OF ERNST AND YOUNG AS STATUTORY AUDITOR DNSIBLE FOR AUDITING ANABILITY INFORMATION	Management	For	For	For	
10 APPRO CORP COMP ENDEI UNDE	DVAL OF THE DISCLOSURES ON ORATE OFFICERS ENSATION FOR THE YEAR D DECEMBER 31, 2023 REQUIRED R ARTICLE L. 22-10-9 I OF THE COMMERCIAL CODE	Management	For	For	For	
AND E OF TH BENEF AWAR CARD AS CH DIREC	DVAL OF THE FIXED, VARIABLE XTRAORDINARY COMPONENTS E TOTAL COMPENSATION AND TTS IN KIND PAID IN OR DED FOR 2023 TO ALDO DSO IN RESPECT OF HIS OFFICE AIRMAN OF THE BOARD OF TORS FROM JANUARY 1, 2023 TO 22, 2023	Management	For	For	For	
AND E OF TH BENEF AWAR MIGNO AS CH DIREC	DVAL OF THE FIXED, VARIABLE XTRAORDINARY COMPONENTS E TOTAL COMPENSATION AND TTS IN KIND PAID IN OR DED FOR 2023 TO LAURENT DN IN RESPECT OF HIS OFFICE AIRMAN OF THE BOARD OF TORS FROM JUNE 22, 2023 TO VIBER 31, 2023	Management	For	For	For	
AND E OF TH BENEF AWAR IN RES EXECT	DVAL OF THE FIXED, VARIABLE XTRAORDINARY COMPONENTS E TOTAL COMPENSATION AND "ITS IN KIND PAID IN OR DED FOR 2023 TO HINDA GHARBI SPECT OF HER OFFICE AS CHIEF JTIVE OFFICER FROM JUNE 22, O DECEMBER 31, 2023	Management	For	For	For	
	NG OF THE TOTAL ANNUAL ENSATION PACKAGE FOR TORS	Management	For	For	For	
15 APPRO	DVAL OF THE COMPENSATION Y FOR DIRECTORS FOR 2024	Management	For	For	For	
16 APPRO POLIC	DVAL OF THE COMPENSATION Y FOR THE CHAIRMAN OF THE D OF DIRECTORS FOR 2024	Management	For	For	For	
17 APPRO POLIC	DVAL OF THE COMPENSATION Y FOR THE CHIEF EXECUTIVE ER FOR 2024	Management	For	For	For	
18 AUTHO BOAR	DRIZATION GRANTED TO THE D OF DIRECTORS TO TRADE IN OMPANY'S ORDINARY SHARES	Management	For	For	For	
19 POWE	RS FOR LEGAL FORMALITIES	Management	For	For	For	
LASTMINUTE.C						
Security	N5142B108			Meeting Type		Annual General Meeting
				Meeting Date		20-Jun-2024
Ticker Symbol	NL0010733960			Meeting Date Agenda		20-Jun-2024 718627029 - Management
Ticker Symbol ISIN	NL0010733960 23-May-2024			-		
Ticker Symbol ISIN Record Date	23-May-2024 ry AMSTER / Netherlands			Agenda		718627029 - Management
Ticker Symbol ISIN Record Date City / Counte	23-May-2024			Agenda Holding Recon Date		718627029 - Management 23-May-2024
Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo	23-May-2024 ny AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 sal	Proposed by	Vote	Agenda Holding Recon Date Vote Deadline		718627029 - Management 23-May-2024
Ticker Symbol ISIN Record Date City / Countr SEDOL(s) Item Proportion 1 OPEN	23-May-2024 ry AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 sal MEETING	Proposed by Non-Voting	Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management		718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1 OPEN 2 RECEI	23-May-2024 ry AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 sal MEETING VE DIRECTORS BOARD REPORT	Proposed by Non-Voting Non-Voting		Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A	23-May-2024 ry AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME	Proposed by Non-Voting Non-Voting Management	For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A 4 APPR(23-May-2024 MASTER / Netherlands DAM BK1NUV8 - BLLHQ53 - BLRZYT1 BLSNMY5 sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME DVE ALLOCATION OF INCOME	Proposed by Non-Voting Non-Voting Management Management	For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A 4 APPR(5 ADOP	23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME DVE ALLOCATION OF INCOME DVE ALLOCATION OF INCOME D STATUTORY REPORTS FOR FY D DECEMBER 31, 2023	Proposed by Non-Voting Non-Voting Management Management Management	For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A 4 APPR(5 ADOP ENDEI 6 APPR(23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 SAI MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME DVE ALLOCATION OF INCOME DVE ALLOCATION OF INCOME 1 STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS	Proposed by Non-Voting Non-Voting Management Management Management	For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A 4 APPR(5 ADOP 6 APPR(7 AUTH(8.1 ELECI	23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME T STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES TIVE DIRECTOR (CHIEF	Proposed by Non-Voting Non-Voting Management Management Management	For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For	For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR 3 APPR 5 ADOP ENDEI 6 APPR 7 AUTHC 8.1 ELECT EXECI 8.2 ELECT	23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LIOCATION OF INCOME T STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES CIUCA G. M. CONCONE AS DIVE DISCHARGE OF SHARES CLUCA G. M. CONCONE AS TIVE DIRECTOR (CHIEF TIVE DIRECTOR (CHIEF	Proposed by Non-Voting Non-Voting Management Management Management Management Management	For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For	For For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
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Ticker Symbol ISIN Record Date City / Count SEDOL(s) Item Propo 1 OPEN 2 RECEI 3 APPR(5 ADOP 4 APPR(5 ADOP 5 ADOP 6 APPR(5 ADOP 6 APPR(8.1 ELECT EXEC(8.2 ELECT 8.3 ELECT 8.4 ELECT 8.4 ELECT 8.5 ELECT	23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME TSTATUTORY REPORTS FOR DVE ALLOCATION OF INCOME T STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES TUCA G. M. CONCONE AS JTIVE DIRECTOR (CHIEF JTIVE OFFICER) MARIA TERESA RANGHERI AS JTIVE DIRECTOR (CHIEF JTIVE OFFICER) MARIA TERESA RANGHERI AS JTIVE DIRECTOR (CHIEF JTIVE OFFICER) MARIA TERESA RANGHERI AS JTIVE DIRECTOR (CHAIRMAN) MARCO FORASASSI TORRESANI MARCO FORASASSI TORRESANI MARCO FORASASSI TORRESANI MARCO FORASASSI TORRESANI MARCO FORASASSI TORRESANI	Proposed by Non-Voting Non-Voting Management Management Management Management Management Management Management	For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR(AND A 4 APPR(5 ADOP' ENDEI 6 APPR(7 AUTH(8.1 ELECT EXEC(8.2 ELECT 8.3 ELECT 8.4 ELECT 8.5 ELECT 8.5 ELECT 8.6 ELECT	23-May-2024 AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME DVE ALLOCATION OF INCOME 1 STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES CLUCA G. M. CONCONE AS JTIVE OFFICER) MARIA TERESA RANGHERI AS JTIVE OFFICER JTIVE OFFICER JTIVE OFFICER MARIA TERESA RANGHERI AS JTIVE OFFICER MARIA TERESA RANGHERI AS JTIVE OFFICER MARIA TERESA RANGHERI AS JTIVE OFFORATE OFFICER) YANN ROUSSET AS NON- JTIVE DIRECTOR (CHIEF MARIA TERESA RANGHERI AS JTIVE OFFORASASSI TORRESANI N-EXECUTIVE DIRECTOR CYRIL RANQUE AS NON- JTIVE DIRECTOR	Proposed by Non-Voting Non-Voting Management Management Management Management Management Management Management Management	For For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR(2 RECEI 3 APPR(4 APPR0 5 ADOP ENDEI 6 APPR0 7 AUTH0 8.1 ELECT EXECI 8.2 ELECT EXECI 8.3 ELECT EXECI 8.4 SNC 8.5 ELECT EXECI 8.6 ELECT 9 APPR0 EXECI 9 APPR0	23-May-2024 AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMY5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME DVE ALLOCATION OF INCOME T STATUTORY REPORTS FOR DVE ALLOCATION OF INCOME T STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES TUVE OFFICER) MARIA TERESA RANGHERI AS JTIVE DIRECTOR (CHIEF JTIVE DIRECTOR (CHIEF JTIVE DIRECTOR (CHIEF) TVANN ROUSSET AS NON- JTIVE OFFICER) * MARIA TERESA RANGHERI AS JTIVE DIRECTOR (CHIEF) * YANN ROUSSET AS NON- JTIVE DIRECTOR (CHIEF) * YANN ROUSSET AS NON- JTIVE DIRECTOR * CYRIL RANQUE AS NON- JTIVE DIRECTOR * GIULIA SATIN AS NON- JTIVE DIRECTOR * JUNE OR SAND	Proposed by Non-Voting Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against
Ticker Symbol ISIN Record Date City / Count SEDOL(S) Item Propo 1 OPEN 2 RECEI 3 APPR 4 APPR 5 ADOP ENDEI 6 APPR 8.2 ELECT 8.3 ELECT 8.4 ELECT 8.5 ELECT 8.5 ELECT 8.6 ELECT 9 APPR 6 XECK 9 APPR	23-May-2024 PY AMSTER / Netherlands DAM BK1MJV8 - BLLHQ53 - BLRZYT1 BLSNMV5 Sal MEETING VE DIRECTORS BOARD REPORT DVE FINANCIAL STATEMENTS LLOCATION OF INCOME 1 STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE ALLOCATION OF INCOME 1 STATUTORY REPORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES TUVE ORFORTS FOR FY D DECEMBER 31, 2023 DVE DISCHARGE OF DIRECTORS DRIZE REPURCHASE OF SHARES TUVE ORFORT (CHIEF JTIVE ORFOR (CHIEF JTIVE ORFOR (CHIEF JTIVE ORFOR (CHAIRMAN) MARCO FORASASSI TORRESANI N-EXECUTIVE DIRECTOR CYRIL RANQUE AS NON- JTIVE DIRECTOR GIULIA SATTIN AS NON- JTIVE DIRECTOR GUILIA SATTIN AS NON- JTIVE DIRECTORS	Proposed by Non-Voting Non-Voting Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For Fo	For For For For For For For For	718627029 - Management 23-May-2024 06-Jun-2024 01:59 PM ET For/Against

12		EMUNERATION POLICY	Management	For	For	For	
13			Management	For	For	For	
14	RATIFY KPM AUDITORS	G ACCOUNTANTS N.V AS	Management	For	For	For	
15	RECEIVE EX	PLANATION ON RESERVES AND DIVIDEND	Non-Voting				
16		I ON COMPANY'S E GOVERNANCE	Non-Voting				
17	OTHER BUS		Non-Voting				
18	CLOSE MEE	TING	Non-Voting				
UNIEUF	RO S.P.A.						
Securit	v	T9T215102			Meeting Type		Annual General Meeting
Ticker \$	-				Meeting Date		20-Jun-2024
ISIN		IT0005239881			Agenda		718759472 - Management
Record	Date	11-Jun-2024			Holding Recon Date		11-Jun-2024
City /	Country	FORLI / Italy			Vote Deadline		12-Jun-2024 01:59 PM ET
SEDOL	-	BDCVSL8 - BDR04L2 - BYP4JD0			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
0010	STATEMENT 2024, ACCOI MANAGEME OF DIRECTO REPORT OF FIRM. PRESS CONSOLIDA STATEMENT AND THE CC FINANCIAL S PURSUANT NO. 254/2016 ALLOCATION	OF THE RESULT FOR THE	Management	For	For	For	
0000	FISCAL YEA			F	5	F	
0030	A DIVIDEND EXTRAORDI	FOR THE DISTRIBUTION OF FROM THE NARY RESERVE. NS RELATED THERETO	Management	For	For	For	
0040	REPORT PU PARAGRAPH	DF SECTION I OF THE RSUANT TO ART. 123-TER, 1S 3-BIS AND 3-TER OF 2 DECREE NO. 58 OF 24, 1998	Management	For	For	For	
0050	SECTION II O TO ART. 123	NS PERTAINING TO DF THE REPORT PURSUANT .TER, PARA. 6 OF E DECREE NO. 58 OF 24, 1998	Management	For	For	For	
0060	AND DISPOS UPON REVO AUTHORISA THE ORDINA MEETING HE	TION FOR THE BUY BACK IAL OF TREASURY SHARES, CATION OF THE PREVIOUS TION RESOLVED ON AT IRY SHAREHOLDERS' ELD ON 22 JUNE 2023. VS RELATED THERETO	Management	For	For	For	
0070	GRANTING C REQUIRED E ENGAGEME FROM 1 MAR 2034 AND ES	DF THE NEW LEGALLY- XTERNAL AUDIT IT FOR THE FISCAL-YEARS ICH 2025 TO 28 FEBRUARY STABLISHMENT OF THE- E FEE. RESOLUTIONS	Non-Voting				
007A	REQUIRED E ENGAGEMEL FROM 1 MAR 2034 AND ES RESPECTIVI RELATED TH PROPOSAL 0 DIRECTORS RECOMMEN STATUTORY APPOINTME REQUIRED A	DF THE NEW LEGALLY- EXTERNAL AUDIT NT FOR THE FISCAL YEARS INFORMENT OF THE EFEC. RESOLUTIONS IERETO. VOTE FOR THE DF THE BOARD OF BASED ON THE DATION OF THE BOARD OF AUDITORS, OF THE NT OF THE LEGALLY- UDIT TO RHOUSECOOPERS S.P.A	Management	For	For	For	

GRANTING OF THE NEW LEGALLY-REQUIRED EXTERNAL AUDIT ENGAGEMENT FOR THE FISCAL YEARS FROM 1 MARCH 2025 TO 28 FEBRUARY 2034 AND ESTABLISHMENT OF THE RESPECTIVE FEE. RESOLUTIONS RELATED THERETO, (TO BE VOTED ON ONLY IF THE VOTE ON SECTION A1 DOES NOT REACH THE MAJORITY OF FAVORABLE YOTES) VOTE FOR THE PROPOSAL OF THE BOARD OF DIRECTORS, BASED ON THE RECOMMENDATION OF THE BOARD OF STATUTORY AUDITORS, OF THE APPOINTMENT OF THE LEGALLY-REQUIRED AUDIT TO DELOITTE TOUCHE S.P.A 007B

ISIN Record Date

29-Apr-2024

Management For For For

Security	v	09062X103			Meeting Type		Annual
-	, Symbol	BIIB			Meeting Date		20-Jun-2024
SIN	,	US09062X1037			Agenda		936067203 - Management
lecord	Date	25-Apr-2024			Holding Recon Date		25-Apr-2024
ity /	Country	/ United			Vote Deadline		18-Jun-2024 11:59 PM ET
···•, /	200.my	States			. etc Deudinie		
EDOL((s)				Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: Dorsa	Management	For	For	For	
b.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: ire	Management	For	For	For	
c.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: lawkins	Management	For	For	For	
ld.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: inger	Management	For	For	For	
le.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: intas	Management	For	For	For	
lf.	term extend meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: Jawala	Management	For	For	For	
lg.	term extendi meeting of s	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: insky	Management	For	For	For	
1h.	Election of E term extendi meeting of s	Director to serve for a one-year ing until our 2025 annual stockholders and their are duly elected and qualified:	Management	For	For	For	
1i.	Election of E term extendi meeting of s successors	Director to serve for a one-year ing until our 2025 annual tockholders and their are duly elected and qualified: A. Viehbacher	Management	For	For	For	
2.	independent	selection of ouseCoopers LLP as our tregistered public accounting Il year ending December 31,	Management	For	For	For	
l.		- To hold an advisory vote on ompensation.	Management	For	For	For	
	Amended ar Incorporatio	an amendment to Biogen's nd Restated Certificate of n, as amended, to add an Ipation provision.	Management	For	For	For	
	Plan.	the Biogen Inc. 2024 Omnibus	Management	For	For	For	
	To approve Stock Purch	the Biogen Inc. 2024 Employee ase Plan.	Management	For	For	For	
ELTA	AIR LINES, I	NC.					
ecurity	y	247361702			Meeting Type		Annual
icker S	Symbol	DAL			Meeting Date		20-Jun-2024
SIN	-	US2473617023			Agenda		936070767 - Management
		502.000.020			Ayunda		1100.0.0. Management

936070767 - Management 29-Apr-2024

Holding Recon Date

City /	Country	/ United States			Vote Deadline		18-Jun-2024 11:59 PM ET
SEDOL(s	5)				Quick Code		
ltem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	Election of Dire	ctor: Edward H. Bastian	Management	For	For	For	
1b.	Election of Dire	ctor: Maria Black	Management	For	For	For	
1c.	Election of Dire	ctor: Willie CW Chiang	Management	For	For	For	
1d.	Election of Dire	ctor: Greg Creed	Management	For	For	For	
1e.	Election of Dire	ctor: David G. DeWalt	Management	For	For	For	
		ctor: Leslie D. Hale	Management	For	For	For	
		ctor: Christopher A.	Management	For	For	For	
	Hazleton						
lh.	Election of Dire	ctor: Michael P. Huerta	Management	For	For	For	
li.	Election of Dire	ctor: Vasant M. Prabhu	Management	For	For	For	
j.	Election of Dire	ctor: Sergio A. L. Rial	Management	For	For	For	
k.	Election of Dire	ctor: David S. Taylor	Management	For	For	For	
I.	Election of Dire	ctor: Kathy N. Waller	Management	For	For	For	
2	To approve, on	an advisory basis, the	Management	Against	For	Against	
		of Delta's named executive		3		3	
	LLP as Delta's	pointment of Ernst & Young independent auditors for the cember 31, 2024.	Management	For	For	For	
	A shareholder p	proposal requesting reporting	Shareholder	For	Against	Against	
		party political contributions. proposal requesting the	Shareholder	For	Against	Against	
	adoption of a ne	on-interference policy.		1.01	ngumat	, iguiliot	
ABORA	TORIOS FARM	ACEUTICOS ROVI, SA					
Security		E6996D109			Meeting Type		Ordinary General Meeting
icker Sy	ymbol				Meeting Date		24-Jun-2024
SIN	-	ES0157261019			Agenda		718595652 - Management
lecord D	Date	19-Jun-2024			Holding Recon Date		19-Jun-2024
	Country	TBD / Spain			Vote Deadline		19-Jun-2024 01:59 PM ET
EDOL(s	-	B29F9S0 - B29V115 - B2QS9Z9 -			Quick Code		
	-,	BKBF6R2 - BLKM5R4 - BMBVVZ7 - BN7RPY3					
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	(BALANCE SHI STATEMENT, S CHANGES IN IS STATEMENT A CONSOLIDATE OF THE COMP SUBSIDIARIES BALANCE SHE INCOME STAT STATEMENT C INCOME, CON. OF CHANGES EQUITY, CONS OF CASH FLOI NOTES TO THI STATEMENTS, STATEMENTS, COMPANY WII OF THEM COP	STATEMENT OF GUITY, CASH FLOW IND NOTES) AND OF THE ED ANNUAL ACCOUNTS ANY WITH ITS (CONSOLIDATED EET, CONSOLIDATED EMENT, CONSOLIDATED FC COMPREHENSIVE SOLIDATED STATEMENT IN SHAREHOLDERS' SOLIDATED STATEMENT WS AND CONSOLIDATED					
	APPLICABLE, NON FINANCIA INCLUDED IN MANAGEMENT COMPANY AND	AND APPROVAL, IF OF THE STATEMENT OF AL INFORMATION THE CONSOLIDATED REPORT OF THE D ITS SUBSIDIARIES FOR IL YEAR ENDED 31 223	Management	For	For	For	
3	EXAMINATION APPLICABLE, ALLOCATION (RESULTS COF	AND APPROVAL, IF OF THE PROPOSED DF THE INDIVIDUAL RRESPONDING TO THE AR ENDED 31 DECEMBER	Management	For	For	For	
	APPLICABLE, AND ACTIVITY DIRECTORS D	I AND APPROVAL, IF OF THE MANAGEMENT OF THE BOARD OF URING THE FINANCIAL 31 DECEMBER 2023	Management	For	For	For	
		AND APPROVAL, IF	Management	For	For	For	

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4		CHARGE OF					
3	YEAR 2023	CHARGE OF T BOARD FOR FISCAL	Management Management	For For	For	For	
2	AND DIVIDEN	OCATION OF INCOME DS OF EUR 0.05 PER	Management	For	For	For	
1		ANCIAL STATEMENTS AND REPORTS FOR FISCAL	Non-Voting				
Item	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
SEDOL		5689857 - B28GW63 - BGPK5B2 - BMDRRY4 - BPK3PH5			Quick Code		
City /	Country	BERLIN / Germany 5689857 - B28GW63 - BGPK5B2 -			Vote Deadline		14-Jun-2024 01:59 PM ET
Record	d Date	04-Jun-2024			Holding Recon Date		04-Jun-2024
ISIN	Symbol	DE0005659700			Meeting Date Agenda		26-Jun-2024 718629756 - Management
Securit	ty Symbol	D2371P107			Meeting Type Meeting Date		Ordinary General Meeting 26-Jun-2024
	RT & ZIEGLER SE						
12	ANNUAL COM REMUNERATI	PANY DIRECTORS ON REPORT	Management	For	For	For	
11	FORMALIZE A RESOLUTION GENERAL SH	OF POWERS TO ND REGISTER THE S ADOPTED BY THE AREHOLDERS' MEETING IV OUT THE MANDATORY E ACCOUNTS	Management	For	For	For	
	APPLICABLE, THE AUDITOR ITS CONSOLII 2024 FINANCI	OF THE RE ELECTION OF IS OF THE COMPANY AND DATED GROUP FOR THE AL YEAR					
10	APPLICABLE, SHARE CAPIT CANCELLATIC 3,347,619 SHA STOCK, AND (AMENDMENT COMPANY'S E	OF A REDUCTION OF THE AL THROUGH THE NO FA MAXIMUM OF RES OF TREASURY CONSEQUENT OF ARTICLE 5 OF THE	Management	For	For	For	
9	INCENTIVE PL THE DELIVER COMPANY, IF EXECUTIVE D COMPANY	AN (2025 2027) THROUGH Y OF SHARES OF THE APPLICABLE, TO THE IRECTORS OF THE I AND APPROVAL, IF	Management	For	For	For	
7 8	APPLICABLE, POLICY OF TH THE PERIOD 2	I AND APPROVAL, IF OF THE REMUNERATION IE BOARD MEMBERS FOR 2025 2027 F THE LONG TERM	Management Management	For	For For	For For	
-	ANNUAL REM MEMBERS OF DIRECTORS II SUCH FOR TH	OF THE MAXIMUM UNERATION OF THE THE BOARD OF N THEIR CAPACITY AS IE 2024 FINANCIAL YEAR		5	5	Fee	
		I AND APPROVAL, IF	Management	For	For	For	

Item	Proposal	Proposed by	Vote	Management Recommendation		Against agement
1	EVALUATION AND APPROVAL OF THE INDIVIDUAL ANNUAL ACCOUNTS (BALANCE STATEMENT, PROFIT AND LOSS ACCOUNT, INCOME AND EXPENSE STATEMENT, STATEMENT OF CHANGES IN EQUITY, CASH FLOW STATEMENT AND FINANCIAL REPORT) AND THE MANAGEMENT REPORT OF TECNICAS REUNIDAS, S.A., AS WELL AS THE CONSOLIDATED ANNUAL ACCOUNTS AND THE CONSOLIDATED MANAGEMENT REPORT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
2	EVALUATION AND APPROVAL OF THE CONSOLIDATED NON-FINANCIAL INFORMATION STATEMENT CORRESPONDING TO THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
3	EVALUATION AND APPROVAL OF THE PROPOSAL FOR THE APPLICATION OF THE RESULT FOR THE YEAR ENDED DECEMBER 31, 2023	Management	For	For	For	
4	EVALUATION AND APPROVAL OF THE MANAGEMENT DUTIES EXERCISED BY THE BOARD OF DIRECTORS DURING 2023	Management	For	For	For	
5	REELECTION OF STATUTORY AUDITORS OF THE COMPANY AND ITS CONSOLIDATED GROUP	Management	For	For	For	
6.1	RE-ELECTION OF MR. JUAN LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF EXECUTIVE DIRECTOR.	Management	For	For	For	
6.2	RE-ELECTION OF MR. JOSE MANUEL LLADO ARBURUA AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF PROPRIETARY DIRECTOR	Management	For	For	For	
6.3	RE-ELECTION OF MS. PETRA MATEOS- APARICIO MORALES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.4	RE-ELECTION OF MS. INES ANDRADE MORENO AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.5	RE-ELECTION OF MR. IGNACIO SANCHEZ-ASIAIN SANZ AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.6	APPOINTMENT OF MS. BELEN VILLALONGA MORENES AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
6.7	APPOINTMENT OF MR. LUIS MANUEL ENRIQUE TELLEZ KUENZLER AS DIRECTOR OF THE COMPANY, WITH THE CATEGORY OF INDEPENDENT DIRECTOR	Management	For	For	For	
7	DELEGATION OF POWERS FOR THE FORMALIZATION, REMEDIATION, REGISTRATION, INTERPRETATION, DEVELOPMENT, AND EXECUTION OF THE RESOLUTIONS ADOPTED BY THE MEETING	Management	For	For	For	
8	APPROVAL OF THE ANNUAL REPORT ON THE REMUNERATION OF DIRECTORS OF THE COMPANY CORRESPONDING TO THE YEAR 2023	Management	For	For	For	
TUBAC	EX SA					
Securi	y E45132136			Meeting Type	Annual (General Meeting
	Symbol ES0132945017			Meeting Date Agenda Holding Recon Date	26-Jun-2	11 - Management
City / SEDOL				Vote Deadline Quick Code	21-Jun-2	024 01:59 PM ET
Item	Proposal	Proposed by	Vote	Management Recommendation		Against agement
1.	APPROVAL OF THE 2023 INDIVIDUAL AND CONSOLIDATED ANNUAL ACCOUNTS	Management	For	For	For	
2	ACCOUNTS APPROVAL OF THE CONSOLIDATED NON FINANCIAL STATEMENT IN REGARD TO 2023	Management	For	For	For	
3.	APPROVAL THE ALLOCATION OF THE 2023 FISCAL YEAR PROFIT	Management	For	For	For	

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 APPROVAL OF THE MANAGEMENT OF THE BOARD OF DIRECTORS IN REGARD TO THE 2023 YEAR

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7. Multical Line Machine Market (Multical Line Market) Managemert Fer Fer Fer Fer 8. Control Contro Control Control Control Control Control Control Control Co	6	APPROVAL O	DF A NEW LONG TERM PLAN FOR TOP	Management	For	For	For	
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9. DETERMINATION INCRUPYING MANY MARKED OF THE ENDOWN MARKED OF	8.	STATUTORY TERMINATIC MANGADO A DUE TO THE THE SHAREI HER APPOIN	TERM OF FOUR YEARS IN OF GEMA NAVARRO S MEMBER OF THE BOD LOSS OF CONFIDENCE OF HOLDER WHO PROPOSED ITMENT, ALLOWING TO	Management	For	For	For	
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City/ SEDU/ County MUDIDIO / Figure Vote Deadine Cubic Code Cubic Code 24-Jun 2024 01:59 PM ET Cubic Code Term Proposal Vote Management Recommendation For / Against Management Applic Against Applic Against Applic Against Management For For For 1.1. CORPORTE HANAGEMENT CORPORTE HANAGEMENT STATEMENTS AND CORPORTE HANAGEMENT THE 2023 BUSINESS YEAR HANAGEMENT DURING CORPORTE HANAGEMENT THE 2023 BUSINESS YEAR HANAGEMENT DURING CORPORTE HANAGEMENT THE 2023 BUSINESS YEAR HANAGEMENT HERE CORPORTE HANAGEMENT THE 2023 BUSINESS YEAR HANAGEMENT HERE CORPORTE HANAGEMENT THE 2023 BUSINESS YEAR HANAGEMENT HERE CORPORTE HANAGEMENT HERE HANAGEMENT HERE CORPORTE HANAGEMENT HERE CORPORTE HANAGEMENT HERE HANAGEMEN	ISIN		ES0122060314			Agenda		718679624 - Management
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	4.	SUBMISSION		Management	For	For	For	

5.	DIVIDEND THI INCREASE BY AND GUARAN OFFER OF TH	N OF 0.65 EURO SCRIP ROUGH SHARE CAPITAL 'ISSUING NEW SHARES TEED ACQUISITION E FREE ALLOCATION	Management	For	For	For	
5.	FCC IN FAVOU	F PARTIAL SPIN-OFF OF JR OF INMOCEMENTO, GEMENT OF THE LANCE SHEET, PARTIAL VMON DRAFT	Management	For	For	For	
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	POWER REDUCTION (OF THE DEADLINE FOR	Management	For	For	For	
		RAORDINARY GENERAL					
	TO DRAW UP,		Management	For	For	For	
JNESF	ANA SA						
ecurity		E5441T107			Meeting Type		Annual General Meeting
	ymbol	50014044047			Meeting Date		27-Jun-2024
IN	Data	ES0140441017			Agenda		718716636 - Management
ecord ty /	Date Country	21-Jun-2024 MADRID / Spain			Holding Recon Date Vote Deadline		21-Jun-2024 24-Jun-2024 01:59 PM ET
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em	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
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		F THE PROPOSED OF THE RESULT	Management	For	For		
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	DELEGATION EXECUTION A PUBLIC INSTR	OF POWERS FOR THE ND ELEVATION TO A RUMENT OF THE S ADOPTED AT THE	Management	For	For		
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curity		E11805103			Meeting Type		ExtraOrdinary General Meeting
	ymbol	F00110011005			Meeting Date		04-Jul-2024
N	Data	ES0113211835			Agenda		718718755 - Management 28-Jun-2024
cord i y/	Date Country	28-Jun-2024 TBD / Spain			Holding Recon Date Vote Deadline		28-Jun-2024 01-Jul-2024 01:59 PM ET
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ecurity	ymbol				Meeting Date		04 001 2024
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em Pi	roposal		Proposed by	Vote	Management Recommendation		For/Against Management
	CCEPT FINA	ANCIAL STATEMENTS AND REPORTS	Management		For		
		EMUNERATION REPORT	Management		For		
A	PPROVE FI	NAL DIVIDEND	Management		For		
El	LECT DOMI	NIC PLATT AS DIRECTOR	Management		For		
	E-ELECT RE	EGIS SCHULTZ AS	Management		For		
	E-ELECT AN	NDREW LONG AS	Management		For		
RI	E-ELECT KA	ATH SMITH AS DIRECTOR	Management		For		
RI	E-ELECT BE	ERT HOYT AS DIRECTOR	Management		For		
DI	IRECTOR	ELEN ASHTON AS	Management		For		
DI	IRECTOR	JZI WILLIAMS AS	Management		For		
DI	E-ELECT AN	NDREW HIGGINSON AS	Management		For		
		N DYSON AS DIRECTOR	Management		For		
DI	IRECTOR	NGELA LUGER AS	Management		For		
DI	IRECTOR	ARREN SHAPLAND AS	Management		For		
	EAPPOINT I UDITORS	DELOITTE LLP AS	Management		For		
C		THE AUDIT AND RISK TO FIX REMUNERATION S	Management		For		
7 AI		UK POLITICAL DONATIONS	Management		For		
		ISSUE OF EQUITY	Management		For		
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	RDINARY S A DE DISEN	O TEXTIL S.A.					
ecurity		E6282J125			Meeting Type		Annual General Meeting
icker Sym	nbol				Meeting Date		09-Jul-2024
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ity / Co	ountry	A / Spain CORUNA			Vote Deadline		04-Jul-2024 01:59 PM ET
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em Pi	roposal	BINSKB7 - BIN0333 - BQ3VE23	Proposed	Vote	Management		For/Against
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0A 10 11)	CCOUNTS A	OF THE ANNUAL AND DIRECTORS' REPORT IA DE DISENO TEXTIL, S.A. A.) FOR THE YEAR ENDED 2024	Management	For	For	For	
DI	IRECTORS	ISCHARGE TO THE RELATING TO THE YEAR INUARY 2024	Management	For	For	For	
AI RI	NNUAL ACC	OF THE CONSOLIDATED COUNTS AND DIRECTORS' THE INDITEX GROUP FOR NDED 31 JANUARY 2024	Management	For	For	For	
AI	PPROVAL C ON-FINANC	OF THE STATEMENT ON IAL INFORMATION FOR NDED 31 JANUARY 2024	Management	For	For	For	
YE	EAR'S INCO	N OF 2023 FINANCIAL DME OR LOSS AND STRIBUTION	Management	For	For	For	
	TRANSFER	TO ARTICLE 9 OF SHARES") IN CHAPTER	Management	For	For	For	
UI AI VI ("I AI ("I	NIVERSAL (RTICLE 15 E IRTUAL ONL REPRESEN IEETING OF RTICLE 18 (PANEL OF 1	TO ARTICLE 15 ("NOTICE GENERAL MEETINGS"), BIS ("HYBRID MEETING AND LY MEETING"), ARTICLE 17 TATION AT THE GENERAL SHAREHOLDERS"), "OUORUM"), ARTICLE 19 THE GENERAL MEETING OF ERS DELIBERATIONS")	Management	For	For	For	

5.c						
	AMENDMENT TO ARTICLE 23 ("NUMBER	Management	For	For	For	
	OF DIRECTORS. APPOINTMENT OF OFFICERS"), ARTICLE 24					
	("APPOINTMENT OF DIRECTORS AND					
	TERM OF OFFICE"), ARTICLE 25 ("CALLING BOARD MEETINGS QUORUM					
	PASSING OF RESOLUTIONS"), ARTICLE					
	27 ("DELEGATION OF POWERS AND AUTHORITY")					
5.d	AMENDMENT TO ARTICLE 36	Management	For	For	For	
0.0	("APPROVAL OF THE ACCOUNTS AND	Wanagement	101	101	1.01	
	DISTRIBUTION OF THE INCOME OR LOSS") IN CHAPTER IV					
5.e	AMENDMENT TO ARTICLE 40	Management	For	For	For	
0.0	("PROCEDURE AS TO LIQUIDATION") IN	Wanagement	101	101	1.01	
	CHAPTER V		_	-	-	
6	AMENDMENT TO THE REGULATIONS OF THE GENERAL MEETING OF	Management	For	For	For	
	SHAREHOLDERS: AMENDMENT TO					
	SECTIONS 6 (POWERS OF THE GENERAL MEETING OF					
	SHAREHOLDERS), 8 (NOTICE AND					
	AGENDA), 9 (CORPORATE WEBSITE), 12 (PROXY REPRESENTATION AT THE					
	GENERAL MEETING OF					
	SHAREHOLDERS), 13 (PROXY SOLICITATION), 16 (HOLDING THE					
	GENERAL MEETING OF					
	SHAREHOLDERS), 17 (PANEL OF THE GENERAL MEETING OF					
	SHAREHOLDERS), 18 (PROCEEDINGS					
	OF THE GENERAL MEETING OF SHAREHOLDERS), 21 (USE OF THE					
	FLOOR BY SHAREHOLDERS), 23					
	(VOTING ON PROPOSED RESOLUTIONS), 24 (ABSENTEE VOTING.					
	POWERS TO CONDUCT PROXIES AND					
	CAST ABSENTEE VOTE) AND 25 (PASSING OF RESOLUTIONS AND					
	PUBLICITY OF THE RESULTS)					
7.			F	F	F	
7.a	ELECTION OF MS FLORA PEREZ MARCOTE AS PROPRIETARY	Management	For	For	For	
	DIRECTOR					
7.b	ELECTION OF MS BELEN ROMANA GARCIA AS INDEPENDENT DIRECTOR	Management	For	For	For	
7.c	RE-ELECTION OF BNS. DENISE	Management	For	For	For	
	PATRICIA KINGSMILL AS INDEPENDENT					
•			F	F	F	
8	ADVISORY VOTE ON THE ANNUAL REPORT ON REMUNERATION OF	Management	For	For	For	
	DIRECTORS FOR THE YEAR ENDED 31					
9	JANUARY 2024 AUTHORIZATION TO REDUCE THE	Management	For	For	For	
5	NOTICE PERIOD FOR CALLING	Wanagement	101	101	1.01	
	EXTRAORDINARY GENERAL MEETINGS					
10	GRANTING OF POWERS TO IMPLEMENT	Management			_	
		Management	For	For	For	
NATION	RESOLUTIONS	Management	For	For	For	
	RESOLUTIONS IAL GRID PLC	Management	For		For	Annual General Meeting
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Security Ticker S ISIN Record I City / SEDOL(: Item 1 2 3 4 5	RESOLUTIONS IAL GRID PLC V G6S9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) B082665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT JOHN PETTIGREW TO RE-ELECT ANDY AGG	Proposed by Management Management Management Management Management	Vote For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For	For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
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Security Ticker S ISIN Record I City / SEDOL(Item 1 2 3 4 5 5 6 6 7	RESOLUTIONS IAL GRID PLC V G6S9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) B082665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT JOHN PETTIGREW TO RE-ELECT ANDY AGG TO ELECT JACQUI FERGUSON TO RE-ELECT IAN LIVINGSTON	Proposed by Management Management Management Management Management Management Management	Vote For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
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Security Ticker S Sisin ISIN Record I City / SEDOL(ttem 1 2 3 4 5 6 7 8 9 10	RESOLUTIONS IAL GRID PLC V G6S9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) BD8Z665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT JOHN PETTIGREW TO RE-ELECT IANLA AGG TO ELECT IAN LIVINGSTON TO RE-ELECT IAN MACKAY TO RE-ELECT IANN ROBINSON TO RE-ELECT ANNE ROBINSON TO RE-ELECT FARL SHIPP	Proposed by Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(City / SEDOL(1 2 3 4 5 6 7 8 9 10 11	RESOLUTIONS IAL GRID PLC V GGS9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) BD8Z565 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT JOHN PETTIGREW TO RE-ELECT JOHN PETTIGREW TO RE-ELECT IANL AROSPUT REYNOLDS TO RE-ELECT IANL AROSPUT REYNOLDS TO RE-ELECT IANL IVINGSTON TO RE-ELECT IANL AROSPUS TO RE-ELECT IANN MACKAY TO RE-ELECT IANN ROBINSON TO RE-ELECT FARL SHIPP TO RE-ELECT JONATHAN SILVER	Proposed by Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
Security Ticker S ISIN Record I City / SEDOL(SEDOL(1 2 3 4 5 6 7 8 9 10 11 12	RESOLUTIONS IAL GRID PLC GGS9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) BD8Z665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT JOHN PETTIGREW TO RE-ELECT IAULA ROSPUT REYNOLDS TO RE-ELECT IAIN MACKAY TO RE-ELECT IAIN MACKAY TO RE-ELECT IAIN MACKAY TO RE-ELECT ANNE ROBINSON TO RE-ELECT JONATHAN SILVER TO RE-ELECT TONY WOOD	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
Security Ticker S Sisin Record I Sisin Record I City / SEDOL(0 City / SEDOL(1 City / 1 City / 3 City /	RESOLUTIONS IAL GRID PLC GGS9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) BD8Z665 - BDR05C0 - BKSG3S8 - BRT3Q11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT JOHN PETTIGREW TO RE-ELECT IANL AGG TO ELECT JACQUI FERGUSON TO RE-ELECT IAN MACKAY TO RE-ELECT IANN ROBINSON TO RE-ELECT JONATHAN SILVER TO RE-ELECT TONY WOOD TO RE-ELECT TONY WOOD TO RE-ELECT IMARTHA WYRSCH	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against
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Security Ticker S Sisin Record I Sisin Record I City / SEDOL(0 City / SEDOL(1 City / 1 City / 3 City /	RESOLUTIONS IAL GRID PLC V G6S9A7120 Symbol GB00BDR05C01 Date 31-May-2024 Country COVENT / United RY Kingdom (s) B082665 - BDR05C0 - BKSG3S8 - BRT3C11 - BYWMYN2 Proposal TO RECEIVE THE ANNUAL REPORT AND ACCOUNTS TO DECLARE A FINAL DIVIDEND TO RE-ELECT PAULA ROSPUT REYNOLDS TO RE-ELECT ANDY AGG TO ELECT JOHN PETTIGREW TO RE-ELECT IAN ILVINGSTON TO RE-ELECT IANN MACKAY TO RE-ELECT FAULA ROBINSON TO RE-ELECT ANDE ROBINSON TO RE-ELECT IONY WOOD TO RE-ELECT TONY WOOD TO RE-ELECT MARTHA WYRSCH TO RE-APPOINT DELOITTE LLP AS THE	Proposed by Management Management Management Management Management Management Management Management Management Management Management Management Management	Vote For For For For For For For For For For	Meeting Type Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	10-Jul-2024 718717880 - Management 08-Jul-2024 05-Jul-2024 01:59 PM ET For/Against

16	TO APPROVE THE DIRECTORS REMUNERATION REPORT EXCLUDING THE DIRECTORS REMUNERATION POLICY	Management	For	For	For
17	TO APPROVE THE CLIMATE TRANSITION PLAN	Management	For	For	For
18	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS	Management	Abstain	For	Against
19	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	For	For	For
20	TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For	For
21	TO DISAPPLY PRE-EMPTION RIGHTS FOR ACQUISITIONS	Management	For	For	For
22	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For	For
23	TO AUTHORISE THE DIRECTORS TO HOLD GENERAL MEETINGS ON 14 CLEAR DAYS NOTICE	Management	For	For	For

CAE INC.

Securi	ty	124765108			Meeting Type	Annual
Ticker	Symbol	CAE			Meeting Date	14-Aug-2024
ISIN		CA1247651088			Agenda	936112779 - Management
Record	d Date	21-Jun-2024			Holding Recon Date	21-Jun-2024
City /	Country	/ Canada			Vote Deadline	09-Aug-2024 11:59 PM ET
SEDOL	_(s)				Quick Code	
Item	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
1A	Election of D	Director: Ayman Antoun	Management		For	
1B	Election of D Billson	Director: Margaret S. (Peg)	Management		For	
1C	Election of D	Director: Sophie Brochu	Management		For	
1D	Election of D	Director: Patrick Decostre	Management		For	
1E	Election of D	Director: Elise Eberwein	Management		For	
1F	Election of D	Director: Ian L. Edwards	Management		For	
1G	Election of D	Director: Marianne Harrison	Management		For	
1H	Election of D	Director: Alan N. MacGibbon	Management		For	
11	Election of D	Director: Mary Lou Maher	Management		For	
1J	Election of D	Director: François Olivier	Management		For	
1K	Election of D	Director: Marc Parent	Management		For	
1L	Election of D USA (Ret.)	Director: Gen. David G. Perkins,	Management		For	
1M	Election of D	Director: Patrick M. Shanahan	Management		For	
2		PricewaterhouseCoopers, LLP and authorizing the Directors to uneration.	Management		For	
3	resolution ac	ne advisory (non-binding) scepting the approach to mpensation disclosed in the Circular.	Management		For	
4	reconfirming	e ordinary resolution CAE Inc.'s Rights Plan as the Information Circular.	Management		For	
ALIBA	BA GROUP HO	DLDING LIMITED				
Securi	ty	01609W102			Meeting Type	Annual
Ticker	Symbol	BABA			Meeting Date	22-Aug-2024
ISIN		US01609W1027			Agenda	936114658 - Management
Record	d Date	02-Jul-2024			Holding Recon Date	02-Jul-2024
City /	Country	/ United States			Vote Deadline	13-Aug-2024 11:59 PM ET
SEDOL	_(s)				Quick Code	
Item	Proposal		Proposed	Vote	Management	For/Against

item	Flopusa	by	VOIE	Recommendation	Management	
1.	To amend and restate the Company's Memorandum and Articles of Association as detailed in the proxy statement and set forth in Exhibit A thereto.	Management	For	For	For	
2.	To grant a general mandate to the Board to issue, allot and/or otherwise deal with the	Management	For	For	For	

to grant a general mandate to the Bodot to issue, allot and/or otherwise deal with the additional Ordinary Shares (including in the form of ADSs) of the Company (including any sale or transfer of Treasury Shares) during the Issuance Period not exceeding 10% of the number of issued Ordinary Shares of the Company (excluding Treasury Shares) as of the date of passing of this ordinary resolution and any Ordinary Shares to be issued and allotted pursuant to this mandate shall not be at a discount of ...(due to space limits, see proxy material for full proposal).

sta a.1 Thu constant of the assored assored and and and and and and and an	oratify and approve the appointments of icewaterhouseCoopers Zhong Tian LLP ad PricewaterhouseCoopers as the U.S. di Hong Kong independent registered ublic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the ompany. DUTDOOR CORPORATION 243537107 DECK US2435371073	Management Management Management Management Management	For For For For For	For For For For For For	For For For For	Annual
Co 2.2 The 2002 and 2002 and 2002 and 2002 and 2002 control and 2003 control and 2003 contr	bompany (the "2024 Plan"). be Service Provider Sub-limit under the 124 Plan. bection of Group I Director for a term of fice to expire at the Company's 2027 nual general meeting: Joseph C. TSAI ection of Group I Director for a term of fice to expire at the Company's 2027 nual general meeting: J. Michael EVANS ection of Group III director for the maining term of the Company's 2027 nual general meeting: Weijian 4AN ection of Group I Director for a term of fice to expire at the Company's 2027 nual general meeting: Weijian 4AN ection of Group I Director for a term of fice to expire at the Company's 2027 nual general meeting: Irene Yun-Lien E potity and approve the appointments of fice to expire the Scoopers Zhong Tian LLP ad PricewaterhouseCoopers as the U.S. dot Hong Kong independent registered biblic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the mpmany. CUTDOOR CORPORATION	Management Management Management Management	For For For For	For For For For Meeting Type Meeting Date	For For For For	Annual
 1.2 The 2013 1.1 Election of fifth and strain of	the Service Provider Sub-limit under the 124 Plan. ection of Group I Director for a term of fice to expire at the Company's 2027 inual general meeting: Joseph C. TSAI ection of Group I Director for a term of fice to expire at the Company's 2027 inual general meeting: J. Michael EVANS ection of Group III director for the maining term of the Company's Group III rectors, which will end at the Company's 262 annual general meeting: Weijian HAN ection of Group I Director for a term of fice to expire at the Company's 2027 inual general meeting: Irene Yun-Lien E or faify and approve the appointments of ricewaterhouseCoopers as the U.S. d Hong Kong independent registered biblic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the ompany. CUTDOOR CORPORATION DECK US243537107 te 11-Jul-2024 Suntry / United	Management Management Management Management	For For For	For For For For Meeting Type Meeting Date	For For For	Annual
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ann ann ann ann ann ann ann ann	Inual general meeting: Joseph C. TSAI ection of Group I Director for a term of fice to expire at the Company's 2027 Inual general meeting: J. Michael EVANS ection of Group III director for the maining term of the Company's 2027 inual general meeting: Weijian HAN ection of Group II Director for a term of fice to expire at the Company's 2027 inual general meeting: Weijian HAN ection of Group I Director for a term of fice to expire at the Company's 2027 inual general meeting: Irene Yun-Lien E or atify and approve the appointments of icewaterhouseCoopers Zhong Tian LLP of PricewaterhouseCoopers as the U.S. did Hong Kong independent registered ublic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the mpmany. CUTDOOR CORPORATION Les uspass/ e 11-Jul-2024 suntry / United	Management Management	For	For For For Meeting Type Meeting Date	For	Annual
s.3 Electron balance in the second balance i	tice to expire at the Company's 2027 Inual general meeting: J. Michael EVANS ection of Group III director for the maining term of the Company's Group III rectors, which will end at the Company's 282 annual general meeting: Weijian HAN ection of Group I Director for a term of fice to expire at the Company's 2027 Inual general meeting: Irene Yun-Lien EE or tafty and approve the appointments of icewaterhouseCoopers as the U.S. d Hong Kong independent registered biblic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the INTERPORTING OUTDOOR CORPORATION DECK US2435371073 e 11-Jul-2024 Sountry / United	Management Management	For	For For For Meeting Type Meeting Date	For	Annual
i,4 Constant i,4 Ele offinition i,4 Ele offinition i,4 Ele offinition i,4 Ele offinition i,4 Ele i,5 To i,4 Ele i,6 Ele i,7	maining term of the Company's Group III rectors, which will end at the Company's 282 annual general meeting: Weijian 4AN ection of Group I Director for a term of fice to expire at the Company's 2027 nnual general meeting: Irene Yun-Lien E or taffy and approve the appointments of icewaterhouseCoopers as the U.S. d Hong Kong independent registered biblic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the mpany. OUTDOOR CORPORATION 243537107 bol DECK US2435371073 e 11-Jul-2024 ountry / United	Management	For	For For Meeting Type Meeting Date	For	Annual
 i.4 Ele offi anni anni anni anni anni anni anni a	ection of Group I Director for a term of fice to expire at the Company's 2027 nunual general meeting: Irene Yun-Lien E or ratify and approve the appointments of icewaterhouseCoopers 2 fnong Tian LLP d PricewaterhouseCoopers as the U.S. dHong Kong independent registered ublic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the sympany. CUTDOOR CORPORATION 243537107 bol DECK US2435371073 e 11-Jul-2024 cuntry / United	-		For Meeting Type Meeting Date		Annual
Privary and and pub res Make Co DECKERS O Security Tricker Symt SIN Record Date Record Dat	icewaterhouseCoopers Zhong Tian LLP Id PricewaterhouseCoopers as the U.S. Id Hong Kong independent registered biblic accounting firms of the Company, spectively, for the fiscal year ending arch 31, 2025 and until the conclusion of e next annual general meeting of the sympany. OUTDOOR CORPORATION 243537107 bol DECK US2435371073 e 11-Jul-2024 ountry / United	Management	For	Meeting Type Meeting Date	For	Annual
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ricker Symt SIN Record Date City / Co SEDOL(s) tem Pro- a. Ele b. Ele c. Ele d. Ele g. Ele h. Ele g. Ele h. Ele k. Ele k. Ele k. Ele i. Ele c. To ind	bol DECK US2435371073			Meeting Date		Annual
SIN Record Date City / Co SEDOL(s) tem Pro- a. Ele b. Ele c. Ele d. Ele Ba f. Ele g. Ele h. Ele b. Ele c. Ele c	US2435371073 e 11-Jul-2024 puntry / United					
Record Date SEDOL(s) tem Prove a. Ele b. Ele c. Ele d. Ele g. Ele g. Ele h. Ele g. Ele h. Ele k. Ele g. Ele h. Ele c. To ind	e 11-Jul-2024 puntry / United					09-Sep-2024
City / Co SEDOL(s) tem Prove b. Elec c. Elec d. Elec g. Ele g. Ele h. Elec j. Elec k. Elec k. Elec i. To i. To	ountry / United			Agenda Holding Recon Date		936114999 - Management 11-Jul-2024
tem Provide tem Provide tem Provide tem Provide temperature temperatur temperature tempera	States			Vote Deadline		06-Sep-2024 11:59 PM ET
a. Ele b. Ele c. Ele d. Ele e. Ele g. Ele h. Ele j. Ele k. Ele k. Ele c. To ind				Quick Code		
b. Ele c. Ele d. Ele e. Ele Da Ele g. Ele h. Ele i. Ele k. Ele c. To	roposal	Proposed by	Vote	Management Recommendation		For/Against Management
b. Ele c. Ele d. Ele e. Ele Da Ele g. Ele h. Ele i. Ele k. Ele c. To	ection of Director: Michael F. Devine, III	Management	For	For	For	
d. Ele e. Ele Da f. Ele g. Ele h. Ele i. Ele j. Ele k. Ele k. Ele k. Ele k. Ele	ection of Director: David A. Burwick	Management	For	For	For	
e. Ele Da f. Ele g. Ele h. Ele i. Ele j. Ele k. Ele k. Ele k. Ele nd	ection of Director: Stefano Caroti	Management	For	For	For	
Da f. Ele g. Ele h. Ele i. Ele k. Ele k. Ele 2. To ind	ection of Director: Nelson C. Chan	Management	For	For	For	
g. Ele h. Ele i. Ele j. Ele k. Ele 2. To ind	ection of Director: Cynthia (Cindy) L. avis	Management	For	For	For	
h. Ele i. Ele j. Ele k. Ele 2. To ind	ection of Director: Juan R. Figuereo	Management	For	For	For	
i. Ele j. Ele k. Ele 2. To ind	ection of Director: Maha S. Ibrahim	Management	For	For	For	
j. Ele k. Ele 2. To ind	ection of Director: Victor Luis	Management	For	For	For	
k. Ele 2. To ind	ection of Director: Dave Powers	Management	For	For	For	
2. To ind	ection of Director: Lauri M. Shanahan	Management	For	For	For	
ind	ection of Director: Bonita C. Stewart	Management	For	For	For	
	o ratify the selection of KPMG LLP as our dependent registered public accounting m for our fiscal year ending March 31, 125.	Management	For	For	For	
bas Exe sec	approve, on a non-binding advisory siss, the compensation of our Named kecutive Officers, as described in the sction of the Proxy Statement entitled iompensation Discussion and Analysis".	Management	For	For	For	
. То	p approve the adoption of the 2024 nployee Stock Purchase Plan.	Management	For	For	For	
5. То	approve the adoption of the 2024 Stock	Management	For	For	For	
6. То	centive Plan. a approve the amendment of certificate of corporation to effect a six-for-one stock	Management	For	For	For	
spl aut	bit with proportionate increase in thorized capital stock.					
NIKE, INC.						
Security	654106103			Meeting Type		Annual
icker Symb				Meeting Date		10-Sep-2024
SIN	US6541061031			Agenda		936117046 - Management
Record Date				Holding Recon Date		10-Jul-2024
City / Co				Vote Deadline		09-Sep-2024 11:59 PM ET
SEDOL(s)	ountry / United States			Quick Code		
tem Pro	buntry / United States		Vote	Management		For/Against

1a.	Election of Class B director: Cathleen Benko	Management	For	For	For
1b.	Election of Class B director: John Rogers, Jr.	Management	For	For	For
1c.	Election of Class B director: Robert Swan	Management	For	For	For
2.	To approve executive compensation by an advisory vote.	Management	For	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent registered public accounting firm.	Management	For	For	For
4.	To consider a shareholder proposal regarding Supplemental Pay Equity Disclosure, if properly presented at the meeting.	Shareholder	Against	Against	For
5.	To consider a shareholder proposal regarding a Supply Chain Management Report, if properly presented at the meeting.	Shareholder	Against	Against	For
6.	To consider a shareholder proposal regarding Worker-Driven Social Responsibility, if properly presented at the meeting.	Shareholder	Against	Against	For
7.	To consider a shareholder proposal regarding Environmental Targets, if properly presented at the meeting.	Shareholder	Against	Against	For
8.	To consider a shareholder proposal regarding a Divisive Partnerships Congruency Report, if properly presented at the meeting.	Shareholder	Against	Against	For

the meeting.			
FEDEX CORPORATIO	DN		
Security	31428X106	Meeting Type	Annual
Ticker Symbol	FDX	Meeting Date	23-Sep-2024
ISIN	US31428X1063	Agenda	936122845 - Management
Record Date	29-Jul-2024	Holding Recon Date	29-Jul-2024
City / Country	/ United States	Vote Deadline	20-Sep-2024 11:59 PM ET
SEDOL(s)		Quick Code	

SEDOL	_(s)		Quick Code			
ltem	Proposal	Proposed by	Vote	Management Recommendation		For/Against Management
a.	Election of Director: SILVIA DAVILA	Management	For	For	For	
b.	Election of Director: MARVIN R. ELLISON	Management	For	For	For	
с.	Election of Director: STEPHEN E. GORMAN	Management	For	For	For	
d.	Election of Director: SUSAN PATRICIA GRIFFITH	Management	For	For	For	
e.	Election of Director: AMY B. LANE	Management	For	For	For	
f.	Election of Director: R. BRAD MARTIN	Management	For	For	For	
g.	Election of Director: NANCY A. NORTON	Management	For	For	For	
lh.	Election of Director: FREDERICK P. PERPALL	Management	For	For	For	
i.	Election of Director: JOSHUA COOPER RAMO	Management	For	For	For	
j.	Election of Director: SUSAN C. SCHWAB	Management	For	For	For	
lk.	Election of Director: FREDERICK W. SMITH	Management	For	For	For	
I.	Election of Director: DAVID P. STEINER	Management	For	For	For	
m.	Election of Director: RAJESH SUBRAMANIAM	Management	For	For	For	
n.	Election of Director: PAUL S. WALSH	Management	For	For	For	
	Advisory vote to approve named executive officer compensation.	Management	For	For	For	
3.	Ratify the appointment of Ernst & Young LLP as FedEx's independent registered public accounting firm for fiscal year 2025.	Management	For	For	For	
	Approval of an amendment to the Third Amended and Restated Certificate of Incorporation of FedEx Corporation to limit liability of certain officers as permitted by law.	Management	For	For	For	
5.	Approval of an amendment to the Third Restated Certificate of Incorporation of Federal Express Corporation to remove the "pass-through voting" provision that requires the approval of FedEx Corporation's stockholders in addition to the approval of FedEx Corporation, as sole stockholder, in order for Federal Express Corporation to take certain actions.	Management	For	For	For	
6.	Stockholder proposal regarding a Just Transition report.	Shareholder	For	Against	Against	
' .	Stockholder proposal regarding shareholder input on bylaw amendments.	Shareholder	Against	Against	For	
3.	Stockholder proposal regarding climate lobbying alignment with company's carbon neutral goals.	Shareholder	Against	Against	For	
IAGE	O PLC					
ecuri	ty G42089113			Meeting Type		Annual General Meeting
icker	Symbol			Meeting Date		26-Sep-2024

Record	Date	GB0002374006 15-Aug-2024			Agenda Holding Recon Date		718964376 - Management 24-Sep-2024
City /	Country	LONDON / United			Vote Deadline		23-Sep-2024 01:59 PM ET
SEDOL((s)	Kingdom 0237400 - 5399736 - 5409345 - 5460494 - B01DFS0 - BKLHYT6 - BKT3247 - BP396V1			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	REPORT AND	D ACCOUNTS 2024	Management	For	For	For	
2	DIRECTORS	REMUNERATION REPORT	Management	For	For	For	
3	2024	ON OF FINAL DIVIDEND	Management	For	For	For	
4		NT OF JULIE BROWN (1) AS	Management	For	For	For	
	A DIRECTOR		-				
5	APPOINTMEN AS A DIRECT	NT OF NIK JHANGIANI (2) TOR	Management	For	For	For	
6		MENT OF MELISSA 3,4) AS A DIRECTOR	Management	For	For	For	
7		MENT OF KAREN	Management	For	For	For	
0		1,3,4) AS A DIRECTOR	Management	Es.	E	Fee	
8	CHAPOULAU	MENT OF VALERIE ID-FLOQUET (1,3,4) AS A	Management	For	For	For	
9		MENT OF DEBRA CREW (2)	Management	For	For	For	
	AS A DIRECT	TOR	Management				
10	RE-APPOINT (3) AS A DIRE	MENT OF JAVIER FERRAN ECTOR	Management	For	For	For	
11	RE-APPOINT	MENT OF SUSAN KILSBY	Management	For	For	For	
12	(1,3,4) AS A E RE-APPOINT	DIRECTOR MENT OF SIR JOHN	Management	For	For	For	
	MANZONI (1,	3,4) AS A DIRECTOR	Management	1.01	101	101	
13	RE-APPOINT (1,3,4) AS A E	MENT OF IREENA VITTAL	Management	For	For	For	
14	RE-APPOINT	MENT OF AUDITOR:	Management	For	For	For	
15		RHOUSECOOPERS LLP FION OF AUDITOR	Management	For	For	For	
16		TO MAKE POLITICAL	Management	Abstain	For	Against	
		AND/OR TO INCUR XPENDITURE					
17		TO ALLOT SHARES	Management	For	For	For	
18		TION OF PRE-EMPTION	Management	For	For	For	
19		TO PURCHASE OWN	Management	For	For	For	
	ORDINARY S	HARES	-				
20		OTICE OF A GENERAL THER THAN AN AGM	Management	For	For	For	
THE PR		IBLE COMPANY					
Security	у	742718109			Meeting Type		Annual
Ticker S	Symbol						
ISIN	-,	PG			Meeting Date		08-Oct-2024
	-	US7427181091			Agenda		936126449 - Management
	Date	US7427181091 09-Aug-2024			Agenda Holding Recon Date		936126449 - Management 09-Aug-2024
	-	US7427181091			Agenda		936126449 - Management
City / SEDOL(Date Country (s)	US7427181091 09-Aug-2024 / United			Agenda Holding Recon Date Vote Deadline Quick Code		936126449 - Management 09-Aug-2024 07-Oct-2024 11:59 PM ET
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City / SEDOL(Item	Date Country (s) Proposal	US7427181091 09-Aug-2024 / United States	by		Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation	Eor	936126449 - Management 09-Aug-2024 07-Oct-2024 11:59 PM ET
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City / SEDOL(1a. 1b. 1c. 1d. 1c. 1d. 1e. 1f. 1j. 1h. 1i. 1j. 1k. 11. 1m. 2.	Date Country (s) Proposal ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O ELECTION O McCarthy ELECTION O McCarthy ELECTION O McCarthy ELECTION O McCarthy ELECTION O McCarthy ELECTION O McCarthy ELECTION O Subramaniam ELECTION O Subramaniam ELECTION O Subramaniam ELECTION O Subramaniam	US7427181091 09-Aug-2024 / United States F DIRECTOR: B. Marc Allen F DIRECTOR: Brett Biggs F DIRECTOR: Brett Biggs F DIRECTOR: Brett Biggs F DIRECTOR: Sheila Bonini F DIRECTOR: Sheila Bonini F DIRECTOR: Amy L. Chang F DIRECTOR: Any L. Chang F DIRECTOR: Christopher F DIRECTOR: Christopher F DIRECTOR: Christopher F DIRECTOR: Christopher F DIRECTOR: Christine M. F DIRECTOR: Ashley F DIRECTOR: Ashley F DIRECTOR: Ashley F DIRECTOR: Rajesh F DIRECTOR: Rajesh F DIRECTOR: Patricia A. tment of the Independent ublic Accounting Firm.	by Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For For For For For For	For For For For For For For For For For	936126449 - Management 09-Aug-2024 07-Oct-2024 11:59 PM ET For/Against

SIN	Symbol	G5960L103 MDT IE00BTN1Y115 23-Aug-2024			Meeting Type Meeting Date Agenda Halding Boogn Date		Annual 17-Oct-2024 936129849 - Management 23-Aug-2024
Record City /	Country	23-Aug-2024 / United			Holding Recon Date Vote Deadline		16-Oct-2024 11:59 PM ET
EDOL((s)	States			Quick Code		
em	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
а.		rector to hold office until the General Meeting: Craig Arnold	Management	For	For	For	
b.	Election of Di	rector to hold office until the General Meeting: Scott C.	Management	For	For	For	
o.	Election of Di	rector to hold office until the General Meeting: Lidia L.	Management	For	For	For	
d.		rector to hold office until the General Meeting: Andrea J. n.D.	Management	For	For	For	
e.		rector to hold office until the General Meeting: Randall J.	Management	For	For	For	
f.		rector to hold office until the General Meeting: Gregory P.	Management	For	For	For	
g.	2025 Annual Lofton	rector to hold office until the General Meeting: Kevin E.	Management	For	For	For	
h.	2025 Annual Martha	rector to hold office until the General Meeting: Geoffrey S.	Management	For	For	For	
i.	2025 Annual Nabel, M.D.	rector to hold office until the General Meeting: Elizabeth G.	Management	For	For	For	
j.	2025 Annual Powell	rector to hold office until the General Meeting: Kendall J.	Management	For	For	For	
	appointment of LLP as the Co for fiscal year binding vote,	non-binding vote, the of PricewaterhouseCoopers sompany's independent auditor 2025 and authorizing, in a the Board of Directors, acting udit Committee, to set the uneration	Management	For	For	For	
	Approving, or	an advisory basis, the	Management	For	For	For	
		ecutive compensation. Board of Directors' authority	Management	For	For	For	
i.	to issue share Renewing the to opt out of p	es under Irish law. Board of Directors' authority re-emption rights under Irish	Management	For	For	For	
6.	subsidiary of	e Company and any the Company to make ket purchases of Medtronic	Management	For	For	For	
ADYEN	ordinary share	es.					
		NOFOLIARA			Maadlaan Toma		Entro Online and Martin
Security Ticker S		N3501V104			Meeting Type Meeting Date		ExtraOrdinary General Meeting 23-Oct-2024
SIN	,	NL0012969182			Agenda		719025911 - Management
Record City /	Date Country	25-Sep-2024 AMSTER / Netherlands			Holding Recon Date Vote Deadline		25-Sep-2024 14-Oct-2024 01:59 PM ET
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tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	OPENING AN	ID ANNOUNCEMENTS	Non-Voting				
2.	MEMBER OF	NT OF TOM ADAMS AS THE MANAGEMENT 1 THE TITLE CHIEF SV OFFICER	Management	For	For	For	
8.		BUSINESS AND CLOSING	Non-Voting				
AM RE	SEARCH COF	PORATION					
ecurity	y	512807108			Meeting Type		Annual
icker S	Symbol				Meeting Date		05-Nov-2024
SIN		US5128071082			Agenda		936137000 - Management
Record		06-Sep-2024			Holding Recon Date		06-Sep-2024
City /	Country	/ United States			Vote Deadline		04-Nov-2024 11:59 PM ET
SEDOL((s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
a. b.		rector: Sohail U. Ahmed rector: Timothy M. Archer	Management Management	For For	For For	For For	

1c.	Election of Director: Eric K. Brandt	Management	For	For	For
1d.	Election of Director: Ita M. Brennan	Management	For	For	For
1e.	Election of Director: Michael R. Cannon	Management	For	For	For
1f.	Election of Director: John M. Dineen	Management	For	For	For
1g.	Election of Director: Mark Fields	Management	For	For	For
1h.	Election of Director: Ho Kyu Kang	Management	For	For	For
1i.	Election of Director: Bethany J. Mayer	Management	For	For	For
1j.	Election of Director: Jyoti K. Mehra	Management	For	For	For
1k.	Election of Director: Abhijit Y. Talwalkar	Management	For	For	For
2.	Advisory vote to approve the compensation of the named executive officers of Lam Research, or "Say on Pay."	Management	For	For	For
3.	Ratification of the appointment of the independent registered public accounting firm for fiscal year 2025	Management	For	For	For

firm for fiscal year 202

ORACL	E CORPORA	TION					
Securit	у	68389X105			Meeting Type		Annual
Ticker	Symbol	ORCL			Meeting Date		14-Nov-2024
SIN		US68389X1054			Agenda		936139408 - Management
Record	Date	16-Sep-2024			Holding Recon Date		16-Sep-2024
city /	Country	/ United			Vote Deadline		13-Nov-2024 11:59 PM ET
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EDOL	(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	DIRECTOR	}	Management				
	1	Awo Ablo		For	For	For	
	2	Jeffrey S. Berg		For	For	For	
	3	Michael J. Boskin		For	For	For	
	4	Safra A. Catz		For	For	For	
	5	Bruce R. Chizen		For	For	For	
	6	George H. Conrades		For	For	For	
	7	Lawrence J. Ellison		For	For	For	
	8	Rona A. Fairhead		For	For	For	
	9	Jeffrey O. Henley		For	For	For	
	10	Charles W. Moorman		For	For	For	
	11	Leon E. Panetta		For	For	For	
	12	William G. Parrett		For	For	For	
	13	Naomi O. Seligman		For	For	For	
		ote to Approve the tion of our Named Executive	Management	For	For	For	
3.		of the Selection of our nt Registered Public Accounting	Management	For	For	For	
ł.	Stockholde	r Proposal Regarding a Report Risks to Retirement Plan as.	Shareholder	For	Against	Against	
ГНЕ ТР	ADE DESK,						
Securit	v	88339J105			Meeting Type		Special
	Symbol	TTD			Meeting Date		14-Nov-2024
SIN	-,	US88339J1051			Agenda		936142190 - Management
	Data				-		26-Sep-2024
Record City /	Country	26-Sep-2024 / United States			Holding Recon Date Vote Deadline		13-Nov-2024 11:59 PM ET
EDOL	(s)				Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	Trade Desk	al of the reincorporation of The k, Inc. from the State of Delaware	Management	Abstain	For	Against	
2.	The approv of the Spec solicit addit insufficient	e of Nevada by conversion. al of one or more adjournments ail Meeting, if necessary, to ional proxies if there are votes at the time of the Special approve Proposal 1.	Management	Abstain	For	Against	
NEWS							
ecurit	v	65249B109			Meeting Type		Annual
	y Symbol	NWSA			Meeting Date		20-Nov-2024
	Symbol	US65249B1098			•		20-100V-2024 936144322 - Management
SIN	- .				Agenda		-
	Date	26-Sep-2024			Holding Recon Date		26-Sep-2024
	Country	/ United			Vote Deadline		19-Nov-2024 11:59 PM ET
City /	-	States			Quick Code		
Record City / SEDOL tem	-	States	Proposed	Vote	Quick Code Management		For/Against

1. Non-Voting Agenda.

Management For

None

curity	D9343K108			Meeting Type		Annual General Meeting
ker Symbol				Meeting Date		25-Nov-2024
N	DE0005493092			Agenda		719118451 - Management
cord Date	01-Nov-2024			Holding Recon Date		01-Nov-2024
ty / Country	DORTMU / Germany			Vote Deadline		13-Nov-2024 01:59 PM ET
country country	ND					
EDOL(s)	4627193 - B28FJT2 - B3BGMQ7 - BDQZKV0 - BGPK3J6 - BRTM630 - BZ16YQ5			Quick Code		
m Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
	INANCIAL STATEMENTS AND RY REPORTS FOR FISCAL 3/24	Management	For	For	For	
	ALLOCATION OF INCOME DENDS OF EUR 0.06 PER	Management	For	For	For	
APPROVE	REMUNERATION REPORT	Management	For	For	For	
PERSONA	DISCHARGE OF LLY LIABLE PARTNER FOR EAR 2023/24	Management	For	For	For	
APPROVE SUPERVIS	DISCHARGE OF SORY BOARD FOR FISCAL	Management	For	For	For	
	3/24 ITTHIAS BAEUMER TO THE SORY BOARD	Management	For	For	For	
SUPERVIS	DITH DOMMERMUTH TO THE SORY BOARD	Management	For	For	For	
SUPERVIS	RND GESKE TO THE SORY BOARD RICH LEITERMANN TO THE	Management Management	For For	For	For For	
SUPERVIS 5 ELECT RE	SORY BOARD INHOLD LUNOW TO THE	Management	For	For	For	
6 ELECT BE	SORY BOARD RNHARD PELLENS TO THE	Management	For	For	For	
Z ELECT CH	SORY BOARD IRISTIAN SCHMID TO THE SORY BOARD	Management	For	For	For	
SUPERVIS	KE SEIDEL TO THE SORY BOARD	Management	For	For	For	
	CHAEL ZORC TO THE SORY BOARD	Management	For	For	For	
RATIFY DE	ELOITTE GMBH AS AUDITORS AL YEAR 2024/25 AND FOR EW OF INTERIM FINANCIAL	Management	For	For	For	
AMEND AF RESOLUTI	RTICLES RE: DECISIONS AND IONS OF DFB GMBH AND CO.	Management	For	For	For	
LIABLE PA	RTICLES RE: PERSONALLY	Management	For	For	For	
ORTICEIRA AMOF	RIM SGPS SA					
ecurity	X16346102			Meeting Type		ExtraOrdinary General Meeting
cker Symbol				Meeting Date		02-Dec-2024
N	PTCOR0AE0006			Agenda		719218150 - Management
cord Date	22-Nov-2024			Holding Recon Date		22-Nov-2024
ty / Country	SANTA / Portugal MARIA DA			Vote Deadline		20-Nov-2024 01:59 PM ET
EDOL(s)	FEIRA 4657736 - B1L4FL3 - B28GLP5 - BKT1C52			Quick Code		
em Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
SHEET AS	NTERIM INDIVIDUAL BALANCE 5 OF SEPT. 30, 2024	Management	For	For	For	
	DIVIDENDS FROM RESERVES	Management	For	For	For	
CHNOGYM S.P.A	T9200L101			Meeting Type		ExtraOrdinary General Meeting
ker Symbol				Meeting Date		03-Dec-2024
N	IT0005162406			Agenda		719208983 - Management
cord Date	22-Nov-2024			Holding Recon Date		22-Nov-2024
ty / Country	CESENA / Italy			Vote Deadline		25-Nov-2024 01:59 PM ET
EDOL(s)	BD9Y5C0 - BFYF469 - BMWJ2W4 - BYQ81F7 - BYTQ1Y7			Quick Code		
em Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
CORPORA CONSEQU	L TO AMEND THE ITE PURPOSE. JENTIAL AMENDMENTS TO 3 OF THE CURRENT ARTICLES JATION	Management	Abstain	For	Against	

OF ASSOCIATION

INCREAS CONSEQ	AL TO ENHANCE THE SED VOTING RIGHTS SYSTEM. UENTIAL AMENDMENTS TO 7 OF THE CURRENT ARTICLES 7 CIATION	Management	Abstain	For	Against	
OPTION I THE EXE THE SHA ALSO TA GRANTIN DELEGA REPRES AMENDM	AL TO INTRODUCE THE FOR THE INTERVENTION AND RCISE OF VOTING RIGHTS AT REHOLDERS' MEETING TO KE PLACE EXCLUSIVELY BY IG A PROXY (OR SUB- TION) TO THE DESIGNATED ENTATIVE. CONSEQUENTIAL IENTS TO ARTICLE 14 OF THE T ARTICLES OF ASSOCIATION	Management	Abstain	For	Against	
MADISON SQUAR	E GARDEN SPORTS CORP.					
Security	55825T103			Meeting Type		Annual
Ticker Symbol	MSGS			Meeting Date		04-Dec-2024
ISIN	US55825T1034			Agenda		936149384 - Management
Record Date	15-Oct-2024 / United			Holding Recon Date Vote Deadline		15-Oct-2024 03-Dec-2024 11:59 PM ET
City / Country	States			vote Deadline		03-Det-2024 11.59 FM E1
SEDOL(s)				Quick Code		
Item Proposal		Proposed	Vote	Management Recommendation		For/Against Management
		by		Recommendation		management
1. DIRECTO)R	Management				
1	Joseph M. Cohen		For	For	For	
2	Richard D. Parsons		For	For	For	
3	Nelson Peltz		For	For	For	
4 5	Ivan Seidenberg Anthony J. Vinciquerra		For For	For For	For For	
	on of the appointment of our	Management	For	For	For	
independe	ent registered public accounting					
firm. 3. Approval	of the Company's 2015 Employee	Management	For	For	For	
	n, as amended.	Management			10.	
	of the Company's 2015 Stock Plan mployee Directors, as amended.	Management	For	For	For	
	of, on an advisory basis, the	Management	For	For	For	
compensa officers.	ation of our named executive					
VIVENDI SE						
Security	F97982106			Meeting Type		MIX
Security	101002100			weeting type		
Ticker Symbol				Meeting Date		09-Dec-2024
Ticker Symbol	FR0000127771			Meeting Date Agenda		09-Dec-2024 719201244 - Management
ISIN	FR0000127771 04-Dec-2024			Agenda		719201244 - Management
ISIN Record Date	FR0000127771 04-Dec-2024 PARIS / France			-		
ISIN	04-Dec-2024			Agenda Holding Recon Date		719201244 - Management 04-Dec-2024
ISIN Record Date City / Country	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B115BW8 - B1G0HP4 -			Agenda Holding Recon Date Vote Deadline		719201244 - Management 04-Dec-2024
ISIN Record Date City / Country SEDOL(s)	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Proposed	Vote	Agenda Holding Recon Date Vote Deadline Quick Code		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET
ISIN Record Date City / Country	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3	Proposed by	Vote	Agenda Holding Recon Date Vote Deadline		719201244 - Management 04-Dec-2024
ISIN Record Date City / Country SEDOL(s) Item Proposal I APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSIOI SA, IN AC 236-27, P CODE DE TERMS A DRAFT C	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B115BW8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET BUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ :CORDANCE WITH ARTICLE L. ARAGRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE ANAL+ PARTIAL DEMERGER		Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal I APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSIO CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO 27, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO Z7, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO Z7, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO Z7, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSIOI	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B115BW8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET BUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COORDANCE WITH ARTICLE L. ARAGRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE ND CONDITIONS OF THE	by	Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal I APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSIO SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO 27, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSIOI IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME TO THE CONTRIE FRENCH TO THE CO	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B115BW8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMDARCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHE FRENCH E COMMERCE, AND OF THE LEGAL REGIME APPLICABLE SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, ROANCE WITH ARTICLE L 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER AL OF THE PARTIAL DES SUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO	by Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, PC CODE DE TERMS A DRAFT CI 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCOL 27, PARA CODE DE TERMS A DRAFT LI TERMS 3 EXCEPTI OF THE SA	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B11SBW8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES SOUSIS AU REGIME DES SOLY VENDI SE TO CANAL+ COMMERCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES ND CONDITIONS OF THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES SOLINIS AU REGIME	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, PC CODE DE TERMS A DRAFT CI 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCOL 27, PARA CODE DE TERMS A DRAFT LI TERMS 3 EXCEPTI OF THE SA	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B1158W8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMBARCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE STO CARRY OUT FORMALITIES	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO 27, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME ADRAFT LI TERMS A ADRAFT LI	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B1158W8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMBARCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE STO CARRY OUT FORMALITIES	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET For/Against
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO 27, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME CONTRIE SCISSION IN ACCO CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME TERMS A CONTRIE FRENCH TO DEME CONTRIE FRENCH TO DEME TERMS A CONTRIE TERMS A CISCO SYSTEMS, Security	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B115BW8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMDERCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE ERGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE STO CARRY OUT FORMALITIES INC.	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For For For For For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO 27, PARA CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCO CONTRIE FRENCH TO DEME ADRAFT LI TERMS A ADRAFT LI	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B1158W8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMERCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE EGGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, ROMERCE, AND OF THE LEGAL REGIME APPLICABLE SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, ROMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE TO CARRY OUT FORMALITIES INC.	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For For For For For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCOD 27, PARA CODE DE TERMS A DRAFT LI TERMS 3 EXCEPTI OF THE S A 4 POWERS CISCO SYSTEMS, Security Ticker Symbol	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B1158W8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMERCE, AND OF THE ANAL + PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CHANAL+ COMMERCE, AND OF THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU BEGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE LEGAL REGIME APPLICABLE SOUMIS AU REGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L. 236- GRAPH 2 OF THE FRENCH HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE 5 TO CARRY OUT FORMALITIES INC.	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For For For For For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET
ISIN Record Date City / Country SEDOL(s) Item Proposal 1 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION SA, IN AC 236-27, P CODE DE TERMS A DRAFT C 2 APPROV. CONTRIE FRENCH TO DEME DACTIFS SCISSION IN ACCOD 27, PARA CODE DE TERMS A DRAFT LI TERMS 3 EXCEPTI OF THE S A CISCO SYSTEMS, Security Ticker Symbol ISIN	04-Dec-2024 PARIS / France 4834777 - 4841379 - B0334V4 - B0CR3H6 - B1158W8 - B1G0HP4 - BF448C0 - BYWFFS3 AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COOMERCE, AND OF THE ANAL+ PARTIAL DEMERGER AL OF THE PARTIAL ASSET SUTION SUBJECT TO THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU REGIME DES NS) BY VIVENDI SE TO CANAL+ COMMERCE, AND OF THE LEGAL REGIME APPLICABLE FRGERS (APPORT PARTIEL SOUMIS AU BEGIME DES NS) BY VIVENDI SE TO LHG SA, RDANCE WITH ARTICLE L, 236- GRAPH 2 OF THE FRENCH E COMMERCE, AND OF THE HG PARTIAL DEMERGER ONAL DISTRIBUTION IN KIND SHARES OF HAVAS N.V. TO REHOLDERS OF VIVENDI SE 5 TO CARRY OUT FORMALITIES INC. 17275R102 CSCO US17275R1023	by Management Management	Vote	Agenda Holding Recon Date Vote Deadline Quick Code For For For For For For		719201244 - Management 04-Dec-2024 04-Dec-2024 02:00 PM ET

em	Proposal		Proposed	Vote	Quick Code Management		For/Against
			by		Recommendation		Management
	Election of Di	rector: Wesley G. Bush	Management	For	For	For	
D .	Election of Di	rector: Michael D. Capellas	Management	For	For	For	
с.		rector: Mark Garrett	Management	For	For	For	
d.	Election of Di	rector: John D. Harris II	Management	For	For	For	
e.	Election of Di	rector: Dr. Kristina M. Johnson	Management	For	For	For	
f.	Election of Di	rector: Sarah Rae Murphy	Management	For	For	For	
lg.	Election of Di	rector: Charles H. Robbins	Management	For	For	For	
1h.	Election of Di	rector: Daniel H. Schulman	Management	For	For	For	
1i.	Election of Di	rector: Marianna Tessel	Management	For	For	For	
2.		an advisory basis, of executive	Management	For	For	For	
3.		n. FricewaterhouseCoopers 's independent registered	Management	For	For	For	
DHED	public accour RE ENTERTAINI	ting firm for fiscal 2025.					
SPILE							
Securi	ty	55826T102			Meeting Type		Annual
	Symbol	SPHR			Meeting Date		09-Dec-2024
SIN		US55826T1025			Agenda		936150147 - Management
	d Date	15-Oct-2024			Holding Recon Date		15-Oct-2024
City /	Country	/ United States			Vote Deadline		06-Dec-2024 11:59 PM ET
EDOL	L(s)	Oldies			Quick Code		
tem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
	DIRECTOR		Management				
		Joseph J. Lhota		For	For	For	
		Joel M. Litvin		For	For	For	
		John L. Sykes		For	For	For	
		Carl E. Vogel		For	For	For	
2.		the appointment of our egistered public accounting	Management	For	For	For	
3.	Approval of th Stock Plan, a	e Company's 2020 Employee	Management	For	For	For	
4.		on an advisory basis, the	Management	For	For	For	
		of our named executive	-				
ELECN	officers.						
		500450404			N .: T		Esta Ostina a Osta a Mastina
Securi	-	E39152181			Meeting Type		ExtraOrdinary General Meeting
	Symbol	500100710010			Meeting Date		10-Dec-2024
SIN		ES0129743318			Agenda		719201383 - Management
Record		06-Dec-2024 MADRID / Spain			Holding Recon Date		06-Dec-2024 05-Dec-2024 01:59 PM ET
City /	Country				Vote Deadline		05-Dec-2024 01:59 PM E1
SEDOL	L(S)	B3CTJS6 - B3D5MT5 - BH4DMZ2 - BPMR8G5			Quick Code		
tem	Proposal		Proposed by	Vote	Management Recommendation		For/Against Management
1	APPROVE SI	PECIAL DIVIDENDS	Management	For	For	For	
2	APPROVE EX	KTRAORDINARY INCENTIVE	Management	For	For	For	
	FOR CEO	BOARD TO RATIFY AND	Management	For	For	For	
3	EXECUTE AF	PROVED RESOLUTIONS	mandyement	1.01	1 ⁻ UI	1.01	
	SOFT CORPOR	ATION					
					Meeting Type		Annual
AICRO	ty	594918104			meeting Type		
AICRO Securi	ty Symbol	594918104 MSFT			Meeting Date		10-Dec-2024
MICRO Securii Ficker	-						10-Dec-2024 936143952 - Management
MICRO Securif Ficker SIN	Symbol	MSFT			Meeting Date		
MICRO Securit Ticker ISIN Record	Symbol	MSFT US5949181045 30-Sep-2024 / United			Meeting Date Agenda		936143952 - Management
MICRO Securit Ficker SIN Record City /	Symbol d Date Country	MSFT US5949181045 30-Sep-2024			Meeting Date Agenda Holding Recon Date Vote Deadline		936143952 - Management 30-Sep-2024
MICRO Securit Ficker SIN Record City /	Symbol d Date Country	MSFT US5949181045 30-Sep-2024 / United	Proposed	Vote	Meeting Date Agenda Holding Recon Date		936143952 - Management 30-Sep-2024
AICRO Securit Ticker SIN Record Dity /	Symbol d Date Country L(s)	MSFT US5949181045 30-Sep-2024 / United	Proposed by	Vote	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code		936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET
AICRO Securit Ficker SIN Record Dity / SEDOL	Symbol d Date Country L(s) Proposal	MSFT US5949181045 30-Sep-2024 / United States	by		Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management	For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
AICRO Securit Ticker SIN Record Dity / SEDOL tem	d Date Country -(s) Proposal Election of Di	MSFT US5949181045 30-Sep-2024 / United States	by Management	For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For	For Against	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
AICRO Securit Ficker SIN Record City / SEDOL tem a. b.	Symbol d Date Country -(s) Proposal Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States	by Management Management	For Against	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For	Against	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Securit Ficker SIN Record City / SEDOL tem	Symbol d Date Country -(s) Proposal Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States	by Management Management Management	For Against For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For	Against For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
AICRO Gecurit Ficker SIN Record City / SEDOL tem a. b. c. d.	Symbol d Date Country (s) Proposal Election of Di Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States	by Management Management Management Management	For Against For For	Meeting Date Agenda Holding Recon Date Vote Deadline Quick Code Management Recommendation For For For For For	Against For For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Gecurit Ficker SIN Record City / BEDOL tem Ia. Ib. Ic. Id. Ic. Id.	Symbol d Date Country (6) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Mark A. L. Mason	by Management Management Management Management Management	For Against For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For	Against For For For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Securif Ficker SIN Record City / SEDOL tem	Symbol d Date Country (6) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Mark A. L. Mason rector: Satya Nadella	by Management Management Management Management Management	For Against For For For Against	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	Against For For For Against	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Securit Ficker SIN Record City / SEDOL tem Ia. Ib. Ic. Id. Ic. Id. Ic. Id. Ig.	Symbol d Date Country (e) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Catherine MacGregor rector: Mark A. L. Mason rector: Satya Nadella rector: Sandra E. Peterson	by Management Management Management Management Management Management	For Against For For Against For	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	Against For For For Against For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Securit Isin Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1f. 1g. 1h.	Symbol d Date Country (e) Proposal Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Catherine MacGregor rector: Mark A. L. Mason rector: Satya Nadella rector: Satya Nadella rector: Sandra E. Peterson rector: Penny S. Pritzker	by Management Management Management Management Management Management Management	For Against For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	Against For For Against For For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
Securit Ticker ISIN Recorc City / SEDOL tem 1a. 1b. 1c. 1d. 1c. 1d. 1c. 1d. 1g. 1h. 1j.	Symbol d Date Country -(s) Proposal Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Catherine MacGregor rector: Mark A. L. Mason rector: Satya Nadella rector: Satya Nadella rector: Sandra E. Peterson rector: Penny S. Pritzker rector: Carlos A. Rodríguez	by Management Management Management Management Management Management Management Management	For Against For For Against For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	Against For For Against For For For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against
MICRO Securit Isin Record City / SEDOL Item 1a. 1b. 1c. 1d. 1c. 1f. 1g. 1h.	Symbol d Date Country -(s) Proposal Election of Di Election of Di	MSFT US5949181045 30-Sep-2024 / United States rector: Reid G. Hoffman rector: Hugh F. Johnston rector: Teri L. List rector: Catherine MacGregor rector: Catherine MacGregor rector: Mark A. L. Mason rector: Satya Nadella rector: Satya Nadella rector: Sandra E. Peterson rector: Penny S. Pritzker	by Management Management Management Management Management Management Management	For Against For For For For For	Meeting Date Agenda Holding Recon Date Vote Deadline Cuick Code Management Recommendation For For For For For For For For For For	Against For For Against For For	936143952 - Management 30-Sep-2024 09-Dec-2024 11:59 PM ET For/Against

11.	Election of Dire	ector: Emma N. Walmsley	Management	For	For	For	
2.		to Approve Named Executive	Management	Against	For	Against	
		nsation ("say-on-pay vote").		A	F	A	
3.		the Selection of Deloitte & s our Independent Auditor for	Management	Against	For	Against	
	Fiscal Year 20						
4.	Report on Risk	s of Weapons Development.	Shareholder	For	Against	Against	
5.	Assessment of	Investing in Bitcoin.	Shareholder	Against	Against	For	
6.		a Operations in Human	Shareholder	For	Against	Against	
-	Rights Hotspo		Observebalden	F	A	A	
7.		icial Intelligence and Machine for Oil and Gas	Shareholder	For	Against	Against	
	Development a	and Production.					
8.		lisinformation and	Shareholder	For	Against	Against	
9.	Disinformation Benort on ALC	Iata Sourcing Accountability.	Shareholder	Against	Against	For	
	ALTO NETWORK		Charcholder	Agamot	riganist	101	
							. .
Security	-	697435105			Meeting Type		Annual
Ticker S	Symbol	PANW			Meeting Date		10-Dec-2024
ISIN		US6974351057			Agenda		936151618 - Management
Record		18-Oct-2024			Holding Recon Date		18-Oct-2024
City /	Country	/ United States			Vote Deadline		09-Dec-2024 11:59 PM ET
SEDOL	(s)				Quick Code		
ltem	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1a.	Election of Cla	ss I Director: Right	Management	For	For	For	
	Honorable Sir	John Key	-				
1b.		ss I Director: Mary Pat	Management	For	For	For	
1c.	McCarthy Election of Cla	ss I Director: Nir Zuk	Management	For	For	For	
2.		pointment of Ernst & Young	Management	For	For	For	
L .	LLP as our ind	ependent registered public	wanayement	1.01	101	1.01	
		n for our fiscal year ending					
3.	July 31, 2025.	an advisory basis, the	Management	1 Year	1 Year	For	
5.		olding future advisory votes	Wanagement	i ieai	i ieai	101	
	on named exe	cutive officer compensation.					
4.		n an advisory basis, the of our named executive	Management	For	For	For	
	officers.	or our named executive					
5.		amendment to the Palo Alto	Management	For	For	For	
		2021 Equity Incentive Plan.		-		• • •	
6.		id vote upon a shareholder operly presented at the	Shareholder	For	Against	Against	
	Annual Meetin	g, regarding a report on					
	climate risks to beneficiaries.	retirement plan					
MADISC		RDEN ENTERTAINMENT CORP					
					M .: T		Anneal
Security		558256103			Meeting Type		Annual
Ticker S	Symbol	MSGE			Meeting Date		11-Dec-2024
ISIN		US5582561032			Agenda		936150159 - Management
Record	Date	18-Oct-2024			Holding Recon Date		18-Oct-2024
City /	Country	/ United States			Vote Deadline		10-Dec-2024 11:59 PM ET
SEDOL	(s)	Oldios			Quick Code		
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1.	DIRECTOR		Management				
••		Aartin Bandier	wanayement	For	For	For	
		Donna M. Coleman		For	For	For	
0		Frederic V. Salerno	Management	For	For	For	
2.		the appointment of our egistered public accounting	wanayement	For	For	For	
	firm.						
3.		n an advisory basis, the of our named executive	Management	For	For	For	
	officers.	or our nameu executive					
AFC AJ	IAX N.V.						
Security	v	N01011118			Meeting Type		Annual General Meeting
Ticker S	-				Meeting Date		16-Dec-2024
ISIN	o y nibor	NL0000018034			Agenda		719209187 - Management
Record	Date				-		-
		18-Nov-2024			Holding Recon Date		18-Nov-2024
City /	Country	AMSTER / Netherlands DAM			Vote Deadline		05-Dec-2024 01:59 PM ET
SEDOL	(s)	5458295 - 5464407 - B28DYH9 -			Quick Code		
		BKSFZR8 - BMP8V09					
Item	Proposal		Proposed	Vote	Management		For/Against
			by		Recommendation		Management
1.	OPENING		Non-Voting				
1. 2.		TO THE ARTICLES OF	Non-Voting Management	For	For	For	

3.a.		OF THE SUPERVISORY	Non-Voting			
3.b.	COMPOSITION BOARD: OPPO	FICATION OF VACANCIES I OF THE SUPERVISORY INTUNITY TO MAKE ATIONS BY THE GENERAL	Management	For	For	For
3.c.	BOARD: NOMI VOUTE, DIRK-	I OF THE SUPERVISORY NATION OF HERMINE ANDEEK AND SIRIK	Non-Voting			
3.d.	COMPOSITION BOARD: PROF	OMMISSIONER I OF THE SUPERVISORY OSAL TO APPOINT ITE AS COMMISSIONER	Management	For	For	For
3.e.	COMPOSITION BOARD: PROF	I OF THE SUPERVISORY OSAL TO APPOINT DIRK OMMISSIONER	Management	For	For	For
3.f.	COMPOSITION BOARD: PROF	I OF THE SUPERVISORY OSAL TO APPOINT SIRIK COMMISSIONER	Management	For	For	For
4.	CONSIDERATI	ON OF THE TREPORT FOR THE	Non-Voting			
5.a.		DUNTS 2023/2024: TE ON THE	Management	For	For	For
5.b.	ANNUAL ACCO ADOPTION OF	DUNTS 2023/2024: THE ANNUAL ACCOUNTS /2024 FINANCIAL YEAR	Management	For	For	For
6.a.	DIVIDEND: DIS	CUSSION OF THE	Non-Voting			
6.b.	DIVIDEND: DE DIVIDEND FOR	N AND DIVIDEND POLICY TERMINATION OF THE 3 THE 2023/2024	Management	For	For	For
7.a.	OF DISCHARG BOARD OF DIF IN THE 2022/20	IANAGEMENT: GRANTING IE TO MEMBERS OF THE RECTORS WHO SERVED 233 FINANCIAL YEAR FOR URSUED IN THE	Management	For	For	For
7.b.	DISCHARGE M OF DISCHARG BOARD OF DIF IN THE 2023/20	IANAGEMENT: GRANTING IE TO MEMBERS OF THE RECTORS WHO SERVED D24 FINANCIAL YEAR FOR URSUED IN THE	Management	For	For	For
8.a.	DISCHARGE C BOARD: GRAN MEMBERS OF BOARD WHO S FINANCIAL YE SUPERVISION	F THE SUPERVISORY ITING OF DISCHARGE TO THE SUPERVISORY SERVED ON THE AR 2022/2023 FOR THE OF THE POLICY 'HE FINANCIAL YEAR	Management	For	For	For
8.b.	DISCHARGE C BOARD: GRAN MEMBERS OF BOARD WHO S FINANCIAL YE SUPERVISION	F THE SUPERVISORY TING OF DISCHARGE TO THE SUPERVISORY SERVED ON THE AR 2023/2024 FOR THE OF THE POLICY HE FINANCIAL YEAR	Management	For	For	For
9.		ON OF MANAGEMENT	Management	For	For	For
10.	AUTHORIZATI	ON TO THE BOARD OF O PURCHASE OWN	Management	For	For	For
11.	APPOINTMEN	F OF THE EXTERNAL THE 2024/2025 AR	Management	For	For	For
12.	QUESTIONS A	ND CLOSING	Non-Voting			
LASTMI	NUTE.COM N.V					
Security	1	N5142B108			Meeting Type	ExtraOrdinary General Meeting
licker S	Symbol				Meeting Date	18-Dec-2024
SIN		NL0010733960			Agenda	719305852 - Management
Record	Date	19-Nov-2024			Holding Recon Date	19-Nov-2024
ity /	Country	AMSTER / Netherlands			Vote Deadline	04-Dec-2024 01:59 PM ET
EDOL((s)	DAM BK1MJV8 - BLLHQ53 - BLRZYT BLSNMY5	1 -		Quick Code	
tem	Proposal		Proposed by	Vote	Management Recommendation	For/Against Management
		G LISTED FOR	Non-Voting			
2		ANDRO PETAZZI AS	Management		For	
3	EXECUTIVE D		Management		For	
,	EXECUTIVE D		-		For	
4		PETAZZI AS EXECUTIVE	Management			

6	APPROVE OTHER REMUNERATION OF ALESSANDRO PETAZZI AS EXECUTIVE DIRECTOR	Management	For
7	APPROVE FIXED REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
8	APPROVE OTHER REMUNERATION OF LUCA CONCONE AS DIRECTOR	Management	For
9	APPROVE FIXED REMUNERATION OF THE COMMITTEES MEMBERS	Management	For
10	OTHER BUSINESS	Non-Voting	
11	CLOSE MEETING	Non-Voting	